



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Abbatangelo, Dominic Peter</b> <b>MPTC ID: 9998-2562</b> <b>Certification Status: Expired</b> <b>Current Agency: Westwood Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                  |
| <b>00010563</b>                                                                                                                                    | <b>2/12/2025</b>     | <b>Westwood Police Department</b>      | <b>25-1</b>                                                          | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                     |
| A-00018077                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to respond to a Sergeant's request for assistance with a disabled vehicle after being directed to respond by a member of the dispatching staff.                                                                   |
| A-00022628                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The Officer was insolent, disrespectful, insubordinate, aggressive, and boisterous during a meeting with two superiors when called into the police station to discuss his failure to respond to two calls.                       |
| A-00022629                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | The Officer was untruthful when brought into the Westwood Police Department conference room to discuss his failure to respond to calls for service in an appropriate manner.                                                     |
| A-00022630                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The Officer engaged [REDACTED] in a conversation which eventually became hostile. The Officer became enraged and was insolent, disrespectful, insubordinate, aggressive, and boisterous during his meeting with this [REDACTED]. |
| A-00022631                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The Officer engaged a [REDACTED] in a physical confrontation involving grabbing the [REDACTED] jacket, pushing him backward, and cocking his arm back with a closed fist.                                                        |
| A-00022632                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | The Officer failed to respond in a timely manner to a medical call.                                                                                                                                                              |
| A-00022633                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | The Officer falsely and inaccurately recorded a building check.                                                                                                                                                                  |
| <b>Abbruzzese, Jared J</b> <b>MPTC ID: 6234-9780</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>      |                      |                                        |                                                                      |                                                                                                                                                                                                                                  |
| <b>00010256</b>                                                                                                                                    | <b>9/1/2024</b>      | <b>Massachusetts State Police</b>      | <b>F2025-0001</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                         |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                      |
| <b>Abbruzzese, Jared J      MPTC ID: 6234-9780      Certification Status: Certified      Current Agency: Massachusetts State Police</b>        |                      |                                            |                                                     |                                                                                                                                                                                                                |
| A-00023978                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Allegation Trooper parked his cruiser inappropriately on various dates.                                                                                                                                        |
| <b>Abdallah, Brian G      MPTC ID: 9999-7922      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                            |                                                     |                                                                                                                                                                                                                |
| <b>00001311</b>                                                                                                                                | <b>6/4/2009</b>      | <b>Boston University Police Department</b> | <b>2009-01</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                    |
| A-00002308                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                        |                                                                                                                                                                                                                |
| <b>Abdi, Yaqub Abdullahi      MPTC ID: 5084-2200      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                            |                                                     |                                                                                                                                                                                                                |
| <b>00010658</b>                                                                                                                                | <b>12/30/2024</b>    | <b>Boston Police Department</b>            | <b>IAD2025-0023</b>                                 | <b>Suspension, 1-5 days (Suspension served 03/04/2025)</b>                                                                                                                                                     |
| A-00018276                                                                                                                                     | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                          | Body-Worn Camera violation - Officer activated body-worn camera during the stop but abruptly turned the camera off when the vehicle's operator inquired about the collision.                                   |
| A-00019157                                                                                                                                     | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage | Officer did not put the cruiser in park, the cruiser then rolled into the motor vehicle that was pulled over for the traffic stop. Officer did not immediately notify the Operations Division of the accident. |
| <b>Abreu, Cesar A      MPTC ID: 9999-0184      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>               |                      |                                            |                                                     |                                                                                                                                                                                                                |
| <b>00011598</b>                                                                                                                                | <b>6/24/2025</b>     | <b>Boston Police Department</b>            | <b>IAD2025-0102</b>                                 | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                  |
| A-00020214                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Sergeant Abreu has allegedly been posting on social media controversial material.                                                                                                                              |
| A-00023388                                                                                                                                     | Sustained            | Bias                                       | Bias on basis of ethnicity                          | Respectful Treatment - Officer shared social media posts containing language that could reasonably be interpreted as denigrating toward a protected religious group.                                           |

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| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Abreu, Cesar A      MPTC ID: 9999-0184      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>         |                      |                                   |                                                                      |                                                                                                                                                                                                                                                               |
| A-00023395                                                                                                                               | Sustained            | Bias                              | Other form of bias                                                   | Bias free policing/ The repeated sharing of posts containing derogatory or hostile language referencing a protected religious group, combined with officer's identifiable association with BPD through photographs of himself in uniform on the same account. |
| <b>00000802</b>                                                                                                                          | <b>10/24/2018</b>    | <b>Boston Police Department</b>   | <b>IAD2018-0471</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                |
| A-00001342                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                                                                                                                           |
| <b>00000801</b>                                                                                                                          | <b>10/16/2015</b>    | <b>Boston Police Department</b>   | <b>IAD2015-0491</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                |
| A-00001341                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                               |
| <b>00000800</b>                                                                                                                          | <b>7/1/2016</b>      | <b>Boston Police Department</b>   | <b>IAD2016-0253</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                |
| A-00001340                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                               |
| <b>00000799</b>                                                                                                                          | <b>12/31/2014</b>    | <b>Boston Police Department</b>   | <b>IAD2014-0612</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                |
| A-00001337                                                                                                                               | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                               |
| A-00001338                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Sleeping On Duty                                                                                                                                                                                                                                              |
| A-00001339                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Reporting for Duty                                                                                                                                                                                                                                            |
| <b>00000798</b>                                                                                                                          | <b>12/5/2011</b>     | <b>Boston Police Department</b>   | <b>IAD2011-0548</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                |
| A-00001336                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                   |
| <b>Abreu, Milton Adaury      MPTC ID: 8186-0741      Certification Status: Certified      Current Agency: Lawrence Police Department</b> |                      |                                   |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00004565</b>                                                                                                                          | <b>10/27/2022</b>    | <b>Lawrence Police Department</b> | <b>AI2022-007</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                      |
| A-00006610                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Had .06 BAC level at training                                                                                                                                                                                                                                 |

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| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                     |
| <b>Acevedo, Orlando</b> <b>MPTC ID: 9999-1889</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>     |                      |                               |                                                                      |                                                                                               |
| 00003076                                                                                                                                          | 10/28/2022           | Springfield Police Department | SO#22-175                                                            | Retraining                                                                                    |
| A-00004588                                                                                                                                        | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                               |
| 00002638                                                                                                                                          | 12/6/2016            | Springfield Police Department | SO#16-223                                                            | Retraining                                                                                    |
| A-00004148                                                                                                                                        | Sustained            | Other Misconduct              |                                                                      |                                                                                               |
| <b>Ackerman, Robert C, Jr.</b> <b>MPTC ID: 9641-9209</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                               |                                                                      |                                                                                               |
| 00003643                                                                                                                                          | 6/22/2008            | Massachusetts State Police    | IAS2008-0044                                                         | Loss of Time Off, Other                                                                       |
| A-00005396                                                                                                                                        | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Other                                                                                         |
| <b>Acosta, Jose L</b> <b>MPTC ID: 9995-1288</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>            |                      |                               |                                                                      |                                                                                               |
| 00000803                                                                                                                                          | 2/23/2018            | Boston Police Department      | IAD2018-0082                                                         | Suspension, 1-5 days                                                                          |
| A-00001343                                                                                                                                        | Sustained            | Other Misconduct              |                                                                      | Neg.Duty/Unreasonable Judge                                                                   |
| <b>Adams, Cameron Michael</b> <b>MPTC ID: 2266-2024</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>  |                      |                               |                                                                      |                                                                                               |
| 00007652                                                                                                                                          | 11/30/2023           | Massachusetts State Police    | IAS2023-0049                                                         | Written Reprimand                                                                             |
| A-00019689                                                                                                                                        | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Trooper engaged in a motor vehicle pursuit for a civil infraction in a densely populated area |
| A-00019690                                                                                                                                        | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Trooper did fail to activate his body-warm camera while conducting emergency driving          |
| <b>Adams, Christopher Bruce</b> <b>MPTC ID: 9998-1831</b> <b>Certification Status: Certified</b> <b>Current Agency: Oakham Police Department</b>  |                      |                               |                                                                      |                                                                                               |
| 00009606                                                                                                                                          | 3/18/2020            | Ware Police Department        |                                                                      | Suspension, 1-5 days                                                                          |
| A-00016077                                                                                                                                        | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Failure to Supervise                                                                          |
| A-00016078                                                                                                                                        | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Abuse of Sick time                                                                            |
| <b>Adams, Justin O.</b> <b>MPTC ID: 9999-3266</b> <b>Certification Status: Certified</b> <b>Current Agency: Berklee College Of Music</b>          |                      |                               |                                                                      |                                                                                               |

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| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>         | <u>Allegation Subtype</u>                     | <u>Allegation Details</u>                       |
| <b>Adams, Justin O.      MPTC ID: 9999-3266      Certification Status: Certified      Current Agency: Berklee College Of Music</b>                            |                      |                                |                                               |                                                 |
| 00005905                                                                                                                                                      | 12/14/2022           | Berklee College Of Music       | 2023-01                                       | Written Reprimand                               |
| A-00008680                                                                                                                                                    | Sustained            | Other Misconduct               |                                               | Failure to complete a police report per policy. |
| <b>Adams, Robert S      MPTC ID: 9999-4886      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                |                      |                                |                                               |                                                 |
| 00005854                                                                                                                                                      | 10/21/2016           | Rowley Police Department       | 16-1-IA                                       | Suspension, 1-5 days                            |
| A-00008599                                                                                                                                                    | Sustained            | Other Misconduct               | [Redacted]                                    | Officer was charged with [Redacted]             |
| <b>Agiomavritis, Kostantinos Demosthenes      MPTC ID: 9997-8844      Certification Status: Certified      Current Agency: Northborough Police Department</b> |                      |                                |                                               |                                                 |
| 00002341                                                                                                                                                      | 8/28/2019            | Northborough Police Department | 2019-01                                       | Suspension, 6-29 days (9/12/19-9/26/19)         |
| A-00003780                                                                                                                                                    | Sustained            | Criminal Conduct               | Crimes involving [Redacted]                   | [Redacted]                                      |
| <b>Agosto, Noel E      MPTC ID: 5340-3355      Certification Status: Certified      Current Agency: Springfield Police Department</b>                         |                      |                                |                                               |                                                 |
| 00012170                                                                                                                                                      | 8/15/2025            | Springfield Police Department  | SO#25-020                                     | No Discipline Imposed                           |
| A-00021271                                                                                                                                                    | Sustained            | Criminal Conduct               | [REDACTED] crime                              | [REDACTED]                                      |
| 00007978                                                                                                                                                      | 2/21/2019            | Springfield Police Department  | SO#19-047                                     | Retraining                                      |
| A-00011617                                                                                                                                                    | Sustained            | Death or Injury                | Action resulting in non-serious bodily injury | Physical/ ankle injury to perp.                 |
| <b>Aguirre, Carlos R      MPTC ID: 2529-9432      Certification Status: Certified      Current Agency: Lawrence Police Department</b>                         |                      |                                |                                               |                                                 |
| 00004567                                                                                                                                                      | 4/30/2021            | Lawrence Police Department     | AI2021-008                                    | Written Reprimand, Retraining                   |
| A-00006613                                                                                                                                                    | Sustained            | Other Misconduct               | Other / conduct unbecoming                    | Violation K9 Policy                             |
| <b>Aguirre, Felix A      MPTC ID: 9995-1319      Certification Status: Certified      Current Agency: Springfield Police Department</b>                       |                      |                                |                                               |                                                 |
| 00005866                                                                                                                                                      | 4/27/2011            | Springfield Police Department  | SO#11-055                                     | Retraining                                      |
| A-00008615                                                                                                                                                    | Sustained            | Other Misconduct               |                                               |                                                 |
| 00005865                                                                                                                                                      | 12/19/2008           | Springfield Police Department  | SO#08-297                                     | Suspension, 1-5 days                            |

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| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                               |
| <b>Aguirre, Felix A      MPTC ID: 9995-1319      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                    |                                                                                         |
| A-00008614                                                                                                                                      | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                                                         |
| <b>00005864</b>                                                                                                                                 | <b>3/23/2007</b>     | <b>Springfield Police Department</b> | <b>SO#07-067</b>                   | <b>Retraining</b>                                                                       |
| A-00008613                                                                                                                                      | Sustained            | Other Misconduct                     |                                    |                                                                                         |
| <b>00005863</b>                                                                                                                                 | <b>3/25/2006</b>     | <b>Springfield Police Department</b> | <b>SO#06-075</b>                   | <b>Written Reprimand</b>                                                                |
| A-00008612                                                                                                                                      | Sustained            | Other Misconduct                     |                                    |                                                                                         |
| <b>Aguirre, Luis A, Jr.      MPTC ID: 8315-1743      Certification Status: Certified      Current Agency: Massachusetts State Police</b>        |                      |                                      |                                    |                                                                                         |
| <b>00005076</b>                                                                                                                                 | <b>8/12/2016</b>     | <b>Massachusetts State Police</b>    | <b>IAS2016-0039</b>                | <b>Loss of Time Off</b>                                                                 |
| A-00007282                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | CORI Dissemination                                                                      |
| A-00007283                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Policy, Procedure, Operations                                                           |
| A-00007284                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Conduct                                                                                 |
| <b>Ahern, Christopher Michael      MPTC ID: 9997-2945      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                      |                                    |                                                                                         |
| <b>00005281</b>                                                                                                                                 | <b>8/5/2021</b>      | <b>Cambridge Police Department</b>   | <b>Intake-2021-029</b>             | <b>Written Reprimand</b>                                                                |
| A-00007687                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Insubordination/disrespect towards a superior officer                                   |
| A-00007688                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Disobeying a lawful order from a superior officer                                       |
| A-00007689                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Parking in a prohibited area outside of the police station                              |
| <b>00005280</b>                                                                                                                                 | <b>12/12/2006</b>    | <b>Cambridge Police Department</b>   | <b>CC-2006-012</b>                 | <b>Written Reprimand</b>                                                                |
| A-00007685                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Avoid all activities not relating directly to police responsibilities during duty hours |
| A-00007686                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Remain aware of visibility and avoid situations that compromise the Force's good name.  |
| <b>Ahlman, Jessica R      MPTC ID: 9999-6548      Certification Status: Certified      Current Agency: Brewster Police Department</b>           |                      |                                      |                                    |                                                                                         |

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| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                        |
| <b>Ahlman, Jessica R      MPTC ID: 9999-6548      Certification Status: Certified      Current Agency: Brewster Police Department</b>     |                      |                                     |                            |                                                                                                                                                  |
| <b>00001393</b>                                                                                                                           | <b>9/3/2020</b>      | <b>Brewster Police Department</b>   | <b>20-3-IA</b>             | <b>Suspension, 30+ days</b>                                                                                                                      |
| A-00002457                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                  |
| <b>Aiello, Alexander Stephen      MPTC ID: 9999-9164      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                     |                            |                                                                                                                                                  |
| <b>00011100</b>                                                                                                                           | <b>4/28/2025</b>     | <b>Gloucester Police Department</b> | <b>25-1-IA</b>             | <b>Resigned/Retired in Lieu of Discipline (Officer resigned prior to termination proceedings.)</b>                                               |
| A-00019270                                                                                                                                | Sustained            | Criminal Conduct                    | Other criminal conduct     | Under criminal prosecution for federal Child Sexual Abuse Materials (CSAM) offenses                                                              |
| A-00019812                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Possession and access of CSAM reflects poorly on officer's professionalism and the department in violation of Section 6.4.1 Professional Conduct |
| A-00019813                                                                                                                                | Sustained            | Other Misconduct                    | Conformance to Laws        | Conduct which constitute a grave breach of public trust and unbecoming conduct in violation of Section 6.4.3 Prohibited Conduct                  |
| A-00019814                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct which contradicts the Law Enforcement Code of Ethics                                                                                     |
| A-00019815                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Failure to uphold the oath of office of a police officer by engaging in criminal behavior                                                        |
| A-00019816                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Violation of department core values                                                                                                              |
| <b>00001666</b>                                                                                                                           | <b>8/2/2022</b>      | <b>Gloucester Police Department</b> |                            | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00002824                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Core Values Violations                                                                                                                           |
| A-00002825                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination                                                                                                                                  |
| A-00002826                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Disourtesy                                                                                                                                       |
| A-00002827                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Improper Public Statements                                                                                                                       |

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                          | <u>Discipline (not administered reason)</u>                                                                                   |  |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                        | <u>Allegation Details</u>                                                                                                     |  |
| Aiello, Alexander      MPTC ID: 9999-9164      Certification Status: Decertified      Current Agency: Unassociated Officer              |                      |                             |                                                                                                  |                                                                                                                               |  |
| POST Discipline                                                                                                                         |                      |                             |                                                                                                  |                                                                                                                               |  |
| Date Of Order                                                                                                                           | Case #               | Type                        | Reason                                                                                           |                                                                                                                               |  |
| 6/18/2026                                                                                                                               | 00009549             | Decertified                 | Aiello was decertified by the Commission after a finding that he has been convicted of a felony. |                                                                                                                               |  |
| Aiello, Joseph Frank      MPTC ID: 9997-7629      Certification Status: Certified      Current Agency: Methuen Police Department        |                      |                             |                                                                                                  |                                                                                                                               |  |
| 00002086                                                                                                                                | 4/13/1996            | Methuen Police Department   | 96-4-13IA                                                                                        | Loss of Time Off, Written Warning or Letter of Counseling                                                                     |  |
| A-00003318                                                                                                                              | Sustained            | Criminal Conduct            | Crimes involving [REDACTED]                                                                      | [REDACTED]                                                                                                                    |  |
| Alaimo, Joseph R      MPTC ID: 9993-9411      Certification Status: Certified      Current Agency: Methuen Police Department            |                      |                             |                                                                                                  |                                                                                                                               |  |
| 00011931                                                                                                                                | 12/20/2024           | Methuen Police Department   | 25-07                                                                                            | Suspension, 1-5 days (Serve two (2) eight hour shifts worked without compensation in lieu of two (2) unpaid suspension days.) |  |
| A-00020812                                                                                                                              | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                                                       | Failure to activate body-worn camera per policy 4.11                                                                          |  |
| A-00020813                                                                                                                              | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure                             | Failure to investigate a crash per policy 5.02                                                                                |  |
| Alberini, Christopher Edward      MPTC ID: 9997-1398      Certification Status: Not Certified      Current Agency: Unassociated Officer |                      |                             |                                                                                                  |                                                                                                                               |  |
| 00004255                                                                                                                                | 11/28/2016           | Ashland Police Department   | Written Reprimand, Retraining                                                                    |                                                                                                                               |  |
| A-00006012                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                       | advocating the concealment of information from superiors                                                                      |  |
| A-00006013                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                       | courtesy                                                                                                                      |  |
| A-00006014                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                       | Truthfulness                                                                                                                  |  |
| A-00006015                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                       | Issuing an unjust or Improper order                                                                                           |  |
| Albert, John Joseph      MPTC ID: 9997-2790      Certification Status: Certified      Current Agency: Cambridge Police Department       |                      |                             |                                                                                                  |                                                                                                                               |  |
| 00005398                                                                                                                                | 5/4/2020             | Cambridge Police Department | None                                                                                             | Suspension, 1-5 days, Written Reprimand                                                                                       |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                           |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|---------------------------------|---------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                             |
| <b>Albert, John Joseph      MPTC ID: 9997-2790      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                                 |                                                                                       |
| A-00007922                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming      | Inappropriate and unprofessional comments on social media                             |
| <b>00005397</b>                                                                                                                          | <b>8/5/1997</b>      | <b>Cambridge Police Department</b> | <b>SI-1997-005</b>              | <b>Suspension, 6-29 days</b>                                                          |
| A-00007921                                                                                                                               | Sustained            | Criminal Conduct                   | Crimes involving physical force | Assault and Battery                                                                   |
| <b>00005396</b>                                                                                                                          | <b>5/24/1993</b>     | <b>Cambridge Police Department</b> | <b>LI1993-003</b>               | <b>Suspension, 1-5 days</b>                                                           |
| A-00007920                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming      | Failure to appear in court                                                            |
| <b>00005395</b>                                                                                                                          | <b>7/21/1992</b>     | <b>Cambridge Police Department</b> | <b>LI-1992-014</b>              | <b>Suspension, 1-5 days</b>                                                           |
| A-00007919                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming      | Failure to appear in court                                                            |
| <b>Albert, Kevin Joseph      MPTC ID: 9997-3096      Certification Status: Certified      Current Agency: Canton Police Department</b>   |                      |                                    |                                 |                                                                                       |
| <b>00008524</b>                                                                                                                          | <b>7/19/2022</b>     | <b>Canton Police Department</b>    | <b>24-06</b>                    | <b>Other (3 (8) hour tours of punishment duty)</b>                                    |
| A-00015037                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation      | possession or use of alcohol                                                          |
| A-00015039                                                                                                                               | Sustained            | Other Misconduct                   | Other / Conduct Unbecoming      | possession or use of alcohol                                                          |
| <b>Alexander, Peter William      MPTC ID: 9997-6855      Certification Status: Certified      Current Agency: Lynn Police Department</b> |                      |                                    |                                 |                                                                                       |
| <b>00004602</b>                                                                                                                          | <b>10/24/2015</b>    | <b>Lynn Police Department</b>      | <b>NA</b>                       | <b>Written Reprimand</b>                                                              |
| A-00006672                                                                                                                               | Sustained            | Other Misconduct                   |                                 | conduct unbecoming                                                                    |
| <b>Alfred, Evans J      MPTC ID: 9998-8461      Certification Status: Certified      Current Agency: Brookline Police Department</b>     |                      |                                    |                                 |                                                                                       |
| <b>00005278</b>                                                                                                                          | <b>7/30/2005</b>     | <b>Brookline Police Department</b> | <b>2005-17</b>                  | <b>Written Reprimand</b>                                                              |
| A-00007681                                                                                                                               | Sustained            | Other Misconduct                   |                                 | improper procedure                                                                    |
| <b>Alibozek, Michael James      MPTC ID: 9999-3159      Certification Status: Suspended      Current Agency: Unassociated Officer</b>    |                      |                                    |                                 |                                                                                       |
| <b>00012831</b>                                                                                                                          | <b>11/6/2025</b>     | <b>Cheshire Police Department</b>  | <b>N/A</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                                         |
| A-00022290                                                                                                                               | Other                | Criminal Conduct                   | Other criminal conduct          | The Chief was arrested for [REDACTED].<br>The Town failed to investigate this matter. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                               |
| <b>Alicea, Jeffrey      MPTC ID: 8884-4970      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                           |                      |                                      |                                              |                                                                                                                         |
| <b>00013553</b>                                                                                                                                                                                  | <b>11/2/2025</b>     | <b>Springfield Police Department</b> | <b>PIE#25-032</b>                            | <b>Written Warning or Letter of Counseling (The letter of counseling is not to be considered a disciplinary action)</b> |
| A-00023092                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | Body worn camera violation - deactivated the camera prior to the conclusion of the call for service                     |
| A-00023093                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Minor Policy Violation                       | Failed to submit an incident report for the damage caused to the complainant's property                                 |
| <b>00006903</b>                                                                                                                                                                                  | <b>4/15/2023</b>     | <b>Springfield Police Department</b> | <b>SO#23-058</b>                             | <b>Suspension, 1-5 days</b>                                                                                             |
| <b>Summary of 00006903</b>                                                                                                                                                                       |                      |                                      |                                              |                                                                                                                         |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                              |                                                                                                                         |
| A-00009911                                                                                                                                                                                       | Sustained            | Other Misconduct                     | [REDACTED]                                   | [REDACTED]                                                                                                              |
| <b>Alicea, Patricia      MPTC ID: 9997-5823      Certification Status: Certified      Current Agency: Holyoke Police Department</b>                                                              |                      |                                      |                                              |                                                                                                                         |
| <b>00005777</b>                                                                                                                                                                                  | <b>11/29/2016</b>    | <b>Holyoke Police Department</b>     | <b>16-12-IA</b>                              | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00008491                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Insubordination                                                                                                         |
| <b>00005776</b>                                                                                                                                                                                  | <b>2/11/2013</b>     | <b>Holyoke Police Department</b>     | <b>12-22-IA</b>                              | <b>Suspension, 1-5 days, Retraining</b>                                                                                 |
| A-00008489                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Interfering with Investigation                                                                                          |
| A-00008490                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Insubordination                                                                                                         |
| <b>00001807</b>                                                                                                                                                                                  | <b>7/30/2010</b>     | <b>Holyoke Police Department</b>     | <b>10-5-IA</b>                               | <b>Written Reprimand</b>                                                                                                |
| A-00002994                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Language, Threatening Conduct                                                                                           |
| <b>Alicea-Bailey, Scott D.      MPTC ID: 9998-0732      Certification Status: Certified      Current Agency: Southbridge Police Department</b>                                                   |                      |                                      |                                              |                                                                                                                         |
| <b>00006183</b>                                                                                                                                                                                  | <b>10/15/2015</b>    | <b>Southbridge Police Department</b> | <b>None Issued</b>                           | <b>Written Reprimand</b>                                                                                                |
| A-00009011                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                               |
| <b>Alicea-Bailey, Scott D.      MPTC ID: 9998-0732      Certification Status: Certified      Current Agency: Southbridge Police Department</b>                                                   |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| 00002606                                                                                                                                                                                         | 1/27/2014            | Southbridge Police Department          |                                                                      | Written Reprimand                                                                                                                                                                                                       |
| A-00004116                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                         |
| <b>Allen, Alexander B      MPTC ID: 9999-5787      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                                                 |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| 00007436                                                                                                                                                                                         | 12/4/2023            | Billerica Police Department            | 23-0004                                                              | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                  |
| <b>Summary of 00007436</b>                                                                                                                                                                       |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| A-00010702                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Officer was [REDACTED]                                                                                                                                                                                                  |
| A-00016951                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer was not truthful about [REDACTED]                                                                                                                                                                               |
| A-00016952                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer violated BPD rule and regulation when he had [REDACTED]                                                                                                                                                         |
| <b>Allen, Nicholas C      MPTC ID: 5461-8469      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                            |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| 00003649                                                                                                                                                                                         | 10/6/2021            | Massachusetts State Police             | IAS2021-0037                                                         | Suspension, 30+ days                                                                                                                                                                                                    |
| A-00005402                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                                           |
| <b>Allen, Patricia E.      MPTC ID: 9999-4029      Certification Status: Certified      Current Agency: Norton Police Department</b>                                                             |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| 00001400                                                                                                                                                                                         | 10/25/2017           | Bristol County Sheriff's Office        | 10-17-021                                                            | Suspension, 30+ days                                                                                                                                                                                                    |
| A-00002464                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Sleeping on detail                                                                                                                                                                                                      |
| <b>Allen, Steven Spencer      MPTC ID: 9997-2897      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                                                       |                      |                                        |                                                                      |                                                                                                                                                                                                                         |
| 00010630                                                                                                                                                                                         | 11/18/2024           | Cambridge Police Department            | LI-2024-007                                                          | Suspension, 1-5 days (2-Day Suspension)                                                                                                                                                                                 |
| A-00018220                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | General Duty Requirement - Due to the Officer's failure to respond to a call, the call was not able to be serviced as the person on scene, who had waited approximately 3 hours for his response, had left for the day. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>Allen, Steven Spencer</b>                                                                          |                      |                                    |                                                                      |                                                                                                                                                                                              |
| <b>MPTC ID: 9997-2897 Certification Status: Certified Current Agency: Cambridge Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                              |
| A-00018221                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Officer failed to follow orders from the dispatcher by failing to respond to a call for service that he was dispatched to.                                                                   |
| A-00018222                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Insubordination - Officer failed to respond to a call for service that he was directed by a supervisor to respond to.                                                                        |
| A-00018223                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Duty to Obey- Officer Allen failed to respond to a call for service that he was directed by a supervisor to respond to.                                                                      |
| A-00018224                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | General Duty Requirement - Officer did not notify his immediate superior consistent with Departmental procedures that he would not be responding to a call for service he was dispatched to. |
| <b>00010298</b>                                                                                       | <b>1/3/2025</b>      | <b>Cambridge Police Department</b> | <b>SI-2025-005</b>                                                   | <b>Pending</b>                                                                                                                                                                               |
| A-00021683                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Misuse of department property                                                                                                                                                                |
| <b>00009749</b>                                                                                       | <b>9/4/2024</b>      | <b>Cambridge Police Department</b> | <b>SI-2024-006</b>                                                   | <b>Suspension, 1-5 days (4-day unpaid suspension)</b>                                                                                                                                        |
| A-00016441                                                                                            | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | Commission of any [REDACTED].                                                                                                                                                                |
| A-00016765                                                                                            | Sustained            | Other Misconduct                   | Minor Policy Violation                                               | Detective Allen was operating a personal vehicle after the insurance policy, registration, and inspection sticker were expired.                                                              |
| <b>00005290</b>                                                                                       | <b>8/9/2016</b>      | <b>Cambridge Police Department</b> | <b>LI-2019-002</b>                                                   | <b>Retraining</b>                                                                                                                                                                            |
| A-00007709                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Failure to complete a police report when necessary                                                                                                                                           |
| <b>00005289</b>                                                                                       | <b>7/27/2012</b>     | <b>Cambridge Police Department</b> | <b>SI-2012-064</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                  |
| A-00007707                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Operating a motor vehicle with revoked insurance                                                                                                                                             |
| A-00007708                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Operating a motor vehicle with a failed inspection                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Allen, Steven Spencer      MPTC ID: 9997-2897      Certification Status: Certified      Current Agency: Cambridge Police Department</b>     |                      |                                    |                            |                                                                                                                                                                           |
| <b>00005288</b>                                                                                                                                | <b>4/27/2012</b>     | <b>Cambridge Police Department</b> | <b>SI-2012-015</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007705                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Cooperate with and assist other members of the force in their Departmental work                                                                                           |
| A-00007706                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                          |
| <b>00005287</b>                                                                                                                                | <b>3/5/2010</b>      | <b>Cambridge Police Department</b> | <b>SI-2010-002</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007703                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Operating a motor vehicle with revoked insurance                                                                                                                          |
| A-00007704                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Operating a motor vehicle with revoked insurance                                                                                                                          |
| <b>00005286</b>                                                                                                                                | <b>7/13/2009</b>     | <b>Cambridge Police Department</b> | <b>SI-2009-010</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007701                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Operating a motor vehicle with revoked insurance                                                                                                                          |
| A-00007702                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Operating a motor vehicle with revoked registration                                                                                                                       |
| <b>Allen, Zachery Edward      MPTC ID: 3221-4049      Certification Status: Certified      Current Agency: Berklee College Of Music</b>        |                      |                                    |                            |                                                                                                                                                                           |
| <b>00013716</b>                                                                                                                                | <b>3/15/2026</b>     | <b>Berklee College Of Music</b>    | <b>2026-01</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00023282                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Behavior believed to constitute insubordination. Failure to obey a direct order that was within management rights. Direct order was not unethical, illegal, or ill moral. |
| <b>Alley, Ronald Whitcomb, Jr.      MPTC ID: 9997-7506      Certification Status: Certified      Current Agency: Melrose Police Department</b> |                      |                                    |                            |                                                                                                                                                                           |
| <b>00007913</b>                                                                                                                                | <b>1/1/2019</b>      | <b>Melrose Police Department</b>   | <b>23-2694</b>             | <b>Suspension, 1-5 days (6/5-6/7 without pay)</b>                                                                                                                         |
| <b>Summary of <u>00007913</u></b>                                                                                                              |                      |                                    |                            |                                                                                                                                                                           |
| The Officer violated department policy and brought disrepute to the Department by acting inappropriately while in uniform.                     |                      |                                    |                            |                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                      |
| <b>Alley, Ronald Whitcomb, Jr.</b> <b>MPTC ID: 9997-7506</b> <b>Certification Status: Certified</b> <b>Current Agency: Melrose Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                                |
| A-00011468                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Rule 2.0; Conduct Unbecoming an Officer. (Officer is accused of improper behavior while in uniform including yelling, screaming, accusing, and intimidating employees of an insurance agency.) |
| <b>Allison, Donald Francis</b> <b>MPTC ID: 9997-9521</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>      |                      |                                        |                                              |                                                                                                                                                                                                |
| <b>00004753</b>                                                                                                                                      | <b>7/3/1998</b>      | <b>Quincy Police Department</b>        | <b>98002119</b>                              | <b>Written Reprimand</b>                                                                                                                                                                       |
| A-00006880                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                                                                                                |
| <b>Almeida, Keith Lee</b> <b>MPTC ID: 9997-8390</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>      |                      |                                        |                                              |                                                                                                                                                                                                |
| <b>00005837</b>                                                                                                                                      | <b>2/9/2011</b>      | <b>New Bedford Police Department</b>   | <b>11-1569</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                                                                    |
| A-00008567                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | reporting violation                                                                                                                                                                            |
| <b>00005836</b>                                                                                                                                      | <b>7/22/2010</b>     | <b>New Bedford Police Department</b>   | <b>10-1525</b>                               | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                        |
| A-00008563                                                                                                                                           | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | rule and reg care custody prisoners                                                                                                                                                            |
| A-00008564                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | failure to perform rules and regs                                                                                                                                                              |
| A-00008565                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | failure to follow protocol                                                                                                                                                                     |
| A-00008566                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | neglect of duty                                                                                                                                                                                |
| <b>00005835</b>                                                                                                                                      | <b>11/29/2007</b>    | <b>New Bedford Police Department</b>   | <b>07-1381</b>                               | <b>Loss of Time Off</b>                                                                                                                                                                        |
| A-00008558                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 |                                                                                                                                                                                                |
| A-00008559                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | commission of any act of abusive conduct                                                                                                                                                       |
| A-00008560                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                                                                                                |
| A-00008561                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 |                                                                                                                                                                                                |
| A-00008562                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | conduct injurious to public peace and welfare                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                         |
| <b>Almeida, Mason A.      MPTC ID: 1879-1117      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                             |                                                                                                                                                                                   |
| <b>00012548</b>                                                                                                                          | <b>9/29/2025</b>     | <b>New Bedford Police Department</b> | <b>25-2379</b>              | <b>Suspension, 1-5 days (5 day suspension without pay)</b>                                                                                                                        |
| A-00021911                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct      | A defendant was found to be carrying a firearm registered to Off. Mason Almeida that the officer had not sold and transferred legally.                                            |
| <b>Almeida, Raymond , Jr.      MPTC ID: 9998-0528      Certification Status: Expired      Current Agency: Unassociated Officer</b>       |                      |                                      |                             |                                                                                                                                                                                   |
| <b>00011321</b>                                                                                                                          | <b>5/1/2025</b>      | <b>Somerset Police Department</b>    | <b>25-2-IA</b>              | <b>Resigned/Retired in Lieu of Discipline (Officer Almeida has submitted a resignation letter and the Town of Somerset has accepted it. His resignation date is July 9, 2025)</b> |
| A-00019758                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Officer violated Rules and Regulations: Professional Conduct and Responsibilities.                                                                                                |
| A-00019759                                                                                                                               | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED] | Officer [REDACTED].                                                                                                                                                               |
| A-00019760                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | In attempting to remove an individual from a vehicle in the City of Taunton, Officer Almeida violated Somerset Police General Order G04-14 identified as Arrests.                 |
| <b>00010462</b>                                                                                                                          | <b>2/2/2025</b>      | <b>Somerset Police Department</b>    | <b>25-1-IA</b>              | <b>Suspension, 30+ days</b>                                                                                                                                                       |
| <b>Summary of <u>00010462</u></b>                                                                                                        |                      |                                      |                             |                                                                                                                                                                                   |
| The Officer violated department policy by leaving the boundaries of the patrol area without permission, while on duty.                   |                      |                                      |                             |                                                                                                                                                                                   |
| A-00017883                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming  | Officer violated this policy by leaving the Town of Somerset without notifying the officers in charge nor the dispatcher.                                                         |
| A-00019014                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Officer took his personal vehicle, while on duty, to another state to obtain chewing tobacco.                                                                                     |
| A-00019015                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Policy Violation: Leaving the community.                                                                                                                                          |
| <b>00004886</b>                                                                                                                          | <b>11/5/2015</b>     | <b>Somerset Police Department</b>    | <b>None</b>                 | <b>Written Reprimand</b>                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                              | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                     | <u>Discipline (not administered reason)</u>                                                                                    |
|--------------------------------------------|----------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                        | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                   | <u>Allegation Details</u>                                                                                                      |
| Almeida, Raymond , Jr.                     |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| MPTC ID: 9998-0528                         |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Certification Status: Expired              |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Current Agency: Unassociated Officer       |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| A-00007039                                 | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                        | Neglect of Duty                                                                                                                |
| 00004885                                   | 9/1/2011             | Somerset Police Department | IV-4-11                                                                                                                                                                                                                                                                                                                                                                                                                     | Suspension, 1-5 days                                                                                                           |
| A-00007038                                 | Sustained            | Other Misconduct           |                                                                                                                                                                                                                                                                                                                                                                                                                             | Rules and Regulations Viol                                                                                                     |
| 00004884                                   | 2/2/2018             | Somerset Police Department | 2018-2-2                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                                                                                           |
| A-00007037                                 | Sustained            | Other Misconduct           |                                                                                                                                                                                                                                                                                                                                                                                                                             | Neglect of Duty                                                                                                                |
| 00004883                                   | 5/11/2018            | Somerset Police Department | 2018-5-2                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                                                                                           |
| A-00007036                                 | Sustained            | Other Misconduct           |                                                                                                                                                                                                                                                                                                                                                                                                                             | Policy Violation-Social Media                                                                                                  |
| Alves, Christopher E                       |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| MPTC ID: 7765-8733                         |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Certification Status: Certified            |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Current Agency: Massachusetts State Police |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| 00012617                                   | 3/5/2023             | Massachusetts State Police | IAS2023-0021                                                                                                                                                                                                                                                                                                                                                                                                                | Loss of Time Off (Forfeit one day of accrued leave)                                                                            |
| A-00022016                                 | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                        | Trooper failed to secure his body worn camera to his outer-most garment prior to his initial interaction with the complainant. |
| 00005077                                   | 1/18/2022            | Massachusetts State Police | IAS2022-0008                                                                                                                                                                                                                                                                                                                                                                                                                | Suspension, 30+ days (After appeal, a 30 day suspension was imposed.)                                                          |
| A-00007285                                 | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                  | Trooper displayed conduct unbecoming of a trooper when he was insubordinate to a superior officer at the scene of a call.      |
| POST Discipline                            |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Date Of Order                              | Case #               | Type                       | Reason                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                |
| 2/13/2025                                  | 00006771             | Suspended                  | Alves entered into a Suspension Agreement, and the Commission imposed a 30-day suspension on February 13, 2025. Alves admitted to the facts, as found by the Civil Service Commission decision relative to this case, that he was insubordinate to a Barnstable PD lieutenant at a call for service on July 5, 2021, and that he displayed conduct unbecoming an officer in the manner in which he treated that lieutenant. |                                                                                                                                |
| Alzened, William B                         |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| MPTC ID: 4266-5854                         |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Certification Status: Certified            |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| Current Agency: Quincy Police Department   |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                |
| 00007578                                   | 10/13/2023           | Quincy Police Department   | 23-534-OF                                                                                                                                                                                                                                                                                                                                                                                                                   | Written Warning or Letter of Counseling, Retraining                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>         |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                           |
| <b>Alzened, William B      MPTC ID: 4266-5854    Certification Status: Certified    Current Agency: Quincy Police Department</b> |                      |                                  |                                                                      |                                                     |
| <b>Summary of 00007578</b>                                                                                                       |                      |                                  |                                                                      |                                                     |
| The passengers of a motor vehicle were improperly removed from their vehicle and searched.                                       |                      |                                  |                                                                      |                                                     |
| A-00010867                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Procedural Mistake                                  |
| <b>Amado, Steven Jeremy      MPTC ID: 9997-4031    Certification Status: Decertified    Current Agency: Unassociated Officer</b> |                      |                                  |                                                                      |                                                     |
| <b>00009602</b>                                                                                                                  | <b>6/15/2005</b>     | <b>Duxbury Police Department</b> | <b>2005012</b>                                                       | <b>Suspension, 1-5 days</b>                         |
| A-00016073                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Conduct and Courtesty                               |
| <b>00008891</b>                                                                                                                  | <b>7/15/2021</b>     | <b>Duxbury Police Department</b> | <b>2021001</b>                                                       | <b>Suspension, 1-5 days (Suspension Three Days)</b> |
| A-00014124                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Neglect of Duty                                     |
| A-00014126                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Incompetence                                        |
| A-00014129                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Orders                                              |
| A-00014131                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Insubordination                                     |
| A-00014132                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Reporting for Duty                                  |
| A-00014133                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Departmental Communications                         |
| A-00014134                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Required Licenses                                   |
| A-00014136                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Controlled Substances                               |
| <b>00008890</b>                                                                                                                  | <b>2/26/2020</b>     | <b>Duxbury Police Department</b> | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                         |
| A-00014122                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Disobey Orders                                      |
| <b>00008889</b>                                                                                                                  | <b>11/4/2013</b>     | <b>Duxbury Police Department</b> | <b>None</b>                                                          | <b>Retraining, Written Reprimand</b>                |
| A-00014121                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Disobey Orders and Awareness of Activities          |
| <b>00008888</b>                                                                                                                  | <b>10/13/2011</b>    | <b>Duxbury Police Department</b> | <b>None</b>                                                          | <b>Written Reprimand</b>                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                            |
| <b>Amado, Steven Jeremy      MPTC ID: 9997-4031      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                             |                      |                                        |                                             |                                                                      |
| A-00014120                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                 | Violation Filling Overtime/Detail                                    |
| <b>00008886</b>                                                                                                                                                                                  | <b>6/15/2005</b>     | <b>Duxbury Police Department</b>       | <b>2005012</b>                              | <b>Suspension, 1-5 days (Two Day Suspension)</b>                     |
| A-00014118                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct                                                              |
| A-00014123                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Courtesy                                                             |
| <b>00008885</b>                                                                                                                                                                                  | <b>3/8/1997</b>      | <b>Duxbury Police Department</b>       | <b>None</b>                                 | <b>Written Reprimand</b>                                             |
| A-00014116                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Respectful Treatment                                                 |
| A-00014117                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Misuse of Dept. Equipment                                            |
| <b>00006697</b>                                                                                                                                                                                  | <b>5/6/2023</b>      | <b>Duxbury Police Department</b>       | <b>DC-2023001</b>                           | <b>Resigned/Retired in Lieu of Discipline</b>                        |
| <b>Summary of <u>00006697</u></b>                                                                                                                                                                |                      |                                        |                                             |                                                                      |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                             |                                                                      |
| A-00009705                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                      | [REDACTED], [REDACTED], and [REDACTED]                               |
| A-00012748                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation of 5.0: Professional Conduct & Responsibilities     |
| A-00012749                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation of 5.3: Conduct Unbecoming of an Officer            |
| A-00012750                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation of 6.0: Neglect of Duty                             |
| A-00012751                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Policy Violation 8.7: Truthfulness                                   |
| A-00012752                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation of 9.0: Orders                                      |
| A-00012753                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Policy Violation 14.0: Reports (Timely Submission and Falsification) |
| A-00013201                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Violation of 9.2: Insubordination                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                    | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| Amado, Steven      MPTC ID: 9997-4031      Certification Status: Decertified      Current Agency: Unassociated Officer |                      |                                        |                                                                              |                                                                                                                                                                                                                                                               |
| <u>POST Discipline</u>                                                                                                 |                      |                                        |                                                                              |                                                                                                                                                                                                                                                               |
| Date Of Order                                                                                                          | Case #               | Type                                   | Reason                                                                       |                                                                                                                                                                                                                                                               |
| 11/21/2024                                                                                                             | 00006772             | Decertified                            | On November 21, 2024, Amado was decertified based on a criminal disposition. |                                                                                                                                                                                                                                                               |
| Amann, Michael J      MPTC ID: 9999-6711      Certification Status: Expired      Current Agency: Unassociated Officer  |                      |                                        |                                                                              |                                                                                                                                                                                                                                                               |
| 00008009                                                                                                               | 2/3/2024             | Ashburnham Police Department           | IA-24-1                                                                      | Termination or similar (Terminated after an internal investigation sustained allegations, in addition to sustaining an new allegation learned during the investigation. Outside investigator also confirmed the results obtained by the Chief.)               |
| <u>Summary of 00008009</u>                                                                                             |                      |                                        |                                                                              |                                                                                                                                                                                                                                                               |
| Sleeping on duty and other violations of policy                                                                        |                      |                                        |                                                                              |                                                                                                                                                                                                                                                               |
| A-00011664                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                 | Failing to recall order given on or about 1/13/24, for not working outside details                                                                                                                                                                            |
| A-00011665                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                   | Sleeping while on Duty on 4 separate occasions                                                                                                                                                                                                                |
| A-00011666                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                  | Requesting the Dispatcher create a false log of "training" while the Officer was sleeping on 2 occasions.                                                                                                                                                     |
| A-00011667                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                 | Reporting that he left his department issued cell phone at home when requested for turnover. Returned 20 min later with his phone erased without authorization and in violation of public records laws (Round Trip from house to PD is approximately 70 mins) |
| A-00016224                                                                                                             | Sustained            | Other Misconduct                       | Harassment                                                                   | Subcontracted Employee reported sexual harassment via unwanted comments                                                                                                                                                                                       |
| A-00016725                                                                                                             | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                                   | Conduct Unbecoming. Sleeping on duty and other violations of policy.                                                                                                                                                                                          |
| A-00016726                                                                                                             | Sustained            | Other Misconduct                       | Non-minor Policy Violation                                                   | Code of Ethics                                                                                                                                                                                                                                                |
| A-00016727                                                                                                             | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                                   | Professional Conduct                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                            |
|------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                              |
| <b>Amann, Michael J      MPTC ID: 9999-6711      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                        |
| A-00016728                                                                                                                   | Sustained            | Other Misconduct                       | Non-minor Policy Violation                                           | Neglect of Duty                                                                                        |
| A-00016729                                                                                                                   | Sustained            | Other Misconduct                       | Non-minor Policy Violation                                           | Attention to Duty                                                                                      |
| A-00016730                                                                                                                   | Sustained            | Other Misconduct                       | Non-minor Policy Violation                                           | Devotion of Duty                                                                                       |
| <b>00003609</b>                                                                                                              | <b>1/4/2020</b>      | <b>Hubbardston Police Department</b>   | <b>HPDIA-20-1</b>                                                    | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>        |
| A-00005356                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failed to properly investigate an OUI Crash with serious injury                                        |
| A-00005357                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                                                        |
| A-00005359                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Left out key evidence from the crash                                                                   |
| A-00005360                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to investigate OUI crash according to established procedure                                     |
| <b>00000654</b>                                                                                                              | <b>6/6/2021</b>      | <b>Ashburnham Police Department</b>    | <b>21-2</b>                                                          | <b>Written Reprimand</b>                                                                               |
| A-00001142                                                                                                                   | Sustained            | Other Misconduct                       |                                                                      | Conduct Unbecoming                                                                                     |
| <b>Amaral, Damian      MPTC ID: 1904-3691      Certification Status: Expired      Current Agency: Unassociated Officer</b>   |                      |                                        |                                                                      |                                                                                                        |
| <b>00010931</b>                                                                                                              | <b>4/1/2025</b>      | <b>Marion Police Department</b>        | <b>25-1-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                          |
| A-00018928                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer pointed unloaded firearm at their head and pulled the trigger in front of two other officers.  |
| A-00019694                                                                                                                   | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Placed a department owned firearm into his personal locker and left it unsecured                       |
| A-00019695                                                                                                                   | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Not acting in accordance with firearms safety rules                                                    |
| A-00019696                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Made untruthful statements when asked about the incident which were contradicted by witness statements |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                  |
| <b>Amaral, Daniel      MPTC ID: 9997-8151      Certification Status: Certified      Current Agency: New Bedford Police Department</b>         |                      |                                        |                                                                      |                                                                                                            |
| <b>00004336</b>                                                                                                                               | <b>8/4/2022</b>      | <b>New Bedford Police Department</b>   | <b>22-2168A</b>                                                      | <b>Written Reprimand, Retraining</b>                                                                       |
| A-00006125                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | duties and responsibilities violation                                                                      |
| A-00006126                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | NBPD G.O. 3-20 Anti discrimination policy                                                                  |
| A-00006127                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | improperly performing duties assigned                                                                      |
| <b>Amaral, Matthew L      MPTC ID: 5061-9727      Current Agency: Unassociated Officer</b>                                                    |                      |                                        |                                                                      |                                                                                                            |
| <b>00013558</b>                                                                                                                               | <b>6/2/2025</b>      | <b>Unassociated Officer</b>            | <b>IIC2025-047</b>                                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                              |
| A-00023302                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | The officer provided false and misleading information during his initial Professional Standards interview. |
| <b>Amendola, Edward F      MPTC ID: 9995-1411      Certification Status: Certified      Current Agency: Brookline Police Department</b>       |                      |                                        |                                                                      |                                                                                                            |
| <b>00007230</b>                                                                                                                               | <b>11/4/1990</b>     | <b>Brookline Police Department</b>     | <b>2009-30</b>                                                       | <b>Suspension, 6-29 days</b>                                                                               |
| A-00010387                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                            |
| <b>00005749</b>                                                                                                                               | <b>12/14/2009</b>    | <b>Brookline Police Department</b>     | <b>2010-5</b>                                                        | <b>Suspension, 6-29 days</b>                                                                               |
| A-00008456                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                            |
| <b>00005279</b>                                                                                                                               | <b>6/6/2001</b>      | <b>Brookline Police Department</b>     | <b>2001-3</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                |
| A-00007682                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Filled out false work activity                                                                             |
| <b>Ameral, Michael Anthony      MPTC ID: 9998-0629      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                        |                                                                      |                                                                                                            |
| <b>00002598</b>                                                                                                                               | <b>1/18/2003</b>     | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                |
| A-00004108                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                             |
| <b>00002597</b>                                                                                                                               | <b>12/8/2002</b>     | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                          |
| <b>Ameral, Michael Anthony      MPTC ID: 9998-0629      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                     |                                                                      |                                                                                                                                    |
| A-00004106                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Not Responding to Radio                                                                                                            |
| A-00004107                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Leaving Assigned Area                                                                                                              |
| <b>00002596</b>                                                                                                                               | <b>12/1/1997</b>     | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Loss of Time Off</b>                                                                                                            |
| A-00004105                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Absent from duty                                                                                                                   |
| <b>Amirault, John Alfred      MPTC ID: 9997-6975      Certification Status: Certified      Current Agency: Malden Police Department</b>       |                      |                                     |                                                                      |                                                                                                                                    |
| <b>00001931</b>                                                                                                                               | <b>12/6/2006</b>     | <b>Malden Police Department</b>     | <b>06-14</b>                                                         | <b>Written Warning or Letter of Counseling</b>                                                                                     |
| A-00003142                                                                                                                                    | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                    |
| <b>00001930</b>                                                                                                                               | <b>4/24/2001</b>     | <b>Malden Police Department</b>     | <b>None</b>                                                          | <b>Written Warning or Letter of Counseling</b>                                                                                     |
| A-00003141                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Allowing unauthorized time off                                                                                                     |
| <b>Anair, Raymond Michael      MPTC ID: 9998-2817      Certification Status: Certified      Current Agency: Winchendon Police Department</b>  |                      |                                     |                                                                      |                                                                                                                                    |
| <b>00003269</b>                                                                                                                               | <b>8/29/2019</b>     | <b>Winchendon Police Department</b> | <b>21-3-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00004831                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Animal control incident, use of force in dealing with a dangerous dog.                                                             |
| <b>Anderson, Adam J      MPTC ID: 3984-7305      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                     |                                                                      |                                                                                                                                    |
| <b>00010465</b>                                                                                                                               | <b>1/30/2025</b>     | <b>Massachusetts State Police</b>   | <b>IAS2025-0004</b>                                                  | <b>Loss of Time Off, Other (Forfeit 3 days, Monthly meetings and complete the Rebuilding Responders Stress Management Course.)</b> |
| A-00017890                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Unsatisfactory performance and insubordination towards direct supervisor                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                        |
| <b>Anderson, Adam J      MPTC ID: 3984-7305      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                    |                                                                      |                                                                                                                                                  |
| A-00022449                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Trooper failed to promptly obey senior members but not following a lawful order that had been clearly communicated to him on numerous occasions. |
| A-00022451                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Trooper inappropriately muted his Body-Worn Camera in violation of MSP policy and procedure.                                                     |
| A-00022454                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Trooper failed to document a traffic stop in violation of MSP policy and procedure.                                                              |
| <b>Anderson, David Scott      MPTC ID: 9997-5674      Certification Status: Certified      Current Agency: Holden Police Department</b>       |                      |                                    |                                                                      |                                                                                                                                                  |
| <b>00001800</b>                                                                                                                               | <b>10/3/2021</b>     | <b>Holden Police Department</b>    | <b>2101-1-IA</b>                                                     | <b>Other (OTHER)</b>                                                                                                                             |
| A-00002986                                                                                                                                    | Sustained            | Other Misconduct                   | [Redacted]                                                           | [Redacted]                                                                                                                                       |
| <b>00001799</b>                                                                                                                               | <b>4/26/2001</b>     | <b>Holden Police Department</b>    | <b>01-03-IV</b>                                                      | <b>Suspension, 30+ days</b>                                                                                                                      |
| A-00002985                                                                                                                                    | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | [Redacted], [Redacted]                                                                                                                           |
| <b>Anderson, Eli Samuel      MPTC ID: 9999-4786      Certification Status: Certified      Current Agency: Canton Police Department</b>        |                      |                                    |                                                                      |                                                                                                                                                  |
| <b>00012259</b>                                                                                                                               | <b>12/13/2020</b>    | <b>Canton Police Department</b>    |                                                                      | <b>Written Reprimand, Retraining, Suspension, 1-5 days (8 hours of retraining, 32 hours of suspension or time owed)</b>                          |
| A-00021430                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Officer violated the motor vehicle pursuit policy                                                                                                |
| <b>Anderson, Joseph Anthony      MPTC ID: 9998-1616      Certification Status: Certified      Current Agency: Wakefield Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                  |
| <b>00003194</b>                                                                                                                               | <b>12/3/2014</b>     | <b>Wakefield Police Department</b> | <b>14-1-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00004721                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                               |
| A-00004722                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Duty Responsibilities                                                                                                                            |
| A-00004723                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Knowledge of Rules & Regs                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Anderson, Joseph Anthony      MPTC ID: 9998-1616      Certification Status: Certified      Current Agency: Wakefield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                               |
| A-00004724                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Obedience to Rules & Regs                                                                                                                                                                     |
| A-00004725                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Personal Preferment                                                                                                                                                                           |
| <b>Anderson, Lamont      MPTC ID: 0699-1256      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00000804</b>                                                                                                                               | <b>7/27/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0337</b>                                                  | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00001344                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Detail Cards                                                                                                                                                                                  |
| A-00001345                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Sleeping On Duty                                                                                                                                                                              |
| A-00001346                                                                                                                                    | Sustained            | Other Misconduct                       |                                                                      | Paid Details Fitness for Duty                                                                                                                                                                 |
| <b>Anderson, Matthew Brian      MPTC ID: 9999-7751      Certification Status: Certified      Current Agency: Worcester Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                               | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017663                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Fast forward through mandatory training video                                                                                                                                                 |
| <b>00009550</b>                                                                                                                               | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>                                                     | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015893                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Anderson, Michael Charles      MPTC ID: 9997-1254      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>   |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00010706</b>                                                                                                                               | <b>9/30/2022</b>     | <b>Andover Police Department</b>       | <b>Incident 2022-15628</b>                                           | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                 |
| A-00018361                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to timely file a complete and accurate report for the incident                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                         |
| <b>Anderson, Michael Charles      MPTC ID: 9997-1254      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                   |
| A-00018362                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Violation of Rule 4.1 - Incompetence by failing to file a complete and accurate report in a timely manner, failing to conform to standards establish for the rank of patrol officer, and repeated infractions                                     |
| <b>00010595</b>                                                                                                                             | <b>1/10/2022</b>     | <b>Andover Police Department</b>   | <b>Incident 22-458 &amp; May 12</b>                                  | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                                                                                                                |
| A-00018166                                                                                                                                  | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Officer Anderson was intoxicated on duty while performing a detail, indicating he was over the legal limit while operating a motor vehicle and carrying a service weapon on duty, in violation of department rules and Massachusetts General Laws |
| A-00018167                                                                                                                                  | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Officer Anderson was scheduled to work a shift and to meet with the police chief about the January 10th issue and was suspected of being under the influence of alcohol in violation of department policies/rules                                 |
| <b>Anderson, Michael R      MPTC ID: 9997-9983      Certification Status: Certified/SRO      Current Agency: Rockport Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                   |
| <b>00004807</b>                                                                                                                             | <b>8/28/2017</b>     | <b>Rockport Police Department</b>  | <b>17-02-IA</b>                                                      | <b>Written Reprimand, Retraining</b>                                                                                                                                                                                                              |
| A-00006934                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                   |
| <b>Anderson, Philip Henry      MPTC ID: 9998-0211      Certification Status: Certified      Current Agency: Sandwich Police Department</b>  |                      |                                    |                                                                      |                                                                                                                                                                                                                                                   |
| <b>00003424</b>                                                                                                                             | <b>4/16/2014</b>     | <b>Sandwich Police Department</b>  | <b>IA-2014-01</b>                                                    | <b>Retraining</b>                                                                                                                                                                                                                                 |
| A-00005068                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Improper search procedure                                                                                                                                                                                                                         |
| <b>Anderson, Ryan      MPTC ID: 5053-0972      Certification Status: Certified      Current Agency: Worcester Police Department</b>         |                      |                                    |                                                                      |                                                                                                                                                                                                                                                   |
| <b>00010340</b>                                                                                                                             | <b>1/1/2024</b>      | <b>Worcester Police Department</b> | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                                                                           |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Anderson, Ryan      MPTC ID: 5053-0972      Certification Status: Certified      Current Agency: Worcester Police Department</b>         |                      |                                      |                                                                      |                                                                                                                                                                                               |
| A-00017674                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Fast forward through mandatory online training                                                                                                                                                |
| <b>00009550</b>                                                                                                                             | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>                                                     | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015901                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Andino, Elvin      MPTC ID: 8436-9101      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00002639</b>                                                                                                                             | <b>2/8/2021</b>      | <b>Springfield Police Department</b> | <b>SO#21-017</b>                                                     | <b>Retraining</b>                                                                                                                                                                             |
| A-00004149                                                                                                                                  | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    |                                                                                                                                                                                               |
| <b>Andrade, Frank P, Jr.      MPTC ID: 9999-3215      Certification Status: Certified      Current Agency: Fall River Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00001543</b>                                                                                                                             | <b>9/22/2021</b>     | <b>Fall River Police Department</b>  | <b>IIC2021-055</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00002665                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                               |
| <b>Andrade, Manuel      MPTC ID: 1716-9416      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00011620</b>                                                                                                                             | <b>3/3/2022</b>      | <b>Boston Police Department</b>      | <b>IAD2023-0224</b>                                                  | <b>Pending</b>                                                                                                                                                                                |
| A-00020246                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming - Officer intentional evasiveness did not reflect favorably on the department.                                                                                             |
| A-00023782                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Neglect of Duty/Unreasonable Judgement (8 counts) - Arriving late for shifts or leaving early on 8 dates                                                                                      |
| A-00023783                                                                                                                                  | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Respectful Treatment                                                                                                                                                                          |

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| <u>POST #</u>                                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Andrade, Manuel</b> <b>MPTC ID: 1716-9416</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                                                                                   |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| A-00023784                                                                                                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity          | Other form of untruthfulness                                         | Truthfulness - Officer was intentionally untruthful when he stated to ACD investigators multiple times that he was at work, either in the station or in the parking lot in his personal vehicle, during his breaks. |
| <b>Andrade, Nidu</b> <b>MPTC ID: M24040405</b> <b>Current Agency: Unassociated Officer</b>                                                                                                                                                |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| <b>00009896</b>                                                                                                                                                                                                                           | <b>4/7/2021</b>      | <b>Massachusetts State Police</b>               | <b>2021-0062</b>                                                     | <b>Other (Other)</b>                                                                                                                                                                                                |
| A-00016654                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                                             |
| <b>Andrade, Tye Justin</b> <b>MPTC ID: 9998-1465</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                                                                                  |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| <b>00010962</b>                                                                                                                                                                                                                           | <b>3/27/2025</b>     | <b>University Of Massachusetts At Dartmouth</b> | <b>25-01</b>                                                         | <b>Written Reprimand</b>                                                                                                                                                                                            |
| <b>Summary of 00010962</b>                                                                                                                                                                                                                |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| Sergeant Ovesen and Sergeant Andrade violated department policy by failing to properly document an incident and not notifying a superior officer as required. Sergeant Ovesen also instructed subordinates contrary to department policy. |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| A-00018989                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Failure to respond to an incident according to established procedure | Sergeant was neglectful in his duty by failing to document the incident properly.                                                                                                                                   |
| A-00018990                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Minor Policy Violation                                               | Sergeant failed to properly notify Chief and Deputy Chief of the physical altercation in the lobby per department policy.                                                                                           |
| <b>Andrade, Tyler</b> <b>MPTC ID: 1710-5832</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Fall River Police Department</b>                                                                                            |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| <b>00004285</b>                                                                                                                                                                                                                           | <b>3/29/2019</b>     | <b>Fall River Police Department</b>             | <b>IIC2019-038</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                         |
| A-00006058                                                                                                                                                                                                                                | Sustained            | Criminal Conduct                                | Crimes involving [Redacted]                                          | 0                                                                                                                                                                                                                   |
| <b>Andrews, Jonathan</b> <b>MPTC ID: 3428-7557</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                                                                                    |                      |                                                 |                                                                      |                                                                                                                                                                                                                     |
| <b>00010849</b>                                                                                                                                                                                                                           | <b>3/15/2025</b>     | <b>New Bedford Police Department</b>            | <b>25-2334</b>                                                       | <b>Written Reprimand, Retraining (Retraining on General Order 12-03 Electronic Control Weapons and General order 12-02 Use of Less-Lethal Force)</b>                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                    |
| <b>Andrews, Jonathan      MPTC ID: 3428-7557      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                     |                                    |                                                                                                                                                              |
| A-00018751                                                                                                                                      | Sustained            | Use of Force                        | Use of excessive, non-deadly force | Officer deployed a taser in violation of General Order 12-03: Electronic Control Weapons.                                                                    |
| <b>Andrukaitis, Eric John      MPTC ID: 6905-2710      Certification Status: Certified      Current Agency: Newburyport Police Department</b>   |                      |                                     |                                    |                                                                                                                                                              |
| 00012144                                                                                                                                        | 8/1/2021             | Newburyport Police Department       | 25-1-IA                            | Suspension, 6-29 days (A settlement agreement was reached with the officer imposing a 10 day suspension to be served as outlined in the attached agreement.) |
| A-00021217                                                                                                                                      | Sustained            | Other Misconduct                    | Other / conduct unbecoming         | Violation of Conduct Unbecoming policy, engaged in one or more acts of immoral or improper off-duty conduct which reflected unfavorably upon the officers.   |
| <b>Andrukaitis, Mark Dana      MPTC ID: 4574-0363      Certification Status: Certified/SRO      Current Agency: Haverhill Police Department</b> |                      |                                     |                                    |                                                                                                                                                              |
| 00011506                                                                                                                                        | 4/11/2022            | Haverhill Police Department         | AI2022-0001                        | Suspension, 1-5 days (Discipline was held in abeyance)                                                                                                       |
| A-00020080                                                                                                                                      | Sustained            | Other Misconduct                    | Improper firearm usage or storage  |                                                                                                                                                              |
| <b>Andrus, Sean Paul      MPTC ID: 9998-0119      Certification Status: Certified      Current Agency: Salem Police Department</b>              |                      |                                     |                                    |                                                                                                                                                              |
| 00004812                                                                                                                                        | 7/18/2009            | Rockport Police Department          |                                    | Suspension, 1-5 days                                                                                                                                         |
| A-00006939                                                                                                                                      | Sustained            | Other Misconduct                    | Other / conduct unbecoming         |                                                                                                                                                              |
| <b>Annese, Rae      MPTC ID: 2638-5427      Certification Status: Certified      Current Agency: Boston University Police Department</b>        |                      |                                     |                                    |                                                                                                                                                              |
| 00001313                                                                                                                                        | 11/26/2012           | Boston University Police Department | None                               | Suspension, 1-5 days                                                                                                                                         |
| A-00002310                                                                                                                                      | Sustained            | Other Misconduct                    | Other / conduct unbecoming         |                                                                                                                                                              |
| 00001312                                                                                                                                        | 7/27/2012            | Boston University Police Department | None                               | Written Reprimand                                                                                                                                            |
| A-00002309                                                                                                                                      | Sustained            | Other Misconduct                    | Other / conduct unbecoming         |                                                                                                                                                              |
| <b>Antonino, Thomas M.      MPTC ID: 9995-1475      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                     |                                    |                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                    |
| <b>Antonino, Thomas M.      MPTC ID: 9995-1475      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                                   |                      |                              |                                                                      |                                                                                                                                                                                                              |
| 00007396                                                                                                                                                                                                                                                | 9/1/2022             | Boston Police Department     | IAD2022-0426                                                         | Suspension, 1-5 days (Suspension Settlement Agreement three (3) day suspension with two (2) days held in Abeyance one (1) to serve.)                                                                         |
| <b>Summary of 00007396</b>                                                                                                                                                                                                                              |                      |                              |                                                                      |                                                                                                                                                                                                              |
| Officer Antonino, when confronted on duty and in his cruiser by a civilian filming him, failed to provide his name when asked, did not activate his body-worn camera, used disrespectful language and violated policy by grabbing the civilian's phone. |                      |                              |                                                                      |                                                                                                                                                                                                              |
| A-00010653                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Complainant began to film the officer and Officer Antonino appeared displeased with being filmed, exited his cruiser, and walked up to Mr. Abrams. Officer Antonino then grabbed Mr. Abrams camera and hand. |
| A-00013891                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Minor Policy Violation                                               | Respectful Treatment                                                                                                                                                                                         |
| A-00013892                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Self-Identification                                                                                                                                                                                          |
| A-00013893                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Body Worn Camera - Activation and Incidents of Use                                                                                                                                                           |
| <b>Antonio, James Joseph      MPTC ID: 9997-4813      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                                                                                 |                      |                              |                                                                      |                                                                                                                                                                                                              |
| 00001617                                                                                                                                                                                                                                                | 4/15/2009            | Framingham Police Department | 09-08                                                                | Suspension, 30+ days                                                                                                                                                                                         |
| A-00002749                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                                                                             |
| A-00002750                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | RULE VIOLATION                                                                                                                                                                                               |
| A-00002751                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | RULE VIOLATION                                                                                                                                                                                               |
| A-00002752                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Rule violation                                                                                                                                                                                               |
| 00001616                                                                                                                                                                                                                                                | 4/15/2008            | Framingham Police Department | 08-16                                                                | Suspension, 1-5 days                                                                                                                                                                                         |
| A-00002748                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                                                                             |
| 00001615                                                                                                                                                                                                                                                | 10/26/2005           | Framingham Police Department |                                                                      | Written Reprimand                                                                                                                                                                                            |
| A-00002747                                                                                                                                                                                                                                              | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Antonson, Ryan P      MPTC ID: 9999-5652      Certification Status: Certified      Current Agency: Plymouth Police Department</b>             |                      |                             |                                                                      |                                             |
| 00007572                                                                                                                                         | 1/27/2024            | Plymouth Police Department  | 24-03C                                                               | Written Reprimand                           |
| <b>Summary of 00007572</b>                                                                                                                       |                      |                             |                                                                      |                                             |
| The Officer failed to request an ambulance after a prisoner fell in the police station resulting in a small abrasion.                            |                      |                             |                                                                      |                                             |
| A-00010861                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Insubordination                             |
| <b>Antunes, Joaquim P      MPTC ID: 8639-5991      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                             |                                                                      |                                             |
| 00009793                                                                                                                                         | 3/22/2010            | Boston Police Department    | I2010-026                                                            | Other (Oral Reprimand)                      |
| A-00016510                                                                                                                                       | Sustained            | Other Misconduct            | Not Reported                                                         | Neg.Duty/Unreasonable Judge                 |
| <b>Aquino, Carlos Ferdinando      MPTC ID: 9997-2999      Certification Status: Certified      Current Agency: Cambridge Police Department</b>   |                      |                             |                                                                      |                                             |
| 00005291                                                                                                                                         | 6/10/2010            | Cambridge Police Department | SI-2010-07                                                           | Suspension, 30+ days                        |
| A-00007710                                                                                                                                       | Sustained            | Criminal Conduct            | Property crime                                                       | Larceny by False Pretense                   |
| A-00007711                                                                                                                                       | Sustained            | Criminal Conduct            | Property crime                                                       | Uttering fraudulent document                |
| <b>Arahovites, John Peter, Jr.      MPTC ID: 9997-5565      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                             |                                                                      |                                             |
| 00011527                                                                                                                                         | 9/20/2018            | Haverhill Police Department | FN2018-0154                                                          | Suspension, 1-5 days                        |
| A-00020101                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           |                                             |
| 00011526                                                                                                                                         | 11/4/2012            | Haverhill Police Department | AI2013-007                                                           | Written Reprimand                           |
| A-00020100                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           |                                             |
| 00011525                                                                                                                                         | 1/18/2008            | Haverhill Police Department | AI2011-004                                                           | Written Reprimand                           |
| A-00020099                                                                                                                                       | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure |                                             |
| <b>Araujo, Robert Carlos      MPTC ID: 9997-1403      Certification Status: Certified      Current Agency: Ashland Police Department</b>         |                      |                             |                                                                      |                                             |
| 00004256                                                                                                                                         | 6/24/2007            | Ashland Police Department   |                                                                      | Suspension, 6-29 days                       |

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| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------------------------------|------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                        |
| <b>Araujo, Robert Carlos</b> <b>MPTC ID: 9997-1403</b> <b>Certification Status: Certified</b> <b>Current Agency: Ashland Police Department</b>           |                      |                                            |                              |                                                                  |
| A-00006016                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | deceptive during an IA                                           |
| <b>Archambault, Robert E, Jr.</b> <b>MPTC ID: 9999-7069</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b>     |                      |                                            |                              |                                                                  |
| <b>00003365</b>                                                                                                                                          | <b>10/7/2022</b>     | <b>Chicopee Police Department</b>          | <b>22CHI-23-IA</b>           | <b>Suspension, 1-5 days</b>                                      |
| A-00004988                                                                                                                                               | Sustained            | Criminal Conduct                           | Other criminal conduct       | Violation of Chicopee Rule and Regulation 300.3 Criminal Conduct |
| A-00015024                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Violation of Chicopee Policy and Procedure 4.01 Internal Affairs |
| <b>Archambeault, Jeffrey D</b> <b>MPTC ID: 9995-1498</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                            |                              |                                                                  |
| <b>00005078</b>                                                                                                                                          | <b>9/8/2016</b>      | <b>Massachusetts State Police</b>          | <b>IAS2016-0044</b>          | <b>Written Reprimand</b>                                         |
| A-00007288                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Policy, Procedure, Operations                                    |
| A-00007289                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Conduct                                                          |
| <b>Archer, Joshua E</b> <b>MPTC ID: 9999-5925</b> <b>Current Agency: Unassociated Officer</b>                                                            |                      |                                            |                              |                                                                  |
| <b>00002163</b>                                                                                                                                          | <b>4/16/2018</b>     | <b>Norton Police Department</b>            | <b>IA-18-01</b>              | <b>Suspension, 1-5 days</b>                                      |
| A-00003437                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   |                                                                  |
| <b>00002162</b>                                                                                                                                          | <b>11/13/2021</b>    | <b>Norton Police Department</b>            | <b>IA-21-02</b>              | <b>Termination or similar</b>                                    |
| A-00003436                                                                                                                                               | Sustained            | Criminal Conduct                           | Not reported                 | [Redacted], [Redacted]                                           |
| <b>Arciprete, James Richard</b> <b>MPTC ID: 9997-4702</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>            |                      |                                            |                              |                                                                  |
| <b>00001593</b>                                                                                                                                          | <b>11/19/2017</b>    | <b>Fitchburg Police Department</b>         | <b>2017-11</b>               | <b>Written Warning or Letter of Counseling</b>                   |
| A-00002723                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Violation of Liquor Laws                                         |
| <b>Arevalo, Daniel Ernesto</b> <b>MPTC ID: 7920-8253</b> <b>Certification Status: Certified</b> <b>Current Agency: Wentworth Institute Of Technology</b> |                      |                                            |                              |                                                                  |
| <b>00004283</b>                                                                                                                                          | <b>1/27/2021</b>     | <b>Boston Medical Center Public Safety</b> | <b>21-0000003</b>            | <b>Written Warning or Letter of Counseling</b>                   |
| A-00006056                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Neglect of Duty                                                  |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                          |
| <b>Arias, Jonathan      MPTC ID: 1489-2492      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00010722</b>                                                                                                                             | <b>6/5/2024</b>      | <b>Massachusetts State Police</b>  | <b>S2025-0003</b>                                                    |                                                                                                                                                                                                    |
| A-00018495                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Trooper failed to activate his body worn camera during a motor vehicle stop.                                                                                                                       |
| <b>00010619</b>                                                                                                                             | <b>2/21/2025</b>     | <b>Massachusetts State Police</b>  | <b>S2025-0002</b>                                                    | <b>Loss of Time Off (Forfeit 2 days)</b>                                                                                                                                                           |
| A-00023245                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Allegation trooper did not have his body worn camera properly affixed to his uniform.                                                                                                              |
| <b>00009106</b>                                                                                                                             | <b>8/3/2024</b>      | <b>Massachusetts State Police</b>  | <b>S2024-0001</b>                                                    | <b>Loss of Time Off (Forfeit 10 days)</b>                                                                                                                                                          |
| A-00023252                                                                                                                                  | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                  | Allegations trooper left the scene for a period of time after being involved in a motor vehicle crash.                                                                                             |
| A-00023253                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Allegation trooper failed to record an interaction with a civilian during a motor vehicle crash.                                                                                                   |
| A-00023254                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Allegation trooper improperly muted his body-worn camera on one or more occasions while interacting with civilians at a motor vehicle crash.                                                       |
| <b>Armstrong, John Roland      MPTC ID: 9997-7067      Certification Status: Certified      Current Agency: Mansfield Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00006155</b>                                                                                                                             | <b>1/16/2009</b>     | <b>Mansfield Police Department</b> | <b>IA2009-01</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                        |
| A-00008980                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Provided Alcohol to 20 year old girlfriend (anaonymous complaint)                                                                                                                                  |
| <b>Arnold, Paul R      MPTC ID: 5828-6448      Certification Status: Certified      Current Agency: Saugus Police Department</b>            |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00010228</b>                                                                                                                             | <b>1/1/2024</b>      | <b>Saugus Police Department</b>    | <b>25-1</b>                                                          | <b>Written Reprimand (Officer Arnold was also ordered to retake the classes in question. The classes are to be completed on a punishment shift, so he will not be paid to retake the classes.)</b> |
| A-00017388                                                                                                                                  | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Finished online training in less time than it should have taken him in violation of Rule 5.02 Conduct Unbecoming an Employee.                                                                      |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                            |
| <b>Arone, John B      MPTC ID: 9998-7902      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                      |                                                     |                                                                                                                                      |
| <b>00005080</b>                                                                                                                             | <b>4/29/2014</b>     | <b>Massachusetts State Police</b>    | <b>IAS2014-0026</b>                                 | <b>Suspension, 30+ days, Loss of Time Off, Reassignment</b>                                                                          |
| A-00007293                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Abuse of position                                                                                                                    |
| A-00007294                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Escort / Traffic Policy violation                                                                                                    |
| A-00007295                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Policy, Procedure, Operations                                                                                                        |
| <b>00005079</b>                                                                                                                             | <b>1/29/2014</b>     | <b>Massachusetts State Police</b>    | <b>IAS2014-0006</b>                                 | <b>Suspension, 30+ days, Loss of Time Off, Reassignment</b>                                                                          |
| A-00007290                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Abuse of process                                                                                                                     |
| A-00007291                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct                                                                                                                              |
| A-00007292                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Abuse of position                                                                                                                    |
| <b>00003882</b>                                                                                                                             | <b>6/20/2019</b>     | <b>Massachusetts State Police</b>    | <b>H2019-0007</b>                                   | <b>Loss of Time Off</b>                                                                                                              |
| A-00005635                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Enforcement Action                                                                                                                   |
| <b>00003667</b>                                                                                                                             | <b>5/20/2013</b>     | <b>Massachusetts State Police</b>    | <b>E2013-0006</b>                                   | <b>Written Reprimand</b>                                                                                                             |
| A-00005420                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct                                                                                                                              |
| <b>Arpin, Sean C      MPTC ID: 9995-1522      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                      |                                                     |                                                                                                                                      |
| <b>00002640</b>                                                                                                                             | <b>8/11/1999</b>     | <b>Springfield Police Department</b> | <b>SO#99-361</b>                                    | <b>Written Reprimand</b>                                                                                                             |
| A-00004150                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                      |
| <b>Arria, Daniel Francis      MPTC ID: 9998-2834      Certification Status: Certified      Current Agency: Winchester Police Department</b> |                      |                                      |                                                     |                                                                                                                                      |
| <b>00003271</b>                                                                                                                             | <b>1/13/2016</b>     | <b>Winchester Police Department</b>  | <b>305147 / INT54</b>                               | <b>Written Reprimand, Retraining</b>                                                                                                 |
| A-00004833                                                                                                                                  | Sustained            | Bias                                 | Bias on basis of race                               | Racially insensitive comment                                                                                                         |
| <b>Arriaga, Carlos David      MPTC ID: 9997-5547      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                      |                                                     |                                                                                                                                      |
| <b>00005915</b>                                                                                                                             | <b>4/17/2022</b>     | <b>Haverhill Police Department</b>   | <b>FN2022-0006</b>                                  | <b>Resigned/Retired in Lieu of Discipline (Officer resigned prior to the investigation and discipline was unable to be imposed.)</b> |

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                |
|---------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                  |
| <b>Arriaga, Carlos David</b>                                                                            |                      |                                      |                                                                      |                                                                                                                            |
| <b>MPTC ID: 9997-5547 Certification Status: Not Certified Current Agency: Unassociated Officer</b>      |                      |                                      |                                                                      |                                                                                                                            |
| A-00008691                                                                                              | Sustained            | Other Misconduct                     | [REDACTED]                                                           | Violation of [REDACTED]                                                                                                    |
| A-00014981                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 102 - Unbecoming Conduct                                                                                 |
| A-00014982                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer was [REDACTED]                                                                                                     |
| A-00014983                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer was [REDACTED]. Officer's actions constitute a violation of the Law Enforcement Code of Ethics                     |
| A-00014984                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer was [REDACTED] Officer's actions constitute a violation of Article VI - Canon of Police Ethics                     |
| <b>00001775</b>                                                                                         | <b>9/10/2020</b>     | <b>Haverhill Police Department</b>   | <b>FN2020-0110</b>                                                   | <b>Suspension, 6-29 days (This matter, after appeal, was settled to a 15-day suspension with 5 days held in abeyance.)</b> |
| A-00002954                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                            |
| <b>00001774</b>                                                                                         | <b>11/21/2019</b>    | <b>Haverhill Police Department</b>   | <b>FN2019-0108</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00002953                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>00001773</b>                                                                                         | <b>5/16/2000</b>     | <b>Haverhill Police Department</b>   |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00002952                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>00001772</b>                                                                                         | <b>11/30/1999</b>    | <b>Haverhill Police Department</b>   |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00002951                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>Arroyo, David</b>                                                                                    |                      |                                      |                                                                      |                                                                                                                            |
| <b>MPTC ID: 9995-1525 Certification Status: Certified Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                            |
| <b>00003077</b>                                                                                         | <b>3/17/2022</b>     | <b>Springfield Police Department</b> | <b>PIE#22-009</b>                                                    | <b>Retraining</b>                                                                                                          |
| A-00004589                                                                                              | Sustained            | Other Misconduct                     | Failure to report or intervene upon witnessing improper use of force |                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                       |
| <b>Arroyo, David</b> <b>MPTC ID: 9995-1525</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                                                 |
| <b>00002643</b>                                                                                                                            | <b>1/3/2003</b>      | <b>Springfield Police Department</b>   | <b>PIE#03-001</b>                            | <b>Written Reprimand</b>                                                                                                                                                                                        |
| A-00004153                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                                                                                                                 |
| <b>00002642</b>                                                                                                                            | <b>10/15/2007</b>    | <b>Springfield Police Department</b>   | <b>SO#07-261</b>                             | <b>Retraining</b>                                                                                                                                                                                               |
| A-00004152                                                                                                                                 | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                                                                 |
| <b>00002641</b>                                                                                                                            | <b>4/19/2002</b>     | <b>Springfield Police Department</b>   | <b>SO#02-122</b>                             | <b>Retraining</b>                                                                                                                                                                                               |
| A-00004151                                                                                                                                 | Sustained            | Use of Force                           | Use of excessive, non-deadly force           |                                                                                                                                                                                                                 |
| <b>Arroyo, Jaylene</b> <b>MPTC ID: 1577-8134</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                        |                                              |                                                                                                                                                                                                                 |
| <b>00011751</b>                                                                                                                            | <b>5/18/2025</b>     | <b>Natick Police Department</b>        | <b>25-2-IA</b>                               | <b>Resigned/Retired in Lieu of Discipline (Officer has elected to resign effective 7/15/2025 at 1600hrs.)</b>                                                                                                   |
| A-00020432                                                                                                                                 | Sustained            | Other Misconduct                       | Minor Policy Violation                       | Allegation is that the officer's conduct was unbecoming an officer as stated in rules 4.03 and 7.03 of the Natick Police Rules and Regulations as she was dealing with a call for service with the Complainant. |
| <b>00011750</b>                                                                                                                            | <b>5/22/2025</b>     | <b>Natick Police Department</b>        | <b>25-1-IA</b>                               | <b>Resigned/Retired in Lieu of Discipline (Officer has elected to resign effective 7/16/2025 at 1600hrs)</b>                                                                                                    |
| A-00020430                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Making untruthful statements during this internal investigation                                                                                                                                                 |
| A-00020431                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Insubordination                                                                                                                                                                                                 |
| <b>Arruda, Jason R</b> <b>MPTC ID: 9999-4099</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                        |                                              |                                                                                                                                                                                                                 |
| <b>00006693</b>                                                                                                                            | <b>2/23/2023</b>     | <b>Dartmouth Police Department</b>     | <b>2023-007</b>                              | <b>Resigned/Retired in Lieu of Discipline (Discipline not imposed due to officers' resignation prior to the completion of IA investigation.)</b>                                                                |
| <b>Summary of 00006693</b>                                                                                                                 |                      |                                        |                                              |                                                                                                                                                                                                                 |
| The Officer neglected to conduct a thorough, proper investigation and failed to disclose all relevant facts.                               |                      |                                        |                                              |                                                                                                                                                                                                                 |
| A-00009701                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation of Policy - Mandatory Notification                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                              | <u>Discipline (not administered reason)</u> |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                            | <u>Allegation Details</u>                   |
| Arruda, Jason R      MPTC ID: 9999-4099      Certification Status: Decertified      Current Agency: Unassociated Officer                    |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| A-00011225                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                           | Violation of Policy - Efficiency            |
| A-00011227                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                         | Violation of Policy - Performance           |
| <u>POST Discipline</u>                                                                                                                      |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| Date Of Order                                                                                                                               | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                               |                                             |
| 3/20/2025                                                                                                                                   | 00007314             | Decertified                            | On March 20, 2025, the Commission decertified Arruda based on findings that he had been involved in an avoidable collision with a department vehicle, had taken excessive time to respond to calls, had a pattern of poor report-writing and failure to file reports, and had violated department policies relating to the custody of adults and custodial searches. |                                             |
| Arsenault, Michael A      MPTC ID: 9999-0628      Certification Status: Certified      Current Agency: Harvard University Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| 00001696                                                                                                                                    | 8/7/2017             | Harvard University Police Department   | Written Warning or Letter of Counseling                                                                                                                                                                                                                                                                                                                              |                                             |
| A-00002869                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                  |                                             |
| 00001695                                                                                                                                    | 8/31/2014            | Harvard University Police Department   | Written Warning or Letter of Counseling                                                                                                                                                                                                                                                                                                                              |                                             |
| A-00002868                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                  |                                             |
| 00001694                                                                                                                                    | 8/7/2014             | Harvard University Police Department   | Written Warning or Letter of Counseling                                                                                                                                                                                                                                                                                                                              |                                             |
| A-00002867                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                  |                                             |
| Arsenault, Robert T      MPTC ID: 4236-0844      Certification Status: Certified      Current Agency: Massachusetts State Police            |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| 00007684                                                                                                                                    | 11/20/2021           | Massachusetts State Police             | IAS2021-0090                                                                                                                                                                                                                                                                                                                                                         | Written Reprimand                           |
| <u>Summary of 00007684</u>                                                                                                                  |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| The Trooper was found sleeping while on duty inside his cruiser.                                                                            |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                      |                                             |
| A-00010991                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                           | Inattention to duty                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                  |
| <b>Arseneau, Sarah Elizabeth      MPTC ID: 2778-1979      Certification Status: Certified      Current Agency: Scituate Police Department</b>     |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00009760</b>                                                                                                                                   | <b>4/15/2012</b>     | <b>Boston College</b>                  | <b>IA-12-TA-001</b>                                                  | <b>Written Reprimand</b>                                                                                                                                   |
| A-00016472                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                                 | Failure to document evidence, followed an improper order/illegal order, failure to document incident. Submitted incomplete report                          |
| <b>Ashworth, Kevin J      MPTC ID: 9995-1550      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00002644</b>                                                                                                                                   | <b>7/20/2004</b>     | <b>Springfield Police Department</b>   | <b>PIE#04-034</b>                                                    | <b>Retraining</b>                                                                                                                                          |
| A-00004154                                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                            |
| <b>Astwood, Nigel Gerard      MPTC ID: 7744-6826      Certification Status: Suspended      Current Agency: Unassociated Officer</b>               |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00012977</b>                                                                                                                                   | <b>12/1/2025</b>     | <b>Holyoke Police Department</b>       | <b>25-33-IA</b>                                                      | <b>Suspension, 1-5 days, Resigned/Retired in Lieu of Discipline (5 day suspension with recommendation of termination to appointing authority.)</b>         |
| A-00022440                                                                                                                                        | Sustained            | Other Misconduct                       | Harassment                                                           | Actions impaired the operation of the department and brought the department into disrepute. Violation of HPD Rule 7: Unbecoming or Unprofessional Conduct. |
| A-00022441                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Immoral conduct directed at a member of the public. Violation of HPD Rule 8: Moral Conduct.                                                                |
| A-00022994                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer Astwood made several claims which are unsupported by evidence and dishonest.                                                                       |
| A-00022995                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Violation of Massachusetts General Laws Chapter 6E regarding untruthfulness.                                                                               |
| <b>Atchue, Christopher Joseph      MPTC ID: 9998-2317      Certification Status: Certified      Current Agency: Westborough Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00011701</b>                                                                                                                                   | <b>8/17/2010</b>     | <b>Westborough Police Department</b>   | <b>10-2-IA</b>                                                       | <b>Suspension, 1-5 days (One-day suspension)</b>                                                                                                           |
| A-00020363                                                                                                                                        | Sustained            | Other Misconduct                       | Conformance to Laws                                                  | Violating the Town of Mansfield Public Drinking By-Law                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                              |
| <b>Atchue, Christopher Joseph      MPTC ID: 9998-2317      Certification Status: Certified      Current Agency: Westborough Police Department</b> |                      |                                        |                                              |                                                                                                                                                        |
| A-00020365                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Being disrespectful and uncooperative to officers of the Mansfield Police Department                                                                   |
| A-00020366                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Failing to leave the premises after being ordered to do so                                                                                             |
| <b>00011700</b>                                                                                                                                   | <b>6/15/2012</b>     | <b>Westborough Police Department</b>   | <b>12-1-IA</b>                               | <b>Retraining, Suspension, 1-5 days</b>                                                                                                                |
| A-00020361                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Officer [REDACTED].                                                                                                                                    |
| <b>Atchue, Jason John      MPTC ID: 9997-7125      Certification Status: Certified      Current Agency: Grafton Police Department</b>             |                      |                                        |                                              |                                                                                                                                                        |
| <b>00011424</b>                                                                                                                                   | <b>5/22/2025</b>     | <b>Grafton Police Department</b>       | <b>25-01-IA</b>                              | <b>Suspension, 1-5 days, Retraining (Employee received a 2-day suspension, Employee to complete retraining on proper search procedures)</b>            |
| A-00019986                                                                                                                                        | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Officer failed to conduct a proper search of a detainee who was placed under arrest in violation of department policy 3.01 Transportation of Detainees |
| A-00020042                                                                                                                                        | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Officer failed to conduct a proper search of a detainee who was placed under arrest in violation of Department Policy 1.11 Arrest                      |
| <b>Atton, Michael L      MPTC ID: 6610-7214      Current Agency: Unassociated Officer</b>                                                         |                      |                                        |                                              |                                                                                                                                                        |
| <b>00011330</b>                                                                                                                                   | <b>6/5/2021</b>      | <b>Massachusetts State Police</b>      | <b>2021-0019</b>                             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                          |
| A-00019772                                                                                                                                        | Sustained            | Criminal Conduct                       | Crimes involving physical force              | [REDACTED]                                                                                                                                             |
| <b>00003670</b>                                                                                                                                   | <b>6/9/2021</b>      | <b>Massachusetts State Police</b>      | <b>IAS2021-0020</b>                          | <b>Termination or similar</b>                                                                                                                          |
| A-00005423                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Conduct                                                                                                                                                |
| <b>Aubin, Ross W      MPTC ID: 9999-5638      Certification Status: Certified/SRO      Current Agency: Fall River Police Department</b>           |                      |                                        |                                              |                                                                                                                                                        |
| <b>00004286</b>                                                                                                                                   | <b>5/29/2018</b>     | <b>Fall River Police Department</b>    | <b>IIC2018-035</b>                           | <b>Written Reprimand</b>                                                                                                                               |
| A-00006059                                                                                                                                        | Sustained            | Other Misconduct                       | False arrest, imprisonment, or detention     |                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Augustine, Bryan Marcel      MPTC ID: 0592-6950      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>00012941</b>                                                                                                                                              | <b>10/29/2021</b>    | <b>Boston Police Department</b> | <b>IAD2022-0049</b>                                                  | <b>Pending</b>                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00022417                                                                                                                                                   | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Unreasonable Judgement - Parked department vehicle in a "No Stopping Anytime" zone before entering a private business.                                                                                                                                                                                                                                                                                          |
| A-00022418                                                                                                                                                   | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Personal Business - Attended to personal business while on duty.                                                                                                                                                                                                                                                                                                                                                |
| A-00022420                                                                                                                                                   | Sustained            | Other Misconduct                | Minor Policy Violation                                               | Courts: Not removing police officer hat when asked, while in court.                                                                                                                                                                                                                                                                                                                                             |
| <b>00012903</b>                                                                                                                                              | <b>11/26/2019</b>    | <b>Boston Police Department</b> | <b>IAD2019-0541</b>                                                  | <b>Last Chance Agreement, Suspension, 30+ days (Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., 30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00022394                                                                                                                                                   | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Officer parked his cruiser in such a manner that the parking lot was partially blocked. When conducting the traffic stop, Officer failed to return the registration. Officer also failed to note on his 2012 form the disposition of the two license plates.                                                                                                                                                    |
| <b>00012901</b>                                                                                                                                              | <b>2/12/2020</b>     | <b>Boston Police Department</b> | <b>IAD2020-0209</b>                                                  | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00022380                                                                                                                                                   | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                             | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                       | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Augustine, Bryan Marcel</b>                            |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>MPTC ID: 0592-6950</b>                                 |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Certification Status: Further Certification Review</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Current Agency: Boston Police Department</b>           |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00022382                                                | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00022383                                                | Sustained            | Other Misconduct                | Minor Policy Violation                                               | Respectful Treatment: inappropriate comments and flipped complainant off with his middle finger.                                                                                                                                                                                                                                                                                                                 |
| A-00022384                                                | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>00012899</b>                                           | <b>4/21/2018</b>     | <b>Boston Police Department</b> | <b>IAD2018-0190</b>                                                  | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year. Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00022374                                                | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conducting a motor vehicle stop while off duty, in his personal vehicle and utilizing profanity to address the complainant.                                                                                                                                                                                                                                                                                      |
| A-00022375                                                | Sustained            | Other Misconduct                | Minor Policy Violation                                               | Respectful Treatment: Using profanity while interacting with complainant                                                                                                                                                                                                                                                                                                                                         |
| A-00022398                                                | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Officer used unreasonable judgement when completing report                                                                                                                                                                                                                                                                                                                                                       |
| <b>00011642</b>                                           | <b>12/11/2022</b>    | <b>Boston Police Department</b> | <b>IAD2022-0491</b>                                                  | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year. Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Augustine, Bryan Marcel</b>                                                                                        |                      |                                 |                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>MPTC ID: 0592-6950 Certification Status: Further Certification Review Current Agency: Boston Police Department</b> |                      |                                 |                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00020268                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming | Officer Augustine was scheduled to work his regular Day Tour on December 11, 2022, but did not show up timely. Officer has a pattern of failing to report to duty                                                                                                                                                                                                                                               |
| <b>00011579</b>                                                                                                       | <b>7/20/2022</b>     | <b>Boston Police Department</b> | <b>IAD2022-0397</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                                                                                                                     |
| A-00020172                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming | Reporting for Duty (8 counts)                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>00011578</b>                                                                                                       | <b>9/3/2022</b>      | <b>Boston Police Department</b> | <b>IAD2024-0292</b>        | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00020171                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming | Police Officer Assigned to Department Motor Vehicle – gave an off duty officer and a civilian a ride in his department motor vehicle while on duty outside of his assignment without authorization and absent an emergency or other proper performance of duty.                                                                                                                                                 |
| A-00021116                                                                                                            | Sustained            | Other Misconduct                | Non-Minor Policy Violation | Assigned Sector - Augustine gave an off duty officer and a civilian a ride home in a marked Boston Police Department Motor Vehicle. Augustine did not notify operations he would be leaving his assigned district.                                                                                                                                                                                              |
| <b>00006951</b>                                                                                                       | <b>3/24/2023</b>     | <b>Boston Police Department</b> | <b>IAD2023-0081</b>        | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Augustine, Bryan Marcel</b> <b>MPTC ID: 0592-6950</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Boston Police Department</b> |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Summary of 00006951</b>                                                                                                                                         |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| The Officer violated policy by appearing in court in uniform while off duty concerning a personal matter and by using his position to obtain undue privileges.     |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00009959                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violation of Rule - When the Uniform Will Be Worn: Officers are prohibited from wearing their uniform at off-duty activities. Officer was in court, off-duty and in uniform, for an appeal of a ticket for his personal vehicle.                                                                                                                                                                                |
| A-00017232                                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Not Reported               | Cannon Six - avoiding conflicts of interest and appearance of impropriety: Officer used his position as a Boston Police Officer to obtain an inspection sticker that he knew would be given to him based on his position.                                                                                                                                                                                       |
| <b>00000806</b>                                                                                                                                                    | <b>6/1/2020</b>      | <b>Boston Police Department</b>        | <b>IAD2020-0182</b>        | <b>Last Chance Agreement, Suspension, 30+ days (Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., 30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00001349                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Self Identification                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>00000805</b>                                                                                                                                                    | <b>1/20/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0013</b>        | <b>Suspension, 30+ days, Last Chance Agreement (30-day suspension, 15 days held in abeyance for a period of 1 year.Suspension was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292., Last chance agreement was imposed concurrently for IAD2019-0541, 202-0013, 2020-0182, 2020-0209, 2022-0491, 2018-0190, 2023-0081, and 2024-0292.)</b> |
| A-00001347                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conformance to Laws                                                                                                                                                                                                                                                                                                                                                                                             |
| A-00001348                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Ausmus, Daniel James, Jr.      MPTC ID: 9997-2702      Certification Status: Certified      Current Agency: Oxford Police Department</b> |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 00009439                                                                                                                                    | 10/14/2024           | Oxford Police Department               | 24-05-IA                   | Suspension, 1-5 days, Retraining (Officer received 3 day suspension without pay, loss of ability to assume role as OIC, Attend Active Bystandership in Law Enforcement (ABLE) training, and train peers on ABLE.)                                                                                                                                                                                                       |
| A-00015634                                                                                                                                  | Sustained            | Other Misconduct                       | Minor Policy Violation     | Officer denied detainee's right to respect and safety per Department Policy                                                                                                                                                                                                                                                                                                                                             |
| 00009438                                                                                                                                    | 7/26/2024            | Oxford Police Department               | 24-04-IA                   | Suspension, 1-5 days, Other, Retraining, Retraining (Ofc Ausmus was suspended for 5 days, Ofc. Ausmus will have monthly meetings with his supervisor to discuss his effort to control his and temper his language., Ofc Ausmus to review Rule 4.2 Conduct Unbecoming an Officer, Rule 6.3 Courtesy, Rule 9.3 Reporting for Duty, and GO-2024-01, Attend "Community Interactions" course on August 29, 2024 (completed)) |
| A-00015629                                                                                                                                  | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming | Officer was aggressive and argumentative with supervisor.                                                                                                                                                                                                                                                                                                                                                               |
| A-00015630                                                                                                                                  | Sustained            | Other Misconduct                       | Minor Policy Violation     | Officer was discourteous with supervisor.                                                                                                                                                                                                                                                                                                                                                                               |
| A-00015631                                                                                                                                  | Sustained            | Other Misconduct                       | Minor Policy Violation     | Officer was late for roll call.                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00015632                                                                                                                                  | Sustained            | Other Misconduct                       | Minor Policy Violation     | Officer didn't follow general order stating to only call out to dispatch when you're in the squad room and ready for shift.                                                                                                                                                                                                                                                                                             |
| <b>Avelar, John A      MPTC ID: 9154-7004      Certification Status: Certified      Current Agency: Sharon Police Department</b>            |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 00002558                                                                                                                                    | 12/1/2022            | Sharon Police Department               | 22-28179                   | Suspension, 1-5 days, Retraining                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00004050                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity |                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00004051                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Avery, Robert      MPTC ID: 9997-6875      Certification Status: Certified      Current Agency: Lynn Police Department</b>               |                      |                                        |                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 00007531                                                                                                                                    | 10/19/2023           | Lynn Police Department                 | IA2022-005                 | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                                  | <u>Discipline (not administered reason)</u>                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                                | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Avery, Robert      MPTC ID: 9997-6875      Certification Status: Certified      Current Agency: Lynn Police Department</b>             |                      |                                    |                                                                          |                                                                                                                                                                           |
| <b>Summary of <u>00007531</u></b>                                                                                                         |                      |                                    |                                                                          |                                                                                                                                                                           |
| The Lieutenant violated departmental policy by disseminating a booking photo.                                                             |                      |                                    |                                                                          |                                                                                                                                                                           |
| A-00010681                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                               | Dissemination of Prohibited Department Information                                                                                                                        |
| A-00010811                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                               | Lt. Avery sent a copy of an arrestee's booking photograph in violation of a department policy that prohibits doing so without authorization by the Chief or Deputy Chief. |
| <b>00007530</b>                                                                                                                           | <b>10/19/2023</b>    | <b>Lynn Police Department</b>      | <b>UOF2023-197</b>                                                       | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                   |
| <b>Summary of <u>00007530</u></b>                                                                                                         |                      |                                    |                                                                          |                                                                                                                                                                           |
| The Lieutenant used excessive force while initiating an arrest.                                                                           |                      |                                    |                                                                          |                                                                                                                                                                           |
| A-00010810                                                                                                                                | Sustained            | Use of Force                       | Use of excessive, non-deadly force                                       | Officer used a closed-fist strike with a handcuffed suspect who was attempting to swallow drugs. This was not in compliance with MPTC training or Department policy.      |
| <b>00004604</b>                                                                                                                           | <b>7/11/2011</b>     | <b>Lynn Police Department</b>      | <b>11-3</b>                                                              | <b>Letter of Reprimand</b>                                                                                                                                                |
| A-00006674                                                                                                                                | Sustained            | Other Misconduct                   |                                                                          | conduct unbecoming                                                                                                                                                        |
| <b><u>POST Discipline</u></b>                                                                                                             |                      |                                    |                                                                          |                                                                                                                                                                           |
| Date Of Order                                                                                                                             | Case #               | Type                               | Reason                                                                   |                                                                                                                                                                           |
| 2/13/2025                                                                                                                                 | 00006919             | Suspended                          | Suspension Agreement for five-day suspension and retraining (completed). |                                                                                                                                                                           |
| <b>Avila, Daniel      MPTC ID: 9999-2875      Certification Status: Certified      Current Agency: Brookline Police Department</b>        |                      |                                    |                                                                          |                                                                                                                                                                           |
| <b>00005735</b>                                                                                                                           | <b>3/28/2010</b>     | <b>Brookline Police Department</b> | <b>2010-11</b>                                                           | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00008441                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                               |                                                                                                                                                                           |
| <b>Avila, Mariana Victoria      MPTC ID: 8736-2050      Certification Status: Suspended      Current Agency: Boston Police Department</b> |                      |                                    |                                                                          |                                                                                                                                                                           |
| <b>00012029</b>                                                                                                                           | <b>8/1/2025</b>      | <b>Boston Police Department</b>    | <b>IAD2025-0144</b>                                                      | <b>Pending</b>                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                 |
| <b>Avila, Mariana Victoria      MPTC ID: 8736-2050      Certification Status: Suspended      Current Agency: Boston Police Department</b>        |                      |                                        |                            |                                                                                                                                           |
| A-00020992                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Directives/Orders: While on administrative leave, officer failed to follow orders to return her badge and body-worn camera.               |
| A-00023707                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neglect of Duty                                                                                                                           |
| <b>00011628</b>                                                                                                                                  | <b>11/10/2024</b>    | <b>Boston Police Department</b>        | <b>IAD2024-0343</b>        | <b>Written Warning or Letter of Counseling</b>                                                                                            |
| A-00020254                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Securing and Maintaining of Firearm - Officer left her purse unattended at a store and it contained a firearm belonging to Officer Avila. |
| <b>00000808</b>                                                                                                                                  | <b>5/23/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0225</b>        | <b>Other (DISCIPLINE IS PENDING)</b>                                                                                                      |
| A-00001351                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                           |
| A-00001352                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Association with Criminals                                                                                                                |
| A-00001353                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                               |
| <b>00000807</b>                                                                                                                                  | <b>12/13/2016</b>    | <b>Boston Police Department</b>        | <b>IAD2016-0484</b>        | <b>Other (DISCIPLINE IS PENDING)</b>                                                                                                      |
| A-00001350                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                               |
| <b>Awad, Robert Moneer      MPTC ID: 6349-2537      Certification Status: Certified      Current Agency: Sharon Police Department</b>            |                      |                                        |                            |                                                                                                                                           |
| <b>00002559</b>                                                                                                                                  | <b>12/1/2022</b>     | <b>Sharon Police Department</b>        | <b>22-28179</b>            | <b>Suspension, 1-5 days, Retraining</b>                                                                                                   |
| A-00004052                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity |                            |                                                                                                                                           |
| A-00004053                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                           |
| <b>Ayala, Manuel A      MPTC ID: 5789-9223      Certification Status: Certified      Current Agency: Springfield Police Department</b>           |                      |                                        |                            |                                                                                                                                           |
| <b>00002645</b>                                                                                                                                  | <b>4/2/2011</b>      | <b>Springfield Police Department</b>   | <b>SO#11-043</b>           | <b>Retraining</b>                                                                                                                         |
| A-00004155                                                                                                                                       | Sustained            | Other Misconduct                       |                            |                                                                                                                                           |
| <b>Aylward, Christopher Michael      MPTC ID: 9998-2551      Certification Status: Certified      Current Agency: Westwood Police Department</b> |                      |                                        |                            |                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                       |
| <b>Aylward, Christopher Michael      MPTC ID: 9998-2551      Certification Status: Certified      Current Agency: Westwood Police Department</b>  |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| 00003256                                                                                                                                          | 1/22/2011            | Westwood Police Department          | 11-1-IA                                                              | Retraining                                                                                                                                                                                                      |
| A-00004813                                                                                                                                        | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                 |
| <b>Ayochok, Alexander R      MPTC ID: 9995-1601      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| 00001314                                                                                                                                          | 4/8/2016             | Boston University Police Department | 2016-02                                                              | Written Reprimand                                                                                                                                                                                               |
| A-00002311                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                 |
| <b>Ayotte, David Leonard      MPTC ID: 9997-1825      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| 00000730                                                                                                                                          | 5/25/2021            | Bellingham Police Department        |                                                                      | Written Warning or Letter of Counseling                                                                                                                                                                         |
| A-00001254                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Insubordination (2 counts), neglect of duty (3 counts), failure to follow procedure                                                                                                                             |
| <b>Aziz, Michael J      MPTC ID: 7686-1638      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| 00008148                                                                                                                                          | 9/15/2022            | Boston Police Department            | IAD2022-0363                                                         | Other (Oral Reprimand)                                                                                                                                                                                          |
| <b>Summary of 00008148</b>                                                                                                                        |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| The Sergeant Detective failed to follow protocol for a less-lethal discharge.                                                                     |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| A-00013839                                                                                                                                        | Sustained            | Use of Force                        | Use of excessive, non-deadly force                                   | Sgt. Aziz had failed to meet the mandates of Rule 303A by 1) failing to assign an officer or officers for lethal coverage and 2) by failing to announce "beanbag" prior to discharging the less lethal shotgun. |
| 00000809                                                                                                                                          | 2/12/2009            | Boston Police Department            | I2009-009                                                            | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                          |
| A-00001354                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                                                                             |
| <b>Babiker, Jamal M      MPTC ID: 0210-8234      Certification Status: Certified      Current Agency: Massachusetts State Police</b>              |                      |                                     |                                                                      |                                                                                                                                                                                                                 |
| 00001776                                                                                                                                          | 7/6/2022             | Haverhill Police Department         | CC2022-0004                                                          | Written Reprimand                                                                                                                                                                                               |

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| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                  |  |
| Babiker, Jamal M      MPTC ID: 0210-8234      Certification Status: Certified      Current Agency: Massachusetts State Police       |                      |                                        |                                              |                                                                                                                                                                                                                                                            |  |
| A-00002955                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                                                                                                                                                            |  |
| Baez, Delvis J      MPTC ID: 3897-9049      Certification Status: Certified      Current Agency: Boston Police Department           |                      |                                        |                                              |                                                                                                                                                                                                                                                            |  |
| 00007339                                                                                                                            | 7/28/2023            | Boston Police Department               | IAD2023-0404                                 | Suspension, 1-5 days                                                                                                                                                                                                                                       |  |
| A-00022078                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Officer engaged in a sexual relationship with a known domestic violence victim where he met on duty while in his official capacity as a Boston Police Officer.                                                                                             |  |
| A-00022080                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer used his department issued mobile phone to communicate with complainant through text messages and phone calls. The context of these conversations was outside of the scope of his official duties as a Boston Police Officer.                      |  |
| Bailey, Bryan Jeffrey      MPTC ID: 9997-5508      Certification Status: Certified      Current Agency: Haverhill Police Department |                      |                                        |                                              |                                                                                                                                                                                                                                                            |  |
| 00011507                                                                                                                            | 9/4/2010             | Haverhill Police Department            | SUS2010-012                                  | Written Reprimand                                                                                                                                                                                                                                          |  |
| A-00020081                                                                                                                          | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                                                                                                            |  |
| Bailey, Jon David      MPTC ID: 9998-1794      Certification Status: Restricted      Current Agency: Unassociated Officer           |                      |                                        |                                              |                                                                                                                                                                                                                                                            |  |
| 00001471                                                                                                                            | 7/17/2007            | Waltham Police Department              | 2007-02                                      | Suspension, 1-5 days                                                                                                                                                                                                                                       |  |
| A-00002550                                                                                                                          | Sustained            | Truthfulness or Professional Integrity |                                              |                                                                                                                                                                                                                                                            |  |
| Bajana, Lucas Obdulio      MPTC ID: 9997-6374      Certification Status: Certified      Current Agency: Fitchburg Police Department |                      |                                        |                                              |                                                                                                                                                                                                                                                            |  |
| 00007372                                                                                                                            | 12/12/2023           | Fitchburg Police Department            | IA 2023-12                                   | Suspension, 1-5 days (Discipline was reviewed. Officer shall serve one (1) day of suspension in the form of a punishment duty (without compensation). The remaining two (2) days without pay will be held in abeyance for a period of twelve (12) months.) |  |

### Summary of 00007372

The Officer failed to attend court after receiving a summons which lead to the Department initiating a more thorough disciplinary review revealing 14 separate reprimands over the course of the last two years.

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                 |
| <b>Bajana, Lucas Obdulio</b> <b>MPTC ID: 9997-6374</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b>   |                      |                                        |                              |                                                                                                                           |
| A-00010625                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to attend court after receiving a summons.                                                                        |
| <b>00006729</b>                                                                                                                                    | <b>9/5/2023</b>      | <b>Fitchburg Police Department</b>     | <b>IA 2023-07</b>            | <b>Suspension, 1-5 days (3 day suspension (1 day to serve and 2 days held in abeyance).)</b>                              |
| <b>Summary of 00006729</b>                                                                                                                         |                      |                                        |                              |                                                                                                                           |
| The Officer violated policy by not responding to a call when dispatched.                                                                           |                      |                                        |                              |                                                                                                                           |
| A-00009737                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Repeated policy violations.                                                                                               |
| <b>00001602</b>                                                                                                                                    | <b>1/29/2022</b>     | <b>Fitchburg Police Department</b>     | <b>2022-01</b>               | <b>Written Reprimand</b>                                                                                                  |
| A-00002732                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy violation                                                                                                          |
| <b>Bak, Melissa Christie</b> <b>MPTC ID: 4620-5140</b> <b>Certification Status: Certified</b> <b>Current Agency: Webster Police Department</b>     |                      |                                        |                              |                                                                                                                           |
| <b>00004485</b>                                                                                                                                    | <b>1/5/2023</b>      | <b>Webster Police Department</b>       | <b>20230105</b>              | <b>Written Reprimand</b>                                                                                                  |
| A-00006451                                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct       |                                                                                                                           |
| A-00006453                                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | off duty alcohol use                                                                                                      |
| A-00007579                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming                                                                                                        |
| <b>00003133</b>                                                                                                                                    | <b>8/16/2021</b>     | <b>Sturbridge Police Department</b>    | <b>AI 2021-001</b>           | <b>Suspension, 1-5 days</b>                                                                                               |
| A-00004652                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty, Insubordination, Failing to obey a lawful order, and making derogatory statements of a superior officer. |
| A-00004653                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                           |
| <b>00003132</b>                                                                                                                                    | <b>5/25/2020</b>     | <b>Sturbridge Police Department</b>    | <b>SI 2020-002</b>           | <b>Written Reprimand</b>                                                                                                  |
| A-00004650                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                                           |
| A-00004651                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                           |
| <b>Balboni, Ronald Anthony</b> <b>MPTC ID: 9997-2033</b> <b>Certification Status: Certified</b> <b>Current Agency: Billerica Police Department</b> |                      |                                        |                              |                                                                                                                           |

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updated 9/2/2026





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                      |
| <b>Balboni, Ronald Anthony      MPTC ID: 9997-2033    Certification Status: Certified    Current Agency: Billerica Police Department</b>                                            |                      |                             |                            |                                                                                                                                                                                |
| 00011871                                                                                                                                                                            | 6/23/2022            | Billerica Police Department | N/A                        | Retraining, Suspension, 1-5 days (4- hour training on workplace harassment, 2-day suspension)                                                                                  |
| A-00020696                                                                                                                                                                          | Sustained            | Other Misconduct            | Harassment                 | Balboni made an inappropriate sexual comment towards a subordinate employee.                                                                                                   |
| <b>Baldwin, Ashley E      MPTC ID: 8377-4114    Certification Status: Certified    Current Agency: Melrose Police Department</b>                                                    |                      |                             |                            |                                                                                                                                                                                |
| 00006833                                                                                                                                                                            | 6/19/2023            | Melrose Police Department   | 23-4-IA                    | Suspension, 6-29 days (Officer served a 10-day suspension and, before returning to duty, successfully participated in a psychological evaluation that found her fit for duty.) |
| <b>Summary of 00006833</b>                                                                                                                                                          |                      |                             |                            |                                                                                                                                                                                |
| The Officer was involved in an off duty domestic dispute and failed to contact the proper authorities.                                                                              |                      |                             |                            |                                                                                                                                                                                |
| A-00009841                                                                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming | Allegations of conduct unbecoming                                                                                                                                              |
| <b>Baldwin, Shawn Brian      MPTC ID: 9998-2712    Certification Status: Certified    Current Agency: Wilbraham Police Department</b>                                               |                      |                             |                            |                                                                                                                                                                                |
| 00007792                                                                                                                                                                            | 11/17/2023           | Wilbraham Police Department | 23WIL-6-IA                 | Suspension, 1-5 days, Retraining (Concurrent with 23WIL-5-IA, Concurrent discipline with 23WIL-5-IA)                                                                           |
| <b>Summary of 00007792</b>                                                                                                                                                          |                      |                             |                            |                                                                                                                                                                                |
| The Officer failed to follow the departments rules and regulations by not notifying his supervising officers of an upcoming subpoena and not notifying them of a resigning officer. |                      |                             |                            |                                                                                                                                                                                |
| A-00011243                                                                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming | Policy or Procedure Violation / Conduct Unbecoming a Police Officer                                                                                                            |
| 00007669                                                                                                                                                                            | 10/11/2023           | Wilbraham Police Department | 23-WIL-5-IA                | Suspension, 1-5 days, Retraining (Concurrent discipline with 23WIL-6-IA, Concurrent discipline with 23WIL-6-IA)                                                                |
| <b>Summary of 00007669</b>                                                                                                                                                          |                      |                             |                            |                                                                                                                                                                                |
| The Captain failed to notify the department of a subpoena to testify and the pending resignation of another officer.                                                                |                      |                             |                            |                                                                                                                                                                                |
| A-00010972                                                                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming | Failure to timely inform superiors after being served subpoena.                                                                                                                |
| <b>Balsley, Michael C      MPTC ID: 9998-1298    Certification Status: Certified    Current Agency: Rowley Police Department</b>                                                    |                      |                             |                            |                                                                                                                                                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                       |
| <b>Balsley, Michael C      MPTC ID: 9998-1298      Certification Status: Certified      Current Agency: Rowley Police Department</b>                                                            |                      |                                   |                                                                      |                                                                                                                 |
| <b>00007009</b>                                                                                                                                                                                 | <b>5/11/2023</b>     | <b>Danvers Police Department</b>  | <b>Outside Investigation</b>                                         | <b>Retraining</b>                                                                                               |
| <b>Summary of 00007009</b>                                                                                                                                                                      |                      |                                   |                                                                      |                                                                                                                 |
| Lt. Balsley initiated an unauthorized investigation and failed to intervene when required. Sgt Williamson participated in an unauthorized investigation and disseminated sensitive information. |                      |                                   |                                                                      |                                                                                                                 |
| A-00013804                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Duty to Intervene Violation                                                                                     |
| <b>Balzarini, Jason Anthony      MPTC ID: 9997-9999      Certification Status: Certified      Current Agency: Salem Police Department</b>                                                       |                      |                                   |                                                                      |                                                                                                                 |
| <b>00004845</b>                                                                                                                                                                                 | <b>6/11/2020</b>     | <b>Salem Police Department</b>    |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                  |
| A-00006973                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                 |
| <b>00004844</b>                                                                                                                                                                                 | <b>6/24/2022</b>     | <b>Salem Police Department</b>    |                                                                      | <b>Suspension, 1-5 days, Retraining</b>                                                                         |
| A-00006972                                                                                                                                                                                      | Sustained            | Use of Force                      | Use of excessive, non-deadly force                                   |                                                                                                                 |
| <b>00004813</b>                                                                                                                                                                                 | <b>8/28/2017</b>     | <b>Rockport Police Department</b> | <b>17-02-IA</b>                                                      | <b>Suspension, 6-29 days, Retraining</b>                                                                        |
| A-00006940                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure |                                                                                                                 |
| A-00006941                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                 |
| <b>Bang, Sean      MPTC ID: 2022-3898      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                    |                      |                                   |                                                                      |                                                                                                                 |
| <b>00012297</b>                                                                                                                                                                                 | <b>10/27/2021</b>    | <b>Boston Police Department</b>   | <b>IAD2023-0167</b>                                                  | <b>Pending</b>                                                                                                  |
| A-00021523                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Detail Cards - The detail cards were submitted much later than the 96-hour requirement in 7 of the 8 instances. |
| A-00022413                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement - Completing detail cards for other officers.                            |

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                    |
| <b>Bang, Sean      MPTC ID: 2022-3898      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                        |                                                                      |                                                                                                                                                                                                                              |
| A-00022644                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty/Unreasonable Judgement - Officer submitted 19 no-show detail authorization records indicating the vendors didn't show up. Officer was paid for each card submitted.                                          |
| <b>00000810</b>                                                                                                                                 | <b>11/5/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0502</b>                                                  | <b>Other (DISCIPLINE IS PENDING)</b>                                                                                                                                                                                         |
| A-00001355                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Respectful Treatment                                                                                                                                                                                                         |
| A-00001356                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Respectful Treatment                                                                                                                                                                                                         |
| <b>Bangandozou, Emmanuel      MPTC ID: 8276-1202      Certification Status: Certified      Current Agency: Worcester State University</b>       |                      |                                        |                                                                      |                                                                                                                                                                                                                              |
| <b>00012210</b>                                                                                                                                 | <b>7/14/2025</b>     | <b>Acton Police Department</b>         | <b>2025-5</b>                                                        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                |
| A-00021304                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | On July 9th, 2025, Bangandozou arrived at 8:00 am to his detail that was scheduled to start at 7:00 am. Bangandozou submitted his detail slip indicating that he worked from 7:00 am, resulting in an overpayment of 1 hour. |
| A-00021732                                                                                                                                      | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Neglect of Duty; There were two incidents where the officer showed up late to duty by over an hour.                                                                                                                          |
| A-00021733                                                                                                                                      | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | False Information on Records (Rules and Regulations — G Prohibited Conduct #8; Bangandozou knowingly completed and signed a detail slip including hours that he was not present for and did not work.                        |
| <b>Bannish, Rhett Edward      MPTC ID: 9998-0785      Certification Status: Certified      Current Agency: Southwick Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                                                                              |
| <b>00007810</b>                                                                                                                                 | <b>5/25/2017</b>     | <b>Southwick Police Department</b>     |                                                                      | <b>Retraining</b>                                                                                                                                                                                                            |
| A-00011271                                                                                                                                      | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop                             |                                                                                                                                                                                                                              |
| <b>Baptiste, Karl Sean, Sr.      MPTC ID: 9998-1884      Certification Status: Certified/SRO      Current Agency: Wareham Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                              |
| <b>00005831</b>                                                                                                                                 | <b>1/11/2009</b>     | <b>Wareham Police Department</b>       | <b>IA-2009-02</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Baptiste, Karl Sean, Sr.      MPTC ID: 9998-1884      Certification Status: Certified/SRO      Current Agency: Wareham Police Department</b> |                      |                                   |                                                                      |                                                                                                 |
| A-00008554                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Viloation                                                                                       |
| <b>00004463</b>                                                                                                                                 | <b>9/9/2020</b>      | <b>Wareham Police Department</b>  | <b>IA-2020-02</b>                                                    | <b>Suspension, 1-5 days</b>                                                                     |
| A-00006421                                                                                                                                      | Sustained            | Other Misconduct                  | Not reported                                                         | Violation. Disrespectful remarks about fellow officer in the presence of a member of the public |
| <b>00004462</b>                                                                                                                                 | <b>5/22/2019</b>     | <b>Wareham Police Department</b>  | <b>None</b>                                                          | <b>Not Applicable</b>                                                                           |
| A-00006420                                                                                                                                      | Sustained            | Other Misconduct                  |                                                                      | Violation                                                                                       |
| <b>00004461</b>                                                                                                                                 | <b>3/4/2019</b>      | <b>Wareham Police Department</b>  | <b>IA-2019-01</b>                                                    | <b>Not Applicable</b>                                                                           |
| A-00006419                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation                                                                                       |
| <b>00004460</b>                                                                                                                                 | <b>12/19/2009</b>    | <b>Wareham Police Department</b>  | <b>IA-2009-15</b>                                                    | <b>Not Applicable</b>                                                                           |
| A-00006418                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation                                                                                       |
| <b>00004459</b>                                                                                                                                 | <b>9/7/2009</b>      | <b>Wareham Police Department</b>  | <b>IA-2009-12</b>                                                    | <b>Written Reprimand</b>                                                                        |
| A-00006417                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation                                                                                       |
| <b>00004458</b>                                                                                                                                 | <b>7/26/2009</b>     | <b>Wareham Police Department</b>  | <b>IA-2009-12</b>                                                    | <b>Written Reprimand</b>                                                                        |
| A-00006416                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation                                                                                       |
| <b>00004456</b>                                                                                                                                 | <b>10/31/1997</b>    | <b>Wareham Police Department</b>  | <b>None</b>                                                          | <b>Other (OTHER)</b>                                                                            |
| A-00006412                                                                                                                                      | Sustained            | Criminal Conduct                  | Crimes involving [Redacted]                                          | [Redacted], [Redacted]                                                                          |
| A-00006413                                                                                                                                      | Sustained            | Other Misconduct                  | [Redacted]                                                           | [Redacted]                                                                                      |
| <b>Baptiste, Walter , III      MPTC ID: 6762-9429      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                   |                                                                      |                                                                                                 |
| <b>00011364</b>                                                                                                                                 | <b>5/14/2025</b>     | <b>Massachusetts State Police</b> | <b>F2025-0005</b>                                                    | <b>No Discipline Imposed</b>                                                                    |
| A-00022587                                                                                                                                      | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Failure to activate his body warn camera.                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                             |
|------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                               |
| <b>Baptiste, Walter , III</b>                                                                        |                      |                                   |                                                                      |                                                                                                                         |
| <b>MPTC ID: 6762-9429 Certification Status: Certified Current Agency: Massachusetts State Police</b> |                      |                                   |                                                                      |                                                                                                                         |
| <b>00010920</b>                                                                                      | <b>3/21/2025</b>     | <b>Massachusetts State Police</b> | <b>F2025-0003</b>                                                    | <b>Loss of Time Off, Retraining (Forfeit 10 days, Body worn camera training)</b>                                        |
| A-00018904                                                                                           | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage                  | Allegations of unsafe and dangerous operation by Trooper while conducting a motor vehicle stop.                         |
| A-00022669                                                                                           | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Failed to have his Body Worn Camera on on his person, and did not record the interaction during the motor vehicle stop. |
| <b>00005081</b>                                                                                      | <b>3/14/2021</b>     | <b>Massachusetts State Police</b> | <b>IAS2021-0011</b>                                                  | <b>Loss of Time Off</b>                                                                                                 |
| A-00007296                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conformance to laws / Mv Operation                                                                                      |
| A-00007297                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct                                                                                                                 |
| <b>00003887</b>                                                                                      | <b>5/1/2010</b>      | <b>Massachusetts State Police</b> | <b>IAS2010-0036</b>                                                  | <b>Loss of Time Off</b>                                                                                                 |
| A-00005640                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                           |
| <b>00003886</b>                                                                                      | <b>5/1/2015</b>      | <b>Massachusetts State Police</b> | <b>D2015-0002</b>                                                    | <b>Written Reprimand</b>                                                                                                |
| A-00005639                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct - Verbal Abuse                                                                                                  |
| <b>Baragwanath, Thomas Joseph</b>                                                                    |                      |                                   |                                                                      |                                                                                                                         |
| <b>MPTC ID: 9997-9216 Certification Status: Certified Current Agency: Pembroke Police Department</b> |                      |                                   |                                                                      |                                                                                                                         |
| <b>00006851</b>                                                                                      | <b>8/3/2023</b>      | <b>Pembroke Police Department</b> | <b>2023-IA-2</b>                                                     | <b>Written Reprimand, Reassignment</b>                                                                                  |
| <b>Summary of <u>00006851</u></b>                                                                    |                      |                                   |                                                                      |                                                                                                                         |
| The Sgt. violated the departments code of conduct when he sent a text with derogatory wording.       |                      |                                   |                                                                      |                                                                                                                         |
| A-00009859                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Rule 8.0 - Professional Conduct and Responsibilities                                                                    |
| A-00013098                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Rule 8.02 - Conduct Unbecoming an Officer                                                                               |
| A-00013099                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Rule 11.0 - Public Statements                                                                                           |
| A-00013100                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Rule 11.1 - Public Criticism of the Department                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                         |
| <b>Baragwanath, Thomas Joseph      MPTC ID: 9997-9216      Certification Status: Certified      Current Agency: Pembroke Police Department</b> |                      |                                            |                            |                                                                                                                                                                   |
| A-00013101                                                                                                                                     | Sustained            | Other Misconduct                           | Minor Policy Violation     | Rule 11.3 - Courtesy                                                                                                                                              |
| <b>Baran, Shawn P      MPTC ID: 9999-6284      Certification Status: Certified      Current Agency: Massachusetts State Police</b>             |                      |                                            |                            |                                                                                                                                                                   |
| <b>00003672</b>                                                                                                                                | <b>8/4/2021</b>      | <b>Massachusetts State Police</b>          | <b>C2021-0002</b>          | <b>Loss of Time Off</b>                                                                                                                                           |
| A-00005425                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct                                                                                                                                                           |
| <b>Barbieri, Eleni S      MPTC ID: 9999-1885      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                            |                            |                                                                                                                                                                   |
| <b>00002647</b>                                                                                                                                | <b>1/9/2013</b>      | <b>Springfield Police Department</b>       | <b>SO#13-002</b>           | <b>Suspension, 30+ days</b>                                                                                                                                       |
| A-00004157                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                                                                                                   |
| <b>00002646</b>                                                                                                                                | <b>12/20/2007</b>    | <b>Springfield Police Department</b>       | <b>SO#07-318</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00004156                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                                                                                                   |
| <b>Barbosa, Jason O      MPTC ID: 7709-6789      Certification Status: Certified      Current Agency: Lasell University Police Department</b>  |                      |                                            |                            |                                                                                                                                                                   |
| <b>00009488</b>                                                                                                                                | <b>10/31/2024</b>    | <b>Lasell University Police Department</b> | <b>IA 24-0786</b>          | <b>Suspension, 1-5 days, Retraining (officer received 2 day suspension, counseling, training for policy violations, Training on Sensitivity &amp; Harassment)</b> |
| A-00015699                                                                                                                                     | Sustained            | Other Misconduct                           | Minor Policy Violation     | The LUPD Department's Policy & Procedure 2.00 (General Conduct)- Officer initiated communication over social media to a former student while on duty.             |
| A-00015736                                                                                                                                     | Sustained            | Other Misconduct                           | Minor Policy Violation     | The LUPD Department's Policy & Procedure 2.12 (Relationships)- Officer initiated communication over social media to a former student while on duty.               |
| A-00015737                                                                                                                                     | Sustained            | Other Misconduct                           | Minor Policy Violation     | The LUPD Department's Policy & Procedure 2.13 (social media)- Officer initiated communication over social media to a former student while on duty.                |
| A-00015738                                                                                                                                     | Sustained            | Other Misconduct                           | Minor Policy Violation     | The LU Employee Handbook & Title IX trainings- Officer initiated communication over social media to a former student while on duty.                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Barbosa, Jeffrey S      MPTC ID: 7617-6496      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                          |                                                                                                                                                                                    |
| <b>00003432</b>                                                                                                                                  | <b>1/11/2019</b>     | <b>Suffolk University Police Department</b> | <b>IA2019-01</b>                         | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                    |
| A-00005082                                                                                                                                       | Sustained            | Criminal Conduct                            | Other criminal conduct                   | [REDACTED] Officer intentionally caused damage to an individual's personal property.                                                                                               |
| A-00021956                                                                                                                                       | Sustained            | Other Misconduct                            | Non-Minor Policy Violation               | Officer left campus on non-university or department business without notifying a supervisor                                                                                        |
| A-00021957                                                                                                                                       | Sustained            | Other Misconduct                            | Unlawful entry, seizure, search, or stop | Officer while on duty and out of proper jurisdiction stopped an individual's vehicle for non-police reasons.                                                                       |
| A-00021958                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Officer engaged in unprofessional behavior by involving himself in a personal verbal altercation with others while on duty, in uniform, and in public view.                        |
| A-00021959                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity      | Intimidating a witness                   | Officer used his position as a police officer and while in uniform to intimidate an individual causing her to fear for her safety                                                  |
| A-00021960                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness             | Officer was untruthful in multiple responses to the department's questions                                                                                                         |
| <b>Barboza, Tyraun      MPTC ID: 1488-8687      Certification Status: Suspended      Current Agency: Boston Police Department</b>                |                      |                                             |                                          |                                                                                                                                                                                    |
| <b>00012801</b>                                                                                                                                  | <b>5/6/2024</b>      | <b>Boston Police Department</b>             | <b>IAD2023-0427</b>                      | <b>Last Chance Agreement, Suspension, 30+ days (30 day working suspension with 10 days to serve without pay. 20 working days will be held in abeyance for a period of 1 year.)</b> |
| A-00022238                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Viewing/sharing graphic adult websites and or recordings of unsuspecting women (10 Counts)                                                                                         |
| A-00022239                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Accessing CJIS for no legitimate law enforcement purpose                                                                                                                           |
| A-00022240                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Traffic Enforcement Options - Failure to cite an unlicensed motor vehicle operator                                                                                                 |
| <b>Barkas, Karyn Lee      MPTC ID: 9997-9473      Certification Status: Certified      Current Agency: Quincy Police Department</b>              |                      |                                             |                                          |                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                           |
| <b>Barkas, Karyn Lee      MPTC ID: 9997-9473      Certification Status: Certified      Current Agency: Quincy Police Department</b>                                                                                                          |                      |                                      |                            |                                                                                                                                                                     |
| <b>00004754</b>                                                                                                                                                                                                                              | <b>6/9/2002</b>      | <b>Quincy Police Department</b>      | <b>IA2002-00014</b>        | <b>Suspension, 30+ days</b>                                                                                                                                         |
| A-00006881                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Failure to Act, Conduct Unbecoming                                                                                                                                  |
| <b>Barker, Edward Joseph      MPTC ID: 9998-0904      Certification Status: Certified      Current Agency: Stoughton Police Department</b>                                                                                                   |                      |                                      |                            |                                                                                                                                                                     |
| <b>00003085</b>                                                                                                                                                                                                                              | <b>6/26/2019</b>     | <b>Stoughton Police Department</b>   | <b>19-5-IA</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00004601                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Workplace Fight                                                                                                                                                     |
| <b>Barker, Seth R      MPTC ID: 9999-6221      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                        |                      |                                      |                            |                                                                                                                                                                     |
| <b>00002649</b>                                                                                                                                                                                                                              | <b>3/18/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-007</b>          | <b>Retraining</b>                                                                                                                                                   |
| A-00004159                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                     |
| <b>00002648</b>                                                                                                                                                                                                                              | <b>9/15/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-116</b>           | <b>Retraining</b>                                                                                                                                                   |
| A-00004158                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Civil rights violation     |                                                                                                                                                                     |
| <b>Barnes, Iser Eugene      MPTC ID: 0646-4558      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                                                                          |                      |                                      |                            |                                                                                                                                                                     |
| <b>00006965</b>                                                                                                                                                                                                                              | <b>6/8/2023</b>      | <b>Boston Police Department</b>      | <b>IAD2023-0180</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                       |
| <b>Summary of <u>00006965</u></b>                                                                                                                                                                                                            |                      |                                      |                            |                                                                                                                                                                     |
| The Officer violated several department rules of conduct to include unsafe driving, failure to properly respond/maintain a scene, improperly discarding evidence, delaying the broadcast of call, and failure to follow orders of superiors. |                      |                                      |                            |                                                                                                                                                                     |
| A-00009973                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming | On March 4, 2023, Officer Barnes Violated rule 102 sec 4 (Neglect of Duty) (2 counts) when he responded to a call for a motor vehicle accident with a drunk driver. |
| A-00012274                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Rules: Neglect of Duty/Unreasonable Judgement. Officer Barnes misceled a call.                                                                         |
| A-00012275                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Rules: Neglect of Duty/Unreasonable Judgement. Officer Barnes abandoned the scene with a disabled vehicle.                                             |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Barnes, Iser Eugene      MPTC ID: 0646-4558      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                         |                                                                      |                                                                                                                                                                                                                                              |
| A-00012276                                                                                                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Violation of Rules: Neglect of Duty/Unreasonable Judgement. Officer Barnes did not broadcast updated information regarding a BOLO.                                                                                                           |
| A-00012277                                                                                                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Violation of Rules: Neglect of Duty/Unreasonable Judgement. Officer Barnes failed to record the status of evidence.                                                                                                                          |
| A-00012279                                                                                                                          | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Officer Barnes did not activate Body Worn Camera.                                                                                                                                                                                            |
| A-00012280                                                                                                                          | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage                  | Emergency Driving- Priority Two & Lower. Officer Barnes responded to a stale 911 call with his lights and sirens activated.                                                                                                                  |
| A-00012281                                                                                                                          | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Violation of Rule: Evidence and Found Property. Collection and identification - discarded evidence                                                                                                                                           |
| A-00012282                                                                                                                          | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Violation of Rule: Evidence and Found Property. Collection and identification - improperly discarded evidence.                                                                                                                               |
| A-00012283                                                                                                                          | Sustained            | Other Misconduct        | Unfit for duty / danger to the public                                | Violation of Rule: Fitness for Duty. On Sunday, November 28, 2023 Officer Barnes calling in sick, the following day, he performed a paid detail. Officer Barnes did not perform one full normal tour of duty prior to performing the detail. |
| A-00012284                                                                                                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Violation of Rule: Directives and Orders. Did not follow Captain's orders.                                                                                                                                                                   |
| A-00012285                                                                                                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Violation of Rule: Respectful Treatment. Officer Barnes screamed and yelled at another officer.                                                                                                                                              |
| <b><u>POST Discipline</u></b>                                                                                                       |                      |                         |                                                                      |                                                                                                                                                                                                                                              |
| Date Of Order                                                                                                                       | Case #               | Type                    | Reason                                                               |                                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>       | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>                   | <a href="#">Agency IA Number</a>                                                                                                                                                                                                        | <a href="#">Discipline (not administered reason)</a>                                                                                   |  |
|------------------------------|-------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a> | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>                    | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                      | <a href="#">Allegation Details</a>                                                                                                     |  |
|                              |                               |                                                    |                                                                                                                                                                                                                                         |                                                                                                                                        |  |
| <b>Barnes, Iser</b>          | <b>MPTC ID: 0646-4558</b>     | <b>Certification Status: Decertified</b>           | <b>Current Agency: Unassociated Officer</b>                                                                                                                                                                                             |                                                                                                                                        |  |
| 9/25/2025                    | 00007805                      | Decertified                                        | On September 25, 2025, the Commission decertified Barnes on findings that he has a pattern ofunprofessional police conduct that may escalate and has repeated sustained internal affairscomplaints, for the same or different offenses. |                                                                                                                                        |  |
| <b>Barrett, Ann Marie</b>    | <b>MPTC ID: 1937-4556</b>     | <b>Certification Status: Not Certified</b>         | <b>Current Agency: Unassociated Officer</b>                                                                                                                                                                                             |                                                                                                                                        |  |
| <b>00000814</b>              | <b>10/26/2012</b>             | <b>Boston Police Department</b>                    | <b>IAD2012-0419</b>                                                                                                                                                                                                                     | <b>Suspension, 30+ days</b>                                                                                                            |  |
| A-00001365                   | Sustained                     | Other Misconduct                                   | Alcohol or drug abuse                                                                                                                                                                                                                   |                                                                                                                                        |  |
| <b>Barrett, Belinda A</b>    | <b>MPTC ID: 9996-9399</b>     | <b>Certification Status: Certified</b>             | <b>Current Agency: Massachusetts Institute Of Technology (Mit)</b>                                                                                                                                                                      |                                                                                                                                        |  |
| <b>00004623</b>              | <b>3/29/2019</b>              | <b>Massachusetts Institute Of Technology (Mit)</b> | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                             |                                                                                                                                        |  |
| A-00006699                   | Sustained                     | Other Misconduct                                   | Other / conduct unbecoming                                                                                                                                                                                                              | Failure to abide by Institute Parking Policy                                                                                           |  |
| <b>Barrett, Dana S</b>       | <b>MPTC ID: 9999-0185</b>     | <b>Certification Status: Certified</b>             | <b>Current Agency: Boston Police Department</b>                                                                                                                                                                                         |                                                                                                                                        |  |
| <b>00000813</b>              | <b>11/25/2011</b>             | <b>Boston Police Department</b>                    | <b>IAD2011-0538</b>                                                                                                                                                                                                                     | <b>Suspension, 1-5 days</b>                                                                                                            |  |
| A-00001362                   | Sustained                     | Truthfulness or Professional Integrity             | Submitting false timesheets                                                                                                                                                                                                             | Courts (1 count)                                                                                                                       |  |
| A-00001363                   | Sustained                     | Other Misconduct                                   | Other / conduct unbecoming                                                                                                                                                                                                              | Neg.Duty/Unreasonable Judge (1 count)                                                                                                  |  |
| A-00001364                   | Sustained                     | Truthfulness or Professional Integrity             | Other form of untruthfulness                                                                                                                                                                                                            | Courts (1 count)                                                                                                                       |  |
| <b>Barros, Jeffrey P</b>     | <b>MPTC ID: 9995-1735</b>     | <b>Certification Status: Restricted</b>            | <b>Current Agency: Unassociated Officer</b>                                                                                                                                                                                             |                                                                                                                                        |  |
| <b>00013732</b>              | <b>3/17/2026</b>              | <b>Boston University Police Department</b>         | <b>IA-PS-2026-01</b>                                                                                                                                                                                                                    | <b>Termination or similar (After a thorough investigation, Jeffrey P Barros was terminated.)</b>                                       |  |
| A-00023301                   | Sustained                     | Other Misconduct                                   | Other / conduct unbecoming                                                                                                                                                                                                              | The employee's failure to act and immediately notify upon observing a theft and perimeter breach is inconsistent with core PSO duties. |  |
| A-00023832                   | Sustained                     | Truthfulness or Professional Integrity             | Other form of untruthfulness                                                                                                                                                                                                            | The officer reported untruthful information to his manager                                                                             |  |
| A-00023833                   | Sustained                     | Truthfulness or Professional Integrity             | Filing a false report or committing perjury                                                                                                                                                                                             | Officer was untruthful in his report that he engaged with a suspect when he was seated at this desk                                    |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u> |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                   |
| <b>Barros, Timothy Henry      MPTC ID: 9998-2076      Certification Status: Certified      Current Agency: Wellesley Police Department</b> |                      |                               |                                    |                                             |
| 00004489                                                                                                                                   | 3/22/2011            | Wellesley Police Department   | PS-01-11                           | Written Reprimand                           |
| A-00006468                                                                                                                                 | Sustained            | Other Misconduct              |                                    | Violation of Rule 1.13 Abuse of Power       |
| <b>Barry, Timothy J, Jr.      MPTC ID: 9997-1740      Current Agency: Unassociated Officer</b>                                             |                      |                               |                                    |                                             |
| 00003673                                                                                                                                   | 12/7/2021            | Massachusetts State Police    | IAS2021-0089                       | Termination or similar                      |
| A-00005426                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Conduct                                     |
| <b>Bartinelli, Lauren      MPTC ID: 9997-8587      Certification Status: Certified      Current Agency: Newton Police Department</b>       |                      |                               |                                    |                                             |
| 00002270                                                                                                                                   | 3/24/2012            | Newton Police Department      | IAU12-651                          | Suspension, 30+ days                        |
| A-00003704                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming         | [Redacted]                                  |
| <b>Bartolomei, James John      MPTC ID: 9997-5770      Certification Status: Certified      Current Agency: Holyoke Police Department</b>  |                      |                               |                                    |                                             |
| 00005778                                                                                                                                   | 8/21/2022            | Holyoke Police Department     | 22-9-IA                            | Other, Suspension, 1-5 days, Retraining     |
| A-00008492                                                                                                                                 | Sustained            | Use of Force                  | Use of excessive, non-deadly force | Violation of UOF Policy                     |
| 00001808                                                                                                                                   | 6/1/2010             | Holyoke Police Department     | 10-4-IA                            | Written Reprimand                           |
| A-00002995                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Obedience to Duty Assignment                |
| <b>Basovskiy, Igor S      MPTC ID: 9999-4304      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                               |                                    |                                             |
| 00009171                                                                                                                                   | 8/22/2024            | Springfield Police Department | SO#24-023                          | Suspension, 1-5 days                        |
| A-00014961                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Insubordination to shaving violation.       |
| A-00016979                                                                                                                                 | Sustained            | Other Misconduct              | Minor Policy Violation             | Shaving violation                           |
| 00006264                                                                                                                                   | 10/17/2014           | Springfield Police Department | PIE#14-62                          | Suspension, 1-5 days                        |
| A-00009155                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming         |                                             |
| 00002657                                                                                                                                   | 1/21/2018            | Springfield Police Department | PIE#18-003                         | Retraining                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                               |
| <b>Basovskiy, Igor S      MPTC ID: 9999-4304      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                                         |
| A-00004167                                                                                                                               | Sustained            | Other Misconduct                     | Improper processing of prisoners or property        |                                                                                                                                         |
| <b>00002656</b>                                                                                                                          | <b>11/17/2006</b>    | <b>Springfield Police Department</b> | <b>PIE#06-083</b>                                   | <b>Retraining</b>                                                                                                                       |
| A-00004166                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                         |
| <b>00002655</b>                                                                                                                          | <b>5/7/2015</b>      | <b>Springfield Police Department</b> | <b>SO#15-083</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                             |
| A-00004165                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct                              |                                                                                                                                         |
| <b>00002654</b>                                                                                                                          | <b>2/13/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-040</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                             |
| A-00004164                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct                              |                                                                                                                                         |
| <b>00002653</b>                                                                                                                          | <b>1/12/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-021</b>                                    | <b>Written Reprimand</b>                                                                                                                |
| A-00004163                                                                                                                               | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                         |
| <b>00002652</b>                                                                                                                          | <b>10/23/2012</b>    | <b>Springfield Police Department</b> | <b>SO#12-127</b>                                    | <b>Written Reprimand</b>                                                                                                                |
| A-00004162                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                         |
| <b>Basquiat, Jalen J      MPTC ID: 1864-5238      Certification Status: Certified      Current Agency: Hopedale Police Department</b>    |                      |                                      |                                                     |                                                                                                                                         |
| <b>00012550</b>                                                                                                                          | <b>10/1/2025</b>     | <b>Acton Police Department</b>       | <b>IA 2025-6</b>                                    | <b>Resigned/Retired in Lieu of Discipline (Officer Basquiat resigned on December 1st, 2025)</b>                                         |
| A-00021913                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct                              | Criminal Conduct: Officer [Redacted]                                                                                                    |
| A-00021914                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming: Officer took a photograph and recorded and disseminated a video describing an incident to non-departmental members. |
| A-00021915                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Dissemination of Official Information: Officer disseminated a video describing an incident to non-departmental members.                 |
| A-00021916                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Social Media and Networking Policy: Officer recorded videos of a crash scene with the purpose of telling non-departmental members.      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                  |
| <b>Basquiat, Jalen J      MPTC ID: 1864-5238      Certification Status: Certified      Current Agency: Hopedale Police Department</b>              |                      |                                    |                            |                                                                                                                                                            |
| A-00022524                                                                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Attention to Duty: Officer was operating a cruiser while recording a video on his cell phone drawing his attention away from the roadway.                  |
| A-00022525                                                                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Body worn camera deactivation: The officer deactivated his body worn camera during an incident for approximately 2 minutes in length.                      |
| <b>Bastien, Stephen Douglas      MPTC ID: 9997-4712      Certification Status: Certified      Current Agency: Fitchburg Police Department</b>      |                      |                                    |                            |                                                                                                                                                            |
| <b>00011230</b>                                                                                                                                    | <b>5/6/2025</b>      | <b>Fitchburg Police Department</b> | <b>IA 2025-07</b>          | <b>Written Reprimand, Retraining (Conduct Unbecoming, Workplace behavior training)</b>                                                                     |
| A-00019570                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | An officer inappropriately touching a subordinate officer                                                                                                  |
| <b>00006727</b>                                                                                                                                    | <b>3/24/2023</b>     | <b>Fitchburg Police Department</b> | <b>IA 2023-03</b>          | <b>Written Reprimand</b>                                                                                                                                   |
| <b>Summary of <u>00006727</u></b>                                                                                                                  |                      |                                    |                            |                                                                                                                                                            |
| The Lieutenant was involved in behavior while off-duty that reflected poorly on his position and the Department.                                   |                      |                                    |                            |                                                                                                                                                            |
| A-00009735                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Off-duty conduct.                                                                                                                                          |
| <b>Bata, Charles Francis      MPTC ID: 9997-2401      Certification Status: Certified      Current Agency: Braintree Police Department</b>         |                      |                                    |                            |                                                                                                                                                            |
| <b>00001384</b>                                                                                                                                    | <b>10/3/2022</b>     | <b>Braintree Police Department</b> | <b>2022-08-NCWJ</b>        | <b>Written Reprimand</b>                                                                                                                                   |
| A-00002447                                                                                                                                         | Sustained            | Other Misconduct                   |                            |                                                                                                                                                            |
| <b>Batchelder, Jason Christopher      MPTC ID: 9998-3501      Certification Status: Certified      Current Agency: Yarmouth Police Department</b>  |                      |                                    |                            |                                                                                                                                                            |
| <b>00006227</b>                                                                                                                                    | <b>6/26/2020</b>     | <b>Yarmouth Police Department</b>  | <b>PSI062620</b>           | <b>Demotion, Demotion, Last Chance Agreement, Loss of Time Off (Officer took a voluntary demotion back to the rank of patrol, Loss of 5 vacation days)</b> |
| A-00009105                                                                                                                                         | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Consuming alcohol on duty                                                                                                                                  |
| <b>Batista, Lyanna      MPTC ID: 6594-1480      Certification Status: Certified/SRO-Conditional      Current Agency: Everett Police Department</b> |                      |                                    |                            |                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                               |
| <b>Batista, Lyanna</b> <b>MPTC ID: 6594-1480</b> <b>Certification Status: Certified/SRO-Conditional</b> <b>Current Agency: Everett Police Department</b>            |                      |                                        |                              |                                                                                                                         |
| <b>00012481</b>                                                                                                                                                     | <b>8/24/2025</b>     | <b>Everett Police Department</b>       | <b>FN2025-046</b>            | <b>Suspension, 1-5 days, Loss of Time Off (Suspended w/out pay for 1 day (10hrs), Forfeit 10hrs of COMP Time)</b>       |
| A-00021849                                                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Sleeping while on duty in violation of Department Rules and Regulations                                                 |
| A-00021850                                                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Neglect of Duty- Officer was found to have been sleeping while on duty.                                                 |
| <b>Baxter, Brendan M</b> <b>MPTC ID: 3384-4190</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                               |                      |                                        |                              |                                                                                                                         |
| <b>00011596</b>                                                                                                                                                     | <b>6/8/2025</b>      | <b>Sturbridge Police Department</b>    | <b>2025-002-IA</b>           | <b>Resigned/Retired in Lieu of Discipline</b>                                                                           |
| A-00021181                                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer made false statements on his 2022 Academy Medical Form                                                          |
| A-00021182                                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer omitted material facts concerning his medical history and fitness for duty in the 2024 hiring process.          |
| A-00021183                                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer made false statements on his 2024 Sturbridge Police Department Medical Form                                     |
| <b>00011253</b>                                                                                                                                                     | <b>7/15/2024</b>     | <b>Sturbridge Police Department</b>    | <b>24-1-IA</b>               | <b>Suspension, 1-5 days (Suspended without pay for five (5) days.)</b>                                                  |
| A-00019630                                                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Failure to report to duty for a scheduled shift and did not notify any supervisor or member of the department.          |
| A-00019631                                                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Neglect of Duty: Being absent from assigned duty without leave                                                          |
| A-00019632                                                                                                                                                          | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Consumption of alcohol most likely contributing to deliberately not responding to messages or calls from the department |
| <b>Bazigian, Eric Warren</b> <b>MPTC ID: 9997-8050</b> <b>Certification Status: Certified</b> <b>Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                        |                              |                                                                                                                         |
| <b>00002182</b>                                                                                                                                                     | <b>7/14/2009</b>     | <b>Natick Police Department</b>        | <b>9-17</b>                  | <b>Written Warning or Letter of Counseling, Retraining</b>                                                              |
| A-00003456                                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper use of CJIS                                                                                                    |
| <b>00002181</b>                                                                                                                                                     | <b>5/31/2018</b>     | <b>Natick Police Department</b>        | <b>18-11</b>                 | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                              |
| <b>Bazigian, Eric Warren</b> <b>MPTC ID: 9997-8050</b> <b>Certification Status: Certified</b> <b>Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                  |                                                                      |                                                                                                                                        |
| A-00003455                                                                                                                                                          | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Use of official position                                                                                                               |
| <b>Beal, Matthew Christopher</b> <b>MPTC ID: 3546-9881</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                 |                      |                                  |                                                                      |                                                                                                                                        |
| <b>00001664</b>                                                                                                                                                     | <b>8/1/2021</b>      | <b>Groton Police Department</b>  | <b>21-2-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                               |
| A-00002822                                                                                                                                                          | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Violation of pursuit policy                                                                                                            |
| <b>Beals, George Daniel</b> <b>MPTC ID: 2028-3189</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                           |                      |                                  |                                                                      |                                                                                                                                        |
| <b>00013972</b>                                                                                                                                                     | <b>8/18/2025</b>     | <b>Lynn Police Department</b>    | <b>N/A</b>                                                           | <b>Termination or similar</b>                                                                                                          |
| A-00023600                                                                                                                                                          | Other                | Other Misconduct                 | Other / conduct unbecoming                                           | Officer George Beals failed to appear for orientation/first day with Lynn Police Department after graduation from the academy.         |
| <b>Beato, Jasmany E</b> <b>MPTC ID: 7161-7490</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                            |                      |                                  |                                                                      |                                                                                                                                        |
| <b>00011211</b>                                                                                                                                                     | <b>4/23/2025</b>     | <b>Boston Police Department</b>  | <b>IAD2025-0075</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00023763                                                                                                                                                          | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failure to record pre-planned search warrant activity with body worn camera                                                            |
| <b>Beatty, Brian David</b> <b>MPTC ID: 3662-8776</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Orleans Police Department</b>                    |                      |                                  |                                                                      |                                                                                                                                        |
| <b>00010119</b>                                                                                                                                                     | <b>3/26/2024</b>     | <b>Orleans Police Department</b> | <b>25-IA-01</b>                                                      | <b>No Discipline Imposed (A letter of expectations was issued.)</b>                                                                    |
| A-00017073                                                                                                                                                          | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | 550 CMR Section 3.07- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training. |
| A-00017534                                                                                                                                                          | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | General Order #45- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training.    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                           |
| <b>Beatty, Brian David      MPTC ID: 3662-8776      Certification Status: Certified/SRO      Current Agency: Orleans Police Department</b>      |                      |                                   |                             |                                                                                                                                                     |
| A-00017535                                                                                                                                      | Sustained            | Other Misconduct                  | Non-Minor Policy Violation  | Rule 11.4 Policies and Procedures- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training. |
| <b>00002355</b>                                                                                                                                 | <b>2/23/2021</b>     | <b>Orleans Police Department</b>  | <b>21-IA-02</b>             | <b>Written Reprimand</b>                                                                                                                            |
| A-00003803                                                                                                                                      | Sustained            | Other Misconduct                  | Alcohol or drug abuse       | Off Duty Use of Alcohol                                                                                                                             |
| <b>Beaudoin, Arthur Louis, Jr.      MPTC ID: 9996-9408      Certification Status: Certified      Current Agency: Rehoboth Police Department</b> |                      |                                   |                             |                                                                                                                                                     |
| <b>00002551</b>                                                                                                                                 | <b>12/31/2013</b>    | <b>Seekonk Police Department</b>  | <b>13-2-IA</b>              | <b>Other</b>                                                                                                                                        |
| A-00004041                                                                                                                                      | Sustained            | Criminal Conduct                  | Crimes involving [Redacted] | [Redacted]                                                                                                                                          |
| <b>00002550</b>                                                                                                                                 | <b>3/13/2013</b>     | <b>Seekonk Police Department</b>  | <b>13-1-IA</b>              | <b>Written Reprimand</b>                                                                                                                            |
| A-00004040                                                                                                                                      | Sustained            | Other Misconduct                  | Alcohol or drug abuse       |                                                                                                                                                     |
| <b>00002549</b>                                                                                                                                 | <b>5/28/2011</b>     | <b>Seekonk Police Department</b>  | <b>11-1-IA</b>              | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00004039                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | Misuse of Sick Leave                                                                                                                                |
| <b>Beaudry, William J      MPTC ID: 9997-3162      Certification Status: Certified      Current Agency: Brimfield Police Department</b>         |                      |                                   |                             |                                                                                                                                                     |
| <b>00003174</b>                                                                                                                                 | <b>12/19/2000</b>    | <b>Charlton Police Department</b> | <b>N/A</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00004694                                                                                                                                      | Sustained            | Other Misconduct                  |                             | Unprofessional Conduct                                                                                                                              |
| <b>00003173</b>                                                                                                                                 | <b>12/16/2000</b>    | <b>Charlton Police Department</b> | <b>N/A</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00004693                                                                                                                                      | Sustained            | Other Misconduct                  |                             | Unprofessional Conduct                                                                                                                              |
| <b>00003172</b>                                                                                                                                 | <b>11/16/1999</b>    | <b>Charlton Police Department</b> | <b>N/A</b>                  | <b>Reassignment</b>                                                                                                                                 |
| A-00004692                                                                                                                                      | Sustained            | Other Misconduct                  |                             | Improper demeanor in courthouse                                                                                                                     |
| <b>00003171</b>                                                                                                                                 | <b>6/8/1999</b>      | <b>Charlton Police Department</b> | <b>N/A</b>                  | <b>Written Reprimand</b>                                                                                                                            |
| A-00004691                                                                                                                                      | Sustained            | Other Misconduct                  |                             | Verbal Altercation with Dispatcher                                                                                                                  |
| <b>00003170</b>                                                                                                                                 | <b>5/9/1996</b>      | <b>Charlton Police Department</b> | <b>N/A</b>                  | <b>Written Reprimand</b>                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                                                                                                                                       |
| Beaudry, William J      MPTC ID: 9997-3162    Certification Status: Certified    Current Agency: Brimfield Police Department     |                      |                                        |                                                                            |                                                                                                                                                                                                 |
| A-00004690                                                                                                                       | Sustained            | Other Misconduct                       |                                                                            | destruction of a fellow employees property.                                                                                                                                                     |
| Beaupre, George A, Jr.      MPTC ID: 8375-6153    Certification Status: Restricted    Current Agency: Unassociated Officer       |                      |                                        |                                                                            |                                                                                                                                                                                                 |
| 00005082                                                                                                                         | 5/30/2018            | Massachusetts State Police             | IAS2018-0055                                                               | Suspension, 30+ days, Other                                                                                                                                                                     |
| A-00007298                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                | Conduct                                                                                                                                                                                         |
| Beaupre, Michael      MPTC ID: 9997-1759    Certification Status: Decertified    Current Agency: Unassociated Officer            |                      |                                        |                                                                            |                                                                                                                                                                                                 |
| <u>POST Discipline</u>                                                                                                           |                      |                                        |                                                                            |                                                                                                                                                                                                 |
| Date Of Order                                                                                                                    | Case #               | Type                                   | Reason                                                                     |                                                                                                                                                                                                 |
| 6/26/2025                                                                                                                        | 00009120             | Decertified                            | On June 26, 2025, Beaupre was decertified based on a criminal disposition. |                                                                                                                                                                                                 |
| Beckford, Paul Terrance, Jr.      MPTC ID: 9999-6285    Certification Status: Restricted    Current Agency: Unassociated Officer |                      |                                        |                                                                            |                                                                                                                                                                                                 |
| 00012295                                                                                                                         | 9/4/2025             | Bellingham Police Department           | 2025-15                                                                    | Resigned/Retired in Lieu of Discipline (The officer resigned in lieu of discipline. Had the officer not resigned, the department would have moved for termination.)                             |
| A-00021520                                                                                                                       | Sustained            | Other Misconduct                       | Harassment                                                                 | The officer engaged in inappropriate and unwelcome comments toward an individual that created discomfort and a hostile work environment.                                                        |
| A-00021521                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                               | The officer was not forthright during the internal investigation, giving inconsistent statements and withholding accurate information.                                                          |
| A-00022071                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | The officer's actions and communications with school staff were inconsistent with the standards of professionalism expected of law enforcement officers and reflected poorly on the department. |
| A-00022072                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                 | Neglect of Duty: The officer failed to devote full attention to assigned responsibilities by engaging in extended personal, sexual, communications during duty hours.                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                         |
| <b>Beckford, Paul Terrance, Jr.      MPTC ID: 9999-6285      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                                      |                                                                      |                                                                                                                                                                   |
| A-00022073                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Theft of time/misuse of public funds: The officer misused duty time for non-work matters while receiving pay for that period.                                     |
| A-00022074                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | The officer improperly suggested the use of law enforcement resources (CJIS) for non-official purposes.                                                           |
| A-00022075                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | The officer used a department-issued phone to make inappropriate comments about drug use in conversations with an individual, undermining professional standards. |
| <b>Beckford-Brewington, Cynthia M      MPTC ID: 9999-8009      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                   |
| <b>00000815</b>                                                                                                                                  | <b>9/19/2006</b>     | <b>Boston Police Department</b>      | <b>202-06</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00001366                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Other Violations                                                                                                                                                  |
| <b>Bedinelli, Anthony D      MPTC ID: 9995-1859      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                   |
| <b>00005870</b>                                                                                                                                  | <b>11/5/2004</b>     | <b>Springfield Police Department</b> | <b>PIE#04-054</b>                                                    | <b>Retraining</b>                                                                                                                                                 |
| A-00008619                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                   |
| <b>00005869</b>                                                                                                                                  | <b>3/3/1997</b>      | <b>Springfield Police Department</b> | <b>SO#97-108</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                       |
| A-00008618                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                   |
| <b>00005868</b>                                                                                                                                  | <b>11/8/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-234</b>                                                     | <b>Written Reprimand</b>                                                                                                                                          |
| A-00008617                                                                                                                                       | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                                                                                                   |
| <b>00005867</b>                                                                                                                                  | <b>12/26/2006</b>    | <b>Springfield Police Department</b> | <b>SO#06-289</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                       |
| A-00008616                                                                                                                                       | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                       |
| <b>Bedinelli, Anthony D      MPTC ID: 9995-1859      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                     |                                                                                                                                                 |
| 00002658                                                                                                                                    | 3/9/2004             | Springfield Police Department          | SO#04-042                                           | Written Reprimand                                                                                                                               |
| A-00004168                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                                                                                                 |
| <b>Beggan, Matthew James      MPTC ID: 5955-9331      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                                                     |                                                                                                                                                 |
| 00000816                                                                                                                                    | 6/18/2020            | Boston Police Department               | IAD2020-0214                                        | Other (DISCIPLINE IS PENDING)                                                                                                                   |
| A-00001367                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Situations Involving Family & Frien                                                                                                             |
| <b>Beinema, Matthew L      MPTC ID: 9999-4263      Certification Status: Certified      Current Agency: Southbridge Police Department</b>   |                      |                                        |                                                     |                                                                                                                                                 |
| 00002608                                                                                                                                    | 7/20/2015            | Southbridge Police Department          |                                                     | Suspension, 1-5 days                                                                                                                            |
| A-00004118                                                                                                                                  | Sustained            | Other Misconduct                       | Improper firearm usage or storage                   |                                                                                                                                                 |
| 00002607                                                                                                                                    | 2/24/2017            | Southbridge Police Department          |                                                     | Suspension, 1-5 days                                                                                                                            |
| A-00004117                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                                                                                                 |
| <b>Belanger, Bernard P      MPTC ID: 9999-9362      Certification Status: Certified      Current Agency: Lowell Police Department</b>       |                      |                                        |                                                     |                                                                                                                                                 |
| 00006312                                                                                                                                    | 3/18/2019            | Lowell Police Department               | 2019-005I                                           | Suspension, 1-5 days, Retraining                                                                                                                |
| A-00009205                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violated Police Academy Rules & Regs titled Racial or Sexual Harassment, but it was not reported until after graduating from the Police Academy |
| A-00009206                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthful to superior officers                                                                                                                 |
| 00006311                                                                                                                                    | 9/4/2018             | Lowell Police Department               | 2018-016I                                           | Retraining                                                                                                                                      |
| A-00009204                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Criticism & Malicious Gossip                                                                                                                    |
| <b>Belanger, Jeffrey M      MPTC ID: 9999-8518      Certification Status: Certified      Current Agency: Shelburne Police Department</b>    |                      |                                        |                                                     |                                                                                                                                                 |
| 00006307                                                                                                                                    | 12/25/2021           | Leverett Police Department             |                                                     | Written Warning or Letter of Counseling                                                                                                         |
| A-00009199                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Speeding in marked cruiser                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Belanger, Jeffrey M      MPTC ID: 9999-8518      Certification Status: Certified      Current Agency: Shelburne Police Department</b>   |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| <b>00006306</b>                                                                                                                            | <b>1/28/2021</b>     | <b>Leverett Police Department</b>    |                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                         |
| A-00009198                                                                                                                                 | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Leaving scene properly damage accident off duty                                                                                                                                                                     |
| <b>Belben, Kenneth A, Jr.      MPTC ID: 9998-9034      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| <b>00007374</b>                                                                                                                            | <b>1/1/2021</b>      | <b>Massachusetts State Police</b>    | <b>IAS2022-0057</b>                                 | <b>Written Reprimand</b>                                                                                                                                                                                            |
| <b>Summary of <u>00007374</u></b>                                                                                                          |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| The Trooper used his department issued cruiser without police necessity and/or authorization to transport a non-department member.         |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| A-00010627                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Improper use of cruiser                                                                                                                                                                                             |
| <b>Belfiore, Michael Andrew      MPTC ID: 4495-6864      Certification Status: Certified      Current Agency: Salem Police Department</b>  |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| <b>00011881</b>                                                                                                                            | <b>7/22/2025</b>     | <b>Salem Police Department</b>       | <b>IA25-2</b>                                       | <b>Other, Suspension, 1-5 days (Must abide by return to work plan, Suspended for 1 day without pay for conduct unbecoming - improper personal conduct which reflected discredit upon himself and the Salem PD.)</b> |
| A-00020706                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Officer Belfiore is accused of being mentally and emotionally abusive towards [REDACTED] and making statements of [REDACTED].                                                                                       |
| <b>Beliveau, Joshua R      MPTC ID: 1013-2157      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| <b>00012090</b>                                                                                                                            | <b>7/9/2025</b>      | <b>Springfield Police Department</b> | <b>SO#25-018</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                      |
| A-00021113                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Officer J.Beliveau violated the body worn camera policy by not wearing the body worn camera while working a detail.                                                                                                 |
| <b>00002659</b>                                                                                                                            | <b>9/21/2022</b>     | <b>Springfield Police Department</b> | <b>SO#22-146</b>                                    | <b>Written Reprimand</b>                                                                                                                                                                                            |
| A-00004169                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                                                                     |
| <b>Bell, Ernest Shane      MPTC ID: 9997-2620      Certification Status: Certified      Current Agency: Brockton Police Department</b>     |                      |                                      |                                                     |                                                                                                                                                                                                                     |
| <b>00001417</b>                                                                                                                            | <b>2/1/2009</b>      | <b>Brockton Police Department</b>    |                                                     | <b>Loss of Time Off</b>                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                              |
| <b>Bell, Ernest Shane      MPTC ID: 9997-2620      Certification Status: Certified      Current Agency: Brockton Police Department</b>        |                      |                               |                            |                                                                                                                                                                                                                                        |
| A-00002483                                                                                                                                    | Other                | Other Misconduct              | Other / conduct unbecoming | It was agreed that an error was made in which certain overtime services were reported. Officers involved did not admit liability or wrongdoing, but agreed to undertake restitution to the City by deducting "time owed" on the books. |
| <b>Bell, Gary Anthony      MPTC ID: 9998-1678      Certification Status: Certified      Current Agency: Waltham Police Department</b>         |                      |                               |                            |                                                                                                                                                                                                                                        |
| 00001472                                                                                                                                      | 6/10/2010            | Waltham Police Department     | 2010-06                    | Suspension, 6-29 days                                                                                                                                                                                                                  |
| A-00002551                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                                                                                                                                                                                                        |
| <b>Bell, Kevin      MPTC ID: 9995-0974      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b>        |                      |                               |                            |                                                                                                                                                                                                                                        |
| 00002661                                                                                                                                      | 6/23/2016            | Springfield Police Department | PIE#16-50                  | Retraining                                                                                                                                                                                                                             |
| A-00004171                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                                                                                                                                                                                                        |
| 00002660                                                                                                                                      | 11/18/2006           | Springfield Police Department | PIE#06-089                 | Written Reprimand                                                                                                                                                                                                                      |
| A-00004170                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                                                                                                                                                                                                        |
| <b>Bellerose, Steven Michael      MPTC ID: 9998-0745      Certification Status: Certified      Current Agency: Charlton Police Department</b> |                      |                               |                            |                                                                                                                                                                                                                                        |
| 00002609                                                                                                                                      | 5/12/2020            | Southbridge Police Department |                            | Written Reprimand                                                                                                                                                                                                                      |
| A-00004119                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                                                                                                                                                                                                        |
| <b>Bellofatto, Sarrah N      MPTC ID: 9999-9768      Certification Status: Certified      Current Agency: Ashburnham Police Department</b>    |                      |                               |                            |                                                                                                                                                                                                                                        |
| 00013574                                                                                                                                      | 2/3/2026             | Ashburnham Police Department  | 26-2-IA                    | Written Warning or Letter of Counseling                                                                                                                                                                                                |
| A-00023106                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Failing to maintain high standards by having outburst of Department criticism in front of other employees as well as having an emotional reaction at a call for service.                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Bellofatto, Sarrah N</b>                                                                                  |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| <b>MPTC ID: 9999-9768 Certification Status: Certified Current Agency: Ashburnham Police Department</b>       |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| A-00024107                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer withheld information during questioning, was not forthcoming, provided contradictory, intentionally vague information which lacked corroboration. Officer's responses during the investigation were inaccurate regarding access to a required system. |
| A-00024108                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to devote full-time attention to duty due to unauthorized conduct involving targeting/monitoring of all actions against a supervisor.                                                                                                                 |
| A-00024109                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Providing contradicting, intentionally vague answers during questioning which lacked any corroboration. In addition, having an outburst of Department criticism in front of other employees.                                                                  |
| <b>00005764 10/31/2019 Fitchburg Police Department 2019-10 Suspension, 1-5 days</b>                          |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| A-00008474                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                                                                                                               |
| <b>Belson, Kenneth Edward</b>                                                                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| <b>MPTC ID: 9997-5721 Certification Status: Certified Current Agency: Holliston Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00001802 9/14/2021 Holliston Police Department IA-21-4 Suspension, 1-5 days, Reassignment, Retraining</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| A-00002988                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                               |
| A-00002989                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | improper storage of taser                                                                                                                                                                                                                                     |
| <b>00001801 9/14/2021 Holliston Police Department IA-21-3 Suspension, 1-5 days, Retraining</b>               |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| A-00002987                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                               |
| <b>Beltran, Kevin Zachary</b>                                                                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| <b>MPTC ID: 9999-7623 Certification Status: Not Certified Current Agency: Unassociated Officer</b>           |                      |                                        |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00004900</b>                                                                                              | <b>8/18/2022</b>     | <b>Umass Chan Medical School</b>       | <b>unknown</b>                                                       | <b>Termination or similar</b>                                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Beltran, Kevin Zachary      MPTC ID: 9999-7623      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| A-00007059                                                                                                                               | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]  | Not reported                                                                                                                                                                                                                                               |
| <b>Beltran, Mikel      MPTC ID: 9483-3295      Certification Status: Suspended      Current Agency: Unassociated Officer</b>             |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| <b>00009232</b>                                                                                                                          | <b>7/23/2024</b>     | <b>Lawrence Police Department</b>      | <b>AI2024-007</b>            | <b>Termination or similar</b>                                                                                                                                                                                                                              |
| A-00015119                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct       | Fired a handgun out of a motor vehicle off-duty. It appears this was done for fun, not shooting at anyone.                                                                                                                                                 |
| A-00017351                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriate conduct on video acting irresponsible, dangerous and reckless as well as negligent, not knowing if they were discharging their weapons in a safe direction and causing an unsafe condition.                                                  |
| <b>00009085</b>                                                                                                                          | <b>8/11/2024</b>     | <b>Lawrence Police Department</b>      | <b>AI2024-005</b>            | <b>Termination or similar</b>                                                                                                                                                                                                                              |
| A-00014691                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer made sexual and inappropriate remarks to a 16-year-old female                                                                                                                                                                                      |
| A-00015625                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct       | Indecent A&B on a person 14 and older in violation of Department Rule 7.0: Criminal Conduct                                                                                                                                                                |
| A-00015626                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer abused discretion, used terrible judgement, and did not act professionally. Did not write a police report or add any notes to the CAD system documenting his interactions for the follow-up investigation violating Department Rule 7.11: Neglect. |
| A-00015627                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer was untruthful in internal affairs interview in violation of Department Rule 8.27: Truthfulness                                                                                                                                                    |
| A-00015628                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct       | Officer violated Department Rule 8.7: Conduct and Deportment by committing indecent assault and battery with intentional touching and making inappropriate/sexual statements                                                                               |
| <b>Benedetti, Michael Gerald      MPTC ID: 9997-8987      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                        |                              |                                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                     |
|----------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                       |
| <b>Benedetti, Michael Gerald</b>                                                             |                      |                                        |                              |                                                                                                                                                                 |
| <b>MPTC ID: 9997-8987 Certification Status: Expired Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                 |
| <b>00011019</b>                                                                              | <b>4/15/2025</b>     | <b>Norwood Police Department</b>       | <b>25-05</b>                 | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                   |
| A-00019111                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Abuse of official position: Officer used his rank and status to interfere with legal proceedings, influence counsel, and exert pressure on agencies             |
| A-00020617                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer made untruthful statements during IA investigation                                                                                                      |
| A-00020618                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Feigning Illness or Injury: Officer called in sick to work when he was not sick                                                                                 |
| A-00020619                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated department policy: Improper Associations                                                                                                       |
| A-00020620                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy violation: Devotion to Duty                                                                                                                              |
| A-00020621                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated DCJIS and CORI Policy by instructing subordinates to conduct unauthorized queries.                                                             |
| A-00020622                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated Reporting for Duty Policy as he was engaged in non-work related activities while on duty                                                       |
| A-00020624                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer violated policy of conduct unbecoming as he committed acts that were immoral, improper, or disorderly.                                                  |
| A-00020625                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated policy: Abuse of Department Property by intentionally or negligently abusing, and misusing department property or equipment.                   |
| A-00020626                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated Insubordination policy by failing or deliberately refusing to obey a lawful order given by a supervisor.                                       |
| A-00020627                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated policy: Recommendation for Disposition of Cases. Officer recommended dispositions without consent from his supervisor or the court prosecutor. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Benedetti, Michael Gerald      MPTC ID: 9997-8987      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                  |                            |                                                                                                                                                                                                                                                                 |
| A-00020628                                                                                                                                 | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated policy of Undue Influence by seeking or obtaining the influence or intervention of any person outside of the department for purposes of personal advantage.                                                                                    |
| A-00020629                                                                                                                                 | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated policy: Testifying in Civil Cases.                                                                                                                                                                                                             |
| A-00020630                                                                                                                                 | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Professional Conduct Policy Violation                                                                                                                                                                                                                           |
| A-00020631                                                                                                                                 | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Mobile Devices Policy Violation: Officer used his mobile device while on duty excessively and which diverted his attention from official duties.                                                                                                                |
| <b>Benedetti, Todd Michael      MPTC ID: 9997-1896      Certification Status: Certified      Current Agency: Belmont Police Department</b> |                      |                                  |                            |                                                                                                                                                                                                                                                                 |
| <b>00006577</b>                                                                                                                            | <b>4/4/2023</b>      | <b>Belmont Police Department</b> | <b>PSI-23-04</b>           | <b>Suspension, 1-5 days (Suspended for 2 days)</b>                                                                                                                                                                                                              |
| <b>Summary of <u>00006577</u></b>                                                                                                          |                      |                                  |                            |                                                                                                                                                                                                                                                                 |
| The Officer exhibited inappropriate language and conduct toward a fellow department member.                                                |                      |                                  |                            |                                                                                                                                                                                                                                                                 |
| A-00009585                                                                                                                                 | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Violation of Standards of Conduct Policy 320. 5.9 Conduct H: Use of obscene indecent, profane, or derogatory language while in uniform. Officer used derogatory language and threatened to harm another officer while arguing in the police station parking lot |
| A-00012264                                                                                                                                 | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Standards of Conduct Policy 320. 5.9 Conduct : d- The unauthorized or unlawful fighting, threatening, or attempting to inflict unlawful bodily harm on another.                                                                                                 |
| A-00012265                                                                                                                                 | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Standards of Conduct Policy 320. 5.9 Conduct O: The commission of any specific act or acts of immoral, improper, disorderly, personal conduct which reflects discredit on the officer, his/ her fellow officers, or on the department.                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                     |
| <b>Benedetti, Todd Michael</b> <b>MPTC ID: 9997-1896</b> <b>Certification Status: Certified</b> <b>Current Agency: Belmont Police Department</b>    |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                               |
| A-00012266                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Standards of Conduct Policy 320. 5.9 Conduct F; Failure to be considerate and polite at all times to all department personnel and maintain good relations with their superior and fellow employees in a spirit of mutual concern for their common objectives.                                                                                                 |
| <b>Benedetto, Timothy R, Jr.</b> <b>MPTC ID: 9523-7503</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                               |
| <b>00005083</b>                                                                                                                                     | <b>6/6/2017</b>      | <b>Massachusetts State Police</b> | <b>IAS2017-0026</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                                                                       |
| A-00007299                                                                                                                                          | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Conduct                                                                                                                                                                                                                                                                                                                                                       |
| A-00007300                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                                                                                                                                                                                                                                                                                                                                       |
| <b>00003892</b>                                                                                                                                     | <b>2/6/2019</b>      | <b>Massachusetts State Police</b> | <b>A2019-0001</b>          | <b>Other</b>                                                                                                                                                                                                                                                                                                                                                  |
| A-00005645                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                                                                                                                                                                                                                 |
| <b>Benevento, Michael</b> <b>MPTC ID: 2122-4799</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                               |
| <b>00005084</b>                                                                                                                                     | <b>8/25/2017</b>     | <b>Massachusetts State Police</b> | <b>A2017-0008</b>          | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                                                                       |
| A-00007301                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                                                                                                                                                                                                                                                                                                                                       |
| A-00007302                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                                                                                                                                                                                                                 |
| <b>Benjamin, Mark A</b> <b>MPTC ID: 6911-2189</b> <b>Certification Status: Certified</b> <b>Current Agency: Norwood Police Department</b>           |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                               |
| <b>00010666</b>                                                                                                                                     | <b>2/21/2025</b>     | <b>Norwood Police Department</b>  | <b>25-02</b>               | <b>Suspension, 30+ days, Retraining (15 days to serve immediately with 15 days held in abeyance for 12 months., Officer will be required to attend remedial training regarding use of force, de-escalation and verbal techniques, basic arrest procedures including handcuffing and tactics, and use of the department's virtual reality training suite.)</b> |

### Summary of **00010666**

Officer Benjamin and another officer arrested and handcuffed an individual. Once in handcuffs, the suspect began kicking the officer, who then punched the suspect in the face several times.

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                      |
| <b>Benjamin, Mark A      MPTC ID: 6911-2189      Certification Status: Certified      Current Agency: Norwood Police Department</b>          |                      |                                      |                                              |                                                                                                                |
| A-00018288                                                                                                                                   | Sustained            | Use of Force                         | Use of excessive, non-deadly force           | Officer struck a handcuffed individual with two closed-fist punches to the left side of the individual's face. |
| <b>Benjumea, Juan G      MPTC ID: 9999-8326      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                      |                                              |                                                                                                                |
| <b>00006304</b>                                                                                                                              | <b>9/4/2018</b>      | <b>Lowell Police Department</b>      | <b>2018-0161</b>                             | <b>Retraining</b>                                                                                              |
| A-00009196                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Criticism & Malicious Gossip                                                                                   |
| <b>Bennett, Michael Robert      MPTC ID: 6142-9978      Certification Status: Certified      Current Agency: Templeton Police Department</b> |                      |                                      |                                              |                                                                                                                |
| <b>00005998</b>                                                                                                                              | <b>7/26/2001</b>     | <b>Templeton Police Department</b>   | <b>NA</b>                                    | <b>Suspension, 1-5 days (one (1) day suspension)</b>                                                           |
| A-00008798                                                                                                                                   | Sustained            | Other Misconduct                     |                                              | Neglect of Duty - Failed to respond to a 911 call in timely manner                                             |
| <b>00005997</b>                                                                                                                              | <b>2/9/2007</b>      | <b>Templeton Police Department</b>   | <b>NA</b>                                    | <b>Reassignment (Removed as SRO and assigned to a supervised shift for one (1) year.)</b>                      |
| A-00008797                                                                                                                                   | Sustained            | Other Misconduct                     |                                              | Neglect of Duty - Leaving community without permission                                                         |
| <b>Benoit, Jonathan Louis      MPTC ID: 2940-6526      Certification Status: Certified      Current Agency: Leominster Police Department</b> |                      |                                      |                                              |                                                                                                                |
| <b>00004294</b>                                                                                                                              | <b>8/31/2021</b>     | <b>Leominster Police Department</b>  | <b>21-2-IA</b>                               | <b>Written Reprimand</b>                                                                                       |
| A-00006074                                                                                                                                   | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                |
| <b>00004293</b>                                                                                                                              | <b>10/9/2021</b>     | <b>Leominster Police Department</b>  | <b>21-7-IA</b>                               | <b>Written Warning or Letter of Counseling</b>                                                                 |
| A-00006073                                                                                                                                   | Sustained            | Other Misconduct                     | False arrest, imprisonment, or detention     |                                                                                                                |
| <b>Benoit, Mark Richard      MPTC ID: 9997-5144      Certification Status: Certified      Current Agency: Grafton Police Department</b>      |                      |                                      |                                              |                                                                                                                |
| <b>00001680</b>                                                                                                                              | <b>3/28/2017</b>     | <b>Grafton Police Department</b>     | <b>01</b>                                    | <b>Retraining</b>                                                                                              |
| A-00002852                                                                                                                                   | Sustained            | Other Misconduct                     |                                              | Policy Violation                                                                                               |
| <b>Benoit, Matthew R      MPTC ID: 9998-8763      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                      |                                              |                                                                                                                |
| <b>00002664</b>                                                                                                                              | <b>5/20/2011</b>     | <b>Springfield Police Department</b> | <b>PIE#11-31</b>                             | <b>Written Reprimand</b>                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                       |
| <b>Benoit, Matthew R      MPTC ID: 9998-8763      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                    |                                                     |                                                                                                                 |
| A-00004174                                                                                                                                    | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage |                                                                                                                 |
| <b>Bentubo, Paul Steven      MPTC ID: 9997-2974      Certification Status: Certified      Current Agency: Cambridge Police Department</b>     |                      |                                    |                                                     |                                                                                                                 |
| <b>00005399</b>                                                                                                                               | <b>8/23/2001</b>     | <b>Cambridge Police Department</b> | <b>LI-2001-019</b>                                  | <b>Written Reprimand</b>                                                                                        |
| A-00007923                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Improper procedure                                                                                              |
| <b>Benzan, Reynaldo Antonio      MPTC ID: 9998-8458      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                                                     |                                                                                                                 |
| <b>00005708</b>                                                                                                                               | <b>10/7/2020</b>     | <b>Cambridge Police Department</b> | <b>SI-2020-012</b>                                  | <b>Retraining</b>                                                                                               |
| A-00008403                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | General duty obligation to obey all policies, procedures, rules, and regulations                                |
| <b>00005685</b>                                                                                                                               | <b>1/14/2004</b>     | <b>Cambridge Police Department</b> | <b>SI-2004-01</b>                                   | <b>Retraining</b>                                                                                               |
| A-00008372                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Patrol units assigned to radio patrol cars shall by dully licensed drivers                                      |
| <b>Bera, David M      MPTC ID: 9998-4902      Certification Status: Certified      Current Agency: Massachusetts State Police</b>             |                      |                                    |                                                     |                                                                                                                 |
| <b>00003678</b>                                                                                                                               | <b>5/31/2018</b>     | <b>Massachusetts State Police</b>  | <b>IAS2018-0056</b>                                 | <b>Suspension, 30+ days, Other</b>                                                                              |
| A-00005431                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Conduct                                                                                                         |
| <b>Berardi, Kaitlin E      MPTC ID: 7609-3358      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                    |                                                     |                                                                                                                 |
| <b>00006954</b>                                                                                                                               | <b>4/7/2023</b>      | <b>Boston Police Department</b>    | <b>IAD2023-0094</b>                                 | <b>Other (Oral Reprimand)</b>                                                                                   |
| <b>Summary of <u>00006954</u></b>                                                                                                             |                      |                                    |                                                     |                                                                                                                 |
| The Officer failed to follow a directive to complete an assignment in a timely manner.                                                        |                      |                                    |                                                     |                                                                                                                 |
| A-00009962                                                                                                                                    | Sustained            | Other Misconduct                   | Minor Policy Violation                              | Officer Kaitlin Berardi (ID #157640) failed to follow a directive to complete an assignment in a timely manner. |
| <b>Berberena, Jorell B      MPTC ID: 1974-3332      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                    |                                                     |                                                                                                                 |
| <b>00003894</b>                                                                                                                               | <b>8/3/2022</b>      | <b>Massachusetts State Police</b>  | <b>DAS2022-0001</b>                                 | <b>Loss of Time Off</b>                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Berberena, Jorell B      MPTC ID: 1974-3332      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                 |                      |                                        |                                                                      |                                                                                                 |
| A-00005647                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                   |
| <b>Bergdorf, John David      MPTC ID: 9997-8528      Certification Status: Certified      Current Agency: Newton Police Department</b>                  |                      |                                        |                                                                      |                                                                                                 |
| <b>00002271</b>                                                                                                                                         | <b>9/6/2019</b>      | <b>Newton Police Department</b>        | <b>IAU19-743</b>                                                     | <b>Suspension, 1-5 days</b>                                                                     |
| A-00003705                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to Act                                                                                  |
| <b>Berger, Jamie David      MPTC ID: 9998-1987      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                        |                                                                      |                                                                                                 |
| <b>00006211</b>                                                                                                                                         | <b>10/4/2022</b>     | <b>Wayland Police Department</b>       |                                                                      | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00009064                                                                                                                                              | Sustained            | Other Misconduct                       |                                                                      |                                                                                                 |
| A-00009065                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| A-00009066                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| A-00009067                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| A-00009068                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| A-00009069                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| <b>Bergeron-Pennachio, Charlie Dawn      MPTC ID: 9998-0749      Certification Status: Certified      Current Agency: Southbridge Police Department</b> |                      |                                        |                                                                      |                                                                                                 |
| <b>00002613</b>                                                                                                                                         | <b>6/2/2021</b>      | <b>Southbridge Police Department</b>   | <b>NONE Issued</b>                                                   | <b>Suspension, 6-29 days</b>                                                                    |
| A-00004123                                                                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                 |
| <b>00002612</b>                                                                                                                                         | <b>1/16/2020</b>     | <b>Southbridge Police Department</b>   |                                                                      | <b>Suspension, 6-29 days</b>                                                                    |
| A-00004122                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| <b>00002611</b>                                                                                                                                         | <b>6/14/2013</b>     | <b>Southbridge Police Department</b>   |                                                                      | <b>Suspension, 1-5 days</b>                                                                     |
| A-00004121                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                             |
| <b>Bergeron-Pennachio, Charlie Dawn      MPTC ID: 9998-0749    Certification Status: Certified    Current Agency: Southbridge Police Department</b> |                      |                                           |                                                                      |                                                                                                                                                                                                       |
| <b>00002610</b>                                                                                                                                     | <b>9/28/2009</b>     | <b>Southbridge Police Department</b>      |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                           |
| A-00004120                                                                                                                                          | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                       |
| <b>Bergquist, Susan P      MPTC ID: 9999-5225    Certification Status: Restricted    Current Agency: Unassociated Officer</b>                       |                      |                                           |                                                                      |                                                                                                                                                                                                       |
| <b>00013956</b>                                                                                                                                     | <b>4/8/2026</b>      | <b>Barnstable County Sheriff's Office</b> | <b>26-004-P</b>                                                      | <b>Resigned/Retired in Lieu of Discipline (Discipline rescinded as part of settlement agreement)</b>                                                                                                  |
| A-00023569                                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Lt. made physical contact with a subordinate officer during an argument.                                                                                                                              |
| A-00024412                                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Conduct Unbecoming - Lt. Bergquist's temper was not controlled, which resulted in unprofessional behavior.                                                                                            |
| <b>00003582</b>                                                                                                                                     | <b>5/6/2020</b>      | <b>Barnstable County Sheriff's Office</b> | <b>2020-018</b>                                                      | <b>Suspension, 6-29 days, Reassignment</b>                                                                                                                                                            |
| A-00005325                                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Violation 100.01 Mission Statement/Goals and Objectives/Organizational Structures/Internal Communications, 201.02 Employee Conduct/Code of Ethics, 302.01 Inmate Control, Post Order #20 Unit Manager |
| <b>Bermudez, Miguel Ernesto      MPTC ID: 2648-3963    Certification Status: Certified    Current Agency: Springfield Police Department</b>         |                      |                                           |                                                                      |                                                                                                                                                                                                       |
| <b>00012315</b>                                                                                                                                     | <b>8/31/2025</b>     | <b>Springfield Police Department</b>      | <b>SO#25-022</b>                                                     | <b>Retraining (Body Worn camera policy)</b>                                                                                                                                                           |
| A-00021562                                                                                                                                          | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Failure to activate body worn camera                                                                                                                                                                  |
| <b>Bernard, John Robert      MPTC ID: 9997-6092    Certification Status: Certified    Current Agency: Lawrence Police Department</b>                |                      |                                           |                                                                      |                                                                                                                                                                                                       |
| <b>00009713</b>                                                                                                                                     | <b>11/5/2024</b>     | <b>Lawrence Police Department</b>         | <b>AI2024-008</b>                                                    | <b>Retraining (Sgt. Bernard is no longer allowed to teach at the MPTC or take instructor courses. Also, he must do all future trainings in person.)</b>                                               |
| A-00016301                                                                                                                                          | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | The sergeant completed a scheduled 1-hour and 58-minute training in only 19 minutes and 7 seconds.                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                        |
| <b>Bernazzani, Kevin Michael      MPTC ID: 9999-8942      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                           |                      |                                      |                                                     |                                                                                                                                  |
| <b>00000817</b>                                                                                                                                                                                                                                       | <b>3/9/2020</b>      | <b>Boston Police Department</b>      | <b>IAD2020-0086</b>                                 | <b>Other (DISCIPLINE IS PENDING)</b>                                                                                             |
| A-00001368                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                      |
| <b>Bernier, Douglas E      MPTC ID: 9999-1472      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                             |                      |                                      |                                                     |                                                                                                                                  |
| <b>00002665</b>                                                                                                                                                                                                                                       | <b>12/17/2009</b>    | <b>Springfield Police Department</b> | <b>PIE#09-80</b>                                    | <b>Retraining</b>                                                                                                                |
| A-00004175                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                  |
| <b>Bernier, Jeffrey Joseph      MPTC ID: 9997-3251      Certification Status: Certified      Current Agency: Chelmsford Police Department</b>                                                                                                         |                      |                                      |                                                     |                                                                                                                                  |
| <b>00001436</b>                                                                                                                                                                                                                                       | <b>8/9/2010</b>      | <b>Chelmsford Police Department</b>  | <b>57</b>                                           | <b>Suspension, 30+ days</b>                                                                                                      |
| A-00002504                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Off Duty O.U.I. Arrest in N.H.                                                                                                   |
| <b>Berquist, Zachary D      MPTC ID: 1997-6390      Certification Status: Certified      Current Agency: Southbridge Police Department</b>                                                                                                            |                      |                                      |                                                     |                                                                                                                                  |
| <b>00010114</b>                                                                                                                                                                                                                                       | <b>12/7/2024</b>     | <b>Southbridge Police Department</b> | <b>24-010-IA</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                      |
| A-00017061                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Prisoner escape from custody                                                                                                     |
| A-00017062                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Minor Policy Violation                              | failure to turn on body camera                                                                                                   |
| <b>00008516</b>                                                                                                                                                                                                                                       | <b>9/30/2023</b>     | <b>Southbridge Police Department</b> | <b>23-002-IA</b>                                    | <b>Suspension, 6-29 days (10 day civil service suspension)</b>                                                                   |
| <b>Summary of 00008516</b>                                                                                                                                                                                                                            |                      |                                      |                                                     |                                                                                                                                  |
| The Detective failed to follow orders, left a shift early without prior authorization, operated a department vehicle at excessive speeds which caused a motor vehicle crash and provided inconsistent statements during the subsequent investigation. |                      |                                      |                                                     |                                                                                                                                  |
| A-00012872                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | For operating a department motor vehicle in excessive speed causing a motor vehicle crash putting a civilian at risk for injury. |
| A-00012873                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming of an Officer – For providing an inconsistent statement to police investigators.                              |
| A-00012874                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Orders – For not following direct orders given to him by a supervisor                                                            |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                           |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                             |
| <b>Berquist, Zachary D      MPTC ID: 1997-6390      Certification Status: Certified      Current Agency: Southbridge Police Department</b>  |                      |                                        |                                                                      |                                                                       |
| A-00012875                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 13.01 Absence - For leaving his tour of duty without authorization    |
| A-00012876                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty - For leaving his tour of duty without authorization. |
| <b>00002614</b>                                                                                                                             | <b>9/29/2020</b>     | <b>Southbridge Police Department</b>   |                                                                      | <b>Written Reprimand</b>                                              |
| A-00004124                                                                                                                                  | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    |                                                                       |
| <b>Berrouet, Wolff Evens      MPTC ID: 9998-0615      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                        |                                                                      |                                                                       |
| <b>00002576</b>                                                                                                                             | <b>3/4/1998</b>      | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Written Reprimand</b>                                              |
| A-00004075                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Insubordination                                                       |
| A-00004076                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                       |
| A-00004077                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Discourtesy                                                           |
| <b>Berry, Brian K      MPTC ID: 9993-9738      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                        |                                                                      |                                                                       |
| <b>00005085</b>                                                                                                                             | <b>10/7/2020</b>     | <b>Massachusetts State Police</b>      | <b>IAS2020-0029</b>                                                  | <b>Loss of Time Off</b>                                               |
| A-00007303                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Abuse of position                                                     |
| A-00007304                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Use of equipment                                                      |
| A-00007305                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | CORI violation                                                        |
| A-00007306                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                         |
| <b>Berthiaume, Peter E.      MPTC ID: 9999-9665      Certification Status: Certified      Current Agency: Mansfield Police Department</b>   |                      |                                        |                                                                      |                                                                       |
| <b>00001401</b>                                                                                                                             | <b>10/25/2017</b>    | <b>Bristol County Sheriff's Office</b> | <b>10-17-021</b>                                                     | <b>Suspension, 30+ days</b>                                           |
| A-00002465                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Sleeping on detail                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Berube, Kyle E      MPTC ID: 9999-5634      Certification Status: Certified      Current Agency: Dartmouth Police Department</b>    |                      |                                        |                                    |                                                                                                                                                                                                                                                              |
| <b>00001459</b>                                                                                                                        | <b>5/23/2021</b>     | <b>Dartmouth Police Department</b>     | <b>21-1415</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |
| A-00002529                                                                                                                             | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                                                                                                                                                                              |
| A-00002530                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Use of profane language while on duty or in uniform.                                                                                                                                                                                                         |
| A-00002531                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                                                                                                                                                                              |
| <b>Beshay, Amir Tharwat      MPTC ID: 3386-0244      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                                                                              |
| <b>00007449</b>                                                                                                                        | <b>11/9/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0403</b>                | <b>Suspension, 30+ days, Last Chance Agreement (Thirty (30) working day suspension, with fifteen (15) working days to serve, without pay. The fifteen (15) working day balance will be held in abeyance for a period of one (1) year.)</b>                   |
| <b>Summary of <u>00007449</u></b>                                                                                                      |                      |                                        |                                    |                                                                                                                                                                                                                                                              |
| The Officer used profane and derogatory language and failed to report his paid detail times accurately.                                |                      |                                        |                                    |                                                                                                                                                                                                                                                              |
| A-00010715                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Officer Beshay was working a detail at a hospital and used derogatory and profane language when referring to hospital security. Officer Beshay was walking in and out of areas of the hospital loudly making racist statements about hospital staff.         |
| A-00013961                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Officer Beshay was working a detail at a hospital and used derogatory and profane language when referring to hospital security. Officer Beshay was walking in and out of areas of the hospital loudly making racist statements about hospital staff. Details |
| A-00013962                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets        | Violation of Rule 325 Section 7 Detail Cards. Officer Beshay's arrived at a detail approximately one hour after the detail authorization card reflects.                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                             |
| <b>Best, Rodney O</b> <b>MPTC ID: 9994-6934</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                                     |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| <b>00007320</b>                                                                                                                                                            | <b>8/1/2022</b>      | <b>Boston Police Department</b>        | <b>IAD2022-0334</b>                                                  | <b>Suspension, 1-5 days (Suspension served on January 28, 2025)</b>                                                                                                                                                                   |
| <b>Summary of 00007320</b>                                                                                                                                                 |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| The Detective failed to report an accidental firearm discharge while off duty and was not in compliance with the department's required firearm training and qualification. |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| A-00010549                                                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | On 8/19/2022, it was reported to Scituate PD that there had an accidental discharge in Detective Rodney Best's home, Scituate PD was not notified nor was Boston PD notified in a timely manner in violation of Rule 303, Section 11. |
| A-00013833                                                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Firearm Training and Qualification                                                                                                                                                                                                    |
| <b>Bethea, Alan T</b> <b>MPTC ID: 9998-9122</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| <b>00002667</b>                                                                                                                                                            | <b>5/31/2016</b>     | <b>Springfield Police Department</b>   | <b>PIE#16-44</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                                              |
| A-00004177                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                       |
| <b>00002666</b>                                                                                                                                                            | <b>1/16/2020</b>     | <b>Springfield Police Department</b>   | <b>SO#20-007</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                                              |
| A-00004176                                                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                       |
| <b>Bettencourt, Erick</b> <b>MPTC ID: 9997-4547</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>                             |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| <b>00006230</b>                                                                                                                                                            | <b>8/9/2017</b>      | <b>Fall River Police Department</b>    | <b>IIC2017-046</b>                                                   | <b>Suspension, 1-5 days (OTHER)</b>                                                                                                                                                                                                   |
| A-00009108                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                       |
| <b>00006229</b>                                                                                                                                                            | <b>9/17/2019</b>     | <b>Fall River Police Department</b>    | <b>IIC2019-076</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                           |
| A-00009107                                                                                                                                                                 | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                       |
| <b>Bettencourt, Robert M.</b> <b>MPTC ID: 6594-7627</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                             |                      |                                        |                                                                      |                                                                                                                                                                                                                                       |
| <b>00001402</b>                                                                                                                                                            | <b>11/11/2014</b>    | <b>Bristol County Sheriff's Office</b> | <b>none</b>                                                          | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                               |
| <b>Bettencourt, Robert M.      MPTC ID: 6594-7627      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                        |                                              |                                                                                                                                                                         |
| A-00002466                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Improper use of Cell Phone                                                                                                                                              |
| <b>Bevilacqua, Lena Anne      MPTC ID: 9999-4649      Certification Status: Certified      Current Agency: Curry College</b>                 |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00001341</b>                                                                                                                              | <b>4/30/2012</b>     | <b>Bourne Police Department</b>        | <b>N/A</b>                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                                          |
| A-00002351                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Rule 5.0: Neglect of Duties                                                                                                                                             |
| <b>Bezanson, Russell W      MPTC ID: 9999-7535      Certification Status: Certified      Current Agency: Somerset Police Department</b>      |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00009496</b>                                                                                                                              | <b>11/9/2024</b>     | <b>Somerset Police Department</b>      | <b>24-3-IA</b>                               | <b>Written Reprimand (The officer received a written reprimand and has been assigned appropriate training as part of the discipline.)</b>                               |
| A-00015729                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | During a reality-based training scenario, a volunteer role player spoke Spanish to responding officers. This officer replied, "This is America, we speak English here." |
| <b>Bibby, Runuel D      MPTC ID: 9999-5590      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00002668</b>                                                                                                                              | <b>9/7/2016</b>      | <b>Springfield Police Department</b>   | <b>PIE#16-83</b>                             | <b>Retraining</b>                                                                                                                                                       |
| A-00004178                                                                                                                                   | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                         |
| <b>Bibeau, Guy Laurent Joseph      MPTC ID: 9997-9105      Certification Status: Certified      Current Agency: Paxton Police Department</b> |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00009817</b>                                                                                                                              | <b>3/30/2010</b>     | <b>Gardner Police Department</b>       |                                              | <b>Not Applicable (Officer retired or resigned to avoid discipline)</b>                                                                                                 |
| A-00016547                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Intoxicated and unruly at local establishment                                                                                                                           |
| <b>Bien-Aime, Peter      MPTC ID: 4551-4083      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00003679</b>                                                                                                                              | <b>12/3/2018</b>     | <b>Massachusetts State Police</b>      | <b>A2018-0010</b>                            | <b>Loss of Time Off</b>                                                                                                                                                 |
| A-00005432                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct                                                                                                                                                                 |
| <b>Bigda, Gregg A      MPTC ID: 6237-5091      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>             |                      |                                        |                                              |                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Bigda, Gregg A      MPTC ID: 6237-5091      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>        |                      |                                      |                            |                                                                                                                                                                             |
| <b>00007610</b>                                                                                                                         | <b>10/1/2023</b>     | <b>Springfield Police Department</b> | <b>SO#23-146</b>           | <b>Resigned/Retired in Lieu of Discipline (Officer retired due to his being eligible for retirement. The eligibility was reached while this investigation was pending.)</b> |
| A-00010900                                                                                                                              | Other                | Criminal Conduct                     | Other criminal conduct     | Rule 29 section 1: Officers shall obey the laws of the Commonwealth of Massachusetts. Officer Bigda was arrested for [REDACTED].                                            |
| A-00020029                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Officer did not conduct themselves in a manner that reflected most favorably on the department, when the officer was arrested [REDACTED].                                   |
| A-00020030                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Directives and Orders - Employees shall obey and comply with all rules, orders and directives. Officer Bigda did not obey all rules when he was arrested for [REDACTED].    |
| A-00020031                                                                                                                              | Sustained            | Other Misconduct                     | [REDACTED]                 | Violated [REDACTED]: no member [REDACTED] unfit to report for duty when officer Bigda was arrested for [REDACTED].                                                          |
| A-00020032                                                                                                                              | Sustained            | Other Misconduct                     | Conformance to Laws        | Officer violated Rule 29 Section 1 that all members obey the rules and regulations, ordinances, and laws.                                                                   |
| <b>00002671</b>                                                                                                                         | <b>10/31/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-239</b>           | <b>Not Applicable (Placed on leave without pay)</b>                                                                                                                         |
| A-00004181                                                                                                                              | Sustained            | Criminal Conduct                     | Other criminal conduct     |                                                                                                                                                                             |
| <b>00002670</b>                                                                                                                         | <b>2/27/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-035</b>           | <b>Suspension, 30+ days</b>                                                                                                                                                 |
| A-00004180                                                                                                                              | Sustained            | Criminal Conduct                     | Other criminal conduct     |                                                                                                                                                                             |
| <b>00002669</b>                                                                                                                         | <b>3/14/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-032</b>           | <b>Suspension, 6-29 days</b>                                                                                                                                                |
| A-00004179                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                             |
| <b>Bigusiak, Stephen M      MPTC ID: 9994-8449      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                      |                            |                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                     |
| <b>Bigusiak, Stephen M      MPTC ID: 9994-8449      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                      |                             |                                                                                               |
| <b>00003680</b>                                                                                                                              | <b>5/25/2016</b>     | <b>Massachusetts State Police</b>    | <b>IAS2016-0028</b>         | <b>Written Reprimand</b>                                                                      |
| A-00005433                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming  | Conduct                                                                                       |
| <b>Billingsley, Daniel M      MPTC ID: 1462-8025      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                             |                                                                                               |
| <b>00003079</b>                                                                                                                              | <b>5/7/2015</b>      | <b>Springfield Police Department</b> | <b>SO#15-083</b>            | <b>Suspension, 30+ days</b>                                                                   |
| A-00004591                                                                                                                                   | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED] | [REDACTED] in violation of Rule [REDACTED]                                                    |
| A-00019482                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 15: Section 4                      |
| A-00019483                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 15: Section 8                      |
| A-00019484                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 15: Section 10                     |
| A-00019485                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 15: Section 26                     |
| A-00019486                                                                                                                                   | Sustained            | Other Misconduct                     | Minor Policy Violation      | Involvement in a fight while off-duty in violation of Rule 29: Respectful Treatment           |
| A-00019487                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | ViolationInvolvement in a fight while off-duty in violation of Rule 29: Directives and Orders |
| A-00019488                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 29, Section 1                      |
| A-00019489                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 29: Section 2                      |
| A-00019490                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 29, Section 9                      |
| A-00019491                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation  | Involvement in a fight while off-duty in violation of Rule 29: Section 30                     |
| <b>00003078</b>                                                                                                                              | <b>2/13/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-036</b>            | <b>Suspension, 30+ days</b>                                                                   |
| A-00004590                                                                                                                                   | Sustained            | Criminal Conduct                     | Crimes involving [Redacted] | 0                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Bina, Robert Edward      MPTC ID: 9997-9617      Certification Status: Certified      Current Agency: Quincy Police Department</b>      |                      |                                        |                                          |                                                                                                                                                                                               |
| <b>00004755</b>                                                                                                                            | <b>11/28/1999</b>    | <b>Quincy Police Department</b>        | <b>IA098-037</b>                         | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00006882                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Insubordination                                                                                                                                                                               |
| <b>Birks, John Joseph      MPTC ID: 9997-3449      Certification Status: Restricted      Current Agency: Unassociated Officer</b>          |                      |                                        |                                          |                                                                                                                                                                                               |
| <b>00003371</b>                                                                                                                            | <b>5/29/2020</b>     | <b>Chicopee Police Department</b>      | <b>20CHI-26-IA</b>                       | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00004994                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming               |                                                                                                                                                                                               |
| <b>Bishop, Nicholas Joel      MPTC ID: 9999-8793      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                                          |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                            | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                         | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017670                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | Fast forward through mandatory training                                                                                                                                                       |
| <b>00009550</b>                                                                                                                            | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>                         | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015897                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Bishop, Patrick Michael      MPTC ID: 9997-8953      Certification Status: Certified      Current Agency: Norwood Police Department</b> |                      |                                        |                                          |                                                                                                                                                                                               |
| <b>00004704</b>                                                                                                                            | <b>1/30/2013</b>     | <b>Norwood Police Department</b>       |                                          | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00006817                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             |                                                                                                                                                                                               |
| <b>00004703</b>                                                                                                                            | <b>5/30/2012</b>     | <b>Norwood Police Department</b>       |                                          | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00006816                                                                                                                                 | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop |                                                                                                                                                                                               |
| <b>Bissonnette, Philip      MPTC ID: 1035-9497      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                        |                                          |                                                                                                                                                                                               |
| <b>00009799</b>                                                                                                                            | <b>11/16/2018</b>    | <b>Boston Police Department</b>        | <b>IAD2018-0524</b>                      | <b>Other (Discipline is pending)</b>                                                                                                                                                          |
| A-00016519                                                                                                                                 | Sustained            | Other Misconduct                       | Alcohol or drug abuse                    | Alcohol Off Duty                                                                                                                                                                              |
| A-00016520                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conformance to Laws                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u>              | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                                          | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>                | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                                        | <u>Allegation Details</u>                                                                                                                                                                                                          |
| Bissonnette, Philip                                                                                                                                                                              |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| MPTC ID: 1035-9497                                                                                                                                                                               | Certification Status: Certified   | Current Agency: Boston Police Department     |                                                                  |                                                                                                                                                                                                                                    |
| A-00016521                                                                                                                                                                                       | Sustained                         | Other Misconduct                             | Other / conduct unbecoming                                       | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                        |
| Bistany, Matthew Jonas                                                                                                                                                                           |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| MPTC ID: 9997-7688                                                                                                                                                                               | Certification Status: Decertified | Current Agency: Unassociated Officer         |                                                                  |                                                                                                                                                                                                                                    |
| 00006835                                                                                                                                                                                         | 8/8/2023                          | Methuen Police Department                    | 23-21975                                                         | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                             |
| Summary of 00006835                                                                                                                                                                              |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| A-00009843                                                                                                                                                                                       | Sustained                         | Criminal Conduct                             | Other criminal conduct                                           | [REDACTED]                                                                                                                                                                                                                         |
| A-00012040                                                                                                                                                                                       | Sustained                         | Other Misconduct                             | Other / conduct unbecoming                                       | Violation of Methuen PD Rule 4.02<br>Conduct Unbecoming an Officer                                                                                                                                                                 |
| POST Discipline                                                                                                                                                                                  |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| Date Of Order                                                                                                                                                                                    | Case #                            | Type                                         | Reason                                                           |                                                                                                                                                                                                                                    |
| 8/14/2025                                                                                                                                                                                        | 00006773                          | Decertified                                  | Officer was convicted of a felony and agreed to decertification. |                                                                                                                                                                                                                                    |
| Bitinas, Robert Edward                                                                                                                                                                           |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| MPTC ID: 9997-1646                                                                                                                                                                               | Certification Status: Certified   | Current Agency: Barnstable Police Department |                                                                  |                                                                                                                                                                                                                                    |
| 00007911                                                                                                                                                                                         | 3/29/2024                         | Barnstable Police Department                 | 24-06-IA                                                         | Suspension, 1-5 days, Reassignment (5 day Unpaid Suspension Served on October 5, 8, 9, 10, and 11 of 2024., Sgt. Bitinas was removed from all maritime related specialty assignments.)                                             |
| Summary of 00007911                                                                                                                                                                              |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| The Lieutenant failed to properly register a department boat trailer and authorized its movement without required permits and proper driver licensing, resulting in a collision.                 |                                   |                                              |                                                                  |                                                                                                                                                                                                                                    |
| A-00011465                                                                                                                                                                                       | Sustained                         | Other Misconduct                             | Non-Minor Policy Violation                                       | 310.9 Knowledge of Regulations: "Every member of the Department shall familiarize him/herself with the laws, statutes, ordinances, regulations, policies and procedures necessary for the proficient execution of his/her duties." |
| A-00013383                                                                                                                                                                                       | Sustained                         | Other Misconduct                             | Non-Minor Policy Violation                                       | 207.0 Unit Cooperation: "All Departmental units are required to properly communicate, coordinate and cooperate with other Departmental units.                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Bitinas, Robert Edward      MPTC ID: 9997-1646      Certification Status: Certified      Current Agency: Barnstable Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                                 |
| A-00013384                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | 310.1 Duty to Obey                                                                                                                                                                                                              |
| A-00013385                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Unlawful Orders "...No superior officer shall knowingly issue any order that is a violation of any law."                                                                                                                        |
| A-00013386                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | 413.0 Punishable Offences: -<br>"Disobedience or violation of a department regulation, policy procedure or lawful order; Conduct which casts disrepute on the Department."                                                      |
| A-00013387                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Town of BPD Personnel Regulations Section 401-95 (A)(2) Reasons for Disciplinary Action; (a)-Neglect in the performance of the duties of the position to which the employee is assigned.                                        |
| A-00013388                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Town of BPD Personnel Regulations Section 401-95 (A)(2) Reasons for Disciplinary Action; (h)-Unsuitable conduct which interferes with effective job performance or has an adverse effect on the efficiency of the Town service. |
| A-00013389                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Town of BPD Personnel Regulations Section 401-95 (A)(2) Reasons for Disciplinary Action; (m)-Any other conduct or action of such seriousness that disciplinary action is considered warranted.                                  |
| <b>Bizarro, Henry Manuel      MPTC ID: 9997-8389      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                                 |
| <b>00004408</b>                                                                                                                              | <b>7/29/2009</b>     | <b>New Bedford Police Department</b>   | <b>09-1456</b>                              | <b>No Discipline Imposed</b>                                                                                                                                                                                                    |
| A-00006339                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | truthfulness violation                                                                                                                                                                                                          |
| A-00006340                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | false information on records                                                                                                                                                                                                    |
| A-00006341                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | speaking the truth                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                              |
| <b>Bjorkgren, Robert Martin, Jr.      MPTC ID: 9998-1226      Certification Status: Certified/SRO-Conditional      Current Agency: Tewksbury Police Department</b> |                      |                                      |                                              |                                                                                                                                                        |
| <b>00004433</b>                                                                                                                                                    | <b>1/2/2009</b>      | <b>Tewksbury Police Department</b>   | <b>#01-2009</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                            |
| A-00006387                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Sick time policy violation                                                                                                                             |
| <b>Black, Reece      MPTC ID: 4279-0260      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                         |                      |                                      |                                              |                                                                                                                                                        |
| <b>00012331</b>                                                                                                                                                    | <b>9/11/2025</b>     | <b>Framingham Police Department</b>  | <b>2025-11</b>                               | <b>Termination or similar</b>                                                                                                                          |
| A-00021623                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Officer violated conduct unbecoming related to other sustained findings and reflected unfavorably on himself and the department                        |
| A-00021624                                                                                                                                                         | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | Officer violated Association with Known Criminals policy as he did have a relationship with a person with a known criminal reputation in the community |
| A-00021625                                                                                                                                                         | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Violations of MGL Chapter 94C - Unlawful possession controlled substance, conspiracy to violate drug laws                                              |
| A-00021626                                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Officer violated controlled substances - purchase, possession, use of illegal narcotics                                                                |
| <b>Blair, Eric J      MPTC ID: 9998-9687      Certification Status: Certified      Current Agency: Springfield Police Department</b>                               |                      |                                      |                                              |                                                                                                                                                        |
| <b>00006250</b>                                                                                                                                                    | <b>6/3/2011</b>      | <b>Springfield Police Department</b> | <b>SO#11-076</b>                             | <b>Retraining</b>                                                                                                                                      |
| A-00009134                                                                                                                                                         | Sustained            | Use of Force                         | Officer involved-shooting                    |                                                                                                                                                        |
| <b>00002672</b>                                                                                                                                                    | <b>9/7/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#16-83</b>                             | <b>Retraining</b>                                                                                                                                      |
| A-00004182                                                                                                                                                         | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                        |
| <b>Blake, Andrew B      MPTC ID: 1331-1201      Certification Status: Certified      Current Agency: Boston Police Department</b>                                  |                      |                                      |                                              |                                                                                                                                                        |
| <b>00000821</b>                                                                                                                                                    | <b>6/11/2022</b>     | <b>Boston Police Department</b>      | <b>IAD2022-0242</b>                          | <b>Not Applicable</b>                                                                                                                                  |
| A-00001375                                                                                                                                                         | Sustained            | Criminal Conduct                     | Crimes involving physical force              | Conformance to Laws                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                               |
| <b>Blanchard, Jonathan G      MPTC ID: 9999-4305      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                        |                                                                      |                                                                                                                         |
| <b>00003896</b>                                                                                                                              | <b>7/7/2016</b>      | <b>Massachusetts State Police</b>      | <b>IAS2016-0033</b>                                                  | <b>Loss of Time Off</b>                                                                                                 |
| A-00005649                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                           |
| <b>Blanchette, Donald Richard      MPTC ID: 9997-7542      Certification Status: Certified      Current Agency: Mendon Police Department</b> |                      |                                        |                                                                      |                                                                                                                         |
| <b>00009734</b>                                                                                                                              | <b>5/3/2003</b>      | <b>Mendon Police Department</b>        |                                                                      | <b>Written Reprimand</b>                                                                                                |
| A-00016407                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Blanchette left an Election Detail to attend to a call.                                                                 |
| A-00016412                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unprofessional behavior as a supervisor                                                                                 |
| <b>00009733</b>                                                                                                                              | <b>9/30/2013</b>     | <b>Mendon Police Department</b>        |                                                                      | <b>Last Chance Agreement, Demotion</b>                                                                                  |
| A-00016406                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Lieutenant violated the conduct unbecoming policy through [REDACTED]. Lieutenant was criminally charged with [REDACTED] |
| A-00020115                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Lieutenant compromised his leadership position by participating in this unprofessional behavior with his subordinates   |
| <b>Blandin, Debra G      MPTC ID: 1779-7069      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                        |                                                                      |                                                                                                                         |
| <b>00000819</b>                                                                                                                              | <b>3/4/2020</b>      | <b>Boston Police Department</b>        | <b>IAD2020-0082</b>                                                  | <b>Other (DISCIPLINE IS PENDING)</b>                                                                                    |
| A-00001371                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Paid Detail Assignment (16 counts)                                                                                      |
| <b>Blando, Carl      MPTC ID: 9999-7948      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                        |                                                                      |                                                                                                                         |
| <b>00011950</b>                                                                                                                              | <b>2/4/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0023</b>                                                  | <b>Suspension, 1-5 days (5-day suspension)</b>                                                                          |
| A-00020873                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Paid Detail/Detail Cards: Officer entered inaccurate times on detail cards (6 counts)                                   |
| <b>00009974</b>                                                                                                                              | <b>12/11/2024</b>    | <b>Boston Police Department</b>        | <b>IAD2025-0170</b>                                                  | <b>Suspension, 1-5 days (2-day suspension)</b>                                                                          |
| A-00016790                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Not verbally designating lethal coverage prior to discharging less than lethal weapon.                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                     |
| <b>Blando, Carl</b> <b>MPTC ID: 9999-7948</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                                  |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| A-00022505                                                                                                                                                                            | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Officer did not make an announcement prior to discharging less than lethal weapon                                                                                                                             |
| <b>00000820</b>                                                                                                                                                                       | <b>12/5/2000</b>     | <b>Boston Police Department</b>       | <b>22500</b>                                                         | <b>Suspension, 30+ days (Officer was suspended for 45 days, 10 days were to be served with the remaining 35 held in abeyance.)</b>                                                                            |
| A-00001372                                                                                                                                                                            | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                            |
| A-00001373                                                                                                                                                                            | Sustained            | Other Misconduct                      | Improper firearm usage or storage                                    | The complainant took officer's gun off the toilet paper holder, the officer was in the habit of leaving his gun laying around the apartment where it was accessible to anyone who may have wanted to take it. |
| A-00001374                                                                                                                                                                            | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conformance to Laws - [REDACTED].                                                                                                                                                                             |
| <b>Blaney-Perez, Felix Juan</b> <b>MPTC ID: 0643-8640</b> <b>Certification Status: Certified</b> <b>Current Agency: South Hadley Police Department</b>                                |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| <b>00007948</b>                                                                                                                                                                       | <b>3/1/2024</b>      | <b>South Hadley Police Department</b> | <b>24-1</b>                                                          | <b>Loss of Time Off (In lieu of suspension 1 day, sergeant chose to forfeit 1 day of earned time off)</b>                                                                                                     |
| <b>Summary of 00007948</b>                                                                                                                                                            |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| The Sergeant violated department rules and regulations by misplacing an electronic storage device that contained sensitive and confidential information relative to department cases. |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| A-00011538                                                                                                                                                                            | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Rule and Regulations 10.0 – Attention to Duty                                                                                                                                                                 |
| <b>Blankenship, Alan Robert</b> <b>MPTC ID: 9997-3493</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b>                                    |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| <b>00003358</b>                                                                                                                                                                       | <b>7/1/2011</b>      | <b>Chicopee Police Department</b>     | <b>11CHI-4-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                   |
| A-00004981                                                                                                                                                                            | Sustained            | Use of Force                          | Use of excessive, non-deadly force                                   |                                                                                                                                                                                                               |
| <b>Bluhm, Kevin</b> <b>MPTC ID: 8826-4494</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                                |                      |                                       |                                                                      |                                                                                                                                                                                                               |
| <b>00009078</b>                                                                                                                                                                       | <b>6/16/2024</b>     | <b>Massachusetts State Police</b>     | <b>IAS2024-0039</b>                                                  | <b>Loss of Time Off (Forfeit 4 days accrued time off)</b>                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                              |
| <b>Bluhm, Kevin      MPTC ID: 8826-4494      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                    |                            |                                                                                                                                                                                                                                        |
| A-00014670                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Trooper used profanity and/or made derogatory statements towards a motorist during a traffic stop.                                                                                                                                     |
| A-00017234                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Trooper used profanity and/or made derogatory statements towards motorists during one or more traffic stops.                                                                                                                           |
| A-00017235                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Made inappropriate and/or unprofessional statements to motorists during traffic stops relative to their speed.                                                                                                                         |
| A-00017239                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failed to provide operators with copies of their written warnings after the box "In Hand to Viol" was checked off indicating he had issued a paper copy of the warnings to the operators during multiple traffic stops.                |
| <b>Boateng, Prince      MPTC ID: 0277-3906      Certification Status: Certified      Current Agency: Worcester Police Department</b>     |                      |                                    |                            |                                                                                                                                                                                                                                        |
| <b>00009550</b>                                                                                                                          | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                                           |
| A-00015899                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                          |
| <b>Bohanan, Matthew Keith      MPTC ID: 9998-1006      Certification Status: Certified      Current Agency: Sutton Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                        |
| <b>00009663</b>                                                                                                                          | <b>7/21/2024</b>     | <b>Sutton Police Department</b>    | <b>24-05-IA</b>            | <b>No Discipline Imposed (No formal disciplinary action taken. Letter of counsel issued.)</b>                                                                                                                                          |
| A-00016185                                                                                                                               | Sustained            | Other Misconduct                   | Harassment                 | Officer allegedly has created a hostile work environment. Including rudeness, lack of respect for her authority, filing unwarranted complaints against her in effort to undermine her authority and general poor working relationship. |
| <b>Bohlin, Neill H      MPTC ID: 4075-9067      Certification Status: Certified      Current Agency: Brewster Police Department</b>      |                      |                                    |                            |                                                                                                                                                                                                                                        |
| <b>00002354</b>                                                                                                                          | <b>12/7/2017</b>     | <b>Orleans Police Department</b>   | <b>17-IA-04</b>            | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Bohlin, Neill H      MPTC ID: 4075-9067      Certification Status: Certified      Current Agency: Brewster Police Department</b>                  |                      |                                            |                            |                                                                                                                                                                                                                                                          |
| A-00003802                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                       |
| <b>Boisclair, Mark Francis      MPTC ID: 5491-0638      Certification Status: Certified      Current Agency: Lasell University Police Department</b> |                      |                                            |                            |                                                                                                                                                                                                                                                          |
| <b>00009433</b>                                                                                                                                      | <b>9/22/2024</b>     | <b>Lasell University Police Department</b> | <b>24-0687</b>             | <b>Written Warning or Letter of Counseling, Retraining</b>                                                                                                                                                                                               |
| A-00015611                                                                                                                                           | Sustained            | Other Misconduct                           | Minor Policy Violation     | The Lasell University Police Department's Policy & Procedures 1.02 / 1.04 (Supervisors/OIC)- complains the officers involved with a phone call and subsequent transport back to campus were dismissive and unprofessional in their assistance to him     |
| A-00015733                                                                                                                                           | Sustained            | Other Misconduct                           | Minor Policy Violation     | The Lasell University Police Department's Policy & Procedures 2.00 (General Conduct)- complains the officers involved with a phone call and subsequent transport back to campus were dismissive and unprofessional in their assistance to him            |
| A-00015734                                                                                                                                           | Sustained            | Other Misconduct                           | Minor Policy Violation     | The Lasell University Employee Handbook, sect 9.7 (Student, Visitor, & other Public Relations) - complains the officers involved with a phone call and subsequent transport back to campus were dismissive and unprofessional in their assistance to him |
| <b>Boland, John J, Jr.      MPTC ID: 5172-0823      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                   |                      |                                            |                            |                                                                                                                                                                                                                                                          |
| <b>00005086</b>                                                                                                                                      | <b>7/16/2019</b>     | <b>Massachusetts State Police</b>          | <b>IAS2019-0025</b>        | <b>Suspension, 30+ days, Loss of Time Off</b>                                                                                                                                                                                                            |
| A-00007307                                                                                                                                           | Sustained            | Other Misconduct                           | Alcohol or drug abuse      | Conduct                                                                                                                                                                                                                                                  |
| A-00007308                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct                                                                                                                                                                                                                                                  |
| <b>Bombard, Jeffrey George      MPTC ID: 9999-1294      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                            |                            |                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                           |
|----------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                             |
| <b>Bombard, Jeffrey George</b>                                                                     |                      |                                    |                            |                                                                                                                                                                                       |
| <b>MPTC ID: 9999-1294 Certification Status: Not Certified Current Agency: Unassociated Officer</b> |                      |                                    |                            |                                                                                                                                                                                       |
| <b>00011262</b>                                                                                    | <b>5/15/2025</b>     | <b>Mansfield Police Department</b> | <b>2025-02</b>             | <b>Resigned/Retired in Lieu of Discipline (The officer resigned during the investigation and in Lieu of Discipline.)</b>                                                              |
| A-00019642                                                                                         | Sustained            | Other Misconduct                   | Harassment                 | Violation of Sexual/Unlawful Harassment: Officer made an inappropriate comment to an intern and commented on a previous interaction with her family.                                  |
| A-00021662                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Body-Worn Camera and Cruiser Camera: Officer showed an individual body worn camera footage for an arrest that he was involved in                                         |
| A-00021663                                                                                         | Sustained            | Other Misconduct                   | Harassment                 | Violation of Sexual/Unlawful Harassment: Officer made several comments to another officer about going out drinking together                                                           |
| A-00021664                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Policy Violation: Social Networking: Officer followed an intern on social media                                                                                                       |
| A-00021665                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Disparaging Remarks: Officer spoke negatively about other employees                                                                                                                   |
| A-00021666                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Dissemination of Official Information: Officer disclosed information about a previous intern                                                                             |
| A-00021667                                                                                         | Sustained            | Other Misconduct                   | Harassment                 | Violation of Sexual/Unlawful Harassment Policy: Officer discussed drugs and alcohol with an intern, commented on her physical appearance, and asked questions about her relationship. |
| A-00021668                                                                                         | Sustained            | Other Misconduct                   | Harassment                 | Violation of Sexual/Unlawful Harassment: Officer made inappropriate comments to an individual                                                                                         |
| A-00021669                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Social Networking Policy: Officer used an app to obtain an individual's personal number and social media                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                           |
| <b>Bombard, Jeffrey George      MPTC ID: 9999-1294      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                      |                                                                      |                                                                                                                     |
| A-00021673                                                                                                                                     | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Policy Violation: Loitering on Department Premises: The officer spent excessive amounts of time at the front desk   |
| A-00021674                                                                                                                                     | Sustained            | Other Misconduct                     | Harassment                                                           | Violation of Sexual and Unlawful Harassment: Officer made an inappropriate comment to an intern.                    |
| A-00021675                                                                                                                                     | Sustained            | Other Misconduct                     | Harassment                                                           | Violation of Policy: Sexual and Unlawful Harassment: Officer made comments that were sexual in nature to an intern. |
| A-00021676                                                                                                                                     | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Social Media Policy Violation: Officer followed a female intern on social media.                                    |
| <b>Bombardier, Joseph J      MPTC ID: 9998-2702      Certification Status: Certified      Current Agency: Whitman Police Department</b>        |                      |                                      |                                                                      |                                                                                                                     |
| <b>00004501</b>                                                                                                                                | <b>5/18/2014</b>     | <b>Whitman Police Department</b>     | <b>14-1</b>                                                          | <b>Written Reprimand</b>                                                                                            |
| A-00006480                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Professional Responsibilities                                                                                       |
| A-00006481                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Courtesy                                                                                                            |
| A-00006482                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                  |
| A-00006483                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Discourtesy                                                                                                         |
| <b>Bonadies, Jason Michael      MPTC ID: 9998-0733      Certification Status: Certified      Current Agency: Southbridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                     |
| <b>00002617</b>                                                                                                                                | <b>10/12/2011</b>    | <b>Southbridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                         |
| A-00004127                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                     |
| <b>00002616</b>                                                                                                                                | <b>7/28/2010</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                         |
| A-00004126                                                                                                                                     | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                     |
| <b>00002615</b>                                                                                                                                | <b>8/22/2008</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                              |
| <b>Bonadies, Jason Michael</b> <b>MPTC ID: 9998-0733</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b> |                      |                                        |                                                                      |                                                                                                        |
| A-00004125                                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                        |
| <b>Bonanno, Lindsay Ann</b> <b>MPTC ID: 9999-5895</b> <b>Certification Status: Certified</b> <b>Current Agency: Scituate Police Department</b>       |                      |                                        |                                                                      |                                                                                                        |
| <b>00013536</b>                                                                                                                                      | <b>10/1/2025</b>     | <b>Scituate Police Department</b>      | <b>26- INV 0217</b>                                                  | <b>Suspension, 1-5 days</b>                                                                            |
| A-00024230                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming - problematic conduct regarding completion of the department physical fitness test. |
| <b>Bonavita, Giulio DelCarmen</b> <b>MPTC ID: 9998-2871</b> <b>Certification Status: Certified</b> <b>Current Agency: Winthrop Police Department</b> |                      |                                        |                                                                      |                                                                                                        |
| <b>00010837</b>                                                                                                                                      | <b>2/11/2025</b>     | <b>Winthrop Police Department</b>      | <b>25WIN-2-IA</b>                                                    | <b>Suspension, 1-5 days (Suspended 3 shifts 30 hours without pay)</b>                                  |
| A-00018711                                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Sleeping on Duty                                                                                       |
| <b>Bonccek, Steven Thomas</b> <b>MPTC ID: 9998-3295</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>    |                      |                                        |                                                                      |                                                                                                        |
| <b>00004510</b>                                                                                                                                      | <b>8/28/2014</b>     | <b>Worcester Police Department</b>     | <b>2016-0024</b>                                                     | <b>Retraining, Other (Verbal Counseling)</b>                                                           |
| A-00006492                                                                                                                                           | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop                             | Entry and search of suspect's apartment                                                                |
| <b>Bondarek, Brian A</b> <b>MPTC ID: 9998-0189</b> <b>Certification Status: Certified</b> <b>Current Agency: Sandwich Police Department</b>          |                      |                                        |                                                                      |                                                                                                        |
| <b>00003425</b>                                                                                                                                      | <b>1/12/2015</b>     | <b>Sandwich Police Department</b>      | <b>IA-2015-01</b>                                                    | <b>Retraining</b>                                                                                      |
| A-00005069                                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Dispatched call with wrong information                                                                 |
| <b>00003422</b>                                                                                                                                      | <b>1/14/2012</b>     | <b>Sandwich Police Department</b>      | <b>IA-2012-01</b>                                                    | <b>Suspension, 30+ days</b>                                                                            |
| A-00005063                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Untruthfulness in report                                                                               |
| A-00005064                                                                                                                                           | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | Improper advisement of Miranda to subject under arrest                                                 |
| A-00005065                                                                                                                                           | Sustained            | Other Misconduct                       |                                                                      | Imcompetence in conducting a criminal investigation                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                      |
| <b>Bonemery, Alley O</b> <b>MPTC ID: 9999-9556</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                   |                      |                                      |                                              |                                                                                |
| <b>00002673</b>                                                                                                                                                                                  | <b>11/22/2017</b>    | <b>Springfield Police Department</b> | <b>PIE#17-048</b>                            | <b>Retraining</b>                                                              |
| A-00004183                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                |
| <b>Bonny, Louann Marie</b> <b>MPTC ID: 9997-2378</b> <b>Certification Status: Certified</b> <b>Current Agency: Boxford Police Department</b>                                                     |                      |                                      |                                              |                                                                                |
| <b>00009483</b>                                                                                                                                                                                  | <b>11/6/2024</b>     | <b>Boxford Police Department</b>     | <b>IA 2024-001</b>                           | <b>Suspension, 30+ days (Officer Bonny is suspended until April 1st 2025.)</b> |
| <b>Summary of <u>00009483</u></b>                                                                                                                                                                |                      |                                      |                                              |                                                                                |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                              |                                                                                |
| A-00015690                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Arrested [REDACTED]                                                            |
| A-00015696                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Arrested [REDACTED]                                                            |
| A-00015697                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Conduct Unbecoming a Police Officer                                            |
| <b>Borden, George Jayme</b> <b>MPTC ID: 9998-8048</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>                                                |                      |                                      |                                              |                                                                                |
| <b>00004339</b>                                                                                                                                                                                  | <b>11/12/2016</b>    | <b>New Bedford Police Department</b> | <b>18-1915</b>                               | <b>Written Reprimand</b>                                                       |
| A-00006136                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | improperly performing duties assigned                                          |
| <b>00004338</b>                                                                                                                                                                                  | <b>10/16/2019</b>    | <b>New Bedford Police Department</b> | <b>19-2018</b>                               | <b>Loss of Time Off</b>                                                        |
| A-00006134                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | civility                                                                       |
| A-00006135                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | improperly performing duties assigned                                          |
| <b>00004337</b>                                                                                                                                                                                  | <b>2/15/2019</b>     | <b>New Bedford Police Department</b> | <b>19-1983</b>                               | <b>Written Reprimand</b>                                                       |
| A-00006128                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | duty to obey                                                                   |
| A-00006129                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | insubordination                                                                |
| A-00006130                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | commission of act contrary to good order and discipline of department          |
| A-00006131                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | civility                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                  |
| <b>Borden, George Jayme</b> <b>MPTC ID: 9998-8048</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                   |                            |                                                                                                                            |
| A-00006132                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | improperly performing duties assigned                                                                                      |
| A-00006133                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Neglect of duty                                                                                                            |
| <b>Bordley, Mark S</b> <b>MPTC ID: 4152-9208</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                   |                            |                                                                                                                            |
| <b>00000822</b>                                                                                                                                   | <b>5/2/2006</b>      | <b>Boston Police Department</b>   | <b>104-06</b>              | <b>Written Reprimand</b>                                                                                                   |
| A-00001376                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | F.I.O Reports                                                                                                              |
| A-00001377                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Other Violations                                                                                                           |
| <b>Borgendale, Kris D</b> <b>MPTC ID: 9999-3868</b> <b>Certification Status: Certified</b> <b>Current Agency: Weston Police Department</b>        |                      |                                   |                            |                                                                                                                            |
| <b>00003255</b>                                                                                                                                   | <b>8/15/2015</b>     | <b>Weston Police Department</b>   | <b>15-IA-01</b>            | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00004812                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                            |
| <b>Borges, Jay R</b> <b>MPTC ID: 9998-0495</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerset Police Department</b>           |                      |                                   |                            |                                                                                                                            |
| <b>00004895</b>                                                                                                                                   | <b>11/8/1999</b>     | <b>Somerset Police Department</b> | <b>none</b>                | <b>Written Reprimand</b>                                                                                                   |
| A-00007050                                                                                                                                        | Sustained            | Other Misconduct                  |                            | Improper use of mobile data terminal                                                                                       |
| <b>00004894</b>                                                                                                                                   | <b>8/22/2002</b>     | <b>Somerset Police Department</b> | <b>none</b>                | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00007047                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Abuse of sick leave                                                                                                        |
| A-00007048                                                                                                                                        | Sustained            | Other Misconduct                  |                            | Feigning Illness and false 911 call                                                                                        |
| A-00007049                                                                                                                                        | Sustained            | Other Misconduct                  |                            | Failing to conduct himself as to a good example                                                                            |
| <b>Boschetto, Dominick Anthony</b> <b>MPTC ID: 1610-3014</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>   |                      |                                   |                            |                                                                                                                            |
| <b>00011009</b>                                                                                                                                   | <b>4/12/2025</b>     | <b>Auburn Police Department</b>   | <b>25-003-IA</b>           | <b>Resigned/Retired in Lieu of Discipline (Resigned following completion of IA but prior to discipline being imposed.)</b> |
| A-00019082                                                                                                                                        | Sustained            | Criminal Conduct                  | Other criminal conduct     | [REDACTED]                                                                                                                 |
| A-00019083                                                                                                                                        | Sustained            | Criminal Conduct                  | Other criminal conduct     | Officer agreed to have[REDACTED]                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                          |
| <b>Boschetto, Dominick Anthony</b> <b>MPTC ID: 1610-3014</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                    |
| A-00019084                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming: The officer was [REDACTED].                                                                                                                    |
| <b>Boszko, Anthony T</b> <b>MPTC ID: 8892-1411</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                                                                    |
| <b>00009958</b>                                                                                                                                 | <b>12/11/2024</b>    | <b>Massachusetts State Police</b>      | <b>IAS2024-0052</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                      |
| A-00016767                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to comply with established instructions, orders, standards, and guidelines in governing the administration of federal and state regulated CDL examinations. |
| A-00022502                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper Failed to follow orders from superior officers                                                                                                             |
| A-00022503                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper acted unprofessionally and was insubordinate in his dealings with a superior officer.                                                                      |
| A-00022504                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper failed to conform to established standards for failure to follow CDL Unit orders as related to sick leave reporting.                                       |
| <b>00009497</b>                                                                                                                                 | <b>10/1/2024</b>     | <b>Massachusetts State Police</b>      | <b>IAS2024-0050</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                      |
| A-00015730                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Violations of Paid Detail Policy                                                                                                                                   |
| A-00022460                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Trooper cancelled details to pick up other details and/or overtime assignments.                                                                                    |
| A-00022461                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | On various dates in 2024, Trooper made duplicate or same day requests for different details in other troops.                                                       |
| A-00022462                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | On three consecutive occasions in November, Trooper left a paid detail prior to completion of the eight hour assignment.                                           |

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| <u>POST #</u>                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                            |
| <b>Boszko, Anthony T</b>                                                                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| <b>MPTC ID: 8892-1411 Certification Status: Restricted Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| A-00022463                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper failed to follow a direct order in an email from his troop commander in October 2024, which stated to immediately cease cancelling details and/or overtime assignments to pick up another detail and/or overtime assignment. |
| <b>00006805</b>                                                                                         | <b>2/26/2023</b>     | <b>Massachusetts State Police</b>      | <b>B2023-0002</b>                                                    | <b>Loss of Time Off (Forfeit thirty (30) days of accrued time off.)</b>                                                                                                                                                              |
| <b>Summary of 00006805</b>                                                                              |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| The Trooper failed to dispatch members and did not adequately document an incident.                     |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| A-00009813                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to adhere to policy                                                                                                                                                                                                           |
| A-00010386                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to adhere to policy                                                                                                                                                                                                           |
| <b>00005089</b>                                                                                         | <b>3/4/2020</b>      | <b>Massachusetts State Police</b>      | <b>IAS2020-0008</b>                                                  | <b>Suspension, 30+ days, Loss of Time Off</b>                                                                                                                                                                                        |
| A-00007312                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Abuse of position                                                                                                                                                                                                                    |
| A-00007313                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conformance to laws                                                                                                                                                                                                                  |
| A-00007314                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                                                        |
| <b>00005088</b>                                                                                         | <b>3/20/2018</b>     | <b>Massachusetts State Police</b>      | <b>IAS2018-0011</b>                                                  | <b>Suspension, 30+ days, Other</b>                                                                                                                                                                                                   |
| A-00007310                                                                                              | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Conduct                                                                                                                                                                                                                              |
| A-00007311                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                                                              |
| <b>Botelho, Kelly Scott</b>                                                                             |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| <b>MPTC ID: 9997-8352 Certification Status: Certified Current Agency: New Bedford Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| <b>00004416</b>                                                                                         | <b>12/17/1992</b>    | <b>New Bedford Police Department</b>   | <b>92-542</b>                                                        | <b>Other</b>                                                                                                                                                                                                                         |
| A-00006368                                                                                              | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                   | excessive force violation                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                     |
| <b>Bouchard, David K      MPTC ID: 5587-6986      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                     |                                              |                                                                                                                               |
| <b>00011241</b>                                                                                                                             | <b>3/30/2023</b>     | <b>Massachusetts State Police</b>   | <b>A2025-0001</b>                            | <b>Written Reprimand, Retraining (Body Worn Camera training)</b>                                                              |
| A-00019605                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Allegation trooper was accessing inappropriate information on his cell phone while operating his Department assigned cruiser. |
| <b>Bouchard, John David      MPTC ID: 9997-6324      Certification Status: Certified      Current Agency: Leominster Police Department</b>  |                      |                                     |                                              |                                                                                                                               |
| <b>00004295</b>                                                                                                                             | <b>10/2/2016</b>     | <b>Leominster Police Department</b> | <b>n/a</b>                                   | <b>Written Warning or Letter of Counseling</b>                                                                                |
| A-00006075                                                                                                                                  | Sustained            | Other Misconduct                    | Improper processing of prisoners or property |                                                                                                                               |
| <b>Bouchie, Shawn Joseph      MPTC ID: 9997-5095      Certification Status: Certified      Current Agency: Gloucester Police Department</b> |                      |                                     |                                              |                                                                                                                               |
| <b>00001667</b>                                                                                                                             | <b>12/26/2011</b>    | <b>Gloucester Police Department</b> |                                              | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00002828                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Insubordination                                                                                                               |
| A-00002829                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Neglect of Duty                                                                                                               |
| <b>Boudreau, Christopher M      MPTC ID: 9999-0620      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                     |                                              |                                                                                                                               |
| <b>00005090</b>                                                                                                                             | <b>9/1/2015</b>      | <b>Massachusetts State Police</b>   | <b>IAS2015-0036</b>                          | <b>Loss of Time Off, Other</b>                                                                                                |
| A-00007315                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Conduct                                                                                                                       |
| A-00007316                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Conduct - Profanity                                                                                                           |
| A-00007317                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Other                                                                                                                         |
| A-00007318                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Policy, Procedure, Operations                                                                                                 |
| <b>Boudreau, Christopher J      MPTC ID: 9999-4650      Certification Status: Certified      Current Agency: Newton Police Department</b>   |                      |                                     |                                              |                                                                                                                               |
| <b>00006265</b>                                                                                                                             | <b>12/11/2012</b>    | <b>Newton Police Department</b>     | <b>IAU12-663</b>                             | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00009156                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   |                                                                                                                               |
| <b>Boudreau, Jacob J      MPTC ID: 6685-0960      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                     |                                              |                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                    |
| <b>Boudreau, Jacob J      MPTC ID: 6685-0960      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                        |                                              |                                                                                              |
| <b>00002674</b>                                                                                                                                | <b>1/7/2019</b>      | <b>Springfield Police Department</b>   | <b>PIE#19-001</b>                            | <b>Retraining</b>                                                                            |
| A-00004184                                                                                                                                     | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                              |
| <b>Boudreau, Jeffrey Edward      MPTC ID: 9997-8545      Certification Status: Certified      Current Agency: Newton Police Department</b>     |                      |                                        |                                              |                                                                                              |
| <b>00013776</b>                                                                                                                                | <b>3/21/2026</b>     | <b>Newton Police Department</b>        | <b>26-820</b>                                | <b>Suspension, 30+ days, Last Chance Agreement (Abide to terms in Last Chance Agreement)</b> |
| A-00023352                                                                                                                                     | Sustained            | Criminal Conduct                       | Other criminal conduct                       | The officer was arrested for driving under the influence in New Hampshire.                   |
| A-00024269                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Newton Police Code of Conduct and Appearance.                                                |
| <b>00002273</b>                                                                                                                                | <b>12/11/2012</b>    | <b>Newton Police Department</b>        | <b>IAU12-663</b>                             | <b>Suspension, 1-5 days</b>                                                                  |
| A-00003707                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                              |
| <b>00002272</b>                                                                                                                                | <b>12/4/2010</b>     | <b>Newton Police Department</b>        | <b>IAU10-623</b>                             | <b>Suspension, 30+ days</b>                                                                  |
| A-00003706                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                              |
| <b>Boudreau, Kyle J      MPTC ID: 9997-8094      Certification Status: Certified      Current Agency: Natick Police Department</b>             |                      |                                        |                                              |                                                                                              |
| <b>00002183</b>                                                                                                                                | <b>8/25/2017</b>     | <b>Natick Police Department</b>        | <b>17-6</b>                                  | <b>Last Chance Agreement</b>                                                                 |
| A-00003457                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Lied during internal invest.                                                                 |
| <b>Boudreau, Michael Drew      MPTC ID: 9997-8566      Certification Status: Certified      Current Agency: Newton Police Department</b>       |                      |                                        |                                              |                                                                                              |
| <b>00002274</b>                                                                                                                                | <b>12/11/2012</b>    | <b>Newton Police Department</b>        | <b>IAU12-663</b>                             | <b>Suspension, 1-5 days</b>                                                                  |
| A-00003708                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                              |
| <b>Boulay, Eric Jason, Jr.      MPTC ID: 4880-4769      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                                              |                                                                                              |
| <b>00004341</b>                                                                                                                                | <b>3/13/2022</b>     | <b>New Bedford Police Department</b>   | <b>22-2153</b>                               | <b>Suspension, 6-29 days</b>                                                                 |
| A-00006142                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | duty to obey                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                  | <u>Incident Date</u>      | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                    | <u>Discipline (not administered reason)</u>                                      |
|--------------------------------|---------------------------|--------------------------------------------|------------------------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>            | <u>Disposition</u>        | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                  | <u>Allegation Details</u>                                                        |
| <b>Boulay, Eric Jason, Jr.</b> |                           |                                            |                                                            |                                                                                  |
|                                | <b>MPTC ID: 4880-4769</b> | <b>Certification Status: Certified</b>     | <b>Current Agency: New Bedford Police Department</b>       |                                                                                  |
| A-00006143                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | absent without leave                                                             |
| A-00006144                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | disobedience of orders                                                           |
| A-00006145                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | commision of any act contrary to the good order and discipline of the department |
| A-00006146                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | reporting for duty                                                               |
| <b>00004340</b>                | <b>7/26/2021</b>          | <b>New Bedford Police Department</b>       | <b>21-2130</b>                                             | <b>Suspension, 6-29 days</b>                                                     |
| A-00006137                     | Sustained                 | Truthfulness or Professional Integrity     | Other form of untruthfulness                               | duty to obey                                                                     |
| A-00006138                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | absent without leave                                                             |
| A-00006139                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | disobedience of orders                                                           |
| A-00006140                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | commision of any act contrary to the good order and discipline of the department |
| A-00006141                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | reporting for duty                                                               |
| <b>Bourgeois, Donald Brian</b> |                           |                                            |                                                            |                                                                                  |
|                                | <b>MPTC ID: 9999-2189</b> | <b>Certification Status: Certified</b>     | <b>Current Agency: Lasell University Police Department</b> |                                                                                  |
| <b>00001841</b>                | <b>1/21/2022</b>          | <b>Lasell University Police Department</b> | <b>22-0045</b>                                             | <b>Suspension, 30+ days</b>                                                      |
| A-00003036                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 | Violation of Department P and P general conduct                                  |
| <b>Bourisk, Michael George</b> |                           |                                            |                                                            |                                                                                  |
|                                | <b>MPTC ID: 9999-8495</b> | <b>Certification Status: Certified</b>     | <b>Current Agency: Pepperell Police Department</b>         |                                                                                  |
| <b>00000713</b>                | <b>1/19/2023</b>          | <b>Ayer Police Department</b>              | <b>23-1-IA</b>                                             | <b>Retraining</b>                                                                |
| A-00001228                     | Sustained                 | Use of Force                               | Use of excessive, non-deadly force                         | Taser Point                                                                      |
| <b>Bourne, Brett Austin</b>    |                           |                                            |                                                            |                                                                                  |
|                                | <b>MPTC ID: 9092-7513</b> | <b>Certification Status: Certified</b>     | <b>Current Agency: Leominster Police Department</b>        |                                                                                  |
| <b>00004296</b>                | <b>12/3/2021</b>          | <b>Leominster Police Department</b>        | <b>21-11-IA</b>                                            | <b>Written Reprimand</b>                                                         |
| A-00006076                     | Sustained                 | Other Misconduct                           | Other / conduct unbecoming                                 |                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                         |
| <b>Bourque, Mark</b> <b>MPTC ID: 9994-9682</b> <b>Certification Status: Certified</b> <b>Current Agency: Tyngsborough Police Department</b> |                      |                                       |                                                     |                                                                                                                                                                   |
| <b>00010445</b>                                                                                                                             | <b>5/19/2020</b>     | <b>Tyngsborough Police Department</b> | <b>2020-02</b>                                      | <b>Termination or similar ( Currently works for Mass Bay Community College PD Currently works for Mass Bay Community College PD Criminal Trial Still Pending)</b> |
| A-00017831                                                                                                                                  | Sustained            | Criminal Conduct                      | Other criminal conduct                              | [REDACTED]                                                                                                                                                        |
| <b>Bova, Anthony J</b> <b>MPTC ID: 9998-9584</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                       |                                                     |                                                                                                                                                                   |
| <b>00011725</b>                                                                                                                             | <b>6/23/2025</b>     | <b>Massachusetts State Police</b>     | <b>IAS2025-0026</b>                                 | <b>Loss of Time Off (Forfeit 15 days)</b>                                                                                                                         |
| A-00020391                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Swore at operator of a motor vehicle that he had had an accident with                                                                                             |
| A-00023416                                                                                                                                  | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage | Trooper operated his personal vehicle recklessly.                                                                                                                 |
| <b>Bowden, James D</b> <b>MPTC ID: 9998-8409</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>     |                      |                                       |                                                     |                                                                                                                                                                   |
| <b>00000825</b>                                                                                                                             | <b>1/26/2013</b>     | <b>Boston Police Department</b>       | <b>IAD2013-0026</b>                                 | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                     |
| A-00001381                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                                                                                |
| A-00001382                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Conformance to Laws                                                                                                                                               |
| A-00001383                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                       |
| <b>Bowe, John A</b> <b>MPTC ID: 9998-3383</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>     |                      |                                       |                                                     |                                                                                                                                                                   |
| <b>00004512</b>                                                                                                                             | <b>12/13/2008</b>    | <b>Worcester Police Department</b>    | <b>2009-0054</b>                                    | <b>Reassignment, Other (OTHER, OTHER)</b>                                                                                                                         |
| A-00006495                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Failed to Supervise                                                                                                                                               |
| A-00006496                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Submitting Reports                                                                                                                                                |
| A-00006497                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Reporting Illegal Activities                                                                                                                                      |
| A-00006498                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Incompetence                                                                                                                                                      |
| A-00006499                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Accepting Things of Value                                                                                                                                         |
| <b>00004511</b>                                                                                                                             | <b>7/21/2004</b>     | <b>Worcester Police Department</b>    | <b>2005-0012</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                      |
| <b>Bowe, John A      MPTC ID: 9998-3383      Certification Status: Certified      Current Agency: Worcester Police Department</b>             |                      |                                      |                                   |                                                                |
| A-00006493                                                                                                                                    | Sustained            | Criminal Conduct                     | Property crime                    | Smashed window at a business                                   |
| A-00006494                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                |
| <b>Bowen, Raymond A      MPTC ID: 9995-2247      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                      |                                   |                                                                |
| <b>00000827</b>                                                                                                                               | <b>3/10/2003</b>     | <b>Boston Police Department</b>      | <b>4403</b>                       | <b>Suspension, 1-5 days</b>                                    |
| A-00001388                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                    |
| A-00001389                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Other Violations                                               |
| <b>00000826</b>                                                                                                                               | <b>11/15/1998</b>    | <b>Boston Police Department</b>      | <b>18798</b>                      | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001384                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Conduct Unbecoming                                             |
| A-00001385                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                    |
| A-00001386                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Situations Involving Family & Frien                            |
| A-00001387                                                                                                                                    | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Securing and Maintenance of Firearm                            |
| <b>Bowlick, Nathan William      MPTC ID: 9997-2359      Certification Status: Certified      Current Agency: Boxborough Police Department</b> |                      |                                      |                                   |                                                                |
| <b>00001372</b>                                                                                                                               | <b>3/4/2020</b>      | <b>Boxborough Police Department</b>  | <b>20-2-IA</b>                    | <b>Suspension, 1-5 days, Retraining</b>                        |
| A-00002421                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Anti harrasment and discrimination                             |
| A-00002422                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Insubordination                                                |
| A-00002423                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Professional conduct and responsibilities                      |
| A-00002424                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Courtesy                                                       |
| A-00002425                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Conduct unbecoming                                             |
| <b>Boykan, Ronald M      MPTC ID: 1910-3894      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                                   |                                                                |
| <b>00002676</b>                                                                                                                               | <b>10/19/2001</b>    | <b>Springfield Police Department</b> | <b>SO#01-359</b>                  | <b>Written Reprimand</b>                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                  |
| <b>Boykan, Ronald M      MPTC ID: 1910-3894      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                                                                      |                                                                                                                            |
| A-00004186                                                                                                                                    | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                                                            |
| <b>00002675</b>                                                                                                                               | <b>11/8/2000</b>     | <b>Springfield Police Department</b> | <b>SO#00-501</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00004185                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>Boyle, Christopher R      MPTC ID: 3448-6212      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                      |                                                                      |                                                                                                                            |
| <b>00012375</b>                                                                                                                               | <b>8/2/2025</b>      | <b>Boston Police Department</b>      | <b>IAD2025-0173</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00021685                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                |
| A-00022201                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Officers followed the suspect after the decision to discontinue the pursuit was made.                                      |
| A-00022202                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officers re-engaged in pursuit when he made a 3-point turn to get behind suspect vehicle after the pursuit was terminated. |
| A-00022203                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer placed his department issued vehicle in front of the suspect vehicle                                               |
| <b>Boyle, Robert C      MPTC ID: 9995-2276      Certification Status: Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                      |                                                                      |                                                                                                                            |
| <b>00000831</b>                                                                                                                               | <b>4/9/2015</b>      | <b>Boston Police Department</b>      | <b>IAD2015-0198</b>                                                  | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                              |
| A-00001396                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge (2 Counts)                                                                                     |
| A-00001397                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Handling Of Accident Victims and Emergency cases                                                                           |
| A-00001398                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Protection of Abused Persons (2 Counts)                                                                                    |
| <b>00000830</b>                                                                                                                               | <b>3/31/1998</b>     | <b>Boston Police Department</b>      | <b>5198</b>                                                          | <b>Suspension, 30+ days</b>                                                                                                |
| A-00001392                                                                                                                                    | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Use of Force                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                         |
| <b>Boyle, Robert C</b> <b>MPTC ID: 9995-2276</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth County Sheriff's Department</b>                          |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| A-00001393                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                                              |
| A-00001394                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                |
| <b>00000829</b>                                                                                                                                                              | <b>11/1/1997</b>     | <b>Boston Police Department</b>    | <b>16697</b>               | <b>Suspension, 1-5 days (OTHER)</b>                                                                                                                                                                                                               |
| A-00001391                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                       |
| <b>Bradham, Lastarrshr</b> <b>MPTC ID: 0363-2147</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                  |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| <b>00010482</b>                                                                                                                                                              | <b>2/5/2025</b>      | <b>Boston Police Department</b>    | <b>IAD2025-0012</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                       |
| A-00017930                                                                                                                                                                   | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Body Worn Camera Activation                                                                                                                                                                                                                       |
| <b>Bradley, Francis Arthur</b> <b>MPTC ID: 9997-6187</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                              |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| <b>00006128</b>                                                                                                                                                              | <b>1/18/2019</b>     | <b>Lawrence Police Department</b>  | <b>AI2019-002</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                       |
| A-00008956                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Sick Time Abuse/AWOL                                                                                                                                                                                                                              |
| <b>Bradley, John O, Jr.</b> <b>MPTC ID: 9995-2299</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                       |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| <b>00007491</b>                                                                                                                                                              | <b>2/5/2024</b>      | <b>Brookline Police Department</b> | <b>2024-005</b>            | <b>Resigned/Retired in Lieu of Discipline (Discipline is pending with the Town of Brookline Select Board.)</b>                                                                                                                                    |
| <b>Summary of <u>00007491</u></b>                                                                                                                                            |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| While affecting a traffic stop, the Officer failed to activate the cruiser's emergency lights, crossed a solid double yellow line and was involved in a motor vehicle crash. |                      |                                    |                            |                                                                                                                                                                                                                                                   |
| A-00011971                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Ofc. Bradley's actions, which included pursuing a vehicle without activating his overhead lights, driving in violation of state law, and operating in a manner that caused personal injury to a citizen, reflect discredit upon the Brookline PD. |
| A-00011972                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | BPD Policy Safe Driving of Police Vehicles: Failed to operate a department vehicle reasonably and safely, exercise due caution and judgment, and comply with the Commonwealth's motor vehicle laws.                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                        |
| <b>Bradley, John O, Jr.</b> <b>MPTC ID: 9995-2299</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>           |                      |                                        |                              |                                                                                                                                                                  |
| A-00011973                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Brookline Policy Use of Sirens and Blue Lights: failure to illuminate his blue lights when appropriate while pursuing a speeding vehicle at a high rate of speed |
| <b>00005736</b>                                                                                                                                  | <b>12/13/2007</b>    | <b>Brookline Police Department</b>     | <b>2008-7</b>                | <b>Written Warning or Letter of Counseling</b>                                                                                                                   |
| A-00008442                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | disourtesy                                                                                                                                                       |
| <b>Bradshaw, Eric D</b> <b>MPTC ID: 9993-9895</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                        |                              |                                                                                                                                                                  |
| <b>00000833</b>                                                                                                                                  | <b>3/23/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0111</b>          | <b>Not Applicable (DISCIPLINE IS PENDING)</b>                                                                                                                    |
| A-00001403                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                                                                                                                             |
| <b>00000832</b>                                                                                                                                  | <b>3/12/2001</b>     | <b>Boston Police Department</b>        | <b>7601</b>                  | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                    |
| A-00001399                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                                                                                   |
| A-00001400                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                               |
| A-00001401                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg. Duty/ Unreasonable Judge                                                                                                                                    |
| A-00001402                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Other Violations                                                                                                                                                 |
| <b>Brady, Jared M</b> <b>MPTC ID: 9999-6840</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b>        |                      |                                        |                              |                                                                                                                                                                  |
| <b>00001777</b>                                                                                                                                  | <b>9/20/2022</b>     | <b>Haverhill Police Department</b>     | <b>AI2022-0006</b>           | <b>Suspension, 1-5 days (Five days held in abeyance.)</b>                                                                                                        |
| A-00002956                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                  |
| <b>Braley, Jennifer Lyn</b> <b>MPTC ID: 9998-1844</b> <b>Certification Status: Certified</b> <b>Current Agency: Wareham Police Department</b>    |                      |                                        |                              |                                                                                                                                                                  |
| <b>00004464</b>                                                                                                                                  | <b>11/21/2013</b>    | <b>Wareham Police Department</b>       | <b>IA-2013-03</b>            | <b>Written Reprimand</b>                                                                                                                                         |
| A-00006422                                                                                                                                       | Sustained            | Other Misconduct                       |                              | Violation                                                                                                                                                        |
| <b>Branagan, Jesse Jay</b> <b>MPTC ID: 9997-8314</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                        |                              |                                                                                                                                                                  |
| <b>00005838</b>                                                                                                                                  | <b>5/3/2021</b>      | <b>New Bedford Police Department</b>   | <b>21-2115</b>               | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                          |
| <b>Branagan, Jesse Jay      MPTC ID: 9997-8314      Certification Status: Certified      Current Agency: New Bedford Police Department</b>                                                             |                      |                                          |                              |                                                                                                                    |
| A-00008568                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | suspicious conduct                                                                                                 |
| A-00008569                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | standards of conduct                                                                                               |
| A-00008570                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | failure to perform according to rules and regs                                                                     |
| A-00008571                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | improperly performing duties assigned                                                                              |
| <b>Breault, Jason Anthony      MPTC ID: 9999-1473      Certification Status: Certified      Current Agency: Hinsdale Police Department</b>                                                             |                      |                                          |                              |                                                                                                                    |
| <b>00013632</b>                                                                                                                                                                                        | <b>11/3/2025</b>     | <b>Berkshire County Sheriff's Office</b> |                              | <b>Resigned/Retired in Lieu of Discipline (Officer resigned while matter was pending.)</b>                         |
| A-00023170                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Non-Minor Policy Violation   | Failure to Report to Duty - Officer did not follow orders to report to jail.                                       |
| A-00023171                                                                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | Untruthfulness - Officer was untruthful in speaking with the superintendent regarding job duties.                  |
| <b>00013452</b>                                                                                                                                                                                        | <b>7/15/2025</b>     | <b>Berkshire County Sheriff's Office</b> |                              | <b>Suspension, 1-5 days</b>                                                                                        |
| A-00022963                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Non-Minor Policy Violation   | Insubordination - Operation of forklift while on duty without proper authority and without the required licensing. |
| <b>Breault, Robert Leo      MPTC ID: 9997-5259      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                        |                      |                                          |                              |                                                                                                                    |
| <b>00006998</b>                                                                                                                                                                                        | <b>8/5/2023</b>      | <b>Groton Police Department</b>          | <b>23-1-IA</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                      |
| <b>Summary of <u>00006998</u></b>                                                                                                                                                                      |                      |                                          |                              |                                                                                                                    |
| The Sgt. violated the Town's Sexual Harassment Policy by making inappropriate comments and unwelcomed physical advances. The Sgt. was also found to be untruthful during the subsequent investigation. |                      |                                          |                              |                                                                                                                    |
| A-00010006                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Violation of Rule 7.3; Courtesy and Policy #4.05 Sexual/Unlawful harassment                                        |
| A-00012948                                                                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Violation of Rules #4.2- Officer physically touched officers on the buttocks.                                      |
| A-00012949                                                                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | Violation of Rule 7.7; Truthfulness                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                   |
| <b>Breault, Robert Leo      MPTC ID: 9997-5259      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                  |                      |                                        |                                                                      |                                                                                                                                             |
| A-00012950                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rule 10.9; Cooperation with Investigations                                                                                     |
| <b>00001661</b>                                                                                                                                                                                                                  | <b>8/1/2021</b>      | <b>Groton Police Department</b>        | <b>21-3-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                    |
| A-00002817                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Fail to supervise                                                                                                                           |
| <b>Breen, Michael Brendan      MPTC ID: 9997-7894      Certification Status: Certified      Current Agency: Milton Police Department</b>                                                                                         |                      |                                        |                                                                      |                                                                                                                                             |
| <b>00002114</b>                                                                                                                                                                                                                  | <b>2/4/2001</b>      | <b>Milton Police Department</b>        |                                                                      | <b>Suspension, 30+ days</b>                                                                                                                 |
| A-00003352                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                             |
| <b>00002113</b>                                                                                                                                                                                                                  | <b>9/23/1993</b>     | <b>Milton Police Department</b>        |                                                                      | <b>Suspension, 30+ days</b>                                                                                                                 |
| A-00003351                                                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Dishonesty                                                                                                                                  |
| <b>Bren, Michael D      MPTC ID: 9998-5831      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                      |                      |                                        |                                                                      |                                                                                                                                             |
| <b>00007504</b>                                                                                                                                                                                                                  | <b>1/30/2024</b>     | <b>Douglas Police Department</b>       | <b>24-1-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                               |
| <b>Summary of <u>00007504</u></b>                                                                                                                                                                                                |                      |                                        |                                                                      |                                                                                                                                             |
| The Sergeant maintained an off-duty, inappropriate relationship with a civilian met during a call for police services. The Sergeant was found to be uncooperative and untruthful during the investigation into the relationship. |                      |                                        |                                                                      |                                                                                                                                             |
| A-00010775                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violated Department Rule 2.05 Department Correspondence. Inappropriate off-duty relationship with a civilian met during a call for service. |
| A-00011020                                                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | False reporting and falsification of facts                                                                                                  |
| A-00011041                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violated Rule 4.07 Cooperation with Investigation                                                                                           |
| A-00011042                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violated Rule 5.02 Conduct Unbecoming an Officer. Inappropriate off-duty relationship with a civilian met during a call for service.        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                  |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                    |
| <b>Bren, Michael D</b> <b>MPTC ID: 9998-5831</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                        |                              |                                                              |
| A-00011043                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violated Rule 5.03 Off Duty Conduct                          |
| <b>00006696</b>                                                                                                                          | <b>1/25/2023</b>     | <b>Douglas Police Department</b>       | <b>23-01-IA</b>              |                                                              |
| <b>Summary of 00006696</b>                                                                                                               |                      |                                        |                              |                                                              |
| The Officer demonstrated a lack of professionalism during a motor vehicle stop.                                                          |                      |                                        |                              |                                                              |
| A-00009704                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violated Department Rule: 3.03 Courtesy                      |
| A-00011053                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violated Department Rule: 4.01 Professional Image            |
| A-00011054                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violated Department Rule: 5.02 Conduct Unbecoming an Officer |
| <b>00001480</b>                                                                                                                          | <b>1/25/2023</b>     | <b>Douglas Police Department</b>       | <b>23-01-IA</b>              | <b>Suspension, 1-5 days</b>                                  |
| A-00002559                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Courtesy                                                     |
| A-00002560                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Professional Image                                           |
| A-00002561                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                           |
| <b>Breneus, Carlson</b> <b>MPTC ID: 8506-5095</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                              |
| <b>00000834</b>                                                                                                                          | <b>2/12/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0056</b>          | <b>Not Applicable (DISCIPLINE IS PENDING)</b>                |
| A-00001404                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Paid Detail Assignment (21 Counts)                           |
| <b>Brennan, Courtney Elizabeth</b> <b>MPTC ID: 9758-4872</b> <b>Current Agency: Unassociated Officer</b>                                 |                      |                                        |                              |                                                              |
| <b>00000771</b>                                                                                                                          | <b>9/7/2021</b>      | <b>Beverly Police Department</b>       | <b>IA-2101</b>               | <b>Termination or similar</b>                                |
| A-00001298                                                                                                                               | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | DRINKING ON DUTY, PRESCRIPTION PILL ABUSE, AND MARIJUANA USE |
| A-00001299                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | TRUTHFULNESS IN INTERVIEWS FOR INVESTIGATION                 |
| A-00001300                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | PROFESSIONAL RESPONSIBILITIES BY POSING IN A HITLER SALUTE   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                  |
| <b>Brennan, Courtney Elizabeth</b> <b>MPTC ID: 9758-4872</b> <b>Current Agency: Unassociated Officer</b>                                                            |                      |                                    |                             |                                                                                                                                            |
| A-00001301                                                                                                                                                          | Sustained            | Criminal Conduct                   | Other criminal conduct      | PURCHASING AND POSSESSING PRESCRIPTION PILLS WITHOUT PRESCRIPTION                                                                          |
| A-00001302                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | CONDUCT UNBECOMING CONSISTING OF DRINKING ON DUTY, ASSOCIATING WITH PERSONS INVOLVED IN CRIMINAL ACTIVITY                                  |
| <b>Brennan, Michael Corey</b> <b>MPTC ID: 9998-2632</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                            |                      |                                    |                             |                                                                                                                                            |
| <b>00007666</b>                                                                                                                                                     | <b>12/28/2023</b>    | <b>Weymouth Police Department</b>  | <b>AI2023-021</b>           | <b>Resigned/Retired in Lieu of Discipline (Officer retired prior to disciplinary/termination hearing or any discipline being imposed.)</b> |
| <b>Summary of 00007666</b>                                                                                                                                          |                      |                                    |                             |                                                                                                                                            |
| The Officer was facing a termination hearing for several incidents including an OUI arrest in NH and two other incidents involving criminal charges.                |                      |                                    |                             |                                                                                                                                            |
| A-00010969                                                                                                                                                          | Sustained            | Criminal Conduct                   | Other criminal conduct      | [REDACTED]                                                                                                                                 |
| A-00011237                                                                                                                                                          | Sustained            | Criminal Conduct                   | Other criminal conduct      | [REDACTED]                                                                                                                                 |
| A-00013055                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Conduct Unbecoming; operating a motor vehicle while under the influence of alcohol                                                         |
| A-00013056                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Conduct Unbecoming; while [REDACTED]                                                                                                       |
| A-00013057                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Conduct Unbecoming; while [REDACTED]                                                                                                       |
| A-00013066                                                                                                                                                          | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED] | [REDACTED]                                                                                                                                 |
| <b>Brennan, Timothy Joseph</b> <b>MPTC ID: 9997-5886</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Milford Police Department</b> |                      |                                    |                             |                                                                                                                                            |
| <b>00013648</b>                                                                                                                                                     | <b>2/23/2026</b>     | <b>Milford Police Department</b>   | <b>0374-001</b>             | <b>Written Reprimand</b>                                                                                                                   |
| A-00023604                                                                                                                                                          | Other                | Other Misconduct                   | Other / conduct unbecoming  | Officer violated a directive and entered the dispatch center without prior approval.                                                       |
| <b>00008131</b>                                                                                                                                                     | <b>8/25/2022</b>     | <b>Hopkinton Police Department</b> | <b>2023-1</b>               | <b>Termination or similar (Terminated after hearing on Feb 8, 2024.)</b>                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                           |
| <b>Brennan, Timothy Joseph      MPTC ID: 9997-5886      Certification Status: Further Certification Review      Current Agency: Milford Police Department</b>               |                      |                         |                                                                      |                                                                                                                                                                                                                                                     |
| <b>Summary of <u>00008131</u></b>                                                                                                                                           |                      |                         |                                                                      |                                                                                                                                                                                                                                                     |
| The Officer neglected to report the alleged crime, and failed to offer support to the alleged victim which constitutes a violation of the department rules and regulations. |                      |                         |                                                                      |                                                                                                                                                                                                                                                     |
| A-00012002                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Brennan violated Hopkinton Police Policy and Procedure 4.10 Sec. 9 Prohibited Conduct when he engaged the victim to baby-sit for him without approval from his supervisor                                                                           |
| A-00012003                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Brennan was on notice of and had a duty to report the felony sexual assault that occurred in the church parking lot. He failed to do so in violation of HPD's Rules and Regulations and General Order 2018-0004.                                    |
| A-00012007                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Rule 10.1 Professional Image: "Employees shall not act in a manner which is inconsistent with the image of a professional po-lice department".                                                                                                      |
| A-00012008                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Brennan was on notice of and had a duty to report the crime of the alleged rape. He failed to do so in violation of HPD's Rules and Regulations 10.0 Attention to Duty                                                                              |
| A-00012009                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Hopkinton Police Internal Affairs Policy 4.01 General Considerations and Guidelines                                                                                                                                                                 |
| A-00012010                                                                                                                                                                  | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Officer was on notice of 7 had a duty to report the felony sexual assault that occurred in the church parking lot & a duty to provide support to a victim who was fearful for her personal safety. Violation of HPD's R&R & General Order 2018-0004 |
| A-00012011                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Hopkinton Police Rules and Regulations 10.0 Attention to Duty                                                                                                                                                                                       |
| A-00012012                                                                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Hopkinton Police Internal Affairs Policy 4.01 General Considerations and Guidelines                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                               |
| <b>Brennan, Timothy Joseph      MPTC ID: 9997-5886      Certification Status: Further Certification Review      Current Agency: Milford Police Department</b> |                      |                                   |                                                                      |                                                                                                                                                                         |
| A-00012013                                                                                                                                                    | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Brennan was on notice of and had a duty to report the crime of the alleged rape. He failed to do so in violation of HPD's Rules and Regulations General Order 2018-0004 |
| A-00012014                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Hopkinton Police Rules and Regulations 10.0 Attention to Duty                                                                                                           |
| A-00012015                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Hopkinton Police Internal Affairs Policy 4.01 General Considerations and Guidelines                                                                                     |
| A-00012016                                                                                                                                                    | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Brennan was on notice of and had a duty to report the crime of the alleged rape. He failed to do so in violation of HPD's Rules and Regulations General Order 2018-0004 |
| <b>Breslin, Declan John      MPTC ID: 9997-9469      Certification Status: Certified      Current Agency: Quincy Police Department</b>                        |                      |                                   |                                                                      |                                                                                                                                                                         |
| <b>00004759</b>                                                                                                                                               | <b>11/15/2019</b>    | <b>Quincy Police Department</b>   | <b>FN2019-0121</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00006886                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Detail Violation                                                                                                                                                        |
| <b>00004758</b>                                                                                                                                               | <b>7/31/2019</b>     | <b>Quincy Police Department</b>   | <b>FN2019-0072</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                |
| A-00006885                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Detail Violation                                                                                                                                                        |
| <b>00004757</b>                                                                                                                                               | <b>7/1/2009</b>      | <b>Quincy Police Department</b>   | <b>IA2009-00010</b>                                                  | <b>Retraining</b>                                                                                                                                                       |
| A-00006884                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                                                                         |
| <b>00004756</b>                                                                                                                                               | <b>10/8/2005</b>     | <b>Quincy Police Department</b>   | <b>IA2005-00025</b>                                                  | <b>Written Reprimand</b>                                                                                                                                                |
| A-00006883                                                                                                                                                    | Sustained            | Other Misconduct                  | Improper firearm usage or storage                                    | Department Firearm                                                                                                                                                      |
| <b>Brewer, Sean William      MPTC ID: 9998-3461      Certification Status: Certified/SRO      Current Agency: Yarmouth Police Department</b>                  |                      |                                   |                                                                      |                                                                                                                                                                         |
| <b>00006226</b>                                                                                                                                               | <b>2/4/2011</b>      | <b>Yarmouth Police Department</b> | <b>PSI020411</b>                                                     | <b>Written Reprimand, Retraining (Training conducted on officer's own time.)</b>                                                                                        |
| A-00009104                                                                                                                                                    | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Swearing and overall inappropriate handling of a call for service                                                                                                       |

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| <u>POST #</u>                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                      |
| <b>Brice, Eric Jon      MPTC ID: 9997-3476      Certification Status: Certified      Current Agency: Chicopee Police Department</b>                                  |                      |                                                          |                            |                                                                                                                                                                                                |
| 00003366                                                                                                                                                             | 8/28/2020            | Chicopee Police Department                               | 20-CHI-38-IA               | Suspension, 1-5 days                                                                                                                                                                           |
| A-00004989                                                                                                                                                           | Sustained            | Other Misconduct                                         | Other / conduct unbecoming |                                                                                                                                                                                                |
| <b>Brien, Shane Lawrence      MPTC ID: 6725-8506      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b> |                      |                                                          |                            |                                                                                                                                                                                                |
| 00009349                                                                                                                                                             | 10/16/2024           | Umass Chan Medical School<br>Department Of Public Safety | IA-24-02                   | Written Warning or Letter of Counseling (See full investigation report and final letter attached to IA)                                                                                        |
| A-00015437                                                                                                                                                           | Sustained            | Other Misconduct                                         | Other / conduct unbecoming | Officer engaged in disparaging personal conversations about family members, about their prior employment, and the quality of employees hired by the university or hospital with staff members. |
| A-00018307                                                                                                                                                           | Sustained            | Other Misconduct                                         | Minor Policy Violation     | Discourtesy                                                                                                                                                                                    |
| <b>Briggs, Richard      MPTC ID: 9997-1414      Certification Status: Certified      Current Agency: Ashland Police Department</b>                                   |                      |                                                          |                            |                                                                                                                                                                                                |
| 00004257                                                                                                                                                             | 3/7/2012             | Ashland Police Department                                |                            | Suspension, 1-5 days                                                                                                                                                                           |
| A-00006017                                                                                                                                                           | Sustained            | Other Misconduct                                         | Other / conduct unbecoming | neglect of duty                                                                                                                                                                                |
| <b>Briody, Thomas J      MPTC ID: 1989-5657      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                      |                      |                                                          |                            |                                                                                                                                                                                                |
| 00003906                                                                                                                                                             | 7/20/1990            | Massachusetts State Police                               | MDC0073                    | Other                                                                                                                                                                                          |
| A-00005659                                                                                                                                                           | Sustained            | Other Misconduct                                         | Other / conduct unbecoming | Assault & Battery                                                                                                                                                                              |
| <b>Briotta, Thomas Allen      MPTC ID: 9997-8828      Certification Status: Certified      Current Agency: Northampton Police Department</b>                         |                      |                                                          |                            |                                                                                                                                                                                                |
| 00008876                                                                                                                                                             | 7/30/2024            | Northampton Police Department                            | 24-2-IAD                   | Suspension, 1-5 days (4 day suspension for Conduct Unbecoming an Officer)                                                                                                                      |
| <b>Summary of 00008876</b>                                                                                                                                           |                      |                                                          |                            |                                                                                                                                                                                                |
| The Officer violated policy by inappropriately contacting a witness in a civil case and disobeying an order from a supervisor.                                       |                      |                                                          |                            |                                                                                                                                                                                                |
| A-00014087                                                                                                                                                           | Sustained            | Other Misconduct                                         | Other / Conduct Unbecoming | Alleged Domestic Violence and Disorderly Conduct                                                                                                                                               |
| <b>Brito, Michael Joseph      MPTC ID: 1276-8991      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                            |                      |                                                          |                            |                                                                                                                                                                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                              |
| <b>Brito, Michael Joseph      MPTC ID: 1276-8991      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                    |                                                                      |                                                                                                                                                                        |
| <b>00011557</b>                                                                                                                            | <b>6/4/2025</b>      | <b>Massachusetts State Police</b>  | <b>IAS2025-0024</b>                                                  |                                                                                                                                                                        |
| A-00020135                                                                                                                                 | Sustained            | Other Misconduct                   | Minor Policy Violation                                               | Trooper did not conduct himself in a courteous and professional manner while speaking with the complainant.                                                            |
| A-00023558                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Allegation Trooper did not activate his Body Worn Camera per policy.                                                                                                   |
| <b>Broc, Jonathan Joseph      MPTC ID: 9997-6747      Certification Status: Certified      Current Agency: Lunenburg Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                        |
| <b>00001894</b>                                                                                                                            | <b>8/16/2021</b>     | <b>Lunenburg Police Department</b> | <b>2021-0001</b>                                                     | <b>Written Warning or Letter of Counseling, Retraining</b>                                                                                                             |
| A-00003098                                                                                                                                 | Sustained            | Other Misconduct                   | Unlawful entry, seizure, search, or stop                             | Conducted a search of a passenger after a period of time had passed. The search was not in accordance with Department Policy and Procedure #1.08, Search and Seizures. |
| <b>00001893</b>                                                                                                                            | <b>11/11/2014</b>    | <b>Lunenburg Police Department</b> | <b>2014-0002</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                            |
| A-00003097                                                                                                                                 | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | Taking a Bobcat Out of Season, violation of G.L. 131 s 5 & 25                                                                                                          |
| <b>Broderick, John D.      MPTC ID: 9995-2382      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                    |                                                                      |                                                                                                                                                                        |
| <b>00000835</b>                                                                                                                            | <b>1/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0005</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                            |
| A-00001405                                                                                                                                 | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Alcohol on Duty                                                                                                                                                        |
| A-00001406                                                                                                                                 | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Alcohol in Police Facility                                                                                                                                             |
| <b>Brogan, Daniel J      MPTC ID: 8946-6689      Certification Status: Certified      Current Agency: Medford Police Department</b>        |                      |                                    |                                                                      |                                                                                                                                                                        |
| <b>00006832</b>                                                                                                                            | <b>8/18/2023</b>     | <b>Medford Police Department</b>   | <b>2023-02</b>                                                       | <b>Suspension, 1-5 days (1 Day)</b>                                                                                                                                    |
| <b>Summary of <u>00006832</u></b>                                                                                                          |                      |                                    |                                                                      |                                                                                                                                                                        |
| The Officer failed to return a firearm to the department armory.                                                                           |                      |                                    |                                                                      |                                                                                                                                                                        |
| A-00009840                                                                                                                                 | Sustained            | Other Misconduct                   | Improper firearm usage or storage                                    | Special Weapons Violation 2015-4.                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                   |
| <b>Brooks, Carl Allen, II</b> <b>MPTC ID: 9997-7406</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b>        |                      |                                     |                                                     |                                                                                                                             |
| 00002030                                                                                                                                               | 9/22/2007            | Medford Police Department           | 2007-04                                             | Written Reprimand                                                                                                           |
| A-00003242                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Insubordination                                                                                                             |
| 00002029                                                                                                                                               | 9/20/2006            | Medford Police Department           | 2006-08                                             | Suspension, 1-5 days                                                                                                        |
| A-00003241                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Neglect of Duty                                                                                                             |
| <b>Brooks, Jonathan Borden</b> <b>MPTC ID: 4982-3008</b> <b>Certification Status: Certified</b> <b>Current Agency: Webster Police Department</b>       |                      |                                     |                                                     |                                                                                                                             |
| 00005967                                                                                                                                               | 1/17/2019            | Webster Police Department           |                                                     | Other (Verbal Counseling)                                                                                                   |
| A-00008754                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          |                                                                                                                             |
| <b>Brooks, Joseph John</b> <b>MPTC ID: 9998-2040</b> <b>Certification Status: Certified</b> <b>Current Agency: Webster Police Department</b>           |                      |                                     |                                                     |                                                                                                                             |
| 00005191                                                                                                                                               | 5/1/2012             | Webster Police Department           |                                                     | Written Reprimand                                                                                                           |
| A-00007570                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Neglect of Duty                                                                                                             |
| 00004478                                                                                                                                               | 1/12/2011            | Webster Police Department           |                                                     | Written Reprimand                                                                                                           |
| A-00006443                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          |                                                                                                                             |
| <b>Brooks, Scot David, Sr.</b> <b>MPTC ID: 9998-9279</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Leicester Police Department</b> |                      |                                     |                                                     |                                                                                                                             |
| 00006249                                                                                                                                               | 6/24/2015            | Leicester Police Department         | 15-002                                              | Suspension, 1-5 days                                                                                                        |
| A-00009133                                                                                                                                             | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage | Cruiser accident                                                                                                            |
| <b>Brooks, Thomas C</b> <b>MPTC ID: 9996-9443</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>               |                      |                                     |                                                     |                                                                                                                             |
| 00011400                                                                                                                                               | 12/25/2024           | Boston Police Department            | IAD2025-0093                                        | Suspension, 1-5 days (1 day suspension)                                                                                     |
| A-00019945                                                                                                                                             | Sustained            | Other Misconduct                    | Minor Policy Violation                              | Violation of Directives & Orders: Lt. Brooks improperly relieved Officer from duty prior to the scheduled end of his shift. |
| <b>Brown, Adrian k</b> <b>MPTC ID: 3246-8188</b> <b>Current Agency: Unassociated Officer</b>                                                           |                      |                                     |                                                     |                                                                                                                             |
| 00009765                                                                                                                                               | 5/21/2021            | Boston Medical Center Public Safety | 21-0000023                                          | Suspension, 1-5 days                                                                                                        |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                      |
| <b>Brown, Adrian k      MPTC ID: 3246-8188      Current Agency: Unassociated Officer</b>                                                 |                      |                                            |                                                     |                                                |
| A-00016477                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Sleeping on duty                               |
| <b>00009764</b>                                                                                                                          | <b>8/21/2020</b>     | <b>Boston Medical Center Public Safety</b> | <b>20-0000030</b>                                   | <b>Written Warning or Letter of Counseling</b> |
| A-00016476                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Unprofessional conduct/language                |
| <b>00009763</b>                                                                                                                          | <b>7/6/2020</b>      | <b>Boston Medical Center Public Safety</b> | <b>20-0000016</b>                                   | <b>Other</b>                                   |
| A-00016475                                                                                                                               | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage |                                                |
| <b>00009762</b>                                                                                                                          | <b>10/3/2021</b>     | <b>Boston Medical Center Public Safety</b> |                                                     | <b>Termination or similar</b>                  |
| A-00016474                                                                                                                               | Sustained            | Use of Force                               | Use of excessive, non-deadly force                  | Excessive force used                           |
| <b>Brown, Christopher M      MPTC ID: 6597-4706      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                            |                                                     |                                                |
| <b>00003692</b>                                                                                                                          | <b>1/8/2016</b>      | <b>Massachusetts State Police</b>          | <b>IAS2016-0004</b>                                 | <b>Written Reprimand</b>                       |
| A-00005445                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Conduct                                        |
| <b>00003691</b>                                                                                                                          | <b>5/31/2018</b>     | <b>Massachusetts State Police</b>          | <b>IAS2018-0057</b>                                 | <b>Suspension, 30+ days, Other</b>             |
| A-00005444                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Conduct                                        |
| <b>00003688</b>                                                                                                                          | <b>12/15/1992</b>    | <b>Massachusetts State Police</b>          | <b>B920025</b>                                      | <b>Loss of Time Off</b>                        |
| A-00005441                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Conduct                                        |
| <b>Brown, David Robert      MPTC ID: 9997-8187      Current Agency: Unassociated Officer</b>                                             |                      |                                            |                                                     |                                                |
| <b>00005073</b>                                                                                                                          | <b>6/8/2021</b>      | <b>New Bedford Police Department</b>       | <b>21-2120</b>                                      | <b>Resigned/Retired in Lieu of Discipline</b>  |
| A-00007272                                                                                                                               | Sustained            | Other Misconduct                           | Improper processing of prisoners or property        | handling property obtained as evidence         |
| A-00007273                                                                                                                               | Sustained            | Other Misconduct                           | Improper processing of prisoners or property        | handling money or property                     |
| A-00007274                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | completing reports                             |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                      |
| <b>Brown, David Robert      MPTC ID: 9997-8187      Current Agency: Unassociated Officer</b>                                             |                      |                                        |                                                                      |                                                                |
| A-00007275                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | chain of command                                               |
| A-00007276                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | failure to perform according to rules and regs                 |
| A-00007277                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | neglect of duty                                                |
| A-00014244                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | False Information on Records                                   |
| A-00014245                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Improperly performing or neglecting to perform duties assigned |
| <b>Brown, Donald R, Jr.      MPTC ID: 0309-9273      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                                      |                                                                |
| <b>00005091</b>                                                                                                                          | <b>7/14/2011</b>     | <b>Massachusetts State Police</b>      | <b>IAS2011-0033</b>                                                  | <b>Loss of Time Off</b>                                        |
| A-00007319                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | CJIS violation                                                 |
| A-00007320                                                                                                                               | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Policy, Procedure, Operations                                  |
| A-00007321                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                  |
| <b>00003909</b>                                                                                                                          | <b>2/6/2014</b>      | <b>Massachusetts State Police</b>      | <b>IAS2014-0012</b>                                                  | <b>Loss of Time Off</b>                                        |
| A-00005662                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                  |
| <b>00003907</b>                                                                                                                          | <b>9/8/2006</b>      | <b>Massachusetts State Police</b>      | <b>IAS060059</b>                                                     | <b>Suspension, 30+ days, Loss of Time Off</b>                  |
| A-00005660                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Other                                                          |
| <b>00003690</b>                                                                                                                          | <b>6/4/2010</b>      | <b>Massachusetts State Police</b>      | <b>IAS2010-0027</b>                                                  | <b>Suspension, 30+ days</b>                                    |
| A-00005443                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                        |
| <b>Brown, Melinda      MPTC ID: 9723-6230      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                        |                                                                      |                                                                |
| <b>00013480</b>                                                                                                                          | <b>1/26/2026</b>     | <b>Massachusetts State Police</b>      | <b>DST2026-0001</b>                                                  | <b>Written Reprimand</b>                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                      |
| <b>Brown, Melinda      MPTC ID: 9723-6230      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                   |                      |                                     |                                                                      |                                                                                                                |
| A-00022992                                                                                                                                           | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Policy violation where trooper left her assigned state police cruiser running and unattended.                  |
| <b>Brown, Michael David      MPTC ID: 9998-0648      Certification Status: Certified      Current Agency: Somerville Police Department</b>           |                      |                                     |                                                                      |                                                                                                                |
| <b>00002577</b>                                                                                                                                      | <b>8/21/2013</b>     | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                    |
| A-00004078                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                             |
| A-00004079                                                                                                                                           | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Discourtesy                                                                                                    |
| <b>Brown, Michael A      MPTC ID: 9999-0186      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                                     |                                                                      |                                                                                                                |
| <b>00000838</b>                                                                                                                                      | <b>5/12/2012</b>     | <b>Boston Police Department</b>     | <b>IAD2012-0191</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                    |
| A-00001412                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Officer submitted an incorrect court OT slip.                                                                  |
| A-00001413                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neg. Duty/ Unreasonable Judge                                                                                  |
| <b>Brown, Nicholas Stephen      MPTC ID: 9997-5522      Certification Status: Certified      Current Agency: Haverhill Police Department</b>         |                      |                                     |                                                                      |                                                                                                                |
| <b>00008169</b>                                                                                                                                      | <b>5/10/2024</b>     | <b>Haverhill Police Department</b>  | <b>AI2024-003</b>                                                    | <b>Suspension, 1-5 days, Reassignment, Retraining, Other (Five (5) Days Extra Duty)</b>                        |
| <b>Summary of 00008169</b>                                                                                                                           |                      |                                     |                                                                      |                                                                                                                |
| The Lieutenant neglected duty by failing to schedule departmental firearms training and failing to meet the work standards established for his rank. |                      |                                     |                                                                      |                                                                                                                |
| A-00012079                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Rule 101 - Violation of Rules                                                                     |
| A-00014728                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Rule 106 - Neglect of Duty                                                                        |
| A-00014729                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Rule 111 - Unsatisfactory Performance count 1 of 2                                                |
| A-00014730                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Rule 111 - Unsatisfactory Performance count 2 of 2                                                |
| A-00014731                                                                                                                                           | Other                | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Policy & Procedure 33 - Employee Training was deemed a Policy Failure due to not being up to date |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|-------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                           |
| <b>Brown, Paul Francis      MPTC ID: 9997-9467      Certification Status: Certified      Current Agency: Quincy Police Department</b>        |                      |                              |                            |                                                                                     |
| 00004760                                                                                                                                     | 7/3/1998             | Quincy Police Department     | IA1998-00014               | Written Reprimand                                                                   |
| A-00006887                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming |                                                                                     |
| <b>Brown, Ronald John      MPTC ID: 9997-1123      Certification Status: Certified      Current Agency: Agawam Police Department</b>         |                      |                              |                            |                                                                                     |
| 00000665                                                                                                                                     | 8/27/2004            | Agawam Police Department     | 04-05-IA                   |                                                                                     |
| A-00001159                                                                                                                                   | Sustained            | Other Misconduct             |                            | Smearing spit on windshield                                                         |
| <b>Brown, Scott Alan      MPTC ID: 9997-4912      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                              |                            |                                                                                     |
| 00001619                                                                                                                                     | 2/25/2013            | Framingham Police Department | 2013-06                    | Written Reprimand                                                                   |
| A-00002756                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                    |
| 00001618                                                                                                                                     | 4/29/2010            | Framingham Police Department | 2010-08                    | Suspension, 30+ days                                                                |
| A-00002753                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                    |
| A-00002754                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | RULE VIOLATION                                                                      |
| A-00002755                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | RULE VIOLATION                                                                      |
| <b>Brown, Ymahri T.      MPTC ID: 9568-0884      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                              |                            |                                                                                     |
| 00013088                                                                                                                                     | 6/27/2025            | Boston Police Department     | iad2025-0264               | Other (Oral Reprimand)                                                              |
| A-00022541                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | Training and Qualifications - Accidental Discharge                                  |
| <b>Bruce, James R, Jr.      MPTC ID: 9995-2454      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                              |                            |                                                                                     |
| 00011438                                                                                                                                     | 6/6/2025             | Massachusetts State Police   | IAS2025-0023               | No Discipline Imposed                                                               |
| A-00022779                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | Allegation Trooper posted an internal sensitive document on his former office door. |
| <b>Brueckmann, Jennifer J      MPTC ID: 6027-0028      Certification Status: Certified      Current Agency: Pittsfield Police Department</b> |                      |                              |                            |                                                                                     |
| 00004730                                                                                                                                     | 10/14/2014           | Pittsfield Police Department | N/A                        | Other                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                                  | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                                   | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                         |
| <b>Brueckmann, Jennifer J      MPTC ID: 6027-0028      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>           |                      |                                                          |                                             |                                                                                                                                                                   |
| A-00006845                                                                                                                                             | Sustained            | Other Misconduct                                         | Improper firearm usage or storage           | Unsafe During Training                                                                                                                                            |
| <b>00004729</b>                                                                                                                                        | <b>9/30/2011</b>     | <b>Pittsfield Police Department</b>                      | <b>2011-IA-024</b>                          | <b>Written Reprimand</b>                                                                                                                                          |
| A-00006844                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity                   | Filing a false report or committing perjury | Filed Contradictory Reports                                                                                                                                       |
| <b>00004728</b>                                                                                                                                        | <b>3/23/2011</b>     | <b>Pittsfield Police Department</b>                      | <b>2011-IA-005</b>                          | <b>Other</b>                                                                                                                                                      |
| A-00006843                                                                                                                                             | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                  | CJIS Policy Violation                                                                                                                                             |
| <b>00004727</b>                                                                                                                                        | <b>5/5/2010</b>      | <b>Pittsfield Police Department</b>                      | <b>N/A</b>                                  | <b>Reassignment</b>                                                                                                                                               |
| A-00006842                                                                                                                                             | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                  | Neglect of Duty                                                                                                                                                   |
| <b>Bruin, Brandon Tyler      MPTC ID: 9998-0441      Certification Status: Certified      Current Agency: Shirley Police Department</b>                |                      |                                                          |                                             |                                                                                                                                                                   |
| <b>00011546</b>                                                                                                                                        | <b>10/1/2023</b>     | <b>Shirley Police Department</b>                         | <b>20250006</b>                             | <b>Written Warning or Letter of Counseling, Retraining (Supervisory Training, empathy.)</b>                                                                       |
| A-00020127                                                                                                                                             | Other                | Other Misconduct                                         | Retaliation                                 | Alleged retaliation against another officer.                                                                                                                      |
| A-00021707                                                                                                                                             | Sustained            | Other Misconduct                                         | Non-Minor Policy Violation                  | Inappropriate Public Correction of Subordinate: Sergeant publicly criticized an officer in the presence of fellow officers, arrestees, and members of the public. |
| <b>00006178</b>                                                                                                                                        | <b>5/8/2019</b>      | <b>Assumption University Department Of Public Safety</b> | <b>19-15275</b>                             | <b>Termination or similar</b>                                                                                                                                     |
| A-00009006                                                                                                                                             | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                  |                                                                                                                                                                   |
| <b>Bruker, Kenneth John      MPTC ID: 9997-9847      Certification Status: Certified/SRO-Conditional      Current Agency: Revere Police Department</b> |                      |                                                          |                                             |                                                                                                                                                                   |
| <b>00005018</b>                                                                                                                                        | <b>10/7/2021</b>     | <b>Revere Police Department</b>                          | <b>22REV-5-IA</b>                           | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00007207                                                                                                                                             | Sustained            | Criminal Conduct                                         | Other criminal conduct                      | [Redacted]                                                                                                                                                        |
| <b>Brun, Robert Joseph      MPTC ID: 9998-0203      Certification Status: Certified      Current Agency: Sandwich Police Department</b>                |                      |                                                          |                                             |                                                                                                                                                                   |
| <b>00003421</b>                                                                                                                                        | <b>11/5/2011</b>     | <b>Sandwich Police Department</b>                        | <b>IA-2011-04</b>                           | <b>Retraining</b>                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                        | <u>Allegation Details</u>                                                                        |
| <b>Brun, Robert Joseph</b> <b>MPTC ID: 9998-0203</b> <b>Certification Status: Certified</b> <b>Current Agency: Sandwich Police Department</b>                                                    |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| A-00005062                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                                                                                                                                                                                                                                                                                                                                | Accidental discharge of firearm                                                                  |
| <b>Bruneau, Dean Stanely</b> <b>MPTC ID: 9998-0739</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b>                                               |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| <b>00002618</b>                                                                                                                                                                                  | <b>10/2/2020</b>     | <b>Southbridge Police Department</b> |                                                                                                                                                                                                                                                                                                                                                                                  | <b>Written Reprimand</b>                                                                         |
| A-00004128                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                       |                                                                                                  |
| <b>Brunelle, Christopher William</b> <b>MPTC ID: 9997-1151</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                              |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| <b>00006981</b>                                                                                                                                                                                  | <b>8/5/2023</b>      | <b>Agawam Police Department</b>      | <b>23-3-IA</b>                                                                                                                                                                                                                                                                                                                                                                   | <b>Resigned/Retired in Lieu of Discipline (Officer resigned before discipline was imposed.)</b>  |
| <b>Summary of 00006981</b>                                                                                                                                                                       |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| A-00009989                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                           | Officer Brunelle was [REDACTED].                                                                 |
| A-00011021                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                                            | Officer Brunelle was [REDACTED] while on duty.                                                   |
| A-00011023                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                       | Officer Brunelle was [REDACTED] while on duty thereby engaging in conduct unbecoming an officer. |
| <b>00000667</b>                                                                                                                                                                                  | <b>5/8/2018</b>      | <b>Agawam Police Department</b>      | <b>18-3-IA</b>                                                                                                                                                                                                                                                                                                                                                                   | <b>Suspension, 1-5 days</b>                                                                      |
| A-00001161                                                                                                                                                                                       | Sustained            | Other Misconduct                     |                                                                                                                                                                                                                                                                                                                                                                                  | Use of Intoxicating beverages                                                                    |
| <b>00000666</b>                                                                                                                                                                                  | <b>6/11/2015</b>     | <b>Agawam Police Department</b>      | <b>15-1-IA</b>                                                                                                                                                                                                                                                                                                                                                                   | <b>Suspension, 1-5 days</b>                                                                      |
| A-00001160                                                                                                                                                                                       | Sustained            | Other Misconduct                     |                                                                                                                                                                                                                                                                                                                                                                                  | Conduct Unbecoming                                                                               |
| <b><u>POST Discipline</u></b>                                                                                                                                                                    |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                  |
| <b>Date Of Order</b>                                                                                                                                                                             | <b>Case #</b>        | <b>Type</b>                          | <b>Reason</b>                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                  |
| 6/26/2025                                                                                                                                                                                        | 00007725             | Decertified                          | On June 26, 2025, the Commission revoked Brunelle's certification based on a criminal disposition, as well as findings that he was not fit for duty as an officer and was dangerous to the public, that he had a pattern of unprofessional police conduct that may escalate, and that he had repeated sustained internal affairs complaints, for the same or different offenses. |                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>      |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------|--------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                        |
| <b>Brunelle, Joseph Henry</b> <b>MPTC ID: 9997-3446</b> <b>Certification Status: Certified</b> <b>Current Agency: Amherst College Police</b>   |                      |                               |                            |                                                  |
| 00009941                                                                                                                                       | 12/9/2024            | Amherst College Police        | ACPD-2024-01               | Suspension, 1-5 days                             |
| A-00016732                                                                                                                                     | Sustained            | Other Misconduct              | Other / Conduct Unbecoming | [REDACTED]                                       |
| <b>Bruno, Jaime</b> <b>MPTC ID: 9999-9607</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>      |                      |                               |                            |                                                  |
| 00002678                                                                                                                                       | 5/30/2018            | Springfield Police Department | SO#18-145                  | Written Reprimand                                |
| A-00004188                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                  |
| 00002677                                                                                                                                       | 8/15/2000            | Springfield Police Department | SO#00-345                  | Retraining                                       |
| A-00004187                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                  |
| <b>Brunton, Daniel B</b> <b>MPTC ID: 9994-0000</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                               |                            |                                                  |
| 00002679                                                                                                                                       | 10/15/2004           | Springfield Police Department | SO#04-272                  | Retraining                                       |
| A-00004189                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                  |
| <b>Bruzzese, Stacey June</b> <b>MPTC ID: 9997-9865</b> <b>Certification Status: Certified</b> <b>Current Agency: Revere Police Department</b>  |                      |                               |                            |                                                  |
| 00005040                                                                                                                                       | 7/10/2008            | Revere Police Department      |                            | Loss of Time Off                                 |
| A-00007229                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming |                                                  |
| 00005039                                                                                                                                       | 7/9/2006             | Revere Police Department      |                            | Loss of Time Off                                 |
| A-00007228                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming | violation of direct order / no contact           |
| 00005038                                                                                                                                       | 9/24/2006            | Revere Police Department      |                            | Loss of Time Off                                 |
| A-00007227                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of direct order/ citizen complaint     |
| 00005019                                                                                                                                       | 7/9/2007             | Revere Police Department      |                            | Suspension, 1-5 days                             |
| A-00007208                                                                                                                                     | Sustained            | Other Misconduct              | Other / conduct unbecoming | conduct unbecoming, failing to obey direct order |
| <b>Bryan, Marlon A</b> <b>MPTC ID: 8413-8502</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>   |                      |                               |                            |                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Bryan, Marlon A</b> <b>MPTC ID: 8413-8502</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                                                       |                      |                                        |                              |                                                                                                                                                                                    |
| <b>00009968</b>                                                                                                                                                                                                                    | <b>12/2/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-036</b>             | <b>Written Warning or Letter of Counseling (Written warning on Conduct charge)</b>                                                                                                 |
| A-00016781                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Using CJIS system to query names for personal use                                                                                                                                  |
| A-00021758                                                                                                                                                                                                                         | Other                | Other Misconduct                       | Non-Minor Policy Violation   | Submitting CJIS queries throughout booking assignments which were not required per assigned duties in violation of CJIS Policy: OPR-5 CJIS and NCIC Security                       |
| <b>00007304</b>                                                                                                                                                                                                                    | <b>7/24/2023</b>     | <b>Springfield Police Department</b>   | <b>SO#23-113</b>             | <b>Suspension, 30+ days (60 Working Day Suspension. Officer must seek treatment and attend EAP for behavior.)</b>                                                                  |
| <b>Summary of 00007304</b>                                                                                                                                                                                                         |                      |                                        |                              |                                                                                                                                                                                    |
| The Officer violated department policy by twice conducting non-traditional traffic stops on a past acquaintance, failing to enforce violations, not logging calls for service and failing to activate the issued Body Worn Camera. |                      |                                        |                              |                                                                                                                                                                                    |
| A-00011906                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Rule 15 Section 15                                                                                                                                                |
| A-00011908                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Rule 29 Section 1                                                                                                                                                 |
| A-00011909                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Rule 29 Section 9                                                                                                                                                 |
| A-00011911                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Rule 29 Section 30                                                                                                                                                |
| A-00011912                                                                                                                                                                                                                         | Other                | Truthfulness or Professional Integrity | Other form of untruthfulness | Policy Violation Rule 29 Section 32                                                                                                                                                |
| A-00011913                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation OPR-3 BWC System                                                                                                                                                  |
| <b>00007027</b>                                                                                                                                                                                                                    | <b>2/9/2023</b>      | <b>Springfield Police Department</b>   | <b>SO#23-028</b>             | <b>Suspension, 6-29 days (7 working day suspension on:- violating CJIS-returned equipment while on duty-lewd behavior (comcast filed a restraining order)-outside patrol area)</b> |
| <b>Summary of 00007027</b>                                                                                                                                                                                                         |                      |                                        |                              |                                                                                                                                                                                    |
| The Officer was found to be in violation of the department's policies/rules of conduct, by making inappropriate comments to an employee of a retail store.                                                                         |                      |                                        |                              |                                                                                                                                                                                    |
| A-00011915                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Rule 15 Section 3                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Bryan, Marlon A      MPTC ID: 8413-8502      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                  |                             |                                                                                                                                                                                                                                                          |
| A-00011916                                                                                                                             | Other                | Other Misconduct                 | Other / conduct unbecoming  | Policy Violation Rule 27: Neglect of Duty                                                                                                                                                                                                                |
| A-00011920                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | Policy Violation Rule 29 Section 9                                                                                                                                                                                                                       |
| A-00011922                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | Policy Violation Rule 29 Section 9: Personal Business                                                                                                                                                                                                    |
| A-00011925                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | CJIS and NCIC Security Policy                                                                                                                                                                                                                            |
| <b>Bryant, Dylan A      MPTC ID: 9999-7537      Certification Status: Decertified      Current Agency: Unassociated Officer</b>        |                      |                                  |                             |                                                                                                                                                                                                                                                          |
| <b>00009395</b>                                                                                                                        | <b>10/14/2020</b>    | <b>Gardner Police Department</b> |                             | <b>Written Reprimand, Suspension, 1-5 days (Two (2) day suspension.)</b>                                                                                                                                                                                 |
| A-00015513                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | Conduct Unbecoming -Officer was discovered sleeping in his cruiser by a civilian who walked aside the vehicle and took a picture of the vehicle parked in the entrance at the Elks Lodge on Park Street Gardner, MA. The picture was posted on Facebook. |
| A-00015515                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | Sleeping on duty                                                                                                                                                                                                                                         |
| <b>00009394</b>                                                                                                                        | <b>6/12/2018</b>     | <b>Gardner Police Department</b> |                             | <b>IA 18964-01      No Discipline Imposed (Investigator recommended suspension without pay for a period of 5 days or perform punishment duty for a period of 5 days. No discipline was imposed.)</b>                                                     |
| A-00015512                                                                                                                             | Sustained            | Criminal Conduct                 | Other criminal conduct      | Rule 4.01 -Conduct Unbecoming an Officer due to violations of [REDACTED]                                                                                                                                                                                 |
| A-00015516                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming  | Conduct unbecoming, officer was arrested                                                                                                                                                                                                                 |
| <b>00001665</b>                                                                                                                        | <b>8/24/2022</b>     | <b>Gardner Police Department</b> |                             | <b>22-02      Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                 |
| A-00002823                                                                                                                             | Sustained            | Criminal Conduct                 | Crimes involving [Redacted] | [Redacted]                                                                                                                                                                                                                                               |
| <b><u>POST Discipline</u></b>                                                                                                          |                      |                                  |                             |                                                                                                                                                                                                                                                          |
| Date Of Order                                                                                                                          | Case #               | Type                             | Reason                      |                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                               | <u>Discipline (not administered reason)</u>                  |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                             | <u>Allegation Details</u>                                    |
| Bryant, Dylan      MPTC ID: 9999-7537      Certification Status: Decertified      Current Agency: Unassociated Officer                       |                      |                                    |                                                                                                                                                                                                                                                                                                                                                                                       |                                                              |
| 4/17/2025                                                                                                                                    | 00006775             | Decertified                        | Bryant was decertified after the Commission found him not fit for duty, is dangerous to the public, has been convicted of a misdemeanor, has a pattern of unprofessional conduct that may escalate, and has a history of sustained internal affairs complaints. Bryant failed to Answer a properly served OTSC. A decertification order was issued by the full Commission on 4/17/25. |                                                              |
| Bryant, Kenneth Charles      MPTC ID: 9998-2154      Certification Status: Certified      Current Agency: West Bridgewater Police Department |                      |                                    |                                                                                                                                                                                                                                                                                                                                                                                       |                                                              |
| 00003236                                                                                                                                     | 9/24/2011            | West Bridgewater Police Department | sus1                                                                                                                                                                                                                                                                                                                                                                                  | Suspension, 1-5 days                                         |
| A-00004782                                                                                                                                   | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                                   |                                                              |
| 00003235                                                                                                                                     | 12/26/1996           | West Bridgewater Police Department | 4654                                                                                                                                                                                                                                                                                                                                                                                  | Written Reprimand                                            |
| A-00004781                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            |                                                              |
| Bucelewicz, Helen E      MPTC ID: 9999-4593      Certification Status: Certified      Current Agency: Boston Police Department               |                      |                                    |                                                                                                                                                                                                                                                                                                                                                                                       |                                                              |
| 00000840                                                                                                                                     | 8/7/2014             | Boston Police Department           | IAD2014-0497                                                                                                                                                                                                                                                                                                                                                                          | Written Reprimand (An arbitrator overturned the termination) |
| A-00001416                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Sexual Harrasment 2 counts                                   |
| A-00001417                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Conformance to Laws 4 counts                                 |
| A-00001418                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Hostile Work Environment ( 4 Counts)                         |
| A-00001419                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Conduct Unbecoming ( 6 Counts)                               |
| 00000839                                                                                                                                     | 4/6/2012             | Boston Police Department           | IAD2012-0144                                                                                                                                                                                                                                                                                                                                                                          | Written Reprimand (An arbitrator overturned the termination) |
| A-00001414                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Patrol Officer Assigned to Dept Motor Vehicle                |
| A-00001415                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                            | Prisoners - Authorized Visitors                              |
| Buckley, Cara Beth      MPTC ID: 0110-6548      Certification Status: Certified      Current Agency: Salem Police Department                 |                      |                                    |                                                                                                                                                                                                                                                                                                                                                                                       |                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Buckley, Cara Beth</b> <b>MPTC ID: 0110-6548</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>                |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| 00008840                                                                                                                                                 | 7/27/2024            | Salem Police Department              | DR24-28                                      | Suspension, 1-5 days, Retraining (Suspended 2 days - 1 day to serve without pay, 1 day held in abeyance for 12 months. 2 hours of refresher training on proper search techniques., 2 hour refresher training on proper search techniques.) |
| <b>Summary of 00008840</b>                                                                                                                               |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| Officers Buckley and Rodriquez-Nunez violated policy by failing to properly and thoroughly search a prisoner.                                            |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| A-00013993                                                                                                                                               | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | Failed to properly and thoroughly search a prisoner.                                                                                                                                                                                       |
| <b>Buckley, Donald F</b> <b>MPTC ID: 9994-0010</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                      |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| 00007568                                                                                                                                                 | 12/30/2023           | Plymouth County Sheriff's Department | 12302023                                     | Resigned/Retired in Lieu of Discipline (The Department would have pursued discipline, but the employee retired.)                                                                                                                           |
| <b>Summary of 00007568</b>                                                                                                                               |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| The Deputy failed to properly secure loaded firearms inside of his cruiser.                                                                              |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| A-00010857                                                                                                                                               | Sustained            | Other Misconduct                     | Improper firearm usage or storage            | Donald Buckley left his duty weapon and AR 15 Patrol rifle unsecured in a marked Plymouth County Sheriff's Department cruiser.                                                                                                             |
| <b>Budrow, William Henry</b> <b>MPTC ID: 9998-0008</b> <b>Certification Status: Certified</b> <b>Current Agency: Rockport Police Department</b>          |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| 00004818                                                                                                                                                 | 9/20/2022            | Rockport Police Department           | 22-02-IA                                     | Suspension, 1-5 days                                                                                                                                                                                                                       |
| A-00006946                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                                                                            |
| 00004805                                                                                                                                                 | 7/2/2020             | Rockport Police Department           | Command Disc.                                | Written Reprimand                                                                                                                                                                                                                          |
| A-00006932                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                                                                            |
| <b>Bufford-Pomales, Pamela Faye</b> <b>MPTC ID: 9997-4807</b> <b>Certification Status: Certified</b> <b>Current Agency: Framingham Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                                                                            |
| 00001621                                                                                                                                                 | 7/24/2019            | Framingham Police Department         | 2019-5                                       | Written Reprimand                                                                                                                                                                                                                          |
| A-00002759                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Policy Violation                                                                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                       |
| <b>Bufford-Pomales, Pamela Faye</b> <b>MPTC ID: 9997-4807</b> <b>Certification Status: Certified</b> <b>Current Agency: Framingham Police Department</b>                                                                                           |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00001620</b>                                                                                                                                                                                                                                    | <b>8/21/2007</b>     | <b>Framingham Police Department</b>  | <b>07-09</b>                                                         | <b>Written Reprimand</b>                                                                                                        |
| A-00002757                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation                                                                                                                |
| A-00002758                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | RULE VIOLATION                                                                                                                  |
| <b>Builes, Jenny</b> <b>MPTC ID: 1205-3444</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b>                                                                                                             |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00003604</b>                                                                                                                                                                                                                                    | <b>12/4/2022</b>     | <b>Chelsea Police Department</b>     | <b>22-0033-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                     |
| A-00005351                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                              |
| <b>Bukhenik, Bohdan</b> <b>MPTC ID: 9997-4202</b> <b>Certification Status: Certified</b> <b>Current Agency: Falmouth Police Department</b>                                                                                                         |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00011030</b>                                                                                                                                                                                                                                    | <b>3/15/2025</b>     | <b>Westborough Police Department</b> | <b>25-1-IA</b>                                                       | <b>Loss of Time Off, Other, Suspension, 1-5 days (6 Month Extension of Corporal Probation Term, 1- Day Suspension)</b>          |
| A-00019130                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Feigning Illness                                                                                                                |
| <b>Bukhenik, Yuriy P</b> <b>MPTC ID: 9999-2680</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                                                                                        |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00008643</b>                                                                                                                                                                                                                                    | <b>8/17/2022</b>     | <b>Massachusetts State Police</b>    | <b>IAS2024-0026</b>                                                  | <b>Loss of Time Off (Forfeit 5 days accrued time off)</b>                                                                       |
| <b>Summary of 00008643</b>                                                                                                                                                                                                                         |                      |                                      |                                                                      |                                                                                                                                 |
| The Sergeant failed to supervise by not properly counselling a subordinate concerning inappropriate text messages between Department members and also failed to properly evaluate a subordinate by giving praise despite evidence to the contrary. |                      |                                      |                                                                      |                                                                                                                                 |
| A-00013315                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to supervise and not properly counsel his subordinate concerning inappropriate text messages between Department members. |
| A-00015009                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to properly evaluate his subordinate when he gave praise in several anchors despite evidence to the contrary.            |
| <b>Buley, Daryl Richard</b> <b>MPTC ID: 9997-7923</b> <b>Certification Status: Certified</b> <b>Current Agency: Monson Police Department</b>                                                                                                       |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00010287</b>                                                                                                                                                                                                                                    | <b>1/25/2025</b>     | <b>Monson Police Department</b>      | <b>25-10695</b>                                                      | <b>Suspension, 1-5 days, Reassignment</b>                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Buley, Daryl Richard      MPTC ID: 9997-7923      Certification Status: Certified      Current Agency: Monson Police Department</b>     |                      |                                        |                                       |                                                                                                                                                                                                                                                                |
| A-00017516                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation            | Violation of department rule 8.02 Insubordination. Insubordination shall include any failure or deliberate refusal to obey a lawful order (written or oral) given by a superior or relayed from a superior by another.                                         |
| A-00017517                                                                                                                                 | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | By failing to complete mandated training, officer violated department rule/regulation 6.0 Fitness for Duty stating employees incapable of performing the duties of their job may be demoted or transferred, if an available position exists, or discharged.    |
| A-00017518                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation            | By intentionally failing to complete mandatory training, officer violated department rule/regulation 5.0 Neglect of Duty which addresses a failure to perform duties or comply with job description, rule or regulation, general, special or other order.      |
| A-00017520                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation            | Failing to follow orders of both a supervisor and the Chief of Police, officer is in violation of department rule/regulation 8.0 Orders defined as a command or instruction, oral or written, given by one member of the department to a member of lesser rank |
| <b>00006160</b>                                                                                                                            | <b>2/26/2020</b>     | <b>Monson Police Department</b>        | <b>20-2-1</b>                         | <b>Other, Other (DISCIPLINE WAS HELD IN ABEYANCE, Verbal reprimand/payroll corrected)</b>                                                                                                                                                                      |
| A-00008985                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets           | Officer submitted payroll record for time in excess of actual time worked and/or permitted by collective bargaining agreement.                                                                                                                                 |
| <b>Bulger, Christopher Paul      MPTC ID: 9997-9612      Certification Status: Certified      Current Agency: Quincy Police Department</b> |                      |                                        |                                       |                                                                                                                                                                                                                                                                |
| <b>00004762</b>                                                                                                                            | <b>3/13/2020</b>     | <b>Quincy Police Department</b>        | <b>FN2020-0045</b>                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                              |
| <b>Bulger, Christopher Paul      MPTC ID: 9997-9612      Certification Status: Certified      Current Agency: Quincy Police Department</b>   |                      |                                      |                                                                      |                                                                                                        |
| A-00006889                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                        |
| <b>00004761</b>                                                                                                                              | <b>9/21/2018</b>     | <b>Quincy Police Department</b>      | <b>FN2018-0105</b>                                                   | <b>Suspension, 1-5 days</b>                                                                            |
| A-00006888                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Detail Violation                                                                                       |
| <b>Bulger, William J      MPTC ID: 9997-7907      Certification Status: Certified      Current Agency: Massachusetts State Police</b>        |                      |                                      |                                                                      |                                                                                                        |
| <b>00008247</b>                                                                                                                              | <b>8/31/2022</b>     | <b>Massachusetts State Police</b>    | <b>H2022-0005</b>                                                    | <b>No Discipline Imposed</b>                                                                           |
| <b>Summary of <u>00008247</u></b>                                                                                                            |                      |                                      |                                                                      |                                                                                                        |
| The Trooper violated policy by failing to properly complete a report and improperly deleting an entry from the Daily Administrative Journal. |                      |                                      |                                                                      |                                                                                                        |
| A-00012202                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Possible violations of MSP policy while investigating a motor vehicle crash involving personal injury. |
| A-00012781                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Improperly deleted case #2022-0H4-011887 from the SP Boston Daily Administrative Journal.              |
| <b>Bulman, Eric W      MPTC ID: 9995-2508      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                      |                                                                      |                                                                                                        |
| <b>00000841</b>                                                                                                                              | <b>7/20/2000</b>     | <b>Boston Police Department</b>      | <b>12400</b>                                                         | <b>Suspension, 1-5 days</b>                                                                            |
| A-00001420                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Respectful Treatment                                                                                   |
| <b>Bunce, Rachel Nicole      MPTC ID: 4827-7814      Certification Status: Certified      Current Agency: Wellfleet Police Department</b>    |                      |                                      |                                                                      |                                                                                                        |
| <b>00004687</b>                                                                                                                              | <b>12/9/2021</b>     | <b>Northampton Police Department</b> | <b>2021/05</b>                                                       | <b>Suspension, 1-5 days</b>                                                                            |
| A-00006783                                                                                                                                   | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | Domestic A&B on a Family/Household Member                                                              |
| A-00006784                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Due to previous allegation                                                                             |
| <b>Burd, Justin D      MPTC ID: 5845-8821      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                      |                                                                      |                                                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                         |
| <b>Burd, Justin D      MPTC ID: 5845-8821      Certification Status: Certified      Current Agency: Massachusetts State Police</b>        |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                   |
| 00006807                                                                                                                                  | 4/23/2023            | Massachusetts State Police             | IAS2023-0029                                                         | Loss of Time Off, Other (Forfeit 3 days accrued leave., Comply with Stipulations in Waiver (complete training relative to wiretap investigations and discovery obligations. If training is not completed in 6 months, trooper shall forfeit an additional day of accrued leave.)) |
| A-00011527                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper did not provide timely and complete discovery for one or more investigative cases in Worcester County                                                                                                                                                                     |
| <b>Burgio, Stephen Michael      MPTC ID: 9997-9472      Certification Status: Certified      Current Agency: Quincy Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                   |
| 00004764                                                                                                                                  | 9/25/2005            | Quincy Police Department               | 05050396                                                             | Written Reprimand                                                                                                                                                                                                                                                                 |
| A-00006891                                                                                                                                | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                                                                   |
| 00004763                                                                                                                                  | 6/9/2002             | Quincy Police Department               | IA2002-00014                                                         | Suspension, 30+ days                                                                                                                                                                                                                                                              |
| A-00006890                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                   |
| <b>Burgos, James B      MPTC ID: 7134-6828      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                   |
| 00010129                                                                                                                                  | 11/10/2024           | Springfield Police Department          | SO#25-001                                                            | Suspension, 30+ days, Retraining (60-day suspension + retraining, Retraining on proper procedure for turning in sick reports and doctor's notes when out sick.)                                                                                                                   |
| A-00017115                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Discrepancies in sick notes submitted. Officer Burgos altered dates on sick notes provided by the doctor's office.                                                                                                                                                                |
| A-00019931                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Section 9 Officers shall not conduct themselves in an immoral, indecent, lewd, or disorderly manner. Officer Burgos submitted falsified sick notes.                                                                                                                       |
| <b>Burke, Brendan Michael      MPTC ID: 9997-2301      Certification Status: Certified      Current Agency: Bourne Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                   |
| 00001344                                                                                                                                  | 10/21/2020           | Bourne Police Department               | 2020-07-IA                                                           | Suspension, 1-5 days                                                                                                                                                                                                                                                              |
| A-00002358                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 5.1: Neglect of Duty                                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                             |
| <b>Burke, Brendan Michael      MPTC ID: 9997-2301      Certification Status: Certified      Current Agency: Bourne Police Department</b> |                      |                                  |                                                     |                                                                                                       |
| A-00002359                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 5.2: Incompetence                                                                                |
| A-00002360                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 7.01: Insubordination                                                                            |
| A-00002361                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 9.5: Reporting for Duty                                                                          |
| A-00002362                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 12.1: Filing of Reports                                                                          |
| A-00002363                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 13.1: Absence Town Employee Handbook Section 6.9: Family and Medical Leave Policy                |
| <b>00001343</b>                                                                                                                          | <b>8/18/2018</b>     | <b>Bourne Police Department</b>  | <b>N/A</b>                                          | <b>Written Reprimand</b>                                                                              |
| A-00002355                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 5.1: Neglect of Duty                                                                             |
| A-00002356                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 9.5: Reporting for Duty                                                                          |
| A-00002357                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 13.1: Absence                                                                                    |
| <b>00001342</b>                                                                                                                          | <b>3/1/2017</b>      | <b>Bourne Police Department</b>  | <b>2017-04-IA</b>                                   | <b>Suspension, 1-5 days</b>                                                                           |
| A-00002352                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 5.1: Neglect of Duty                                                                             |
| A-00002353                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 5.2: Incompetence                                                                                |
| A-00002354                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Rule 9.2: Devotion to Duty                                                                            |
| <b>Burke, Bryan William      MPTC ID: 9997-7254      Certification Status: Certified      Current Agency: Mashpee Police Department</b>  |                      |                                  |                                                     |                                                                                                       |
| <b>00001927</b>                                                                                                                          | <b>9/20/2021</b>     | <b>Mashpee Police Department</b> | <b>21-01</b>                                        | <b>Suspension, 1-5 days</b>                                                                           |
| A-00003136                                                                                                                               | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage |                                                                                                       |
| <b>Burke, Evon F      MPTC ID: 9995-2542      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                  |                                                     |                                                                                                       |
| <b>00011984</b>                                                                                                                          | <b>6/23/2023</b>     | <b>Boston Police Department</b>  | <b>IAD2024-0244</b>                                 | <b>Suspension, 1-5 days ((1) Day suspension without pay)</b>                                          |
| A-00020918                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                          | Neg. Duty/Unreasonable Judgment: Officers failed to take proper action by not documenting an incident |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                      |
| <b>Burke, Evon F      MPTC ID: 9995-2542      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                    |                                                                      |                                                                                                                                                                                                                                                |
| A-00022534                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                                                                    |
| <b>Burke, Michael K      MPTC ID: 9999-4594      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                    |                                                                      |                                                                                                                                                                                                                                                |
| <b>00000843</b>                                                                                                                          | <b>1/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0005</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                    |
| A-00001422                                                                                                                               | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Alcohol on Duty                                                                                                                                                                                                                                |
| A-00001423                                                                                                                               | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Alcohol in Police Facility                                                                                                                                                                                                                     |
| <b>Burke, Paul Michael      MPTC ID: 9997-2821      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                |
| <b>00005400</b>                                                                                                                          | <b>11/22/1998</b>    | <b>Cambridge Police Department</b> | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                                                                                       |
| A-00007924                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Failure to appear in court                                                                                                                                                                                                                     |
| <b>Burke, Paul Thomas      MPTC ID: 9999-7335      Certification Status: Certified      Current Agency: Stonehill College</b>            |                      |                                    |                                                                      |                                                                                                                                                                                                                                                |
| <b>00009940</b>                                                                                                                          | <b>11/22/2024</b>    | <b>Stonehill College</b>           | <b>2024-04</b>                                                       | <b>Suspension, 1-5 days (Officer Burke agreed to the final disposition of a two day suspension without pay)</b>                                                                                                                                |
| A-00016724                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Officer Burke did not pass along concerning information to any officer/supervisor and did not do any investigation into the matter. It wasn't until the next day that the same employee notified another officer who investigated this matter. |
| A-00017248                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Attention to Duty                                                                                                                                                                                                                              |
| A-00017249                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Duty to Serve                                                                                                                                                                                                                                  |
| <b>Burke, Philip E      MPTC ID: 2834-9981      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                    |                                                                      |                                                                                                                                                                                                                                                |
| <b>00007818</b>                                                                                                                          | <b>12/27/2023</b>    | <b>Boston Police Department</b>    | <b>IAD2024-0071</b>                                                  | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                    |
| <b>Burke, Philip E</b> <b>MPTC ID: 2834-9981</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>              |                      |                                    |                                                                      |                                                                              |
| A-00011295                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Unprofessionalism - CJIS Access                                              |
| <b>Burke, Sean C</b> <b>MPTC ID: 0925-9555</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                    |                                                                      |                                                                              |
| <b>00011988</b>                                                                                                                                      | <b>6/14/2024</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0233</b>                                                  | <b>Suspension, 1-5 days (1-day suspension)</b>                               |
| A-00021392                                                                                                                                           | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | BWC-Activation & Incident of Use: Officer did not activate Body Worn Camera. |
| <b>Burke, Steven Christopher</b> <b>MPTC ID: 9997-3024</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b> |                      |                                    |                                                                      |                                                                              |
| <b>00005710</b>                                                                                                                                      | <b>1/14/2020</b>     | <b>Cambridge Police Department</b> | <b>PRAB-2020-001</b>                                                 | <b>Retraining</b>                                                            |
| A-00008405                                                                                                                                           | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Failure to document a call for service as a licensed establishment           |
| <b>Burke, Terrence Shane</b> <b>MPTC ID: 9998-9070</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>        |                      |                                    |                                                                      |                                                                              |
| <b>00009797</b>                                                                                                                                      | <b>8/24/2015</b>     | <b>Boston Police Department</b>    | <b>IAD2015-0386</b>                                                  | <b>Suspension, 1-5 days</b>                                                  |
| A-00016517                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                           |
| A-00016518                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge (2 counts)                                       |
| <b>00009796</b>                                                                                                                                      | <b>7/17/2013</b>     | <b>Boston Police Department</b>    | <b>IAD2013-0284</b>                                                  | <b>Suspension, 1-5 days</b>                                                  |
| A-00016516                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                           |
| <b>Burnham, Jonathan Pike</b> <b>MPTC ID: 9998-1624</b> <b>Certification Status: Certified</b> <b>Current Agency: Wakefield Police Department</b>    |                      |                                    |                                                                      |                                                                              |
| <b>00003196</b>                                                                                                                                      | <b>8/27/2020</b>     | <b>Wakefield Police Department</b> | <b>20-4-IA</b>                                                       | <b>Written Reprimand</b>                                                     |
| A-00004730                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Rule Violation - Command                                                     |
| A-00004731                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Rule Viol - Good Order                                                       |
| <b>Burns, James M</b> <b>MPTC ID: 9997-9209</b> <b>Certification Status: Certified</b> <b>Current Agency: Pembroke Police Department</b>             |                      |                                    |                                                                      |                                                                              |
| <b>00002374</b>                                                                                                                                      | <b>4/25/2021</b>     | <b>Pembroke Police Department</b>  | <b>IA-21-3810</b>                                                    | <b>Written Reprimand, Reassignment (OTHER)</b>                               |
| A-00003834                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Off-duty conduct was against policy/procedure                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                |
| <b>Burns, Paul J      MPTC ID: 6102-7293      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                             |                      |                                        |                              |                                                                                                                                                          |
| <b>00008576</b>                                                                                                                                               | <b>5/11/2023</b>     | <b>Massachusetts State Police</b>      | <b>HIU2023-0006</b>          | <b>Written Reprimand</b>                                                                                                                                 |
| <b>Summary of 00008576</b>                                                                                                                                    |                      |                                        |                              |                                                                                                                                                          |
| The Trooper spoke in a derogatory tone and acted in a discourteous manner towards another trooper.                                                            |                      |                                        |                              |                                                                                                                                                          |
| A-00013095                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Used insulting language and behaved in a disrespectful manner toward another trooper.                                                                    |
| <b>00003696</b>                                                                                                                                               | <b>10/7/2016</b>     | <b>Massachusetts State Police</b>      | <b>S2016-0004</b>            | <b>Written Reprimand</b>                                                                                                                                 |
| A-00005449                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                  |
| <b>Burns, Philip      MPTC ID: 6754-3928      Certification Status: Certified      Current Agency: Wellesley College Police Department</b>                    |                      |                                        |                              |                                                                                                                                                          |
| <b>00009887</b>                                                                                                                                               | <b>9/4/2019</b>      | <b>Salem State University</b>          | <b>19-001</b>                | <b>Written Reprimand</b>                                                                                                                                 |
| A-00016640                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | False entry of departmental admin record                                                                                                                 |
| A-00016641                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                          |
| <b>Burns, Shawn T      MPTC ID: 6278-3813      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b> |                      |                                        |                              |                                                                                                                                                          |
| <b>00010785</b>                                                                                                                                               | <b>3/10/2025</b>     | <b>Fitchburg Police Department</b>     | <b>IA2025-05</b>             | <b>Resigned/Retired in Lieu of Discipline (Resignation in Lieu of Termination)</b>                                                                       |
| A-00018602                                                                                                                                                    | Sustained            | Criminal Conduct                       | Property crime               | Officer Burns is accused of driving a marked Fitchburg Police Cruiser into a fence, causing damage, and then leaving the scene without notifying anyone. |
| A-00019290                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Handling evidence: Officer withheld information related to the motor vehicle crash                                                                       |
| A-00019291                                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Reporting: Failure to report motor vehicle crash involving property damage                                                                               |
| A-00019292                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                       |
| A-00019293                                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Failure to activate body worn camera                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Burt, Brian Richard</b> <b>MPTC ID: 9998-3625</b> <b>Certification Status: Certified</b> <b>Current Agency: Northeastern University</b>        |                      |                                                   |                            |                                                                                                                                                                                                                                                             |
| <b>00010011</b>                                                                                                                                   | <b>3/15/2024</b>     | <b>Massachusetts Bay Transportation Authority</b> | <b>AI-2024-005</b>         | <b>Suspension, 1-5 days (Three (3) day suspension to be served on March 27, 28, and 29, 2024)</b>                                                                                                                                                           |
| A-00016853                                                                                                                                        | Sustained            | Other Misconduct                                  | Other / conduct unbecoming | Officer associated with a former TPD Officer under indictment for 3 counts of rape, and was present in court every day in support of the defendant. Officer wrote a letter seeking leniency for the defendant after a guilty finding of rape while on duty. |
| A-00016873                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Association with Criminals: Officer associated with a former TPD Officer under indictment for 3 counts of rape, and was present in court every day in support of the defendant who was convicted for rape while on duty.                                    |
| <b>Burt, Matthias Alan</b> <b>MPTC ID: 0039-0233</b> <b>Certification Status: Certified</b> <b>Current Agency: Provincetown Police Department</b> |                      |                                                   |                            |                                                                                                                                                                                                                                                             |
| <b>00013628</b>                                                                                                                                   | <b>2/23/2026</b>     | <b>Provincetown Police Department</b>             | <b>26-1-IA</b>             | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00023165                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Conduct Unbecoming- Officer was reportedly on his phone in the corner of the shelter while working on duty during the snow emergency.                                                                                                                       |
| <b>Burton, Cheri LaNette</b> <b>MPTC ID: 0177-1637</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                                   |                            |                                                                                                                                                                                                                                                             |
| <b>00013280</b>                                                                                                                                   | <b>11/14/2025</b>    | <b>Hampden County Sheriffs Department</b>         | <b>26X-102-001</b>         | <b>Termination or similar</b>                                                                                                                                                                                                                               |
| A-00022789                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Failure to secure firearm per policy                                                                                                                                                                                                                        |
| A-00022890                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Sleeping while on duty                                                                                                                                                                                                                                      |
| A-00022891                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Failure to carry a firearm per policy                                                                                                                                                                                                                       |
| A-00022892                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Failure to wear ballistic vest                                                                                                                                                                                                                              |
| A-00022893                                                                                                                                        | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation | Failure to supervise inmate per policy                                                                                                                                                                                                                      |
| <b>Busby, Janine</b> <b>MPTC ID: 2805-3479</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>             |                      |                                                   |                            |                                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                     |
| <b>Busby, Janine</b> <b>MPTC ID: 2805-3479</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                 |                      |                                    |                            |                                                                                                                               |
| <b>00008550</b>                                                                                                                                       | <b>11/9/2022</b>     | <b>Boston Police Department</b>    | <b>IAD2022-0434</b>        | <b>Written Reprimand</b>                                                                                                      |
| A-00012989                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | BPD Rule 102, section 4: Unreasonable Judgement: Officer brought her personal firearm in her carry-on weekend bag by mistake. |
| <b>Bussey, Christopher David</b> <b>MPTC ID: 9997-6167</b> <b>Certification Status: Certified</b> <b>Current Agency: Lawrence Police Department</b>   |                      |                                    |                            |                                                                                                                               |
| <b>00004568</b>                                                                                                                                       | <b>6/26/2020</b>     | <b>Lawrence Police Department</b>  | <b>NA</b>                  | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00006614                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | AWOL from Work                                                                                                                |
| <b>Bussey, Jonathan Livingston</b> <b>MPTC ID: 9997-4929</b> <b>Certification Status: Certified</b> <b>Current Agency: Franklin Police Department</b> |                      |                                    |                            |                                                                                                                               |
| <b>00001658</b>                                                                                                                                       | <b>11/9/2021</b>     | <b>Franklin Police Department</b>  | <b>2021-3</b>              | <b>Suspension, 30+ days, Last Chance Agreement (See attached last chance agreement.)</b>                                      |
| A-00002809                                                                                                                                            | Sustained            | Criminal Conduct                   | Other criminal conduct     | [Redacted] / Conduct Unbecoming                                                                                               |
| <b>Bustillo, Eugene Michael</b> <b>MPTC ID: 9997-2954</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>   |                      |                                    |                            |                                                                                                                               |
| <b>00005293</b>                                                                                                                                       | <b>4/13/2009</b>     | <b>Cambridge Police Department</b> | <b>SI-2009-07</b>          | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00007713                                                                                                                                            | Sustained            | Criminal Conduct                   | Other criminal conduct     | Operating a motor vehicle with an expired license                                                                             |
| A-00007714                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                              |
| A-00007715                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Patrol unit personnel assigned to radio cars shall be duly licensed drivers                                                   |
| <b>Butler, Christopher Ryan</b> <b>MPTC ID: 9997-9288</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth Police Department</b>    |                      |                                    |                            |                                                                                                                               |
| <b>00007985</b>                                                                                                                                       | <b>9/18/2016</b>     | <b>Plymouth Police Department</b>  | <b>16-42</b>               | <b>Suspension, 30+ days</b>                                                                                                   |
| A-00011625                                                                                                                                            | Sustained            | Criminal Conduct                   | Other criminal conduct     | off-duty altercation with fellow police officer - Not Guilty                                                                  |
| <b>Butler, Derek E</b> <b>MPTC ID: 0502-9305</b> <b>Certification Status: Certified</b> <b>Current Agency: Natick Police Department</b>               |                      |                                    |                            |                                                                                                                               |
| <b>00007382</b>                                                                                                                                       | <b>4/12/2020</b>     | <b>Natick Police Department</b>    | <b>20-3-IA</b>             | <b>Suspension, 1-5 days (2 day suspension w/o pay)</b>                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                             | <u>Discipline (not administered reason)</u>     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                           | <u>Allegation Details</u>                       |
| Butler, Derek E      MPTC ID: 0502-9305      Certification Status: Certified      Current Agency: Natick Police Department                                                                       |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| Summary of <u>00007382</u>                                                                                                                                                                       |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| A-00013414                                                                                                                                                                                       | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                          | [REDACTED]; Conduct Unbecoming an Officer       |
| A-00013417                                                                                                                                                                                       | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                              | [REDACTED]                                      |
| Butler, Thomas Joseph      MPTC ID: 9997-8101      Certification Status: Certified      Current Agency: Natick Police Department                                                                 |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| 00007382                                                                                                                                                                                         | 4/12/2020            | Natick Police Department    | 20-3-IA                                                                                                                                                                                                                                                                                                                                                             | Suspension, 1-5 days (2 day suspension w/o pay) |
| Summary of <u>00007382</u>                                                                                                                                                                       |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| A-00013415                                                                                                                                                                                       | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                          | [REDACTED]; Conduct Unbecoming an Officer       |
| A-00013416                                                                                                                                                                                       | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                              | [REDACTED]                                      |
| Butner, Calvin B., Sr.      MPTC ID: 9995-2613      Certification Status: Decertified      Current Agency: Unassociated Officer                                                                  |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| 00003914                                                                                                                                                                                         | 1/11/1988            | Massachusetts State Police  | MDC0100                                                                                                                                                                                                                                                                                                                                                             | Other                                           |
| A-00005667                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                          | Other                                           |
| <u>POST Discipline</u>                                                                                                                                                                           |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| Date Of Order                                                                                                                                                                                    | Case #               | Type                        | Reason                                                                                                                                                                                                                                                                                                                                                              |                                                 |
| 12/18/2025                                                                                                                                                                                       | 00006903             | Decertified                 | On December 18, 2025, the Commission revoked Butner's certification, on the grounds that he has been convicted of multiple felony offenses. He plead guilty to nine felony offenses in federal court, to include one count of Conspiracy to Falsify Records, three counts of Aiding and Abetting the Falsification of Records, and five counts of False Statements. |                                                 |
| Buxbaum, Joshua Edmund      MPTC ID: 9997-2904      Certification Status: Certified      Current Agency: Cambridge Police Department                                                             |                      |                             |                                                                                                                                                                                                                                                                                                                                                                     |                                                 |
| 00005295                                                                                                                                                                                         | 7/9/2020             | Cambridge Police Department | PRAB-2020-006                                                                                                                                                                                                                                                                                                                                                       | Suspension, 1-5 days                            |
| A-00007722                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                          | Give name and badge number upon request         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                           |
| <b>Buxbaum, Joshua Edmund</b> <b>MPTC ID: 9997-2904</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>                                                       |                      |                                        |                                             |                                                                                     |
| A-00007723                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Discouraging a member of the public from video recording police actions             |
| <b>00005294</b>                                                                                                                                                                                         | <b>7/8/2020</b>      | <b>Cambridge Police Department</b>     | <b>SI-2020-008</b>                          | <b>Suspension, 1-5 days (DISCIPLINE IS PENDING)</b>                                 |
| A-00007716                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Using City computers to access/create/view/transmit objectionable material          |
| A-00007717                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Inappropriate dissemination of Department records                                   |
| A-00007718                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Disseminating a police report to the public without proper authorization            |
| A-00007719                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Insubordination/disrespect towards another member of the Force                      |
| A-00007720                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Making sexually-oriented comments, jokes, innuendos, and other offensive statements |
| A-00007721                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Displaying sexually suggestive materials in the work place                          |
| <b>Buzzella, Bustin M</b> <b>MPTC ID: 9997-3655</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                                    |                      |                                        |                                             |                                                                                     |
| <b>00007357</b>                                                                                                                                                                                         | <b>5/20/2023</b>     | <b>Dalton Police Department</b>        | <b>23-6-IA</b>                              | <b>Termination or similar</b>                                                       |
| <b>Summary of <u>00007357</u></b>                                                                                                                                                                       |                      |                                        |                                             |                                                                                     |
| The Sergeant violated the departments pursuit policy on two separate incidents. The Officer was dishonest, omitted key details, and provided misleading information in his documentation of the events. |                      |                                        |                                             |                                                                                     |
| A-00010602                                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation 104: Vehicular Pursuit                                             |
| A-00011950                                                                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Policy Violation 13.2: Falsifying Records                                           |
| <b>00006631</b>                                                                                                                                                                                         | <b>5/14/2023</b>     | <b>Dalton Police Department</b>        | <b>23-5-IA</b>                              | <b>Termination or similar</b>                                                       |
| <b>Summary of <u>00006631</u></b>                                                                                                                                                                       |                      |                                        |                                             |                                                                                     |
| The Officer violated policy when he used poor judgement in pursuit of a vehicle and failed to turn in a report in a timely manner.                                                                      |                      |                                        |                                             |                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                               |
| <b>Buzzella, Bustin M      MPTC ID: 9997-3655      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                                              |                                                                                                                                                                         |
| A-00009639                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Policy Violation 104: Vehicular Pursuits                                                                                                                                |
| A-00011944                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Policy Violation 13.0: Reports                                                                                                                                          |
| A-00011945                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Policy Violation 13.1: Filing Reports                                                                                                                                   |
| A-00011946                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Policy Violations 13.2: Falsifying Records                                                                                                                              |
| A-00011947                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Untruthfulness                                                                                                                                                          |
| <b>Byam, Gregg T      MPTC ID: 3746-8783      Certification Status: Certified      Current Agency: Dracut Police Department</b>         |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00001484</b>                                                                                                                         | <b>1/18/2018</b>     | <b>Dracut Police Department</b>        | <b>ATTORNEY</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00002569                                                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                         |
| <b>00001483</b>                                                                                                                         | <b>8/20/2019</b>     | <b>Dracut Police Department</b>        | <b>19-16809</b>                              | <b>Written Reprimand</b>                                                                                                                                                |
| A-00002568                                                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                         |
| <b>Byrne, Patrick Edward      MPTC ID: 4200-6670      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00012802</b>                                                                                                                         | <b>12/17/2024</b>    | <b>Boston Police Department</b>        | <b>IAD2022-0124</b>                          | <b>Suspension, 6-29 days (10 working day suspension, with 3 working days to serve. The balance, 7 working days, will be held in abeyance for a period of one year.)</b> |
| A-00022242                                                                                                                              | Sustained            | Criminal Conduct                       | Other criminal conduct                       | [Redacted]                                                                                                                                                              |
| A-00022243                                                                                                                              | Sustained            | Criminal Conduct                       | Other criminal conduct                       | Charged with [Redacted]                                                                                                                                                 |
| A-00022470                                                                                                                              | Sustained            | Other Misconduct                       | Alcohol or drug abuse                        | Use of alcohol off duty                                                                                                                                                 |
| <b>00000844</b>                                                                                                                         | <b>2/26/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0052</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00001424                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                             |
| <b>Cabassa, Alex      MPTC ID: 2527-7708      Certification Status: Certified      Current Agency: Chelsea Police Department</b>        |                      |                                        |                                              |                                                                                                                                                                         |
| <b>00003274</b>                                                                                                                         | <b>1/28/2021</b>     | <b>Winthrop Police Department</b>      | <b>21WIN-1-IA</b>                            | <b>Retraining</b>                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Cabassa, Alex      MPTC ID: 2527-7708      Certification Status: Certified      Current Agency: Chelsea Police Department</b>               |                      |                                      |                                    |                                                                                                                                                                                                                                            |
| A-00004837                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Violation of Sexual Harassment Policy                                                                                                                                                                                                      |
| <b>Cabral, Antonette C      MPTC ID: 9999-0493      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                      |                                    |                                                                                                                                                                                                                                            |
| <b>00000905</b>                                                                                                                                | <b>12/24/2007</b>    | <b>Boston Police Department</b>      | <b>23007</b>                       | <b>Written Reprimand</b>                                                                                                                                                                                                                   |
| A-00001550                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                |
| A-00001551                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Safeguarding Non-Evidence Property                                                                                                                                                                                                         |
| <b>Cabral, Emanuel DeSousa      MPTC ID: 9997-8291      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                    |                                                                                                                                                                                                                                            |
| <b>00005839</b>                                                                                                                                | <b>9/19/2005</b>     | <b>New Bedford Police Department</b> | <b>05-1256</b>                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                             |
| A-00008572                                                                                                                                     | Sustained            | Use of Force                         | Use of excessive, non-deadly force | excessive force violation                                                                                                                                                                                                                  |
| A-00008573                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | personal conduct                                                                                                                                                                                                                           |
| <b>Cabral, Mark Joseph      MPTC ID: 9997-1656      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                      |                                    |                                                                                                                                                                                                                                            |
| <b>00000726</b>                                                                                                                                | <b>7/27/2021</b>     | <b>Barnstable Police Department</b>  | <b>21-10-IA</b>                    | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                                                                            |
| A-00001245                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Violations of BPD Rules and Regulation Section 300.9; "Members shall be held accountable for unlawful conduct, and while in public shall conduct themselves in a manner that will not bring discredit upon him/herself or the Department." |
| A-00014616                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Violations of BPD Rules and Regulation Section 300.9; "Members shall be held accountable for unlawful conduct, and while in public shall conduct themselves in a manner that will not bring discredit upon him/herself or the Department." |
| A-00014617                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Violations of BPD Rules and Regulations Section 310.16; "No member of the Department shall fabricate, withhold or destroy evidence of any kind."                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>Cabral, Mark Joseph      MPTC ID: 9997-1656      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                         |                            |                                                                                                                                                                                              |
| A-00014618                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 310.16; "No member of the Department shall fabricate, withhold or destroy evidence of any kind."                                             |
| A-00014619                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |
| A-00014620                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |
| A-00014621                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |
| A-00014622                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |
| A-00014623                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |
| A-00014624                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members." |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                   |
| <b>Cabral, Mark Joseph      MPTC ID: 9997-1656      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                         |                            |                                                                                                                                                                                                                             |
| A-00014625                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members."                                |
| A-00014626                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members."                                |
| A-00014627                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.1. "Whether on or off duty, all members of the Department shall extend proper courtesy and respect toward all other Department members."                                |
| A-00014634                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violation of BPD Policy and Procedure 903 Section 15;" Electronic communications shall be retained as required by the Records Retention Schedule established by the Commonwealth of Massachusetts Public Records Division." |
| A-00014636                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | I violated BPD Policy and Procedure 21.2 Section 102.0; "Barnstable Police Deputy Chief's duties include, " ensuring the adherence to the highest level of integrity."                                                      |
| A-00014638                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                                                                              |
| A-00014889                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                                                                              |
| A-00014895                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                                                                              |
| A-00014896                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                                                                              |
| A-00014897                                                                                                                            | Sustained            | Other Misconduct        | Other / conduct unbecoming | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                  |
| <b>Cabral, Mark Joseph      MPTC ID: 9997-1656      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                            |                                   |                                                                                                                                                                            |
| A-00014898                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                             |
| A-00014899                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Violated the Town of Barnstable's Sexual Harassment Policy on seven instances.                                                                                             |
| <b>Cabral, Richard T      MPTC ID: 9994-0103      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                                            |                                   |                                                                                                                                                                            |
| <b>00001315</b>                                                                                                                       | <b>10/4/2004</b>     | <b>Boston University Police Department</b> | <b>None</b>                       | <b>Suspension, 30+ days</b>                                                                                                                                                |
| A-00002312                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        |                                                                                                                                                                            |
| <b>Cabrera, Fernando Alberto      MPTC ID: 9999-7249      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                            |                                   |                                                                                                                                                                            |
| <b>00012935</b>                                                                                                                       | <b>2/5/2025</b>      | <b>Salem Police Department</b>             | <b>IA25-3</b>                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                              |
| A-00022407                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Officer Cabrera is alleged to have engaged in sexual relations with multiple females while on duty as a police officer and allowed one access to his departmental firearm. |
| A-00023305                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Neglect of Duty policy violation                                                                                                                                           |
| A-00023306                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Devotion to Duty policy violation                                                                                                                                          |
| A-00023307                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Reporting for Duty policy violation - absented from duty without leave                                                                                                     |
| A-00023308                                                                                                                            | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness      | Identification policy violation - Gave a false name to a civilian while on duty, and used a Facebook account under a fake name to contact the civilian                     |
| A-00023309                                                                                                                            | Sustained            | Other Misconduct                           | Improper firearm usage or storage | Care and Security of Firearms policy violation - Allowed a civilian to handle department issued firearm without proper qualifications                                      |
| A-00023310                                                                                                                            | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness      | Truthfulness policy violation - Was untruthful in internal affairs interviews                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                  |
| <b>Cabrera, Fernando Alberto      MPTC ID: 9999-7249      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                 |                                   |                                                                                                                                                                            |
| A-00023311                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming        | Details policy violation - Engaged in consensual sexual relations with an individual while on "break" from a police detail                                                 |
| A-00023312                                                                                                                            | Sustained            | Other Misconduct                | Improper firearm usage or storage | Authorized Weapons and Ammunition, Security of Weapons policy violation - Allowed a civilian without proper qualification to handle duty weapon                            |
| A-00023313                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming        | CJIS policy violation - Utilized CJIS system to access information for purposes that were unauthorized or not for criminal justice purposes                                |
| A-00023314                                                                                                                            | Sustained            | Other Misconduct                | Conformance to Laws               | CMR 803 7.00 Criminal Justice Information System (CJIS) Violations                                                                                                         |
| <b>Cabrera, Jose A      MPTC ID: 9999-8043      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                                 |                                   |                                                                                                                                                                            |
| <b>00006301</b>                                                                                                                       | <b>6/7/2019</b>      | <b>Hadley Police Department</b> | <b>None</b>                       | <b>Other</b>                                                                                                                                                               |
| A-00009193                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming        | Uniform & Equipment & Violating orders. Repeated infractions for use of improper equipment and violating orders by being outside of patrol area and not performing duties. |
| <b>Cabrera, Peter F      MPTC ID: 9994-6118      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                 |                                   |                                                                                                                                                                            |
| <b>00009791</b>                                                                                                                       | <b>4/21/1997</b>     | <b>Boston Police Department</b> | <b>7097</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                |
| A-00016506                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming        | Respectful Treatment                                                                                                                                                       |
| A-00016507                                                                                                                            | Sustained            | Other Misconduct                | Not Reported                      | Situations Involving Family & Friend                                                                                                                                       |
| <b>00000845</b>                                                                                                                       | <b>11/4/2019</b>     | <b>Boston Police Department</b> | <b>IAD2019-0506</b>               |                                                                                                                                                                            |
| A-00001425                                                                                                                            | Sustained            | Other Misconduct                | Alcohol or drug abuse             | Alcohol on Duty                                                                                                                                                            |
| A-00001426                                                                                                                            | Sustained            | Other Misconduct                | Alcohol or drug abuse             | Alcohol in Police Facility                                                                                                                                                 |
| <b>Cadet, Melisa      MPTC ID: 2958-2914      Certification Status: Certified      Current Agency: Dean College</b>                   |                      |                                 |                                   |                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                         |
| <b>Cadet, Melisa</b> <b>MPTC ID: 2958-2914</b> <b>Certification Status: Certified</b> <b>Current Agency: Dean College</b>                                  |                      |                                        |                                                                      |                                                                                                                                                                                                                                   |
| <b>00008261</b>                                                                                                                                            | <b>5/26/2024</b>     | <b>Burlington Police Department</b>    | <b>Incident Number 24-1575</b>                                       | <b>Resigned/Retired in Lieu of Discipline (Separation Agreement)</b>                                                                                                                                                              |
| <b>Summary of <u>00008261</u></b>                                                                                                                          |                      |                                        |                                                                      |                                                                                                                                                                                                                                   |
| The Officer failed to respond to two separate medical calls, and was untruthful in the subsequent investigation.                                           |                      |                                        |                                                                      |                                                                                                                                                                                                                                   |
| A-00012212                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer Cadet was dispatched to a medical call and Cadet did not respond to the medical call and lied about why she unable to.                                                                                                    |
| A-00017131                                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer violated the Burlington Police Department's Rules and Regulations when she failed to go to the May 26th call.                                                                                                             |
| A-00017132                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer violated her obligation to tell the truth at all times when she claimed she could not go to the call on May 26th due to vertigo/dizziness.                                                                                |
| A-00017133                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer did not tell the truth to the Sergeant on May 26th when she told him she had gone to the call. She then failed to tell the truth in the investigation when she denied telling the Sergeant that she had gone to the call. |
| A-00017134                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer falsely denied making the "Harry Way" comment about how she was going to handle the call on May 19th. Her comment also falsely accused a senior Patrol Officer of not going to calls to which he was dispatched           |
| A-00017135                                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer violated Burlington Police Department Rules and Regulations when she failed to go to the May 19th call.                                                                                                                   |
| <b>Cadogan, Anthony G</b> <b>MPTC ID: 9996-9456</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Plymouth County Sheriff's Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                   |
| <b>00004268</b>                                                                                                                                            | <b>1/19/2010</b>     | <b>Boston College</b>                  | <b>Do not have a number</b>                                          | <b>Retraining</b>                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                  |
| <b>Cadogan, Anthony G      MPTC ID: 9996-9456      Certification Status: Certified/SRO      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                    |                                                                      |                                                                                            |
| A-00006038                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Poked Officer in forehead with his finger                                                  |
| <b>00004267</b>                                                                                                                                      | <b>4/3/2015</b>      | <b>Boston College</b>              | <b>15-04-17-024292</b>                                               | <b>Demotion</b>                                                                            |
| A-00006037                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Verbal/Pushed Officer                                                                      |
| <b>Cahill, Terrence      MPTC ID: 9998-3085      Certification Status: Certified      Current Agency: Worcester Police Department</b>                |                      |                                    |                                                                      |                                                                                            |
| <b>00004513</b>                                                                                                                                      | <b>8/28/2014</b>     | <b>Worcester Police Department</b> | <b>2016-0024</b>                                                     | <b>Retraining, Other (Verbal Counseling)</b>                                               |
| A-00006500                                                                                                                                           | Sustained            | Other Misconduct                   | Unlawful entry, seizure, search, or stop                             | Entry and search of suspect's apartment                                                    |
| <b>Cain, Brendan E      MPTC ID: 6255-2592      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                  |                      |                                    |                                                                      |                                                                                            |
| <b>00005093</b>                                                                                                                                      | <b>6/15/2016</b>     | <b>Massachusetts State Police</b>  | <b>IAS2016-0035</b>                                                  | <b>Written Reprimand</b>                                                                   |
| A-00007324                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | CJIS Violation                                                                             |
| A-00007325                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct                                                                                    |
| A-00007326                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                              |
| A-00007327                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Citation Violation                                                                         |
| A-00007328                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Improper Tow                                                                               |
| <b>Calabrese, Salvatore A      MPTC ID: 5076-5634      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                    |                                                                      |                                                                                            |
| <b>00011965</b>                                                                                                                                      | <b>8/11/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0316</b>                                                  | <b>Other (Oral Reprimand)</b>                                                              |
| A-00020887                                                                                                                                           | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Completion of FIOE Report                                                                  |
| <b>Calderan, Donald E      MPTC ID: 9999-4506      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                    |                                                                      |                                                                                            |
| <b>00012069</b>                                                                                                                                      | <b>7/29/2025</b>     | <b>Harvard Police Department</b>   | <b>HAR-2025-03-IA</b>                                                | <b>Written Warning or Letter of Counseling (Written warning issued for the violations)</b> |
| A-00021080                                                                                                                                           | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Officer left a training without notifying proper supervisors.                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                     |
| <b>Calderan, Donald E      MPTC ID: 9999-4506      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                        |                                             |                                                               |
| A-00021081                                                                                                                                     | Sustained            | Other Misconduct                       | Minor Policy Violation                      | Officer left a training without notifying proper supervisors. |
| <b>Calderon, Andres Antonio      MPTC ID: 8634-6609      Certification Status: Certified      Current Agency: Lawrence Police Department</b>   |                      |                                        |                                             |                                                               |
| <b>00004569</b>                                                                                                                                | <b>12/10/2021</b>    | <b>Lawrence Police Department</b>      | <b>AI2021-011</b>                           | <b>Suspension, 1-5 days (OTHER)</b>                           |
| A-00006615                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Lied to Supervisor & IA Investigator                          |
| A-00006616                                                                                                                                     | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public       | Incompetence                                                  |
| A-00006617                                                                                                                                     | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public       | Neglect of Duty                                               |
| A-00006618                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Fail to Cooperate with IA                                     |
| A-00006619                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Fail to Submit Report-leave Station                           |
| A-00006620                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Insubordination                                               |
| <b>Caldwell, Miranda Alize      MPTC ID: 9781-6706      Certification Status: Suspended      Current Agency: Springfield Police Department</b> |                      |                                        |                                             |                                                               |
| <b>00002682</b>                                                                                                                                | <b>2/11/2022</b>     | <b>Springfield Police Department</b>   | <b>SO#22-018</b>                            | <b>Suspension, 1-5 days</b>                                   |
| A-00004192                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  |                                                               |
| <b>Calisi, John N      MPTC ID: 1922-6813      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                        |                                             |                                                               |
| <b>00000847</b>                                                                                                                                | <b>4/6/2009</b>      | <b>Boston Police Department</b>        | <b>E2009-034</b>                            | <b>Suspension, 1-5 days</b>                                   |
| A-00001429                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sec 4 - Officer shall be specific                             |
| A-00001430                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Neg.Duty/Unreasonable Judge                                   |
| <b>00000846</b>                                                                                                                                | <b>3/1/1999</b>      | <b>Boston Police Department</b>        | <b>5399</b>                                 | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001427                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct Unbecoming                                            |
| A-00001428                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conformance to Laws                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                   | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                 | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                           |
| Callahan, Paul M      MPTC ID: 9997-2734      Certification Status: Certified      Current Agency: Burlington Police Department     |                      |                              |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |
| 00001423                                                                                                                            | 1/4/2007             | Burlington Police Department | 07-1                                                                                                                                                                                                                      | Loss of Time Off (OTHER)                                                                                                                                                                                                                                                                                            |
| A-00002489                                                                                                                          | Sustained            | Other Misconduct             | Failure to report or intervene upon witnessing improper use of force                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                     |
| Callahan, Shaun Timothy      MPTC ID: 0593-5459      Certification Status: Certified      Current Agency: Norwood Police Department |                      |                              |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |
| 00004931                                                                                                                            | 1/23/2023            | Norwood Police Department    | IA#23-01                                                                                                                                                                                                                  | Retraining, Suspension, 30+ days (Officer assigned to modified duty and/or be required to attend mandatory training. Not eligible for overtime or details during this time., Serve a sixty (60) day suspension, without pay. Officer is required to serve thirty (30) days with the remaining 30 held in abeyance.) |
| A-00015470                                                                                                                          | Sustained            | Use of Force                 | Officer involved-shooting                                                                                                                                                                                                 | Officer fired four (4) shots from his service weapon at a moving motor vehicle without a reasonable basis to do so.                                                                                                                                                                                                 |
| <u>POST Discipline</u>                                                                                                              |                      |                              |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |
| Date Of Order                                                                                                                       | Case #               | Type                         | Reason                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                     |
| 12/20/2023                                                                                                                          | 00007317             | Suspended                    | Callahan entered into a Voluntary Suspension Agreement in which he admitted to an improper use of force when responding to a reported domestic incident on January 22, 2023. His certification was suspended for 30 days. |                                                                                                                                                                                                                                                                                                                     |
| Callinan, Paul Edward      MPTC ID: 9995-3708      Certification Status: Certified      Current Agency: Cambridge Police Department |                      |                              |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |
| 00005403                                                                                                                            | 11/22/1996           | Cambridge Police Department  | LI-1996-012                                                                                                                                                                                                               | Written Reprimand                                                                                                                                                                                                                                                                                                   |
| A-00007927                                                                                                                          | Sustained            | Other Misconduct             | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                     |
| 00005402                                                                                                                            | 7/7/1993             | Cambridge Police Department  | CC-1993-027                                                                                                                                                                                                               | Other                                                                                                                                                                                                                                                                                                               |
| A-00007926                                                                                                                          | Sustained            | Other Misconduct             | Improper processing of prisoners or property                                                                                                                                                                              | Improper handling of property                                                                                                                                                                                                                                                                                       |
| 00005401                                                                                                                            | 9/29/1987            | Cambridge Police Department  | SI-1987-054                                                                                                                                                                                                               | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                |
| A-00007925                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                | Insubordination/disrespect towards a superior officer                                                                                                                                                                                                                                                               |
| Camara, Raul M      MPTC ID: 9995-1046      Certification Status: Restricted      Current Agency: Unassociated Officer              |                      |                              |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                         |
| <b>Camara, Raul M      MPTC ID: 9995-1046      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                        |                                    |                                                                                                                                                                                                                                                   |
| 00012125                                                                                                                                       | 8/13/2025            | Fall River Police Department           | IIC2025-046                        | Retraining, Suspension, 30+ days, Other (Retraining in all policies relating to the sustained violations., 60-day suspension without pay to be fulfilled by a loss of paid time off, Completion of a Department approved de-escalation training.) |
| A-00021189                                                                                                                                     | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Officer was escorting a female who was in custody, his left hand was observed cupping the neck of the female for an estimated 6 seconds.                                                                                                          |
| A-00022843                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Officer sent a message to another officer requesting that they add factually inaccurate details to a supplemental report.                                                                                                                         |
| A-00022844                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | The officer used excessive force against a citizen and was untruthful regarding the incident.                                                                                                                                                     |
| A-00022845                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Officer violated Conduct Toward the Public as the officer's behavior toward an individual was not courteous or orderly.                                                                                                                           |
| A-00022846                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Officer violated Body Worn Cameras policy as he was not wearing his body worn camera while working a Department assign detail.                                                                                                                    |
| <b>Cameron, Jonathan Gould      MPTC ID: 9997-3060      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                        |                                    |                                                                                                                                                                                                                                                   |
| 00005296                                                                                                                                       | 1/14/2020            | Cambridge Police Department            | PRAB-2020-001                      | Retraining                                                                                                                                                                                                                                        |
| A-00007724                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Failure to obey orders from dispatcher                                                                                                                                                                                                            |
| <b>Cameron, William A      MPTC ID: 4199-6965      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                        |                                    |                                                                                                                                                                                                                                                   |
| 00003919                                                                                                                                       | 12/23/2009           | Massachusetts State Police             | IAS2009-0070                       | Loss of Time Off                                                                                                                                                                                                                                  |
| A-00005672                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Policy, Procedure, Operations                                                                                                                                                                                                                     |
| <b>Camerota, Kenneth John, Jr.      MPTC ID: 9997-8932      Certification Status: Certified      Current Agency: Norwell Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Camerota, Kenneth John, Jr.      MPTC ID: 9997-8932      Certification Status: Certified      Current Agency: Norwell Police Department</b> |                      |                                  |                                                                      |                                                                                                                                                                                                                     |
| <b>00002343</b>                                                                                                                                | <b>3/17/2018</b>     | <b>Norwell Police Department</b> | <b>2018-1</b>                                                        | <b>Suspension, 1-5 days, Last Chance Agreement</b>                                                                                                                                                                  |
| A-00003783                                                                                                                                     | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Allowed personal feelings to influence actions                                                                                                                                                                      |
| A-00003784                                                                                                                                     | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Allowed personal feelings to influence actions                                                                                                                                                                      |
| A-00003785                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Actions prevented supervisor to perform duties and responsibilities effectively                                                                                                                                     |
| A-00003786                                                                                                                                     | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Departmental Communications Violations                                                                                                                                                                              |
| A-00003787                                                                                                                                     | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                     |
| A-00003788                                                                                                                                     | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                     |
| <b>Camilo, Anthony      MPTC ID: 1048-9384      Certification Status: Certified      Current Agency: Truro Police Department</b>               |                      |                                  |                                                                      |                                                                                                                                                                                                                     |
| <b>00011895</b>                                                                                                                                | <b>7/17/2025</b>     | <b>Truro Police Department</b>   | <b>25-2-IA</b>                                                       | <b>Written Reprimand (Made statements to subordinate member that were contrary to agency rules. LOR for rule violations.)</b>                                                                                       |
| A-00021786                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Professional Conduct & Responsibilities- Sergeant was unprofessional in messaging to new and inexperienced staff that the workload would lead to experience shortfalls and better opportunities if they transferred |
| A-00021787                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Public Statements and Free Speech- Sergeant's statements to new and inexperienced staff undermined the department's retention of its members and disheartened staff members at the start of their careers           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                       |
| <b>Camilo, Anthony      MPTC ID: 1048-9384      Certification Status: Certified      Current Agency: Truro Police Department</b>                                                                 |                      |                                   |                            |                                                                                                                                                                                                                                                                                 |
| A-00021788                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Minor Policy Violation     | Courtesy- Sergeant made negative comments to an employee which was interpreted by that employee as an insult.                                                                                                                                                                   |
| <b>Camilo, Joab E      MPTC ID: 9999-7308      Certification Status: Certified      Current Agency: Salem State University</b>                                                                   |                      |                                   |                            |                                                                                                                                                                                                                                                                                 |
| <b>00011608</b>                                                                                                                                                                                  | <b>6/24/2024</b>     | <b>Salem State University</b>     | <b>24-002</b>              | <b>Other (Verbal Counseling)</b>                                                                                                                                                                                                                                                |
| A-00020228                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Officer conduct inappropriate during detail assignment                                                                                                                                                                                                                          |
| <b>00002538</b>                                                                                                                                                                                  | <b>10/29/2021</b>    | <b>Salem State University</b>     | <b>21-005</b>              | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                                    |
| A-00004024                                                                                                                                                                                       | Sustained            | Criminal Conduct                  | Other criminal conduct     | [Redacted]                                                                                                                                                                                                                                                                      |
| A-00004025                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                                                                                                                 |
| <b>Campbell, Darnell Edward, Jr.      MPTC ID: 9438-2076      Certification Status: Suspended      Current Agency: Brockton Police Department</b>                                                |                      |                                   |                            |                                                                                                                                                                                                                                                                                 |
| <b>00008719</b>                                                                                                                                                                                  | <b>6/7/2023</b>      | <b>Brockton Police Department</b> | <b>24-6-IA</b>             | <b>Other (Officer D. Campbell is an employee of the Brockton Public Schools (BPS), not the Brockton Police Department. However, the Chief has recommended that BPS terminate his employment and Chief Perez and the City have taken away Officer Campbell's police powers.)</b> |
| <b>Summary of 00008719</b>                                                                                                                                                                       |                      |                                   |                            |                                                                                                                                                                                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                   |                            |                                                                                                                                                                                                                                                                                 |
| A-00013627                                                                                                                                                                                       | Sustained            | Criminal Conduct                  | Other criminal conduct     | [REDACTED]                                                                                                                                                                                                                                                                      |
| A-00013628                                                                                                                                                                                       | Sustained            | Criminal Conduct                  | Other criminal conduct     | [REDACTED]                                                                                                                                                                                                                                                                      |
| A-00013629                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Submitted false claims of hours worked and was absent from duty without permission in violation of Massachusetts General Laws and Department rule 1.02 - Conduct Unbecoming a Police Officer                                                                                    |
| A-00013630                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Minor Policy Violation     | Neglect of Duty                                                                                                                                                                                                                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Campbell, Darnell Edward, Jr.      MPTC ID: 9438-2076      Certification Status: Suspended      Current Agency: Brockton Police Department</b>         |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| A-00013631                                                                                                                                                | Sustained            | Other Misconduct                    | Minor Policy Violation                              | Was absent from duty without permission and left his post or assignment without following proper protocol in violation of Rule 10.01 Absence (Fitness for Duty)                                                     |
| A-00014795                                                                                                                                                | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                          | Knowingly submitted false claims of hours worked and was absent from duty without permission, in violation of Brockton Police Department Policies, Procedures, and Guidelines (Conduct Unbecoming, Neglect of Duty) |
| <b>Campbell, Joseph Earle      MPTC ID: 0776-9535      Certification Status: Certified      Current Agency: Worcester Police Department</b>               |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| <b>00008493</b>                                                                                                                                           | <b>6/11/2024</b>     | <b>Worcester Police Department</b>  | <b>IA 2024-0015</b>                                 | <b>Retraining (Officer Campbell completed re-training on taser)</b>                                                                                                                                                 |
| <b>Summary of 00008493</b>                                                                                                                                |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| The Officer violated the department's Use of Force policy by deploying a taser during a call for service which did not rise to that level of force.       |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| A-00012812                                                                                                                                                | Sustained            | Use of Force                        | Use of excessive, non-deadly force                  | Taser deployment use of force                                                                                                                                                                                       |
| <b>Campbell, Richard      MPTC ID: 9997-5442      Certification Status: Certified      Current Agency: Harwich Police Department</b>                      |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| <b>00001771</b>                                                                                                                                           | <b>8/2/2009</b>      | <b>Harwich Police Department</b>    | <b>09-3</b>                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                         |
| A-00002950                                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Unprofessional conduct towards employee                                                                                                                                                                             |
| <b>Campbell, Timothy J      MPTC ID: 6157-5038      Certification Status: Certified/SRO      Current Agency: Haverhill Police Department</b>              |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| <b>00011508</b>                                                                                                                                           | <b>6/3/2022</b>      | <b>Haverhill Police Department</b>  | <b>FN2022-0015</b>                                  | <b>Written Reprimand</b>                                                                                                                                                                                            |
| A-00020082                                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          |                                                                                                                                                                                                                     |
| <b>Campellone, Chelsea T      MPTC ID: 7736-4819      Certification Status: Conditionally Certified      Current Agency: Fall River Police Department</b> |                      |                                     |                                                     |                                                                                                                                                                                                                     |
| <b>00005824</b>                                                                                                                                           | <b>2/16/2021</b>     | <b>Fall River Police Department</b> | <b>IIC2021-006</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                         |
| A-00008542                                                                                                                                                | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                     |
| <b>00001545</b>                                                                                                                                           | <b>10/15/2021</b>    | <b>Fall River Police Department</b> | <b>IIC2021-082</b>                                  | <b>Written Reprimand</b>                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                            |
| <b>Campellone, Chelsea T      MPTC ID: 7736-4819      Certification Status: Conditionally Certified      Current Agency: Fall River Police Department</b> |                      |                                                         |                                                     |                                                                                                                                                                                                                      |
| A-00002667                                                                                                                                                | Sustained            | Other Misconduct                                        | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                      |
| <b>Campione, Samantha      MPTC ID: 2489-8506      Certification Status: Expired      Current Agency: Unassociated Officer</b>                            |                      |                                                         |                                                     |                                                                                                                                                                                                                      |
| <b>00010045</b>                                                                                                                                           | <b>7/30/2021</b>     | <b>Brigham And Women's Hospital Police And Security</b> | <b>HRC2172188</b>                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                        |
| A-00016884                                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                          | It was reported that on multiple dates during the summer of 2021, the officer allegedly engaged in an intimate relationship with [REDACTED] while on duty in violation of BWH Code of Conduct Policy.                |
| A-00016885                                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                          | It was reported that on multiple dates during the summer of 2021, the officer allegedly engaged in an intimate relationship with [REDACTED] while on duty in violation BWH Corrective Action Policy.                 |
| A-00018724                                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                          | It was reported that on multiple dates during the summer of 2021, the officer allegedly engaged in an intimate relationship with [REDACTED] while on duty in violation of MGB Relationships in the Workplace Policy. |
| <b>Candelaria, Jesus Rafael      MPTC ID: 9998-3041      Certification Status: Certified      Current Agency: Worcester Police Department</b>             |                      |                                                         |                                                     |                                                                                                                                                                                                                      |
| <b>00004514</b>                                                                                                                                           | <b>2/25/2009</b>     | <b>Worcester Police Department</b>                      | <b>2011-0055</b>                                    | <b>Last Chance Agreement, Suspension, 30+ days</b>                                                                                                                                                                   |
| A-00006501                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity                  | Filing a false report or committing perjury         | Junior officer wrote the report and subsequent arrest that was initiated by a senior officer but he wrote the report as if he observed the incident.                                                                 |
| <b>Candelaria, Rodney Bruce      MPTC ID: 6271-2319      Certification Status: Certified      Current Agency: Chicopee Police Department</b>              |                      |                                                         |                                                     |                                                                                                                                                                                                                      |
| <b>00011903</b>                                                                                                                                           | <b>7/16/2025</b>     | <b>Chicopee Police Department</b>                       | <b>IAI25-7-11</b>                                   | <b>Written Reprimand, Retraining (Written reprimand for Efficiency/incompetence)</b>                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                                                                                                                                                                            | <u>Discipline (not administered reason)</u>                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                                                                                                                                                                          | <u>Allegation Details</u>                                                                                                                   |
| Candelaria, Rodney Bruce      MPTC ID: 6271-2319      Certification Status: Certified      Current Agency: Chicopee Police Department  |                      |                                      |                                                                                                                                                                                                                                                    |                                                                                                                                             |
| A-00021616                                                                                                                             | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                                                                                                                                                                                                         | Incompetence. Written report was not supported by the objective evidence.                                                                   |
| Canela, Randy J      MPTC ID: 9999-7568      Certification Status: Decertified      Current Agency: Unassociated Officer               |                      |                                      |                                                                                                                                                                                                                                                    |                                                                                                                                             |
| 00007703                                                                                                                               | 11/3/2021            | Salem Police Department              |                                                                                                                                                                                                                                                    | Resigned/Retired in Lieu of Discipline (Officer resigned to avoid discipline)                                                               |
| A-00011018                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                         | Inappropriate electronic communications with a minor, including while on-duty                                                               |
| 00007702                                                                                                                               | 12/30/2019           | Salem Police Department              |                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                                                                                                        |
| A-00011017                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                         | Improper personal use of police cruiser. Provided female acquaintance a ride from a local bar to her home without permission of supervisor. |
| <u>POST Discipline</u>                                                                                                                 |                      |                                      |                                                                                                                                                                                                                                                    |                                                                                                                                             |
| Date Of Order                                                                                                                          | Case #               | Type                                 | Reason                                                                                                                                                                                                                                             |                                                                                                                                             |
| 11/21/2024                                                                                                                             | 00007272             | Decertified                          | On November 21, 2024, Canela was decertified based on the Commission finding that Canela's repeated inappropriate communications with a juvenile constituted a pattern of unprofessional police conduct that the Commission believed may escalate. |                                                                                                                                             |
| Canini, Jose L, Jr.      MPTC ID: 9999-1876      Certification Status: Restricted      Current Agency: Unassociated Officer            |                      |                                      |                                                                                                                                                                                                                                                    |                                                                                                                                             |
| 00002684                                                                                                                               | 9/3/2009             | Springfield Police Department        | SO#09-170                                                                                                                                                                                                                                          | Written Reprimand                                                                                                                           |
| A-00004194                                                                                                                             | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                                                                                                                                                                                                 |                                                                                                                                             |
| 00002683                                                                                                                               | 1/28/2012            | Springfield Police Department        | SO#12-016                                                                                                                                                                                                                                          | Suspension, 6-29 days                                                                                                                       |
| A-00004193                                                                                                                             | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                                                                                                                                                                                                 |                                                                                                                                             |
| Canino, Maria A      MPTC ID: 9999-4604      Certification Status: Certified      Current Agency: Harvard University Police Department |                      |                                      |                                                                                                                                                                                                                                                    |                                                                                                                                             |
| 00001698                                                                                                                               | 9/16/2019            | Harvard University Police Department |                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                                                                                                        |
| A-00002871                                                                                                                             | Sustained            | Other Misconduct                     | False arrest, imprisonment, or detention                                                                                                                                                                                                           | Officer detained the passenger of a motor vehicle without probable cause or reasonable justification.                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                         |
| <b>Canino, Maria A      MPTC ID: 9999-4604      Certification Status: Certified      Current Agency: Harvard University Police Department</b>          |                      |                                             |                                                                      |                                                                                                   |
| <b>00001697</b>                                                                                                                                        | <b>6/3/2015</b>      | <b>Harvard University Police Department</b> | <b>2015-1605</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                    |
| A-00002870                                                                                                                                             | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                   |
| <b>Cannava, Jordan Richard      MPTC ID: 9999-6462      Certification Status: Certified      Current Agency: Medford Police Department</b>             |                      |                                             |                                                                      |                                                                                                   |
| <b>00002031</b>                                                                                                                                        | <b>5/14/2019</b>     | <b>Medford Police Department</b>            | <b>2019-07</b>                                                       | <b>Suspension, 1-5 days, Not Applicable</b>                                                       |
| A-00003243                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                                          | Violation Detail Policy                                                                           |
| A-00003244                                                                                                                                             | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Neglect of Duty                                                                                   |
| <b>Canney, John J      MPTC ID: 9994-0174      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                             |                                                                      |                                                                                                   |
| <b>00005737</b>                                                                                                                                        | <b>8/15/2012</b>     | <b>Brookline Police Department</b>          | <b>2012-6</b>                                                        | <b>Other</b>                                                                                      |
| A-00008443                                                                                                                                             | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Detail Policy violation                                                                           |
| <b>Canniff, Joseph McGinnity      MPTC ID: 9999-9166      Certification Status: Certified      Current Agency: Arlington Police Department</b>         |                      |                                             |                                                                      |                                                                                                   |
| <b>00004231</b>                                                                                                                                        | <b>6/8/2017</b>      | <b>Arlington Police Department</b>          | <b>17019224</b>                                                      | <b>Suspension, 1-5 days</b>                                                                       |
| A-00005988                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                                          |                                                                                                   |
| <b>Cannon, Brian K      MPTC ID: 9999-4164      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                    |                      |                                             |                                                                      |                                                                                                   |
| <b>00009126</b>                                                                                                                                        | <b>7/31/2022</b>     | <b>Massachusetts State Police</b>           | <b>C2023-0001</b>                                                    | <b>No Discipline Imposed (Counseled.)</b>                                                         |
| <b>Summary of <u>00009126</u></b>                                                                                                                      |                      |                                             |                                                                      |                                                                                                   |
| The Trooper failed to wear his issued BWC while investigating a vehicle accident.                                                                      |                      |                                             |                                                                      |                                                                                                   |
| A-00014798                                                                                                                                             | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Trooper was not wearing his required body worn camera while investigating complainant's accident. |
| <b>00005094</b>                                                                                                                                        | <b>5/25/2016</b>     | <b>Massachusetts State Police</b>           | <b>IAS2016-0028</b>                                                  | <b>Written Reprimand</b>                                                                          |
| A-00007329                                                                                                                                             | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Social Media Policy                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                    |
| <b>Cannon, Brian K      MPTC ID: 9999-4164      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                |                      |                                       |                                                                      |                                                                                                                              |
| A-00007330                                                                                                                                         | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conduct, several dates                                                                                                       |
| <b>Canuto, Peter Antonio      MPTC ID: 8508-3604      Certification Status: Certified      Current Agency: Sharon Police Department</b>            |                      |                                       |                                                                      |                                                                                                                              |
| <b>00002560</b>                                                                                                                                    | <b>4/3/2021</b>      | <b>Sharon Police Department</b>       | <b>21-8372</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                  |
| A-00004054                                                                                                                                         | Sustained            | Criminal Conduct                      |                                                                      |                                                                                                                              |
| A-00004055                                                                                                                                         | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           |                                                                                                                              |
| <b>Capen-Parizo, Alexandria Elizabeth      MPTC ID: 6920-3388      Certification Status: Certified      Current Agency: Otis Police Department</b> |                      |                                       |                                                                      |                                                                                                                              |
| <b>00010257</b>                                                                                                                                    | <b>10/21/2024</b>    | <b>Western New England University</b> | <b>Capen-Parizo, A.</b>                                              | <b>Demotion</b>                                                                                                              |
| A-00017445                                                                                                                                         | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Inadequate response to an elderly male party in need of services "wandering" on campusOther progressive disciplinary actions |
| A-00017446                                                                                                                                         | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Repeated violation of Policy, Rules, and Regulations                                                                         |
| <b>Capuano, Karen Marie      MPTC ID: 9998-1260      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>          |                      |                                       |                                                                      |                                                                                                                              |
| <b>00004435</b>                                                                                                                                    | <b>7/18/2018</b>     | <b>Tewksbury Police Department</b>    | <b>#05-2018</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                  |
| A-00006389                                                                                                                                         | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Improper response to incident                                                                                                |
| <b>Caputi, Daniel Thomas      MPTC ID: 2784-3112      Certification Status: Certified      Current Agency: Phillipston Police Department</b>       |                      |                                       |                                                                      |                                                                                                                              |
| <b>00009552</b>                                                                                                                                    | <b>11/12/2024</b>    | <b>Winchendon Police Department</b>   | <b>24-4-IA</b>                                                       | <b>Other, Written Reprimand (suspended from working next 15 details, letter of reprimand)</b>                                |
| A-00015912                                                                                                                                         | Sustained            | Other Misconduct                      | Other / Conduct Unbecoming                                           | Ofc. Caputi left a paid detail without permission to get a haircut                                                           |
| A-00016854                                                                                                                                         | Sustained            | Other Misconduct                      | Non-minor Policy Violation                                           | Neglect of Duty: Ofc. Caputi left a paid detail without permission to get a haircut                                          |
| <b>00003270</b>                                                                                                                                    | <b>5/1/2022</b>      | <b>Winchendon Police Department</b>   | <b>22-1-IA</b>                                                       | <b>Written Warning or Letter of Counseling</b>                                                                               |
| A-00004832                                                                                                                                         | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Caputo, Charles Matthew      MPTC ID: 9997-7904      Certification Status: Certified      Current Agency: Milton Police Department</b> |                      |                                      |                            |                                                                                                                                                                                                                                                                |
| <b>00014286</b>                                                                                                                           | <b>7/25/2022</b>     | <b>Milton Police Department</b>      |                            |                                                                                                                                                                                                                                                                |
| A-00023881                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Officer violated conduct unbecoming in his interactions with another officer                                                                                                                                                                                   |
| <b>00002116</b>                                                                                                                           | <b>12/20/2018</b>    | <b>Milton Police Department</b>      | <b>399</b>                 | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00003354                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct                                                                                                                                                                                                                                                        |
| <b>00002115</b>                                                                                                                           | <b>9/10/2001</b>     | <b>Milton Police Department</b>      |                            | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00003353                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct unbecoming of an officer                                                                                                                                                                                                                               |
| <b>Caputo, Victor Frank      MPTC ID: 9997-8807      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                      |                            |                                                                                                                                                                                                                                                                |
| <b>00011659</b>                                                                                                                           | <b>5/27/2025</b>     | <b>Northampton Police Department</b> | <b>2-2025/IAD</b>          | <b>Resigned/Retired in Lieu of Discipline (There has not been a final determination, the captain resigned while the matter was pending.)</b>                                                                                                                   |
| A-00020278                                                                                                                                | Other                | Other Misconduct                     | Non-Minor Policy Violation | Duty to Obey: Captain was counseled to correct his behavior regarding unnecessary commentary and disruptive conduct and captain failed to correct his conduct.                                                                                                 |
| A-00020279                                                                                                                                | Other                | Other Misconduct                     | Minor Policy Violation     | Civility: Repeated disruptive conduct of being offensive, disruptive, inappropriate, and manic which negatively impacted the department.                                                                                                                       |
| A-00020280                                                                                                                                | Other                | Other Misconduct                     | Harassment                 | Comment made to female civilian intern other members of the department who heard the comment felt it contained an inappropriate sexual reference. Made derogatory comments on several occasions to women and made one individual feel uncomfortable & demeaned |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Caputo, Victor Frank      MPTC ID: 9997-8807      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                           |                            |                                                                                                                                                                                                                                                              |
| A-00022025                                                                                                                                    | Other                | Other Misconduct                          | Other / conduct unbecoming | Disruptive conduct of being offensive & disruptive that negatively impacted the department. Gender specific comments to a female. Disparaging comments made about one's education & degree. Sarcastic, demeaning comments about one's speech disability      |
| A-00022027                                                                                                                                    | Other                | Other Misconduct                          | Non-Minor Policy Violation | Insubordination: Repeated disruptive conduct and failure to correct his conduct after being specifically counselled and ordered to do so                                                                                                                     |
| A-00022028                                                                                                                                    | Other                | Other Misconduct                          | Minor Policy Violation     | Discourtesy: Disruptive conduct of being offensive, disruptive, inappropriate, & manic which negatively impacted the department. Disparaging comments made about one's education & degree. Made sarcastic, demeaning comments about one's speech disability. |
| <b>Carbone, Peter Anthony      MPTC ID: 7777-7856      Certification Status: Certified      Current Agency: Medford Police Department</b>     |                      |                                           |                            |                                                                                                                                                                                                                                                              |
| <b>00010554</b>                                                                                                                               | <b>2/8/2025</b>      | <b>Medford Police Department</b>          | <b>2025-01</b>             | <b>Suspension, 6-29 days (20 days suspended 8 to serve)</b>                                                                                                                                                                                                  |
| A-00018064                                                                                                                                    | Sustained            | Other Misconduct                          | Other / conduct unbecoming | While engaged in a foot pursuit of five suspects, Officer Carbone stated to one suspect, "I'm gonna put my gun in your mouth. Stop!"                                                                                                                         |
| <b>Card, Christopher      MPTC ID: 9999-4693      Certification Status: Certified      Current Agency: Barnstable County Sheriff's Office</b> |                      |                                           |                            |                                                                                                                                                                                                                                                              |
| <b>00003583</b>                                                                                                                               | <b>1/15/2018</b>     | <b>Barnstable County Sheriff's Office</b> | <b>2018-004</b>            | <b>Written Reprimand</b>                                                                                                                                                                                                                                     |
| A-00005326                                                                                                                                    | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Violation 201.02 Employee Conduct/Code of Ethics, Post Order #12, Administrative Segregation/Special Management, Post Order #37 Zone Lt and Sgt                                                                                                              |
| <b>Cardella, David M      MPTC ID: 9994-0200      Certification Status: Certified      Current Agency: Bridgewater State University</b>       |                      |                                           |                            |                                                                                                                                                                                                                                                              |
| <b>00013240</b>                                                                                                                               | <b>12/9/2025</b>     | <b>Bridgewater State University</b>       | <b>003-25-IA</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                |
| <b>Cardella, David M      MPTC ID: 9994-0200      Certification Status: Certified      Current Agency: Bridgewater State University</b> |                      |                                     |                            |                                                                                                                                                                                          |
| A-00022745                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Minimize criminal report, unprofessional conduct                                                                                                                                         |
| A-00022749                                                                                                                              | Sustained            | Other Misconduct                    | Minor Policy Violation     | Use of profane language                                                                                                                                                                  |
| <b>00001399</b>                                                                                                                         | <b>2/1/2021</b>      | <b>Bridgewater State University</b> |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                              |
| A-00002463                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                          |
| <b>Cardoso, Carlos      MPTC ID: 3337-9767      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                     |                            |                                                                                                                                                                                          |
| <b>00011181</b>                                                                                                                         | <b>11/19/2022</b>    | <b>Boston Police Department</b>     | <b>IAD2022-0438</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                            |
| A-00019380                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer did not conduct himself in a manner to reflect favorably on the department while off duty. Officer's vehicle crashed into a parked car and the officer left the scene.           |
| A-00019381                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Reasonable Judgement: Officer used unreasonable judgement in failing to report the accident and leaving the scene of a motor vehicle accident and failing to notify a supervisor.        |
| A-00019382                                                                                                                              | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Use of Alcohol Off-Duty - officer consumed alcohol while off duty, he had beers and mixed drinks. While driving home, he fell asleep behind the wheel and crashed into a parked vehicle. |
| A-00019383                                                                                                                              | Sustained            | Other Misconduct                    | Conformance to Laws        | Conformance to Laws - Officer [REDACTED]                                                                                                                                                 |
| A-00019384                                                                                                                              | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | CJIS Access - Officer Cardoso conducted a CJIS query of his vehicle plate because he was involved in an off-duty motor vehicle accident to locate where it was towed.                    |
| <b>Carlozzi, Dino      MPTC ID: 9997-4392      Certification Status: Certified      Current Agency: Fall River Police Department</b>    |                      |                                     |                            |                                                                                                                                                                                          |
| <b>00001547</b>                                                                                                                         | <b>1/20/2017</b>     | <b>Fall River Police Department</b> | <b>IIC2017-011</b>         | <b>Written Reprimand</b>                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                   |
| <b>Carlozzi, Dino</b> <b>MPTC ID: 9997-4392</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>             |                      |                                           |                                                                      |                                                                                                                             |
| A-00002669                                                                                                                                             | Sustained            | Other Misconduct                          | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                             |
| <b>00001546</b>                                                                                                                                        | <b>7/30/2020</b>     | <b>Fall River Police Department</b>       | <b>IIC2020-053</b>                                                   | <b>Written Reprimand</b>                                                                                                    |
| A-00002668                                                                                                                                             | Sustained            | Other Misconduct                          | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                             |
| <b>Carlson, Hans Christian</b> <b>MPTC ID: 9997-4197</b> <b>Certification Status: Certified</b> <b>Current Agency: Egremont Police Department</b>      |                      |                                           |                                                                      |                                                                                                                             |
| <b>00003608</b>                                                                                                                                        | <b>11/30/2011</b>    | <b>Hubbardston Police Department</b>      |                                                                      | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                             |
| A-00005355                                                                                                                                             | Other                | Other Misconduct                          | Other / conduct unbecoming                                           | Improper Use of CJISO<br>Officer resigned from his employment prior to the completion of an internal affairs investigation. |
| <b>Carlson, Jeffrey Patrick</b> <b>MPTC ID: 9998-3018</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>    |                      |                                           |                                                                      |                                                                                                                             |
| <b>00004515</b>                                                                                                                                        | <b>6/4/2012</b>      | <b>Worcester Police Department</b>        | <b>2015-0043</b>                                                     | <b>Retraining</b>                                                                                                           |
| A-00006502                                                                                                                                             | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure | Failed to Submit UOF report                                                                                                 |
| <b>Carman, Russell E</b> <b>MPTC ID: 9998-3880</b> <b>Certification Status: Certified</b> <b>Current Agency: Wakefield Police Department</b>           |                      |                                           |                                                                      |                                                                                                                             |
| <b>00003199</b>                                                                                                                                        | <b>11/9/2018</b>     | <b>Wakefield Police Department</b>        | <b>18-4-IA</b>                                                       | <b>Suspension, 30+ days</b>                                                                                                 |
| A-00004736                                                                                                                                             | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                          |
| A-00004737                                                                                                                                             | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Rule Viol - [Redacted]                                                                                                      |
| <b>Carney, Andrew Scott</b> <b>MPTC ID: 9997-8834</b> <b>Certification Status: Certified</b> <b>Current Agency: West Springfield Police Department</b> |                      |                                           |                                                                      |                                                                                                                             |
| <b>00010121</b>                                                                                                                                        | <b>11/30/2023</b>    | <b>West Springfield Police Department</b> | <b>24-11-IV</b>                                                      | <b>Suspension, 1-5 days, Reassignment (Reassignment to uniform division)</b>                                                |
| A-00017075                                                                                                                                             | Sustained            | Other Misconduct                          | Improper processing of prisoners or property                         | Detective Andrew Carney failed to submit property into evidence                                                             |
| A-00017577                                                                                                                                             | Sustained            | Other Misconduct                          | Improper processing of prisoners or property                         | Detective Andrew Carney utilized property meant to be evidence rather than submitting it to evidence                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                     | <u>Discipline (not administered reason)</u>     |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                   | <u>Allegation Details</u>                       |
| Carney, Andrew Scott      MPTC ID: 9997-8834      Certification Status: Certified      Current Agency: West Springfield Police Department |                      |                                        |                                                                                                                                                             |                                                 |
| 00004696                                                                                                                                  | 3/17/2015            | Northampton Police Department          | 2015/07                                                                                                                                                     | Suspension, 30+ days                            |
| A-00006801                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                                                      | OUI Alcohol/reporting MV accident               |
| A-00006802                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                | Untruthful in Investigation                     |
| A-00006803                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                  | Due to previous allegations                     |
| Carney, Kelsey Nicole Gailes      MPTC ID: 5246-9683      Certification Status: Certified      Current Agency: Plymouth Police Department |                      |                                        |                                                                                                                                                             |                                                 |
| 00007989                                                                                                                                  | 1/24/2022            | Plymouth Police Department             | 22-02A                                                                                                                                                      | Suspension, 1-5 days                            |
| A-00011628                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                  | Insubordination                                 |
| Carr, Kristopher      MPTC ID: 9999-7374      Certification Status: Decertified      Current Agency: Unassociated Officer                 |                      |                                        |                                                                                                                                                             |                                                 |
| 00012211                                                                                                                                  | 10/29/2021           | Massachusetts State Police             | IAS2021-0048                                                                                                                                                | Termination or similar (Dishonorable Discharge) |
| A-00021305                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                                                      | [Redacted]                                      |
| <u>POST Discipline</u>                                                                                                                    |                      |                                        |                                                                                                                                                             |                                                 |
| Date Of Order                                                                                                                             | Case #               | Type                                   | Reason                                                                                                                                                      |                                                 |
| 4/16/2026                                                                                                                                 | 00009965             | Decertified                            | The Commission decertified Carr after finding, by clear and convincing evidence, that he engaged in criminal conduct sufficient to warrant decertification. |                                                 |
| Carrabino, Stephen Joseph      MPTC ID: 9998-0561      Certification Status: Certified      Current Agency: Somerville Police Department  |                      |                                        |                                                                                                                                                             |                                                 |
| 00002599                                                                                                                                  | 12/24/2001           | Somerville Police Department           | None                                                                                                                                                        | Written Reprimand                               |
| A-00004109                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                  | Conduct Unbecoming                              |
| Carreiro, Joshua      MPTC ID: 9997-4433      Certification Status: Certified      Current Agency: Fall River Police Department           |                      |                                        |                                                                                                                                                             |                                                 |
| 00005823                                                                                                                                  | 5/17/2018            | Fall River Police Department           | IIC2018-030                                                                                                                                                 | Suspension, 1-5 days                            |
| A-00008541                                                                                                                                | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                         |                                                 |
| 00001548                                                                                                                                  | 10/5/2017            | Fall River Police Department           | IIC2017-060                                                                                                                                                 | Written Reprimand                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                 | <u>Incident Date</u>            | <u>Reporting Agency</u>                                       | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                           |  |
|-------------------------------|---------------------------------|---------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>           | <u>Disposition</u>              | <u>Allegation Type</u>                                        | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                             |  |
| Carreiro, Joshua              |                                 |                                                               |                                                     |                                                                                                       |  |
| MPTC ID: 9997-4433            | Certification Status: Certified | Current Agency: Fall River Police Department                  |                                                     |                                                                                                       |  |
| A-00002670                    | Sustained                       | Other Misconduct                                              | Motor vehicle accident, unsafe operation, or damage |                                                                                                       |  |
| Carrier, Michael Joseph       |                                 |                                                               |                                                     |                                                                                                       |  |
| MPTC ID: 1123-4285            | Certification Status: Certified | Current Agency: Southcoast Health Department Of Public Safety |                                                     |                                                                                                       |  |
| 00005840                      | 7/7/2000                        | New Bedford Police Department                                 | 00-1046                                             | Written Reprimand                                                                                     |  |
| A-00008574                    | Sustained                       | Other Misconduct                                              | Improper processing of prisoners or property        | neglect of duty                                                                                       |  |
| Carroll, Charles Michael, III |                                 |                                                               |                                                     |                                                                                                       |  |
| MPTC ID: 9997-6133            | Certification Status: Certified | Current Agency: Lawrence Police Department                    |                                                     |                                                                                                       |  |
| 00004571                      | 10/10/2021                      | Lawrence Police Department                                    | AI2021-007                                          | Suspension, 1-5 days                                                                                  |  |
| A-00006624                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Neglect of Duty- Would not assist other PD off duty                                                   |  |
| A-00006625                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                    |  |
| A-00006626                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Discourtesy- Swore at officers                                                                        |  |
| A-00006627                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Furnishing Assistance to other PD                                                                     |  |
| A-00006628                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Conduct & Deportment                                                                                  |  |
| 00004570                      | 9/28/2021                       | Lawrence Police Department                                    | AI2021-006                                          | Suspension, 1-5 days                                                                                  |  |
| A-00006621                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | disparaging remarks on social media other PD                                                          |  |
| A-00006622                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Discourtesy                                                                                           |  |
| A-00006623                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Conduct & Deportment                                                                                  |  |
| Carter, Aaron                 |                                 |                                                               |                                                     |                                                                                                       |  |
| MPTC ID: 0183-8426            | Certification Status: Certified | Current Agency: Massachusetts College Of Art                  |                                                     |                                                                                                       |  |
| 00009673                      | 11/9/2024                       | Massachusetts College Of Art                                  | #2024-000212                                        | Suspension, 6-29 days (A settlement was reached in which Officer Carter was suspended for only 1 day) |  |
| A-00016197                    | Sustained                       | Other Misconduct                                              | Other / conduct unbecoming                          | Officer entered a dorm room with no exigency circumstance.                                            |  |
| Carter, Aaron                 |                                 |                                                               |                                                     |                                                                                                       |  |
| MPTC ID: 4612-9564            | Certification Status: Certified | Current Agency: Salem Police Department                       |                                                     |                                                                                                       |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Carter, Aaron</b> <b>MPTC ID: 4612-9564</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>                                                    |                      |                                       |                                                     |                                                                                                                                                                                    |
| 00008680                                                                                                                                                                                | 8/10/2023            | Salem Police Department               | IA24-2                                              | No Discipline Imposed, Retraining (exonerated from use of force allegation, received verbal counseling for not completing a use of force report for an action that caused injury.) |
| <b>Summary of 00008680</b>                                                                                                                                                              |                      |                                       |                                                     |                                                                                                                                                                                    |
| Officer Carter did not complete a use of force report per policy. Lieutenant Gaito failed to recognize that a use of force report was required when signing off on the incident report. |                      |                                       |                                                     |                                                                                                                                                                                    |
| A-00014184                                                                                                                                                                              | Other                | Other Misconduct                      | Minor Policy Violation                              | Officer did not complete a use of force report for an action that resulted in injury per SPD policy. Received supervisor counseling.                                               |
| <b>Carter, Kimberly</b> <b>MPTC ID: 1978-6862</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                                  |                      |                                       |                                                     |                                                                                                                                                                                    |
| 00013793                                                                                                                                                                                | 3/27/2011            | Brandeis University Police Department | N/A                                                 | Suspension, 1-5 days                                                                                                                                                               |
| A-00023366                                                                                                                                                                              | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Failure to work an overtime shift after being ordered to do so by her supervisor.                                                                                                  |
| 00013791                                                                                                                                                                                | 9/12/2017            | Brandeis University Police Department | N/A                                                 | Written Warning or Letter of Counseling (Letter to remain in file for a period of 3 months)                                                                                        |
| A-00023356                                                                                                                                                                              | Sustained            | Other Misconduct                      | Improper firearm usage or storage                   | Accidental discharge of duty weapon into clearing barrel while clearing the weapon at end of shift.                                                                                |
| 00013789                                                                                                                                                                                | 6/11/2002            | Brandeis University Police Department | N/A                                                 | Written Warning or Letter of Counseling (Letter to remain in file for a period of 6 months)                                                                                        |
| A-00023355                                                                                                                                                                              | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage | Damaged cruiser three times over a three-month span because of careless operation.                                                                                                 |
| 00013787                                                                                                                                                                                | 3/1/2002             | Brandeis University Police Department | N/A                                                 | Written Warning or Letter of Counseling (Letter to remain in file for a period of three months)                                                                                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                               | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|---------------------------------------------|----------------------|----------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                         | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Carter, Kimberly</b>                     |                      |                                              |                                                                      |                                                                                                                                                                                                                                                               |
| <b>MPTC ID: 1978-6862</b>                   |                      |                                              |                                                                      |                                                                                                                                                                                                                                                               |
| <b>Certification Status: Decertified</b>    |                      |                                              |                                                                      |                                                                                                                                                                                                                                                               |
| <b>Current Agency: Unassociated Officer</b> |                      |                                              |                                                                      |                                                                                                                                                                                                                                                               |
| A-00023353                                  | Sustained            | Other Misconduct                             | Failure to respond to an incident according to established procedure | Officer failed to call an ambulance for a student who had collapsed after she had been told by a trainer about student's two prior cardiac events and failed to inform her supervisor about student's health history before he transported the student.       |
| <b>00007487</b>                             | <b>12/5/2023</b>     | <b>Brandeis University Police Department</b> | <b>IA-230724</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                 |
| A-00010757                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Officer failed to uphold the professional standards expected of a police officer by dismissing a legitimate emergency call and failing to take necessary action to ensure the safety of a potential at-risk individual                                        |
| A-00014382                                  | Sustained            | Other Misconduct                             | Failure to respond to an incident according to established procedure | Despite the urgency of the situation, Officer Carter dismissed the report, attributing it to the presence of homeless individuals in the area. No follow-up actions were logged or conducted to verify the report, directly violating established procedures. |
| A-00018364                                  | Sustained            | Death or Injury                              | Action resulting in death                                            | Officer's failure to properly investigate the initial welfare call and subsequent neglect to initiate a timely response may have contributed to the delayed discovery of the deceased individual.                                                             |
| <b>00001389</b>                             | <b>3/23/2020</b>     | <b>Brandeis University Police Department</b> | <b>n/a</b>                                                           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                   |
| A-00002452                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Sexual Harassment                                                                                                                                                                                                                                             |
| A-00002453                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Sexual Harassment Count #2                                                                                                                                                                                                                                    |
| <b><u>POST Discipline</u></b>               |                      |                                              |                                                                      |                                                                                                                                                                                                                                                               |
| Date Of Order                               | Case #               | Type                                         | Reason                                                               |                                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>          | <u>Incident Date</u>              | <u>Reporting Agency</u>                              | <u>Agency IA Number</u>                                                                                                                                                         | <u>Discipline (not administered reason)</u>                                                                                                                                                                                   |  |
|------------------------|-----------------------------------|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>    | <u>Disposition</u>                | <u>Allegation Type</u>                               | <u>Allegation Subtype</u>                                                                                                                                                       | <u>Allegation Details</u>                                                                                                                                                                                                     |  |
| Carter, Kimberly       |                                   |                                                      |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| MPTC ID: 1978-6862     | Certification Status: Decertified | Current Agency: Unassociated Officer                 |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| 4/16/2026              | 00008016                          | Decertified                                          | Agreed to the permanent revocation of her law enforcement officer certification, pursuant to M.G.L. c 6E, §§ 3(a) and 10(b)(v). Decertification Agreement signed April 9, 2026. |                                                                                                                                                                                                                               |  |
| Carton, Douglas Thomas |                                   |                                                      |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| MPTC ID: 9999-7761     | Certification Status: Restricted  | Current Agency: Unassociated Officer                 |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| 00012475               | 9/28/2025                         | Assumption University<br>Department Of Public Safety | 25-275-OF                                                                                                                                                                       | Termination or similar (Employment concluded following a separate and independent review by the Office of Human Resources)                                                                                                    |  |
| A-00021828             | Sustained                         | Use of Force                                         | Use of excessive, non-deadly force                                                                                                                                              | Officer tried to take his phone while recording a fight. Alleged the officer forcefully shoved him to the ground and the officer knelt on his legs, restraining him & leaning his body weight into him. No injuries reported. |  |
| A-00021829             | Sustained                         | Other Misconduct                                     | Non-Minor Policy Violation                                                                                                                                                      | Discrepancies in written report                                                                                                                                                                                               |  |
| A-00022655             | Sustained                         | Other Misconduct                                     | Failure to respond to an incident according to established procedure                                                                                                            | Failed to submit report or identify use of force                                                                                                                                                                              |  |
| Caruso, Saverio        |                                   |                                                      |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| MPTC ID: 9998-1053     | Certification Status: Certified   | Current Agency: Swampscott Police Department         |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| 00004426               | 6/3/2018                          | Swampscott Police Department                         | IA06022018                                                                                                                                                                      | Suspension, 6-29 days                                                                                                                                                                                                         |  |
| A-00006380             | Sustained                         | Criminal Conduct                                     |                                                                                                                                                                                 | Domestic Dispute                                                                                                                                                                                                              |  |
| Casagrande, Robert C   |                                   |                                                      |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| MPTC ID: 9997-5961     | Certification Status: Certified   | Current Agency: Emerson College Police Department    |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| 00007162               | 4/26/2018                         | Hull Police Department                               | 2018-01                                                                                                                                                                         | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                        |  |
| A-00010290             | Sustained                         | Other Misconduct                                     | Other / conduct unbecoming                                                                                                                                                      | Sexual Harassment                                                                                                                                                                                                             |  |
| A-00023191             | Sustained                         | Truthfulness or Professional Integrity               | Other form of untruthfulness                                                                                                                                                    | Not forthcoming in interview                                                                                                                                                                                                  |  |
| A-00023192             | Sustained                         | Other Misconduct                                     | Other / conduct unbecoming                                                                                                                                                      | Left assigned road construction detail prior to conclusion without reporting to dispatch                                                                                                                                      |  |
| 00007161               |                                   |                                                      |                                                                                                                                                                                 |                                                                                                                                                                                                                               |  |
| 3/1/2017               | Hull Police Department            | 2017-01                                              | Suspension, 1-5 days                                                                                                                                                            |                                                                                                                                                                                                                               |  |
| A-00010289             | Sustained                         | Other Misconduct                                     | Other / conduct unbecoming                                                                                                                                                      | Asleep on Duty Neglect of Duty                                                                                                                                                                                                |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                           |
| <b>Casagrande, Robert C      MPTC ID: 9997-5961      Certification Status: Certified      Current Agency: Emerson College Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                     |
| <b>00007160</b>                                                                                                                                 | <b>10/7/2009</b>     | <b>Hull Police Department</b>   | <b>Oct-09</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00010288                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Referred to an individual using an offensive term - Personal Relationships Policy                                                                                   |
| A-00023189                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Referred to an individual using an offensive term - Conduct Policy                                                                                                  |
| A-00023190                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Referred to an individual using an offensive term - Discourtesy Policy                                                                                              |
| <b>Casaleto, Michael Daniel      MPTC ID: 9997-6936      Certification Status: Certified      Current Agency: Malden Police Department</b>      |                      |                                 |                                                                      |                                                                                                                                                                     |
| <b>00011376</b>                                                                                                                                 | <b>5/25/2025</b>     | <b>Malden Police Department</b> | <b>25-11</b>                                                         | <b>Suspension, 1-5 days, Other (Suspended for 4 days, removed from honor guard, and a year off swat team, Officer removed from special assignments for 1-year.)</b> |
| A-00019883                                                                                                                                      | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Officer was observed fully reclined and sleeping in his cruiser while on duty.                                                                                      |
| <b>00006782</b>                                                                                                                                 | <b>7/9/2023</b>      | <b>Malden Police Department</b> | <b>23-16</b>                                                         | <b>Suspension, 1-5 days, Other (perform three eight hour disciplinary shifts)</b>                                                                                   |
| <b>Summary of <u>00006782</u></b>                                                                                                               |                      |                                 |                                                                      |                                                                                                                                                                     |
| The Officer violated the department's policy for sleeping on duty.                                                                              |                      |                                 |                                                                      |                                                                                                                                                                     |
| A-00009790                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Sgt. Michael Casaleto violated department rules and regulations section G prohibited conduct "sleeping on Duty".                                                    |
| <b>00001934</b>                                                                                                                                 | <b>5/12/2015</b>     | <b>Malden Police Department</b> | <b>15-03</b>                                                         | <b>Written Warning or Letter of Counseling</b>                                                                                                                      |
| A-00003145                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | damaging department property                                                                                                                                        |
| <b>Casallas, Richard      MPTC ID: 2221-8226      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                 |                                                                      |                                                                                                                                                                     |
| <b>00011211</b>                                                                                                                                 | <b>4/23/2025</b>     | <b>Boston Police Department</b> | <b>IAD2025-0075</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00023130                                                                                                                                      | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Failure to follow the search warrant pre-search requirements - directing other officers to de-activate BWC.                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------------------|----------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                    |
| <b>Casey, Brian Michael      MPTC ID: 9997-6430      Certification Status: Certified      Current Agency: Littleton Police Department</b>             |                      |                                             |                                          |                                              |
| 00001890                                                                                                                                              | 11/19/2018           | Littleton Police Department                 | 18-3-IA                                  | Suspension, 1-5 days                         |
| A-00003093                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               |                                              |
| 00001889                                                                                                                                              | 5/17/2015            | Littleton Police Department                 | 15-4-IA                                  | Retraining                                   |
| A-00003092                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               |                                              |
| 00001888                                                                                                                                              | 12/18/2014           | Littleton Police Department                 | 15-2-IA                                  | Retraining                                   |
| A-00003091                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               |                                              |
| <b>Casey, John Michael      MPTC ID: 9998-1250      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>              |                      |                                             |                                          |                                              |
| 00004436                                                                                                                                              | 5/16/2019            | Tewksbury Police Department                 | #02-2019                                 | Suspension, 1-5 days                         |
| A-00006390                                                                                                                                            | Sustained            | Other Misconduct                            | False arrest, imprisonment, or detention | Improper response to incident                |
| <b>Casey, Joseph William      MPTC ID: 9997-7441      Certification Status: Certified      Current Agency: Medford Police Department</b>              |                      |                                             |                                          |                                              |
| 00002032                                                                                                                                              | 5/14/2019            | Medford Police Department                   | 2019-07                                  | Written Reprimand, Suspension, 6-29 days     |
| A-00003245                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets              | Violation Detail Policy                      |
| A-00003246                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Failure to Supervise                         |
| <b>Casey, Killian M      MPTC ID: 9999-6652      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                                          |                                              |
| 00004627                                                                                                                                              | 3/29/2019            | Massachusetts Institute Of Technology (Mit) |                                          | Written Reprimand                            |
| A-00006703                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Failure to abide by Institute Parking Policy |
| <b>Cashman, Daniel R      MPTC ID: 9999-7607      Certification Status: Certified      Current Agency: Beverly Police Department</b>                  |                      |                                             |                                          |                                              |
| 00004817                                                                                                                                              | 9/20/2022            | Rockport Police Department                  | 22-02-IA                                 | Suspension, 1-5 days                         |
| A-00006945                                                                                                                                            | Sustained            | Other Misconduct                            | Other / conduct unbecoming               |                                              |
| 00004810                                                                                                                                              | 1/31/2020            | Rockport Police Department                  | 20-01-IA                                 | Loss of Time Off, Retraining                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                     |
| <b>Cashman, Daniel R      MPTC ID: 9999-7607    Certification Status: Certified    Current Agency: Beverly Police Department</b>              |                      |                                        |                                                     |                                                               |
| A-00006937                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                               |
| <b>Casillas, Aristides , Jr.      MPTC ID: 9999-8473    Certification Status: Certified    Current Agency: Springfield Police Department</b>  |                      |                                        |                                                     |                                                               |
| <b>00002691</b>                                                                                                                               | <b>3/11/2022</b>     | <b>Springfield Police Department</b>   | <b>SO#22-034</b>                                    | <b>Retraining</b>                                             |
| A-00004201                                                                                                                                    | Sustained            | Use of Force                           | Use of excessive, non-deadly force                  |                                                               |
| <b>00002690</b>                                                                                                                               | <b>10/18/2016</b>    | <b>Springfield Police Department</b>   | <b>PIE#16-97</b>                                    | <b>Written Reprimand</b>                                      |
| A-00004200                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                               |
| <b>00002689</b>                                                                                                                               | <b>6/23/2016</b>     | <b>Springfield Police Department</b>   | <b>SO#16-126</b>                                    | <b>Written Reprimand</b>                                      |
| A-00004199                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                               |
| <b>00002688</b>                                                                                                                               | <b>4/13/2019</b>     | <b>Springfield Police Department</b>   | <b>SO#19-112</b>                                    | <b>Written Reprimand</b>                                      |
| A-00004198                                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                               |
| <b>Casper, Robert Quinten      MPTC ID: 9995-0534    Certification Status: Expired    Current Agency: Unassociated Officer</b>                |                      |                                        |                                                     |                                                               |
| <b>00000848</b>                                                                                                                               | <b>3/19/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0527</b>                                 | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001431                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Securing and Maintenance of Firearm                           |
| A-00001432                                                                                                                                    | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Alcohol Off-Duty                                              |
| <b>Cass, Edward Francis      MPTC ID: 9994-0276    Certification Status: Certified    Current Agency: Hampden County Sheriff's Department</b> |                      |                                        |                                                     |                                                               |
| <b>00002692</b>                                                                                                                               | <b>4/28/1998</b>     | <b>Springfield Police Department</b>   | <b>SO#98-164</b>                                    | <b>Written Reprimand</b>                                      |
| A-00004202                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                               |
| <b>Cassarino, Frank Anthony      MPTC ID: 9997-7361    Certification Status: Certified    Current Agency: Medford Police Department</b>       |                      |                                        |                                                     |                                                               |
| <b>00002033</b>                                                                                                                               | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                                      | <b>Suspension, 1-5 days, Not Applicable</b>                   |
| A-00003247                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                         | Violation Detail Policy                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                           |
| <b>Cassarino, Frank Anthony      MPTC ID: 9997-7361      Certification Status: Certified      Current Agency: Medford Police Department</b>  |                      |                                        |                            |                                                                                                                                                                                     |
| A-00003248                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neglect of Duty                                                                                                                                                                     |
| <b>Cassidy, Daniel Edward      MPTC ID: 9999-7862      Certification Status: Certified      Current Agency: Oak Bluffs Police Department</b> |                      |                                        |                            |                                                                                                                                                                                     |
| <b>00006300</b>                                                                                                                              | <b>8/8/2006</b>      | <b>Oak Bluffs Police Department</b>    | <b>06-0808</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                                      |
| A-00009192                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | M/V inventory policy violation                                                                                                                                                      |
| <b>00006299</b>                                                                                                                              | <b>12/14/2010</b>    | <b>Oak Bluffs Police Department</b>    | <b>10-1214</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                                      |
| A-00009191                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | IT Violation                                                                                                                                                                        |
| <b>Cassidy, John Richmond, SR      MPTC ID: 9998-1018      Certification Status: Expired      Current Agency: Unassociated Officer</b>       |                      |                                        |                            |                                                                                                                                                                                     |
| <b>00008851</b>                                                                                                                              | <b>8/9/2023</b>      | <b>Swampscott Police Department</b>    | <b>2023-003</b>            | <b>Termination or similar</b>                                                                                                                                                       |
| <b>Summary of <u>00008851</u></b>                                                                                                            |                      |                                        |                            |                                                                                                                                                                                     |
| The Officer inappropriately accessed protected CJIS information.                                                                             |                      |                                        |                            |                                                                                                                                                                                     |
| A-00014014                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Not Reported               | Conducted an CJIS inquiry without valid reason into a family member in violation of Rules and Regulations 4.17 – Police Authority and Personal Relationships – Conflict of Interest |
| A-00014141                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Rules and Regulations Rules and Regulations 4.03 ? Conflict of Interest                                                                                                             |
| <b>Castiglione, Mark Anthony      MPTC ID: 9997-7775      Certification Status: Suspended      Current Agency: Unassociated Officer</b>      |                      |                                        |                            |                                                                                                                                                                                     |
| <b>00010130</b>                                                                                                                              | <b>12/29/2024</b>    | <b>Milford Police Department</b>       | <b>24-8-IA</b>             | <b>Termination or similar (As of 01/21/25)</b>                                                                                                                                      |
| A-00017116                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct     | Mark Castiglione was arrested in Providence by the RISP for narcotics and weapons possession.                                                                                       |
| A-00017549                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Privacy and Off-Duty Conduct                                                                                                                                                        |
| A-00017550                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct Unbecoming; Officer was arrested in Providence by the RISP for narcotics and weapons possession.                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Castiglione, Mark Anthony</b> <b>MPTC ID: 9997-7775</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| A-00017552                                                                                                                                        | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Reporting Arrests and Complaints                                                                                                                                                                            |
| A-00017553                                                                                                                                        | Sustained            | Other Misconduct                     | Unfit for duty / danger to the public                                | Controlled Substances; Officer was arrested in Providence by the RISP for narcotics and weapons possession.                                                                                                 |
| <b>Castro, Fernando</b> <b>MPTC ID: 1174-5643</b> <b>Certification Status: Certified</b> <b>Current Agency: Umass Memorial Health Care</b>        |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00007678</b>                                                                                                                                   | <b>8/29/2023</b>     | <b>Worcester Police Department</b>   | <b>2023-0022</b>                                                     | <b>Termination or similar</b>                                                                                                                                                                               |
| <b>Summary of 00007678</b>                                                                                                                        |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| The Officer violated department rules by turning off their body-worn camera and failing to properly investigate a motor vehicle crash.            |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| A-00010984                                                                                                                                        | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | In responding to call for service of disabled vehicle and possible impaired driver, officer violated Policy #403 Body Worn Camera. Once BWC is activated, recording will continue until event is concluded. |
| <b>Castro, Louis Edward</b> <b>MPTC ID: 9998-2969</b> <b>Certification Status: Certified</b> <b>Current Agency: Woburn Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00006218</b>                                                                                                                                   | <b>3/10/2021</b>     | <b>Woburn Police Department</b>      | <b>21-006</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                 |
| A-00009082                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                             |
| <b>00004502</b>                                                                                                                                   | <b>6/19/2014</b>     | <b>Woburn Police Department</b>      | <b>14-009</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                 |
| A-00006484                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                             |
| <b>Castro, Thalia M</b> <b>MPTC ID: 2359-9762</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00002693</b>                                                                                                                                   | <b>12/29/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-275</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                                                                 |
| A-00004203                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                             |
| <b>Castro, William</b> <b>MPTC ID: 9997-7633</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00007237</b>                                                                                                                                   | <b>2/2/2024</b>      | <b>Lawrence Police Department</b>    | <b>AI2024-001</b>                                                    | <b>No Discipline Imposed</b>                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Castro, William</b> <b>MPTC ID: 9997-7633</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                                                                                   |                      |                                        |                                                     |                                                                                                                                                                                                                                                                |
| <b>Summary of 00007237</b>                                                                                                                                                                                                              |                      |                                        |                                                     |                                                                                                                                                                                                                                                                |
| Acting Chief Castro violated the department's pursuit policy, filed a false report, violated hiring practice/work environment policies and was untruthful in the subsequent investigation. Officer Ovalles violated the pursuit policy. |                      |                                        |                                                     |                                                                                                                                                                                                                                                                |
| A-00010409                                                                                                                                                                                                                              | Other                | Truthfulness or Professional Integrity | Filing a false report or committing perjury         | Wrote, "perceived the operator and his passenger as being involved in a bank robbery". The dispatcher clearly and calmly states it was for a bad and fake check. Independent investigator recommended this be sustained, the City rejected the recommendation. |
| A-00010410                                                                                                                                                                                                                              | Other                | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Acting Chief Castro pursued a motor vehicle in violation of LPD Policy. Independent investigator recommended this be sustained, the City rejected the recommendation.                                                                                          |
| A-00010411                                                                                                                                                                                                                              | Other                | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Safe Driving of Police Vehicles (drove onto the opposite lane of travel while in traffic.) Independent investigator recommended this be sustained, the City rejected the recommendation.                                                                       |
| A-00015360                                                                                                                                                                                                                              | Other                | Other Misconduct                       | Other / conduct unbecoming                          | Rule violation based on actions in purposely creating a hostile work environment for a Lawrence Police Officer through an intimidating meeting. Independent investigator recommended this be sustained, the City rejected the recommendation.                  |
| A-00015361                                                                                                                                                                                                                              | Other                | Criminal Conduct                       | Other criminal conduct                              | Violation of Rule 7.31 Criminal Conduct by violating M.G.L.c. 268 sec. 6A filing of a false report. Independent investigator recommended this be sustained, the City rejected the recommendation.                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Castro, William      MPTC ID: 9997-7633      Certification Status: Decertified      Current Agency: Unassociated Officer</b>      |                      |                                   |                            |                                                                                                                                                                                                                                                                |
| A-00015362                                                                                                                           | Other                | Other Misconduct                  | Other / conduct unbecoming | Violation of LPD Manual Policy #4.21 VII Code of Ethics Sworn by taking actions to hire an unqualified candidate. Independent investigator recommended this be sustained, the City rejected the recommendation.                                                |
| A-00015369                                                                                                                           | Other                | Other Misconduct                  | Other / conduct unbecoming | Violation 555 CMR 9.12(8) by continuing to perform police duties while under suspension by POST. Independent investigator recommended this be sustained, the City rejected the recommendation.                                                                 |
| A-00015370                                                                                                                           | Other                | Other Misconduct                  | Other / conduct unbecoming | Violated 555 CMR 9.12(8) by performing police duties and functions while suspended by POST. Independent investigator recommended this be sustained, the City rejected the recommendation.                                                                      |
| A-00015373                                                                                                                           | Other                | Other Misconduct                  | Other / conduct unbecoming | Rule violation for his purposeful fabrication in his police report that stated, "I perceived the operator and his passenger as being involved in a bank robbery. Independent investigator recommended this be sustained, the City rejected the recommendation. |
| <b>Cataldo, Joseph A      MPTC ID: 9999-5967      Certification Status: Certified      Current Agency: Chelsea Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                                                                                |
| <b>00010691</b>                                                                                                                      | <b>3/3/2025</b>      | <b>Stoneham Police Department</b> | <b>LI-2025-1</b>           | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                                 |
| <b>Summary of <u>00010691</u></b>                                                                                                    |                      |                                   |                            |                                                                                                                                                                                                                                                                |
| The Officer violated department regulations by not complying with a supervisor's lawful order.                                       |                      |                                   |                            |                                                                                                                                                                                                                                                                |
| A-00018334                                                                                                                           | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Violation of Stoneham Police Department Rules and Regulations, Ch. R-9- Orders- Officer refused to go home after being relieved of his duties by the Sergeant.                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Cataldo, Joseph A      MPTC ID: 9999-5967      Certification Status: Certified      Current Agency: Chelsea Police Department</b>                                                             |                      |                                      |                                              |                                                                                                                                                                                 |
| A-00019254                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | Violation of Stoneham Police Department Rules and Regulations, Chapter R-10- Prohibited Conduct. Officer refused to go home after being relieved of his duties by the Sergeant. |
| <b>Catellier, William J      MPTC ID: 7582-2697      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                      |                      |                                      |                                              |                                                                                                                                                                                 |
| <b>00002695</b>                                                                                                                                                                                  | <b>12/20/2005</b>    | <b>Springfield Police Department</b> | <b>SO#05-298</b>                             | <b>Retraining</b>                                                                                                                                                               |
| A-00004205                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                                                 |
| <b>00002694</b>                                                                                                                                                                                  | <b>9/8/2009</b>      | <b>Springfield Police Department</b> | <b>SO#09-173</b>                             | <b>Suspension, 1-5 days</b>                                                                                                                                                     |
| A-00004204                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                 |
| <b>Caulfield, John R      MPTC ID: 9997-2239      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                              |                      |                                      |                                              |                                                                                                                                                                                 |
| <b>00009199</b>                                                                                                                                                                                  | <b>2/12/2023</b>     | <b>Boston Police Department</b>      | <b>IAD2024-0265</b>                          | <b>Suspension, 1-5 days (1 Day Suspension)</b>                                                                                                                                  |
| A-00020962                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | Body Worn Camera Activation                                                                                                                                                     |
| <b>Cavaco, Jordan A      MPTC ID: 6548-4700      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                               |                      |                                      |                                              |                                                                                                                                                                                 |
| <b>00007645</b>                                                                                                                                                                                  | <b>11/8/2023</b>     | <b>Massachusetts State Police</b>    | <b>IAS2023-0040 and IAS202</b>               | <b>Resigned/Retired in Lieu of Discipline (Internal Affairs cases IAS2021-0057 and IAS2023-0040 combined, same matter)</b>                                                      |
| <b>Summary of 00007645</b>                                                                                                                                                                       |                      |                                      |                                              |                                                                                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                              |                                                                                                                                                                                 |
| A-00010938                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED]                  | [REDACTED]                                                                                                                                                                      |
| <b>00007415</b>                                                                                                                                                                                  | <b>12/27/2021</b>    | <b>Massachusetts State Police</b>    | <b>IAS2022-0002</b>                          | <b>Resigned/Retired in Lieu of Discipline (Dishonorable Discharge.)</b>                                                                                                         |
| <b>Summary of 00007415</b>                                                                                                                                                                       |                      |                                      |                                              |                                                                                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                              |                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                   |
| <b>Cavaco, Jordan A      MPTC ID: 6548-4700      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                        |                              |                                                                                                                             |
| A-00010675                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct       | [REDACTED] violation.                                                                                                       |
| <b>Cavanaugh, William      MPTC ID: 9999-2924      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>         |                      |                                        |                              |                                                                                                                             |
| <b>00006263</b>                                                                                                                              | <b>3/7/2022</b>      | <b>Westfield Police Department</b>     | <b>07-2022-SD</b>            | <b>Termination or similar</b>                                                                                               |
| A-00009152                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied during investigation                                                                                                   |
| A-00009153                                                                                                                                   | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]  | 5 counts [Redacted]                                                                                                         |
| A-00009154                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Intoxication, verbal abuse                                                                                                  |
| <b>00004291</b>                                                                                                                              | <b>1/3/2022</b>      | <b>Westfield Police Department</b>     | <b>05-2022-SD</b>            | <b>Termination or similar</b>                                                                                               |
| A-00006067                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied 3x during investigation                                                                                                |
| A-00006068                                                                                                                                   | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Intoxicated and OUI                                                                                                         |
| A-00006069                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Disturbing the peace                                                                                                        |
| <b>Cazeau, Peter J      MPTC ID: 6471-6420      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                              |                                                                                                                             |
| <b>00013029</b>                                                                                                                              | <b>9/14/2025</b>     | <b>Boston Police Department</b>        | <b>IAD2025-0183</b>          | <b>Suspension, 1-5 days (5-day suspension)</b>                                                                              |
| A-00022488                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Cannon Eight - Officer placed a tracking device on ex's vehicle without her knowledge and consent to monitor her movements. |
| <b>Cecchini, Stephen Michael      MPTC ID: 9997-1952      Certification Status: Certified      Current Agency: Beverly Police Department</b> |                      |                                        |                              |                                                                                                                             |
| <b>00006084</b>                                                                                                                              | <b>2/21/2017</b>     | <b>Beverly Police Department</b>       | <b>NONE</b>                  | <b>Suspension, 1-5 days</b>                                                                                                 |
| A-00008902                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | VIOLATION OF PROFESSIONAL RESPONSIBILITIES AND NEGLECT OF DUTY                                                              |
| <b>00006083</b>                                                                                                                              | <b>6/15/2017</b>     | <b>Beverly Police Department</b>       | <b>NONE</b>                  | <b>Written Reprimand</b>                                                                                                    |
| A-00008901                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | FAIL TO REPORT FOR DUTY                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                             | <u>Discipline (not administered reason)</u>                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                           | <u>Allegation Details</u>                                                                                                                                                                  |
| Cecchini, Stephen Michael      MPTC ID: 9997-1952      Certification Status: Certified      Current Agency: Beverly Police Department |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| 00006082                                                                                                                              | 1/31/2014            | Beverly Police Department  | NONE                                                                                                                                | Written Reprimand                                                                                                                                                                          |
| A-00008900                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | REQUIRED CONDUCT: FAIL TO REPORT FOR DUTY                                                                                                                                                  |
| 00006081                                                                                                                              | 10/13/2011           | Beverly Police Department  | NONE                                                                                                                                | Suspension, 1-5 days                                                                                                                                                                       |
| A-00008899                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | DATE OF INVESTIGATION 10/13/2011<br>FAILED TO PROMPTLY AND<br>ACCURATELY SUBMIT REPORT                                                                                                     |
| Cederquist, Gary      MPTC ID: 9994-0298      Certification Status: Decertified      Current Agency: Unassociated Officer             |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| 00006814                                                                                                                              | 3/3/2023             | Massachusetts State Police | IAS2023-0009                                                                                                                        | Termination or similar (Discipline held in abeyance pending change in employment status)                                                                                                   |
| Summary of <u>00006814</u>                                                                                                            |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| The Sergeant failed to notify supervisors of contraband.                                                                              |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| A-00009822                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | Locker belonging to member contained several items that appeared to be IED's stored improperly. Sergeant did not notify troop duty officer regarding fireworks inside trailer at CDL site. |
| <u>POST Discipline</u>                                                                                                                |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| Date Of Order                                                                                                                         | Case #               | Type                       | Reason                                                                                                                              |                                                                                                                                                                                            |
| 2/19/2026                                                                                                                             | 00006904             | Decertified                | On February 19, 2026, the Commission issued an order decertifying Cederquist for having been convicted of multiple felony offenses. |                                                                                                                                                                                            |
| Cederquist, William A      MPTC ID: 4804-3414      Certification Status: Certified      Current Agency: Massachusetts State Police    |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| 00003702                                                                                                                              | 3/9/2020             | Massachusetts State Police | F2020-0004                                                                                                                          | Loss of Time Off                                                                                                                                                                           |
| A-00005455                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | Conduct                                                                                                                                                                                    |
| Celester, Darryl      MPTC ID: 9994-0299      Certification Status: Certified      Current Agency: Boston College                     |                      |                            |                                                                                                                                     |                                                                                                                                                                                            |
| 00004269                                                                                                                              | 4/18/2011            | Boston College             | IA-11-PK-01                                                                                                                         | Suspension, 1-5 days, Retraining                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                              | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a> | <a href="#">Agency IA Number</a>                    | <a href="#">Discipline (not administered reason)</a>                                                                                                                                                                          |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                        | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>  | <a href="#">Allegation Subtype</a>                  | <a href="#">Allegation Details</a>                                                                                                                                                                                            |  |
| Celester, Darryl      MPTC ID: 9994-0299      Certification Status: Certified      Current Agency: Boston College                                   |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| A-00006039                                                                                                                                          | Sustained                     | Use of Force                     | Use of excessive, non-deadly force                  | Physically grabbed several subjects by the arms from behind and pulled them away from Marathon route. Shoved people attempting to cross the Marathon route                                                                    |  |
| Centeio, Edwin J      MPTC ID: 4658-3048      Certification Status: Certified      Current Agency: Boston Police Department                         |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| 00007393                                                                                                                                            | 4/7/2023                      | Boston Police Department         | IAD2023-0095                                        | Retraining, Suspension, 1-5 days (Retraining on Boston Police Department Rule 301 and 302., One day suspension)                                                                                                               |  |
| Summary of 00007393                                                                                                                                 |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| The Officer used poor judgment and failed to stop at an intersection while responding to an emergency call which resulted in a motor vehicle crash. |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| A-00010650                                                                                                                                          | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                          | Officer Edwin Centeio (ID #164086) was involved in a department motor vehicle accident. This accident was the result of unreasonable judgement in the operation of the vehicle in the intersection of walnut Ave and Dale St. |  |
| A-00013905                                                                                                                                          | Sustained                     | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage | Officer Edwin Centeio (ID #164086) was involved in a department motor vehicle accident. This accident was the result of unreasonable judgement in the operation of the vehicle in the intersection of walnut Ave and Dale St. |  |
| Centeio, Franklyn      MPTC ID: 9999-2267      Certification Status: Certified      Current Agency: Boston Police Department                        |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| 00000849                                                                                                                                            | 1/28/2008                     | Boston Police Department         | E2008-010                                           | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                        |  |
| A-00001433                                                                                                                                          | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                          | Untruthfulness                                                                                                                                                                                                                |  |
| Cepero, Jaime , Jr.      MPTC ID: 4847-2619      Certification Status: Restricted      Current Agency: Unassociated Officer                         |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |
| 00003922                                                                                                                                            | 9/6/2003                      | Massachusetts State Police       | IAS030058                                           | Loss of Time Off                                                                                                                                                                                                              |  |
| A-00005675                                                                                                                                          | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                          | Other                                                                                                                                                                                                                         |  |
| Cesar, Monique R      MPTC ID: 1198-0306      Certification Status: Restricted      Current Agency: Unassociated Officer                            |                               |                                  |                                                     |                                                                                                                                                                                                                               |  |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                |
| <b>Cesar, Monique R      MPTC ID: 1198-0306      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                        |                              |                                                                                                                                                                                                                                                                                          |
| <b>00000850</b>                                                                                                                            | <b>10/30/2002</b>    | <b>Boston Police Department</b>        | <b>20102</b>                 | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                                           |
| A-00001434                                                                                                                                 | Sustained            | Other Misconduct                       | [Redacted]                   | [Redacted]                                                                                                                                                                                                                                                                               |
| A-00001435                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                                                                                                                                                       |
| A-00001436                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Criminal Law                                                                                                                                                                                                                                                                |
| <b>Cestodio, Antonio John      MPTC ID: 9998-2521      Certification Status: Certified      Current Agency: Westport Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                                          |
| <b>00012618</b>                                                                                                                            | <b>8/27/2025</b>     | <b>Westport Police Department</b>      | <b>25-6-IA</b>               | <b>Other (Since the date of this incident, Detective Sergeant Cestodio (Ret.) was placed on Administrative Leave, at the conclusion of the Internal Affairs investigation Detective Sergeant Cestodio (Ret) will not be allowed to work paid private details until January 1, 2026.)</b> |
| A-00022022                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming: Motor vehicle crash where alcohol was suspected to be a factor                                                                                                                                                                                                       |
| <b>00009915</b>                                                                                                                            | <b>7/10/2018</b>     | <b>Westport Police Department</b>      | <b>18-02-IA</b>              | <b>Other, Other (Other, Other)</b>                                                                                                                                                                                                                                                       |
| A-00016673                                                                                                                                 | Sustained            | Other Misconduct                       | Alcohol or drug abuse        |                                                                                                                                                                                                                                                                                          |
| A-00016674                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct       |                                                                                                                                                                                                                                                                                          |
| <b>Chalmers, Michael J      MPTC ID: 9999-7826      Current Agency: Unassociated Officer</b>                                               |                      |                                        |                              |                                                                                                                                                                                                                                                                                          |
| <b>00004594</b>                                                                                                                            | <b>4/13/2021</b>     | <b>Lynn Police Department</b>          | <b>IA21-03</b>               | <b>Termination or similar</b>                                                                                                                                                                                                                                                            |
| A-00006663                                                                                                                                 | Sustained            | Criminal Conduct                       | Not reported                 | illegal drug use                                                                                                                                                                                                                                                                         |
| A-00006664                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied during internal investigation/disobeyed direct order                                                                                                                                                                                                                                |
| <b>Chambers, Terrique E      MPTC ID: 9999-1855      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                              |                                                                                                                                                                                                                                                                                          |
| <b>00006977</b>                                                                                                                            | <b>8/3/2023</b>      | <b>Boston Police Department</b>        | <b>IAD2023-0308</b>          | <b>Suspension, 1-5 days (Officer received a five (5) day suspension.)</b>                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Chambers, Terrique E      MPTC ID: 9999-1855      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>Summary of <u>00006977</u></b>                                                                                                      |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| The Officer failed to properly secure a firearm.                                                                                       |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| A-00009985                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer left his personal firearm inside of his son's backpack. Officer forgot to secure the firearm at home which resulted in his son unknowingly having possession of a loaded firearm. This resulted in the firearm being brought into a school setting. |
| <b>Chamoun, Mousa      MPTC ID: 6506-3935      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>00009550</b>                                                                                                                        | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>             | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                                                                |
| A-00015895                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                                               |
| <b>Champa, Guy Louis, Jr.      MPTC ID: 9997-7379      Certification Status: Expired      Current Agency: Unassociated Officer</b>     |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>00010033</b>                                                                                                                        | <b>12/14/2024</b>    | <b>Medford Police Department</b>       | <b>2024-06</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                               |
| A-00016872                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | In a group text with other Medford Police Officers, Officer Champa made a disparaging remark concerning sexual orientation. Lt. Sacco was a part of the group text, and reported Officer Champa's comments to Captain Covino.                               |
| <b>00007544</b>                                                                                                                        | <b>11/1/2023</b>     | <b>Medford Police Department</b>       | <b>2023-03</b>               | <b>Suspension, 6-29 days (Suspended 8 Days)</b>                                                                                                                                                                                                             |
| <b>Summary of <u>00007544</u></b>                                                                                                      |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| The Officer was involved in a minor motor vehicle accident with an unattended vehicle that he failed to report.                        |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| A-00010828                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Unprofessional conduct.                                                                                                                                                                                                                                     |
| <b>00002035</b>                                                                                                                        | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>               | <b>Suspension, 1-5 days, Not Applicable</b>                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                        |
| <b>Champa, Guy Louis, Jr.</b> <b>MPTC ID: 9997-7379</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                        |                                   |                                                                                                                                                                  |
| A-00003250                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Violation Detail Policy                                                                                                                                          |
| A-00003251                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neglect of Duty                                                                                                                                                  |
| <b>00002034</b>                                                                                                                                        | <b>12/5/1996</b>     | <b>Medford Police Department</b>       | <b>1996-06</b>                    | <b>Suspension, 6-29 days</b>                                                                                                                                     |
| A-00003249                                                                                                                                             | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Negligent Discharge of Firearm                                                                                                                                   |
| <b>Champagne, Denis Armond, Jr.</b> <b>MPTC ID: 9997-1182</b> <b>Certification Status: Certified</b> <b>Current Agency: Amesbury Police Department</b> |                      |                                        |                                   |                                                                                                                                                                  |
| <b>00005042</b>                                                                                                                                        | <b>4/23/2008</b>     | <b>Amesbury Police Department</b>      | <b>N/A</b>                        | <b>Suspension, 6-29 days</b>                                                                                                                                     |
| A-00007231                                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct            | Federal Investigation involving DEA,FBI-alleged criminal conduct                                                                                                 |
| A-00007232                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                                                                                                  |
| A-00007233                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                                                                                                  |
| <b>Champagnie, Triston</b> <b>MPTC ID: 1767-0651</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                        |                                   |                                                                                                                                                                  |
| <b>00011595</b>                                                                                                                                        | <b>2/2/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0041</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                    |
| A-00020210                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neglect of Duty/Unreasonable Judgement: Complainant alleges that he was issued two M/V citations for the same offense and as a result, his license was suspended |
| A-00020211                                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation        | Failure to Respond to Internal Affairs Notice to Appear                                                                                                          |
| <b>00009162</b>                                                                                                                                        | <b>6/14/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0015</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                    |
| A-00014954                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | 303, SEC 3 (Training & Qualifications)                                                                                                                           |
| A-00015803                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | 303, SEC 10 (Reporting Firearm Discharges)                                                                                                                       |
| <b>00008778</b>                                                                                                                                        | <b>1/4/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0009</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                        |
| Champagnie, Triston      MPTC ID: 1767-0651      Certification Status: Expired      Current Agency: Unassociated Officer                                                                                                                                        |                      |                                        |                                                                      |                                                                                                                                                                                                                                                  |
| <b>Summary of 00008778</b>                                                                                                                                                                                                                                      |                      |                                        |                                                                      |                                                                                                                                                                                                                                                  |
| Off. Farley, Champagnie & Coleman violated the pursuit policy & failed to activate BWC's. Coleman & Farley committed traffic violations. Champagnie made untruthful radio calls & failed to render 1st Aid. Farley was untruthful during the subsequent invest. |                      |                                        |                                                                      |                                                                                                                                                                                                                                                  |
| A-00013837                                                                                                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | The Officer's radio transmissions were untruthful and painted a picture of officer acting per Boston Police rules and procedures describing an alleged robbery the vehicle had previously been involved in.                                      |
| A-00013838                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Pursuit driving violations - Officer Champagnie pursued a vehicle that had fled a traffic stop. There was no indication the involved met any of the three requirements for an officer to engage in a pursuit.                                    |
| A-00019911                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer Champagnie provided inaccurate information that officers were not pursuing a vehicle ad took no steps to intervene and discontinue the pursuit by alerting the other officer that the pursuit was discontinued by the patrol supervisor. |
| A-00019912                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer Chamapgnie failed to render aid to the victims of a car accident, declared one of the victims non-viable without checking for vital signs and just walked back and forth as other officers attempted life saving measures.               |
| A-00019913                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Directives and Orders - Officer Champagnie disobeyed a direct order from a sergeant by providing factually incorrect information and was trying to cover up the continued pursuit. Based on the inaccurate and untruthful radio transmissions.   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                             |
| <b>Champagnie, Triston</b> <b>MPTC ID: 1767-0651</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                          |                            |                                                                                                                                                                                                                                       |
| A-00019914                                                                                                                                             | Sustained            | Other Misconduct                         | Non-Minor Policy Violation | Officer Champagnie failed to keep operations updated with the speed of the pursuit, which changed several times, and the reason for continuing pursuit.                                                                               |
| A-00019915                                                                                                                                             | Sustained            | Other Misconduct                         | Non-Minor Policy Violation | Officer failed to activate body worn camera during a traffic stop.                                                                                                                                                                    |
| A-00019916                                                                                                                                             | Sustained            | Other Misconduct                         | Non-Minor Policy Violation | Officer Champagnie turned his camera on at one point during the pursuit before turning the camera back off. The officer did not have continuous video from the body camera which prevents the incident from being fully investigated. |
| <b>Chandler, Michael Raymond</b> <b>MPTC ID: 9997-4704</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b>   |                      |                                          |                            |                                                                                                                                                                                                                                       |
| <b>00001590</b>                                                                                                                                        | <b>3/6/1999</b>      | <b>Fitchburg Police Department</b>       | <b>1999-04</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                           |
| A-00002720                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming | [Redacted] Arrest [Redacted]                                                                                                                                                                                                          |
| <b>Chaplin, Mathew Neil</b> <b>MPTC ID: 9997-6455</b> <b>Certification Status: Certified</b> <b>Current Agency: Hampden Police Department</b>          |                      |                                          |                            |                                                                                                                                                                                                                                       |
| <b>00009547</b>                                                                                                                                        | <b>10/30/2024</b>    | <b>Hampden Police Department</b>         | <b>24HAP-2-IA</b>          | <b>Written Reprimand (Unbecoming of an Officer.Attend in service in person TY MPTC.)</b>                                                                                                                                              |
| A-00015873                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer went into TY25 on line in-service training and completed not with in the required time                                                                                                                                        |
| <b>Chapman, Craig Robert</b> <b>MPTC ID: 9997-8715</b> <b>Certification Status: Certified</b> <b>Current Agency: North Attleboro Police Department</b> |                      |                                          |                            |                                                                                                                                                                                                                                       |
| <b>00002303</b>                                                                                                                                        | <b>4/1/2012</b>      | <b>North Attleboro Police Department</b> |                            | <b>Other</b>                                                                                                                                                                                                                          |
| A-00003740                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming | insubordination                                                                                                                                                                                                                       |
| <b>00002302</b>                                                                                                                                        | <b>5/1/2011</b>      | <b>North Attleboro Police Department</b> |                            | <b>Written Reprimand</b>                                                                                                                                                                                                              |
| A-00003739                                                                                                                                             | Sustained            | Other Misconduct                         | Other / conduct unbecoming | inattention to duty                                                                                                                                                                                                                   |
| <b>Chappell, Justin M</b> <b>MPTC ID: 9998-2586</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                          |                            |                                                                                                                                                                                                                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                        | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                      | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| Chappell, Justin M      MPTC ID: 9998-2586      Certification Status: Decertified      Current Agency: Unassociated Officer          |                      |                                        |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                |
| 00003450                                                                                                                             | 2/24/2022            | Weymouth Police Department             | AI2022-002                                                                                                                                                                                     | Suspension, 1-5 days, Retraining (Remedial Training)                                                                                                                                                                                                           |
| A-00005102                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                                                                                                             | Excessive force. Improper force against an actively resistant subject                                                                                                                                                                                          |
| 00003449                                                                                                                             | 7/2/2022             | Weymouth Police Department             | AI2022-010                                                                                                                                                                                     | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                                                                                       |
| A-00005100                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                                                                                                             | Excessive strikes to combative subject                                                                                                                                                                                                                         |
| 00000034                                                                                                                             | 6/27/2022            | Weymouth Police Department             | AI2022-009                                                                                                                                                                                     | Other (Documented - first offense.)                                                                                                                                                                                                                            |
| A-00000046                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                   | Officer created false entries on a police log.                                                                                                                                                                                                                 |
| 00000031                                                                                                                             | 1/23/2022            | Weymouth Police Department             | AI2022-001                                                                                                                                                                                     | Written Reprimand                                                                                                                                                                                                                                              |
| A-00000042                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                     | Being under the influence of alcohol and incapacitated to the point that he was placed in protective custody, acting in a defiant, uncooperative and argumentative manner with members of the Stoughton PD as they attempted to perform their official duties. |
| <u>POST Discipline</u>                                                                                                               |                      |                                        |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                |
| Date Of Order                                                                                                                        | Case #               | Type                                   | Reason                                                                                                                                                                                         |                                                                                                                                                                                                                                                                |
| 1/23/2024                                                                                                                            | 00007318             | Decertified                            | On January 23, 2024, the Commission decertified Chappell after it found that he used excessive force (closed fist strikes to the head) on two different individuals on two separate occasions. |                                                                                                                                                                                                                                                                |
| Charles, Ivana      MPTC ID: 1686-5391      Certification Status: Certified      Current Agency: Boston Police Department            |                      |                                        |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                |
| 00012833                                                                                                                             | 11/7/2025            | Boston Police Department               | IAD2025-0235                                                                                                                                                                                   | Suspension, 1-5 days                                                                                                                                                                                                                                           |
| A-00022279                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                     | Conduct - Unreasonable consideration to use police escort to handle a civil property matter.                                                                                                                                                                   |
| Charron, Craig B      MPTC ID: 7593-3157      Certification Status: Certified      Current Agency: West Brookfield Police Department |                      |                                        |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|-------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                   |
| <b>Charron, Craig B      MPTC ID: 7593-3157      Certification Status: Certified      Current Agency: West Brookfield Police Department</b>     |                      |                                          |                            |                                                             |
| <b>00007376</b>                                                                                                                                 | <b>10/11/2023</b>    | <b>West Brookfield Police Department</b> | <b>AI-23-1</b>             | <b>Suspension, 1-5 days, Written Reprimand</b>              |
| <b>Summary of 00007376</b>                                                                                                                      |                      |                                          |                            |                                                             |
| The Officer failed to complete an inventory assigned through a direct order form a superior officer and failed to report for an assigned shift. |                      |                                          |                            |                                                             |
| A-00010629                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | 8.02 Insubordination                                        |
| A-00011433                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Neglect of Duty                                             |
| A-00011434                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Reporting for Duty                                          |
| A-00011435                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Absence from Duty                                           |
| A-00011436                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Insubordination                                             |
| A-00011437                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Conduct un-becoming an officer                              |
| A-00011438                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Neglect of Duty                                             |
| <b>Chase, John Joseph      MPTC ID: 9997-9397      Certification Status: Certified/SRO      Current Agency: Sterling Police Department</b>      |                      |                                          |                            |                                                             |
| <b>00009605</b>                                                                                                                                 | <b>9/9/2019</b>      | <b>Princeton Police Department</b>       |                            | <b>Written Reprimand</b>                                    |
| A-00016076                                                                                                                                      | Sustained            | Criminal Conduct                         | Property crime             | Stole the property of another. Property was valued at \$250 |
| <b>Chase, Ryan K      MPTC ID: 9999-5730      Certification Status: Certified      Current Agency: Charlton Police Department</b>               |                      |                                          |                            |                                                             |
| <b>00002637</b>                                                                                                                                 | <b>4/6/2021</b>      | <b>Southbridge Police Department</b>     | <b>None Issued</b>         | <b>Written Reprimand</b>                                    |
| A-00004147                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming |                                                             |
| <b>00002636</b>                                                                                                                                 | <b>8/15/2019</b>     | <b>Southbridge Police Department</b>     |                            | <b>Written Reprimand</b>                                    |
| A-00004146                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming |                                                             |
| <b>Chasse, Kevin Wayne      MPTC ID: 9997-4337      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                          |                            |                                                             |
| <b>00000029</b>                                                                                                                                 | <b>2/18/2022</b>     |                                          |                            | <b>Resigned/Retired in Lieu of Discipline</b>               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Chasse, Kevin Wayne</b> <b>MPTC ID: 9997-4337</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                        |                             |                                                                                                                                                                             |
| A-00000040                                                                                                                                           | Other                | Criminal Conduct                       | Property crime              | Officer Chasse was arrested relating to [REDACTED].                                                                                                                         |
| A-00016164                                                                                                                                           | Other                | Other Misconduct                       | Other / conduct unbecoming  | Violations of Departments rules and regulations regarding professional conduct and general requirements                                                                     |
| <b>Chatman, Adam</b> <b>MPTC ID: 3995-4427</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                        |                             |                                                                                                                                                                             |
| <b>00013307</b>                                                                                                                                      | <b>1/10/2026</b>     | <b>Chicopee Police Department</b>      | <b>26CHI-3-IA</b>           | <b>Termination or similar (Officer Chatman was terminated due to his probationary status for sustained actions under Standards of Conduct)</b>                              |
| A-00022815                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Offense of Assault and Battery were documented against Officer Chatman stemming from an off duty altercation. The A&B was a shove of the other driver following a MV crash. |
| A-00022969                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Standards of Conduct policy violation                                                                                                                                       |
| <b>Chella, Brad Daniel</b> <b>MPTC ID: 9997-1361</b> <b>Certification Status: Certified</b> <b>Current Agency: Arlington Police Department</b>       |                      |                                        |                             |                                                                                                                                                                             |
| <b>00004232</b>                                                                                                                                      | <b>9/27/2016</b>     | <b>Arlington Police Department</b>     | <b>16023748</b>             | <b>Written Reprimand</b>                                                                                                                                                    |
| A-00005989                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                             |
| <b>Chen, Steven</b> <b>MPTC ID: 1050-7349</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                 |                      |                                        |                             |                                                                                                                                                                             |
| <b>00010003</b>                                                                                                                                      | <b>7/7/2022</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0317</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00016841                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Detail Cards                                                                                                                                                                |
| <b>Cherubino, Michael Joseph</b> <b>MPTC ID: 9997-3013</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b> |                      |                                        |                             |                                                                                                                                                                             |
| <b>00012101</b>                                                                                                                                      | <b>6/8/2025</b>      | <b>Cambridge Police Department</b>     | <b>SI-2025-007</b>          | <b>Pending</b>                                                                                                                                                              |
| A-00021118                                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | CJIS Violation: Officer performed CJIS queries that were unauthorized.                                                                                                      |
| A-00021119                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Officer used his official position for impermissible reasons.                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                |
| <b>Cherubino, Michael Joseph      MPTC ID: 9997-3013      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                                                       |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| A-00022754                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                                           | Failure to immediately inform their supervisor of any matter of police importance.                                                                                                                       |
| <b>Cherven, Michael F, Jr.      MPTC ID: 7253-5741      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                          |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| <b>00003924</b>                                                                                                                                                                                      | <b>2/23/1999</b>     | <b>Massachusetts State Police</b>           | <b>IAS990005</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                                  |
| A-00005677                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Other                                                                                                                                                                                                    |
| <b>Cheung, David      MPTC ID: 9999-0380      Certification Status: Certified      Current Agency: Brookline Police Department</b>                                                                   |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| <b>00010368</b>                                                                                                                                                                                      | <b>1/24/2025</b>     | <b>Brookline Police Department</b>          | <b>2025-002</b>                                                      | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                                  |
| <b>Summary of <u>00010368</u></b>                                                                                                                                                                    |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| Sgt. Cheung violated policy by not taking proper police action while at a call for service. Lt. Gruber failed to follow standard procedure while assigned as the commanding officer during the call. |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| A-00017734                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                                           | BPD Policies and Procedures. Section 1. Rules and Regulations, G. Prohibited Conduct, 3. Neglect of Duty: Failing to take suitable and appropriate police action when a crime requires police attention. |
| A-00019106                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                                           | BPD Policies and Procedures. Section 1. Rules and Regulations, G. Prohibited Conduct, 21. Incompetence                                                                                                   |
| A-00019107                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | General Order Number 33.2 Domestic Violence. Section I Procedures-Response: Failing to take suitable and appropriate police action when a crime requires police attention.                               |
| <b>00007052      3/13/2023      Brookline Police Department      2023-5      Written Reprimand</b>                                                                                                   |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| A-00010060                                                                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Policy Violation: Detail Policy                                                                                                                                                                          |
| <b>Chierus, Peter J, III      MPTC ID: 9964-2659      Certification Status: Certified      Current Agency: Harvard University Police Department</b>                                                  |                      |                                             |                                                                      |                                                                                                                                                                                                          |
| <b>00001705</b>                                                                                                                                                                                      | <b>12/2/2019</b>     | <b>Harvard University Police Department</b> | <b>Written Warning or Letter of Counseling</b>                       |                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                               |
| <b>Chierus, Peter J, III      MPTC ID: 9964-2659      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                                      |                                                                                                                         |
| A-00002878                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                         |
| <b>00001704</b>                                                                                                                                     | <b>9/24/2013</b>     | <b>Harvard University Police Department</b> | <b>2013-2492A</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00002877                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                         |
| <b>00001703</b>                                                                                                                                     | <b>1/30/2011</b>     | <b>Harvard University Police Department</b> | <b>2011-0190</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00002876                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                         |
| <b>00001702</b>                                                                                                                                     | <b>9/12/2010</b>     | <b>Harvard University Police Department</b> | <b>2010-0002</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00002875                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                         |
| <b>00001701</b>                                                                                                                                     | <b>7/7/2010</b>      | <b>Harvard University Police Department</b> | <b>2010-1841</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00002874                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                         |
| <b>00001700</b>                                                                                                                                     | <b>9/18/2008</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00002873                                                                                                                                          | Sustained            | Other Misconduct                            | Improper firearm usage or storage                                    | Accidental discharge inside of the station admin area                                                                   |
| <b>Chin, Michael Wei-Mon      MPTC ID: 9999-9530      Certification Status: Certified      Current Agency: Canton Police Department</b>             |                      |                                             |                                                                      |                                                                                                                         |
| <b>00012259</b>                                                                                                                                     | <b>12/13/2020</b>    | <b>Canton Police Department</b>             |                                                                      | <b>Retraining, Written Reprimand, Suspension, 1-5 days (8 hours of retraining, 16 hours of suspension or time owed)</b> |
| A-00021429                                                                                                                                          | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Officer violated the motor vehicle pursuit policy                                                                       |
| <b>Chipman, Wilmon D.      MPTC ID: 9994-0363      Certification Status: Certified      Current Agency: Harvard University Police Department</b>    |                      |                                             |                                                                      |                                                                                                                         |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                              |
| <b>Chipman, Wilmon D.      MPTC ID: 9994-0363      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                                      |                                                                                                                        |
| <b>00001709</b>                                                                                                                                  | <b>5/19/2019</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                         |
| A-00002882                                                                                                                                       | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Employee failed to respond to a motor vehicle stop that resulted in an unlawful detention.                             |
| <b>00001708</b>                                                                                                                                  | <b>5/8/2019</b>      | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                         |
| A-00002881                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Employee counseled for inappropriate (aggressive/derogatory) comments during roll call directed at HUPA member         |
| <b>00001707</b>                                                                                                                                  | <b>4/10/2013</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                         |
| A-00002880                                                                                                                                       | Sustained            | Death or Injury                             | Action resulting in serious bodily injury                            | Employee conducted unsafe training that resulted in serious bodily injury to another employee (facial injury/surgery). |
| <b>00001706</b>                                                                                                                                  | <b>10/21/2008</b>    | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                         |
| A-00002879                                                                                                                                       | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                        |
| <b>Chiribi-Tamayo, Elizabeth      MPTC ID: 9997-7390      Certification Status: Certified      Current Agency: Medford Police Department</b>     |                      |                                             |                                                                      |                                                                                                                        |
| <b>00002036</b>                                                                                                                                  | <b>5/14/2019</b>     | <b>Medford Police Department</b>            | <b>2019-07</b>                                                       | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                                                    |
| A-00003252                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                                          | Violation Detail Policy                                                                                                |
| A-00003253                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                        |
| <b>Chisholm, Glen Christopher      MPTC ID: 9997-8562      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                             |                                                                      |                                                                                                                        |
| <b>00006163</b>                                                                                                                                  | <b>4/15/2016</b>     | <b>Newton Police Department</b>             | <b>IAU16-707</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                            |
| A-00008988                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                                        |
| <b>00006162</b>                                                                                                                                  | <b>3/25/2016</b>     | <b>Newton Police Department</b>             | <b>IAU16-706</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                            |
| A-00008987                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Insubordination                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                  |
| <b>Choquette, Robert V, II      MPTC ID: 1900-4177      Certification Status: Voluntarily Relinquished      Current Agency: Unassociated Officer</b> |                      |                                             |                                                     |                                                            |
| <b>00005096</b>                                                                                                                                      | <b>7/31/2017</b>     | <b>Massachusetts State Police</b>           | <b>C2017-0004</b>                                   | <b>Loss of Time Off</b>                                    |
| A-00007333                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Unsatisfactory Performance                                 |
| A-00007334                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Conduct                                                    |
| <b>00003925</b>                                                                                                                                      | <b>3/11/2010</b>     | <b>Massachusetts State Police</b>           | <b>IAS2010-0016</b>                                 | <b>Loss of Time Off</b>                                    |
| A-00005678                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Enforcement Action                                         |
| <b>Christian, Josiah      MPTC ID: 5189-5593      Certification Status: Certified      Current Agency: Harvard University Police Department</b>      |                      |                                             |                                                     |                                                            |
| <b>00001714</b>                                                                                                                                      | <b>7/30/2019</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                |
| A-00002887                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Physical altercation with a colleague. No injuries.        |
| <b>00001713</b>                                                                                                                                      | <b>10/11/2018</b>    | <b>Harvard University Police Department</b> | <b>2018-2811</b>                                    | <b>Written Warning or Letter of Counseling</b>             |
| A-00002886                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                            |
| <b>00001712</b>                                                                                                                                      | <b>6/15/2015</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                |
| A-00002885                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Title IX Investigation - Explicit text to female colleague |
| <b>00001711</b>                                                                                                                                      | <b>3/3/2005</b>      | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>             |
| A-00002884                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                            |
| <b>00001710</b>                                                                                                                                      | <b>8/18/2003</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>             |
| A-00002883                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                            |
| <b>Christiansen, Niels Henry      MPTC ID: 9997-6549      Certification Status: Certified/SRO      Current Agency: Lowell Police Department</b>      |                      |                                             |                                                     |                                                            |
| <b>00006148</b>                                                                                                                                      | <b>2/4/2020</b>      | <b>Lowell Police Department</b>             | <b>2020-002I</b>                                    | <b>Last Chance Agreement</b>                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                                                       | <u>Discipline (not administered reason)</u>                                             |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                                                     | <u>Allegation Details</u>                                                               |
| Christiansen, Niels Henry      MPTC ID: 9997-6549      Certification Status: Certified/SRO      Current Agency: Lowell Police Department |                      |                                      |                                                                                                                               |                                                                                         |
| A-00008973                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Controversial or Disparaging Remarks                                                    |
| Christman, James Philip      MPTC ID: 9997-9154      Certification Status: Certified      Current Agency: Peabody Police Department      |                      |                                      |                                                                                                                               |                                                                                         |
| 00002370                                                                                                                                 | 12/20/2017           | Peabody Police Department            |                                                                                                                               | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                  |
| A-00003824                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Isubordination                                                                          |
| 00002369                                                                                                                                 | 6/21/2016            | Peabody Police Department            |                                                                                                                               | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                  |
| A-00003823                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Disobeying Orders                                                                       |
| Christopher, Kevin Michael Anthony      MPTC ID: 9994-9922      Certification Status: Certified      Current Agency: Boston College      |                      |                                      |                                                                                                                               |                                                                                         |
| 00011457                                                                                                                                 | 6/3/2025             | Boston College                       | 25-06-13-020088                                                                                                               | Suspension, 1-5 days                                                                    |
| A-00020047                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Failed to follow up on an investigation.                                                |
| A-00020048                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Violation of Oath of Office and Obey Lawful Orders: Failed to follow an order           |
| A-00020049                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Insubordination: Officer was given a lawful order by his supervisor that he did not do. |
| A-00022538                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                    | Violation of Code of Ethics and Conduct: Officer was insubordinate.                     |
| Chu, William M      MPTC ID: 5546-8623      Certification Status: Decertified      Current Agency: Unassociated Officer                  |                      |                                      |                                                                                                                               |                                                                                         |
| 00009277                                                                                                                                 | 10/3/2024            | Simmons University Police Department | 24-0306                                                                                                                       | Termination or similar                                                                  |
| A-00015192                                                                                                                               | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED]                                                                                                   | The incident reportedly involved William Chu [REDACTED]                                 |
| <u>POST Discipline</u>                                                                                                                   |                      |                                      |                                                                                                                               |                                                                                         |
| Date Of Order                                                                                                                            | Case #               | Type                                 | Reason                                                                                                                        |                                                                                         |
| 4/17/2025                                                                                                                                | 00008131             | Decertified                          | Chu signed an agreement to be decertified due to a felony conviction. The Commission voted to adopt the agreement on 4/17/25. |                                                                                         |
| Chung, Star Ngoc      MPTC ID: 9997-3301      Certification Status: Certified      Current Agency: Chelsea Police Department             |                      |                                      |                                                                                                                               |                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                         |
| <b>Chung, Star Ngoc</b> <b>MPTC ID: 9997-3301</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b>                |                      |                                      |                                                                      |                                                                                   |
| <b>00006105</b>                                                                                                                                          | <b>11/29/2012</b>    | <b>Chelsea Police Department</b>     | <b>12-25-IA</b>                                                      | <b>Suspension, 30+ days</b>                                                       |
| A-00008926                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neglect Of Duty/ Conduct Unbecoming                                               |
| <b>Church, Danny Dwayne</b> <b>MPTC ID: 9997-9456</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>             |                      |                                      |                                                                      |                                                                                   |
| <b>00004765</b>                                                                                                                                          | <b>1/17/2017</b>     | <b>Quincy Police Department</b>      | <b>IA2017-006</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                    |
| A-00006892                                                                                                                                               | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                   |
| <b>Chysna, Chad Robert</b> <b>MPTC ID: 9998-0454</b> <b>Certification Status: Certified</b> <b>Current Agency: Shrewsbury Police Department</b>          |                      |                                      |                                                                      |                                                                                   |
| <b>00013970</b>                                                                                                                                          | <b>4/11/2026</b>     | <b>Shrewsbury Police Department</b>  | <b>26-02</b>                                                         | <b>Retraining</b>                                                                 |
| A-00023595                                                                                                                                               | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Accidental firearm discharge                                                      |
| <b>Ciarka, Agnieszka Eliza</b> <b>MPTC ID: 9997-8225</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                      |                                                                      |                                                                                   |
| <b>00004345</b>                                                                                                                                          | <b>6/11/2017</b>     | <b>New Bedford Police Department</b> | <b>17-1887</b>                                                       | <b>Written Reprimand</b>                                                          |
| A-00006157                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | respect of others                                                                 |
| A-00006158                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | civility                                                                          |
| <b>00004344</b>                                                                                                                                          | <b>10/13/2019</b>    | <b>New Bedford Police Department</b> | <b>19-2019</b>                                                       | <b>Written Reprimand</b>                                                          |
| A-00006152                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | late for work                                                                     |
| A-00006153                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | duty to obey                                                                      |
| A-00006154                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | commission of any act contrary to the good order and discipline of the department |
| A-00006155                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | reporting for duty                                                                |
| A-00006156                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | insubordination                                                                   |
| <b>00004343</b>                                                                                                                                          | <b>11/14/2019</b>    | <b>New Bedford Police Department</b> | <b>19-2026</b>                                                       | <b>Loss of Time Off</b>                                                           |
| A-00006149                                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | rumors or malicious gossip                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                        |
| <b>Ciarka, Agnieszka Eliza      MPTC ID: 9997-8225      Certification Status: Certified/SRO      Current Agency: New Bedford Police Department</b> |                      |                                      |                                                                      |                                                                                  |
| A-00006150                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | respect of others                                                                |
| A-00006151                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | commision of any act contrary to the good order and discipline of the department |
| <b>00004342</b>                                                                                                                                    | <b>4/9/2020</b>      | <b>New Bedford Police Department</b> | <b>20-2046</b>                                                       | <b>Suspension, 1-5 days</b>                                                      |
| A-00006147                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | completing reports                                                               |
| A-00006148                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | improperly performing duties assigned                                            |
| <b>Ciccarelli, Mark Hugh      MPTC ID: 9997-6119      Certification Status: Certified      Current Agency: Lawrence Police Department</b>          |                      |                                      |                                                                      |                                                                                  |
| <b>00004572</b>                                                                                                                                    | <b>8/15/2018</b>     | <b>Lawrence Police Department</b>    | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                                                      |
| A-00006629                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Left Gun Unsecured in Station                                                    |
| <b>Cicero, Christian C      MPTC ID: 9999-6746      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                                                      |                                                                                  |
| <b>00002703</b>                                                                                                                                    | <b>9/7/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#16-83</b>                                                     | <b>Retraining</b>                                                                |
| A-00004213                                                                                                                                         | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                  |
| <b>00002702</b>                                                                                                                                    | <b>10/31/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-254</b>                                                     | <b>Retraining</b>                                                                |
| A-00004212                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                  |
| <b>00002701</b>                                                                                                                                    | <b>3/13/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-073</b>                                                     | <b>Retraining</b>                                                                |
| A-00004211                                                                                                                                         | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                  |
| <b>00002700</b>                                                                                                                                    | <b>2/13/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-038</b>                                                     | <b>Suspension, 30+ days</b>                                                      |
| A-00004210                                                                                                                                         | Sustained            | Criminal Conduct                     | Crimes involving [Redacted]                                          | 0                                                                                |
| <b>00002699</b>                                                                                                                                    | <b>5/7/2015</b>      | <b>Springfield Police Department</b> | <b>SO#15-083</b>                                                     | <b>Suspension, 30+ days</b>                                                      |
| A-00004209                                                                                                                                         | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED]                                          | [REDACTED] in violation of Rule [REDACTED]                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|--------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                            |
| <b>Cicero, Christian C      MPTC ID: 9999-6746      Certification Status: Certified      Current Agency: Springfield Police Department</b>                |                      |                                      |                            |                                                                                      |
| A-00019466                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 15: Section 4             |
| A-00019467                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 15: Section 8             |
| A-00019468                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 15: Section 10            |
| A-00019469                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 15: Section 26            |
| A-00019470                                                                                                                                                | Sustained            | Other Misconduct                     | Minor Policy Violation     | Involvement in a fight while off-duty in violation of Rule 29: Respectful Treatment  |
| A-00019471                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 29: Directives and Orders |
| A-00019472                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 29, Section 1             |
| A-00019473                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 29: Section 2             |
| A-00019474                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Involvement in a fight while off-duty in violation of Rule 29, Section 9             |
| A-00019475                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Involvement in a fight while off-duty in violation of Rule 29: Section 30            |
| <b>00002698</b>                                                                                                                                           | <b>6/16/2017</b>     | <b>Springfield Police Department</b> | <b>SO#16-108</b>           | <b>Retraining</b>                                                                    |
| A-00004208                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                      |
| <b>Cila, Samantha R      MPTC ID: 0887-8287      Current Agency: Unassociated Officer</b>                                                                 |                      |                                      |                            |                                                                                      |
| <b>00003705</b>                                                                                                                                           | <b>2/9/2022</b>      | <b>Massachusetts State Police</b>    | <b>IAS2022-0032</b>        | <b>Termination or similar</b>                                                        |
| A-00005458                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct                                                                              |
| <b>Cimini, Caleb Michael      MPTC ID: 5737-8861      Certification Status: Conditionally Certified      Current Agency: Pittsfield Police Department</b> |                      |                                      |                            |                                                                                      |
| <b>00010754</b>                                                                                                                                           | <b>12/29/2024</b>    | <b>Pittsfield Police Department</b>  | <b>2025-IA-002</b>         | <b>Written Reprimand</b>                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Cimini, Caleb Michael      MPTC ID: 5737-8861      Certification Status: Conditionally Certified      Current Agency: Pittsfield Police Department</b> |                      |                                    |                            |                                                                                                                                                                                               |
| <b>Summary of 00010754</b>                                                                                                                                |                      |                                    |                            |                                                                                                                                                                                               |
| The Officer violated Department policy and was unprofessional by making disparaging remarks about another department member.                              |                      |                                    |                            |                                                                                                                                                                                               |
| A-00018545                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 701.1 Disparaging Remarks: Officer made inappropriate comments about a supervisor and continuing a rumor about their sexual relationship with another individual.                             |
| A-00018546                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 400.1 Professional Conduct and Responsibilities: Officer made inappropriate comments about a supervisor and continuing a rumor about their sexual relationship with another individual.       |
| <b>Cimpan, Andrei Mihai      MPTC ID: 9999-8700      Certification Status: Certified      Current Agency: Worcester Police Department</b>                 |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                                           | <b>1/1/2024</b>      | <b>Worcester Police Department</b> | <b>2025-0001</b>           | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017646                                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Fast forward through mandatory training video                                                                                                                                                 |
| <b>Cimpan, Daniel      MPTC ID: 6398-8577      Certification Status: Certified      Current Agency: Worcester Police Department</b>                       |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                                           | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015883                                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Cintolo, Joseph P      MPTC ID: 1015-7257      Certification Status: Certified      Current Agency: Boston Police Department</b>                       |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00000851</b>                                                                                                                                           | <b>7/7/2015</b>      | <b>Boston Police Department</b>    | <b>IAD2018-0553</b>        |                                                                                                                                                                                               |
| A-00001437                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Booking Procedures                                                                                                                                                                            |
| <b>Cipoletta, Randy John, Jr.      MPTC ID: 2050-2597      Certification Status: Certified      Current Agency: Revere Police Department</b>              |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00005802</b>                                                                                                                                           | <b>6/9/2020</b>      | <b>Revere Police Department</b>    | <b>20REV-2-IA</b>          | <b>Suspension, 30+ days, Other</b>                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Cipoletta, Randy John, Jr.</b> <b>MPTC ID: 2050-2597</b> <b>Certification Status: Certified</b> <b>Current Agency: Revere Police Department</b>                                  |                      |                                                   |                                                                      |                                                                                                                                                                                                                                  |
| A-00008516                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                                           | conduct unbecoming an officer /neglect of duty                                                                                                                                                                                   |
| A-00008517                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                  |
| <b>00005020</b>                                                                                                                                                                     | <b>8/15/2020</b>     | <b>Revere Police Department</b>                   | <b>20REV-4-IA</b>                                                    | <b>Other (OTHER)</b>                                                                                                                                                                                                             |
| A-00007209                                                                                                                                                                          | Sustained            | Criminal Conduct                                  | Other criminal conduct                                               | arrest [Redacted] / [Redacted]                                                                                                                                                                                                   |
| <b>Cirino-Ayuso, Luciano</b> <b>MPTC ID: 2228-2938</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                       |                      |                                                   |                                                                      |                                                                                                                                                                                                                                  |
| <b>00009024</b>                                                                                                                                                                     | <b>8/18/2024</b>     | <b>Boston Police Department</b>                   | <b>IAD2024-0241</b>                                                  | <b>Written Reprimand</b>                                                                                                                                                                                                         |
| <b>Summary of <u>00009024</u></b>                                                                                                                                                   |                      |                                                   |                                                                      |                                                                                                                                                                                                                                  |
| The Sergeant failed to record a civilian complaint per department policy.                                                                                                           |                      |                                                   |                                                                      |                                                                                                                                                                                                                                  |
| A-00014558                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                                           | Neg of Duty/Unreasonable Judgement: Failure to record a complaint.                                                                                                                                                               |
| A-00021705                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation                                           | Manner of Recording Complaints                                                                                                                                                                                                   |
| <b>Civello, Jason Francis</b> <b>MPTC ID: 9998-7575</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                                   |                                                                      |                                                                                                                                                                                                                                  |
| <b>00010476</b>                                                                                                                                                                     | <b>11/18/2024</b>    | <b>Massachusetts Bay Transportation Authority</b> | <b>AL-2025-002</b>                                                   | <b>Suspension, 1-5 days, Other (Officer Civello received a suspension for violation of the Department's Standards of Conduct. Chapter 101 Section 2.1, 2.2 and 2.3., Officer is removed from the detail list for one month.)</b> |
| A-00017916                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Alcohol or drug abuse                                                | Officer was intoxicated while engaged in conduct unbecoming.                                                                                                                                                                     |
| A-00017917                                                                                                                                                                          | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                                           | It was alleged that, while off duty and overseas on military duty, the officer disobeyed military supervisors' orders while on deployment and engaged in contact with possible victims of human/sex trafficking.                 |
| A-00018792                                                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity            | Other form of untruthfulness                                         | Officer Civello appears untruthful in his responses to the predicate allegations                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                      |
| <b>Clapham, Ronald E, Jr.      MPTC ID: 0974-7300      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                                    |                             |                                                                                                                                                                                                |
| <b>00003928</b>                                                                                                                                      | <b>11/20/2008</b>    | <b>Massachusetts State Police</b>                  | <b>2008-DST-0181H</b>       | <b>Loss of Time Off</b>                                                                                                                                                                        |
| A-00005681                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Policy, Procedure, Operations                                                                                                                                                                  |
| <b>00003927</b>                                                                                                                                      | <b>7/14/2008</b>     | <b>Massachusetts State Police</b>                  | <b>2008-DST-0098H</b>       | <b>Loss of Time Off</b>                                                                                                                                                                        |
| A-00005680                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Policy, Procedure, Operations                                                                                                                                                                  |
| <b>00003926</b>                                                                                                                                      | <b>7/10/2003</b>     | <b>Massachusetts State Police</b>                  | <b>IAS030049</b>            | <b>Loss of Time Off</b>                                                                                                                                                                        |
| A-00005679                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Policy, Procedure, Operations                                                                                                                                                                  |
| <b>00003706</b>                                                                                                                                      | <b>12/28/2016</b>    | <b>Massachusetts State Police</b>                  | <b>IAS2016-0060</b>         | <b>Loss of Time Off</b>                                                                                                                                                                        |
| A-00005459                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Conduct                                                                                                                                                                                        |
| <b>Clare, Robert J      MPTC ID: 9999-0537      Certification Status: Certified      Current Agency: Holyoke Community College Police Department</b> |                      |                                                    |                             |                                                                                                                                                                                                |
| <b>00001686</b>                                                                                                                                      | <b>4/6/2020</b>      | <b>Holyoke Community College Police Department</b> | <b>2020-01</b>              | <b>Suspension, 6-29 days</b>                                                                                                                                                                   |
| A-00002859                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity             | Submitting false timesheets | Officer did not complete the training as reported on his time sheet. The officer completed the training while he was logged as conducting building checks on his assigned and overtime shifts. |
| <b>Clark, Conor William      MPTC ID: 9152-0745      Certification Status: Certified/SRO      Current Agency: Haverhill Police Department</b>        |                      |                                                    |                             |                                                                                                                                                                                                |
| <b>00011509</b>                                                                                                                                      | <b>11/29/2021</b>    | <b>Haverhill Police Department</b>                 | <b>FN2021-0070</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                    |
| A-00020083                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  |                                                                                                                                                                                                |
| <b>Clark, James C      MPTC ID: 4095-0373      Certification Status: Certified      Current Agency: Boston Police Department</b>                     |                      |                                                    |                             |                                                                                                                                                                                                |
| <b>00000853</b>                                                                                                                                      | <b>3/12/2021</b>     | <b>Boston Police Department</b>                    | <b>IAD2021-0070</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                                    |
| A-00001439                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Respectful Treatment                                                                                                                                                                           |
| <b>00000852</b>                                                                                                                                      | <b>3/9/2017</b>      | <b>Boston Police Department</b>                    | <b>IAD2017-0103</b>         |                                                                                                                                                                                                |
| A-00001438                                                                                                                                           | Sustained            | Other Misconduct                                   | Other / conduct unbecoming  | Conduct Unbecoming                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                               |
| <b>Clark, John Todd      MPTC ID: 9997-5243      Certification Status: Certified      Current Agency: Greenfield Police Department</b>                      |                      |                                                   |                                              |                                                                                                                                                         |
| <b>00005792</b>                                                                                                                                             | <b>12/16/2016</b>    | <b>Greenfield Police Department</b>               | <b>16-3-IA</b>                               | <b>Written Warning or Letter of Counseling, Last Chance Agreement</b>                                                                                   |
| A-00008506                                                                                                                                                  | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                   | CONDUCT UNBECOMING AND OFFICER                                                                                                                          |
| A-00011162                                                                                                                                                  | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                   | Professional Image                                                                                                                                      |
| A-00011163                                                                                                                                                  | Sustained            | Other Misconduct                                  | Unfit for duty / danger to the public        | Alcohol Abuse                                                                                                                                           |
| A-00011164                                                                                                                                                  | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                   | INCURRING DEPARTMENT LIABILITY                                                                                                                          |
| A-00011165                                                                                                                                                  | Sustained            | Criminal Conduct                                  | Other criminal conduct                       | OUI                                                                                                                                                     |
| A-00011166                                                                                                                                                  | Sustained            | Other Misconduct                                  | Alcohol or drug abuse                        | Misuse of alcohol while on duty                                                                                                                         |
| <b>00005791</b>                                                                                                                                             | <b>12/9/2014</b>     | <b>Greenfield Police Department</b>               | <b>14-16-IA</b>                              | <b>Written Warning or Letter of Counseling, Other (Verbal Reprimand)</b>                                                                                |
| A-00008505                                                                                                                                                  | Sustained            | Other Misconduct                                  | Improper processing of prisoners or property | Improper Processing of Property                                                                                                                         |
| <b>Clark, Lawrence Raymond      MPTC ID: 9998-3626      Certification Status: Certified      Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                                   |                                              |                                                                                                                                                         |
| <b>00007852</b>                                                                                                                                             | <b>3/28/2024</b>     | <b>Massachusetts Bay Transportation Authority</b> | <b>AI2024-006</b>                            | <b>Retraining (Legal retraining was ordered for the officer with a emphasis on Constitutional and Criminal law.)</b>                                    |
| A-00011848                                                                                                                                                  | Sustained            | Other Misconduct                                  | Unlawful entry, seizure, search, or stop     | subject was handcuffed without justification                                                                                                            |
| <b>Clark, Mark A      MPTC ID: 9994-0403      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                             |                      |                                                   |                                              |                                                                                                                                                         |
| <b>00010856</b>                                                                                                                                             | <b>8/31/2001</b>     | <b>Boston Police Department</b>                   | <b>18301</b>                                 | <b>Suspension, 1-5 days (4 day suspension with 2 working days to be served as punishment duty and the remaining two held in abeyance for one year.)</b> |
| A-00018773                                                                                                                                                  | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                   | Officer was being pulled over, refused, and proceeded inbound. A civil citation was received.                                                           |
| A-00018774                                                                                                                                                  | Sustained            | Other Misconduct                                  | Minor Policy Violation                       | Respectful treatment                                                                                                                                    |
| <b>00010663</b>                                                                                                                                             | <b>5/10/2019</b>     | <b>Boston Police Department</b>                   | <b>IAD2020-0016</b>                          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Clark, Mark A      MPTC ID: 9994-0403      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>             |                      |                                      |                                                                      |                                                                                                                                                                                                                                                            |
| A-00018352                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Domestic Situations Involving Department Employees - Officer had a restraining order issued against him.                                                                                                                                                   |
| <b>Clark, Michael Joseph      MPTC ID: 9997-1638      Certification Status: Certified      Current Agency: Barnstable Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00013166</b>                                                                                                                             | <b>10/18/2025</b>    | <b>Barnstable Police Department</b>  | <b>25-15-IA</b>                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                                                   |
| A-00022663                                                                                                                                  | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Failure to ensure the accurate preparation and submission of reports by personnel under their direction in violation of BPD Duties and Responsibilities 104.0 Lieutenant Duties                                                                            |
| A-00022664                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Lieutenant failed to properly ensure the accurate preparation and submission of a report by an officer under his direct supervision for a significant event of which he was the Commander Officer. The report cast the Department in an unfavorable light. |
| <b>Clark, Sean R      MPTC ID: 9999-5125      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                      |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00005871</b>                                                                                                                             | <b>6/1/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#17-021</b>                                                    | <b>Retraining</b>                                                                                                                                                                                                                                          |
| A-00008620                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                            |
| <b>Clark, Tiffany Ann      MPTC ID: 9997-5516      Certification Status: Certified      Current Agency: Haverhill Police Department</b>     |                      |                                      |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00011494</b>                                                                                                                             | <b>5/19/2020</b>     | <b>Haverhill Police Department</b>   | <b>FN2020-0138</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                   |
| A-00020073                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                            |
| <b>Clark-Hicks, Money A      MPTC ID: 8031-8564      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00002705</b>                                                                                                                             | <b>10/17/2013</b>    | <b>Springfield Police Department</b> | <b>SO#13-112</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                          |
| A-00004215                                                                                                                                  | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Clary, John Francis      MPTC ID: 9998-3302      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                    |                      |                                        |                                                                      |                                                                                                                                                                                    |
| <b>00006640</b>                                                                                                                                          | <b>4/22/2023</b>     | <b>Worcester Police Department</b>     | <b>2023-0011</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                      |
| <b>Summary of <u>00006640</u></b>                                                                                                                        |                      |                                        |                                                                      |                                                                                                                                                                                    |
| The Officer demonstrated unprofessional behavior and violated department policy when served with an off-duty Court Order.                                |                      |                                        |                                                                      |                                                                                                                                                                                    |
| A-00009648                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer.                                                                                                                                                     |
| <b>Clavette, Mark Steven      MPTC ID: 9997-2927      Certification Status: Conditionally Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                    |
| <b>00010546</b>                                                                                                                                          | <b>12/10/2024</b>    | <b>Cambridge Police Department</b>     | <b>ADL2025-002</b>                                                   | <b>Suspension, 1-5 days (5-day suspension per settlement agreement)</b>                                                                                                            |
| A-00023111                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Detail policy violation - knowingly modified a detail to receive a higher pay rate than entitled to and failed to take the necessary steps to correct these payments.              |
| A-00023115                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Detail policy violation - submitted detail slip for time not worked on a holiday when the vendor confirmed no detail was needed, and received payment at the holiday premium rate. |
| <b>00005301</b>                                                                                                                                          | <b>10/31/2014</b>    | <b>Cambridge Police Department</b>     | <b>SI-2014-003</b>                                                   | <b>Suspension, 6-29 days</b>                                                                                                                                                       |
| A-00007731                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | AWOL - failure to report for his shifts                                                                                                                                            |
| A-00007732                                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Promptly and accurately complete all reports                                                                                                                                       |
| A-00007733                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to notify victims of court dates                                                                                                                                           |
| A-00007734                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Accepting a detail when scheduled to attend court                                                                                                                                  |
| A-00007735                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Leaving detail assignment without authorization                                                                                                                                    |
| A-00007736                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                                                                                                     |
| <b>00005300</b>                                                                                                                                          | <b>5/11/2012</b>     | <b>Cambridge Police Department</b>     | <b>SI-2012-034</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                         |
| <b>Clavette, Mark Steven      MPTC ID: 9997-2927      Certification Status: Conditionally Certified      Current Agency: Cambridge Police Department</b> |                      |                                           |                                                                      |                                                                                   |
| A-00007728                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Violating administrative leave order                                              |
| A-00007729                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Consuming alcohol while on administrative leave                                   |
| A-00007730                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | General duty obligations to obey all policies, procedures, rules, and regulations |
| <b>00005299</b>                                                                                                                                          | <b>10/16/2006</b>    | <b>Cambridge Police Department</b>        | <b>PRAB-2006-11</b>                                                  | <b>Written Warning or Letter of Counseling</b>                                    |
| A-00007727                                                                                                                                               | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure | Failure to notify dispatch when conducting a motor vehicle stop                   |
| <b>00005298</b>                                                                                                                                          | <b>3/23/2006</b>     | <b>Cambridge Police Department</b>        | <b>CC-2006-04</b>                                                    | <b>Written Reprimand</b>                                                          |
| A-00007726                                                                                                                                               | Sustained            | Bias                                      | Bias on basis of race                                                | Failure to be courteous and introduce himself during a threshold inquiry          |
| <b>00005297</b>                                                                                                                                          | <b>12/13/2001</b>    | <b>Cambridge Police Department</b>        | <b>I-2002-01</b>                                                     | <b>Written Reprimand</b>                                                          |
| A-00007725                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Making inappropriate comments on mobil terminal in cruiser                        |
| <b>Clayton, Kevin LeRoy      MPTC ID: 9998-3561      Certification Status: Certified      Current Agency: Massachusetts Environmental Police</b>         |                      |                                           |                                                                      |                                                                                   |
| <b>00003415</b>                                                                                                                                          | <b>10/1/2011</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b>                                    |
| A-00005054                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                                                   |
| <b>00003414</b>                                                                                                                                          | <b>3/24/2001</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Reprimand</b>                                                          |
| A-00005053                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                                                   |
| <b>00003413</b>                                                                                                                                          | <b>6/26/1999</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Reprimand</b>                                                          |
| A-00005052                                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                                                   |
| <b>Cleary, Stephen F      MPTC ID: 9998-9614      Certification Status: Certified      Current Agency: Quincy Police Department</b>                      |                      |                                           |                                                                      |                                                                                   |

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| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>        |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                          |
| <b>Cleary, Stephen F      MPTC ID: 9998-9614      Certification Status: Certified      Current Agency: Quincy Police Department</b> |                      |                                        |                                              |                                                    |
| <b>00004766</b>                                                                                                                     | <b>7/10/2014</b>     | <b>Quincy Police Department</b>        | <b>IA2014-0019</b>                           | <b>Written Reprimand</b>                           |
| A-00006893                                                                                                                          | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                    |
| <b>Clem, John M      MPTC ID: 9997-6889      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                        |                                              |                                                    |
| <b>00004614</b>                                                                                                                     | <b>1/15/2018</b>     | <b>Lynn Police Department</b>          | <b>NA</b>                                    | <b>Last Chance Agreement</b>                       |
| A-00006688                                                                                                                          | Sustained            | Other Misconduct                       |                                              | conduct unbecoming                                 |
| A-00006689                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neglect of Duty                                    |
| A-00006690                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Insubordination-Deliberate Refusal of lawful order |
| <b>00004613</b>                                                                                                                     | <b>3/10/2017</b>     | <b>Lynn Police Department</b>          | <b>NA</b>                                    | <b>Suspension, 1-5 days</b>                        |
| A-00006687                                                                                                                          | Sustained            | Other Misconduct                       |                                              | Rules and Regulations (Discourtesy)                |
| <b>00004612</b>                                                                                                                     | <b>2/1/2022</b>      | <b>Lynn Police Department</b>          | <b>IA2022-001</b>                            | <b>Termination or similar</b>                      |
| A-00006686                                                                                                                          | Sustained            | Other Misconduct                       |                                              | Policy violations (social networking)              |
| <b>00004611</b>                                                                                                                     | <b>11/12/2021</b>    | <b>Lynn Police Department</b>          | <b>IA2022-002</b>                            | <b>Termination or similar</b>                      |
| A-00006682                                                                                                                          | Sustained            | Truthfulness or Professional Integrity |                                              |                                                    |
| A-00006683                                                                                                                          | Sustained            | Use of Force                           |                                              | policy violation (failure to report)               |
| A-00006684                                                                                                                          | Sustained            | Other Misconduct                       | False arrest, imprisonment, or detention     |                                                    |
| A-00006685                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                    |
| <b>00004610</b>                                                                                                                     | <b>1/31/2022</b>     | <b>Lynn Police Department</b>          | <b>IA2022-003</b>                            | <b>Termination or similar</b>                      |
| A-00006681                                                                                                                          | Sustained            | Other Misconduct                       |                                              | conduct unbecoming                                 |
| <b>Clemens, Daniel P      MPTC ID: 0964-9762      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                                              |                                                    |
| <b>00005097</b>                                                                                                                     | <b>11/5/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0051</b>                          | <b>Loss of Time Off</b>                            |

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| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                   |
| <b>Clemens, Daniel P      MPTC ID: 0964-9762      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                                                                                             |
| A-00007335                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Social Media policy                                                                                                                                                                         |
| A-00007336                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                     |
| <b>Clemente, Barry William      MPTC ID: 9997-7375      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                                                                                             |
| <b>00002037</b>                                                                                                                              | <b>11/17/1990</b>    | <b>Medford Police Department</b>       | <b>1990-17</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                    |
| A-00003254                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                             |
| <b>Clements, Christopher Mark      MPTC ID: 9997-8358      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                             |
| <b>00004346</b>                                                                                                                              | <b>9/20/2013</b>     | <b>New Bedford Police Department</b>   | <b>13-1695</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                 |
| A-00006159                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | speaking the truth                                                                                                                                                                          |
| A-00006160                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | private activities while on duty                                                                                                                                                            |
| A-00006161                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | improperly performing duties assigned                                                                                                                                                       |
| <b>Clements, Robert F, Jr.      MPTC ID: 6445-9461      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                                                                                             |
| <b>00007275</b>                                                                                                                              | <b>1/31/2024</b>     | <b>Massachusetts State Police</b>      | <b>IAS2024-0009</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                               |
| A-00010498                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to take appropriate action after a CDL applicant was passed for issuance of a CDL even though the CDL applicant committed automatic failures during their CDL road test examination. |
| A-00023277                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Engaged in disparaging and derogatory text message communications about other Commonwealth of Massachusetts officials with another Department member.                                       |
| A-00023278                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to properly evaluate Sergeant through the Department's EES for the evaluation period from January 1, 2019 through December 31, 2019.                                                 |
| <b>Clerge, Stanley      MPTC ID: 3256-1499      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                        |                                                                      |                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                         |
| <b>Clerge, Stanley</b> <b>MPTC ID: 3256-1499</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                     |                      |                               |                                    |                                                                                                                                                                                                                                   |
| 00006907                                                                                                                                                                                         | 1/10/2023            | Springfield Police Department | SO#23-009                          | Suspension, 6-29 days, Other (10 working day suspension., Enter into EAP Program for 180 days and remain in peer to peer program.)                                                                                                |
| <b>Summary of 00006907</b>                                                                                                                                                                       |                      |                               |                                    |                                                                                                                                                                                                                                   |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                               |                                    |                                                                                                                                                                                                                                   |
| A-00009915                                                                                                                                                                                       | Sustained            | Criminal Conduct              | Crimes involving [REDACTED]        | Investigate arrest of Officer Stanley Clerge.                                                                                                                                                                                     |
| A-00013473                                                                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Respectful Treatment - Officer should have stayed on scene. Officer was not civil and respectful to individual during the alleged altercation.                                                                                    |
| A-00013476                                                                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Members of the Department shall not conduct themselves in an immoral, indecent, lewd, or disorderly manner, or in a manner that might be construed as immoral, indecent, lewd or disorderly. Court found officer to be dangerous. |
| 00002707                                                                                                                                                                                         | 1/10/2023            | Springfield Police Department | SO#23-009                          | Suspension, 6-29 days (The actual dates of the suspension are: October 8, 9, 10, 14, 15, 16, 17 ,20, 21 2023.)                                                                                                                    |
| A-00004217                                                                                                                                                                                       | Sustained            | Criminal Conduct              | Other criminal conduct             |                                                                                                                                                                                                                                   |
| 00002706                                                                                                                                                                                         | 2/21/2019            | Springfield Police Department | SO#19-047                          | Retraining                                                                                                                                                                                                                        |
| A-00004216                                                                                                                                                                                       | Sustained            | Use of Force                  | Use of excessive, non-deadly force | Physical/ ankle injury to perp.                                                                                                                                                                                                   |
| <b>Cline, Kegan Michael</b> <b>MPTC ID: 9999-6716</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                                                     |                      |                               |                                    |                                                                                                                                                                                                                                   |
| 00005809                                                                                                                                                                                         | 3/22/2017            | Worcester Police Department   | 2017-0019                          | Suspension, 1-5 days, Other                                                                                                                                                                                                       |
| A-00008525                                                                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Improper Dissemination of Informa                                                                                                                                                                                                 |
| A-00008526                                                                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming         | Violated media relations policy                                                                                                                                                                                                   |
| <b>Clinton, Robert John</b> <b>MPTC ID: 9997-2852</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>                                                  |                      |                               |                                    |                                                                                                                                                                                                                                   |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                               |
| <b>Clinton, Robert John      MPTC ID: 9997-2852      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                                                                      |                                                                                         |
| <b>00005307</b>                                                                                                                           | <b>8/1/2022</b>      | <b>Cambridge Police Department</b> | <b>LI-2022-0004</b>                                                  | <b>Suspension, 1-5 days</b>                                                             |
| A-00007755                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Promptly and accurately complete all reports                                            |
| <b>00005306</b>                                                                                                                           | <b>8/1/2022</b>      | <b>Cambridge Police Department</b> | <b>LI-2022-0003</b>                                                  | <b>Suspension, 1-5 days</b>                                                             |
| A-00007754                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Promptly and accurately complete all reports                                            |
| <b>00005305</b>                                                                                                                           | <b>11/19/2021</b>    | <b>Cambridge Police Department</b> | <b>LI-2021-005</b>                                                   | <b>Suspension, 1-5 days</b>                                                             |
| A-00007752                                                                                                                                | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Property & Evidence Control - General Precautions                                       |
| A-00007753                                                                                                                                | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Property & Evidence Control - General Precautions                                       |
| <b>00005304</b>                                                                                                                           | <b>10/12/2021</b>    | <b>Cambridge Police Department</b> | <b>SI-2021-009</b>                                                   | <b>Suspension, 1-5 days</b>                                                             |
| A-00007749                                                                                                                                | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Property & Evidence Control - General Precautions                                       |
| A-00007750                                                                                                                                | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Property & Evidence Control - General Precautions                                       |
| A-00007751                                                                                                                                | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Property & Evidence Control - General Precautions                                       |
| <b>00005303</b>                                                                                                                           | <b>9/22/2021</b>     | <b>Cambridge Police Department</b> | <b>SI-2021-008</b>                                                   | <b>Suspension, 1-5 days</b>                                                             |
| A-00007743                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Avoid all activities not relating directly to police responsibilities during duty hours |
| A-00007744                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations        |
| A-00007745                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Avoid all activities not relating directly to police responsibilities during duty hours |
| A-00007746                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                       |
| <b>Clinton, Robert John</b> <b>MPTC ID: 9997-2852</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b> |                      |                                        |                              |                                                                                                                                 |
| A-00007747                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper use of cell phone during duty hours                                                                                    |
| A-00007748                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper use of cell phone during duty hours                                                                                    |
| <b>00005302</b>                                                                                                                                 | <b>4/3/2017</b>      | <b>Cambridge Police Department</b>     | <b>SI-2017-001</b>           | <b>Suspension, 1-5 days</b>                                                                                                     |
| A-00007737                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Hostile work environment - making sexually-oriented jokes, comments, innuendos, and other offensive statements                  |
| A-00007738                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Hostile work environment - making sexually-oriented jokes, comments, innuendos, and other offensive statements                  |
| A-00007739                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Hostile work environment - displaying sexually suggestive pictures/materials                                                    |
| A-00007740                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Hostile work environment - displaying sexually suggestive pictures/materials                                                    |
| A-00007741                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Creating a hostile/intimidating work environment for another officer                                                            |
| A-00007742                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Creating a hostile/intimidating work environment for another officer                                                            |
| <b>Clutterbuck, Jason M.</b> <b>MPTC ID: 9998-9477</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>   |                      |                                        |                              |                                                                                                                                 |
| <b>00000855</b>                                                                                                                                 | <b>7/5/2018</b>      | <b>Boston Police Department</b>        | <b>IAD2018-0361</b>          |                                                                                                                                 |
| A-00001441                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty                                                                                                                 |
| <b>Coakley, Brian Paul</b> <b>MPTC ID: 9997-9940</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                        |                              |                                                                                                                                 |
| <b>00011738</b>                                                                                                                                 | <b>5/18/2025</b>     | <b>Rockland Police Department</b>      | <b>2025-1</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                   |
| A-00020399                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | While off duty D/C Coakley was operating a department owned vehicle and struck an unoccupied parked vehicle and left the scene. |
| A-00021798                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Created a false log entry involving the incident.                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                              |
| <b>Coakley, Brian Paul</b> <b>MPTC ID: 9997-9940</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                            |                            |                                                                                                                                                                        |
| A-00021799                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Concealing negligently damaged property in violation of departmental property and equipment policy.                                                                    |
| A-00021800                                                                                                                                          | Sustained            | Other Misconduct                           | Non-Minor Policy Violation | Violation of Accident reporting and Vehicle Readiness and Use policy                                                                                                   |
| <b>Cobe, David</b> <b>MPTC ID: 9998-1949</b> <b>Certification Status: Certified</b> <b>Current Agency: Watertown Police Department</b>              |                      |                                            |                            |                                                                                                                                                                        |
| <b>00011732</b>                                                                                                                                     | <b>7/2/2025</b>      | <b>Watertown Police Department</b>         | <b>25-005</b>              | <b>Suspension, 1-5 days (5 day suspension and minimum of 90 days counseling.)</b>                                                                                      |
| A-00021698                                                                                                                                          | Sustained            | Other Misconduct                           | Non-Minor Policy Violation | Standards of Conduct 310.02-These circumstances reflect poor judgment and conduct inconsistent with departmental standards                                             |
| <b>Cocchi, Nicholas</b> <b>MPTC ID: 5278-6158</b> <b>Certification Status: Certified</b> <b>Current Agency: Hampden County Sheriff's Department</b> |                      |                                            |                            |                                                                                                                                                                        |
| <b>00009189</b>                                                                                                                                     | <b>9/21/2024</b>     | <b>Hampden County Sheriff's Department</b> | <b>24X102015</b>           | <b>Suspension, 1-5 days (3 Day Suspension)</b>                                                                                                                         |
| A-00015016                                                                                                                                          | Sustained            | Criminal Conduct                           | Other criminal conduct     | [REDACTED]                                                                                                                                                             |
| <b>Coholan, Matthew D</b> <b>MPTC ID: 6436-3316</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                            |                            |                                                                                                                                                                        |
| <b>00007656</b>                                                                                                                                     | <b>7/14/2023</b>     | <b>Massachusetts State Police</b>          | <b>IAS2023-0027</b>        | <b>Loss of Time Off (Forfeit 10 days)</b>                                                                                                                              |
| <b>Summary of 00007656</b>                                                                                                                          |                      |                                            |                            |                                                                                                                                                                        |
| The Sgt. violated 2 rules of conduct within the state police, when he engaged in an off duty altercation.                                           |                      |                                            |                            |                                                                                                                                                                        |
| A-00011607                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Allegation Sergeant conducted himself in an unprofessional and disrespectful manner when complainant interrupted what he believed was a [REDACTED] involving Sergeant. |
| A-00011610                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Sergeant conducted himself in an unprofessional manner while interacting with off-duty Trooper.                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                            |
| <b>Coholan, Matthew D</b> <b>MPTC ID: 6436-3316</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                                     |                      |                            |                                                     |                                                                                                                                                                      |
| 00007640                                                                                                                                                                                         | 12/10/2023           | Massachusetts State Police | IAS2023-0048                                        | Loss of Time Off (Forfeit 35 days accrued time off. Department approved Alcohol/Substance Abuse Treatment Program. Monthly meetings with EAU for one year)           |
| <b>Summary of 00007640</b>                                                                                                                                                                       |                      |                            |                                                     |                                                                                                                                                                      |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                            |                                                     |                                                                                                                                                                      |
| A-00010933                                                                                                                                                                                       | Sustained            | Criminal Conduct           | Other criminal conduct                              | Arrested for [REDACTED]                                                                                                                                              |
| A-00017386                                                                                                                                                                                       | Sustained            | Other Misconduct           | Motor vehicle accident, unsafe operation, or damage | Operating a motor vehicle at a speed greater than the posted speed limit.                                                                                            |
| A-00017387                                                                                                                                                                                       | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Uncooperative and disrespectful to officers with the Warren Police Department during the motor vehicle stop and booking process.                                     |
| <b>Colantuoni, Brian M</b> <b>MPTC ID: 9999-9641</b> <b>Certification Status: Certified</b> <b>Current Agency: Everett Police Department</b>                                                     |                      |                            |                                                     |                                                                                                                                                                      |
| 00011910                                                                                                                                                                                         | 7/17/2025            | Everett Police Department  | FN2025-022                                          | Retraining                                                                                                                                                           |
| A-00020758                                                                                                                                                                                       | Sustained            | Other Misconduct           | Non-Minor Policy Violation                          | As a result of an arrest and review of video there is concern the the officer did not file proper policy and procedure                                               |
| 00009406                                                                                                                                                                                         | 10/11/2024           | Everett Police Department  | FN2024-053                                          | Suspension, 1-5 days (RO not extended by court. Officer received a 1-day/10hr unpaid suspension.)                                                                    |
| A-00015529                                                                                                                                                                                       | Sustained            | Other Misconduct           | Non-Minor Policy Violation                          | Domestic Threats                                                                                                                                                     |
| <b>Colbourne, Alvin</b> <b>MPTC ID: 9906-0308</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                               |                      |                            |                                                     |                                                                                                                                                                      |
| 00007293                                                                                                                                                                                         | 1/26/2024            | Boston Police Department   | IAD2024-0027                                        | Resigned/Retired in Lieu of Discipline (Resigned while IA was pending.)                                                                                              |
| A-00016989                                                                                                                                                                                       | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Officer's off duty conduct of loudly swearing and yelling (at least twice) which drew the attention of venue security did not reflect favorably upon the department. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                 |
| <b>Colbourne, Alvin</b> <b>MPTC ID: 9906-0308</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                               |                      |                                        |                                          |                                                                                                                                                                                                                           |
| A-00016990                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Minor Policy Violation                   | Respectful treatment - officer failed to be civil, respectful, courteous, and considerate to the general public by yelling swear words at the complainant inside an entertainment venue and outside in the public street. |
| A-00016991                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse                    | Alcohol Off Duty - Officer had at least three (3) shots of alcohol at a rental house before going to a club. The alcohol consumption contributed to the obnoxious and offensive behavior.                                 |
| <b>00006968</b>                                                                                                                                                                                  | <b>6/11/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0201</b>                      | <b>Resigned/Retired in Lieu of Discipline (Resigned with IA pending.)</b>                                                                                                                                                 |
| <b>Summary of <u>00006968</u></b>                                                                                                                                                                |                      |                                        |                                          |                                                                                                                                                                                                                           |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                          |                                                                                                                                                                                                                           |
| A-00009976                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Officer was [REDACTED]. Officer didn't stop for the State Police. Officer's inability to take responsibility and be truthful identifying [REDACTED].                                                                      |
| A-00014057                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | [REDACTED]                                                                                                                                                                                                                |
| A-00014058                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | [REDACTED]                                                                                                                                                                                                                |
| A-00014059                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | [REDACTED]                                                                                                                                                                                                                |
| A-00014060                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer utilized CJIS to make queries that were not done in a law enforcement capacity.                                                                                                                                   |
| A-00014061                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Officer was untruthful in text messages with the complainant, with the Massachusetts State Police, and Officer was not completely truthful throughout his first Internal Affairs interview.                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                    |
| <b>Colbourne, Alvin      MPTC ID: 9906-0308      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                                  |                      |                                    |                                                                      |                                                                                                                                                                              |
| A-00014062                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Officer made several attempts by statements made to the complainant and to Massachusetts State Police to influence the outcome of the State Police investigation.            |
| A-00014063                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Officer made several attempts by statements made to the complainant and to Massachusetts State Police to influence the outcome of the State Police investigation.            |
| <b>Cole, Michael Dennis      MPTC ID: 9998-2579      Certification Status: Certified      Current Agency: Massachusetts Environmental Police</b>                                                                                                              |                      |                                    |                                                                      |                                                                                                                                                                              |
| 00009240                                                                                                                                                                                                                                                      | 9/27/2024            | Massachusetts Environmental Police | 24-2-IA                                                              | Written Reprimand (The officer was given a letter of discipline for failure to maintain his state driver's license and for conduct unbecoming a law enforcement officer.)    |
| A-00018779                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Failure to maintain a driver's license.                                                                                                                                      |
| A-00018817                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Failure to maintain a driver's license.                                                                                                                                      |
| <b>Coleman, Chardeza L.      MPTC ID: 5782-2420      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                                        |                      |                                    |                                                                      |                                                                                                                                                                              |
| 00011965                                                                                                                                                                                                                                                      | 8/11/2023            | Boston Police Department           | IAD2023-0316                                                         | Other (Oral Reprimand)                                                                                                                                                       |
| A-00021512                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Completion of FIOE Report                                                                                                                                                    |
| 00008778                                                                                                                                                                                                                                                      | 1/4/2024             | Boston Police Department           | IAD2024-0009                                                         | Suspension, 30+ days                                                                                                                                                         |
| <b>Summary of 00008778</b>                                                                                                                                                                                                                                    |                      |                                    |                                                                      |                                                                                                                                                                              |
| Off. Farley, Champagne & Coleman violated the pursuit policy & failed to activate BWC's. Coleman & Farley committed traffic violations. Champagne made untruthful radio calls & failed to render 1st Aid. Farley was untruthful during the subsequent invest. |                      |                                    |                                                                      |                                                                                                                                                                              |
| A-00013834                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Pursuit driving violations - Officer Coleman joined the pursuit without any indication the involved met any of the three requirements for an officer to engage in a pursuit. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Coleman, Chardeza L.      MPTC ID: 5782-2420      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                         |                                                                      |                                                                                                                                                                                                                                                               |
| A-00019917                                                                                                                             | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Officer tried to catch up to officers pursuing a vehicle and didn't follow the order to discontinue. Unreasonable conduct due to not discontinuing the pursuit, the speed of her vehicle, not stopping at intersections, and not activating body worn camera. |
| A-00019920                                                                                                                             | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Directives and Orders -Officer Coleman heard the sergeant order to discontinue the pursuit, dispatch confirmed no one was pursuing the vehicle and Officer continued to operate with emergency lights activated.                                              |
| A-00019921                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Coleman violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Freeport St. and Morrissey Blvd.                                                                            |
| A-00019922                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Coleman violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Hallet St. and Gallivan Blvd.                                                                               |
| A-00019923                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Coleman violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Granite Ave. and Gallivan Blvd.                                                                             |
| A-00019924                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Coleman violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Washington St. and Gallivan Blvd.                                                                           |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Coleman, Chardeza L. MPTC ID: 5782-2420 Certification Status: Certified Current Agency: Boston Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                         |
| A-00019925                                                                                                              | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Discontinuance of a Pursuit - Officer Coleman failed to discontinue a pursuit after being ordered to do so by keeping the emergency lights and siren on. Officer did not notify operations she was pursuing, she just stated she was on Morrissey Blvd. |
| A-00019926                                                                                                              | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Officer Coleman did not activate her body worn camera when she engaged in pursuit driving. She did not activate her camera until she arrived at the accident scene.                                                                                     |
| <b>Coleman, Marc D MPTC ID: 5500-4912 Certification Status: Restricted Current Agency: Unassociated Officer</b>         |                      |                                 |                                                                      |                                                                                                                                                                                                                                                         |
| <b>00000906</b>                                                                                                         | <b>2/10/2005</b>     | <b>Boston Police Department</b> | <b>2805</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                             |
| A-00001552                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                                      |
| A-00001553                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Dir./Orders                                                                                                                                                                                                                                             |
| <b>00000858</b>                                                                                                         | <b>11/2/2004</b>     | <b>Boston Police Department</b> | <b>19804</b>                                                         | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                             |
| A-00001446                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Drug Test                                                                                                                                                                                                                                               |
| <b>00000857</b>                                                                                                         | <b>11/5/1998</b>     | <b>Boston Police Department</b> | <b>17798</b>                                                         | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                             |
| A-00001443                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                                                                                                                     |
| A-00001444                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                                      |
| A-00001445                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge 2 counts                                                                                                                                                                                                                    |
| <b>Coleman, Rory M MPTC ID: 9999-1858 Certification Status: Certified Current Agency: Boston Police Department</b>      |                      |                                 |                                                                      |                                                                                                                                                                                                                                                         |
| <b>00011995</b>                                                                                                         | <b>12/29/2022</b>    | <b>Boston Police Department</b> | <b>IAD2022-0505</b>                                                  | <b>Pending</b>                                                                                                                                                                                                                                          |
| A-00020931                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming - Officer secretly recorded other officers within a non-public, restricted space of the department 22 separate times over a 10-day period.                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Coleman, Rory M      MPTC ID: 9999-1858      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                    |                                                                      |                                                                                                                                                                               |
| A-00020932                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Unreasonable Judgement (12 Counts) - Officer secretly recorded other officers within a non-public, restricted space of the department 22 separate times over a 10-day period. |
| <b>Coleman, Trevis Anthony      MPTC ID: 9999-6717      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                               |
| <b>00014145</b>                                                                                                                              | <b>5/2/2026</b>      | <b>Worcester Police Department</b> | <b>2026-0008</b>                                                     | <b>Other (Sgt. Coleman was given a counseling session and review of BWC Policy with his commanding officer.)</b>                                                              |
| A-00023750                                                                                                                                   | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Officer violation the body-worn camera policy as he tapped it a third time and it stopped recording an interaction.                                                           |
| <b>Coletti, Kevin James      MPTC ID: 9997-1995      Certification Status: Certified      Current Agency: Beverly Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                                                               |
| <b>00000766</b>                                                                                                                              | <b>2/1/1995</b>      | <b>Beverly Police Department</b>   | <b>NONE</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00001292                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | ABSENT FROM DUTY                                                                                                                                                              |
| <b>00000765</b>                                                                                                                              | <b>3/14/1995</b>     | <b>Beverly Police Department</b>   | <b>NONE</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00001291                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | ABSENT FROM DUTY                                                                                                                                                              |
| <b>00000764</b>                                                                                                                              | <b>9/7/2000</b>      | <b>Beverly Police Department</b>   | <b>NONE</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00001290                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | SICK LEAVE USAGE VIOLATION                                                                                                                                                    |
| <b>00000763</b>                                                                                                                              | <b>6/24/2014</b>     | <b>Beverly Police Department</b>   | <b>NONE</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00001289                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | SICK LEAVE USAGE VIOLATION                                                                                                                                                    |
| <b>00000762</b>                                                                                                                              | <b>10/29/2013</b>    | <b>Beverly Police Department</b>   | <b>NONE</b>                                                          | <b>Suspension, 1-5 days, Written Reprimand</b>                                                                                                                                |
| A-00001288                                                                                                                                   | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                  | SPEEDING IN CRUISER CAUSED CRASH, CITATION ISSUED                                                                                                                             |
| <b>Collazo, Luis Alexis      MPTC ID: 9997-3011      Certification Status: Certified      Current Agency: Cambridge Police Department</b>    |                      |                                    |                                                                      |                                                                                                                                                                               |
| <b>00005711</b>                                                                                                                              | <b>6/9/2018</b>      | <b>Cambridge Police Department</b> | <b>SI-2018-005</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00008406                                                                                                                                   | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | [Redacted]                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                     |
| <b>Collette, Walter Joseph, Jr.      MPTC ID: 9998-0622      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                      |                                   |                                                               |
| <b>00002579</b>                                                                                                                                    | <b>7/23/2019</b>     | <b>Somerville Police Department</b>  | <b>PS2019-0060</b>                | <b>Suspension, 1-5 days</b>                                   |
| A-00004081                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Violation of Firearms Rules and Regs                          |
| A-00004082                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Misuse of Department Property                                 |
| A-00004083                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Violation of Use of Force Policy (Safe Handling of Firearms), |
| <b>Collins, Christopher E      MPTC ID: 9999-1879      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                      |                                   |                                                               |
| <b>00002711</b>                                                                                                                                    | <b>11/12/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-239</b>                  | <b>Retraining</b>                                             |
| A-00004221                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse             |                                                               |
| <b>00002710</b>                                                                                                                                    | <b>2/4/2015</b>      | <b>Springfield Police Department</b> | <b>SO#15-038</b>                  | <b>Retraining</b>                                             |
| A-00004220                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                               |
| <b>00002709</b>                                                                                                                                    | <b>3/26/2014</b>     | <b>Springfield Police Department</b> | <b>SO#14-105</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00004219                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage |                                                               |
| <b>00002708</b>                                                                                                                                    | <b>10/19/2001</b>    | <b>Springfield Police Department</b> | <b>SO#01-358</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00004218                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse             |                                                               |
| <b>Collins, David Preston      MPTC ID: 9997-2800      Certification Status: Certified      Current Agency: Cambridge Police Department</b>        |                      |                                      |                                   |                                                               |
| <b>00005310</b>                                                                                                                                    | <b>4/13/2009</b>     | <b>Cambridge Police Department</b>   | <b>LI-2009-02</b>                 | <b>Suspension, 1-5 days</b>                                   |
| A-00007759                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Misuse of mobile data terminal                                |
| <b>00005309</b>                                                                                                                                    | <b>10/26/2006</b>    | <b>Cambridge Police Department</b>   | <b>LI-2006-10</b>                 | <b>Suspension, 1-5 days</b>                                   |
| A-00007758                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Failure to obey order                                         |
| <b>00005308</b>                                                                                                                                    | <b>6/25/2006</b>     | <b>Cambridge Police Department</b>   | <b>SI-2006-03</b>                 | <b>Suspension, 1-5 days</b>                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                |
| <b>Collins, David Preston      MPTC ID: 9997-2800      Certification Status: Certified      Current Agency: Cambridge Police Department</b>    |                      |                                            |                                   |                                                                                                                                                          |
| A-00007756                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Avoid all activities not relating directly to police responsibilities during duty hours                                                                  |
| A-00007757                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming        | Misuse of mobile data terminals                                                                                                                          |
| <b>Collins, James J      MPTC ID: 9995-3119      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                            |                                   |                                                                                                                                                          |
| <b>00002714</b>                                                                                                                                | <b>4/3/2018</b>      | <b>Springfield Police Department</b>       | <b>PIE#18-019</b>                 | <b>Retraining</b>                                                                                                                                        |
| A-00004224                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming        |                                                                                                                                                          |
| <b>00002713</b>                                                                                                                                | <b>11/5/2009</b>     | <b>Springfield Police Department</b>       | <b>SO#09-225</b>                  | <b>Written Reprimand</b>                                                                                                                                 |
| A-00004223                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming        |                                                                                                                                                          |
| <b>00002712</b>                                                                                                                                | <b>12/16/2002</b>    | <b>Springfield Police Department</b>       | <b>SO#02-450</b>                  | <b>Retraining</b>                                                                                                                                        |
| A-00004222                                                                                                                                     | Sustained            | Other Misconduct                           | Improper firearm usage or storage |                                                                                                                                                          |
| <b>Collins, John Paul      MPTC ID: 9997-1056      Certification Status: Certified      Current Agency: Acton Police Department</b>            |                      |                                            |                                   |                                                                                                                                                          |
| <b>00000655</b>                                                                                                                                | <b>4/30/2020</b>     | <b>Acton Police Department</b>             | <b>2020-06</b>                    | <b>Other (OTHER)</b>                                                                                                                                     |
| A-00001143                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity     | Submitting false timesheets       | submitted incorrect detail slip                                                                                                                          |
| <b>Collins, Michael A, Jr.      MPTC ID: 9995-3117      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                            |                                   |                                                                                                                                                          |
| <b>00005872</b>                                                                                                                                | <b>9/3/2021</b>      | <b>Springfield Police Department</b>       | <b>SO#21-115</b>                  | <b>Retraining</b>                                                                                                                                        |
| A-00008621                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming        |                                                                                                                                                          |
| <b>Collins, Nicole N.      MPTC ID: 5331-7537      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                            |                                   |                                                                                                                                                          |
| <b>00006993</b>                                                                                                                                | <b>5/8/2023</b>      | <b>Wellesley College Police Department</b> | <b>IA Pending</b>                 | <b>Termination or similar (The reason for the termination was the unlawful storage and not the other sustained complaints according to the college.)</b> |

### Summary of 00006993

The Deputy Chief intimidated department members, violated policy by not following quarantine guidelines and violated the department's firearm policy.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                        |
|----------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|------------------------------------------|------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                          |
| <b>Collins, Nicole N. MPTC ID: 5331-7537 Certification Status: Not Certified Current Agency: Unassociated Officer</b>      |                      |                                    |                                          |                                                                                    |
| A-00010001                                                                                                                 | Sustained            | Other Misconduct                   | Improper firearm usage or storage        | transporting firearms and ammunition both on and off Wellesley College campus      |
| A-00013580                                                                                                                 | Sustained            | Other Misconduct                   | Minor Policy Violation                   | Return to Work policy (Covid self-quarantine)                                      |
| A-00013581                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming               | Code of Conduct (abusive treatment, civility, personal relationship, and courtesy) |
| <b>Collins, Paul Joseph MPTC ID: 9997-1329 Certification Status: Certified Current Agency: Arlington Police Department</b> |                      |                                    |                                          |                                                                                    |
| <b>00004234</b>                                                                                                            | <b>6/16/2020</b>     | <b>Arlington Police Department</b> | <b>20011543</b>                          | <b>Suspension, 1-5 days</b>                                                        |
| A-00005991                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming               |                                                                                    |
| <b>00004233</b>                                                                                                            | <b>3/20/2019</b>     | <b>Arlington Police Department</b> | <b>19006961</b>                          | <b>Written Reprimand</b>                                                           |
| A-00005990                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming               |                                                                                    |
| <b>Collins, Perry MPTC ID: 9998-0027 Certification Status: Suspended Current Agency: Unassociated Officer</b>              |                      |                                    |                                          |                                                                                    |
| <b>00005856</b>                                                                                                            | <b>1/1/2015</b>      | <b>Rowley Police Department</b>    | <b>15-2-IA</b>                           | <b>Written Reprimand</b>                                                           |
| A-00008601                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming               | Failure to follow a direct order                                                   |
| <b>00005855</b>                                                                                                            | <b>1/1/2007</b>      | <b>Rowley Police Department</b>    | <b>07-02-IA</b>                          | <b>Written Reprimand</b>                                                           |
| A-00008600                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming               | Officer was charged with Conduct unbecoming and falsifying records                 |
| <b>00005789</b>                                                                                                            | <b>12/7/2022</b>     | <b>Newbury Police Department</b>   | <b>22-2-IA</b>                           |                                                                                    |
| A-00008503                                                                                                                 | Sustained            | Criminal Conduct                   | Crimes involving [Redacted]              |                                                                                    |
| <b>Collins, Sean Michael MPTC ID: 9998-0945 Certification Status: Certified Current Agency: Dean College</b>               |                      |                                    |                                          |                                                                                    |
| <b>00009904</b>                                                                                                            | <b>10/7/2004</b>     | <b>Stow Police Department</b>      |                                          | <b>Suspension, 30+ days</b>                                                        |
| A-00016662                                                                                                                 | Sustained            | Other Misconduct                   | Unlawful entry, seizure, search, or stop | entered depart office w/o permission                                               |
| <b>00009903</b>                                                                                                            | <b>4/7/2012</b>      | <b>Stow Police Department</b>      |                                          | <b>Written Reprimand</b>                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                       |
| <b>Collins, Sean Michael      MPTC ID: 9998-0945      Certification Status: Certified      Current Agency: Dean College</b>                   |                      |                                      |                                                                      |                                                                                                                                 |
| A-00016661                                                                                                                                    | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                |                                                                                                                                 |
| <b>00009902</b>                                                                                                                               | <b>5/7/2012</b>      | <b>Stow Police Department</b>        |                                                                      | <b>Retraining</b>                                                                                                               |
| A-00016660                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                 |
| <b>00009901</b>                                                                                                                               | <b>9/17/2020</b>     | <b>Stow Police Department</b>        |                                                                      | <b>Last Chance Agreement</b>                                                                                                    |
| A-00016659                                                                                                                                    | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                |                                                                                                                                 |
| <b>00009900</b>                                                                                                                               | <b>4/27/2021</b>     | <b>Stow Police Department</b>        |                                                                      | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>                                 |
| A-00016658                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                 |
| <b>Collins, Stephen Michael      MPTC ID: 9998-0920      Certification Status: Certified      Current Agency: Stoughton Police Department</b> |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00003090</b>                                                                                                                               | <b>6/22/2014</b>     | <b>Stoughton Police Department</b>   | <b>IA-05-14</b>                                                      | <b>Written Reprimand</b>                                                                                                        |
| A-00004606                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination                                                                                                                 |
| <b>Colon, Ivan Alexandrio      MPTC ID: 3973-3684      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00012367</b>                                                                                                                               | <b>6/27/2025</b>     | <b>Massachusetts State Police</b>    | <b>B2025-0005</b>                                                    | <b>Loss of Time Off (Forfeit 5 days; Department approved Pursuit Policy training and Department approved EVOC training)</b>     |
| A-00021659                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to follow policy and procedures for the motor vehicle pursuit policy while pursuing a motorcycle. Unauthorized pursuit. |
| A-00023647                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Traveled the wrong way on I-91, while involved in an unauthorized pursuit.                                                      |
| <b>Colon, Jose A      MPTC ID: 8479-4433      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                      |                                                                      |                                                                                                                                 |
| <b>00002715</b>                                                                                                                               | <b>1/7/2019</b>      | <b>Springfield Police Department</b> | <b>PIE#19-001</b>                                                    | <b>Retraining</b>                                                                                                               |
| A-00004225                                                                                                                                    | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                |
| <b>Colon, Josue</b> <b>MPTC ID: 9997-5831</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                    |                      |                                    |                            |                                                                                                                                                                          |
| <b>00001809</b>                                                                                                                                                      | <b>12/14/2009</b>    | <b>Holyoke Police Department</b>   | <b>09-15-IA</b>            | <b>Other</b>                                                                                                                                                             |
| A-00002996                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Competence in Performance of Assignment                                                                                                                                  |
| <b>Colon, Ruben D</b> <b>MPTC ID: 5113-4410</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                             |                      |                                    |                            |                                                                                                                                                                          |
| <b>00006816</b>                                                                                                                                                      | <b>3/22/2023</b>     | <b>Massachusetts State Police</b>  | <b>IAS2023-0014</b>        | <b>Written Reprimand</b>                                                                                                                                                 |
| <b>Summary of 00006816</b>                                                                                                                                           |                      |                                    |                            |                                                                                                                                                                          |
| The Trooper improperly utilized his department issued body worn camera.                                                                                              |                      |                                    |                            |                                                                                                                                                                          |
| A-00012914                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Improperly used his Department issued body worn camera                                                                                                                   |
| <b>00003936</b>                                                                                                                                                      | <b>2/28/1996</b>     | <b>Massachusetts State Police</b>  | <b>H960009</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                           |
| A-00005689                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                            |
| <b>00003935</b>                                                                                                                                                      | <b>9/4/2008</b>      | <b>Massachusetts State Police</b>  | <b>2008-DST-0142H</b>      | <b>Loss of Time Off, Reassignment</b>                                                                                                                                    |
| A-00005688                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                            |
| <b>00003934</b>                                                                                                                                                      | <b>8/5/2008</b>      | <b>Massachusetts State Police</b>  | <b>2008-DST-0123H</b>      | <b>Loss of Time Off, Reassignment</b>                                                                                                                                    |
| A-00005687                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                            |
| <b>Colon, Saviel G</b> <b>MPTC ID: 9997-2220</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                    |                      |                                    |                            |                                                                                                                                                                          |
| <b>00000859</b>                                                                                                                                                      | <b>10/5/2020</b>     | <b>Boston Police Department</b>    | <b>IAD2020-0402</b>        | <b>Resigned/Retired in Lieu of Discipline (Officer has been found to have permanently and voluntarily separated form his position with the Boston Police Department)</b> |
| A-00001447                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to Obey Rules. Officer did not respond to IAD communications ordering him to contact the Internal Affairs Division.                                              |
| <b>Colovos, Alexander George</b> <b>MPTC ID: 9997-2916</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                    |                            |                                                                                                                                                                          |
| <b>00005405</b>                                                                                                                                                      | <b>7/26/2010</b>     | <b>Cambridge Police Department</b> | <b>LI-2010-003</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                              |
| A-00007929                                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Destruction of Departmental property                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                        | <u>Discipline (not administered reason)</u> |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|--------------------------------------------------------------------------------|---------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                      | <u>Allegation Details</u>                   |  |
| Colovos, Alexander George      MPTC ID: 9997-2916      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit) |                      |                             |                                                                                |                                             |  |
| 00005404                                                                                                                                                | 5/10/2008            | Cambridge Police Department | CC-2008-004                                                                    | Other                                       |  |
| A-00007928                                                                                                                                              | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure           | Failure to take a report                    |  |
| Columbo, Domenic A      MPTC ID: 2543-7910      Certification Status: Decertified      Current Agency: Unassociated Officer                             |                      |                             |                                                                                |                                             |  |
| 00001300                                                                                                                                                | 1/18/2023            | Boston Police Department    | IAD2019-0595                                                                   | Termination or similar                      |  |
| A-00002288                                                                                                                                              | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                          | Alcohol in Police Facility                  |  |
| A-00002289                                                                                                                                              | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                          | Alcohol on Duty                             |  |
| A-00002290                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conformance to Laws                         |  |
| A-00002291                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Neg.Duty/Unreasonable Judge                 |  |
| A-00014322                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conformance to Laws                         |  |
| A-00014323                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conformance to Laws                         |  |
| A-00014324                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conformance to Laws                         |  |
| A-00014327                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conduct Unbecoming                          |  |
| <u>POST Discipline</u>                                                                                                                                  |                      |                             |                                                                                |                                             |  |
| Date Of Order                                                                                                                                           | Case #               | Type                        | Reason                                                                         |                                             |  |
| 12/19/2024                                                                                                                                              | 00007461             | Decertified                 | On December 19, 2024, Columbo was decertified based on a criminal disposition. |                                             |  |
| Commene, Michael D      MPTC ID: 9401-7641      Certification Status: Certified      Current Agency: Massachusetts State Police                         |                      |                             |                                                                                |                                             |  |
| 00005099                                                                                                                                                | 10/8/2016            | Massachusetts State Police  | C2016-0005                                                                     | Written Reprimand                           |  |
| A-00007342                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Reporting for duty                          |  |
| A-00007343                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Use of equipment                            |  |
| A-00007344                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Conduct                                     |  |
| A-00007345                                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Policy, Procedure, Operations               |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                          |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                            |
| <b>Conboy, Daniel T      MPTC ID: 9994-0503      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                             |                                                     |                                                                                      |
| 00007446                                                                                                                                 | 1/6/2022             | Boston Police Department    | IAD2022-0013                                        | Suspension, 1-5 days                                                                 |
| <b>Summary of 00007446</b>                                                                                                               |                      |                             |                                                     |                                                                                      |
| The Officer violated department policy by exhibiting unprofessional conduct while on duty.                                               |                      |                             |                                                     |                                                                                      |
| A-00010712                                                                                                                               | Sustained            | Other Misconduct            | Alcohol or drug abuse                               | Alcohol was detected on the Sgt.'s breath while on duty.                             |
| <b>Conforti, David J      MPTC ID: 1746-9604      Certification Status: Certified      Current Agency: Stoughton Police Department</b>   |                      |                             |                                                     |                                                                                      |
| 00003091                                                                                                                                 | 11/4/2011            | Stoughton Police Department | C-06-11                                             | Written Reprimand                                                                    |
| A-00004607                                                                                                                               | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage | Unsafe Operation of cruiser                                                          |
| <b>Conklin, Jason Robert      MPTC ID: 9997-7921      Certification Status: Certified      Current Agency: Milton Police Department</b>  |                      |                             |                                                     |                                                                                      |
| 00002117                                                                                                                                 | 8/9/2007             | Milton Police Department    |                                                     | Written Reprimand                                                                    |
| A-00003355                                                                                                                               | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Sexual Harrassment                                                                   |
| <b>Conley, James      MPTC ID: 9999-0788      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                             |                                                     |                                                                                      |
| 00000861                                                                                                                                 | 1/10/2019            | Boston Police Department    | IAD2019-0005                                        | Suspension, 1-5 days                                                                 |
| A-00001451                                                                                                                               | Sustained            | Other Misconduct            | Alcohol or drug abuse                               | Alcohol on Duty                                                                      |
| A-00001452                                                                                                                               | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Alcohol in Police Facility                                                           |
| <b>Conley, Martin P      MPTC ID: 9996-8896      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                             |                                                     |                                                                                      |
| 00003939                                                                                                                                 | 12/14/1984           | Massachusetts State Police  | MSP0085                                             | Other                                                                                |
| A-00005692                                                                                                                               | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Other                                                                                |
| <b>Conley, Matthew McNeil      MPTC ID: 9999-4534      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                             |                                                     |                                                                                      |
| 00010162                                                                                                                                 | 3/22/2019            | Boston Police Department    | IAD2019-0099                                        | Suspension, 1-5 days (One (1) day suspension served concurrently with IAD2023-0155.) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                            |
| <b>Conley, Matthew McNeil      MPTC ID: 9999-4534      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                      |
| A-00017193                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unreasonable Judgement - officer got into a vehicle controlled and operated by an unknown person (complainant) in order to monitor her driving activity while in an emotional state. Officer failed to use proper patrol procedures during the traffic stop.                                                                                         |
| <b>00006960</b>                                                                                                                          | <b>5/11/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0155</b>          | <b>Suspension, 1-5 days (Body Word Camera Activation sustained. One (1) day suspension served concurrently with IAD2019-099.)</b>                                                                                                                                                                                                                    |
| <b>Summary of <u>00006960</u></b>                                                                                                        |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                      |
| The Officer failed to activate their issued body worn camera.                                                                            |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                      |
| A-00016254                                                                                                                               | Sustained            | Other Misconduct                       | Minor Policy Violation       | Violation of rule 405 section 2.2 BWC - Camera Activation and Incident Use                                                                                                                                                                                                                                                                           |
| <b>Conley, Stephen J      MPTC ID: 9994-7932      Certification Status: Certified      Current Agency: Lynnfield Police Department</b>   |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                      |
| <b>00006014</b>                                                                                                                          | <b>8/20/2019</b>     | <b>Lynnfield Police Department</b>     | <b>IA 2019 Conley</b>        | <b>Last Chance Agreement</b>                                                                                                                                                                                                                                                                                                                         |
| A-00008821                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                                                                                                                                                                                                                                                                      |
| <b>Conlon, Joseph P      MPTC ID: 9997-5870      Certification Status: Certified      Current Agency: Oxford Police Department</b>       |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                      |
| <b>00011687</b>                                                                                                                          | <b>12/27/2024</b>    | <b>Oxford Police Department</b>        | <b>24-06-IA</b>              | <b>Written Reprimand, Retraining (Personnel file, Review Rule 4.2 Conduct Unbecoming an Officer, 6.3 Courtesy, Police &amp; Procedure 4.05 Professional Conduct (all due 2/3/25), and attend and complete emotional intelligence training (due 6/28/25), and Initiate Significant Leader Series certificate program through LHLN (due 6/28/25).)</b> |
| A-00020335                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | An officer admitted to making a sexually explicit remark and using profanity toward another officer while they were both on duty                                                                                                                                                                                                                     |
| A-00020336                                                                                                                               | Sustained            | Other Misconduct                       | Minor Policy Violation       | Violated Rule 6.3 Courtesy in that he made profane and derogatory comments to a subordinate in the performance of his duties as a supervisor.                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Conlon, Joseph P      MPTC ID: 9997-5870      Certification Status: Certified      Current Agency: Oxford Police Department</b>         |                      |                                    |                            |                                                                                                                                                                                                                                 |
| A-00020337                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violated 4.05 Professional Conduct: Officer did not treat a subordinate with respect and integrity while performing his duties as a supervisor.                                                                                 |
| <b>00011660</b>                                                                                                                            | <b>3/18/2025</b>     | <b>Oxford Police Department</b>    | <b>25-02-IA</b>            | <b>Suspension, 1-5 days, Retraining, Retraining (3-day suspension without pay, Issued Performance Improvement Plan, PIP includes retraining in policies &amp; procedures and completion of additional leadership training.)</b> |
| A-00020283                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of OPD Policy & Procedure 4.05: Professional Conduct. The Officer made an inappropriate comment about a subordinate's physical appearance.                                                                            |
| <b>Conlon, Ryan      MPTC ID: 9999-0789      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                    |                            |                                                                                                                                                                                                                                 |
| <b>00000862</b>                                                                                                                            | <b>1/21/2009</b>     | <b>Boston Police Department</b>    | <b>I2009-050</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                     |
| A-00001453                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Prohibited Conduct                                                                                                                                                                                                              |
| <b>Conneely, Brian Patrick      MPTC ID: 2015-3802      Certification Status: Certified      Current Agency: Belmont Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                 |
| <b>00012769</b>                                                                                                                            | <b>11/4/2025</b>     | <b>Belmont Police Department</b>   | <b>PSI 25-10</b>           | <b>Written Reprimand, Retraining (With retraining in the Pursuit policy that was already done.)</b>                                                                                                                             |
| A-00022217                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer Conneely violated the department's vehicular pursuit policy.                                                                                                                                                            |
| A-00022878                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer Conneely violated the department's high speed pursuits policy.                                                                                                                                                          |
| <b>00005955</b>                                                                                                                            | <b>4/23/2021</b>     | <b>Belmont Police Department</b>   | <b>21-04</b>               | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                    |
| A-00008742                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Caused a disturbance off duty                                                                                                                                                                                                   |
| <b>Conneely, Kaitlin      MPTC ID: 9783-1463      Certification Status: Certified/SRO      Current Agency: Brookline Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                 |
| <b>00005738</b>                                                                                                                            | <b>4/11/2008</b>     | <b>Brookline Police Department</b> | <b>2008-8</b>              | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                     |
| A-00008444                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                                                                 |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                  |
| <b>Connell, Paul Robert      MPTC ID: 9997-5254      Certification Status: Certified      Current Agency: Groton Police Department</b>      |                      |                                     |                                                                      |                                                                                                                            |
| <b>00001662</b>                                                                                                                             | <b>6/6/2017</b>      | <b>Groton Police Department</b>     | <b>NA</b>                                                            | <b>Demotion</b>                                                                                                            |
| A-00002818                                                                                                                                  | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Neglect of duty                                                                                                            |
| A-00002819                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                         |
| A-00002820                                                                                                                                  | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Incompetence                                                                                                               |
| <b>Conners, Sean Patrick      MPTC ID: 9997-5075      Certification Status: Certified      Current Agency: Gloucester Police Department</b> |                      |                                     |                                                                      |                                                                                                                            |
| <b>00001668</b>                                                                                                                             | <b>8/16/2016</b>     | <b>Gloucester Police Department</b> |                                                                      | <b>Suspension, 6-29 days, Reassignment</b>                                                                                 |
| A-00002830                                                                                                                                  | Sustained            | Other Misconduct                    | Improper processing of prisoners or property                         | Prisoner Transport Policy Violation                                                                                        |
| A-00002831                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conflict of Interest Violation                                                                                             |
| A-00002832                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Mis-use of Official Position                                                                                               |
| A-00002833                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                            |
| A-00002834                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Incompetence                                                                                                               |
| A-00002835                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | MGL 268A Ethics                                                                                                            |
| <b>Connolly, James M      MPTC ID: 9999-3065      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                     |                                                                      |                                                                                                                            |
| <b>00011438</b>                                                                                                                             | <b>6/6/2025</b>      | <b>Massachusetts State Police</b>   | <b>IAS2025-0023</b>                                                  | <b>Loss of Time Off, Retraining (Forfeit 5 days, Supervisory Training)</b>                                                 |
| A-00020013                                                                                                                                  | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Trooper violated department policy by possessing alcohol in a State Police facility.                                       |
| A-00022777                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Allegation that trooper was aware that an internal sensitive document was posted on the office door and visible to others. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                          |
| <b>Connolly, James M      MPTC ID: 9999-3065      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                   |                            |                                                                                                                                                    |
| A-00022778                                                                                                                                      | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Allegation Trooper consumed or permitted the consumption of alcohol, while off duty, within the facility.                                          |
| <b>Connolly, Jeffrey C      MPTC ID: 9999-6078      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                   |                            |                                                                                                                                                    |
| <b>00000863</b>                                                                                                                                 | <b>1/10/2019</b>     | <b>Boston Police Department</b>   | <b>IAD2019-0005</b>        | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00001454                                                                                                                                      | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Alcohol on Duty                                                                                                                                    |
| A-00001455                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Alcohol in Police Facility                                                                                                                         |
| <b>Connolly, John Paul      MPTC ID: 9998-2992      Certification Status: Certified      Current Agency: Woburn Police Department</b>           |                      |                                   |                            |                                                                                                                                                    |
| <b>00004504</b>                                                                                                                                 | <b>12/9/2014</b>     | <b>Woburn Police Department</b>   | <b>14-014</b>              | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00006486                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                    |
| <b>Connolly, Michael J      MPTC ID: 6919-4056      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                   |                            |                                                                                                                                                    |
| <b>00003942</b>                                                                                                                                 | <b>6/14/2006</b>     | <b>Massachusetts State Police</b> | <b>IAS060039a</b>          | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00005695                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Other                                                                                                                                              |
| <b>00003712</b>                                                                                                                                 | <b>9/24/2007</b>     | <b>Massachusetts State Police</b> | <b>2007-DST-0225H</b>      | <b>Loss of Time Off, Other</b>                                                                                                                     |
| A-00005465                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                                                                                                                            |
| <b>Connolly, Robert H      MPTC ID: 9995-3040      Certification Status: Restricted      Current Agency: Unassociated Officer</b>               |                      |                                   |                            |                                                                                                                                                    |
| <b>00007809</b>                                                                                                                                 | <b>10/4/2023</b>     | <b>Boston Police Department</b>   | <b>IAD2023-0243</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                      |
| <b>Summary of <u>00007809</u></b>                                                                                                               |                      |                                   |                            |                                                                                                                                                    |
| The Officer failed to activate an issued Body Worn Camera on numerous calls for service.                                                        |                      |                                   |                            |                                                                                                                                                    |
| A-00011270                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming | During a Dept. audit it was discovered that P.O. Robert Connolly had not uploaded any footage from his department-issued BWC since August 4, 2022. |
| <b>Connolly, Ryan Michael      MPTC ID: 9997-5583      Certification Status: Certified/SRO      Current Agency: Haverhill Police Department</b> |                      |                                   |                            |                                                                                                                                                    |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                      |
| <b>Connolly, Ryan Michael      MPTC ID: 9997-5583      Certification Status: Certified/SRO      Current Agency: Haverhill Police Department</b> |                      |                             |                                                     |                                                                                                                                                                |
| 00011515                                                                                                                                        | 1/30/2018            | Haverhill Police Department | FN2018-0143                                         | Written Reprimand                                                                                                                                              |
| A-00020089                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                |
| 00011514                                                                                                                                        | 3/17/2011            | Haverhill Police Department | SUS2011-001                                         | Suspension, 6-29 days                                                                                                                                          |
| A-00020088                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                |
| 00011513                                                                                                                                        | 3/5/2011             | Haverhill Police Department | SUS2011-006                                         | Suspension, 6-29 days                                                                                                                                          |
| A-00020087                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                |
| 00011512                                                                                                                                        | 10/10/2009           | Haverhill Police Department | SUS2009-003                                         | Suspension, 1-5 days                                                                                                                                           |
| A-00020086                                                                                                                                      | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                |
| 00011511                                                                                                                                        | 2/4/2009             | Haverhill Police Department | SUS2009-002                                         | Suspension, 1-5 days                                                                                                                                           |
| A-00020085                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                |
| 00011510                                                                                                                                        | 8/12/2008            | Haverhill Police Department | SUS2008-002                                         | Suspension, 1-5 days                                                                                                                                           |
| A-00020084                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                |
| <b>Connolly, Steven B      MPTC ID: 9994-8181      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                             |                                                     |                                                                                                                                                                |
| 00009416                                                                                                                                        | 10/28/2024           | Massachusetts State Police  | HIU2024-0008                                        | Written Reprimand, Retraining (Cultural Awareness Training)                                                                                                    |
| A-00021975                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Off. was disrespectful and/or unprofessional when referring to an AUSA by the wrong name and referring to the AUSA by the name of another government official. |
| <b>Connor, Omar A      MPTC ID: 9998-7803      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                  |                      |                             |                                                     |                                                                                                                                                                |
| 00008094                                                                                                                                        | 8/13/2012            | Groton Police Department    |                                                     | Other (other)                                                                                                                                                  |
| A-00011858                                                                                                                                      | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Inappropriate language/profanity/behavior                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                     |
| <b>Connor, Omar A      MPTC ID: 9998-7803      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                             |                                                                                                                                               |
| <b>00008093</b>                                                                                                                | <b>4/11/2011</b>     | <b>Lunenburg Police Department</b>     | <b>4-11-2011</b>                            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                 |
| A-00011857                                                                                                                     | Other                | Other Misconduct                       | Other / conduct unbecoming                  | Inappropriate language/profanity/behavior                                                                                                     |
| <b>00008092</b>                                                                                                                | <b>5/22/2008</b>     | <b>Lunenburg Police Department</b>     | <b>05-22-2008</b>                           |                                                                                                                                               |
| A-00011853                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Inappropriate language/profanity/behavior                                                                                                     |
| <b>00008091</b>                                                                                                                | <b>2/21/2008</b>     | <b>Lunenburg Police Department</b>     | <b>02-21-2008</b>                           | <b>Written Warning or Letter of Counseling, Suspension, 1-5 days</b>                                                                          |
| A-00011851                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Inappropriate language/profanity/behavior                                                                                                     |
| <b>00008087</b>                                                                                                                | <b>12/21/2006</b>    | <b>Lunenburg Police Department</b>     | <b>12-21-2006</b>                           | <b>Retraining</b>                                                                                                                             |
| A-00011846                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Inappropriate language/profanity/behavior.                                                                                                    |
| <b>00007515</b>                                                                                                                | <b>11/1/2023</b>     | <b>Groton Police Department</b>        | <b>23-3-IA</b>                              | <b>Termination or similar</b>                                                                                                                 |
| <b>Summary of <u>00007515</u></b>                                                                                              |                      |                                        |                                             |                                                                                                                                               |
| The Officer violated the department's policy on sexual harassment.                                                             |                      |                                        |                                             |                                                                                                                                               |
| A-00010789                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | P&P 4.05 Section IV H - Subtle pressure for sexual activity & Section K - Using language of a sexual nature once it is known that they object |
| A-00011370                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | RR 4.2 Conduct Unbecoming an Officer                                                                                                          |
| A-00011371                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | RR 7.7 Truthfulness                                                                                                                           |
| A-00011372                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | RR 7.3 Courtesy - employees shall not be discourteous or inconsiderate to the public                                                          |
| A-00011373                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | RR 7.5 - Dissemination of Official Information                                                                                                |
| A-00011375                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | P&P 4.06 Section IV E.6.b - Responding to all questions during an IA in truthfully and fully.                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Connor, Omar A</b> <b>MPTC ID: 9998-7803</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                                                                                               |                      |                                        |                                                                      |                                                                                                                                                                                                                     |
| <b>00006721</b>                                                                                                                                                                                                                                    | <b>9/1/2023</b>      | <b>Groton Police Department</b>        | <b>23-2-IA</b>                                                       | <b>Termination or similar</b>                                                                                                                                                                                       |
| <b>Summary of 00006721</b>                                                                                                                                                                                                                         |                      |                                        |                                                                      |                                                                                                                                                                                                                     |
| The Officer harassed both students and school faculty by making numerous unwanted sexual comments and advances both on and off duty. The Officer also falsified police records and was found to be untruthful during the department investigation. |                      |                                        |                                                                      |                                                                                                                                                                                                                     |
| A-00009729                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | P&P 1.15 Section IV H.1 - Officers shall complete appropriate incident reports as required when dealing with juveniles.                                                                                             |
| A-00011359                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | P&P 4.05 Section IV F - Continuing to ask a person to socialize; Section IV H - Pressure for sexual activities; Section IV I - Verbal Harassment; Section IV K - Language of a sexual nature in another's presence. |
| A-00011360                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | RR 4.2 Conduct Unbecoming an Officer                                                                                                                                                                                |
| A-00011361                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | RR 5.0 Neglect of Duty                                                                                                                                                                                              |
| A-00011362                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | RR 6.1 - Incompetence                                                                                                                                                                                               |
| A-00011363                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | RR 7.3 - Courtesy                                                                                                                                                                                                   |
| A-00011364                                                                                                                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | RR 7.7 - Truthfulness                                                                                                                                                                                               |
| A-00011365                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | RR 10.1 - Professional image                                                                                                                                                                                        |
| A-00011366                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | RR 12.10 - Transporting citizens                                                                                                                                                                                    |
| A-00011367                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | RR 13.1 - Filing reports as required by policy                                                                                                                                                                      |
| A-00011368                                                                                                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | P&P 4.02 Section III - Professionalism & Section IV B.4b - School Resource<br>Officers will work effectively with students, parents, school personnel and community agencies to support teaching and learning.      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                            | <u>Allegation Details</u>                                                                                                                                                                            |
| Connor, Omar A      MPTC ID: 9998-7803      Certification Status: Decertified      Current Agency: Unassociated Officer                     |                      |                                        |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                      |
| A-00011369                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                                                                                                                                                                                                                                          | RR 13.2 - Falsifying records                                                                                                                                                                         |
| A-00012065                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                 | P&P 1.2 Section C.4 - Officers shall notify the Communications Center on all self-initiated activity                                                                                                 |
| A-00012066                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                           | P&P 1.37 Section III - SRO will work in cooperation with school staff but not interfere in school discipline.                                                                                        |
| A-00012067                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                           | RR 10.2 Devotion to duty                                                                                                                                                                             |
| 00001663                                                                                                                                    | 5/12/2017            | Groton Police Department               | NA                                                                                                                                                                                                                                                                                                                   | Written Warning or Letter of Counseling                                                                                                                                                              |
| A-00002821                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                           | Told resident to stop trying to get neighbor in trouble.                                                                                                                                             |
| POST Discipline                                                                                                                             |                      |                                        |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                      |
| Date Of Order                                                                                                                               | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                      |
| 11/20/2025                                                                                                                                  | 00006780             | Decertified                            | On November 20, 2025, the Commission decertified Connor based upon a finding that he is not fit for duty as an officer and is dangerous to the public, has a pattern of unprofessional police conduct that may escalate, and has repeated sustained internal affairs complaints, for the same or different offenses. |                                                                                                                                                                                                      |
| Connor, Robert Keith      MPTC ID: 9999-4664      Certification Status: Certified      Current Agency: Boston Police Department             |                      |                                        |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                      |
| 00004280                                                                                                                                    | 4/7/2013             | Boston College                         | 13-04-07-021194                                                                                                                                                                                                                                                                                                      | Written Reprimand, Retraining (Review of file reveals discipline should be reprimand, retraining, not suspension, Review of file reveals discipline should be reprimand, retraining, not suspension) |
| A-00006053                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                 | Inappropriately drawing of firearm, abandoning a medical call                                                                                                                                        |
| 00004279                                                                                                                                    | 1/26/2013            | Boston College                         | 13-01-26-005299                                                                                                                                                                                                                                                                                                      | Written Reprimand                                                                                                                                                                                    |
| A-00006052                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                 | Inappropriately drawing of a long weapon.                                                                                                                                                            |
| Connors, Jennifer      MPTC ID: 9998-1943      Certification Status: Certified/SRO      Current Agency: Lasell University Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                      |

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| <u>POST #</u>                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                |
| <b>Connors, Jennifer</b>                                                                                          |                      |                                        |                              |                                                                                                                                                                                                                          |
| <b>MPTC ID: 9998-1943 Certification Status: Certified/SRO Current Agency: Lasell University Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                          |
| <b>00009129</b>                                                                                                   | <b>6/1/2022</b>      | <b>Watertown Police Department</b>     | <b>24 - 011</b>              | <b>Termination or similar</b>                                                                                                                                                                                            |
| A-00014801                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Rules & Regulation 390.40; Truthfulness- Officer was untruthful about his romantic relationship with another officer in the department.                                                                                  |
| A-00015638                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Rules and Regulations 310.02; Standard of Conduct-Officer engaged in sexual relations while inside restricted areas of the Watertown Police Department with [REDACTED].                                                  |
| A-00015639                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Rules and Regulations 310.06; Cooperation- Officer went to great lengths to deflect fault and obfuscate the investigation.                                                                                               |
| A-00015640                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Chapter 82A; Records; Disposal of public records to be performed only with authorization from the Supervisor of Public Records- Officer eliminated data from department issued devices.                           |
| A-00015641                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Chapter 82C; Management Info Systems; Downloading programs or applications to department devices only after submission of a written report- Officer used company device to record inappropriate conduct.          |
| A-00015642                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Chapter 1E; Code of Ethics; Officer must remain honest in thought and deed in both personal and official life- Officer was involved in a romantic relationship with another employee and was untruthful about it. |
| A-00015643                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | MA Public Records Law Ch.66 Sec. 15; Public records not to be destroyed w/out approval from supervisor of public records- Officer eliminated data from department issued devices.                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                              |
| <b>Connors, John T      MPTC ID: 0787-6027      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                               |                                                                      |                                                                                        |
| 00004420                                                                                                                                    | 7/16/2010            | Stow Police Department        |                                                                      | Suspension, 1-5 days                                                                   |
| A-00006373                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                        |
| <b>Connors, Paul Philip      MPTC ID: 9997-7161      Certification Status: Certified      Current Agency: Marlborough Police Department</b> |                      |                               |                                                                      |                                                                                        |
| 00001833                                                                                                                                    | 5/8/2010             | Marlborough Police Department | 10-05                                                                | Written Reprimand                                                                      |
| A-00003028                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Policy Violations(Conduct Unbecoming)                                                  |
| <b>Connors, Timothy Francis      MPTC ID: 9997-1844      Certification Status: Restricted      Current Agency: Unassociated Officer</b>     |                      |                               |                                                                      |                                                                                        |
| 00006055                                                                                                                                    | 1/30/2003            | Belmont Police Department     | n/a                                                                  | Suspension, 1-5 days                                                                   |
| A-00008870                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Caused a disturbance off duty                                                          |
| 00000748                                                                                                                                    | 12/3/2021            | Belmont Police Department     | 21-11                                                                | Suspension, 1-5 days                                                                   |
| A-00001273                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Damaged Town property                                                                  |
| <b>Consiglio, Angela Convery      MPTC ID: 9998-3393      Certification Status: Restricted      Current Agency: Unassociated Officer</b>    |                      |                               |                                                                      |                                                                                        |
| 00004525                                                                                                                                    | 11/10/1999           | Worcester Police Department   | 2000-0051                                                            | Loss Of Time Off (Loss of Time Off/3 Extra Duty Days)                                  |
| A-00006525                                                                                                                                  | Sustained            | Other Misconduct              | Retaliation                                                          | Complainant and officer were dating the same individual at the time.                   |
| 00004524                                                                                                                                    | 6/15/1996            | Worcester Police Department   | 1996-0080                                                            | Verbal Counseling                                                                      |
| A-00006524                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Threatened to shoot gas comp empl                                                      |
| 00004523                                                                                                                                    | 11/20/2018           | Worcester Police Department   | 2018-0043                                                            | Suspension, 1-5 days, Reassignment                                                     |
| A-00006523                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Discourtesy; abusive language                                                          |
| 00004522                                                                                                                                    | 9/15/2017            | Worcester Police Department   | 2017-0057                                                            | Other (There was an allegation of bias within the complaint but it was not sustained.) |
| A-00006518                                                                                                                                  | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Submitting Reports                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                              |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                |
| <b>Consiglio, Angela Convery      MPTC ID: 9998-3393      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                          |
| <b>00004521</b>                                                                                                                          | <b>7/31/2012</b>     | <b>Worcester Police Department</b>     | <b>2012-0040</b>             | <b>Other (Verbal Counseling)</b>                                         |
| A-00006516                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Discourtesy; abusive language                                            |
| A-00006517                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming an Officer                                            |
| <b>00004520</b>                                                                                                                          | <b>9/3/1999</b>      | <b>Worcester Police Department</b>     | <b>2000-0028</b>             | <b>Suspension, 1-5 days</b>                                              |
| A-00006514                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Discourtesy; berating a citizen while off-duty                           |
| <b>00004519</b>                                                                                                                          | <b>9/8/1999</b>      | <b>Worcester Police Department</b>     | <b>2000-0027</b>             | <b>Suspension, 1-5 days</b>                                              |
| A-00006513                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming; berating a citizen while off-duty                    |
| <b>00004518</b>                                                                                                                          | <b>7/30/1998</b>     | <b>Worcester Police Department</b>     | <b>1999-2014</b>             | <b>Suspension, 1-5 days</b>                                              |
| A-00006511                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Called dispatcher a "[expletive] moron" over the air; Conduct Unbecoming |
| A-00006512                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Discourtesy                                                              |
| <b>00004517</b>                                                                                                                          | <b>5/7/1997</b>      | <b>Worcester Police Department</b>     | <b>1997-0064</b>             | <b>Suspension, 1-5 days</b>                                              |
| A-00006507                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Questions about truthfulness arose during interview with BOPS            |
| A-00006508                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race        | Made inappropriate remarks based on race and social class prejudices     |
| A-00006509                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race        | Conduct Unbecoming an Officer                                            |
| <b>00004516</b>                                                                                                                          | <b>2/24/1997</b>     | <b>Worcester Police Department</b>     | <b>1997-0049</b>             | <b>Written Reprimand, Loss of Time Off</b>                               |
| A-00006503                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race        | Remarks made during a phone conv                                         |
| A-00006504                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Harrassing phone call                                                    |
| <b>Contalonis, Thomas J      MPTC ID: 6518-0164      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                              |                                                                          |
| <b>00004437</b>                                                                                                                          | <b>10/24/2022</b>    | <b>Tewksbury Police Department</b>     | <b>#03-2022</b>              | <b>Suspension, 1-5 days</b>                                              |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                               |
| <b>Contalonis, Thomas J      MPTC ID: 6518-0164      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                        |                             |                                                                                         |
| A-00006391                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Officer Conduct (discourteous text to another officer)                                  |
| <b>Conway, James Robert, Jr.      MPTC ID: 9998-2143      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                             |                                                                                         |
| <b>00010340</b>                                                                                                                                | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>            | <b>Loss of Time Off</b>                                                                 |
| A-00017658                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Fast forward through mandatory training video                                           |
| <b>Conway, John A      MPTC ID: 9995-2954      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                        |                             |                                                                                         |
| <b>00000864</b>                                                                                                                                | <b>8/15/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0338</b>         |                                                                                         |
| A-00001456                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Respectful Treatment                                                                    |
| <b>Conway, Kendra J      MPTC ID: 3279-2677      Certification Status: Suspended      Current Agency: Boston Police Department</b>             |                      |                                        |                             |                                                                                         |
| <b>00001303</b>                                                                                                                                | <b>2/8/2019</b>      | <b>Boston Police Department</b>        | <b>IAD2019-0042</b>         | <b>Suspension, 30+ days (Officer was issued a ninety (90) calendar day suspension.)</b> |
| A-00016315                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Unreasonable Judgement                                                                  |
| A-00016317                                                                                                                                     | Sustained            | Criminal Conduct                       | [REDACTED]                  | Conformance to Laws - [REDACTED].                                                       |
| A-00016318                                                                                                                                     | Sustained            | Criminal Conduct                       | [REDACTED] crime            | Conformance to Laws - [REDACTED].                                                       |
| A-00016328                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct Unbecoming                                                                      |
| <b>Conway, Kevin      MPTC ID: 9997-7442      Certification Status: Certified      Current Agency: Medford Police Department</b>               |                      |                                        |                             |                                                                                         |
| <b>00002039</b>                                                                                                                                | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>              | <b>Written Reprimand</b>                                                                |
| A-00003256                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Violation Detail Policy                                                                 |
| <b>00002038</b>                                                                                                                                | <b>11/2/2013</b>     | <b>Medford Police Department</b>       | <b>2013-10</b>              | <b>Suspension, 30+ days</b>                                                             |
| A-00003255                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                         |
| <b>Cook, Aaron N      MPTC ID: 6569-4889      Certification Status: Conditionally Certified      Current Agency: Dracut Police Department</b>  |                      |                                        |                             |                                                                                         |
| <b>00005883</b>                                                                                                                                | <b>6/3/2022</b>      | <b>Dracut Police Department</b>        | <b>IA-22-02</b>             | <b>Other (Discipline decision was reversed)</b>                                         |

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updated 9/2/2026





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                        |
| <b>Cook, Aaron N      MPTC ID: 6569-4889      Certification Status: Conditionally Certified      Current Agency: Dracut Police Department</b> |                      |                                            |                                              |                                                                                                  |
| A-00008633                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                 |                                                                                                  |
| A-00008634                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | NEGLECT OF DUTY                                                                                  |
| <b>Cook, David J      MPTC ID: 9994-8486      Certification Status: Certified      Current Agency: North Shore Community College</b>          |                      |                                            |                                              |                                                                                                  |
| <b>00004665</b>                                                                                                                               | <b>2/18/2010</b>     | <b>Merrimack College Police Department</b> | <b>IA 02-10</b>                              | <b>Written Reprimand</b>                                                                         |
| A-00006741                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | Failing to file a police report.                                                                 |
| <b>Cook, Derek V      MPTC ID: 9994-0561      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                            |                                              |                                                                                                  |
| <b>00002718</b>                                                                                                                               | <b>2/2/2008</b>      | <b>Springfield Police Department</b>       | <b>SO#08-032</b>                             | <b>Suspension, 30+ days</b>                                                                      |
| A-00004228                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   |                                                                                                  |
| <b>00002717</b>                                                                                                                               | <b>4/21/2017</b>     | <b>Springfield Police Department</b>       | <b>SO#17-0283</b>                            | <b>Retraining</b>                                                                                |
| A-00004227                                                                                                                                    | Sustained            | Other Misconduct                           | Improper processing of prisoners or property |                                                                                                  |
| <b>00002716</b>                                                                                                                               | <b>9/25/2001</b>     | <b>Springfield Police Department</b>       | <b>SO#01-325</b>                             | <b>Retraining</b>                                                                                |
| A-00004226                                                                                                                                    | Sustained            | Use of Force                               | Use of excessive, non-deadly force           |                                                                                                  |
| <b>Cooke, Martin J      MPTC ID: 9998-9306      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                            |                                              |                                                                                                  |
| <b>00005100</b>                                                                                                                               | <b>9/12/2018</b>     | <b>Massachusetts State Police</b>          | <b>A2018-0008</b>                            | <b>Suspension, 1-5 days, Loss of Time Off</b>                                                    |
| A-00007346                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | Unsatisfactory performance                                                                       |
| A-00007347                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | Conduct                                                                                          |
| <b>Cooley, Rance RC      MPTC ID: 9998-8416      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                            |                                              |                                                                                                  |
| <b>00011954</b>                                                                                                                               | <b>9/20/2024</b>     | <b>Boston Police Department</b>            | <b>IAD2023-0429</b>                          | <b>Other (Oral Reprimand)</b>                                                                    |
| A-00020877                                                                                                                                    | Sustained            | Other Misconduct                           | Improper firearm usage or storage            | Permissible Weapons, Magazines, & Ammunition - Officer's inserted magazine was not fully loaded. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                 | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                |
| <b>Cooley, Rance RC      MPTC ID: 9998-8416      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                         |                            |                                                                                                                          |
| <b>00000866</b>                                                                                                                                       | <b>8/6/2009</b>      | <b>Boston Police Department</b>         | <b>I2009-051</b>           | <b>Suspension, 1-5 days</b>                                                                                              |
| A-00001461                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                              |
| A-00001462                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Department Reports-Inaccurate Reporting                                                                                  |
| <b>00000865</b>                                                                                                                                       | <b>4/4/2005</b>      | <b>Boston Police Department</b>         | <b>76-06</b>               | <b>Written Reprimand</b>                                                                                                 |
| A-00001457                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                              |
| A-00001458                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Injury to Suspects                                                                                                       |
| A-00001459                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Other Violations                                                                                                         |
| A-00001460                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Investigation of Use of Force                                                                                            |
| <b>Cooley, Scott James      MPTC ID: 9994-0569      Certification Status: Certified      Current Agency: Mount Holyoke College</b>                    |                      |                                         |                            |                                                                                                                          |
| <b>00006003</b>                                                                                                                                       | <b>11/15/2018</b>    | <b>Mount Holyoke College</b>            | <b>18-3-IA</b>             | <b>Written Warning or Letter of Counseling (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                         |
| A-00008806                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Sgt did not send out a timely warning per dept policy (003) when a student was assaulted                                 |
| <b>Cooper, Alison May      MPTC ID: 7187-2589      Certification Status: Certified      Current Agency: Saugus Police Department</b>                  |                      |                                         |                            |                                                                                                                          |
| <b>00009564</b>                                                                                                                                       | <b>10/13/2024</b>    | <b>Saugus Police Department</b>         | <b>24-3</b>                | <b>Written Reprimand (written reprimand and punishment shift)</b>                                                        |
| A-00015964                                                                                                                                            | Sustained            | Other Misconduct                        | Other / conduct unbecoming | Officer Cooper may have completed her online training classes in significantly less time than the run time of the class. |
| <b>Cooper, Christopher Michael      MPTC ID: 9999-9034      Certification Status: Certified      Current Agency: Franklin County Sheriff's Office</b> |                      |                                         |                            |                                                                                                                          |
| <b>00013219</b>                                                                                                                                       | <b>12/23/2023</b>    | <b>Franklin County Sheriff's Office</b> |                            | <b>Suspension, 6-29 days (15 Day Suspension)</b>                                                                         |
| A-00022717                                                                                                                                            | Sustained            | Criminal Conduct                        | Other criminal conduct     | Conduct Unbecoming - [REDACTED]                                                                                          |
| <b>Cooper, Guy Everett      MPTC ID: 9997-5541      Certification Status: Certified      Current Agency: Haverhill Police Department</b>              |                      |                                         |                            |                                                                                                                          |
| <b>00011533</b>                                                                                                                                       | <b>12/28/2007</b>    | <b>Haverhill Police Department</b>      | <b>SUS2008-004</b>         | <b>Suspension, 1-5 days</b>                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                   | <u>Discipline (not administered reason)</u>                                                                                                                                                   |  |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                 | <u>Allegation Details</u>                                                                                                                                                                     |  |
| Cooper, Guy Everett      MPTC ID: 9997-5541      Certification Status: Certified      Current Agency: Haverhill Police Department       |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| A-00020103                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                |                                                                                                                                                                                               |  |
| 00011532                                                                                                                                | 5/15/2006            | Haverhill Police Department | SUS2006-003                                                                                               | Written Reprimand                                                                                                                                                                             |  |
| A-00020102                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                |                                                                                                                                                                                               |  |
| Cooper, Trevon      MPTC ID: 6583-8911      Certification Status: Certified      Current Agency: Worcester Police Department            |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| 00009550                                                                                                                                | 11/15/2024           | Worcester Police Department | 2024-0028                                                                                                 | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                         |  |
| A-00015903                                                                                                                              | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                                                                | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |  |
| Cooper-Paterson, Cothenia D.      MPTC ID: 8614-9400      Certification Status: Not Certified      Current Agency: Unassociated Officer |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| 00000867                                                                                                                                | 2/6/2017             | Boston Police Department    | IAD2017-0054                                                                                              |                                                                                                                                                                                               |  |
| A-00001463                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                | Conduct Unbecoming                                                                                                                                                                            |  |
| Coose, Sean M      MPTC ID: 5322-9134      Certification Status: Certified      Current Agency: Curry College                           |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| 00010478                                                                                                                                | 1/25/2025            | Attleboro Police Department | 2025-01-25                                                                                                | Resigned/Retired in Lieu of Discipline                                                                                                                                                        |  |
| A-00017919                                                                                                                              | Sustained            | Other Misconduct            | Other / Conduct Unbecoming                                                                                | Officer made an inappropriate and unprofessional phone call to complainant                                                                                                                    |  |
| POST Discipline                                                                                                                         |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| Date Of Order                                                                                                                           | Case #               | Type                        | Reason                                                                                                    |                                                                                                                                                                                               |  |
| 11/20/2025                                                                                                                              | 00009064             | Other                       | On November 20, 2025, Coose entered into an agreement whereby the Commission entered a written reprimand. |                                                                                                                                                                                               |  |
| Corbett, Thomas C      MPTC ID: 9995-3043      Certification Status: Restricted      Current Agency: Unassociated Officer               |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |
| 00000868                                                                                                                                | 5/18/2016            | Boston Police Department    | IAD2016-0168                                                                                              |                                                                                                                                                                                               |  |
| A-00001464                                                                                                                              | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                | Neg.Duty/Unreasonable Judge                                                                                                                                                                   |  |
| Corey, John H      MPTC ID: 3704-7367      Certification Status: Certified      Current Agency: Springfield Police Department           |                      |                             |                                                                                                           |                                                                                                                                                                                               |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                          |
| <b>Corey, John H      MPTC ID: 3704-7367      Certification Status: Certified      Current Agency: Springfield Police Department</b>            |                      |                               |                                              |                                                                                                                                                                                                                                    |
| 00002719                                                                                                                                        | 4/28/2007            | Springfield Police Department | PIE#07-15                                    | Retraining                                                                                                                                                                                                                         |
| A-00004229                                                                                                                                      | Sustained            | Other Misconduct              | Improper processing of prisoners or property |                                                                                                                                                                                                                                    |
| <b>Cormier, Robert A      MPTC ID: 9999-2009      Certification Status: Certified      Current Agency: Framingham State University</b>          |                      |                               |                                              |                                                                                                                                                                                                                                    |
| 00007386                                                                                                                                        | 2/24/2024            | Framingham State University   | 2024-01                                      | Loss of Time Off (Sgt. Cormier was placed on paid administrative leave for one week and the unpaid admin leave for another week. Sgt. was ordered to review and acknowledge policies regarding sidearms and LTC responsibilities.) |
| <b>Summary of 00007386</b>                                                                                                                      |                      |                               |                                              |                                                                                                                                                                                                                                    |
| The Sergeant violated policy by not renewing his firearms license to carry on time.                                                             |                      |                               |                                              |                                                                                                                                                                                                                                    |
| A-00010640                                                                                                                                      | Sustained            | Other Misconduct              | Other / conduct unbecoming                   | Violation of Firearms Policy 1.26. Sergeant Robert Cormier's License to Carry was expired prior to renewal.                                                                                                                        |
| 00001657                                                                                                                                        | 4/3/2016             | Framingham State University   | 2016-001                                     | Suspension, 6-29 days, Retraining                                                                                                                                                                                                  |
| A-00002808                                                                                                                                      | Sustained            | Other Misconduct              | Improper firearm usage or storage            |                                                                                                                                                                                                                                    |
| <b>Correia, Alexandra Corey      MPTC ID: 9998-0325      Certification Status: Certified/SRO      Current Agency: Taunton Police Department</b> |                      |                               |                                              |                                                                                                                                                                                                                                    |
| 00002552                                                                                                                                        | 11/10/2016           | Seekonk Police Department     | 16-3-IA                                      | Written Reprimand                                                                                                                                                                                                                  |
| A-00004042                                                                                                                                      | Sustained            | Other Misconduct              | Alcohol or drug abuse                        |                                                                                                                                                                                                                                    |
| <b>Correia, Jonathan Anjos      MPTC ID: 9999-7809      Certification Status: Decertified      Current Agency: Unassociated Officer</b>         |                      |                               |                                              |                                                                                                                                                                                                                                    |
| 00005806                                                                                                                                        | 5/13/2022            | Brockton Police Department    | 22-15-IA                                     | Termination or similar (The Brockton Police Department terminated Officer Correia's employment on April 3, 2023.)                                                                                                                  |
| A-00008522                                                                                                                                      | Sustained            | Criminal Conduct              | Other criminal conduct                       |                                                                                                                                                                                                                                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                    |  |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                      |  |
| Correia, Jonathan      MPTC ID: 9999-7809      Certification Status: Decertified      Current Agency: Unassociated Officer               |                      |                                        |                                                                            |                                                                                |  |
| <u>POST Discipline</u>                                                                                                                   |                      |                                        |                                                                            |                                                                                |  |
| Date Of Order                                                                                                                            | Case #               | Type                                   | Reason                                                                     |                                                                                |  |
| 7/18/2024                                                                                                                                | 00006782             | Decertified                            | On July 18, 2024, Correia was decertified based on a criminal disposition. |                                                                                |  |
| Correia, Jose      MPTC ID: 0361-8732      Certification Status: Certified      Current Agency: Boston Police Department                 |                      |                                        |                                                                            |                                                                                |  |
| 00012921                                                                                                                                 | 6/29/2023            | Boston Police Department               | IAD2023-0239                                                               | Other (Oral Reprimand)                                                         |  |
| A-00022393                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                | Detail Cards - Officer arrived 45 minutes later than his detail card indicated |  |
| Corsetti, Dominick Anthony      MPTC ID: 9997-1193      Certification Status: Certified      Current Agency: Amherst Police Department   |                      |                                        |                                                                            |                                                                                |  |
| 00003579                                                                                                                                 | 7/18/2010            | Amherst Police Department              | 10-2                                                                       | Suspension, 6-29 days                                                          |  |
| A-00005322                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | Allegation of [Redacted]                                                       |  |
| Corwin, Andrew Campbell      MPTC ID: 9997-6402      Certification Status: Certified/SRO      Current Agency: Carlisle Police Department |                      |                                        |                                                                            |                                                                                |  |
| 00007498                                                                                                                                 | 9/3/2023             | Carlisle Police Department             | IA23-1                                                                     | Suspension, 30+ days                                                           |  |
| <u>Summary of 00007498</u>                                                                                                               |                      |                                        |                                                                            |                                                                                |  |
| The Detective failed to investigate, document and follow up on several assigned cases.                                                   |                      |                                        |                                                                            |                                                                                |  |
| A-00010769                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | Rule 4.02 Conduct Unbecoming an Officer                                        |  |
| A-00011881                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | Rule 5.1 Neglect of Duty                                                       |  |
| A-00011882                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | EVID 01 Submission of Property or Evidence. Section III, A, #2, a, ii          |  |
| A-00011883                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | Rule 6.1 Incompetence                                                          |  |
| A-00011884                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | EVID 01 Submission of Property or Evidence. Section III, A, #2, b, 6, d        |  |
| A-00011885                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                 | EVID 01 Handling of Property/Evidence. Section III, A, #1                      |  |
| Coska, Mary E      MPTC ID: 9997-7897      Certification Status: Certified      Current Agency: Milton Police Department                 |                      |                                        |                                                                            |                                                                                |  |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Coska, Mary E      MPTC ID: 9997-7897      Certification Status: Certified      Current Agency: Milton Police Department</b>                         |                      |                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00009281                                                                                                                                                | 3/17/2024            | Milton Police Department                 | N/A                                      | Suspension, 1-5 days (Held in abeyance - no repeat behaviors)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00015198                                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming               | Complainant alleged the officer was intoxicated                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| A-00015206                                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming               | disorderly while off duty.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Costa, Jason Cabral      MPTC ID: 9998-0623      Certification Status: Certified      Current Agency: Somerville Police Department</b>               |                      |                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00002580                                                                                                                                                | 8/23/2018            | Somerville Police Department             | PS2018-0068                              | Retraining                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A-00004084                                                                                                                                              | Sustained            | Other Misconduct                         | Unlawful entry, seizure, search, or stop | Improper Search                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Costa, Leonard Antone      MPTC ID: 9998-1452      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b> |                      |                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00004224                                                                                                                                                | 12/7/2006            | University Of Massachusetts At Dartmouth | IA-2006-002                              | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00005978                                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming               | Misconduct with fellow officers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00004223                                                                                                                                                | 11/19/2019           | University Of Massachusetts At Dartmouth | IA-2019-01                               | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00005977                                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming               | Misconduct with fellow officers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Costa, Mario John      MPTC ID: 9997-8972      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                        |                      |                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00004700                                                                                                                                                | 11/30/2004           | Norwood Police Department                |                                          | Suspension, 6-29 days (The officer agrees to serve a ten (10) day suspension from duty without pay. Two of the suspension days shall be served immediately. One suspension day shall be served at the discretion of the Chief and must be administered within one year of the date of the agreement. In lieu of the remaining seven suspension days, the officer will work seven extra duty shifts without pay. The shifts shall be assigned at the discretion of the Chief and/of his designee and must be completed on or before February 7, 2005.) |
| A-00006813                                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Costa, Matthew Gilbert      MPTC ID: 9997-3466      Certification Status: Certified      Current Agency: Chicopee Police Department</b>              |                      |                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Costa, Matthew Gilbert</b> <b>MPTC ID: 9997-3466</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b>                                                 |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| 00006628                                                                                                                                                                                         | 10/2/2023            | Chicopee Police Department      | 23-CHI-9-IA                                                          | Suspension, 1-5 days                                                                                                                                                                                                                               |
| <b>Summary of 00006628</b>                                                                                                                                                                       |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| A-00009636                                                                                                                                                                                       | Sustained            | Criminal Conduct                | Other criminal conduct                                               | [REDACTED]                                                                                                                                                                                                                                         |
| A-00013412                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | 320.4 Violation of General Standards                                                                                                                                                                                                               |
| <b>Costa, Shawn J.</b> <b>MPTC ID: 9997-7135</b> <b>Certification Status: Certified</b> <b>Current Agency: Bristol County Sheriff's Office</b>                                                   |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| 00009805                                                                                                                                                                                         | 8/18/2007            | Bristol County Sheriff's Office |                                                                      | Suspension, 1-5 days                                                                                                                                                                                                                               |
| A-00016533                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                    |
| 00009804                                                                                                                                                                                         | 7/30/2007            | Bristol County Sheriff's Office |                                                                      | Written Warning or Letter of Counseling                                                                                                                                                                                                            |
| A-00016532                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                    |
| <b>Costello, Barry Joseph</b> <b>MPTC ID: 0138-9916</b> <b>Certification Status: Certified</b> <b>Current Agency: Hopedale Police Department</b>                                                 |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| 00009362                                                                                                                                                                                         | 9/1/2024             | Bellingham Police Department    | 2024-12                                                              | Suspension, 1-5 days, Last Chance Agreement (5 days unpaid suspension, retraining, other sanctions, See attached settlement agreement)                                                                                                             |
| A-00015445                                                                                                                                                                                       | Sustained            | Other Misconduct                | Harassment                                                           | After the complainant ended a consensual relationship of flirting with the officer, the officer did not respect the complainant's wishes and was pressuring complainant to continue the relationship violating the department's harassment policy. |
| <b>Cotnoir, John R</b> <b>MPTC ID: 9994-8051</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Dracut Police Department</b>                                                      |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| 00001485                                                                                                                                                                                         | 9/27/2008            | Dracut Police Department        | 08-18463                                                             | Suspension, 1-5 days                                                                                                                                                                                                                               |
| A-00002570                                                                                                                                                                                       | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                    |
| <b>Cottens, Stephen Thomas</b> <b>MPTC ID: 9997-8506</b> <b>Certification Status: Certified</b> <b>Current Agency: Newton Police Department</b>                                                  |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                             |
| <b>Cottens, Stephen Thomas     MPTC ID: 9997-8506     Certification Status: Certified     Current Agency: Newton Police Department</b>        |                      |                                      |                            |                                                                                                                       |
| <b>00006161</b>                                                                                                                               | <b>9/22/2015</b>     | <b>Newton Police Department</b>      | <b>IAU15-702</b>           | <b>Suspension, 1-5 days</b>                                                                                           |
| A-00008986                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                       |
| <b>00002278</b>                                                                                                                               | <b>3/17/2021</b>     | <b>Newton Police Department</b>      | <b>IAU21-759</b>           | <b>Suspension, 30+ days</b>                                                                                           |
| A-00003712                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Off Duty OUI                                                                                                          |
| <b>00002277</b>                                                                                                                               | <b>8/10/2014</b>     | <b>Newton Police Department</b>      | <b>IAU14-692</b>           | <b>Suspension, 30+ days</b>                                                                                           |
| A-00003711                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Failure to file report/Receiving Gift                                                                                 |
| <b>00002276</b>                                                                                                                               | <b>12/7/2013</b>     | <b>Newton Police Department</b>      | <b>IAU13-678</b>           | <b>Suspension, 1-5 days</b>                                                                                           |
| A-00003710                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Comp Time related issue                                                                                               |
| <b>00002275</b>                                                                                                                               | <b>1/17/2013</b>     | <b>Newton Police Department</b>      | <b>IAU13-665</b>           | <b>Suspension, 1-5 days</b>                                                                                           |
| A-00003709                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Outside Division                                                                                                      |
| <b>Cotter, Christopher Allen     MPTC ID: 9997-8424     Certification Status: Certified     Current Agency: New Bedford Police Department</b> |                      |                                      |                            |                                                                                                                       |
| <b>00004352</b>                                                                                                                               | <b>6/22/2016</b>     | <b>New Bedford Police Department</b> | <b>16-1822</b>             | <b>Written Reprimand</b>                                                                                              |
| A-00006175                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | social media policy violation                                                                                         |
| A-00006176                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | computer usage policy: officer sent an email openly criticizing the department's background investigators and process |
| <b>00004351</b>                                                                                                                               | <b>1/3/2017</b>      | <b>New Bedford Police Department</b> | <b>17-1857</b>             | <b>Suspension, 1-5 days</b>                                                                                           |
| A-00006174                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | insubordination: derogatory statement made to his female supervisor                                                   |
| <b>00004350</b>                                                                                                                               | <b>1/3/2017</b>      | <b>New Bedford Police Department</b> | <b>17-1856</b>             | <b>Suspension, 1-5 days, Other</b>                                                                                    |
| A-00006172                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | releasing information to the media                                                                                    |
| A-00006173                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | social media policy violation                                                                                         |
| <b>00004349</b>                                                                                                                               | <b>7/1/2018</b>      | <b>New Bedford Police Department</b> | <b>18-1951</b>             | <b>Suspension, 1-5 days</b>                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Cotter, Christopher Allen      MPTC ID: 9997-8424      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| A-00006168                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | answering questions                                                                                                                                                                                                                                |
| A-00006169                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | providing police services on duty                                                                                                                                                                                                                  |
| A-00006170                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | improperly performing duties assigned                                                                                                                                                                                                              |
| A-00006171                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | civility: unprofessional handling of a call for service                                                                                                                                                                                            |
| <b>00004348</b>                                                                                                                                  | <b>8/23/2019</b>     | <b>New Bedford Police Department</b>   | <b>19-2009</b>               | <b>Suspension, 1-5 days (DISCIPLINE DECISION WAS REVERSED)</b>                                                                                                                                                                                     |
| A-00006166                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | respect of others                                                                                                                                                                                                                                  |
| A-00006167                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | insubordination                                                                                                                                                                                                                                    |
| <b>00004347</b>                                                                                                                                  | <b>3/21/2020</b>     | <b>New Bedford Police Department</b>   | <b>20-2043</b>               | <b>Loss of Time Off</b>                                                                                                                                                                                                                            |
| A-00006162                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | civility                                                                                                                                                                                                                                           |
| A-00006163                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | respect of others                                                                                                                                                                                                                                  |
| A-00006164                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | insubordination                                                                                                                                                                                                                                    |
| <b>Cotter, Matthew Scott      MPTC ID: 9999-9133      Certification Status: Certified      Current Agency: Sandwich Police Department</b>        |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| <b>00013070</b>                                                                                                                                  | <b>9/15/2025</b>     | <b>Sandwich Police Department</b>      | <b>IA-2025-3</b>             | <b>Reassignment, Other, Suspension, 1-5 days (Comply with agreement stipulations, 5-day suspension for rule violations, held in abeyance for one year to be amended to a written reprimand if no further discipline during the defined period)</b> |
| A-00022529                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Det. Cotter was alleged to be untruthful after he reported he opened his window after it was banged on. Video evidence showed this account to not be true.                                                                                         |
| A-00022531                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Det. Cotter was ordered to stay away from a specific party, after contact with the party, it is alleged that Det. Cotter had contact with this party despite being able to avoid it.                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Cotter, Matthew Scott      MPTC ID: 9999-9133      Certification Status: Certified      Current Agency: Sandwich Police Department</b>   |                      |                                      |                                                     |                                                                                                                                                                                                                                                    |
| A-00022532                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Det. Cotter was alleged to be insubordinate when he violated a clear directive to not have contact with members of this specific family                                                                                                            |
| <b>00012383</b>                                                                                                                             | <b>9/15/2025</b>     | <b>Sandwich Police Department</b>    | <b>IA-2025-02</b>                                   | <b>Other, Suspension, 1-5 days, Reassignment (Comply with agreement stipulations, 5-day suspension for rule violations, held in abeyance for one year to be amended to a written reprimand if no further discipline during the defined period)</b> |
| A-00021706                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct unbecoming- Unprofessional and discourteous with emergency medical personnel while involved in an off-duty incident.                                                                                                                       |
| <b>00009219</b>                                                                                                                             | <b>8/12/2024</b>     | <b>Sandwich Police Department</b>    | <b>IA-2024-01</b>                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                        |
| A-00015285                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Inappropriate conduct by Officer Cotter discovered during the course of the original investigation.                                                                                                                                                |
| <b>00003429</b>                                                                                                                             | <b>11/11/2018</b>    | <b>Sandwich Police Department</b>    | <b>IA-2018-06</b>                                   | <b>Retraining</b>                                                                                                                                                                                                                                  |
| A-00005075                                                                                                                                  | Sustained            | Other Misconduct                     |                                                     | Conduct unbecoming an officer                                                                                                                                                                                                                      |
| <b>Cotto, Christopher M      MPTC ID: 9999-9562      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                                                                                                    |
| <b>00002721</b>                                                                                                                             | <b>5/4/2017</b>      | <b>Springfield Police Department</b> | <b>SO#17-087</b>                                    | <b>Retraining</b>                                                                                                                                                                                                                                  |
| A-00004231                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                                    |
| <b>00002720</b>                                                                                                                             | <b>11/19/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-245</b>                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                           |
| A-00004230                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                                                                                                    |
| <b>Cottone, Shana M      MPTC ID: 9999-3114      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                      |                                                     |                                                                                                                                                                                                                                                    |
| <b>00000877</b>                                                                                                                             | <b>4/1/2022</b>      | <b>Boston Police Department</b>      | <b>IAD2022-0136</b>                                 | <b>Termination or similar</b>                                                                                                                                                                                                                      |
| A-00001486                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u> |
|----------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                   |
| <b>Cottone, Shana M</b>                                                                            |                      |                                 |                            |                                             |
| <b>MPTC ID: 9999-3114 Certification Status: Not Certified Current Agency: Unassociated Officer</b> |                      |                                 |                            |                                             |
| A-00001487                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conformance to Laws                         |
| <b>00000876</b>                                                                                    | <b>3/14/2022</b>     | <b>Boston Police Department</b> | <b>IAD2022-0103</b>        | <b>Termination or similar</b>               |
| A-00001483                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conduct Unbecoming                          |
| A-00001484                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Respectful Treatment                        |
| A-00001485                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conformance to Laws                         |
| <b>00000875</b>                                                                                    | <b>1/19/2022</b>     | <b>Boston Police Department</b> | <b>IAD2022-0015</b>        | <b>Termination or similar</b>               |
| A-00001479                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Statement of Opinion                        |
| A-00001480                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conduct Unbecoming (4 Cts)                  |
| A-00001481                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Respectful Treatment (4 Cts)                |
| A-00001482                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conformance to Laws                         |
| <b>00000874</b>                                                                                    | <b>1/19/2022</b>     | <b>Boston Police Department</b> | <b>IAD2022-0014</b>        | <b>Termination or similar</b>               |
| A-00001477                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conduct Unbecoming                          |
| A-00001478                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conformance to Laws                         |
| <b>00000873</b>                                                                                    | <b>1/5/2022</b>      | <b>Boston Police Department</b> | <b>IAD2022-0004</b>        | <b>Termination or similar</b>               |
| A-00001475                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                 |
| A-00001476                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Conduct Unbecoming                          |
| <b>00000872</b>                                                                                    | <b>12/24/2021</b>    | <b>Boston Police Department</b> | <b>IAD2021-0455</b>        | <b>Termination or similar</b>               |
| A-00001472                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Directives & Orders (3 Cts)                 |
| A-00001473                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Neg. Duty/Unreasonable Judge                |
| A-00001474                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming | Failure to Notify Supervisor                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>        | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>      | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Cottone, Shana M      MPTC ID: 9999-3114      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>        |                      |                                       |                                |                                                                                                                                                                                                                     |
| <b>00000871</b>                                                                                                                           | <b>9/30/2012</b>     | <b>Boston Police Department</b>       | <b>IAD2012-0380</b>            | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                       |
| A-00001469                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Conduct Unbecoming                                                                                                                                                                                                  |
| A-00001470                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Use of Alcohol Off-Duty                                                                                                                                                                                             |
| A-00001471                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Conformance to Laws                                                                                                                                                                                                 |
| <b>00000870</b>                                                                                                                           | <b>4/6/2012</b>      | <b>Boston Police Department</b>       | <b>IAD2012-0144</b>            | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                       |
| A-00001467                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Patrol Officer Assigned to Dept Motor Vehicle                                                                                                                                                                       |
| A-00001468                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Prisoners - Authorized Visitors                                                                                                                                                                                     |
| <b>00000869</b>                                                                                                                           | <b>3/2/2011</b>      | <b>Boston Police Department</b>       | <b>IAD2011-0108</b>            | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                       |
| A-00001465                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Sick & Injured Persons                                                                                                                                                                                              |
| A-00001466                                                                                                                                | Sustained            | Other Misconduct                      | Other / conduct unbecoming     | Self-Identification                                                                                                                                                                                                 |
| <b>Counter, Patrick      MPTC ID: 1789-0176      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>        |                      |                                       |                                |                                                                                                                                                                                                                     |
| <b>00012325</b>                                                                                                                           | <b>4/23/2025</b>     | <b>Western New England University</b> | <b>IA_Counter_Patrick_10.2</b> | <b>Termination or similar (Termination due to not possessing an active driver's license.)</b>                                                                                                                       |
| A-00021608                                                                                                                                | Other                | Criminal Conduct                      | Not Reported                   | Off-duty motor vehicle crash while under the influence of alcohol. Off. Counter's right to operate a mv was suspended because he was considered an Immediate Threat On appeal, the Mass. RMV upheld the suspension. |
| <b>Couture, Andrew J      MPTC ID: 9999-3043      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>   |                      |                                       |                                |                                                                                                                                                                                                                     |
| <b>00004732</b>                                                                                                                           | <b>3/25/2010</b>     | <b>Pittsfield Police Department</b>   | <b>2010-IA-011</b>             | <b>Suspension, 30+ days</b>                                                                                                                                                                                         |
| A-00006847                                                                                                                                | Sustained            | Bias                                  | Bias on basis of ethnicity     | Derogatory Remarks                                                                                                                                                                                                  |
| <b>Couture, Matthew P      MPTC ID: 7785-7504      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                       |                                |                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                         |
| <b>Couture, Matthew P      MPTC ID: 7785-7504      Certification Status: Certified      Current Agency: New Bedford Police Department</b>  |                      |                                      |                                    |                                                                                                                                   |
| <b>00004353</b>                                                                                                                            | <b>1/5/2021</b>      | <b>New Bedford Police Department</b> | <b>21-2099</b>                     | <b>Written Warning or Letter of Counseling</b>                                                                                    |
| A-00006177                                                                                                                                 | Sustained            | Use of Force                         | Use of excessive, non-deadly force | electronic control weapon policy                                                                                                  |
| <b>Coveno, Stephen John      MPTC ID: 9998-3770      Certification Status: Certified      Current Agency: Burlington Police Department</b> |                      |                                      |                                    |                                                                                                                                   |
| <b>00005060</b>                                                                                                                            | <b>5/10/2010</b>     | <b>Transit</b>                       | <b>DA2010-010</b>                  | <b>Suspension, 30+ days</b>                                                                                                       |
| A-00007256                                                                                                                                 | Sustained            | Other Misconduct                     | Alcohol or drug abuse              |                                                                                                                                   |
| <b>Cowgill, Michael J      MPTC ID: 5800-9682      Certification Status: Certified      Current Agency: Stoughton Police Department</b>    |                      |                                      |                                    |                                                                                                                                   |
| <b>00011283</b>                                                                                                                            | <b>5/18/2025</b>     | <b>Stoughton Police Department</b>   | <b>25-02-IA</b>                    | <b>Demotion (Michael Cowgill was demoted from Sergeant to Patrol Officer.)</b>                                                    |
| A-00019681                                                                                                                                 | Sustained            | Criminal Conduct                     | Crimes involving [Redacted]        | Officer was charged with [Redacted] for an off-duty incident.                                                                     |
| A-00021194                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Off-duty officer was intoxicated in a public establishment , and he made profanity laced statements to a civilian and [Redacted]. |
| A-00021195                                                                                                                                 | Sustained            | Other Misconduct                     | Minor Policy Violation             | Policy violation Section 4: Public statements -Courtesy.                                                                          |
| A-00021208                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Officer violated Section 7: Attention to Duty regarding an incident where the officer was charged with [Redacted].                |
| <b>Cox, Edward W      MPTC ID: 9999-3396      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                      |                                    |                                                                                                                                   |
| <b>00011052</b>                                                                                                                            | <b>11/25/2024</b>    | <b>Boston Police Department</b>      | <b>IAD2025-0055</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                     |
| A-00019161                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Hours worked outside of department                                                                                                |
| A-00019162                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Employment Outside of Department - Officer was employed outside the department without authorization.                             |
| <b>Cox, Nicholas Clay      MPTC ID: 9997-6974      Certification Status: Certified      Current Agency: Malden Police Department</b>       |                      |                                      |                                    |                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <u>Allegation Details</u>                                                                                                                                                                                   |
| Cox, Nicholas Clay      MPTC ID: 9997-6974      Certification Status: Certified      Current Agency: Malden Police Department   |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                             |
| 00011640                                                                                                                        | 10/24/2018           | Malden Police Department   | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Suspension, 30+ days (Remained in full compliance with substance abuse treatment program.)                                                                                                                  |
| A-00020270                                                                                                                      | Sustained            | Other Misconduct           | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Officer tested positive for an illegal substance.                                                                                                                                                           |
| 00007067                                                                                                                        | 3/12/2023            | Malden Police Department   | 23-04                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Demotion                                                                                                                                                                                                    |
| Summary of 00007067                                                                                                             |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                             |
| The Officer was involved in a physical altercation off duty. The Sergeant who responded did not report the incident.            |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                             |
| A-00010075                                                                                                                      | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | MPD Rules and Regulations Section 1(G)(2); Conduct Unbecoming an Officer. (A complaint was made via phone call to the OIC, that during closing time Saturday night, Sgt. Nicolas Cox assaulted [REDACTED].) |
| A-00013219                                                                                                                      | Sustained            | Criminal Conduct           | Crimes involving physical force                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | MPD Rules and Regulations Violation-Section 1(G)(1); Criminal Conduct                                                                                                                                       |
| 00001937                                                                                                                        | 6/6/2014             | Malden Police Department   | 14-03                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Suspension, 1-5 days                                                                                                                                                                                        |
| A-00003148                                                                                                                      | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Failure to obey an order                                                                                                                                                                                    |
| POST Discipline                                                                                                                 |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                             |
| Date Of Order                                                                                                                   | Case #               | Type                       | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                             |
| 10/16/2025                                                                                                                      | 00007927             | Suspended                  | Cox entered into a Suspension Agreement on October 16, 2025, and the Commission imposed a 90-day suspension and the requirement that he complete an approved Anger Management course, as a result of his off-duty misconduct on March 12, 2023. On that date, Cox punched a male patron in the head at a Malden nightclub with a closed fist while wearing a diamond encrusted ring on that same hand, causing a laceration to the patron requiring multiple stitches. The physical altercation was in the presence of an on-duty Malden police sergeant who was in the immediate vicinity of the patron and was grazed on or about his face in the altercation, causing the sergeant to be dazed. |                                                                                                                                                                                                             |
| Coyer, Gary Robert      MPTC ID: 9997-9305      Certification Status: Certified      Current Agency: Plymouth Police Department |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                             |
| 00007996                                                                                                                        | 4/10/2024            | Plymouth Police Department | 24-08A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Written Reprimand                                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                            |
| <b>Coyer, Gary Robert      MPTC ID: 9997-9305      Certification Status: Certified      Current Agency: Plymouth Police Department</b>                        |                      |                                          |                             |                                                                                                                      |
| <b>Summary of 00007996</b>                                                                                                                                    |                      |                                          |                             |                                                                                                                      |
| The Officer accessed CJIS information without having an authorized criminal justice purpose.                                                                  |                      |                                          |                             |                                                                                                                      |
| A-00011639                                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming  | Misuse of CJIS                                                                                                       |
| <b>00002386</b>                                                                                                                                               | <b>3/16/2012</b>     | <b>Plymouth Police Department</b>        | <b>12-07</b>                | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00003850                                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming  | Domestic Incident w/[Redacted]                                                                                       |
| <b>Craven, Michael      MPTC ID: 2821-2267      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                   |                      |                                          |                             |                                                                                                                      |
| <b>00007803</b>                                                                                                                                               | <b>2/7/2024</b>      | <b>Wentworth Institute Of Technology</b> | <b>IA-2024-01</b>           | <b>Termination or similar</b>                                                                                        |
| <b>Summary of 00007803</b>                                                                                                                                    |                      |                                          |                             |                                                                                                                      |
| The Sergeant left work early and submitted inaccurate time sheets on multiple occasions.                                                                      |                      |                                          |                             |                                                                                                                      |
| A-00011264                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity   | Submitting false timesheets | Leaving shift early but submitting timecard with full shift.                                                         |
| <b>Cravinho, Keegan Craig      MPTC ID: 9137-6959      Certification Status: Certified      Current Agency: Southcoast Health Department Of Public Safety</b> |                      |                                          |                             |                                                                                                                      |
| <b>00013047</b>                                                                                                                                               | <b>11/24/2025</b>    | <b>Unassociated Officer</b>              | <b>25-2395</b>              | <b>Resigned/Retired in Lieu of Discipline</b>                                                                        |
| A-00022513                                                                                                                                                    | Sustained            | Other Misconduct                         | Alcohol or drug abuse       | Off. Keegan Cravinho was sent for a drug screening post accident per policy, screen came back positive for marijuana |
| A-00022942                                                                                                                                                    | Sustained            | Other Misconduct                         | Alcohol or drug abuse       | Violation of substance abuse testing: tested positive on a drug screening for marijuana                              |
| A-00022943                                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming  | Officer violated Suspicious Conduct policy.                                                                          |
| A-00022944                                                                                                                                                    | Sustained            | Other Misconduct                         | Alcohol or drug abuse       | Officer violated use of intoxicants by testing positive for marijuana                                                |
| A-00022945                                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming  | Officer failed to perform according to department rules and regs                                                     |
| A-00022946                                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming  | Officer improperly performed a duty assigned                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                           |
| <b>Cravinho, Keegan Craig      MPTC ID: 9137-6959      Certification Status: Certified      Current Agency: Southcoast Health Department Of Public Safety</b> |                      |                                     |                            |                                                                                                                                     |
| A-00022947                                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer violated policy: conduct injurious to public peace and welfare                                                              |
| A-00022948                                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer violate: commission of any act contrary to the good order and discipline of the department                                  |
| A-00022949                                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer violated neglect of duty policy.                                                                                            |
| <b>Crawford, Cedric Lewis      MPTC ID: 9997-6315      Certification Status: Expired      Current Agency: Unassociated Officer</b>                            |                      |                                     |                            |                                                                                                                                     |
| <b>00010702</b>                                                                                                                                               | <b>11/18/2015</b>    | <b>Leominster Police Department</b> |                            | <b>Written Reprimand</b>                                                                                                            |
| A-00018347                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Neglect of Duty: Officer did not arrive at work until called in                                                                     |
| <b>00010651</b>                                                                                                                                               | <b>11/23/2017</b>    | <b>Leominster Police Department</b> |                            | <b>Written Reprimand</b>                                                                                                            |
| A-00018256                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Neglect of Duty: Officer locked himself out of his cruiser                                                                          |
| <b>00010650</b>                                                                                                                                               | <b>5/12/2018</b>     | <b>Leominster Police Department</b> |                            | <b>Suspension, 30+ days (Civil Service Commission overturned termination. Officer resigned prior to serving 60-day suspension.)</b> |
| A-00018253                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Insubordination: yelling and getting in the face of a supervisor                                                                    |
| A-00018254                                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer threw his tactical vest and gun at a wall while yelling at a supervisor                                                     |
| A-00018255                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Neglect of Duty: Failure to write a report/make corrections as requested                                                            |
| <b>00010648</b>                                                                                                                                               | <b>1/24/2018</b>     | <b>Leominster Police Department</b> |                            | <b>Reassignment, Suspension, 6-29 days (Removed from motorcycle unit for year, 10-day suspension)</b>                               |
| A-00018251                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Insubordination: whereabouts on lunch break                                                                                         |
| A-00018252                                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Neglect of Duty: locked out of cruiser and unable to respond to calls.                                                              |
| <b>Crogan, James Michael      MPTC ID: 9995-2810      Certification Status: Certified      Current Agency: Springfield Police Department</b>                  |                      |                                     |                            |                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                                                                                                                                    | <u>Discipline (not administered reason)</u>                                              |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                                                                                                                                  | <u>Allegation Details</u>                                                                |
| Crogan, James Michael      MPTC ID: 9995-2810      Certification Status: Certified      Current Agency: Springfield Police Department  |                      |                               |                                                                                                                                                                                            |                                                                                          |
| 00002725                                                                                                                               | 8/21/2017            | Springfield Police Department | PIE#17-030                                                                                                                                                                                 | Written Reprimand                                                                        |
| A-00004235                                                                                                                             | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                                                                                                                                        |                                                                                          |
| Cronin, Edward Hamilton      MPTC ID: 9997-1610      Certification Status: Certified      Current Agency: Barnstable Police Department |                      |                               |                                                                                                                                                                                            |                                                                                          |
| 00005761                                                                                                                               | 11/3/2010            | Barnstable Police Department  | 10-26-IA                                                                                                                                                                                   | Written Reprimand                                                                        |
| A-00008471                                                                                                                             | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                 | Policy Violation                                                                         |
| Cronin, Michael Blake      MPTC ID: 9997-8822      Certification Status: Certified      Current Agency: Northampton Police Department  |                      |                               |                                                                                                                                                                                            |                                                                                          |
| 00004686                                                                                                                               | 3/17/2018            | Northampton Police Department | 2018/03                                                                                                                                                                                    | Suspension, 30+ days                                                                     |
| A-00006781                                                                                                                             | Sustained            | Criminal Conduct              | Other criminal conduct                                                                                                                                                                     | [Redacted]/[Redacted], [Redacted]                                                        |
| A-00006782                                                                                                                             | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                 | Due to previous allegation                                                               |
| Cronin, Shawn      MPTC ID: 9997-3905      Certification Status: Decertified      Current Agency: Unassociated Officer                 |                      |                               |                                                                                                                                                                                            |                                                                                          |
| <u>POST Discipline</u>                                                                                                                 |                      |                               |                                                                                                                                                                                            |                                                                                          |
| Date Of Order                                                                                                                          | Case #               | Type                          | Reason                                                                                                                                                                                     |                                                                                          |
| 7/18/2024                                                                                                                              | 00006783             | Decertified                   | On July 18, 2024, Cronin was decertified, as a result of his conviction on one count of felony Securities Fraud in the United States District Court for the Southern District of New York. |                                                                                          |
| Cronin, Stacy Colleen      MPTC ID: 9997-4657      Certification Status: Certified      Current Agency: Fitchburg Police Department    |                      |                               |                                                                                                                                                                                            |                                                                                          |
| 00001600                                                                                                                               | 6/13/2012            | Fitchburg Police Department   | 2012-04                                                                                                                                                                                    | Written Reprimand                                                                        |
| A-00002730                                                                                                                             | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                                                                                                                                        | Neglect of Duty                                                                          |
| Crook, Andrew J      MPTC ID: 9997-4394      Certification Status: Not Certified      Current Agency: Unassociated Officer             |                      |                               |                                                                                                                                                                                            |                                                                                          |
| 00004289                                                                                                                               | 7/10/2022            | Fall River Police Department  | IIC2022-045                                                                                                                                                                                | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE) |
| A-00006064                                                                                                                             | Sustained            | Criminal Conduct              | Crimes involving [Redacted]                                                                                                                                                                | 0                                                                                        |
| A-00006065                                                                                                                             | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                 |                                                                                          |

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| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                       |
| <b>Crook, Andrew J      MPTC ID: 9997-4394      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                          |                              |                                                                                                 |
| <b>00004288</b>                                                                                                                              | <b>5/29/2022</b>     | <b>Fall River Police Department</b>      | <b>IIC2022-038</b>           | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00006062                                                                                                                                   | Sustained            | Criminal Conduct                         | Crimes involving [Redacted]  | 0                                                                                               |
| A-00006063                                                                                                                                   | Sustained            | Criminal Conduct                         | Other criminal conduct       |                                                                                                 |
| <b>00004287</b>                                                                                                                              | <b>7/14/2022</b>     | <b>Fall River Police Department</b>      | <b>IIC2022-048</b>           | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00006060                                                                                                                                   | Sustained            | Criminal Conduct                         | Other criminal conduct       |                                                                                                 |
| A-00006061                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming   |                                                                                                 |
| <b>Crosby, Brian Michael      MPTC ID: 9997-8388      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                          |                              |                                                                                                 |
| <b>00004354</b>                                                                                                                              | <b>9/14/2013</b>     | <b>New Bedford Police Department</b>     | <b>13-1698</b>               | <b>Loss of Time Off</b>                                                                         |
| A-00006179                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | speaking the truth                                                                              |
| A-00006180                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | use of force reporting requirements violation                                                   |
| <b>Crosman, Kristine Lyn      MPTC ID: 9997-8713      Certification Status: Certified      Current Agency: Wrentham Police Department</b>    |                      |                                          |                              |                                                                                                 |
| <b>00002324</b>                                                                                                                              | <b>12/1/2016</b>     | <b>North Attleboro Police Department</b> |                              | <b>Retraining</b>                                                                               |
| A-00003761                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | accidental taser discharge                                                                      |
| <b>00002323</b>                                                                                                                              | <b>3/1/2014</b>      | <b>North Attleboro Police Department</b> |                              | <b>Written Reprimand</b>                                                                        |
| A-00003760                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | neglecting duty                                                                                 |
| <b>00002322</b>                                                                                                                              | <b>8/1/2012</b>      | <b>North Attleboro Police Department</b> |                              | <b>Retraining</b>                                                                               |
| A-00003759                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | cruiser accident                                                                                |
| <b>00002321</b>                                                                                                                              | <b>3/1/2012</b>      | <b>North Attleboro Police Department</b> |                              | <b>Written Reprimand</b>                                                                        |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>   |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|-----------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                     |
| <b>Crosman, Kristine Lyn      MPTC ID: 9997-8713      Certification Status: Certified      Current Agency: Wrentham Police Department</b> |                      |                                          |                            |                                               |
| A-00003758                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | rules/regs violation                          |
| <b>00002320</b>                                                                                                                           | <b>3/1/2012</b>      | <b>North Attleboro Police Department</b> |                            | <b>Retraining</b>                             |
| A-00003757                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | cruiser accident                              |
| <b>00002319</b>                                                                                                                           | <b>12/1/2010</b>     | <b>North Attleboro Police Department</b> |                            | <b>Written Reprimand</b>                      |
| A-00003756                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | policy violation                              |
| <b>00002318</b>                                                                                                                           | <b>12/1/2005</b>     | <b>North Attleboro Police Department</b> |                            | <b>Written Reprimand</b>                      |
| A-00003755                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | insubordination                               |
| <b>Crossen, Zachary Andrew      MPTC ID: 9999-6929      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                          |                            |                                               |
| <b>00000880</b>                                                                                                                           | <b>3/6/2018</b>      | <b>Boston Police Department</b>          | <b>IAD2018-0095</b>        | <b>Suspension, 6-29 days</b>                  |
| A-00001499                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Respectful Treatment                          |
| A-00001500                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Abuse of Process                              |
| <b>Crowley, Craig E      MPTC ID: 9999-6930      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                          |                            |                                               |
| <b>00000885</b>                                                                                                                           | <b>3/30/2017</b>     | <b>Boston Police Department</b>          | <b>IAD2017-0133</b>        | <b>Suspension, 1-5 days</b>                   |
| A-00001509                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                   |
| A-00001510                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Dept. Motor Vehicle Accidents, Notifications  |
| A-00001511                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Dept. Motor Vehicle Accidents                 |
| <b>Crowley, George J      MPTC ID: 9994-0727      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                          |                            |                                               |
| <b>00000884</b>                                                                                                                           | <b>8/18/2011</b>     | <b>Boston Police Department</b>          | <b>IAD2011-0581</b>        | <b>Resigned/Retired in Lieu of Discipline</b> |
| A-00001505                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Use of Force                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Crowley, George J      MPTC ID: 9994-0727      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                                                                                   |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| A-00001506                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge (2 Cts)                                                                                                                                                                                                                |
| A-00001507                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment (3 Cts)                                                                                                                                                                                                                       |
| A-00001508                                                                                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness (3 Cts)                                                                                                                                                                                                                             |
| <b>00000883</b>                                                                                                                                                                                                                                       | <b>8/15/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0336</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                      |
| A-00001504                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Drug Test (2 Cts)                                                                                                                                                                                                                                  |
| <b>00000882</b>                                                                                                                                                                                                                                       | <b>8/16/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0368</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                      |
| A-00001502                                                                                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                                                                                                                                                                     |
| A-00001503                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Substance Abuse Policy                                                                                                                                                                                                                             |
| <b>00000881</b>                                                                                                                                                                                                                                       | <b>4/20/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0126</b>          | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                                                      |
| A-00001501                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Change of Name/Address                                                                                                                                                                                                                             |
| <b>Crowley, James Michael      MPTC ID: 9997-2963      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                                                 |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| <b>00008962</b>                                                                                                                                                                                                                                       | <b>8/12/2024</b>     | <b>Cambridge Police Department</b>     | <b>ADL2024-003</b>           | <b>Termination or similar (Pending disciplinary hearing with the City of Cambridge)</b>                                                                                                                                                            |
| <b>Summary of <u>00008962</u></b>                                                                                                                                                                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| The Sergeant violated several department policies by sending a department-wide email considered to be insubordinate, disrespectful and retaliatory. The message also exposed confidentiality and contained untruthful and discriminatory information. |                      |                                        |                              |                                                                                                                                                                                                                                                    |
| A-00014335                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Chapter 2, Section II, Paragraph S;<br>General Duty Requirements: Refrain from insubordination or disrespect toward a superior officer or other members of the Force- Officer sent insubordinate and disrespectful emails toward the Commissioner. |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|---------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Crowley, James Michael</b>               |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| <b>MPTC ID: 9997-2963</b>                   |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| <b>Certification Status: Restricted</b>     |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| <b>Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| A-00018078                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Chapter 2, Section II, Paragraph O: General Duty Requirements; Speak the truth at all times- Sergeant Crowley communicated false information in his August 12, 2024, emails.                                                                               |
| A-00018080                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Chapter 2, Section V, Paragraph b(2) Confidentiality. Sergeant Crowley's emails contained sufficient detail for the Complainants to be identified. These emails were sent to recipients beyond the Department.                                             |
| A-00018081                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Chapter 2, Section V, Paragraph d(1)(b): Communications Correspondence; Members & employees shall not send correspondence out of the Department over their signatures without permission - Sergeant's emails were sent to recipients beyond the Department |
| A-00018082                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | No. 212 – Internet, E-Mail & Computer Usage - Sergeant used his department email to send an email that distracted colleagues from the work environment                                                                                                     |
| A-00018083                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Chapter 2, Section XII: General Duty Requirements- Sergeant violated several Department rules and regulations and therefore did not conform his behavior to the standard of conduct established by the rules and regulations.                              |
| A-00018084                                  | Sustained            | Bias                                   | Other form of bias           | G.L. c 151B, § 4(4)-Sergeant's email contained certain remarks against three individuals that filed a charge at the MCAD regarding his behavior. MCAD could find that Sergeant discriminated against this colleague for filing a charge against him.       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Crowley, James Michael      MPTC ID: 9997-2963      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                             |
| A-00018085                                                                                                                            | Sustained            | Other Misconduct                       | Conformance to Laws                                                  | Sergeant's email contained certain remarks against three individuals that filed a charge at the MCAD regarding his behavior. MCAD could find that Sergeant intimidated, threatened and/or interfered with his colleague's rights protected by G.L. c. 151B. |
| A-00018086                                                                                                                            | Sustained            | Other Misconduct                       | Conformance to Laws                                                  | Sergeant's email contained certain remarks against three individuals that filed a charge at the MCAD regarding his behavior. MCAD found that Sergeant attempted to or did aid, abet, incite, compel or coerce the doing any acts forbidden by G.L. c. 151B. |
| A-00018087                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Intimidating a witness                                               | Sergeant Crowley's email was retaliatory and intimidating in nature to the complainants who filed MCAD charges.                                                                                                                                             |
| <b>00005312</b>                                                                                                                       | <b>10/28/2010</b>    | <b>Cambridge Police Department</b>     | <b>SI-2010-15</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00007763                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Misuse of Department-issued cell phone                                                                                                                                                                                                                      |
| <b>00005311</b>                                                                                                                       | <b>4/18/2018</b>     | <b>Cambridge Police Department</b>     | <b>SI-2018-004</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00007760                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Disrespecting another officer                                                                                                                                                                                                                               |
| A-00007761                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Disrespecting another officer                                                                                                                                                                                                                               |
| A-00007762                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Hostile work environment/sexual harassment                                                                                                                                                                                                                  |
| <b>Crowley, John W      MPTC ID: 9994-0720      Certification Status: Certified      Current Agency: Cambridge Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                                                                                                                             |
| <b>00005412</b>                                                                                                                       | <b>1/7/2002</b>      | <b>Cambridge Police Department</b>     | <b>LI-2002-001</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00007938                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Use of force reporting policy violation                                                                                                                                                                                                                     |
| <b>00005411</b>                                                                                                                       | <b>9/16/1996</b>     | <b>Cambridge Police Department</b>     | <b>SI-1996-011</b>                                                   | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                        |
| <b>Crowley, John W      MPTC ID: 9994-0720      Certification Status: Certified      Current Agency: Cambridge Police Department</b>        |                      |                                    |                                                     |                                                                                  |
| A-00007935                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | General duty obligation to obey all policies, procedures, rules, and regulations |
| A-00007936                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Leaving shift early without authorization                                        |
| A-00007937                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Avoid all activities not relating to police responsibilities during duty hours   |
| <b>00005410</b>                                                                                                                             | <b>6/24/1993</b>     | <b>Cambridge Police Department</b> | <b>93-04</b>                                        | <b>Suspension, 1-5 days</b>                                                      |
| A-00007934                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Sick leave policy violation                                                      |
| <b>00005409</b>                                                                                                                             | <b>3/23/1993</b>     | <b>Cambridge Police Department</b> | <b>CC-1993-003</b>                                  | <b>Other</b>                                                                     |
| A-00007933                                                                                                                                  | Sustained            | Other Misconduct                   | Unlawful entry, seizure, search, or stop            | Improper stop                                                                    |
| <b>00005408</b>                                                                                                                             | <b>7/13/1992</b>     | <b>Cambridge Police Department</b> | <b>LI-1992-006</b>                                  | <b>Suspension, 1-5 days</b>                                                      |
| A-00007932                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Failure to appear in court                                                       |
| <b>00005407</b>                                                                                                                             | <b>7/1/1992</b>      | <b>Cambridge Police Department</b> | <b>LI-1992-007</b>                                  | <b>Written Reprimand</b>                                                         |
| A-00007931                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Failure to appear in court                                                       |
| <b>00005406</b>                                                                                                                             | <b>8/5/1991</b>      | <b>Cambridge Police Department</b> | <b>None</b>                                         | <b>Written Reprimand</b>                                                         |
| A-00007930                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Leaving detail assignment without authorization                                  |
| <b>Crowley, Lawrence Francis      MPTC ID: 9997-7391      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                    |                                                     |                                                                                  |
| <b>00002041</b>                                                                                                                             | <b>7/31/2016</b>     | <b>Medford Police Department</b>   | <b>2016-11</b>                                      | <b>Suspension, 1-5 days</b>                                                      |
| A-00003259                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Neglect of Duty                                                                  |
| <b>00002040</b>                                                                                                                             | <b>3/11/2011</b>     | <b>Medford Police Department</b>   | <b>2011-02</b>                                      | <b>Suspension, 1-5 days, Not Applicable</b>                                      |
| A-00003257                                                                                                                                  | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage |                                                                                  |
| A-00003258                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Neglect of Duty                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>               |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|-----------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                 |
| <b>Cruz, Dayaliz</b> <b>MPTC ID: 9999-4307</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>       |                      |                                      |                                              |                                                           |
| <b>00002726</b>                                                                                                                                  | <b>2/11/2008</b>     | <b>Springfield Police Department</b> | <b>PIE#08-05</b>                             | <b>Retraining</b>                                         |
| A-00004236                                                                                                                                       | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                           |
| <b>Cruz, Juan L</b> <b>MPTC ID: 3555-3346</b> <b>Certification Status: Suspended</b> <b>Current Agency: Springfield Police Department</b>        |                      |                                      |                                              |                                                           |
| <b>00008675</b>                                                                                                                                  | <b>7/7/2024</b>      | <b>Springfield Police Department</b> | <b>SO#24-018</b>                             | <b>Suspension, 1-5 days (One day suspension.)</b>         |
| A-00013390                                                                                                                                       | Sustained            | Other Misconduct                     | [REDACTED]                                   | Officer placed under arrest for [REDACTED]                |
| A-00015514                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Officer arrested and charged with [REDACTED]              |
| <b>00002728</b>                                                                                                                                  | <b>5/27/2020</b>     | <b>Springfield Police Department</b> | <b>PIE#20-011</b>                            | <b>Written Reprimand</b>                                  |
| A-00004238                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                           |
| <b>00002727</b>                                                                                                                                  | <b>2/5/2020</b>      | <b>Springfield Police Department</b> | <b>SO#20-013</b>                             | <b>Suspension, 30+ days</b>                               |
| A-00004237                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                           |
| <b>Cruz, Juan</b> <b>MPTC ID: 9997-5863</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Holyoke Police Department</b>          |                      |                                      |                                              |                                                           |
| <b>00005779</b>                                                                                                                                  | <b>8/10/2010</b>     | <b>Holyoke Police Department</b>     | <b>10-10-IA</b>                              | <b>Suspension, 1-5 days, Suspension, 1-5 days (1 Day)</b> |
| A-00008493                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Performance of Duty- Punctuality                          |
| <b>00001810</b>                                                                                                                                  | <b>10/28/2008</b>    | <b>Holyoke Police Department</b>     | <b>08-11-IA</b>                              | <b>Written Reprimand</b>                                  |
| A-00002997                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Fictitious Illness                                        |
| <b>Cruz, Michael Bryan</b> <b>MPTC ID: 0679-8443</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                              |                                                           |
| <b>00002729</b>                                                                                                                                  | <b>11/23/2022</b>    | <b>Springfield Police Department</b> | <b>SO#22-190</b>                             | <b>Retraining</b>                                         |
| A-00004239                                                                                                                                       | Sustained            | Use of Force                         | Officer involved-shooting                    |                                                           |
| <b>Cruz, Miguel Angel</b> <b>MPTC ID: 9997-9678</b> <b>Certification Status: Certified</b> <b>Current Agency: Randolph Police Department</b>     |                      |                                      |                                              |                                                           |
| <b>00007589</b>                                                                                                                                  | <b>10/6/2023</b>     | <b>Randolph Police Department</b>    | <b>23-PS-16</b>                              | <b>Suspension, 1-5 days</b>                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                             |
| <b>Cruz, Miguel Angel</b> <b>MPTC ID: 9997-9678</b> <b>Certification Status: Certified</b> <b>Current Agency: Randolph Police Department</b> |                      |                                     |                                              |                                                                                                                                                       |
| <b>Summary of 00007589</b>                                                                                                                   |                      |                                     |                                              |                                                                                                                                                       |
| The Officer failed to properly search a subject after an arrest.                                                                             |                      |                                     |                                              |                                                                                                                                                       |
| A-00010879                                                                                                                                   | Sustained            | Other Misconduct                    | Improper processing of prisoners or property | Officer failed to adequately search detainee and missed a bag of drugs in the detainee's pocket.                                                      |
| A-00013728                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Neglect of Duty                                                                                                                                       |
| <b>00006858</b>                                                                                                                              | <b>1/5/2023</b>      | <b>Randolph Police Department</b>   | <b>23-PS-01</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                           |
| <b>Summary of 00006858</b>                                                                                                                   |                      |                                     |                                              |                                                                                                                                                       |
| The Officer neglected his duty by failing to conduct a proper search of an arrestee.                                                         |                      |                                     |                                              |                                                                                                                                                       |
| A-00009866                                                                                                                                   | Sustained            | Other Misconduct                    | Improper processing of prisoners or property | Officer failed to adequately search a detainee, missing a firearm, ammunition, folding knife, and ballistic vest.                                     |
| A-00013729                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Incompetence                                                                                                                                          |
| A-00013730                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Neglect of Duty                                                                                                                                       |
| <b>00002446</b>                                                                                                                              | <b>1/5/2023</b>      | <b>Randolph Police Department</b>   | <b>23-PS-01</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                           |
| A-00003911                                                                                                                                   | Sustained            | Other Misconduct                    | Improper processing of prisoners or property |                                                                                                                                                       |
| A-00003912                                                                                                                                   | Sustained            | Other Misconduct                    | Improper processing of prisoners or property |                                                                                                                                                       |
| <b>00002445</b>                                                                                                                              | <b>10/27/2016</b>    | <b>Randolph Police Department</b>   | <b>16-04</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                           |
| A-00003910                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   |                                                                                                                                                       |
| <b>Cruz, Nicholas</b> <b>MPTC ID: 8751-4074</b> <b>Certification Status: Certified</b> <b>Current Agency: Lawrence Police Department</b>     |                      |                                     |                                              |                                                                                                                                                       |
| <b>00010105</b>                                                                                                                              | <b>11/30/2024</b>    | <b>Swampscott Police Department</b> | <b>IA2024-006</b>                            | <b>Suspension, 1-5 days, Retraining (Officer received a 1 day unpaid suspension for failure to provide 209A rights and file 51A report with DCF.)</b> |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                         |
| <b>Cruz, Nicholas      MPTC ID: 8751-4074      Certification Status: Certified      Current Agency: Lawrence Police Department</b>                                                                                                                             |                      |                                        |                                                                      |                                                                                                                                                                                                                                                   |
| A-00017033                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to make mandated notification to DCF regarding suspected neglect of a child in violation of SPD Policy 2.19 Child Abuse Investigations                                                                                                     |
| A-00017034                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to provide 209A rights to a person suspected of being a victim of Domestic Violence, failure to report suspected neglect or abuse, failure to accurately document incident in violation of SPD Rules and Regulations 5.0 – Neglect of Duty |
| A-00018071                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer Cruz failed to recognize the potentiality of the 18-year-old as a victim of domestic violence and did not provide victim's rights information as mandated violating SPD Policy 2.05 Domestic Violence                                     |
| A-00018072                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer Cruz's initial report lacked required information and lacked the required documentation to accurately capture the incident in violation of SPD Policy 1.23 Incident Reporting                                                             |
| <b>Cruz, Sean Cory      MPTC ID: 5798-6947      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                                                                                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                                   |
| <b>00008994</b>                                                                                                                                                                                                                                                | <b>8/15/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-021</b>                                                     | <b>Termination or similar</b>                                                                                                                                                                                                                     |
| <b>Summary of <u>00008994</u></b>                                                                                                                                                                                                                              |                      |                                        |                                                                      |                                                                                                                                                                                                                                                   |
| Officers Cruz, Torres, Ortiz & Rivera violated policy and were found to be untruthful by submitting falsified sick notes in an attempt to excuse work absences. Off. Cruz also created the false notes & took paid military time off but did not attend drill. |                      |                                        |                                                                      |                                                                                                                                                                                                                                                   |
| A-00014451                                                                                                                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Rule 29 Section 32 Truthfulness. Officers submitted falsified sick notes to get out of work.                                                                                                                                                      |
| A-00019208                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Conduct. Falsified sick notes for himself and other officers                                                                                                                                                                              |
| A-00019209                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Conduct. Took paid military time off while not attending drill (AWOL)                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                               | <u>Discipline (not administered reason)</u>                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                             | <u>Allegation Details</u>                                                                           |
| Cruz, Sean Cory      MPTC ID: 5798-6947      Certification Status: Decertified      Current Agency: Unassociated Officer                  |                      |                               |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |
| A-00019210                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                            | Rule 29 Section 1. Falsified sick notes (9) submitted in an attempt to excuse work absence          |
| A-00019211                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                            | Rule 29 Section 9. Falsified sick notes (9) submitted in an attempt to excuse work absence          |
| POST Discipline                                                                                                                           |                      |                               |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |
| Date Of Order                                                                                                                             | Case #               | Type                          | Reason                                                                                                                                                                                                                                                                                                                                                |                                                                                                     |
| 6/18/2026                                                                                                                                 | 00009523             | Decertified                   | Cruz was decertified after a finding by the Commission that he has engaged in a pattern of unprofessional police conduct that the Commission believes may escalate, that he has repeated sustained internal affairs complaints, and that he has been terminated by his agency. A decertification order was issued `by the full Commission on 6/18/26. |                                                                                                     |
| Cruz, Selenia E      MPTC ID: 9999-1883      Certification Status: Certified      Current Agency: Springfield Police Department           |                      |                               |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |
| 00002731                                                                                                                                  | 8/15/2008            | Springfield Police Department | PIE#08-67                                                                                                                                                                                                                                                                                                                                             | Retraining                                                                                          |
| A-00004241                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                            |                                                                                                     |
| 00002730                                                                                                                                  | 9/9/1998             | Springfield Police Department | SO#98-388                                                                                                                                                                                                                                                                                                                                             | Suspension, 6-29 days                                                                               |
| A-00004240                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                            |                                                                                                     |
| Cruz, Sulymar      MPTC ID: 3994-1569      Certification Status: Certified/SRO      Current Agency: Springfield Police Department         |                      |                               |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |
| 00009981                                                                                                                                  | 11/21/2024           | Springfield Police Department | SO#24-035                                                                                                                                                                                                                                                                                                                                             | No Discipline Imposed (Counseling on timeliness of notification to a supervisor - non disciplinary) |
| A-00020216                                                                                                                                | Sustained            | Other Misconduct              | Minor Policy Violation                                                                                                                                                                                                                                                                                                                                | Failure to immediately notify supervisor that the firearm discharged - Rule 28.2                    |
| Cuascut Hernandez, Christian A      MPTC ID: 4877-4523      Certification Status: Certified      Current Agency: Boston Police Department |                      |                               |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |
| 00009662                                                                                                                                  | 10/1/2024            | Boston Police Department      | IAD2024-0308                                                                                                                                                                                                                                                                                                                                          | Suspension, 30+ days, Other (45-day suspension, Comply with Settlement Agreement)                   |
| A-00016163                                                                                                                                | Sustained            | Other Misconduct              | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                 | Drug Test- tested positive for Amphetamine and Methamphetamine                                      |
| 00000887                                                                                                                                  | 10/13/2021           | Boston Police Department      | IAD2021-0374                                                                                                                                                                                                                                                                                                                                          | Other (Oral Reprimand)                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Cuascut Hernandez, Christian A      MPTC ID: 4877-4523      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                              |
| A-00001515                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty - Failed to notify Boston PD of police interaction. On entering the Boston Police Academy, Officer had an obligation to inform the Academy Registrar of action in a New Hampshire Court he was involved in. This notification did not occur. |
| <b>Cubarney, Nicholas William      MPTC ID: 4144-6241      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                              |
| 00011211                                                                                                                                         | 4/23/2025            | Boston Police Department               | IAD2025-0075                                                         | Suspension, 1-5 days (1-day suspension)                                                                                                                                                                                                                      |
| A-00023764                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to record pre-planned search warrant activity with body worn camera                                                                                                                                                                                  |
| <b>Cuevas, Adrian      MPTC ID: 5394-8176      Certification Status: Certified      Current Agency: North Andover Police Department</b>          |                      |                                        |                                                                      |                                                                                                                                                                                                                                                              |
| 00002289                                                                                                                                         | 11/27/2019           | North Andover Police Department        | 2019-5                                                               | Suspension, 30+ days                                                                                                                                                                                                                                         |
| A-00003726                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                              |
| 00002288                                                                                                                                         | 7/11/2019            | North Andover Police Department        | 2019-4                                                               | Suspension, 30+ days                                                                                                                                                                                                                                         |
| A-00003725                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                                                                                                                                                                                              |
| <b>Cullen, Timothy A      MPTC ID: 9999-3397      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                        |                                                                      |                                                                                                                                                                                                                                                              |
| 00000888                                                                                                                                         | 6/26/2011            | Boston Police Department               | IAD2011-0307                                                         | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                                      |
| A-00001516                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                                           |
| A-00001517                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | [Redacted]                                                                                                                                                                                                                                                   |
| <b>Cullity, Patrick J      MPTC ID: 9995-2697      Certification Status: Certified      Current Agency: Lasell University Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                                                                                                                              |
| 00000889                                                                                                                                         | 7/26/2013            | Boston Police Department               | IAD2013-0291                                                         |                                                                                                                                                                                                                                                              |
| A-00001518                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Accountability                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Cummings, Peter J, Jr.      MPTC ID: 9999-9171      Certification Status: Certified      Current Agency: Fall River Police Department</b>          |                      |                                        |                                                     |                                                                                                                                                                                 |
| 00001552                                                                                                                                              | 8/18/2018            | Fall River Police Department           | IIC2018-057                                         | Suspension, 1-5 days                                                                                                                                                            |
| A-00002677                                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                 |
| <b>Cunha, Olavo      MPTC ID: 9997-5962      Certification Status: Certified      Current Agency: Fall River Police Department</b>                    |                      |                                        |                                                     |                                                                                                                                                                                 |
| 00001553                                                                                                                                              | 8/11/2019            | Fall River Police Department           | IIC2019-066                                         | Written Reprimand                                                                                                                                                               |
| A-00002678                                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                 |
| <b>Cunniff, Christopher J      MPTC ID: 9995-2710      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                  |                      |                                        |                                                     |                                                                                                                                                                                 |
| 00010946                                                                                                                                              | 2/19/2024            | Boston Police Department               | IAD2024-0065                                        | Suspension, 1-5 days (Suspended for one (1) day.)                                                                                                                               |
| A-00018945                                                                                                                                            | Sustained            | Other Misconduct                       | Minor Policy Violation                              | Respectful Treatment - officer used inappropriate language during a traffic stop.                                                                                               |
| A-00019198                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming - During a traffic stop officer used inappropriate language towards an individual and behaved in a manner that does not reflect favorably on the department. |
| 00000891                                                                                                                                              | 7/8/2022             | Boston Police Department               | IAD2022-0275                                        | Suspension, 30+ days                                                                                                                                                            |
| A-00001521                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Substance Abuse Policy                                                                                                                                                          |
| 00000890                                                                                                                                              | 9/29/2021            | Boston Police Department               | IAD2021-0350                                        | Other (Oral Reprimand with retraining.)                                                                                                                                         |
| A-00001519                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | DV Responsibility of DVU Supervisor                                                                                                                                             |
| A-00001520                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Directives/Orders                                                                                                                                                               |
| <b>Cunningham, Christopher Michael Edwin      MPTC ID: 9999-9381      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                     |                                                                                                                                                                                 |
| 00004298                                                                                                                                              | 1/7/2023             | Leominster Police Department           | 23-3-IA                                             | Resigned/Retired in Lieu of Discipline                                                                                                                                          |
| A-00009783                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                         | False claim of being on Military Leave, which was paid.                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                 | <u>Discipline (not administered reason)</u>                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                               | <u>Allegation Details</u>                                                     |
| Cunningham, Christopher Michael Edwin      MPTC ID: 9999-9381      Certification Status: Decertified      Current Agency: Unassociated Officer |                      |                              |                                                                                                                                                                                                                                                                                                                         |                                                                               |
| A-00012849                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                              | CONDUCT UNBECOMING                                                            |
| A-00012850                                                                                                                                     | Sustained            | Other Misconduct             | Unfit for duty / danger to the public                                                                                                                                                                                                                                                                                   | INCOMPETENCE BY FAILURE TO CONFORM TO WORK STATDARDS AND REPEATED INFRACTIONS |
| A-00014177                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                              | Absence                                                                       |
| 00004297                                                                                                                                       | 12/27/2017           | Leominster Police Department | n/a                                                                                                                                                                                                                                                                                                                     | Suspension, 30+ days, Last Chance Agreement                                   |
| A-00006077                                                                                                                                     | Sustained            | Criminal Conduct             | Other criminal conduct                                                                                                                                                                                                                                                                                                  | [REDACTED]                                                                    |
| <u>POST Discipline</u>                                                                                                                         |                      |                              |                                                                                                                                                                                                                                                                                                                         |                                                                               |
| Date Of Order                                                                                                                                  | Case #               | Type                         | Reason                                                                                                                                                                                                                                                                                                                  |                                                                               |
| 10/16/2025                                                                                                                                     | 00008102             | Decertified                  | On October 16, 2025, the Commission decertified Cunningham based upon a finding that he is not fit for duty as an officer and is dangerous to the public, has a pattern of unprofessional police conduct that may escalate, and has repeated sustained internal affairs complaints, for the same or different offenses. |                                                                               |
| Cunningham, Marcus B.      MPTC ID: 9395-2558      Certification Status: Certified      Current Agency: Barnstable Police Department           |                      |                              |                                                                                                                                                                                                                                                                                                                         |                                                                               |
| 00000725                                                                                                                                       | 7/26/2021            | Barnstable Police Department | 21-09-IA                                                                                                                                                                                                                                                                                                                | Suspension, 1-5 days                                                          |
| A-00001244                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                              | Rules and Regulations Violation                                               |
| Cunningham, Matthew Francis      MPTC ID: 9997-4322      Certification Status: Restricted      Current Agency: Unassociated Officer            |                      |                              |                                                                                                                                                                                                                                                                                                                         |                                                                               |
| 00005438                                                                                                                                       | 8/1/2013             | Everett Police Department    | FN2013-0002                                                                                                                                                                                                                                                                                                             | Suspension, 1-5 days                                                          |
| A-00007974                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                              |                                                                               |
| Cunningham, Robert Joseph, Jr.      MPTC ID: 9998-0097      Certification Status: Certified      Current Agency: Salem Police Department       |                      |                              |                                                                                                                                                                                                                                                                                                                         |                                                                               |
| 00006176                                                                                                                                       | 7/9/2015             | Salem Police Department      |                                                                                                                                                                                                                                                                                                                         | Written Warning or Letter of Counseling                                       |
| A-00009004                                                                                                                                     | Sustained            | Other Misconduct             |                                                                                                                                                                                                                                                                                                                         | Misuse of CJIS system.                                                        |
| 00006175                                                                                                                                       | 7/27/2007            | Salem Police Department      |                                                                                                                                                                                                                                                                                                                         | Suspension, 1-5 days                                                          |
| A-00009003                                                                                                                                     | Sustained            | Other Misconduct             |                                                                                                                                                                                                                                                                                                                         | Violation of detail policy                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Cunningham, Timothy S      MPTC ID: 9995-2718      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                      |                                              |                                                                                                                                                                                               |
| <b>00000892</b>                                                                                                                             | <b>12/30/2013</b>    | <b>Boston Police Department</b>      | <b>IAD2013-0524</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00001522                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Prisoner Inspection                                                                                                                                                                           |
| <b>Curiel, Enyer Radhames      MPTC ID: 6546-3261      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                             | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>                             | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015884                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Curley, Martin F      MPTC ID: 9995-2631      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                      |                                              |                                                                                                                                                                                               |
| <b>00002733</b>                                                                                                                             | <b>10/10/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-212</b>                             | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00004243                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                               |
| <b>00002732</b>                                                                                                                             | <b>8/20/2002</b>     | <b>Springfield Police Department</b> | <b>SO#02-301</b>                             | <b>Retraining</b>                                                                                                                                                                             |
| A-00004242                                                                                                                                  | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                                                               |
| <b>Curran, Patrick Joseph      MPTC ID: 9998-2875      Certification Status: Certified      Current Agency: Lynnfield Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                               |
| <b>00014753</b>                                                                                                                             | <b>7/21/2022</b>     | <b>Lynnfield Police Department</b>   |                                              | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00019821                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Conduct Unbecoming an Officer - Engaged in a pattern of conduct involving disparaging remarks.                                                                                                |
| A-00019861                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Failure or Deliberate Refusal to Obey Orders - Engaged in a pattern of conduct involving disparaging remarks.                                                                                 |
| <b>00011339</b>                                                                                                                             | <b>12/12/2023</b>    | <b>Lynnfield Police Department</b>   | <b>24-1-IA-Curran</b>                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00019819                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                   | Lynnfield Police department violation of 1.1.13 Failure or Deliberate Refusal to Obey Orders Insubordination.                                                                                 |

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| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Curran, Patrick Joseph      MPTC ID: 9998-2875      Certification Status: Certified      Current Agency: Lynnfield Police Department</b>       |                      |                                             |                            |                                                                                                                                                                                    |
| <b>00011338</b>                                                                                                                                   | <b>6/12/2024</b>     | <b>Lynnfield Police Department</b>          | <b>24-2-IA-Curran</b>      | <b>Suspension, 1-5 days</b>                                                                                                                                                        |
| A-00019817                                                                                                                                        | Sustained            | Other Misconduct                            | Minor Policy Violation     | Inconsiderate interactions with a resident, in violation of Lynnfield Police Rules and Regulations 11.6 Courtesy,                                                                  |
| A-00019818                                                                                                                                        | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Publicly disparaged the department after being ordered not to, in violation of Lynnfield Police Policy 1.1.3. Failure or Deliberate Refusal to Obey Orders, insubordination        |
| A-00019934                                                                                                                                        | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Interactions with a resident that reflect discredit upon the department and the officer, in violation of Lynnfield Police Rules and Regulations 12.1 Conduct Unbecoming an Officer |
| A-00019935                                                                                                                                        | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Made derogatory, discreditable, and disparaging statements to a resident, in violation of Lynnfield Police Rules and Regulations 12.22 Public Statements violations.               |
| A-00019936                                                                                                                                        | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Publicly disparaged the department after being ordered not to, in violation of Lynnfield Police Policy 51 Public information                                                       |
| <b>Curran, Paul J      MPTC ID: 7850-8559      Certification Status: Certified      Current Agency: Suffolk University Police Department</b>      |                      |                                             |                            |                                                                                                                                                                                    |
| <b>00003433</b>                                                                                                                                   | <b>7/25/2001</b>     | <b>Suffolk University Police Department</b> | <b>n/a</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                        |
| A-00005083                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Falsification of university records - improper use of time clock                                                                                                                   |
| <b>Curran, Robert William      MPTC ID: 9997-8731      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                             |                            |                                                                                                                                                                                    |
| <b>00002294</b>                                                                                                                                   | <b>3/1/2017</b>      | <b>North Attleboro Police Department</b>    |                            | <b>Retraining</b>                                                                                                                                                                  |
| A-00003731                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Faulty Decision Making                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                       |
| <b>Curran, Robert William      MPTC ID: 9997-8731      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                          |                                    |                                                                                                 |
| <b>00002293</b>                                                                                                                                   | <b>8/1/2012</b>      | <b>North Attleboro Police Department</b> | <b>N/A</b>                         | <b>Retraining</b>                                                                               |
| A-00003730                                                                                                                                        | Sustained            | Use of Force                             | Use of excessive, non-deadly force |                                                                                                 |
| <b>00002292</b>                                                                                                                                   | <b>11/1/2008</b>     | <b>North Attleboro Police Department</b> | <b>N/A</b>                         | <b>Retraining</b>                                                                               |
| A-00003729                                                                                                                                        | Sustained            | Other Misconduct                         | Improper firearm usage or storage  | found to have unnecessarily displayed firearm                                                   |
| <b>Curry, Carmen L      MPTC ID: 8456-1914      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                          |                                    |                                                                                                 |
| <b>00000893</b>                                                                                                                                   | <b>11/29/2002</b>    | <b>Boston Police Department</b>          | <b>22902</b>                       | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                   |
| A-00001523                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Conduct Unbecoming                                                                              |
| A-00001524                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Violation of Criminal Law                                                                       |
| A-00001525                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                     |
| A-00001526                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Other Violations                                                                                |
| <b>Curtis, Christopher      MPTC ID: 8108-2049      Certification Status: Decertified      Current Agency: Unassociated Officer</b>               |                      |                                          |                                    |                                                                                                 |
| <b>00001293</b>                                                                                                                                   | <b>2/10/2022</b>     | <b>Boston Police Department</b>          | <b>IAD2022-0050</b>                | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00002262                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Conduct Unbecoming                                                                              |
| A-00002263                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Conformance to Laws (6 Cts)                                                                     |
| A-00002264                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness       | Untruthfulness (5 Cts)                                                                          |
| A-00002265                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness       | Public Integrity Policy                                                                         |
| A-00002266                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Abuse of Process                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>        | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>  | <a href="#">Agency IA Number</a>                                              | <a href="#">Discipline (not administered reason)</a>          |  |
|-------------------------------|-------------------------------|-----------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------|--|
| <a href="#">Allegation #</a>  | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>   | <a href="#">Allegation Subtype</a>                                            | <a href="#">Allegation Details</a>                            |  |
| Curtis, Christopher           |                               |                                   |                                                                               |                                                               |  |
| MPTC ID: 8108-2049            |                               | Certification Status: Decertified |                                                                               | Current Agency: Unassociated Officer                          |  |
| POST Discipline               |                               |                                   |                                                                               |                                                               |  |
| Date Of Order                 | Case #                        | Type                              | Reason                                                                        |                                                               |  |
| 9/14/2023                     | 00007431                      | Decertified                       | On February 3, 2022, Curtis was decertified based on a criminal disposition.  |                                                               |  |
| Cushing, John Edward          |                               |                                   |                                                                               |                                                               |  |
| MPTC ID: 9997-7664            |                               | Certification Status: Certified   |                                                                               | Current Agency: Methuen Police Department                     |  |
| 00002080                      | 1/20/2011                     | Methuen Police Department         | 2011-1-20 IA                                                                  | Suspension, 1-5 days, Other                                   |  |
| A-00003312                    | Sustained                     | Other Misconduct                  | Other / conduct unbecoming                                                    | Abuse of Sick Leave                                           |  |
| Custadio, Bryan J, Jr.        |                               |                                   |                                                                               |                                                               |  |
| MPTC ID: 9999-7031            |                               | Certification Status: Decertified |                                                                               | Current Agency: Unassociated Officer                          |  |
| 00005054                      | 11/28/2021                    | Fall River Police Department      | IIC2021-077                                                                   | Termination or similar                                        |  |
| A-00007246                    | Sustained                     | Criminal Conduct                  | Crimes involving physical force                                               |                                                               |  |
| A-00007247                    | Sustained                     | [Redacted]                        | [Redacted]                                                                    | 0                                                             |  |
| A-00007248                    | Sustained                     | [Redacted]                        | [Redacted]                                                                    | 0                                                             |  |
| A-00007249                    | Sustained                     | Other Misconduct                  | Failure to respond to an incident according to established procedure          |                                                               |  |
| A-00007250                    | Sustained                     | Other Misconduct                  | Other / conduct unbecoming                                                    |                                                               |  |
| POST Discipline               |                               |                                   |                                                                               |                                                               |  |
| Date Of Order                 | Case #                        | Type                              | Reason                                                                        |                                                               |  |
| 8/15/2024                     | 00006784                      | Decertified                       | On August 15, 2024, Custadio was decertified based on a criminal disposition. |                                                               |  |
| Cutliffe, Christopher Michael |                               |                                   |                                                                               |                                                               |  |
| MPTC ID: 9998-3226            |                               | Certification Status: Certified   |                                                                               | Current Agency: Worcester Police Department                   |  |
| 00004526                      | 8/17/2006                     | Worcester Police Department       | 2007-0019                                                                     | Verbal Counseling                                             |  |
| A-00006527                    | Sustained                     | Other Misconduct                  | Failure to respond to an incident according to established procedure          | Failed to send prisoner to get medical attention upon request |  |
| Cutone, Anthony               |                               |                                   |                                                                               |                                                               |  |
| MPTC ID: 8219-6394            |                               | Certification Status: Certified   |                                                                               | Current Agency: Boston Police Department                      |  |
| 00000894                      | 5/25/2012                     | Boston Police Department          | IAD2012-0191                                                                  | Suspension, 1-5 days                                          |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>          |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------------------------------|------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                            |
| <b>Cutone, Anthony      MPTC ID: 8219-6394      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                            |                              |                                                      |
| A-00001527                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Courts                                               |
| A-00001528                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                          |
| <b>Cuzzi, Lawrence S      MPTC ID: 9995-0738      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                            |                              |                                                      |
| <b>00001317</b>                                                                                                                                | <b>7/29/2015</b>     | <b>Boston University Police Department</b> | <b>HR Record</b>             | <b>Written Reprimand</b>                             |
| A-00002314                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   |                                                      |
| <b>00001316</b>                                                                                                                                | <b>9/25/2005</b>     | <b>Boston University Police Department</b> | <b>IRC35010822</b>           | <b>Suspension, 30+ days</b>                          |
| A-00002313                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   |                                                      |
| <b>Cwiek, Jakub J.      MPTC ID: 9997-8331      Certification Status: Certified      Current Agency: New Bedford Police Department</b>         |                      |                                            |                              |                                                      |
| <b>00004355</b>                                                                                                                                | <b>8/14/2019</b>     | <b>New Bedford Police Department</b>       | <b>19-2004</b>               | <b>Suspension, 6-29 days</b>                         |
| A-00006181                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | reporting for duty                                   |
| A-00006182                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | duty to obey                                         |
| A-00006183                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | failure to perform according to dept. rules and regs |
| A-00006184                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | immoral conduct                                      |
| A-00006185                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | absent without leave                                 |
| A-00006186                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | policy on reporting for duty                         |
| <b>Czyryca, James Michael      MPTC ID: 9997-2302      Certification Status: Certified      Current Agency: Bourne Police Department</b>       |                      |                                            |                              |                                                      |
| <b>00001347</b>                                                                                                                                | <b>10/26/2018</b>    | <b>Bourne Police Department</b>            | <b>2018-13-IA</b>            | <b>Written Reprimand</b>                             |
| A-00002369                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Rule 5.1: Neglect of Duty                            |
| A-00002370                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Rule 5.2: Incompetence                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                         |
| <b>Czyryca, James Michael      MPTC ID: 9997-2302      Certification Status: Certified      Current Agency: Bourne Police Department</b>       |                      |                                      |                                              |                                                                                   |
| A-00002371                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 15.3: Duties of a Sergeant                                                   |
| A-00002372                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | GO #76-02: Prisoners/Persons in Protective Custody/Lodgers                        |
| <b>00001346</b>                                                                                                                                | <b>8/9/2018</b>      | <b>Bourne Police Department</b>      | <b>2018-05-IA</b>                            | <b>Suspension, 1-5 days</b>                                                       |
| A-00002366                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 5.2: Incompetence                                                            |
| A-00002367                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 7.01: Insubordination                                                        |
| A-00002368                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 15.3: Duties of a Sergeant                                                   |
| <b>00001345</b>                                                                                                                                | <b>1/11/2012</b>     | <b>Bourne Police Department</b>      | <b>2011-03-IA</b>                            | <b>Suspension, 1-5 days</b>                                                       |
| A-00002364                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 5.0: Neglect of Duty                                                         |
| A-00002365                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Rule 15.3: Duties of a Sergeant                                                   |
| <b>Dacosta, Timothy      MPTC ID: 2578-0657      Certification Status: Certified      Current Agency: New Bedford Police Department</b>        |                      |                                      |                                              |                                                                                   |
| <b>00007194</b>                                                                                                                                | <b>9/23/2017</b>     | <b>New Bedford Police Department</b> | <b>17-1902</b>                               | <b>Last Chance Agreement, Suspension, 1-5 days</b>                                |
| A-00010332                                                                                                                                     | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | use of intoxicants                                                                |
| A-00010333                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | commission of any act contrary to the good order and discipline of the department |
| A-00010334                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | conduct unbecoming an Officer                                                     |
| A-00010335                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | intoxication                                                                      |
| A-00010336                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | physical/ mental fitness                                                          |
| <b>Dacunha, Roberto Carlos      MPTC ID: 9997-8304      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                              |                                                                                   |
| <b>00007193</b>                                                                                                                                | <b>7/22/2010</b>     | <b>New Bedford Police Department</b> | <b>10-1525</b>                               | <b>Suspension, 1-5 days</b>                                                       |
| A-00010328                                                                                                                                     | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | custody of prisoners violation                                                    |
| A-00010329                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | failure to perform according to department rules and regs                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                             |
| <b>Dacunha, Roberto Carlos</b> <b>MPTC ID: 9997-8304</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                                                                                       |
| A-00010330                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | improperly performing duties assigned                                                                                                                                                                                                 |
| A-00010331                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | neglect of duty                                                                                                                                                                                                                       |
| <b>Dadaille, Sandroff</b> <b>MPTC ID: 1656-3186</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>           |                      |                                            |                                                                      |                                                                                                                                                                                                                                       |
| <b>00001939</b>                                                                                                                                      | <b>6/5/2022</b>      | <b>Malden Police Department</b>            | <b>22-15</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                           |
| A-00003150                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                    |
| <b>00001938</b>                                                                                                                                      | <b>1/28/2020</b>     | <b>Malden Police Department</b>            | <b>20-02</b>                                                         | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                        |
| A-00003149                                                                                                                                           | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Neglect of duty                                                                                                                                                                                                                       |
| <b>Daddieco, Santino Sabino</b> <b>MPTC ID: 9997-2263</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>     |                      |                                            |                                                                      |                                                                                                                                                                                                                                       |
| <b>00011971</b>                                                                                                                                      | <b>7/20/2022</b>     | <b>Boston Police Department</b>            | <b>IAD2022-0293</b>                                                  | <b>Other</b>                                                                                                                                                                                                                          |
| A-00020895                                                                                                                                           | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Completion of FIOE Report                                                                                                                                                                                                             |
| <b>00000895</b>                                                                                                                                      | <b>3/22/2022</b>     | <b>Boston Police Department</b>            | <b>IAD2022-0118</b>                                                  |                                                                                                                                                                                                                                       |
| A-00001529                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                           |
| <b>Dahal, Kshitiz</b> <b>MPTC ID: 9016-5452</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                            |                                                                      |                                                                                                                                                                                                                                       |
| <b>00012420</b>                                                                                                                                      | <b>9/11/2025</b>     | <b>Lasell University Police Department</b> | <b>25-0723</b>                                                       | <b>Suspension, 1-5 days, Retraining, Other (3-day suspension, 8 days on desk assigned to current shiftA performance plan that includes weekly evaluations from a supervisor.Extended probation period until 12/10/26.)</b>            |
| A-00021752                                                                                                                                           | Sustained            | Other Misconduct                           | Improper firearm usage or storage                                    | on Thursday, 9/11/25 at the Lasell University Police Station, Chief Shea observed Officer Dahal's department locker open, unsecured with a loaded firearm in the locker. Firearm was left unattended and unsecured in an open locker. |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                        | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                      | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Dahal, Kshitiz      MPTC ID: 9016-5452      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                 |                      |                                     |                                                |                                                                                                                                                                                                                                                                 |
| A-00021835                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                     | Violated the department's Policy & Procedures Use of Force Policy- Officer did not take all safety precautions at the completion of his tour of duty and securing his department issued firearm properly and safely.                                            |
| A-00021836                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                     | Lasell University Police Department Policy & Procedures Officer Code of Conduct: The officer did not conduct himself in a manner that would reflect favorably on the department. The officer did not obey & comply with all rules, orders, and other directives |
| <b>Daigle, Stephen Richard      MPTC ID: 9997-5876      Certification Status: Certified      Current Agency: Bellingham Police Department</b> |                      |                                     |                                                |                                                                                                                                                                                                                                                                 |
| <b>00000734</b>                                                                                                                               | <b>10/20/2020</b>    | <b>Bellingham Police Department</b> | <b>Written Warning or Letter of Counseling</b> |                                                                                                                                                                                                                                                                 |
| A-00001259                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                     | Neglect of duty (6 counts), incompetence (6 counts), failure to communicate                                                                                                                                                                                     |
| <b>Daley, Nicholas Geist      MPTC ID: 9999-8102      Certification Status: Certified      Current Agency: Wellfleet Police Department</b>    |                      |                                     |                                                |                                                                                                                                                                                                                                                                 |
| <b>00010865</b>                                                                                                                               | <b>3/21/2025</b>     | <b>Wellfleet Police Department</b>  | <b>25-02-IA</b>                                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                     |
| A-00018786                                                                                                                                    | Sustained            | Criminal Conduct                    | Other criminal conduct                         | Rule 11.11 Criminal Conduct -Chapter 90 section 24 Leaving the scene- Chapter 90 section 24 Negligent Operation                                                                                                                                                 |
| A-00020148                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                     | Rule 3.2 - Law enforcement code of ethics violation- Officer crashed a motor vehicle and left the scene without identifying himself.                                                                                                                            |
| A-00020149                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                     | Rule 4.2 - conduct unbecoming an officer- Officer crashed a motor vehicle and left the scene without identifying himself.                                                                                                                                       |
| A-00020150                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                     | Rule 4.2 - interfering with the courts of justice- Officer crashed a motor vehicle and left the scene without identifying himself.                                                                                                                              |

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| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Dalpe, Alison J      MPTC ID: 9999-6557      Certification Status: Certified      Current Agency: Leverett Police Department</b>                     |                      |                                                    |                            |                                                                                                                                                                             |
| <b>00011331</b>                                                                                                                                         | <b>3/1/2023</b>      | <b>Holyoke Community College Police Department</b> | <b>No IA Number</b>        | <b>Termination or similar (Terminated during probationary period)</b>                                                                                                       |
| A-00019775                                                                                                                                              | Other                | Other Misconduct                                   | Other / conduct unbecoming | Inappropriate and unprofessional conduct including disrespectful, mean, and insensitive comments that included insulting, belittling, and demeaning other college employees |
| <b>Daly, Daniel John      MPTC ID: 9997-7822      Certification Status: Certified      Current Agency: Millbury Police Department</b>                   |                      |                                                    |                            |                                                                                                                                                                             |
| <b>00002112</b>                                                                                                                                         | <b>10/20/2014</b>    | <b>Millbury Police Department</b>                  | <b>N/A</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00003350                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Officer Daly called the Chief a coward                                                                                                                                      |
| <b>Dambreville, Emmanuel C      MPTC ID: 0724-7846      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                                    |                            |                                                                                                                                                                             |
| <b>00000896</b>                                                                                                                                         | <b>10/23/2001</b>    | <b>Boston Police Department</b>                    | <b>22801</b>               | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                               |
| A-00001530                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                 |
| A-00001531                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Confining Patrol Within Sec                                                                                                                                                 |
| A-00001532                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Pursuing Wrong Direction                                                                                                                                                    |
| A-00001533                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Discontinuance of Pursuit                                                                                                                                                   |
| A-00001534                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Expected Police Actions                                                                                                                                                     |
| A-00001535                                                                                                                                              | Sustained            | Other Misconduct                                   | Other / conduct unbecoming | Patrol Officer Duties                                                                                                                                                       |
| <b>Dame, Benjamin M      MPTC ID: 9029-7804      Certification Status: Expired      Current Agency: Unassociated Officer</b>                            |                      |                                                    |                            |                                                                                                                                                                             |
| <b>00008558</b>                                                                                                                                         | <b>6/21/2024</b>     | <b>Sterling Police Department</b>                  | <b>24-1</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                               |
| <b>Summary of <u>00008558</u></b>                                                                                                                       |                      |                                                    |                            |                                                                                                                                                                             |
| The Officer was found to be unfit for duty by reporting for work while under the influence of alcohol and disobeying a direct order.                    |                      |                                                    |                            |                                                                                                                                                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                              |
| <b>Dame, Benjamin M      MPTC ID: 9029-7804      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                        |                                       |                                                                                                                                                                                                                        |
| A-00013047                                                                                                                             | Sustained            | Other Misconduct                       | Alcohol or drug abuse                 | Officer reported that he believed Officer Dame reported to his 3-11 dispatch overtime shift intoxicated. He described his interaction with Officer Dame and provided in depth details that led him to this assumption. |
| A-00013902                                                                                                                             | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | Fitness for Duty; Officer reported that he believed Officer Dame reported to his 3-11 dispatch overtime shift intoxicated.                                                                                             |
| A-00013903                                                                                                                             | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming            | Insubordination                                                                                                                                                                                                        |
| <b>D'Amico, Daniel      MPTC ID: 9997-7350      Certification Status: Certified      Current Agency: Medford Police Department</b>     |                      |                                        |                                       |                                                                                                                                                                                                                        |
| <b>00002042</b>                                                                                                                        | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                        | <b>Suspension, 6-29 days</b>                                                                                                                                                                                           |
| A-00003260                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets           | Violation Detail Policy                                                                                                                                                                                                |
| A-00003261                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Neglect of Duty                                                                                                                                                                                                        |
| <b>D'Andrea, James Joseph      MPTC ID: 9999-6719      Certification Status: Restricted      Current Agency: Unassociated Officer</b>  |                      |                                        |                                       |                                                                                                                                                                                                                        |
| <b>00008114</b>                                                                                                                        | <b>2/17/2022</b>     | <b>Worcester Police Department</b>     | <b>2024-0012</b>                      | <b>Termination or similar (Chief has requested termination hearing through HR Department at City Hall.)</b>                                                                                                            |
| A-00021014                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Officer violated Conduct Unbecoming after [Redacted]                                                                                                                                                                   |
| <b>00004527</b>                                                                                                                        | <b>10/28/2014</b>    | <b>Worcester Police Department</b>     | <b>2014-1987</b>                      | <b>Last Chance Agreement, Suspension, 30+ days (60 Day Suspension)</b>                                                                                                                                                 |
| A-00006528                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                | [Redacted]                                                                                                                                                                                                             |
| A-00006529                                                                                                                             | Sustained            | Criminal Conduct                       | [Redacted] crime                      | [Redacted]                                                                                                                                                                                                             |
| A-00006530                                                                                                                             | Sustained            | Other Misconduct                       | [Redacted]                            | [Redacted]                                                                                                                                                                                                             |
| A-00006531                                                                                                                             | Sustained            | Other Misconduct                       | [Redacted]                            | [Redacted]                                                                                                                                                                                                             |
| A-00006532                                                                                                                             | Sustained            | [Redacted]                             | [Redacted]                            | [Redacted]                                                                                                                                                                                                             |
| <b>Danforth, Duane A      MPTC ID: 9999-3694      Certification Status: Certified      Current Agency: Brookline Police Department</b> |                      |                                        |                                       |                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                  |
| <b>Danforth, Duane A</b> <b>MPTC ID: 9999-3694</b> <b>Certification Status: Certified</b> <b>Current Agency: Brookline Police Department</b>  |                      |                                      |                                   |                                                                                                            |
| <b>00007493</b>                                                                                                                               | <b>1/31/2024</b>     | <b>Brookline Police Department</b>   | <b>2024-003</b>                   | <b>Suspension, 30+ days (12 days to be served, the balance to be held in abeyance)</b>                     |
| A-00012930                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Conduct unbecoming an Officer and failure to uphold ethical standards expected of Law Enforcement Officers |
| <b>Daniele, Carla M</b> <b>MPTC ID: 9994-9335</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                   |                                                                                                            |
| <b>00002738</b>                                                                                                                               | <b>2/2/1998</b>      | <b>Springfield Police Department</b> | <b>SO#98-053</b>                  | <b>Written Reprimand</b>                                                                                   |
| A-00004248                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                            |
| <b>00002737</b>                                                                                                                               | <b>1/29/2013</b>     | <b>Springfield Police Department</b> | <b>SO#13-007</b>                  | <b>Suspension, 30+ days</b>                                                                                |
| A-00004247                                                                                                                                    | Sustained            | Other Misconduct                     | Improper firearm usage or storage |                                                                                                            |
| <b>00002736</b>                                                                                                                               | <b>12/30/2004</b>    | <b>Springfield Police Department</b> | <b>SO#04-326</b>                  | <b>Suspension, 1-5 days</b>                                                                                |
| A-00004246                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                            |
| <b>00002735</b>                                                                                                                               | <b>9/22/2004</b>     | <b>Springfield Police Department</b> | <b>SO#04-250</b>                  | <b>Written Reprimand</b>                                                                                   |
| A-00004245                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                            |
| <b>00002734</b>                                                                                                                               | <b>2/8/2000</b>      | <b>Springfield Police Department</b> | <b>SO#00-035</b>                  | <b>Written Reprimand</b>                                                                                   |
| A-00004244                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                            |
| <b>Daniely, Sean</b> <b>MPTC ID: 9994-0826</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                      |                                   |                                                                                                            |
| <b>00000898</b>                                                                                                                               | <b>8/19/2016</b>     | <b>Boston Police Department</b>      | <b>IAD2016-0313</b>               | <b>Suspension, 1-5 days</b>                                                                                |
| A-00001537                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                |
| A-00001538                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | F.I.O Reports                                                                                              |
| <b>00000897</b>                                                                                                                               | <b>2/14/2012</b>     | <b>Boston Police Department</b>      | <b>IAD2012-0067</b>               |                                                                                                            |
| A-00001536                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | District Logging                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Danilecki, John H      MPTC ID: 9995-3810      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                       |
| <b>00008865</b>                                                                                                                     | <b>3/30/2019</b>     | <b>Boston Police Department</b> | <b>IAD2019-0124</b>                                                  | <b>Suspension, 1-5 days (Three (3) working day suspension for IAD2019-0124, IAD2020-0178, and IAD2019-0548.)</b>                                                                                                                                      |
| A-00014050                                                                                                                          | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                                                                                                       |
| <b>00008861</b>                                                                                                                     | <b>11/11/1991</b>    | <b>Boston Police Department</b> | <b>416-91</b>                                                        |                                                                                                                                                                                                                                                       |
| A-00014047                                                                                                                          | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Complainant was stopped and Officer Danilecki conducted a pat down of her somewhere outside of a retail establishment that had just been robbed.                                                                                                      |
| <b>00008858</b>                                                                                                                     | <b>1/11/2002</b>     | <b>Boston Police Department</b> | <b>153-04</b>                                                        | <b>Other (Verbal Reprimand)</b>                                                                                                                                                                                                                       |
| A-00014037                                                                                                                          | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Violation of Rule 325 section 9 - Acceptance of Details. Officer worked paid details where hours overlapped on a number of occasions.                                                                                                                 |
| A-00014038                                                                                                                          | Sustained            | Other Misconduct                | Minor Policy Violation                                               | Violation of Rule 102 section 10B (16 hour rule). On a single occasion on July 22, 2022, he violated the BPD rules and regulations by accepting consecutive details that overlapped and working a shift that exceeded sixteen (16) consecutive hours. |
| <b>00000903</b>                                                                                                                     | <b>5/31/2020</b>     | <b>Boston Police Department</b> | <b>IAD2020-0178</b>                                                  | <b>Suspension, 1-5 days (Three (3) working day suspension for IAD2019-0124, IAD2020-0178, and IAD2019-0548.)</b>                                                                                                                                      |
| A-00001543                                                                                                                          | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                           |
| <b>00000902</b>                                                                                                                     | <b>12/6/2019</b>     | <b>Boston Police Department</b> | <b>IAD2019-0548</b>                                                  | <b>Suspension, 1-5 days (Three (3) working day suspension for IAD2019-0124, IAD2020-0178, and IAD2019-0548.)</b>                                                                                                                                      |
| A-00001542                                                                                                                          | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Sec 4 Completion of FIOE Report                                                                                                                                                                                                                       |
| <b>00000901</b>                                                                                                                     | <b>2/3/2001</b>      | <b>Boston Police Department</b> | <b>3701</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                           | <u>Discipline (not administered reason)</u>                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                         | <u>Allegation Details</u>                                                                                  |
| Danilecki, John H      MPTC ID: 9995-3810      Certification Status: Certified      Current Agency: Boston Police Department        |                      |                             |                                                                                                                                                                                                   |                                                                                                            |
| A-00001541                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Violation of Computer Use                                                                                  |
| 00000900                                                                                                                            | 11/4/2002            | Boston Police Department    | 20902                                                                                                                                                                                             | Suspension, 1-5 days                                                                                       |
| A-00001540                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Neg.Duty/Unreasonable Judge                                                                                |
| <u>POST Discipline</u>                                                                                                              |                      |                             |                                                                                                                                                                                                   |                                                                                                            |
| Date Of Order                                                                                                                       | Case #               | Type                        | Reason                                                                                                                                                                                            |                                                                                                            |
| 12/19/2024                                                                                                                          | 00006785             | Suspended                   | Danilecki was suspended for five days as a result of his use of excessive force during a March 2019 incident involving a civilian, as well as his repeated sustained internal affairs complaints. |                                                                                                            |
| Daniliuk, Michael Andrew      MPTC ID: 9997-2988      Certification Status: Not Certified      Current Agency: Unassociated Officer |                      |                             |                                                                                                                                                                                                   |                                                                                                            |
| 00008077                                                                                                                            | 8/29/2022            | Cambridge Police Department | SI-2022-007                                                                                                                                                                                       | Resigned/Retired in Lieu of Discipline                                                                     |
| A-00011793                                                                                                                          | Sustained            | Criminal Conduct            | [REDACTED] crime                                                                                                                                                                                  | [REDACTED].                                                                                                |
| A-00022528                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Violation of personal conduct, deportment: Officer operated a motor vehicle under the influence of liquor. |
| Daoust, Joel P      MPTC ID: 9999-0648      Certification Status: Suspended      Current Agency: Massachusetts State Police         |                      |                             |                                                                                                                                                                                                   |                                                                                                            |
| 00005102                                                                                                                            | 7/5/2017             | Massachusetts State Police  | IAS2017-0036                                                                                                                                                                                      | Loss of Time Off                                                                                           |
| A-00007350                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Conduct                                                                                                    |
| A-00007351                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Policy, Procedure, Operations                                                                              |
| 00005101                                                                                                                            | 5/30/2017            | Massachusetts State Police  | IAS2017-0029                                                                                                                                                                                      | Loss of Time Off                                                                                           |
| A-00007348                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Conduct                                                                                                    |
| A-00007349                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Conduct - Cruiser Operation                                                                                |
| Darton, Douglas Laroy      MPTC ID: 9997-4706      Certification Status: Certified      Current Agency: Fitchburg Police Department |                      |                             |                                                                                                                                                                                                   |                                                                                                            |
| 00001598                                                                                                                            | 10/1/2015            | Fitchburg Police Department | 2015-08                                                                                                                                                                                           | Written Reprimand                                                                                          |
| A-00002728                                                                                                                          | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                        | Unprofessionalism                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                     |
| <b>Darviris, Athanasi Nicholas      MPTC ID: 9997-1887      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                               |
| <b>00005313</b>                                                                                                                               | <b>8/5/2020</b>      | <b>Cambridge Police Department</b>     | <b>SI-2020-009</b>           | <b>Resigned/Retired in Lieu of Discipline (Officer resigned in lieu of discipline)</b>                        |
| A-00007764                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Promptly and accurately complete all reports                                                                  |
| A-00007765                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                                |
| A-00007766                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Testify to or state the facts as he knows them and cooperate during an investigation                          |
| A-00007767                                                                                                                                    | Sustained            | Criminal Conduct                       | Property crime               | Commission of a criminal offense                                                                              |
| A-00007768                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to fully cooperate and obstructing an internal investigation                                          |
| A-00007769                                                                                                                                    | Sustained            | Criminal Conduct                       | Property crime               | Larceny by false pretense                                                                                     |
| A-00016939                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violations of standards of conduct, general duty to obey policies and procedures and conflict of interest law |
| A-00016940                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improperly soliciting or receiving something of substantial value                                             |
| A-00016941                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Presented a false or fraudulent claim to his employer for any payment or benefit of substantial value         |
| <b>DaSilva, Bryan Magalhaes      MPTC ID: 4189-0910      Certification Status: Certified      Current Agency: Everett Police Department</b>   |                      |                                        |                              |                                                                                                               |
| <b>00005439</b>                                                                                                                               | <b>12/30/2020</b>    | <b>Everett Police Department</b>       | <b>FN2020-0033</b>           | <b>Suspension, 1-5 days</b>                                                                                   |
| A-00007975                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                               |
| <b>DaSilva, Dylan Francis      MPTC ID: 4254-3186      Certification Status: Suspended      Current Agency: Unassociated Officer</b>          |                      |                                        |                              |                                                                                                               |
| <b>00012567</b>                                                                                                                               | <b>9/16/2025</b>     | <b>Lowell Police Department</b>        | <b>IA 2025-0411</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                 |
| A-00021952                                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct       | Prohibited Conduct; Criminal Conduct: [Redacted]                                                              |
| A-00022119                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | CJIS Workstations Policy                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                               | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                 |
|---------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                         | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                   |
| <b>DaSilva, Dylan Francis</b>               |                      |                                 |                                                                      |                                                                                                                                                                                                                             |
| <b>MPTC ID: 4254-3186</b>                   |                      |                                 |                                                                      |                                                                                                                                                                                                                             |
| <b>Certification Status: Suspended</b>      |                      |                                 |                                                                      |                                                                                                                                                                                                                             |
| <b>Current Agency: Unassociated Officer</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                             |
| A-00022120                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Prohibited Conduct; Official Information, Dissemination of                                                                                                                                                                  |
| A-00022121                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Accountability and Discipline; Other Punishable Offenses                                                                                                                                                                    |
| A-00022122                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Prohibited Conduct; Conduct Unbecoming an Officer                                                                                                                                                                           |
| <b>00012442</b>                             | <b>9/26/2025</b>     | <b>Lowell Police Department</b> | <b>2025 -0361</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                               |
| A-00021796                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Required Conduct; Police Information, Duty to Report                                                                                                                                                                        |
| A-00022110                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Preliminary Investigation: Officer failed to file a 51A child neglect report after learning the minor had consumed alcohol.                                                                                                 |
| A-00022111                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Child Abuse Policy                                                                                                                                                                                                          |
| A-00022112                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Domestic Violence Response Policy: Office did not make any attempt to notify or report a domestic violence incident to the department.                                                                                      |
| A-00022113                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Use of Cell Phone Policy: Officer texted the subject's cell phone immediately after a call for service on unofficial business and not aligned with the standard protocol for Lowell Police Department.                      |
| A-00022114                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | conflict of Interest; Use of Official Position: Officer used his official position to obtain the juvenile's cell phone number for personal reasons and initiating a relationship that was unrelated to his official duties. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                   |
| <b>DaSilva, Dylan Francis      MPTC ID: 4254-3186      Certification Status: Suspended      Current Agency: Unassociated Officer</b>               |                      |                                             |                                                     |                                                                                                                                                                                                                             |
| A-00022115                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Prohibited Conduct; Conduct Unbecoming an Officer: Officer responded to a call for service and obtained the phone number and sent the subject a text about five minutes after the conclusion of the call.                   |
| <b>DaSilva, Fernando J      MPTC ID: 6079-4964      Certification Status: Certified      Current Agency: Bristol County Sheriff's Office</b>       |                      |                                             |                                                     |                                                                                                                                                                                                                             |
| <b>00009893</b>                                                                                                                                    | <b>4/16/2000</b>     | <b>Massachusetts State Police</b>           | <b>2001-DST-0116C</b>                               | <b>Loss of Time Off</b>                                                                                                                                                                                                     |
| A-00016648                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Policy Procedure Operations                                                                                                                                                                                                 |
| <b>DaSilva, Timothy Coelho      MPTC ID: 6314-0034      Certification Status: Certified      Current Agency: Sudbury Police Department</b>         |                      |                                             |                                                     |                                                                                                                                                                                                                             |
| <b>00013275</b>                                                                                                                                    | <b>12/31/2025</b>    | <b>Medfield Police Department</b>           | <b>2026-1</b>                                       | <b>Suspension, 1-5 days (Detail policy violation, Professional conduct policy violation)</b>                                                                                                                                |
| A-00022788                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Detail Policy - Ofc. Dasilva was accused of altering a detail slip to trigger the 8 hour minimum contractual provision of the CBA                                                                                           |
| A-00023741                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Professional Conduct - Officer Dasilva was accused of falsifying a detail slip, altering the end time to activate the minimal contractual provision of the CBA triggering 8 hours of pay. The detail was 2 hours in length. |
| <b>Davenport, Michael E      MPTC ID: 9998-7846      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                                                                                             |
| <b>00001717</b>                                                                                                                                    | <b>1/21/2014</b>     | <b>Harvard University Police Department</b> | <b>2014-0132</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                              |
| A-00002890                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                             |
| <b>00001716</b>                                                                                                                                    | <b>3/13/2012</b>     | <b>Harvard University Police Department</b> | <b>2012-0722</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                              |
| A-00002889                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                             |
| <b>00001715</b>                                                                                                                                    | <b>9/21/2005</b>     | <b>Harvard University Police Department</b> | <b>2005-2650</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                              |

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| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                       |
| <b>Davenport, Michael E      MPTC ID: 9998-7846      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                      |                                                                      |                                                 |
| A-00002888                                                                                                                                         | Sustained            | Other Misconduct                     | False arrest, imprisonment, or detention                             | Unlawful arrest. No probable cause established. |
| <b>David, Stanley Hughues      MPTC ID: 9997-2669      Certification Status: Certified      Current Agency: Brockton Police Department</b>         |                      |                                      |                                                                      |                                                 |
| <b>00008616</b>                                                                                                                                    | <b>5/19/2023</b>     | <b>Brockton Police Department</b>    | <b>23-13-IA</b>                                                      | <b>Suspension, 1-5 days</b>                     |
| A-00014920                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming of an Officer                |
| <b>Davis, Craig J      MPTC ID: 9996-8925      Certification Status: Certified      Current Agency: Springfield Police Department</b>              |                      |                                      |                                                                      |                                                 |
| <b>00002740</b>                                                                                                                                    | <b>9/10/1998</b>     | <b>Springfield Police Department</b> | <b>SO#98-397</b>                                                     | <b>Retraining</b>                               |
| A-00004250                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                 |
| <b>00002739</b>                                                                                                                                    | <b>2/11/1997</b>     | <b>Springfield Police Department</b> | <b>SO#97-077</b>                                                     | <b>Retraining</b>                               |
| A-00004249                                                                                                                                         | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                 |
| <b>Davis, Kevin M      MPTC ID: 9998-3651      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                   |                      |                                      |                                                                      |                                                 |
| <b>00005066</b>                                                                                                                                    | <b>4/23/2021</b>     | <b>Transit</b>                       | <b>AI2021-003</b>                                                    | <b>Termination or similar</b>                   |
| A-00007263                                                                                                                                         | Sustained            | Criminal Conduct                     | Other criminal conduct                                               |                                                 |
| <b>Davis, Leon      MPTC ID: 4439-6254      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                        |                      |                                      |                                                                      |                                                 |
| <b>00002741</b>                                                                                                                                    | <b>9/30/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-129</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>   |
| A-00004251                                                                                                                                         | Sustained            | [REDACTED]                           | [REDACTED]                                                           | [REDACTED]                                      |
| A-00015819                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Conduct                   |
| A-00015820                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Respectful Treatment      |
| A-00015821                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Violation of Rule 29: Directives and Orders     |
| A-00015822                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Section 1                 |
| A-00015823                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Section 2                 |

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| <u>POST #</u>                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                                                                    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                                                                  | <u>Allegation Details</u>                                                                                                                                                                                                             |
| Davis, Leon      MPTC ID: 4439-6254      Certification Status: Decertified      Current Agency: Unassociated Officer  |                      |                            |                                                                                                                                                                            |                                                                                                                                                                                                                                       |
| A-00015824                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                 | Officer used his taser without giving verbal commands first, tased subject multiple times who was no longer resisting while making unprofessional statements about the use of the taser, even after subject stated they were pregnant |
| A-00015825                                                                                                            | Sustained            | Use of Force               | Use of excessive, non-deadly force                                                                                                                                         | Violation of General Order 100.20 - Use of Force: Level Three                                                                                                                                                                         |
| A-00015826                                                                                                            | Sustained            | Use of Force               | Use of excessive, non-deadly force                                                                                                                                         | Violation of General Order 700.10 - Electronic Control Weapons Policy: VI. Use of Force Model - Drive Stun Mode                                                                                                                       |
| A-00015827                                                                                                            | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure                                                                                                       | Officer did not turn on bodyworn camera when the situation was clearly adversarial in the hallway as subject was making threats and refusing to exit a room                                                                           |
| <u>POST Discipline</u>                                                                                                |                      |                            |                                                                                                                                                                            |                                                                                                                                                                                                                                       |
| Date Of Order                                                                                                         | Case #               | Type                       | Reason                                                                                                                                                                     |                                                                                                                                                                                                                                       |
| 5/15/2025                                                                                                             | 00006787             | Decertified                | On May 15, 2025, the Commission revoked Davis's certification based on a criminal disposition, as well as a finding that he used force in violation of M.G.L. c. 6E, § 14. |                                                                                                                                                                                                                                       |
| Davis, Matthew W      MPTC ID: 9998-8648      Certification Status: Expired      Current Agency: Unassociated Officer |                      |                            |                                                                                                                                                                            |                                                                                                                                                                                                                                       |
| 00007416                                                                                                              | 2/27/2024            | Massachusetts State Police | IAS2024-0013                                                                                                                                                               | Resigned/Retired in Lieu of Discipline (Dishonorably Discharged by reason of retirement in accordance with M.G.L and the Rules and Regulations governing the Massachusetts State Police.)                                             |
| Summary of 00007416                                                                                                   |                      |                            |                                                                                                                                                                            |                                                                                                                                                                                                                                       |
| The Trooper sent a text message of an insensitive nature to current and former employees of the Department.           |                      |                            |                                                                                                                                                                            |                                                                                                                                                                                                                                       |
| A-00010677                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                 | Trooper sent a text message of an insensitive nature to former employee                                                                                                                                                               |
| 00007309                                                                                                              | 1/30/2024            | Massachusetts State Police | IAS2024-0008                                                                                                                                                               | Resigned/Retired in Lieu of Discipline (Dishonorably discharged by reason of retirement.)                                                                                                                                             |

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| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                         |
| <b>Davis, Matthew W      MPTC ID: 9998-8648      Certification Status: Expired      Current Agency: Unassociated Officer</b>        |                      |                                        |                                          |                                                                                                                                                                                                                                   |
| A-00010499                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence     | Allegation Trooper engaged in criminal activity in violation of Conspiracy to Falsify Records for preferential treatment of five department members, who did not perform a valid CDL road test examination to receive their CDLs. |
| A-00010524                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence     | Allegation that while assigned to the CDL unit, engaged in criminal activity in violation of Conspiracy to Falsify Records for preferential treatment of a CDL applicant, for issuance of a CDL.                                  |
| A-00023804                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct                   | Allegation that Trooper accepted gifts or gratuities from a vendor on account of his official position.                                                                                                                           |
| A-00023805                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Allegation Trooper was untruthful relative to statements made to Department investigators during his witness interviews regarding an Internal Affairs investigation.                                                              |
| <b>Davis, Richard E      MPTC ID: 7632-7398      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>  |                      |                                        |                                          |                                                                                                                                                                                                                                   |
| <b>00000908</b>                                                                                                                     | <b>9/14/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0428</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                       |
| A-00001559                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Respectful Treatment                                                                                                                                                                                                              |
| <b>00000907</b>                                                                                                                     | <b>1/7/2005</b>      | <b>Boston Police Department</b>        | <b>805</b>                               | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                    |
| A-00001554                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Personal Business                                                                                                                                                                                                                 |
| A-00001555                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Untruthfulness                                                                                                                                                                                                                    |
| A-00001556                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct Unbecoming                                                                                                                                                                                                                |
| A-00001557                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                       |
| A-00001558                                                                                                                          | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Other Violations                                                                                                                                                                                                                  |
| <b>Davis, Ryan Wilson      MPTC ID: 9997-4223      Certification Status: Certified      Current Agency: Essex Police Department</b> |                      |                                        |                                          |                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                        |
| <b>Davis, Ryan Wilson      MPTC ID: 9997-4223    Certification Status: Certified    Current Agency: Essex Police Department</b>            |                      |                                    |                            |                                                                                                                                                                                  |
| <b>00001530</b>                                                                                                                            | <b>2/13/2012</b>     | <b>Essex Police Department</b>     |                            | <b>Written Reprimand</b>                                                                                                                                                         |
| A-00002651                                                                                                                                 | Sustained            | Other Misconduct                   |                            |                                                                                                                                                                                  |
| <b>Davis, Scott Nathaniel      MPTC ID: 9998-2506    Certification Status: Certified/SRO    Current Agency: Westport Police Department</b> |                      |                                    |                            |                                                                                                                                                                                  |
| <b>00010752</b>                                                                                                                            | <b>3/8/2025</b>      | <b>Westport Police Department</b>  | <b>25-01-IA</b>            | <b>Retraining (Review of the BWC policy)</b>                                                                                                                                     |
| A-00019729                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Non-Activation of BWC                                                                                                                                                            |
| <b>Davoll, Eric Richard      MPTC ID: 9997-7328    Certification Status: Certified    Current Agency: Maynard Police Department</b>        |                      |                                    |                            |                                                                                                                                                                                  |
| <b>00002025</b>                                                                                                                            | <b>1/29/2018</b>     | <b>Maynard Police Department</b>   | <b>2013-IA</b>             | <b>Written Reprimand</b>                                                                                                                                                         |
| A-00003237                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unauthorized release of Information                                                                                                                                              |
| <b>Dawkins, Lance Allan      MPTC ID: 9997-5537    Certification Status: Certified    Current Agency: Haverhill Police Department</b>      |                      |                                    |                            |                                                                                                                                                                                  |
| <b>00011534</b>                                                                                                                            | <b>12/8/2008</b>     | <b>Haverhill Police Department</b> | <b>SUS2009-004</b>         | <b>Other</b>                                                                                                                                                                     |
| A-00020104                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                  |
| <b>Dawson, Stephen J      MPTC ID: 0465-2106    Certification Status: Certified    Current Agency: Somerset Police Department</b>          |                      |                                    |                            |                                                                                                                                                                                  |
| <b>00014229</b>                                                                                                                            | <b>5/18/2026</b>     | <b>Somerset Police Department</b>  | <b>CMP-INT-2026-000003</b> | <b>Written Reprimand, Retraining</b>                                                                                                                                             |
| A-00023828                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Involvement in a verbal altercation with another police officer. During the incident, Officer Dawson allegedly used inappropriate and unprofessional language.                   |
| A-00024121                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination - Involvement in a verbal altercation with another police officer. During the incident, Officer Dawson allegedly used inappropriate and unprofessional language. |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                               |
| <b>Dawson, Stephen J      MPTC ID: 0465-2106      Certification Status: Certified      Current Agency: Somerset Police Department</b>          |                      |                                      |                                                                      |                                                                                                                                                                                         |
| A-00024122                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Courtesy - Involvement in a verbal altercation with another police officer. During the incident, Officer Dawson allegedly used inappropriate and unprofessional language.               |
| <b>De La Cruz, Christian R      MPTC ID: 9999-7225      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                         |
| <b>00002744</b>                                                                                                                                | <b>4/11/2022</b>     | <b>Springfield Police Department</b> | <b>PIE#22-012</b>                                                    | <b>Retraining</b>                                                                                                                                                                       |
| A-00004255                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                         |
| <b>De Los Santos, Clayron      MPTC ID: 9999-7573      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                      |                                                                      |                                                                                                                                                                                         |
| <b>00007305</b>                                                                                                                                | <b>10/8/2023</b>     | <b>Massachusetts State Police</b>    | <b>IAS2024-0010</b>                                                  | <b>Suspension, 30+ days, Retraining (Comply with stipulations in signed waiver)</b>                                                                                                     |
| A-00010521                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Trooper engaged in unprofessional and inappropriate conversation of a sexual nature with a detainee during the transport and the booking process                                        |
| A-00023078                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Trooper made unprofessional and inappropriate comments regarding a detainees race, ethnicity, and national origin during the transport and the booking process.                         |
| A-00023079                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Trooper failed to take reasonable steps to ensure an arrestee was aware of the department's zero tolerance stance regarding the Prison Rape Elimination Act.                            |
| A-00023080                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Trooper turned off his body-worn camera without justification during an interaction with a female party after giving her a ride home from the barracks.                                 |
| A-00023081                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to document to the reason why he turned off his body-worn camera without justification during an interaction with a female party after giving her a ride home from the barracks. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>De Los Santos, Clayron</b> <b>MPTC ID: 9999-7573</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                        |                                                                      |                                                                                                                                                                                               |
| A-00023082                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Trooper failed to operate his department issued vehicle in a cautious manner in conformance to all applicable Massachusetts General Laws.                                                     |
| <b>De los Santos, Jennifer</b> <b>MPTC ID: 6475-1974</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00012631</b>                                                                                                                                  | <b>10/19/2025</b>    | <b>Boston Police Department</b>        | <b>IAD2025-0216</b>                                                  | <b>Pending</b>                                                                                                                                                                                |
| A-00022053                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Public Integrity Policy Canon Eight - While off-duty, arrived at private residence without invitation and without prior notice to confront complainant.                                       |
| <b>00000909</b>                                                                                                                                  | <b>12/31/2019</b>    | <b>Boston Police Department</b>        | <b>IAD2019-0580</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00001560                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to Notify Supervisor when leaving their assigned post                                                                                                                                 |
| A-00001561                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conformance to Laws - Officer was responding to a call when she activated her blue lights and siren. Officer failed to stop as she entered an intersection and collided with another vehicle. |
| <b>Dean, Jeffrey A</b> <b>MPTC ID: 9997-7546</b> <b>Certification Status: Certified</b> <b>Current Agency: Hopedale Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00009736</b>                                                                                                                                  | <b>8/26/2017</b>     | <b>Mendon Police Department</b>        |                                                                      | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>                                                                                               |
| A-00016410                                                                                                                                       | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                   | Punching vehicle three to four times causing property damage. Untruthful during investigation.                                                                                                |
| A-00020116                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful during investigation.                                                                                                                                                              |
| <b>DeAngelis, Adam J</b> <b>MPTC ID: 9999-9364</b> <b>Certification Status: Certified</b> <b>Current Agency: Lowell Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00006313</b>                                                                                                                                  | <b>11/24/2019</b>    | <b>Lowell Police Department</b>        | <b>2019-028I</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00009207                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Arrested for [Redacted]                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>DeAngelis, James D      MPTC ID: 6955-4047      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                            |                            |                                                                                                                                                                                              |
| 00010839                                                                                                                                    | 3/17/2025            | Massachusetts State Police | IAS2025-0008               | Written Reprimand, Retraining (Retraining on dissemination)                                                                                                                                  |
| A-00021100                                                                                                                                  | Sustained            | Other Misconduct           | Other / conduct unbecoming | Trooper photographed the BHQ admin log note and disseminated the image to other Department members.                                                                                          |
| <b>DeAngelo, Antonia C      MPTC ID: 9999-6291      Certification Status: Suspended      Current Agency: Unassociated Officer</b>           |                      |                            |                            |                                                                                                                                                                                              |
| 00013022                                                                                                                                    | 7/21/2025            | Lowell Police Department   | 2025-040I                  | Termination or similar                                                                                                                                                                       |
| A-00022477                                                                                                                                  | Sustained            | Criminal Conduct           | Other criminal conduct     | [REDACTED].                                                                                                                                                                                  |
| A-00022690                                                                                                                                  | Sustained            | Other Misconduct           | Other / conduct unbecoming | Professional Responsibilities: Officer failed to attend her required work-conditioning sessions on 4 different dates and did not report to her assigned light-duty position.                 |
| A-00022691                                                                                                                                  | Sustained            | Other Misconduct           | Other / conduct unbecoming | Conduct Unbecoming: Officer failed to attend her required work-conditioning sessions on 4 different dates and did not report to her assigned light-duty position.                            |
| A-00022692                                                                                                                                  | Sustained            | Other Misconduct           | Non-Minor Policy Violation | Required Conduct Reporting for Duty: Officer failed to attend her required work-conditioning sessions on 4 different dates and did not report to her assigned light-duty position.           |
| A-00022693                                                                                                                                  | Sustained            | Other Misconduct           | Other / conduct unbecoming | Prohibited Conduct Unsatisfactory Performance: Officer failed to attend her required work-conditioning sessions on 4 different dates and did not report to her assigned light-duty position. |
| A-00022694                                                                                                                                  | Sustained            | Other Misconduct           | Non-Minor Policy Violation | Neglect of Duty: Officer failed to attend her required work-conditioning sessions on 4 different dates and did not report to her assigned light-duty position.                               |
| <b>Deangelo, Carrie Frances      MPTC ID: 9998-1350      Certification Status: Certified      Current Agency: Eastham Police Department</b> |                      |                            |                            |                                                                                                                                                                                              |
| 00007216                                                                                                                                    | 11/7/2015            | Eastham Police Department  | Pending                    | Suspension, 1-5 days                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>Deangelo, Carrie Frances</b> <b>MPTC ID: 9998-1350</b> <b>Certification Status: Certified</b> <b>Current Agency: Eastham Police Department</b>                     |                      |                                   |                            |                                                                                                                                                                                                      |
| A-00010361                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Neglect of Duty                                                                                                                                                                                      |
| A-00010362                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Duties of a Sergeant                                                                                                                                                                                 |
| A-00010363                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Duties of a patrol supervisor                                                                                                                                                                        |
| <b>DeAngelo, Joseph J</b> <b>MPTC ID: 1071-1534</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                            |                      |                                   |                            |                                                                                                                                                                                                      |
| <b>00000910</b>                                                                                                                                                       | <b>6/9/2017</b>      | <b>Boston Police Department</b>   | <b>IAD2017-0248</b>        | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                        |
| A-00001562                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming (2 counts)                                                                                                                                                                        |
| A-00001563                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge (2 counts)                                                                                                                                                               |
| A-00001564                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Respectful Treatment (2 counts)                                                                                                                                                                      |
| A-00001565                                                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Canon Eight                                                                                                                                                                                          |
| <b>DeBrito, Shaun M</b> <b>MPTC ID: 6010-6147</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                            |                      |                                   |                            |                                                                                                                                                                                                      |
| <b>00009204</b>                                                                                                                                                       | <b>10/20/2022</b>    | <b>Massachusetts State Police</b> | <b>HIU2023-0009</b>        | <b>Suspension, 6-29 days, Loss of Time Off (Suspended without pay for a period of fifteen (15) days, Forfeit ten (10) days of accrued leave.)</b>                                                    |
| <b>Summary of <u>00009204</u></b>                                                                                                                                     |                      |                                   |                            |                                                                                                                                                                                                      |
| The Trooper while acting as a Field Training Officer for two female Troopers, violated the agency's Unlawful Harassment, Sexual Harassment and discrimination policy. |                      |                                   |                            |                                                                                                                                                                                                      |
| A-00015049                                                                                                                                                            | Sustained            | Other Misconduct                  | Harassment                 | Violated Massachusetts State Police Policy and Procedure ADM-18 Unlawful Harassment, Sexual Harassment and discrimination by sexually harassing [REDACTED] while acting as a Field Training Officer. |
| A-00015076                                                                                                                                                            | Sustained            | Other Misconduct                  | Harassment                 | Violated Massachusetts State Police Policy and Procedure ADM-18 Unlawful Harassment, Sexual Harassment and discrimination by sexually harassing [REDACTED] while acting as a Field Training Officer. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                     |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                       |  |
| DeCarvalho, Kevin F      MPTC ID: 2650-6232      Certification Status: Certified      Current Agency: Lowell Police Department                      |                      |                                        |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00005916                                                                                                                                            | 9/28/2021            | Haverhill Police Department            | FN2021-0071                                                          | Suspension, 6-29 days                                                                                                                                                                                                                           |  |
| A-00008692                                                                                                                                          | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                                 |  |
| A-00008693                                                                                                                                          | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                 |  |
| Decelle, Kevin Lawrence      MPTC ID: 9998-0902      Certification Status: Conditionally Certified      Current Agency: Stoughton Police Department |                      |                                        |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00003093                                                                                                                                            | 6/25/2017            | Stoughton Police Department            | IA-03-17                                                             | Suspension, 1-5 days                                                                                                                                                                                                                            |  |
| A-00004609                                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Arrest while off duty                                                                                                                                                                                                                           |  |
| Decristofaro, Barbara Renee      MPTC ID: 9997-7349      Certification Status: Expired      Current Agency: Unassociated Officer                    |                      |                                        |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00011126                                                                                                                                            | 4/30/2025            | Medford Police Department              | 2025-02                                                              | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                          |  |
| A-00019308                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Not Reported                                                         | An allegation that Sgt. Barbara DeCristofaro utilized another individual's disabled placard to park in a designated disabled parking space without the placard holder being present.                                                            |  |
| A-00021325                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Code of Conduct, Policy 4.03- Sgt. Barbara DeCristofaro utilized another individual's disabled placard to park in a designated disabled parking space without the placard holder being present.                                    |  |
| A-00021326                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Medford Police Department Values and Mission Statement, Policy 4.01 - Barbara DeCristofaro utilized another individual's disabled placard to park in a designated disabled parking space without the placard holder being present. |  |
| 00007192                                                                                                                                            | 5/14/2019            | Medford Police Department              | 2019-07                                                              | Written Reprimand                                                                                                                                                                                                                               |  |
| A-00010327                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Violation Detail Policy                                                                                                                                                                                                                         |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                            |
| <b>Dedinas, Benjamin Jonas</b> <b>MPTC ID: 3592-6955</b> <b>Certification Status: Certified</b> <b>Current Agency: Orleans Police Department</b> |                      |                                  |                                              |                                                                                                                                                                                                                                                                      |
| <b>00010120</b>                                                                                                                                  | <b>3/27/2024</b>     | <b>Orleans Police Department</b> | <b>25-IA-02</b>                              | <b>No Discipline Imposed (A letter of expectations was issued)</b>                                                                                                                                                                                                   |
| A-00017074                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                   | 550 CMR Section 3.07- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training.                                                                                                                               |
| A-00017539                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                   | General Order #45- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training.                                                                                                                                  |
| A-00017540                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                   | Rule 11.4 Policies and Procedures- Officer knowingly and intentionally manipulated and bypassed controls to fast forward three modules of training.                                                                                                                  |
| <b>00002356</b>                                                                                                                                  | <b>2/23/2021</b>     | <b>Orleans Police Department</b> | <b>21-IA-01</b>                              | <b>Written Reprimand</b>                                                                                                                                                                                                                                             |
| A-00003804                                                                                                                                       | Sustained            | Other Misconduct                 | Alcohol or drug abuse                        | Off Duty Use of Alcohol                                                                                                                                                                                                                                              |
| <b>Dee, Robert E</b> <b>MPTC ID: 7410-9552</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>             |                      |                                  |                                              |                                                                                                                                                                                                                                                                      |
| <b>00010736</b>                                                                                                                                  | <b>3/5/2025</b>      | <b>Salem Police Department</b>   | <b>IA25-1</b>                                | <b>Suspension, 1-5 days (Suspended for 1 day without pay for violating SPD Rules and Regulations, Section G - Prohibited Conduct, sub-section 9C - Incompetence: "failure to conform to work standards established for the officer's rank, grade, or position.")</b> |
| A-00018522                                                                                                                                       | Sustained            | Other Misconduct                 | Improper processing of prisoners or property | Officer Dee failed to follow proper procedures when releasing a prisoner from custody and releasing property back.                                                                                                                                                   |
| A-00019177                                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Lack of attention to house officer duties resulting in a violation of Rule and Regulations, Section G 9 (Prohibited Conduct) c (Incompetence)                                                                                                                        |
| <b>Deery, Sean F</b> <b>MPTC ID: 0455-8798</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>            |                      |                                  |                                              |                                                                                                                                                                                                                                                                      |
| <b>00007445</b>                                                                                                                                  | <b>5/31/2023</b>     | <b>Boston Police Department</b>  | <b>IAD2023-0179</b>                          | <b>Suspension, 1-5 days, Other (Seek counseling for alcohol abuse.)</b>                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                      |
| <b>Deery, Sean F      MPTC ID: 0455-8798      Certification Status: Certified      Current Agency: Boston Police Department</b>                                  |                      |                                        |                              |                                                                                                                                |
| <b>Summary of <u>00007445</u></b>                                                                                                                                |                      |                                        |                              |                                                                                                                                |
| The Detective neglected his responsibilities by failing to respond to communications from another agency over an extended period during an active investigation. |                      |                                        |                              |                                                                                                                                |
| A-00010711                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Medical Examiner's office was trying to get in touch with Detective Deery and he was hard to be reached and was disrespectful. |
| <b>00006971</b>                                                                                                                                                  | <b>6/14/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0229</b>          | <b>Suspension, 1-5 days, Other (Seek counseling for alcohol abuse.)</b>                                                        |
| <b>Summary of <u>00006971</u></b>                                                                                                                                |                      |                                        |                              |                                                                                                                                |
| The Officer violated department policy by being under the influence while on duty.                                                                               |                      |                                        |                              |                                                                                                                                |
| A-00009979                                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Officer was under the influence while on duty.                                                                                 |
| A-00013455                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Refusing to submit to alcohol test.                                                                                            |
| <b>00000912</b>                                                                                                                                                  | <b>11/20/2019</b>    | <b>Boston Police Department</b>        | <b>IAD2019-0523</b>          | <b>Suspension, 30+ days, Other (Seek counseling for alcohol abuse.)</b>                                                        |
| A-00001571                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | [REDACTED]                                                                                                                     |
| A-00001572                                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Alcohol off Duty                                                                                                               |
| A-00001573                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                             |
| A-00001574                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                    |
| <b>00000911</b>                                                                                                                                                  | <b>11/25/2011</b>    | <b>Boston Police Department</b>        | <b>IAD2011-0538</b>          | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                  |
| A-00001566                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Courts (3 counts)                                                                                                              |
| A-00001567                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                    |
| A-00001568                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Collection of Evidence                                                                                                         |
| A-00001569                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge (4 counts)                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                            | <u>Discipline (not administered reason)</u>                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                          | <u>Allegation Details</u>                                                           |
| <b>Deery, Sean F      MPTC ID: 0455-8798      Certification Status: Certified      Current Agency: Boston Police Department</b>                                              |                      |                                      |                                                                                                    |                                                                                     |
| A-00001570                                                                                                                                                                   | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop                                                           | Courts (3 Counts)                                                                   |
| <b>DeJesus, Deiby Oscar      MPTC ID: 3411-3675      Certification Status: Certified      Current Agency: Lawrence Police Department</b>                                     |                      |                                      |                                                                                                    |                                                                                     |
| <b>00006769</b>                                                                                                                                                              | <b>5/27/2023</b>     | <b>Lawrence Police Department</b>    | <b>CC2023-009</b>                                                                                  | <b>Written Warning or Letter of Counseling, Retraining</b>                          |
| <b>Summary of <u>00006769</u></b>                                                                                                                                            |                      |                                      |                                                                                                    |                                                                                     |
| The Officer violated department policy when he operated a department vehicle erratically and failed to respond appropriately and decisively when police action was required. |                      |                                      |                                                                                                    |                                                                                     |
| A-00009777                                                                                                                                                                   | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                                | Violation of Department Policy 5.5 Safe Driving of Police Vehicles                  |
| A-00015814                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                         | Violation of Department Policy 8.2 Attention to Duty                                |
| A-00015815                                                                                                                                                                   | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                                | Violation of Department Policy 1.04 Motor Vehicle Pursuits Policy                   |
| <b>DeJesus, Julio J, JR      MPTC ID: 4887-2123      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                  |                      |                                      |                                                                                                    |                                                                                     |
| <b>00012425</b>                                                                                                                                                              | <b>8/24/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-025</b>                                                                                   | <b>Written Warning or Letter of Counseling (BWC)</b>                                |
| A-00022601                                                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                                                         | Body Worn Camera violation - failure to keep activated until completion of the call |
| <b>00008084</b>                                                                                                                                                              | <b>4/28/2024</b>     | <b>Springfield Police Department</b> | <b>SO#24-012</b>                                                                                   | <b>Suspension, 1-5 days</b>                                                         |
| <b>Summary of <u>00008084</u></b>                                                                                                                                            |                      |                                      |                                                                                                    |                                                                                     |
| Officer DeJesus violated the department's Use of force policy by using unnecessary force during an arrest.                                                                   |                      |                                      |                                                                                                    |                                                                                     |
| A-00011825                                                                                                                                                                   | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                                                 | Excessive force during arrest.                                                      |
| <b>00002743</b>                                                                                                                                                              | <b>10/8/2020</b>     | <b>Springfield Police Department</b> | <b>PIE#20-022</b>                                                                                  | <b>Retraining</b>                                                                   |
| A-00004254                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                         |                                                                                     |
| <b><u>POST Discipline</u></b>                                                                                                                                                |                      |                                      |                                                                                                    |                                                                                     |
| Date Of Order                                                                                                                                                                | Case #               | Type                                 | Reason                                                                                             |                                                                                     |
| 11/20/2025                                                                                                                                                                   | 00008015             | Retraining                           | On November 20, 2025, DeJesus entered into an agreement whereby the Commission ordered retraining. |                                                                                     |

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| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                          |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                            |
| <b>DeJoie, Stephen C      MPTC ID: 8440-8190      Certification Status: Certified      Current Agency: Franklin Police Department</b> |                      |                                    |                            |                                                                      |
| <b>00004899</b>                                                                                                                       | <b>11/13/2020</b>    | <b>Stonehill College</b>           | <b>2020-003</b>            | <b>Suspension, 6-29 days, Resigned/Retired in Lieu of Discipline</b> |
| A-00007058                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to Supervise                                                 |
| <b>00004898</b>                                                                                                                       | <b>3/25/2020</b>     | <b>Stonehill College</b>           | <b>2020-001</b>            | <b>Written Warning or Letter of Counseling</b>                       |
| A-00007055                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to Supervise                                                 |
| A-00007056                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of Policy: Chapter 26 Section 1.1 E-41                     |
| A-00007057                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of Policy: Chapter 26 Section 1.1 C-7                      |
| <b>DeJong, Nathan S      MPTC ID: 2131-6693      Current Agency: Unassociated Officer</b>                                             |                      |                                    |                            |                                                                      |
| <b>00003723</b>                                                                                                                       | <b>1/20/2022</b>     | <b>Massachusetts State Police</b>  | <b>IAS2022-0012</b>        | <b>Termination or similar</b>                                        |
| A-00005476                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                              |
| <b>Dekeon, George , Jr.      MPTC ID: 9997-5571      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                    |                            |                                                                      |
| <b>00011540</b>                                                                                                                       | <b>7/5/2013</b>      | <b>Haverhill Police Department</b> | <b>AI2013-010</b>          | <b>Suspension, 6-29 days</b>                                         |
| A-00020110                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                      |
| <b>00011539</b>                                                                                                                       | <b>2/17/2010</b>     | <b>Haverhill Police Department</b> | <b>SUS2010-006</b>         | <b>Last Chance Agreement</b>                                         |
| A-00020109                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                      |
| <b>00011538</b>                                                                                                                       | <b>3/15/2009</b>     | <b>Haverhill Police Department</b> | <b>SUS2009-006</b>         | <b>Suspension, 30+ days</b>                                          |
| A-00020108                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                      |
| <b>00011537</b>                                                                                                                       | <b>2/13/2009</b>     | <b>Haverhill Police Department</b> | <b>SUS2009-005</b>         | <b>Suspension, 6-29 days</b>                                         |
| A-00020107                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                      |
| <b>00011536</b>                                                                                                                       | <b>5/20/2007</b>     | <b>Haverhill Police Department</b> | <b>SUS2007-004</b>         | <b>Suspension, 1-5 days</b>                                          |
| A-00020106                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                              |
| <b>Dekeon, George , Jr.      MPTC ID: 9997-5571      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                 |                      |                                      |                                    |                                                                                        |
| <b>00011535</b>                                                                                                                                                                                  | <b>4/21/2007</b>     | <b>Haverhill Police Department</b>   | <b>SUS2007-002</b>                 | <b>Written Reprimand</b>                                                               |
| A-00020105                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                        |
| <b>00008521</b>                                                                                                                                                                                  | <b>6/14/2024</b>     | <b>Haverhill Police Department</b>   | <b>AI2024-005</b>                  | <b>Termination or similar</b>                                                          |
| <b>Summary of 00008521</b>                                                                                                                                                                       |                      |                                      |                                    |                                                                                        |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                    |                                                                                        |
| A-00012891                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct             | [REDACTED]                                                                             |
| <b>DeLaCruz, Bienvenido J      MPTC ID: 9998-9846      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                         |                      |                                      |                                    |                                                                                        |
| <b>00000913</b>                                                                                                                                                                                  | <b>3/14/2017</b>     | <b>Boston Police Department</b>      | <b>IAD2017-0110</b>                | <b>Suspension, 1-5 days</b>                                                            |
| A-00001575                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                            |
| <b>Delamarter, Barry D      MPTC ID: 9998-7799      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                       |                      |                                      |                                    |                                                                                        |
| <b>00002747</b>                                                                                                                                                                                  | <b>1/11/2011</b>     | <b>Springfield Police Department</b> | <b>SO#11-002</b>                   | <b>Written Reprimand</b>                                                               |
| A-00004258                                                                                                                                                                                       | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                                                        |
| <b>00002746</b>                                                                                                                                                                                  | <b>7/26/1997</b>     | <b>Springfield Police Department</b> | <b>SO#97-364</b>                   | <b>Retraining</b>                                                                      |
| A-00004257                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                        |
| <b>00002745</b>                                                                                                                                                                                  | <b>7/25/1997</b>     | <b>Springfield Police Department</b> | <b>SO#97-363</b>                   | <b>Retraining</b>                                                                      |
| A-00004256                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                        |
| <b>Delaney, John Arthur      MPTC ID: 9997-6932      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                             |                      |                                      |                                    |                                                                                        |
| <b>00007532</b>                                                                                                                                                                                  | <b>1/29/2021</b>     | <b>Malden Police Department</b>      | <b>IA2023-22</b>                   | <b>Resigned/Retired in Lieu of Discipline (Officer resigned in lieu of discipline)</b> |
| <b>Summary of 00007532</b>                                                                                                                                                                       |                      |                                      |                                    |                                                                                        |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                    |                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                                                                         |
| Delaney, John Arthur      MPTC ID: 9997-6932      Certification Status: Decertified      Current Agency: Unassociated Officer        |                      |                               |                                                                            |                                                                                                                                   |
| A-00010812                                                                                                                           | Sustained            | Criminal Conduct              | Other criminal conduct                                                     | Criminally charged, [REDACTED].                                                                                                   |
| A-00011401                                                                                                                           | Sustained            | Criminal Conduct              | Other criminal conduct                                                     | Criminally charged, [REDACTED].                                                                                                   |
| A-00011402                                                                                                                           | Sustained            | Criminal Conduct              | Other criminal conduct                                                     | Criminally charged, [REDACTED].                                                                                                   |
| A-00011403                                                                                                                           | Sustained            | Criminal Conduct              | Other criminal conduct                                                     | Criminally charged, [REDACTED].                                                                                                   |
| 00001940                                                                                                                             | 2/25/2017            | Malden Police Department      | 17-01                                                                      | Written Reprimand                                                                                                                 |
| A-00003151                                                                                                                           | Sustained            | Other Misconduct              | Improper firearm usage or storage                                          | Malfeasance                                                                                                                       |
| POST Discipline                                                                                                                      |                      |                               |                                                                            |                                                                                                                                   |
| Date Of Order                                                                                                                        | Case #               | Type                          | Reason                                                                     |                                                                                                                                   |
| 7/18/2024                                                                                                                            | 00006788             | Decertified                   | On July 18, 2024, Delaney was decertified based on a criminal disposition. |                                                                                                                                   |
| Delano, John Henry      MPTC ID: 9997-7668      Certification Status: Certified      Current Agency: Methuen Police Department       |                      |                               |                                                                            |                                                                                                                                   |
| 00012764                                                                                                                             | 11/11/2023           | Methuen Police Department     | 23-04                                                                      | Suspension, 1-5 days (Three (3) Punishment Days in lieu of unpaid suspension days)                                                |
| A-00022213                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                 | Charged with Possession of an Open Container while operating a motor vehicle in violation of Regulation 4.02 - Conduct Unbecoming |
| 00002081                                                                                                                             | 1/5/2016             | Methuen Police Department     | 2016-01 IA                                                                 | Suspension, 1-5 days                                                                                                              |
| A-00003313                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                 | Improper Use of Social Media                                                                                                      |
| DeLeon, Jennifer      MPTC ID: 3056-3437      Certification Status: Certified      Current Agency: Fall River Police Department      |                      |                               |                                                                            |                                                                                                                                   |
| 00007190                                                                                                                             | 1/22/2021            | Fall River Police Department  | IIC2021-005                                                                | Written Reprimand                                                                                                                 |
| A-00010325                                                                                                                           | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                        |                                                                                                                                   |
| Deleon, Manny Manuel      MPTC ID: 9117-5056      Certification Status: Certified      Current Agency: Springfield Police Department |                      |                               |                                                                            |                                                                                                                                   |
| 00010872                                                                                                                             | 3/25/2025            | Springfield Police Department | SO#25-004                                                                  | Suspension, 1-5 days (2 days suspension)                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                    |
| <b>Deleon, Manny Manuel      MPTC ID: 9117-5056      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                      |                                                                      |                                                                                              |
| A-00020655                                                                                                                                     | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Allegation that Officers circumvented dispatch and initiated a vehicle pursuit               |
| A-00020657                                                                                                                                     | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Allegation of Body Worn Camera Policy violation                                              |
| <b>00009161</b>                                                                                                                                | <b>7/31/2024</b>     | <b>Springfield Police Department</b> | <b>SO#24-020</b>                                                     | <b>Written Reprimand</b>                                                                     |
| A-00014953                                                                                                                                     | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Failure to report police cruiser damage sustained during shift.                              |
| <b>Delgado, Kevin      MPTC ID: 6668-6020      Certification Status: Certified      Current Agency: Massachusetts State Police</b>             |                      |                                      |                                                                      |                                                                                              |
| <b>00010953</b>                                                                                                                                | <b>4/6/2025</b>      | <b>Massachusetts State Police</b>    | <b>F2025-0004</b>                                                    | <b>No Discipline Imposed</b>                                                                 |
| A-00022341                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to keep his body worn camera activated for the complete interaction with complainant. |
| <b>Delgado, Luis E      MPTC ID: 5049-4972      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                                                      |                                                                                              |
| <b>00002748</b>                                                                                                                                | <b>6/12/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-081</b>                                                     | <b>Suspension, 1-5 days</b>                                                                  |
| A-00004259                                                                                                                                     | Sustained            | Criminal Conduct                     | Crimes involving [Redacted]                                          | 0                                                                                            |
| <b>Dell'Aquila, Santo      MPTC ID: 3949-5708      Certification Status: Certified      Current Agency: Worcester Police Department</b>        |                      |                                      |                                                                      |                                                                                              |
| <b>00004528</b>                                                                                                                                | <b>4/12/2020</b>     | <b>Worcester Police Department</b>   | <b>2021-0021</b>                                                     | <b>Last Chance Agreement, Suspension, 30+ days (60 Day Suspension)</b>                       |
| A-00006533                                                                                                                                     | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | 1514.10 Conduct Unbecoming                                                                   |
| A-00006534                                                                                                                                     | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | 1502.10 Criminal Conduct                                                                     |
| A-00006535                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                              |
| A-00006536                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | 1405.10 Reporting For Duty                                                                   |
| <b>Dellaria, Richard William      MPTC ID: 9998-0162      Certification Status: Certified      Current Agency: Salisbury Police Department</b> |                      |                                      |                                                                      |                                                                                              |
| <b>00002542</b>                                                                                                                                | <b>6/2/2018</b>      | <b>Salisbury Police Department</b>   | <b>IA-5-2018</b>                                                     | <b>Suspension, 1-5 days</b>                                                                  |
| A-00004031                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|---------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                               |
| <b>Dellascio, Sherry A      MPTC ID: 9999-3399      Certification Status: Certified      Current Agency: Boston Police Department</b>                      |                      |                                            |                            |                                                         |
| 00000914                                                                                                                                                   | 8/30/2010            | Boston Police Department                   | I2010-081                  | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00001576                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conformance to Laws                                     |
| A-00001577                                                                                                                                                 | Sustained            | Other Misconduct                           | Alcohol or drug abuse      | Alcohol off Duty                                        |
| <b>Dello Russo, Timothy P      MPTC ID: 5150-4478      Certification Status: Certified      Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                            |                            |                                                         |
| 00009909                                                                                                                                                   | 10/15/2016           | Massachusetts Bay Transportation Authority | PS2016-001                 | Suspension, 30+ days                                    |
| A-00016667                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                         |
| <b>Delprete, David Martin      MPTC ID: 9997-4897      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                      |                      |                                            |                            |                                                         |
| 00001623                                                                                                                                                   | 6/9/2003             | Framingham Police Department               | None                       | Written Reprimand                                       |
| A-00002765                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Policy Violation                                        |
| 00001622                                                                                                                                                   | 11/21/2013           | Framingham Police Department               | 2013-9                     | Suspension, 1-5 days                                    |
| A-00002760                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Policy Violation                                        |
| A-00002761                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | RULE VIOLATION                                          |
| A-00002762                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | POLICY VIOLATION                                        |
| A-00002763                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | RULE VIOLATION                                          |
| A-00002764                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | RULE VIOLATION                                          |
| <b>DeLuca, Michael S.      MPTC ID: 9999-0051      Certification Status: Certified      Current Agency: Boston Police Department</b>                       |                      |                                            |                            |                                                         |
| 00006251                                                                                                                                                   | 10/9/2018            | Boston Police Department                   | IAD2018-0458               |                                                         |
| A-00009135                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                             |
| <b>Demagistris, Darin Taylor      MPTC ID: 9997-1871      Certification Status: Certified      Current Agency: Belmont Police Department</b>               |                      |                                            |                            |                                                         |
| 00006078                                                                                                                                                   | 1/20/2012            | Belmont Police Department                  | 12--03                     | Suspension, 30+ days                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                            |
| <b>Demagistris, Darin Taylor</b> <b>MPTC ID: 9997-1871</b> <b>Certification Status: Certified</b> <b>Current Agency: Belmont Police Department</b>                                               |                      |                                          |                                              |                                                                                                                      |
| A-00008896                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness                 | Provided incorrect info to RMV                                                                                       |
| <b>DeMarco, Dante J</b> <b>MPTC ID: 6143-7043</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                                       |                      |                                          |                                              |                                                                                                                      |
| <b>00013093</b>                                                                                                                                                                                  | <b>11/17/2025</b>    | <b>Massachusetts State Police</b>        | <b>HIU2025-0009</b>                          | <b>Other (Complaint referred to Human Resources)</b>                                                                 |
| A-00022548                                                                                                                                                                                       | Other                | Other Misconduct                         | Other / conduct unbecoming                   | Discrimination by removal of subordinate from a position in retaliation for subordinates approved leave              |
| <b>00003956</b>                                                                                                                                                                                  | <b>7/18/1996</b>     | <b>Massachusetts State Police</b>        | <b>A960035A</b>                              | <b>Loss of Time Off</b>                                                                                              |
| A-00005709                                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Other                                                                                                                |
| <b>Demarco, Frederick Patrick</b> <b>MPTC ID: 9997-8712</b> <b>Certification Status: Certified</b> <b>Current Agency: North Attleboro Police Department</b>                                      |                      |                                          |                                              |                                                                                                                      |
| <b>00007195</b>                                                                                                                                                                                  | <b>1/1/1998</b>      | <b>North Attleboro Police Department</b> | <b>Pending</b>                               | <b>Written Reprimand</b>                                                                                             |
| A-00010337                                                                                                                                                                                       | Sustained            | Other Misconduct                         | Improper processing of prisoners or property | prisoner escaped from cruiser                                                                                        |
| <b>Demontigny, Jonathan A</b> <b>MPTC ID: 9999-7353</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                                     |                      |                                          |                                              |                                                                                                                      |
| <b>00010318</b>                                                                                                                                                                                  | <b>1/16/2024</b>     | <b>Plymouth Police Department</b>        | <b>24-01C</b>                                | <b>Written Reprimand</b>                                                                                             |
| A-00017586                                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Continued to call in sick without having any allotted time in violation of department rule regarding neglect of duty |
| <b>00008313</b>                                                                                                                                                                                  | <b>6/5/2024</b>      | <b>Plymouth Police Department</b>        | <b>24-17269 24-16A</b>                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                        |
| <b>Summary of <u>00008313</u></b>                                                                                                                                                                |                      |                                          |                                              |                                                                                                                      |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                          |                                              |                                                                                                                      |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u>              | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>                | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| Demontigny, Jonathan A                                                                                                                              |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| MPTC ID: 9999-7353                                                                                                                                  | Certification Status: Decertified | Current Agency: Unassociated Officer   |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| A-00012331                                                                                                                                          | Sustained                         | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                       | Video surveillance in the town of Middleboro recorded officer assaulting [REDACTED]. The acts were clearly unlawful, reflected poorly upon himself, and are clearly indicative of one who is unfit to continue as a member of the Plymouth Police Department. |
| A-00012332                                                                                                                                          | Sustained                         | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                     | Officer was untruthful when interviewed on more than one occasion about the incident.                                                                                                                                                                         |
| A-00012867                                                                                                                                          | Sustained                         | Criminal Conduct                       | Crimes involving [REDACTED]                                                                                                                                                                                                                                                                                                                                                                                                                      | [REDACTED]                                                                                                                                                                                                                                                    |
| 00002387                                                                                                                                            | 2/20/2018                         | Plymouth Police Department             | 18-04                                                                                                                                                                                                                                                                                                                                                                                                                                            | Suspension, 30+ days                                                                                                                                                                                                                                          |
| A-00003851                                                                                                                                          | Sustained                         | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                                                           | Arrested for [Redacted]                                                                                                                                                                                                                                       |
| POST Discipline                                                                                                                                     |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| Date Of Order                                                                                                                                       | Case #                            | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                               |
| 9/25/2025                                                                                                                                           | 00007767                          | Decertified                            | On September 25, 2025, the Commission revoked Demontigny's certification based on a criminal disposition, as well as findings that he knowingly filed a written police report containing a false statement or committed perjury, as defined in M.G.L. c. 268, § 1, that he had a pattern of unprofessional police conduct that may escalate, and that he had repeated sustained internal affairs complaints, for the same or different offenses. |                                                                                                                                                                                                                                                               |
| Demos, George S                                                                                                                                     |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| MPTC ID: 9999-9312                                                                                                                                  | Certification Status: Restricted  | Current Agency: Unassociated Officer   |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| 00008798                                                                                                                                            | 6/26/2024                         | Massachusetts State Police             | IAS2024-0031                                                                                                                                                                                                                                                                                                                                                                                                                                     | Written Reprimand                                                                                                                                                                                                                                             |
| Summary of 00008798                                                                                                                                 |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| The Captain participated in a text message exchange which impaired his ability to perform his duties and obligations as President of a Trial Board. |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| A-00013888                                                                                                                                          | Sustained                         | Other Misconduct                       | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                                             | Captain participated in a text message exchange which impaired his ability to perform his dues and obligations as President of the Trial Board.                                                                                                               |
| Demota-Done, Freddy Emilio                                                                                                                          |                                   |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| MPTC ID: 7688-2605                                                                                                                                  | Certification Status: Certified   | Current Agency: Lynn Police Department |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                               |
| 00009450                                                                                                                                            | 9/21/2024                         | Lynn Police Department                 | INQ-2018                                                                                                                                                                                                                                                                                                                                                                                                                                         | Suspension, 1-5 days                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                   |
| <b>Demota-Done, Freddy Emilio      MPTC ID: 7688-2605      Certification Status: Certified      Current Agency: Lynn Police Department</b> |                      |                                      |                                                                      |                                                                                                                             |
| A-00015644                                                                                                                                 | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to properly investigate a reported domestic incident.                                                               |
| A-00015645                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Insubordination/Failure to follow lawful order                                                                              |
| <b>Dempsey, Steven Francis      MPTC ID: 9997-8542      Certification Status: Certified      Current Agency: Newton Police Department</b>  |                      |                                      |                                                                      |                                                                                                                             |
| <b>00008182</b>                                                                                                                            | <b>4/21/2023</b>     | <b>Newton Police Department</b>      | <b>23-781</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                 |
| <b>Summary of <u>00008182</u></b>                                                                                                          |                      |                                      |                                                                      |                                                                                                                             |
| The Lieutenant made inappropriate comments to another member of the department.                                                            |                      |                                      |                                                                      |                                                                                                                             |
| A-00012114                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Newton Police Code of Conduct & Appearance, Section I. Command and Supervisory Authority & responsibilities.                |
| A-00013458                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Newton Police Department Code of Conduct, section V. Professional Conduct and Responsibilities, 14. Courtesy,               |
| A-00013459                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Newton Police Department Code of Conduct, section V. Professional Conduct and Responsibilities, 28. Personal Relationships, |
| <b>Denault, Patrick J      MPTC ID: 9999-5361      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                                                      |                                                                                                                             |
| <b>00002752</b>                                                                                                                            | <b>4/19/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-025</b>                                                    | <b>Written Reprimand</b>                                                                                                    |
| A-00004263                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                             |
| <b>00002751</b>                                                                                                                            | <b>4/19/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-018</b>                                                    | <b>Retraining</b>                                                                                                           |
| A-00004262                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                             |
| <b>00002750</b>                                                                                                                            | <b>10/31/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-254</b>                                                     | <b>Retraining</b>                                                                                                           |
| A-00004261                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                             |
| <b>00002749</b>                                                                                                                            | <b>3/13/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-073</b>                                                     | <b>Retraining</b>                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                         | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                          | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Denault, Patrick J      MPTC ID: 9999-5361      Certification Status: Certified      Current Agency: Springfield Police Department</b>               |                      |                                                 |                                   |                                                                                                                                                                                                             |
| A-00004260                                                                                                                                              | Sustained            | Other Misconduct                                | Other / conduct unbecoming        |                                                                                                                                                                                                             |
| <b>Dentremont, James Joseph      MPTC ID: 9997-9453      Certification Status: Certified      Current Agency: Quincy Police Department</b>              |                      |                                                 |                                   |                                                                                                                                                                                                             |
| <b>00004796</b>                                                                                                                                         | <b>10/23/2020</b>    | <b>Quincy Police Department</b>                 | <b>FN2020-0092</b>                | <b>Reassignment</b>                                                                                                                                                                                         |
| A-00006923                                                                                                                                              | Sustained            | Other Misconduct                                | Other / conduct unbecoming        | Policy Violation, Conduct                                                                                                                                                                                   |
| <b>Deoliveira, David Vincent      MPTC ID: 9998-1164      Certification Status: Certified      Current Agency: Taunton Police Department</b>            |                      |                                                 |                                   |                                                                                                                                                                                                             |
| <b>00009601</b>                                                                                                                                         | <b>3/5/2004</b>      | <b>Taunton Police Department</b>                |                                   | <b>Suspension, 30+ days</b>                                                                                                                                                                                 |
| A-00016071                                                                                                                                              | Sustained            | Criminal Conduct                                | Crimes [REDACTED]                 | Off duty [REDACTED]                                                                                                                                                                                         |
| A-00016072                                                                                                                                              | Sustained            | Other Misconduct                                | Other / conduct unbecoming        |                                                                                                                                                                                                             |
| <b>DeOliveira, Laecio Terra      MPTC ID: 9998-2094      Certification Status: Certified      Current Agency: Wellfleet Police Department</b>           |                      |                                                 |                                   |                                                                                                                                                                                                             |
| <b>00014422</b>                                                                                                                                         | <b>6/5/2026</b>      | <b>Wellfleet Police Department</b>              | <b>26-01-IA</b>                   | <b>Written Warning or Letter of Counseling (mandated retraining)</b>                                                                                                                                        |
| A-00024035                                                                                                                                              | Sustained            | Other Misconduct                                | Other / conduct unbecoming        | Sergeant used a phrase that was demeaning, unprofessional, and inappropriate. The individuals involved perceived the phrase as having a racial undertone. Similar complaints have been received previously. |
| <b>D'Eon, Daniel Paul      MPTC ID: 4954-0894      Certification Status: Certified      Current Agency: Pepperell Police Department</b>                 |                      |                                                 |                                   |                                                                                                                                                                                                             |
| <b>00003264</b>                                                                                                                                         | <b>7/8/2014</b>      | <b>Wilmington Police Department</b>             | <b>14-3-IA</b>                    | <b>Written Reprimand</b>                                                                                                                                                                                    |
| A-00004825                                                                                                                                              | Sustained            | Other Misconduct                                | Other / conduct unbecoming        |                                                                                                                                                                                                             |
| <b>Depaco, Keith Stephen      MPTC ID: 9998-1455      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b> |                      |                                                 |                                   |                                                                                                                                                                                                             |
| <b>00011012</b>                                                                                                                                         | <b>8/31/2021</b>     | <b>University Of Massachusetts At Dartmouth</b> |                                   | <b>No Discipline Imposed (Discipline decision was reversed. Employee placed on Paid Leave, Terminated. Decision was reversed)</b>                                                                           |
| A-00019090                                                                                                                                              | Sustained            | Other Misconduct                                | Improper firearm usage or storage | Not reported                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                         | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------|------------------------------|---------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                          | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                       |
| <b>Depaco, Keith Stephen      MPTC ID: 9998-1455      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b>    |                      |                                                 |                              |                                                                                 |
| <b>00004223</b>                                                                                                                                            | <b>11/19/2019</b>    | <b>University Of Massachusetts At Dartmouth</b> | <b>IA-2019-01</b>            | <b>Written Reprimand</b>                                                        |
| A-00019110                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Not reported                                                                    |
| <b>Depeiza, Frederick      MPTC ID: 6504-0955      Certification Status: Expired      Current Agency: Unassociated Officer</b>                             |                      |                                                 |                              |                                                                                 |
| <b>00007725</b>                                                                                                                                            | <b>1/29/2024</b>     | <b>Suffolk University Police Department</b>     | <b>IA2024-01</b>             | <b>Termination or similar</b>                                                   |
| <b>Summary of 00007725</b>                                                                                                                                 |                      |                                                 |                              |                                                                                 |
| The Officer reported an alleged crime against a family member and then was found to be untruthful during the subsequent investigation.                     |                      |                                                 |                              |                                                                                 |
| A-00011052                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity          | Other form of untruthfulness | The officer was untruthful during the internal affairs investigation interview. |
| A-00011975                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Policy Violation: Improper Use of MAPFML                                        |
| A-00013031                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Failure to Report the Service of APO                                            |
| <b>DePena, Jose A      MPTC ID: 9999-3324      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                         |                      |                                                 |                              |                                                                                 |
| <b>00009894</b>                                                                                                                                            | <b>12/13/2018</b>    | <b>Massachusetts State Police</b>               | <b>IAS2018-0090</b>          | <b>Suspension, 30+ days</b>                                                     |
| A-00016649                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Conduct                                                                         |
| A-00016650                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Unsatisfactory Performance                                                      |
| A-00016651                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Workplace Harassment                                                            |
| A-00016652                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Policy, Procedure, Operations                                                   |
| <b>DePina, Joao Domingos      MPTC ID: 9999-6084      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                                 |                              |                                                                                 |
| <b>00000915</b>                                                                                                                                            | <b>3/22/2022</b>     | <b>Boston Police Department</b>                 | <b>IAD2022-0118</b>          |                                                                                 |
| A-00001578                                                                                                                                                 | Sustained            | Other Misconduct                                | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                     |
| <b>Depina, Licinio Monteiro      MPTC ID: 9997-2644      Certification Status: Conditionally Certified      Current Agency: Brockton Police Department</b> |                      |                                                 |                              |                                                                                 |
| <b>00010944</b>                                                                                                                                            | <b>11/13/2024</b>    | <b>Brockton Police Department</b>               | <b>IA-AD-2025-07</b>         | <b>Pending</b>                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>              | <u>Incident Date</u> | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                                                              | <u>Discipline (not administered reason)</u>                                                                                                                                |  |
|----------------------------|----------------------|-----------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>        | <u>Disposition</u>   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                                                            | <u>Allegation Details</u>                                                                                                                                                  |  |
| Depina, Licinio Monteiro   |                      |                                               |                                                                                      |                                                                                                                                                                            |  |
| MPTC ID: 9997-2644         |                      | Certification Status: Conditionally Certified |                                                                                      | Current Agency: Brockton Police Department                                                                                                                                 |  |
| A-00018943                 | Sustained            | Criminal Conduct                              | Crimes involving physical force                                                      | Conduct Unbecoming an Officer Policy Violation - Arrested and charged with assault and unlawful possession of a firearm, while in Cape Verde. Failed to notify Department. |  |
| A-00023752                 | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                                                         | Testifying at Investigation Policy Violation - Provided untruthful and inconsistent statements during departmental interview.                                              |  |
| Depina, Manuel Angelo      |                      |                                               |                                                                                      |                                                                                                                                                                            |  |
| MPTC ID: 9999-5886         |                      | Certification Status: Certified               |                                                                                      | Current Agency: Brockton Police Department                                                                                                                                 |  |
| 00006269                   | 5/27/2017            | College Of The Holy Cross                     | 17-Jan                                                                               | Suspension, 1-5 days                                                                                                                                                       |  |
| A-00009160                 | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                                           |                                                                                                                                                                            |  |
| Depina-Cooley, Mila S      |                      |                                               |                                                                                      |                                                                                                                                                                            |  |
| MPTC ID: 0010-0187         |                      | Certification Status: Decertified             |                                                                                      | Current Agency: Unassociated Officer                                                                                                                                       |  |
| 00000916                   | 10/17/2013           | Boston Police Department                      | IAD2013-0436                                                                         | Termination or similar (Terminated for cause.)                                                                                                                             |  |
| A-00001579                 | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                                           | Conformance to Laws                                                                                                                                                        |  |
| A-00001580                 | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                                           | Conduct Unbecoming                                                                                                                                                         |  |
| A-00001581                 | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                                                         | Association with Criminals                                                                                                                                                 |  |
| A-00001582                 | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                                           | Untruthfulness                                                                                                                                                             |  |
| POST Discipline            |                      |                                               |                                                                                      |                                                                                                                                                                            |  |
| Date Of Order              | Case #               | Type                                          | Reason                                                                               |                                                                                                                                                                            |  |
| 11/21/2024                 | 00007319             | Decertified                                   | On November 21, 2024, Depina-Cooley was decertified based on a criminal disposition. |                                                                                                                                                                            |  |
| Derbes, Robert Hesine, III |                      |                                               |                                                                                      |                                                                                                                                                                            |  |
| MPTC ID: 3851-3663         |                      | Certification Status: Expired                 |                                                                                      | Current Agency: Unassociated Officer                                                                                                                                       |  |
| 00012335                   | 9/11/2025            | Weymouth Police Department                    | AI2025-024                                                                           | Resigned/Retired in Lieu of Discipline                                                                                                                                     |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                             |
| <b>Derbes, Robert Hesine, III      MPTC ID: 3851-3663      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                        |                                             |                                                                                                                                                                                                                       |
| A-00021634                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Officer was untruthful in his written arrest report about the circumstances of the arrest, his actions during the arrest, and the suspect's actions during the arrest. Officer was also untruthful to his supervisor. |
| A-00021843                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                      | Officer made a false arrest under General Law Chapter 263 Section 2.                                                                                                                                                  |
| A-00021844                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Officer was untruthful during an arrest report.                                                                                                                                                                       |
| A-00021845                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Officer submitted an inaccurate arrest report and omitted significant facts to provide justification for a false arrest.                                                                                              |
| A-00021846                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Officer violated incompetence policy by making a false arrest.                                                                                                                                                        |
| <b>Derby, Darren F      MPTC ID: 9994-9328      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>     |                      |                                        |                                             |                                                                                                                                                                                                                       |
| <b>00004733</b>                                                                                                                           | <b>1/19/2022</b>     | <b>Pittsfield Police Department</b>    | <b>2022-IA-001</b>                          | <b>Written Reprimand</b>                                                                                                                                                                                              |
| A-00006848                                                                                                                                | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop    | Improper Seizure of Cell Phone                                                                                                                                                                                        |
| A-00006849                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Improper Dissemination of Official Information                                                                                                                                                                        |
| A-00006850                                                                                                                                | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop    | Improper Seach of Cell Phone                                                                                                                                                                                          |
| A-00006851                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                      | Illegal Seizure of Person and Cell Phone                                                                                                                                                                              |
| <b>Derby, Nathan Andrew      MPTC ID: 9998-2043      Certification Status: Certified      Current Agency: Stoughton Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                       |
| <b>00004495</b>                                                                                                                           | <b>5/10/2014</b>     | <b>Wellesley Police Department</b>     | <b>PS-14</b>                                | <b>Written Reprimand</b>                                                                                                                                                                                              |
| A-00006474                                                                                                                                | Sustained            | Other Misconduct                       |                                             | Condcut Unbecoming Officer                                                                                                                                                                                            |
| <b>Derby, Timothy Neal      MPTC ID: 9997-2318      Certification Status: Certified      Current Agency: Bourne Police Department</b>     |                      |                                        |                                             |                                                                                                                                                                                                                       |
| <b>00001349</b>                                                                                                                           | <b>5/18/2013</b>     | <b>Bourne Police Department</b>        | <b>2013-03-IA 2013-04-IA</b>                | <b>Suspension, 6-29 days</b>                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                       |
| <b>Derby, Timothy Neal      MPTC ID: 9997-2318      Certification Status: Certified      Current Agency: Bourne Police Department</b>      |                      |                                        |                                   |                                                                                                 |
| A-00002374                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Rule 7.01: Insubordination                                                                      |
| A-00002375                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Rule 15.6: Duties of a Police Officer                                                           |
| <b>00001348</b>                                                                                                                            | <b>1/20/2013</b>     | <b>Bourne Police Department</b>        | <b>2013-02-IA</b>                 | <b>Suspension, 1-5 days</b>                                                                     |
| A-00002373                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Rule 7.01: Insubordination                                                                      |
| <b>Derochea, Bryan James      MPTC ID: 9999-5688      Certification Status: Certified      Current Agency: Mashpee Police Department</b>   |                      |                                        |                                   |                                                                                                 |
| <b>00001919</b>                                                                                                                            | <b>4/19/2019</b>     | <b>Mashpee Police Department</b>       | <b>19-S-2</b>                     | <b>Retraining</b>                                                                               |
| A-00003128                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Evidence/Contraband                                                                             |
| <b>Deroo, Patrick R      MPTC ID: 9997-7459      Certification Status: Certified      Current Agency: Halifax Police Department</b>        |                      |                                        |                                   |                                                                                                 |
| <b>00012257</b>                                                                                                                            | <b>6/15/2025</b>     | <b>Halifax Police Department</b>       | <b>IA02-2025</b>                  | <b>Suspension, 1-5 days</b>                                                                     |
| A-00022912                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation        | Conduct Unbecoming Halifax Police Rules and Regulation Violation.                               |
| <b>Derosa, Jeffrey Mark      MPTC ID: 9997-4805      Certification Status: Certified      Current Agency: Framingham Police Department</b> |                      |                                        |                                   |                                                                                                 |
| <b>00007191</b>                                                                                                                            | <b>11/1/2019</b>     | <b>Framingham Police Department</b>    | <b>2019-6</b>                     | <b>Written Reprimand</b>                                                                        |
| A-00010326                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Rule Violation                                                                                  |
| <b>Derry, Richard William      MPTC ID: 9998-0390      Certification Status: Certified      Current Agency: Sharon Police Department</b>   |                      |                                        |                                   |                                                                                                 |
| <b>00002561</b>                                                                                                                            | <b>4/6/2008</b>      | <b>Sharon Police Department</b>        | <b>260966</b>                     | <b>Written Reprimand</b>                                                                        |
| A-00004056                                                                                                                                 | Sustained            | Other Misconduct                       |                                   |                                                                                                 |
| A-00004057                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage |                                                                                                 |
| <b>DeSantis, Aaron James      MPTC ID: 9998-1830      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>    |                      |                                        |                                   |                                                                                                 |
| <b>00006209</b>                                                                                                                            | <b>3/9/2022</b>      | <b>Webster Police Department</b>       |                                   | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00009061                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Lied about dept. firearms purchase                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                               |
| <b>Desimone, Joseph A, Jr.      MPTC ID: 9995-4040      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                                      |                                                                                                                         |
| <b>00005712</b>                                                                                                                              | <b>12/9/2009</b>     | <b>Cambridge Police Department</b>     | <b>SI-2009-014</b>                                                   | <b>Other</b>                                                                                                            |
| A-00008407                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of District Court procedures                                                                                  |
| <b>Desjardins, Ralph Sixto      MPTC ID: 1017-5297      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                         |
| <b>00011286</b>                                                                                                                              | <b>5/8/2025</b>      | <b>Bristol Community College</b>       | <b>IA-25-01</b>                                                      | <b>Suspension, 6-29 days (Suspended without pay for 6 days.)</b>                                                        |
| A-00019686                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Officer enlisted assistance from a non-department individual to write a police report violating victim confidentiality. |
| A-00020229                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Improper dissemination of CJIS data related to a victim's identity in violation of M.G.L.                               |
| A-00020230                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to secure evidence during an incident in violation of policy SOP-INV 1.                                  |
| <b>Desmarais, Daniel T      MPTC ID: 9997-6653      Certification Status: Certified      Current Agency: Lowell Police Department</b>        |                      |                                        |                                                                      |                                                                                                                         |
| <b>00006150</b>                                                                                                                              | <b>10/26/2018</b>    | <b>Lowell Police Department</b>        | <b>2018-0211</b>                                                     | <b>Loss of Time Off</b>                                                                                                 |
| A-00008975                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                                                              |
| <b>Desmond, Joseph Patrick      MPTC ID: 9996-8930      Certification Status: Certified      Current Agency: Boston College</b>              |                      |                                        |                                                                      |                                                                                                                         |
| <b>00004270</b>                                                                                                                              | <b>3/25/2008</b>     | <b>Boston College</b>                  | <b>09-PK-01</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00006041                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Cleared parking tickets in software program without authorization                                                       |
| <b>Desmond, Matthew Michael      MPTC ID: 9998-0091      Certification Status: Certified      Current Agency: Salem Police Department</b>    |                      |                                        |                                                                      |                                                                                                                         |
| <b>00004830</b>                                                                                                                              | <b>11/23/2020</b>    | <b>Salem Police Department</b>         |                                                                      | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00006958                                                                                                                                   | Sustained            | Other Misconduct                       |                                                                      | Incompetence.                                                                                                           |
| <b>00004829</b>                                                                                                                              | <b>9/3/2017</b>      | <b>Salem Police Department</b>         |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00006957                                                                                                                                   | Sustained            | Other Misconduct                       |                                                                      | Violation of policy/procedure, incompetence.                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                          |
| <b>Desmond, Matthew Michael      MPTC ID: 9998-0091      Certification Status: Certified      Current Agency: Salem Police Department</b>     |                      |                                    |                                              |                                                                                    |
| <b>00004828</b>                                                                                                                               | <b>9/3/2017</b>      | <b>Salem Police Department</b>     |                                              | <b>Suspension, 1-5 days</b>                                                        |
| A-00006956                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Misuse of departmental equipment.                                                  |
| <b>00004827</b>                                                                                                                               | <b>9/3/2017</b>      | <b>Salem Police Department</b>     |                                              | <b>Suspension, 1-5 days</b>                                                        |
| A-00006955                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Failure to follow proper procedures.                                               |
| <b>00004826</b>                                                                                                                               | <b>9/3/2017</b>      | <b>Salem Police Department</b>     |                                              | <b>Suspension, 1-5 days, Retraining</b>                                            |
| A-00006954                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Failure to follow proper procedures.                                               |
| <b>00004825</b>                                                                                                                               | <b>8/5/2013</b>      | <b>Salem Police Department</b>     |                                              | <b>Suspension, 6-29 days, Loss of Time Off</b>                                     |
| A-00006953                                                                                                                                    | Sustained            | Criminal Conduct                   | Crimes involving [Redacted]                  | Found [Redacted] on [Redacted] charge. However, disciplined on conduct unbecoming. |
| <b>00004824</b>                                                                                                                               | <b>5/23/2011</b>     | <b>Salem Police Department</b>     |                                              | <b>Written Warning or Letter of Counseling</b>                                     |
| A-00006952                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Incompetence/neglect of duty.                                                      |
| <b>00004823</b>                                                                                                                               | <b>1/30/2007</b>     | <b>Salem Police Department</b>     |                                              | <b>Suspension, 1-5 days, Loss of Time Off</b>                                      |
| A-00006951                                                                                                                                    | Sustained            | Other Misconduct                   | Alcohol or drug abuse                        |                                                                                    |
| <b>00004822</b>                                                                                                                               | <b>1/29/2004</b>     | <b>Salem Police Department</b>     |                                              | <b>Written Reprimand</b>                                                           |
| A-00006950                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Failure to follow proper procedures.                                               |
| <b>00004821</b>                                                                                                                               | <b>10/24/2002</b>    | <b>Salem Police Department</b>     |                                              | <b>Written Warning or Letter of Counseling</b>                                     |
| A-00006949                                                                                                                                    | Sustained            | Other Misconduct                   |                                              | Failure to follow policy.                                                          |
| <b>00004820</b>                                                                                                                               | <b>8/28/2001</b>     | <b>Salem Police Department</b>     |                                              | <b>Written Reprimand</b>                                                           |
| A-00006948                                                                                                                                    | Sustained            | Other Misconduct                   | Improper processing of prisoners or property |                                                                                    |
| <b>Desousa, Joseph Zacarias      MPTC ID: 9998-0898      Certification Status: Certified      Current Agency: Stoughton Police Department</b> |                      |                                    |                                              |                                                                                    |
| <b>00009899</b>                                                                                                                               | <b>9/12/2009</b>     | <b>Stoughton Police Department</b> |                                              | <b>Other</b>                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                       |
| <b>Desousa, Joseph Zacarias</b>                                                                                                                                    |                      |                                     |                                              |                                                                                                                                                                 |
|                                                                                                                                                                    | MPTC ID: 9998-0898   | Certification Status: Certified     | Current Agency: Stoughton Police Department  |                                                                                                                                                                 |
| A-00016657                                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Abuse of sick time                                                                                                                                              |
| <b>00009898</b>                                                                                                                                                    | <b>7/9/2007</b>      | <b>Stoughton Police Department</b>  |                                              | <b>Other</b>                                                                                                                                                    |
| A-00016656                                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Insubordination                                                                                                                                                 |
| <b>Desruisseaux, Eugene Michael, III</b>                                                                                                                           |                      |                                     |                                              |                                                                                                                                                                 |
|                                                                                                                                                                    | MPTC ID: 9997-1616   | Certification Status: Certified     | Current Agency: Barnstable Police Department |                                                                                                                                                                 |
| <b>00007804</b>                                                                                                                                                    | <b>1/9/2024</b>      | <b>Barnstable Police Department</b> | <b>24-05-IA</b>                              | <b>Suspension, 6-29 days, Reassignment (10-day unpaid suspension, Removed from School Resource Officer, Youth Commission, Adopt a School, and Comfort Dog.)</b> |
| <b>Summary of 00007804</b>                                                                                                                                         |                      |                                     |                                              |                                                                                                                                                                 |
| The Sgt. violated policy, brought discredit to the Department and failed to complete the duties assigned by intentionally scheduling overlapping work assignments. |                      |                                     |                                              |                                                                                                                                                                 |
| A-00011265                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 108.0 OFFICER CODE OF ETHICS                                                                     |
| A-00012902                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 204.0; AUTHORITY AND RESPONSIBILITY                                                              |
| A-00012903                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 310.7; DUTY TO ACT                                                                               |
| A-00012904                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 504.0; EXTRA-DUTY DETAILS                                                                        |
| A-00012905                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- SECTION 413.0; PUNISHABLE OFFENSES                                                               |
| A-00022145                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 108.0 OFFICER CODE OF ETHICS                                                                     |
| A-00022146                                                                                                                                                         | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Barnstable Police Department Rules and Regulations Violations- 108.0 OFFICER CODE OF ETHICS                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                            |
| <b>Desruisseaux, Eugene Michael, III      MPTC ID: 9997-1616      Certification Status: Certified      Current Agency: Barnstable Police Department</b> |                      |                                  |                                   |                                                                                                                      |
| A-00022147                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Barnstable Police Department Rules and Regulations Violations- 204.0; AUTHORITY AND RESPONSIBILITY                   |
| A-00022148                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Barnstable Police Department Rules and Regulations Violations- 204.0; AUTHORITY AND RESPONSIBILITY                   |
| A-00022149                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Barnstable Police Department Rules and Regulations Violations- 310,7; DUTY TO ACT                                    |
| A-00022150                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Barnstable Police Department Rules and Regulations Violations- 310,7; DUTY TO ACT                                    |
| A-00022151                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Barnstable Police Department Rules and Regulations Violations- 310,7; DUTY TO ACT                                    |
| <b>Destefano, Anthony C      MPTC ID: 9999-6292      Certification Status: Certified      Current Agency: Belmont Police Department</b>                 |                      |                                  |                                   |                                                                                                                      |
| <b>00012190</b>                                                                                                                                         | <b>8/18/2025</b>     | <b>Belmont Police Department</b> | <b>25-07</b>                      | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00021290                                                                                                                                              | Sustained            | Other Misconduct                 | Improper firearm usage or storage | Failed to secure a firearm at McLeans Hospital during a routine medical per General Order in 2024                    |
| <b>00010101</b>                                                                                                                                         | <b>1/1/2021</b>      | <b>Belmont Police Department</b> | <b>25-02</b>                      | <b>Retraining (Officer DeStefano was counseled in regards to not following orders)</b>                               |
| A-00019104                                                                                                                                              | Sustained            | Other Misconduct                 | Non-Minor Policy Violation        | Belmont Police Department Standards of Conduct Policy 320- 320.3 DIRECTIVES AND ORDERS- Officer did not follow order |
| <b>00008212</b>                                                                                                                                         | <b>5/16/2024</b>     | <b>Belmont Police Department</b> | <b>24-02</b>                      | <b>Suspension, 1-5 days</b>                                                                                          |
| <b>Summary of <u>00008212</u></b>                                                                                                                       |                      |                                  |                                   |                                                                                                                      |
| The Officer was rude to hospital staff at a call for service.                                                                                           |                      |                                  |                                   |                                                                                                                      |
| A-00012151                                                                                                                                              | Sustained            | Other Misconduct                 | Other / conduct unbecoming        | Standard of Conduct Policy 320 5.9 Conduct (g) Officer DeStefano was allegedly rude to McLean Hospital staff.        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                                                    |
| <b>Destefano, Anthony C      MPTC ID: 9999-6292      Certification Status: Certified      Current Agency: Belmont Police Department</b>     |                      |                                           |                                                                            |                                                                                                              |
| A-00014089                                                                                                                                  | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                                 | Standards of Conduct Policy 320 5.9 (p)<br>Officer DeStefano was allegedly rude to<br>McLean Hospital staff. |
| <b>Destefano, Daniel Robert      MPTC ID: 9997-6854      Certification Status: Certified      Current Agency: Lynn Police Department</b>    |                      |                                           |                                                                            |                                                                                                              |
| 00009869                                                                                                                                    | 11/23/2012           | Lynn Police Department                    | 15-02                                                                      | Suspension, 30+ days                                                                                         |
| A-00016614                                                                                                                                  | Sustained            | Criminal Conduct                          | Not Reported                                                               |                                                                                                              |
| <b>Deville, Sean P      MPTC ID: 9998-2160      Certification Status: Certified      Current Agency: West Bridgewater Police Department</b> |                      |                                           |                                                                            |                                                                                                              |
| 00003238                                                                                                                                    | 8/14/2016            | West Bridgewater Police<br>Department     | IA 08.14.2016                                                              | Suspension, 1-5 days                                                                                         |
| A-00004784                                                                                                                                  | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                                 |                                                                                                              |
| <b>Devine, Daniel Joshua      MPTC ID: 9997-1293      Certification Status: Certified      Current Agency: Andover Police Department</b>    |                      |                                           |                                                                            |                                                                                                              |
| 00003383                                                                                                                                    | 3/11/2013            | Andover Police Department                 |                                                                            | Suspension, 6-29 days                                                                                        |
| A-00005011                                                                                                                                  | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                                 | Off Duty Conduct and Conduct<br>Unbecoming                                                                   |
| <b>Devine, Lisa Jean      MPTC ID: 9997-9433      Certification Status: Certified      Current Agency: Quincy Police Department</b>         |                      |                                           |                                                                            |                                                                                                              |
| 00006166                                                                                                                                    | 5/10/2021            | Quincy Police Department                  | IA2014-00010                                                               | Written Warning or Letter of Counseling                                                                      |
| A-00008992                                                                                                                                  | Sustained            | Other Misconduct                          | Failure to respond to an<br>incident according to<br>established procedure | Policy Violation                                                                                             |
| <b>Devine, Robert Charles      MPTC ID: 9998-0924      Certification Status: Decertified      Current Agency: Unassociated Officer</b>      |                      |                                           |                                                                            |                                                                                                              |
| 00003095                                                                                                                                    | 2/24/2021            | Stoughton Police Department               | 21-01-IA                                                                   | Other                                                                                                        |
| A-00004611                                                                                                                                  | Sustained            | Truthfulness or<br>Professional Integrity | Other form of untruthfulness                                               | Performance of Police Duties                                                                                 |
| 00003094                                                                                                                                    | 2/24/2022            | Stoughton Police Department               | N/A                                                                        | Demotion                                                                                                     |
| A-00004610                                                                                                                                  | Sustained            | Truthfulness or<br>Professional Integrity | Other form of untruthfulness                                               | Misconduct                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                    |
| <b>Devlin, Shaun P      MPTC ID: 9999-9363      Certification Status: Certified      Current Agency: Lowell Police Department</b>     |                      |                                   |                                              |                                                                                                                                                                                                                              |
| <b>00014051</b>                                                                                                                       | <b>3/18/2026</b>     | <b>Lowell Police Department</b>   | <b>2026-018I</b>                             | <b>Other (16 Hours of Punishment Duty the employee will have to work.)</b>                                                                                                                                                   |
| A-00023670                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Officer failed to obey a direct order from a supervisor.                                                                                                                                                                     |
| A-00024130                                                                                                                            | Sustained            | Criminal Conduct                  | Other criminal conduct                       | Operating a vehicle with an expired license.                                                                                                                                                                                 |
| A-00024131                                                                                                                            | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                   | Violation of Rules and Regulations: Employee must have a valid driver's license to operate a motor vehicle.                                                                                                                  |
| A-00024132                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | The officer's repeated operation of a motor vehicle without a valid license, failure to comply with department policy and his disregard for a direct order issued by a superior reflects adversely upon his professionalism. |
| A-00024133                                                                                                                            | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                   | Rules and Regulations Violation: Failure to Pay a Debt - Officer failed to pay his motor vehicle excise tax for a period of two years.                                                                                       |
| <b>Dhooge, Laura E.      MPTC ID: 9999-8948      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                   |                                              |                                                                                                                                                                                                                              |
| <b>00000917</b>                                                                                                                       | <b>12/4/2018</b>     | <b>Boston Police Department</b>   | <b>IAD2019-0367</b>                          |                                                                                                                                                                                                                              |
| A-00001583                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                  |
| <b>Diangelo, Anthony      MPTC ID: 9997-9362      Certification Status: Certified      Current Agency: Plymouth Police Department</b> |                      |                                   |                                              |                                                                                                                                                                                                                              |
| <b>00007984</b>                                                                                                                       | <b>5/8/2008</b>      | <b>Plymouth Police Department</b> | <b>08-14</b>                                 | <b>Loss of Time Off</b>                                                                                                                                                                                                      |
| A-00011624                                                                                                                            | Sustained            | Other Misconduct                  | Improper processing of prisoners or property | NA                                                                                                                                                                                                                           |
| <b>Diauto, Eric M      MPTC ID: 9997-2299      Certification Status: Certified      Current Agency: Bourne Police Department</b>      |                      |                                   |                                              |                                                                                                                                                                                                                              |
| <b>00001350</b>                                                                                                                       | <b>5/28/2020</b>     | <b>Bourne Police Department</b>   | <b>2020-03-IA</b>                            | <b>Written Reprimand</b>                                                                                                                                                                                                     |
| A-00002376                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | GO #81-01: Police Station/Department Equipment Security                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                 | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                  | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                 |
| <b>Diauto, Eric M      MPTC ID: 9997-2299      Certification Status: Certified      Current Agency: Bourne Police Department</b>                    |                      |                                         |                             |                                                                                                           |
| A-00002377                                                                                                                                          | Sustained            | Other Misconduct                        | Other / conduct unbecoming  | Rule 15.3: Duties of a Sergeant                                                                           |
| <b>Diaz, Efrain R      MPTC ID: 9998-9284      Certification Status: Certified      Current Agency: Clark University - Campus Police</b>            |                      |                                         |                             |                                                                                                           |
| <b>00008703</b>                                                                                                                                     | <b>5/19/2024</b>     | <b>Clark University - Campus Police</b> | <b>24-CPD-119-OF</b>        | <b>Other (Verbal counseling)</b>                                                                          |
| <b>Summary of 00008703</b>                                                                                                                          |                      |                                         |                             |                                                                                                           |
| The Officer was unprofessional and used discourteous language towards a civilian during a call for service.                                         |                      |                                         |                             |                                                                                                           |
| A-00013527                                                                                                                                          | Sustained            | Other Misconduct                        | Other / conduct unbecoming  | Unprofessionalism                                                                                         |
| <b>Diaz, Guillermo Osvaldo, Jr.      MPTC ID: 5527-2125      Certification Status: Certified/SRO      Current Agency: Holyoke Police Department</b> |                      |                                         |                             |                                                                                                           |
| <b>00010460</b>                                                                                                                                     | <b>1/1/2025</b>      | <b>Holyoke Police Department</b>        | <b>25-03-IA</b>             | <b>Written Reprimand</b>                                                                                  |
| A-00017876                                                                                                                                          | Sustained            | Other Misconduct                        | Other / conduct unbecoming  | Unbecoming or Unprofessional Conduct                                                                      |
| A-00017877                                                                                                                                          | Sustained            | Other Misconduct                        | Other / conduct unbecoming  | Competency in Performance of Duty                                                                         |
| A-00017878                                                                                                                                          | Sustained            | Other Misconduct                        | Non-Minor Policy Violation  | Did not complete in-service training by accelerating the videos in violation of HPD Policy P-10: Training |
| <b>Diaz, Jose R      MPTC ID: 9995-4113      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                      |                      |                                         |                             |                                                                                                           |
| <b>00002757</b>                                                                                                                                     | <b>4/9/2019</b>      | <b>Springfield Police Department</b>    | <b>SO#19-097</b>            | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>           |
| A-00004268                                                                                                                                          | Sustained            | Criminal Conduct                        | Crimes involving [Redacted] | 0                                                                                                         |
| <b>00002756</b>                                                                                                                                     | <b>11/29/2018</b>    | <b>Springfield Police Department</b>    | <b>SO#18-263</b>            | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>           |
| A-00004267                                                                                                                                          | Sustained            | Criminal Conduct                        | Crimes involving [Redacted] | 0                                                                                                         |
| <b>00002755</b>                                                                                                                                     | <b>5/7/2015</b>      | <b>Springfield Police Department</b>    | <b>SO#15-083</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                             |
| A-00004266                                                                                                                                          | Sustained            | [Redacted]                              | [Redacted]                  |                                                                                                           |
| <b>00002754</b>                                                                                                                                     | <b>3/9/2000</b>      | <b>Springfield Police Department</b>    | <b>SO#00-084</b>            | <b>Retraining</b>                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Diaz, Jose R      MPTC ID: 9995-4113      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                      |                                    |                                                                                                                                                                                                                                                              |
| A-00004265                                                                                                                               | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                                                                                                                                                                                                                              |
| <b>00002753</b>                                                                                                                          | <b>3/15/2001</b>     | <b>Springfield Police Department</b> | <b>N/A</b>                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |
| A-00004264                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                                                                                                                                                                                              |
| <b>Diaz, Jose Miguel, Jr.      MPTC ID: 9999-3116      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                      |                                    |                                                                                                                                                                                                                                                              |
| <b>00011181</b>                                                                                                                          | <b>11/19/2022</b>    | <b>Boston Police Department</b>      | <b>IAD2022-0438</b>                | <b>Suspension, 1-5 days (5 working day suspension; 3 working days to serve, two working days held in abeyance for a period of 1 year.)</b>                                                                                                                   |
| A-00019385                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Unreasonable Judgement - Officer Diaz used unreasonable judgement involving an off duty car accident of Officer Cardoso. Officer Diaz failed to report the matter to a supervisor, notify operations, and document the incident in an administrative report. |
| A-00019386                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Neglect of Duty - Officer Diaz failed to call an ambulance for other officer who was involved in a car accident.                                                                                                                                             |
| A-00019387                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Situations Involving Off-Duty Boston Police Officers and Civilians Occurring within the City of Boston - Officer failed to notify a Superior Officer and Operations regarding an incident involving an off-duty officer.                                     |
| A-00019388                                                                                                                               | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Body Worn Camera - Officer Diaz failed to activate his Body Worn Camera during his investigation of a stolen motor vehicle and interaction with other officer.                                                                                               |
| <b>Diaz, Juan A      MPTC ID: 9511-1137      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                      |                                    |                                                                                                                                                                                                                                                              |
| <b>00000918</b>                                                                                                                          | <b>8/28/2001</b>     | <b>Boston Police Department</b>      | <b>17601</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |
| A-00001584                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u> |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                   |
| <b>Diaz, Richard      MPTC ID: 9999-2271      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                             |                                    |                                             |
| <b>00000919</b>                                                                                                                          | <b>5/25/2012</b>     | <b>Boston Police Department</b>             | <b>IAD2012-0191</b>                | <b>Suspension, 1-5 days</b>                 |
| A-00001585                                                                                                                               | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets        | Courts                                      |
| A-00001586                                                                                                                               | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness       | Neg.Duty/Unreasonable Judge                 |
| <b>Dibiasio, Donald      MPTC ID: 9998-1071      Certification Status: Certified      Current Agency: Swansea Police Department</b>      |                      |                                             |                                    |                                             |
| <b>00007214</b>                                                                                                                          | <b>10/1/2021</b>     | <b>Swansea Police Department</b>            | <b>21-4-IA</b>                     | <b>Suspension, 1-5 days</b>                 |
| A-00010359                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         |                                             |
| <b>00007213</b>                                                                                                                          | <b>2/14/2019</b>     | <b>Swansea Police Department</b>            | <b>19-2-IA</b>                     | <b>Other</b>                                |
| A-00010358                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         |                                             |
| <b>00007212</b>                                                                                                                          | <b>8/4/2014</b>      | <b>Swansea Police Department</b>            | <b>2014-01-IA</b>                  | <b>Written Reprimand</b>                    |
| A-00010357                                                                                                                               | Sustained            | Use of Force                                | Use of excessive, non-deadly force |                                             |
| <b>00007211</b>                                                                                                                          | <b>1/31/2013</b>     | <b>Swansea Police Department</b>            | <b>2013-01-IA</b>                  | <b>Suspension, 1-5 days</b>                 |
| A-00010356                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         |                                             |
| <b>00007210</b>                                                                                                                          | <b>6/12/2008</b>     | <b>Swansea Police Department</b>            | <b>2008-05-IA</b>                  | <b>Retraining</b>                           |
| A-00010355                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         | Viol Policy & Procedures/Evidence           |
| <b>00007207</b>                                                                                                                          | <b>1/2/2006</b>      | <b>Swansea Police Department</b>            | <b>2006-01-IA</b>                  | <b>Written Reprimand</b>                    |
| A-00010351                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         | Viol Policy & Procedures                    |
| <b>00007206</b>                                                                                                                          | <b>3/2/2005</b>      | <b>Swansea Police Department</b>            | <b>2005-01-IA</b>                  | <b>Suspension, 1-5 days</b>                 |
| A-00010350                                                                                                                               | Sustained            | Other Misconduct                            | Other / conduct unbecoming         | Courtesy/Professionalism                    |
| <b>DiBlasi, Christopher M      MPTC ID: 5608-9217      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                             |                                    |                                             |
| <b>00003434</b>                                                                                                                          | <b>12/1/2020</b>     | <b>Suffolk University Police Department</b> | <b>n/a</b>                         | <b>Suspension, 1-5 days</b>                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>DiBlasi, Christopher M      MPTC ID: 5608-9217      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                             |
| A-00005084                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriate statements to a coworker.                                                                                                                                                                     |
| <b>DiChiara, Charles M      MPTC ID: 9998-1738      Certification Status: Certified      Current Agency: Waltham Police Department</b>   |                      |                                        |                              |                                                                                                                                                                                                             |
| <b>00001473</b>                                                                                                                          | <b>4/10/1998</b>     | <b>Waltham Police Department</b>       | <b>1998-15</b>               | <b>Suspension, 30+ days</b>                                                                                                                                                                                 |
| A-00002552                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                             |
| <b>Dicker, Thomas Crandall      MPTC ID: 9998-1932      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                        |                              |                                                                                                                                                                                                             |
| <b>00009128</b>                                                                                                                          | <b>6/1/2022</b>      | <b>Watertown Police Department</b>     | <b>24 - 010</b>              | <b>Termination or similar</b>                                                                                                                                                                               |
| A-00014800                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Rules & Regulation 390.40; Truthfulness- Officer was untruthful about his romantic relationship with another officer in the department.                                                                     |
| A-00015618                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Rules and Regulations 310.02; Standard of Conduct-Officer engaged in sexual relations while inside restricted areas of the Watertown Police Department with [REDACTED].                                     |
| A-00015619                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Rules and Regulations 310.06; Cooperation- Officer went to great lengths to deflect fault and obfuscate the investigation.                                                                                  |
| A-00015620                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Chapter 82A; Records; Disposal of public records to be performed only with authorization from the Supervisor of Public Records- Officer eliminated data from department issued devices.              |
| A-00015621                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Chapter 82C; Management Info Systems; Downloading programs or applications to department devices only after submission of a written report- Officer used company device to record sexual activities. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                |
| <b>Dicker, Thomas Crandall</b> <b>MPTC ID: 9998-1932</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                     |                                                                      |                                                                                                                                                                                                                          |
| A-00015622                                                                                                                                            | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Policy Chapter 1E; Code of Ethics; Officer must remain honest in thought and deed in both personal and official life- Officer was involved in a romantic relationship with another employee and was untruthful about it. |
| A-00015623                                                                                                                                            | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | MA Public Records Law Ch.66 Sec. 15; Public records not to be destroyed w/out approval from supervisor of public records- Officer eliminated data from department issued devices.                                        |
| <b>Dickson, Bryan</b> <b>MPTC ID: 4993-7919</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                     |                                                                      |                                                                                                                                                                                                                          |
| <b>00000920</b>                                                                                                                                       | <b>6/12/2019</b>     | <b>Boston Police Department</b>     | <b>IAD2019-0223</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                              |
| A-00001587                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgment (4 counts)                                                                                                                                                                         |
| A-00001588                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Abuse of Process                                                                                                                                                                                                         |
| <b>DiFronzo, Dante Arcangelo</b> <b>MPTC ID: 9998-0619</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                          |
| <b>00005889</b>                                                                                                                                       | <b>9/29/2016</b>     | <b>Somerville Police Department</b> | <b>P2016-0001</b>                                                    | <b>Suspension, 30+ days, Retraining (Suspended for 1,123 days without pay, Retraining on report writing and use of confidential sources and/or street sources.)</b>                                                      |
| A-00008643                                                                                                                                            | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Submitting Reports Rules and Regs Violation.                                                                                                                                                                             |
| A-00008646                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming of an Officer.                                                                                                                                                                                        |
| <b>00002582</b>                                                                                                                                       | <b>4/3/2016</b>      | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                              |
| A-00004086                                                                                                                                            | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Insubordination                                                                                                                                                                                                          |
| <b>00002581</b>                                                                                                                                       | <b>9/28/2015</b>     | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                          |
| <b>DiFronzo, Dante Arcangelo</b> <b>MPTC ID: 9998-0619</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b>          |                      |                                                    |                                                                      |                                                    |
| A-00004085                                                                                                                                                     | Sustained            | Other Misconduct                                   | Failure to respond to an incident according to established procedure | Insubordination                                    |
| <b>Digiovanni, Pamela Lenore</b> <b>MPTC ID: 9997-7920</b> <b>Certification Status: Certified</b> <b>Current Agency: Milton Police Department</b>              |                      |                                                    |                                                                      |                                                    |
| <b>00002120</b>                                                                                                                                                | <b>2/17/1998</b>     | <b>Milton Police Department</b>                    | <b>240</b>                                                           | <b>Written Reprimand</b>                           |
| A-00003358                                                                                                                                                     | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Unprofessional Conduct                             |
| <b>00002119</b>                                                                                                                                                | <b>10/24/1995</b>    | <b>Milton Police Department</b>                    | <b>186</b>                                                           | <b>Written Reprimand</b>                           |
| A-00003357                                                                                                                                                     | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Misconduct                                         |
| <b>00002118</b>                                                                                                                                                | <b>6/14/1993</b>     | <b>Milton Police Department</b>                    | <b>130</b>                                                           | <b>Written Reprimand</b>                           |
| A-00003356                                                                                                                                                     | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Misconduct                                         |
| <b>DiGregorio, Jamie G</b> <b>MPTC ID: 9994-9790</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                                    |                                                                      |                                                    |
| <b>00005788</b>                                                                                                                                                | <b>3/29/2019</b>     | <b>Massachusetts Institute Of Technology (Mit)</b> |                                                                      | <b>Suspension, 1-5 days</b>                        |
| A-00008502                                                                                                                                                     | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Failure to abide by Institute Parking Policy       |
| <b>Dillon, Jonathan Reyes</b> <b>MPTC ID: 3056-2664</b> <b>Certification Status: Certified</b> <b>Current Agency: Brookline Police Department</b>              |                      |                                                    |                                                                      |                                                    |
| <b>00008754</b>                                                                                                                                                | <b>7/12/2024</b>     | <b>Dedham Police Department</b>                    | <b>2024-13</b>                                                       | <b>Written Reprimand</b>                           |
| <b>Summary of 00008754</b>                                                                                                                                     |                      |                                                    |                                                                      |                                                    |
| Officer Dillon and Officer Merrigan violated department policy regarding the handling of prisoners by failing to remove the shoelaces of a subject in custody. |                      |                                                    |                                                                      |                                                    |
| A-00014373                                                                                                                                                     | Sustained            | Other Misconduct                                   | Improper processing of prisoners or property                         | Officer did not remove shoe laces from a prisoner. |
| <b>Dillon, Michael Gerard</b> <b>MPTC ID: 9997-7909</b> <b>Certification Status: Certified</b> <b>Current Agency: Milton Police Department</b>                 |                      |                                                    |                                                                      |                                                    |
| <b>00002121</b>                                                                                                                                                | <b>10/20/1990</b>    | <b>Milton Police Department</b>                    |                                                                      | <b>Written Reprimand</b>                           |
| A-00003359                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity             | Other form of untruthfulness                                         | Unauthorized criminal record check                 |
| <b>Dimattio, Kevin Gearld</b> <b>MPTC ID: 9997-9611</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>                 |                      |                                                    |                                                                      |                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Dimattio, Kevin Gearld</b> <b>MPTC ID: 9997-9611</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>                                                                              |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| <b>00008083</b>                                                                                                                                                                                                             | <b>5/1/2022</b>      | <b>Quincy Police Department</b>          | <b>FN2023-089</b>          | <b>Suspension, 1-5 days, Retraining (4-day suspension)</b>                                                                                                                                                                                                    |
| <b>Summary of 00008083</b>                                                                                                                                                                                                  |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| The Officer violated the Town Harassment Policy by sending unwanted and inappropriate messages to one coworker and making repeated, unwelcome requests to another coworker to have a relationship outside of the workplace. |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| A-00011822                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Other / conduct unbecoming | HARASSMENT                                                                                                                                                                                                                                                    |
| A-00011823                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Other / conduct unbecoming | QPD Conduct Regulations General Order #91-18                                                                                                                                                                                                                  |
| <b>DiMiero, David Anthony</b> <b>MPTC ID: 9999-5103</b> <b>Certification Status: Certified</b> <b>Current Agency: East Longmeadow Police Department</b>                                                                     |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| <b>00012716</b>                                                                                                                                                                                                             | <b>10/1/2025</b>     | <b>East Longmeadow Police Department</b> | <b>25-3-IA</b>             |                                                                                                                                                                                                                                                               |
| A-00022167                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Non-Minor Policy Violation | Bodyworn Camera Policy - Officer DiMiero muted his camera in an instance that is not authorized per the policy. Officer DiMiero also did not record the reason for muting and did not report the recording termination to a Supervisor as required per policy |
| <b>Dimitres, John Eric</b> <b>MPTC ID: 9997-7277</b> <b>Certification Status: Certified</b> <b>Current Agency: Mashpee Police Department</b>                                                                                |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| <b>00001922</b>                                                                                                                                                                                                             | <b>9/5/2017</b>      | <b>Mashpee Police Department</b>         | <b>N/A</b>                 | <b>Demotion</b>                                                                                                                                                                                                                                               |
| A-00003131                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                               |
| <b>00001921</b>                                                                                                                                                                                                             | <b>5/2/2016</b>      | <b>Mashpee Police Department</b>         | <b>N/A</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                   |
| A-00003130                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                               |
| <b>00001920</b>                                                                                                                                                                                                             | <b>4/9/2016</b>      | <b>Mashpee Police Department</b>         | <b>N/A</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                   |
| A-00003129                                                                                                                                                                                                                  | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                               |
| <b>Dimitres, Kurtis Andrew</b> <b>MPTC ID: 5372-0623</b> <b>Certification Status: Certified</b> <b>Current Agency: Falmouth Police Department</b>                                                                           |                      |                                          |                            |                                                                                                                                                                                                                                                               |
| <b>00010823</b>                                                                                                                                                                                                             | <b>3/13/2025</b>     | <b>Falmouth Police Department</b>        | <b>25-00005</b>            | <b>Suspension, 1-5 days (Suspended 3 days. 1 day served, 2 held in abeyance. Extension of probation 1 year.)</b>                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                |
| <b>Dimitres, Kurtis Andrew      MPTC ID: 5372-0623      Certification Status: Certified      Current Agency: Falmouth Police Department</b> |                      |                                  |                                                     |                                                                                                                                                                                                                                          |
| <b>Summary of 00010823</b>                                                                                                                  |                      |                                  |                                                     |                                                                                                                                                                                                                                          |
| The Officer violated policy by driving improperly and failing to wear a seatbelt while responding to a call for service.                    |                      |                                  |                                                     |                                                                                                                                                                                                                                          |
| A-00018675                                                                                                                                  | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage | Violated the department's response to calls. The officer exceeded the speeding limit causing the cruiser to collide with another vehicle.                                                                                                |
| A-00019266                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                          | The second policy the officer was found to violate was the policy outlining the use of a seat belt.                                                                                                                                      |
| <b>Dimitres, William A      MPTC ID: 0500-6617      Certification Status: Certified      Current Agency: Truro Police Department</b>        |                      |                                  |                                                     |                                                                                                                                                                                                                                          |
| <b>00010487</b>                                                                                                                             | <b>1/17/2025</b>     | <b>Chatham Police Department</b> | <b>Conduct Violation 01/17/25</b>                   | <b>Suspension, 1-5 days (Officer Dimitres' discipline was sustained and was issued, (and severed a four (4) day suspension.)</b>                                                                                                         |
| A-00017940                                                                                                                                  | Sustained            | Other Misconduct                 | Minor Policy Violation                              | Chatham Police Department-Policy and Procedure 2-19, Rule 12.7 - Department Vehicles: Improper Cruiser Operation- Officer operated a police vehicle at speeds greater than reasonable and proper.                                        |
| A-00017941                                                                                                                                  | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage | Chatham Police Department Policy and Procedure 6-8 - Response to Calls and Safe Operation of Vehicles- The officer was speeding and failed to come to a complete stop at a 4-way intersection and did not activate the emergency lights. |
| A-00017942                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                          | Chatham Police Department Policy and Procedure 2-19, Rule 6.1; Incompetence- Officer repeated poor evaluations, or repeated infractions of the rules and regulations, job descriptions, or policies and procedures..."                   |
| <b>00008190</b>                                                                                                                             | <b>4/13/2024</b>     | <b>Chatham Police Department</b> | <b>IA-01-2024</b>                                   | <b>Suspension, 1-5 days, Retraining (3 Day Unpaid Suspension and remedial training., Internal remedial training.)</b>                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Dimitres, William A      MPTC ID: 0500-6617      Certification Status: Certified      Current Agency: Truro Police Department</b>      |                      |                                  |                                          |                                                                                                                                                                               |
| <b>Summary of 00008190</b>                                                                                                                |                      |                                  |                                          |                                                                                                                                                                               |
| The Officer improperly profiled a motor vehicle operator which led to a motor vehicle stop deemed to be an unlawful seizure.              |                      |                                  |                                          |                                                                                                                                                                               |
| A-00012213                                                                                                                                | Sustained            | Other Misconduct                 | Unlawful entry, seizure, search, or stop | Improper and Unlawful Seizure                                                                                                                                                 |
| A-00012214                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               | Profiling                                                                                                                                                                     |
| <b>00005775</b>                                                                                                                           | <b>1/1/2023</b>      | <b>Chatham Police Department</b> | <b>IA# 2023-02</b>                       | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                       |
| A-00008485                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               | Criminal Conduct - Op a MV to Endanger                                                                                                                                        |
| A-00008486                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               |                                                                                                                                                                               |
| A-00008487                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               | Professional Conduct                                                                                                                                                          |
| A-00008488                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               | Code of Ethics Violation                                                                                                                                                      |
| <b>Dinapoli, Andrew Davis      MPTC ID: 9997-5755      Certification Status: Certified      Current Agency: Holyoke Police Department</b> |                      |                                  |                                          |                                                                                                                                                                               |
| <b>00012944</b>                                                                                                                           | <b>11/1/2025</b>     | <b>Holyoke Police Department</b> | <b>25-32-IA</b>                          | <b>Written Warning or Letter of Counseling</b>                                                                                                                                |
| A-00022422                                                                                                                                | Sustained            | Other Misconduct                 | Conformance to Laws                      | Violation of HPD Rule 9: Compliance to Law - Failure to exchange info after the accident with the other operator or notify the police                                         |
| <b>00001811</b>                                                                                                                           | <b>12/29/2005</b>    | <b>Holyoke Police Department</b> | <b>05-29-IA</b>                          | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00002998                                                                                                                                | Sustained            | Other Misconduct                 | Other / conduct unbecoming               | Unbecoming Conduct Towards Another Department Member                                                                                                                          |
| <b>Dineen, Jillian K.      MPTC ID: 9999-2272      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                  |                                          |                                                                                                                                                                               |
| <b>00011968</b>                                                                                                                           | <b>1/30/2024</b>     | <b>Boston Police Department</b>  | <b>IAD2024-0010</b>                      | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                                                                |
| A-00021526                                                                                                                                | Sustained            | Other Misconduct                 | Non-Minor Policy Violation               | Body worn camera policy violation: officer failed to activate her camera for the entirety of the incident which included civilian contact and interviews of involved parties. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                            |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------|------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                              |
| <b>Dionne, Michael Joseph      MPTC ID: 9997-1409      Certification Status: Certified      Current Agency: Ashland Police Department</b>   |                      |                                  |                                              |                                                                        |
| <b>00006045</b>                                                                                                                             | <b>3/30/2015</b>     | <b>Ashland Police Department</b> |                                              | <b>Written Reprimand</b>                                               |
| A-00008855                                                                                                                                  | Sustained            | Other Misconduct                 | Improper processing of prisoners or property | failure to remove firearm prior to entering the booking are/cell block |
| A-00008856                                                                                                                                  | Sustained            | Other Misconduct                 | Improper processing of prisoners or property | prisoner left alone in booking room                                    |
| <b>00004258</b>                                                                                                                             | <b>6/14/2012</b>     | <b>Ashland Police Department</b> |                                              | <b>Suspension, 1-5 days, Retraining</b>                                |
| A-00006018                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | conduct unbecoming                                                     |
| A-00006019                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | courtesy                                                               |
| <b>DiPanfilo, Brett G      MPTC ID: 1301-5229      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                  |                                              |                                                                        |
| <b>00005953</b>                                                                                                                             | <b>1/13/2022</b>     | <b>Saugus Police Department</b>  |                                              | <b>22-1-IA      Written Reprimand</b>                                  |
| A-00008740                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Transportation Detainee                                                |
| <b>DiPanfilo, Nolan R      MPTC ID: 8367-4021      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>        |                      |                                  |                                              |                                                                        |
| <b>00009548</b>                                                                                                                             | <b>11/18/2024</b>    | <b>Saugus Police Department</b>  |                                              | <b>24-2      Resigned/Retired in Lieu of Discipline</b>                |
| A-00015875                                                                                                                                  | Sustained            | Criminal Conduct                 | Crimes involving [Redacted]                  | [Redacted]                                                             |
| A-00021747                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Domestic abuse and threats, and inappropriate use of the DCJIS system  |
| <b>00007200</b>                                                                                                                             | <b>12/3/2021</b>     | <b>Saugus Police Department</b>  |                                              | <b>21-2-IA      Suspension, 1-5 days</b>                               |
| A-00010342                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Conduct unbecoming                                                     |
| A-00010343                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Courtesy                                                               |
| A-00021267                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming                   | Public criticism of the department                                     |
| <b>DiPerna, Kathryn Jean      MPTC ID: 9998-3907      Certification Status: Certified      Current Agency: Winchester Police Department</b> |                      |                                  |                                              |                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                         |
| <b>DiPerna, Kathryn Jean      MPTC ID: 9998-3907      Certification Status: Certified      Current Agency: Winchester Police Department</b>  |                      |                              |                            |                                                                                                                                                                                                                                                                   |
| 00009184                                                                                                                                     | 7/25/2023            | Winchester Police Department | INT161                     | Suspension, 1-5 days, Demotion, Reassignment (Suspended without pay for 4 days (40 hours without pay)., Voluntary civil service demotion to patrol officer and a four year period in which officer will not take a promotional exam., Reassignment to day shift.) |
| <b>Summary of 00009184</b>                                                                                                                   |                      |                              |                            |                                                                                                                                                                                                                                                                   |
| The Officers violated department rules of conduct by having inappropriate relationships with other department members.                       |                      |                              |                            |                                                                                                                                                                                                                                                                   |
| A-00015005                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming | Inappropriate relationship with a subordinate.                                                                                                                                                                                                                    |
| <b>Diperri, Matthew James      MPTC ID: 9997-6312      Certification Status: Certified      Current Agency: Leominster Police Department</b> |                      |                              |                            |                                                                                                                                                                                                                                                                   |
| 00010774                                                                                                                                     | 7/24/2024            | Leominster Police Department | IA-2025-00003              | Written Reprimand                                                                                                                                                                                                                                                 |
| A-00018580                                                                                                                                   | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Officer failed to renew his License To Carry (LTC) firearms, which expired in July of 2024. He also failed to change his address.                                                                                                                                 |
| 00010273                                                                                                                                     | 1/19/2025            | Leominster Police Department | 25-4020                    | Suspension, 1-5 days, Retraining (1 Day, Retraining on Rules and will be assigned to take an Advanced MV Law class)                                                                                                                                               |
| A-00018504                                                                                                                                   | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Rule violation - Incompetence: Officer made and arrest for a non-arrestable offense                                                                                                                                                                               |
| A-00018505                                                                                                                                   | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Rule violation - Completing Reports                                                                                                                                                                                                                               |
| A-00018506                                                                                                                                   | Sustained            | Other Misconduct             | Minor Policy Violation     | Rule violation - Courtesy                                                                                                                                                                                                                                         |
| 00007173                                                                                                                                     | 11/2/2015            | Leominster Police Department | Pending                    | Other                                                                                                                                                                                                                                                             |
| A-00010304                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming |                                                                                                                                                                                                                                                                   |
| <b>Dirienzo, Charles Dominic      MPTC ID: 9997-3633      Certification Status: Certified      Current Agency: Harvard Police Department</b> |                      |                              |                            |                                                                                                                                                                                                                                                                   |
| 00001429                                                                                                                                     | 2/3/2017             | Concord Police Department    | 17-1-IA                    | Suspension, 1-5 days                                                                                                                                                                                                                                              |
| A-00002496                                                                                                                                   | Sustained            | Other Misconduct             | Other / conduct unbecoming |                                                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                           |
| <b>Disantis, Anthony P      MPTC ID: 9999-6222      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                       |                      |                                      |                            |                                                                                                                                                     |
| <b>00007205</b>                                                                                                                                                                                  | <b>8/12/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-178</b>           |                                                                                                                                                     |
| A-00010349                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Improper conduct. Duplicate of SO#19-152. Same violations/ same written reprimand.                                                                  |
| <b>Disario, Robert J      MPTC ID: 9995-4178      Certification Status: Certified      Current Agency: Brookline Police Department</b>                                                           |                      |                                      |                            |                                                                                                                                                     |
| <b>00005728</b>                                                                                                                                                                                  | <b>12/20/2020</b>    | <b>Brookline Police Department</b>   |                            | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00017913                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / Conduct Unbecoming | Social media post in violation of Town Policy                                                                                                       |
| A-00017914                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Social media post that constituted an act of retaliation                                                                                            |
| <b>DiTommaso, Anthony John      MPTC ID: 9999-6665      Certification Status: Certified/SRO      Current Agency: Holden Police Department</b>                                                    |                      |                                      |                            |                                                                                                                                                     |
| <b>00011168</b>                                                                                                                                                                                  | <b>5/5/2025</b>      | <b>Holden Police Department</b>      | <b>2501-1-IA</b>           |                                                                                                                                                     |
| A-00019364                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of rules and regulations 4.34. Officer swore at a civilian.                                                                               |
| <b>Divirgilio, Michael Joseph      MPTC ID: 9999-6722      Certification Status: Certified      Current Agency: Boylston Police Department</b>                                                   |                      |                                      |                            |                                                                                                                                                     |
| <b>00010697</b>                                                                                                                                                                                  | <b>3/1/2025</b>      | <b>Worcester Police Department</b>   | <b>2025-0011</b>           | <b>Suspension, 1-5 days (3 day suspension)</b>                                                                                                      |
| A-00018341                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Engaged in a [REDACTED] leading to [REDACTED] charge.                                                                                               |
| <b>Do, Randy      MPTC ID: 7373-2584      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                      |                      |                                      |                            |                                                                                                                                                     |
| <b>00007999</b>                                                                                                                                                                                  | <b>4/14/2024</b>     | <b>Boston Police Department</b>      | <b>IAD2024-0079</b>        | <b>Suspension, 1-5 days, Last Chance Agreement (Ten (10) day suspension, five (5) days to serve., Agreement for IAD2024-0079 and IAD2023-0177.)</b> |
| <b>Summary of 00007999</b>                                                                                                                                                                       |                      |                                      |                            |                                                                                                                                                     |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                            |                                                                                                                                                     |
| A-00011649                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct     | Arrested for [REDACTED]                                                                                                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                |
| <b>Do, Randy</b> <b>MPTC ID: 7373-2584</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                        |                                   |                                                                                                                                                                                                                          |
| A-00018492                                                                                                                                       | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Security and maintenance of Department Firearms - Officer's department issued firearm was not stored properly. Reasonable precautions to ensure his department issued firearm was protected from loss, theft, or misuse. |
| <b>00006964</b>                                                                                                                                  | <b>1/5/2023</b>      | <b>Boston Police Department</b>        | <b>IAD2023-0177</b>               | <b>Last Chance Agreement</b>                                                                                                                                                                                             |
| <b>Summary of 00006964</b>                                                                                                                       |                      |                                        |                                   |                                                                                                                                                                                                                          |
| The Officer neglected to stay at the location of the paid detail and fulfill the required police duties for the entire duration of the contract. |                      |                                        |                                   |                                                                                                                                                                                                                          |
| A-00009972                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Officer failed to remain at the location of the detail and perform the necessary police services.                                                                                                                        |
| A-00013082                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Paid Details, Fitness for Duty - officer failed to notify a supervisor that he was leaving a detail before the contractual period expired.                                                                               |
| A-00013083                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Paid Details, Acceptance of Details - Officer accepted and performed a detail that overlapped with another detail he had previously accepted and started performing.                                                     |
| <b>DoCurren, Daniel J</b> <b>MPTC ID: 9997-7802</b> <b>Certification Status: Certified</b> <b>Current Agency: Milford Police Department</b>      |                      |                                        |                                   |                                                                                                                                                                                                                          |
| <b>00002109</b>                                                                                                                                  | <b>9/25/2002</b>     | <b>Milford Police Department</b>       |                                   | <b>Suspension, 1-5 days, Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                      |
| A-00003345                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity |                                   | Officer was insubordinate and neglect of duty                                                                                                                                                                            |
| <b>Dodge, Darren J</b> <b>MPTC ID: 9999-7375</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b>     |                      |                                        |                                   |                                                                                                                                                                                                                          |
| <b>00002619</b>                                                                                                                                  | <b>3/2/2018</b>      | <b>Southbridge Police Department</b>   |                                   | <b>Written Reprimand</b>                                                                                                                                                                                                 |
| A-00004129                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                                                                                                                                                          |
| <b>Dodge, Todd Michael</b> <b>MPTC ID: 9997-5239</b> <b>Certification Status: Certified</b> <b>Current Agency: Greenfield Police Department</b>  |                      |                                        |                                   |                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Dodge, Todd Michael      MPTC ID: 9997-5239      Certification Status: Certified      Current Agency: Greenfield Police Department</b> |                      |                                        |                                       |                                                                                                                                                                                                                                                       |
| <b>00005790</b>                                                                                                                           | <b>12/17/2015</b>    | <b>Greenfield Police Department</b>    | <b>15-12-IA</b>                       | <b>Written Warning or Letter of Counseling (Arbitrator decision)</b>                                                                                                                                                                                  |
| A-00008504                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Associated with known criminal and tipped about serving a warrant                                                                                                                                                                                     |
| A-00011159                                                                                                                                | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | Neglect of Duty                                                                                                                                                                                                                                       |
| A-00011160                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Dissemination of Official Information                                                                                                                                                                                                                 |
| <b>Doherty, Derek Francis      MPTC ID: 9997-7351      Certification Status: Certified      Current Agency: Medford Police Department</b> |                      |                                        |                                       |                                                                                                                                                                                                                                                       |
| <b>00002043</b>                                                                                                                           | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                        | <b>Written Reprimand</b>                                                                                                                                                                                                                              |
| A-00003262                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets           | Violation Detail Policy                                                                                                                                                                                                                               |
| <b>Doherty, Michael      MPTC ID: 4974-2293      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                                       |                                                                                                                                                                                                                                                       |
| <b>00013993</b>                                                                                                                           | <b>4/19/2026</b>     | <b>Abington Police Department</b>      | <b>26ABI-3-IA</b>                     | <b>Termination or similar</b>                                                                                                                                                                                                                         |
| A-00023617                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Rule 4.01 Privacy and Off-Duty Conduct - Entered private property uninvited, remaining after being asked to leave, displaying his police badge during a personal interaction, then later committing multiple motor vehicle violations while off-duty. |
| A-00023896                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Rule 4.1 Conduct Unbecoming - Conduct that demonstrated poor judgement inconsistent with the professional standards expected of an officer.                                                                                                           |
| A-00023898                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Rule 4.17 Use of Official Position - Display of official identification unrelated to a lawful police function.                                                                                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Doherty, Michael</b> <b>MPTC ID: 4974-2293</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                        |                                       |                                                                                                                                                                                                                                                          |
| A-00023899                                                                                                                                        | Sustained            | Other Misconduct                       | Minor Policy Violation                | Rule 6.3 Discourtesy - Admitted to providing false information to law enforcement, and demonstrated poor professionalism during off-duty interaction with individuals, then engaged in erratic driving behavior after being told to leave.               |
| A-00023900                                                                                                                                        | Sustained            | Criminal Conduct                       | Other criminal conduct                | Rule 10.15 Criminal Conduct - Conduct consistent with trespassing, and motor vehicle violations.                                                                                                                                                         |
| A-00023901                                                                                                                                        | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | Rule 13.1 Fitness for Duty - Not fit for duty when reporting for a shift                                                                                                                                                                                 |
| A-00023902                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Rule 13.6 Notification - Failed to notify supervisor at roll call about not being fully prepared for duty.                                                                                                                                               |
| A-00023903                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Policy #2008-P-2C Ethics and Oath of Office - Used a false name and displayed badge during an off-duty interaction, exercised poor judgement, and when interviewed, omitted details and provided evolving explanations requiring repeated clarification. |
| <b>Doherty, Michael Colin</b> <b>MPTC ID: 9999-0509</b> <b>Current Agency: Unassociated Officer</b>                                               |                      |                                        |                                       |                                                                                                                                                                                                                                                          |
| <b>00001294</b>                                                                                                                                   | <b>8/8/2022</b>      | <b>Boston Police Department</b>        | <b>IAD2015-0010</b>                   | <b>Termination or similar</b>                                                                                                                                                                                                                            |
| A-00002267                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Conformance to Laws                                                                                                                                                                                                                                      |
| A-00002268                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Conduct Unbecoming                                                                                                                                                                                                                                       |
| A-00002269                                                                                                                                        | Sustained            | Other Misconduct                       | Alcohol or drug abuse                 | Alcohol Off-Duty                                                                                                                                                                                                                                         |
| A-00002270                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Respectful Treatment                                                                                                                                                                                                                                     |
| <b>Doherty, Patrick Francis</b> <b>MPTC ID: 9998-1491</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b> |                      |                                        |                                       |                                                                                                                                                                                                                                                          |
| <b>00002044</b>                                                                                                                                   | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003263                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets           | Violation Detail Policy                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                      |
| <b>Doherty, Scott Jason      MPTC ID: 9997-9531      Certification Status: Certified      Current Agency: Quincy Police Department</b>           |                      |                                    |                                                                      |                                                                                                |
| <b>00004767</b>                                                                                                                                  | <b>10/26/2017</b>    | <b>Quincy Police Department</b>    | <b>IA2017-0030</b>                                                   | <b>Suspension, 1-5 days</b>                                                                    |
| A-00006894                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Policy Violation, Social Network                                                               |
| <b>Doherty, Stephen James, Jr.      MPTC ID: 9997-5545      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                    |                                                                      |                                                                                                |
| <b>00001778</b>                                                                                                                                  | <b>1/1/2011</b>      | <b>Haverhill Police Department</b> | <b>AI2011-006</b>                                                    | <b>Suspension, 6-29 days</b>                                                                   |
| A-00002960                                                                                                                                       | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                |
| <b>Dokos, Nicholas James      MPTC ID: 9997-6673      Certification Status: Certified      Current Agency: Lowell Police Department</b>          |                      |                                    |                                                                      |                                                                                                |
| <b>00006151</b>                                                                                                                                  | <b>10/26/2018</b>    | <b>Lowell Police Department</b>    | <b>2018-021I</b>                                                     | <b>Loss of Time Off</b>                                                                        |
| A-00008976                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                                     |
| <b>Domagala, John Roland      MPTC ID: 2349-7264      Certification Status: Certified      Current Agency: New Bedford Police Department</b>     |                      |                                    |                                                                      |                                                                                                |
| <b>00007598</b>                                                                                                                                  | <b>11/10/2023</b>    | <b>Seekonk Police Department</b>   | <b>23-4-IA</b>                                                       | <b>Other, Retraining, Written Reprimand (Two-month extension of your probationary period.)</b> |
| <b>Summary of <u>00007598</u></b>                                                                                                                |                      |                                    |                                                                      |                                                                                                |
| The Officer did not properly investigate a call for service reported by a civilian.                                                              |                      |                                    |                                                                      |                                                                                                |
| A-00010888                                                                                                                                       | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Policy Violation: General Knowledge and Performance                                            |
| A-00012996                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Policy Violation 5.01 Traffic Enforcement: Other Hazardous Moving Violations                   |
| A-00012997                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Attention to Duty                                                                              |
| <b>Dominguez, Edwin M      MPTC ID: 1683-4950      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                    |                                                                      |                                                                                                |
| <b>00008860</b>                                                                                                                                  | <b>11/21/2023</b>    | <b>Massachusetts State Police</b>  | <b>IAS2024-0032</b>                                                  | <b>Loss of Time Off, Retraining (Discipline Pending, CJIS Training)</b>                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                      |
| <b>Dominguez, Edwin M      MPTC ID: 1683-4950      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                   |                                          |                                                                                                                                |
| <b>Summary of 00008860</b>                                                                                                             |                      |                                   |                                          |                                                                                                                                |
| Trooper Murphy and Trooper Dominguez inappropriately accessed protected CJIS information.                                              |                      |                                   |                                          |                                                                                                                                |
| A-00014040                                                                                                                             | Sustained            | Other Misconduct                  | Unlawful entry, seizure, search, or stop | CJIS Violation - conducted a CJIS/RMC query of a motorists information for non-law enforcement purposes.                       |
| <b>00007637</b>                                                                                                                        | <b>9/17/2023</b>     | <b>Massachusetts State Police</b> | <b>IAS2023-0043</b>                      | <b>Loss of Time Off, Retraining (CJIS Training)</b>                                                                            |
| A-00010930                                                                                                                             | Sustained            | Other Misconduct                  | Unlawful entry, seizure, search, or stop | While off duty, Trooper committed motor vehicle infractions in violation of MGL, when he stopped traffic.                      |
| A-00011711                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Conducted himself in an unprofessional manner by approaching and confronting the operator of another motor vehicle in traffic. |
| <b>00005105</b>                                                                                                                        | <b>9/22/2015</b>     | <b>Massachusetts State Police</b> | <b>IAS2015-0037</b>                      | <b>Loss of Time Off</b>                                                                                                        |
| A-00007359                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Unsatisfactory Performance                                                                                                     |
| A-00007360                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Policy, Procedure, Operations                                                                                                  |
| A-00007361                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Use of equipment                                                                                                               |
| A-00007362                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Use of equipment                                                                                                               |
| <b>Dominguez, Joseph R      MPTC ID: 7836-0090      Certification Status: Restricted      Current Agency: Unassociated Officer</b>     |                      |                                   |                                          |                                                                                                                                |
| <b>00000921</b>                                                                                                                        | <b>12/3/2008</b>     | <b>Boston Police Department</b>   | <b>I2008-125</b>                         | <b>Suspension, 1-5 days</b>                                                                                                    |
| A-00001589                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Conduct Unbecoming                                                                                                             |
| A-00001590                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Failure to Notify Supervisor when leaving their assigned post                                                                  |
| A-00001591                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                                                                                                    |
| <b>Donahue, Mark J      MPTC ID: 5638-1462      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                   |                                          |                                                                                                                                |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |  |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                  |  |
| Donahue, Mark J      MPTC ID: 5638-1462      Certification Status: Restricted      Current Agency: Unassociated Officer                   |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| 00007057                                                                                                                                  | 6/26/2023            | Harvard University Police Department | 2023-1                                                               | Written Reprimand                                                                                                                                                                                                                          |  |
| Summary of 00007057                                                                                                                       |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| The Sgt. failed to follow departmental guidelines while supervising a sexual assault case.                                                |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| A-00010065                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer made statements that suggest he had a preconceived view of the allegation of sexual assault,failed to complete a crime log and failed to document spontaneous statements with the alleged offender that were of evidentiary value. |  |
| Donahue, Matthew Scott      MPTC ID: 9998-0231      Certification Status: Certified      Current Agency: Saugus Police Department         |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| 00004868                                                                                                                                  | 11/15/2022           | Saugus Police Department             | 22-4-IA                                                              | Suspension, 1-5 days                                                                                                                                                                                                                       |  |
| A-00007008                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neglect of duty                                                                                                                                                                                                                            |  |
| A-00007009                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Testifying in court                                                                                                                                                                                                                        |  |
| A-00007010                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Imcompetence                                                                                                                                                                                                                               |  |
| 00004867                                                                                                                                  | 10/5/2022            | Saugus Police Department             | 22-3-IA                                                              | Written Reprimand                                                                                                                                                                                                                          |  |
| A-00007005                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Courtesy                                                                                                                                                                                                                                   |  |
| A-00007006                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Public Criticism                                                                                                                                                                                                                           |  |
| Donahue, Patrick Michael      MPTC ID: 9999-6723      Certification Status: Certified      Current Agency: Worcester Police Department    |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| 00009550                                                                                                                                  | 11/15/2024           | Worcester Police Department          | 2024-0028                                                            | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                                                                      |  |
| A-00015898                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                              |  |
| Donahue, Steven Christopher      MPTC ID: 9997-2969      Certification Status: Certified      Current Agency: Cambridge Police Department |                      |                                      |                                                                      |                                                                                                                                                                                                                                            |  |
| 00005315                                                                                                                                  | 12/22/2001           | Cambridge Police Department          | LI-2002-001                                                          | Written Reprimand                                                                                                                                                                                                                          |  |

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| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Donahue, Steven Christopher      MPTC ID: 9997-2969      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                |
| A-00007771                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to promptly complete a use of force report                                                                                                                                                                                                             |
| <b>Donahue, William Blake      MPTC ID: 9999-6724      Certification Status: Certified      Current Agency: Worcester Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00010340</b>                                                                                                                                  | <b>1/1/2024</b>      | <b>Worcester Police Department</b>   | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                                                                                        |
| A-00017677                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Fast forward through mandatory training video                                                                                                                                                                                                                  |
| <b>00003300</b>                                                                                                                                  | <b>12/1/2020</b>     | <b>Worcester Police Department</b>   | <b>2020-0055</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00004890                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | 400.00 Use of Force reporting/Timely fashion, verbal                                                                                                                                                                                                           |
| <b>Donermeyer, Evan J      MPTC ID: 9999-8477      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00002758</b>                                                                                                                                  | <b>12/6/2017</b>     | <b>Springfield Police Department</b> | <b>SO#16-217</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                              |
| A-00004269                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                |
| <b>Dones-Lineham, Jeannette      MPTC ID: 9997-4848      Certification Status: Certified      Current Agency: Framingham Police Department</b>   |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00001624</b>                                                                                                                                  | <b>10/29/2005</b>    | <b>Framingham Police Department</b>  | <b>None</b>                                                          | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                   |
| A-00002766                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                                                                                                                               |
| <b>Donnell, Russell W      MPTC ID: 9998-1077      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00010794</b>                                                                                                                                  | <b>3/13/2025</b>     | <b>Massachusetts State Police</b>    | <b>IAS2025-0010</b>                                                  | <b>Loss of Time Off, Retraining (Forfeit 5 days off, Department approved Training Criminal Procedures/Search and Seizure training.)</b>                                                                                                                        |
| A-00018763                                                                                                                                       | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Officers showed up with a warrant looking for an individual. Officers showed complainant the warrant and he told them they had the wrong address. Complainant tried to close the door and the officers broke the door and they forced their way into his home. |

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| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <u>Discipline (not administered reason)</u>                                                                                                                                                         |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>Allegation Details</u>                                                                                                                                                                           |  |
| Donnell, Russell W      MPTC ID: 9998-1077      Certification Status: Certified      Current Agency: Massachusetts State Police                       |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                     |  |
| A-00022951                                                                                                                                            | Sustained            | Other Misconduct            | Civil rights violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Trooper improperly entered [REDACTED], first floor, while trying to execute an arrest warrant.                                                                                                      |  |
| Donnelly, John J      MPTC ID: 9999-7574      Certification Status: Decertified      Current Agency: Unassociated Officer                             |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                     |  |
| 00006297                                                                                                                                              | 10/12/2022           | Woburn Police Department    | 22-010                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                            |  |
| A-00009189                                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | membership in organizations, outside employment, conduct unbecoming and improper associations. (Officer is alleged to have participated in a white supremacist rally in Charlottesville, Virginia.) |  |
| A-00015780                                                                                                                                            | Sustained            | Other Misconduct            | Non-minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Policy and Procedure: Social Media- Officer is alleged to have posted multiple racist and antisemitic comments in a white supremacist group chat online.                                            |  |
| POST Discipline                                                                                                                                       |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                     |  |
| Date Of Order                                                                                                                                         | Case #               | Type                        | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                     |  |
| 4/21/2023                                                                                                                                             | 00007322             | Decertified                 | On April 21, 2023, Donnelly entered into a voluntary decertification agreement with the Commission in which he acknowledged the allegations that, on or about October 13, 2022, he attended the white supremacist “Unite the Right” rally in Charlottesville VA and that he wrote racist and violent post in a chat room related to the rally; and he admitted that, if the allegations were proven by clear and convincing evidence, the Commission would be authorized to revoke his certification pursuant to G.L. c. 6E §§ 3 (a), 10(a) and/or 10(b). |                                                                                                                                                                                                     |  |
| Donofrio, Kevin Anthony      MPTC ID: 9997-2990      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit) |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                     |  |
| 00005414                                                                                                                                              | 1/10/2010            | Cambridge Police Department | SI-2010-001                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Retraining                                                                                                                                                                                          |  |
| A-00007940                                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Improper police procedure                                                                                                                                                                           |  |
| 00005413                                                                                                                                              | 6/24/1993            | Cambridge Police Department | LI-1993-005                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Written Reprimand                                                                                                                                                                                   |  |
| A-00007939                                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Violation of sick leave policy                                                                                                                                                                      |  |
| Donovan, Beth E      MPTC ID: 9353-3651      Certification Status: Not Certified      Current Agency: Unassociated Officer                            |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                     |  |

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| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                     |
| <b>Donovan, Beth E      MPTC ID: 9353-3651      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                        |                              |                                                               |
| <b>00000926</b>                                                                                                                              | <b>3/28/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0151</b>          |                                                               |
| A-00001600                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty/Unreasonable Judgment (2 counts)              |
| <b>00000925</b>                                                                                                                              | <b>3/28/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0148</b>          |                                                               |
| A-00001599                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty/Unreasonable Judgment (2 counts)              |
| <b>00000924</b>                                                                                                                              | <b>6/5/2017</b>      | <b>Boston Police Department</b>        | <b>IAD2017-0524</b>          |                                                               |
| A-00001598                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                          |
| <b>00000923</b>                                                                                                                              | <b>9/20/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0410</b>          |                                                               |
| A-00001596                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                            |
| A-00001597                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                          |
| <b>00000922</b>                                                                                                                              | <b>10/19/2000</b>    | <b>Boston Police Department</b>        | <b>19300</b>                 | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001592                                                                                                                                   | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Alcohol Off Duty                                              |
| A-00001593                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                |
| A-00001594                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming                                            |
| A-00001595                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                   |
| <b>Donovan, Brandon J      MPTC ID: 9999-2282      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                        |                              |                                                               |
| <b>00000674</b>                                                                                                                              | <b>11/30/2012</b>    | <b>Agawam Police Department</b>        | <b>12-5-IA</b>               |                                                               |
| A-00001174                                                                                                                                   | Sustained            | Criminal Conduct                       |                              | Larceny Under                                                 |
| <b>Donovan, Bryan Christopher      MPTC ID: 9997-9524      Certification Status: Certified      Current Agency: Quincy Police Department</b> |                      |                                        |                              |                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Donovan, Bryan Christopher</b> <b>MPTC ID: 9997-9524</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b> |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| <b>00012434</b>                                                                                                                                    | <b>9/22/2025</b>     | <b>Quincy Police Department</b>      | <b>2025-141</b>            | <b>Suspension, 1-5 days (Office Donovan was issued a one-day suspension for violating the Quincy Police Department Code of Conduct Policy (General Order 4.05))</b>                                                                                             |
| A-00023250                                                                                                                                         | Sustained            | Criminal Conduct                     | [REDACT] crime             | On 9/2/26, Officer Donovan was involved in a [REDACTED]. Detective Donovan failed to [REDACTED].                                                                                                                                                                |
| <b>Donovan, James M</b> <b>MPTC ID: 5498-0841</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>      |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| <b>00002760</b>                                                                                                                                    | <b>10/31/2006</b>    | <b>Springfield Police Department</b> | <b>PIE#06-076</b>          | <b>Written Reprimand</b>                                                                                                                                                                                                                                        |
| A-00004271                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                                                                                                 |
| <b>Donovan, James Paul, IV</b> <b>MPTC ID: 9998-2300</b> <b>Certification Status: Certified</b> <b>Current Agency: Scituate Police Department</b>  |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| <b>00009513</b>                                                                                                                                    | <b>11/13/2024</b>    | <b>Scituate Police Department</b>    | <b>24-11-14 INV</b>        | <b>Other (This conduct, which occurred on November 15, 2023, was included in the original investigation and discipline imposed for POST incident #00007597. Non-disciplinary retraining and mandatory counseling.)</b>                                          |
| A-00019710                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming | A surreptitious video recording submitted following investigation 7597, could not be corroborated under oath; however, audio captured the use of a racial slur inside a private residence spoken in a drunken and random manner, not directed at any individual |
| A-00019711                                                                                                                                         | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Violation of Rule 1002: Violations                                                                                                                                                                                                                              |
| A-00019712                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Rule 1001: Police Behavior                                                                                                                                                                                                                         |
| A-00019713                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse      | Violation of Rule 1020: Use of Alcohol off Duty                                                                                                                                                                                                                 |
| A-00019714                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Rule 1042: Immoral Conduct                                                                                                                                                                                                                         |
| <b>00007597</b>                                                                                                                                    | <b>11/16/2023</b>    | <b>Scituate Police Department</b>    | <b>OUTSIDE INVEST</b>      | <b>Suspension, 6-29 days (Officer to serve an unpaid disciplinary suspension of twenty (20) 8-hour shifts, beginning on March 18, 2024.)</b>                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                          |
| <b>Donovan, James Paul, IV      MPTC ID: 9998-2300      Certification Status: Certified      Current Agency: Scituate Police Department</b>                                                      |                      |                                 |                            |                                                                                                                                                                    |
| <b>Summary of 00007597</b>                                                                                                                                                                       |                      |                                 |                            |                                                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                 |                            |                                                                                                                                                                    |
| A-00010887                                                                                                                                                                                       | Sustained            | Criminal Conduct                | Other criminal conduct     | [REDACTED]                                                                                                                                                         |
| A-00011250                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of Rule 1001 Police Behavior.                                                                                                                            |
| A-00011251                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of Rule 1002 violation of rules and regs.                                                                                                                |
| A-00011252                                                                                                                                                                                       | Sustained            | Criminal Conduct                | Other criminal conduct     | [REDACTED]                                                                                                                                                         |
| A-00011253                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of rule 1020 use of alcohol off duty.                                                                                                                    |
| A-00011254                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of rule 1039 conformance to laws                                                                                                                         |
| A-00011255                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of rule 1042 immoral conduct.                                                                                                                            |
| A-00013407                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Violation of rule 1006 Conduct Unbecoming an Officer.                                                                                                              |
| <b>Donovan, Kevin Patrick      MPTC ID: 1851-7714      Certification Status: Certified      Current Agency: Newton Police Department</b>                                                         |                      |                                 |                            |                                                                                                                                                                    |
| <b>00013775</b>                                                                                                                                                                                  | <b>3/11/2026</b>     | <b>Newton Police Department</b> | <b>26-818</b>              | <b>Suspension, 1-5 days</b>                                                                                                                                        |
| A-00023350                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Officer left a damaged and disabled motor vehicle in an active travel lane without any action to make the scene safe or immediate notification to law enforcement. |
| A-00023868                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | NPD General Order 325 Authorized Equipment; Officer left department equipment in an unsecured vehicle                                                              |
| <b>00010855</b>                                                                                                                                                                                  | <b>12/22/2024</b>    | <b>Newton Police Department</b> | <b>25-805</b>              | <b>Suspension, 1-5 days (4 day suspension unpaid)</b>                                                                                                              |
| A-00018772                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming | Alleged altercation outside of a Boston establishment.                                                                                                             |
| A-00019369                                                                                                                                                                                       | Sustained            | Other Misconduct                | Non-Minor Policy Violation | Newton Police Code of Conduct and appearance- Officer takes steps to initiate a physical conflict with another individual.                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                               |
| <b>Donovan, Kevin Patrick</b> <b>MPTC ID: 1851-7714</b> <b>Certification Status: Certified</b> <b>Current Agency: Newton Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                         |
| A-00019370                                                                                                                                     | Sustained            | Criminal Conduct                  | Other criminal conduct     | Newton Police Code of Conduct and appearance section VI. Prohibited Conduct 1. Criminal Conduct- Officer attempted battery by taking action that involved touching an individual in an unpermitted way. |
| <b>00009087</b>                                                                                                                                | <b>7/9/2024</b>      | <b>Newton Police Department</b>   | <b>24-795</b>              | <b>Written Reprimand</b>                                                                                                                                                                                |
| A-00014694                                                                                                                                     | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Off duty Text messages contrary to department objective                                                                                                                                                 |
| <b>00008255</b>                                                                                                                                | <b>4/22/2024</b>     | <b>Newton Police Department</b>   | <b>24-793</b>              | <b>Other (Counseled Chief Carmichael)</b>                                                                                                                                                               |
| <b>Summary of 00008255</b>                                                                                                                     |                      |                                   |                            |                                                                                                                                                                                                         |
| The Officer violated policy by operating a motor vehicle off duty without properly securing a child safety seat.                               |                      |                                   |                            |                                                                                                                                                                                                         |
| A-00012206                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Violation of the Newton Police Code of Conduct and appearance. (Operating a motor vehicle with a child not secured.)                                                                                    |
| <b>Donovan, Timothy Francis</b> <b>MPTC ID: 9997-6810</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                         |
| <b>00004617</b>                                                                                                                                | <b>5/6/2014</b>      | <b>Lynn Police Department</b>     | <b>NA</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                             |
| A-00006693                                                                                                                                     | Sustained            | Other Misconduct                  |                            | conduct unbecoming                                                                                                                                                                                      |
| <b>00004605</b>                                                                                                                                | <b>4/10/2007</b>     | <b>Lynn Police Department</b>     | <b>7-5</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                             |
| A-00006675                                                                                                                                     | Sustained            | Other Misconduct                  |                            | conduct unbecoming                                                                                                                                                                                      |
| <b>Doolan, Sean</b> <b>MPTC ID: 3502-1108</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                                   |                            |                                                                                                                                                                                                         |
| <b>00000927</b>                                                                                                                                | <b>11/18/2019</b>    | <b>Boston Police Department</b>   | <b>IAD2019-0531</b>        |                                                                                                                                                                                                         |
| A-00001601                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                             |
| A-00001602                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Directives/Orders                                                                                                                                                                                       |
| <b>Doran, James Stephen</b> <b>MPTC ID: 7112-4763</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                   |                            |                                                                                                                                                                                                         |
| <b>00009407</b>                                                                                                                                | <b>10/27/2024</b>    | <b>Massachusetts State Police</b> | <b>IAS2024-0047</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                 |
| <b>Doran, James Stephen      MPTC ID: 7112-4763      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                             |                                                                      |                                                                                                                                                                                                           |
| A-00015530                                                                                                                                  | Sustained            | Criminal Conduct            | Other criminal conduct                                               | [REDACTED]                                                                                                                                                                                                |
| A-00019989                                                                                                                                  | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                | Possessed an open container of alcohol in a motor vehicle.                                                                                                                                                |
| <b>Doran, Michael F.      MPTC ID: 9999-8952      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                             |                                                                      |                                                                                                                                                                                                           |
| 00000928                                                                                                                                    | 10/6/2019            | Boston Police Department    | IAD2019-0457                                                         | Suspension, 1-5 days (Four (4) working day suspension with two (2) days to serve and the balance of two (2) working days to remain in abeyance for twelve (12) months from the date of his reassignment.) |
| A-00001603                                                                                                                                  | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                        |
| A-00001604                                                                                                                                  | Sustained            | Other Misconduct            | Conformance to Laws                                                  | Officer was [REDACTED]                                                                                                                                                                                    |
| <b>Dore, Nicholas Anthony      MPTC ID: 9997-7689      Certification Status: Certified      Current Agency: Methuen Police Department</b>   |                      |                             |                                                                      |                                                                                                                                                                                                           |
| 00002082                                                                                                                                    | 1/20/2021            | Methuen Police Department   | 2021-01                                                              | Suspension, 1-5 days, Loss of Time Off, Retraining                                                                                                                                                        |
| A-00003314                                                                                                                                  | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Professional Conduct and Responsibilities, Conduct Unbecoming                                                                                                                                             |
| <b>Dorgan, Daniel Michael      MPTC ID: 9997-4350      Certification Status: Certified      Current Agency: Fairhaven Police Department</b> |                      |                             |                                                                      |                                                                                                                                                                                                           |
| 00001540                                                                                                                                    | 9/16/2020            | Fairhaven Police Department |                                                                      | Suspension, 6-29 days                                                                                                                                                                                     |
| A-00002661                                                                                                                                  | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                |                                                                                                                                                                                                           |
| A-00002662                                                                                                                                  | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | Failure to supervise                                                                                                                                                                                      |
| <b>Doris, John P      MPTC ID: 9995-4304      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                             |                                                                      |                                                                                                                                                                                                           |
| 00011956                                                                                                                                    | 8/10/2022            | Boston Police Department    | IAD2022-0319                                                         | Other (Oral Reprimand)                                                                                                                                                                                    |
| A-00020879                                                                                                                                  | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | Directive Orders - Doris failed to turn in the weekly report for Suffolk Superior Court attendance violating orders.                                                                                      |
| 00000930                                                                                                                                    | 3/10/2017            | Boston Police Department    | IAD2017-0105                                                         | Suspension, 1-5 days                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Doris, John P      MPTC ID: 9995-4304      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| A-00001606                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |
| <b>00000929</b>                                                                                                                           | <b>8/25/2004</b>     | <b>Boston Police Department</b>        | <b>14004</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                 |
| A-00001605                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |
| <b>Dorsainvil, Jason      MPTC ID: 4502-5435      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>00010789</b>                                                                                                                           | <b>6/4/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0149</b>          | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                                                                                                                                              |
| <b>Summary of <u>00010789</u></b>                                                                                                         |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| The Officer violated policy by failing to activate their assigned Body-Worn Camera at a call for service.                                 |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| A-00018615                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer did not activate his body worn camera when he responded to a motor vehicle accident and was interacting with involved individuals. Officer failed to document his failure to record in an incident report nor did he report to his Duty Supervisor. |
| <b>Dorsainvil, Jean-Gerard      MPTC ID: 4287-8203      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>00000932</b>                                                                                                                           | <b>5/24/2005</b>     | <b>Boston Police Department</b>        | <b>8105</b>                  | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00001608                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |
| <b>00000931</b>                                                                                                                           | <b>10/12/2007</b>    | <b>Boston Police Department</b>        | <b>19707</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                 |
| A-00001607                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |
| <b>Dorsey, Sara D.      MPTC ID: 9999-2909      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                              |                                                                                                                                                                                                                                                             |
| <b>00000933</b>                                                                                                                           | <b>2/2/2009</b>      | <b>Boston Police Department</b>        | <b>E2009-009</b>             | <b>Suspension, 1-5 days (OTHER)</b>                                                                                                                                                                                                                         |
| A-00001609                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Department Reports-Inaccurate Reporting                                                                                                                                                                                                                     |
| A-00001610                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |
| A-00001611                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                              |
| <b>Dossantos, Phillip</b> <b>MPTC ID: 4034-0913</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>      |                      |                              |                            |                                                                                                                                                                                                        |
| 00012752                                                                                                                                           | 10/28/2025           | Cambridge Police Department  | LI-2025-008                | Written Warning or Letter of Counseling, Retraining (Received written counseling., Retraining on department policy 70-1 Detainee Transportation.)                                                      |
| A-00022185                                                                                                                                         | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Improperly allowing the use of a cell phone by a person in custody                                                                                                                                     |
| <b>Dottin, Derrick Edward</b> <b>MPTC ID: 9998-0644</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b> |                      |                              |                            |                                                                                                                                                                                                        |
| 00007605                                                                                                                                           | 12/4/2023            | Somerville Police Department | PS2023-0108                | Suspension, 30+ days, Reassignment (120 Hours Suspension w/out pay, Officer Dottin was removed for cause from the position of Evidence Officer by Chief Femino and reassigned to the Patrol Division.) |
| <b>Summary of 00007605</b>                                                                                                                         |                      |                              |                            |                                                                                                                                                                                                        |
| The Officer failed to follow department policy when he improperly removed evidence from the evidence locker.                                       |                      |                              |                            |                                                                                                                                                                                                        |
| A-00010895                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy No. 600: Evidence and Property Control (Section A, B, E)                                                                                                                                        |
| A-00011496                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | SPD Rules and Regulations Section G. Prohibited Conduct (2). Conduct Unbecoming an Officer                                                                                                             |
| A-00011497                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy No. 600: Evidence and Property Control (Section A, B, E)                                                                                                                                        |
| A-00011498                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | SPD Rules and Regulations Section G. Prohibited Conduct (2). Conduct Unbecoming an Officer                                                                                                             |
| A-00011499                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | SPD Rules and Regulations Section F. Required Conduct (4). Care and Custody of Property                                                                                                                |
| A-00011500                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | SPD Rules and Regulations Section F. Required Conduct (4). Care and Custody of Property                                                                                                                |
| A-00011501                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | SPD Rules and Regulations Section G. Required Conduct (7). False Information on Records                                                                                                                |
| <b>Dottin, Jaylen C</b> <b>MPTC ID: 6880-5263</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Southbridge Police Department</b>  |                      |                              |                            |                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                        |
| <b>Dottin, Jaylen C      MPTC ID: 6880-5263      Certification Status: Certified/SRO      Current Agency: Southbridge Police Department</b> |                      |                                      |                                              |                                                                                  |
| <b>00002620</b>                                                                                                                             | <b>3/24/2020</b>     | <b>Southbridge Police Department</b> |                                              | <b>Written Reprimand</b>                                                         |
| A-00004130                                                                                                                                  | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                  |
| <b>Dottin, Kevin Allen      MPTC ID: 9997-2859      Certification Status: Certified      Current Agency: Cambridge Police Department</b>    |                      |                                      |                                              |                                                                                  |
| <b>00005419</b>                                                                                                                             | <b>3/20/2012</b>     | <b>Cambridge Police Department</b>   | <b>SI-2012-016</b>                           | <b>Written Reprimand</b>                                                         |
| A-00007945                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Off-duty conduct policy violation                                                |
| A-00007946                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | General duty obligation to obey all policies, procedures, rules, and regulations |
| <b>00005418</b>                                                                                                                             | <b>1/16/2001</b>     | <b>Cambridge Police Department</b>   | <b>LI-2001-001</b>                           | <b>Retraining</b>                                                                |
| A-00007944                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Insufficient police report                                                       |
| <b>00005417</b>                                                                                                                             | <b>11/14/1994</b>    | <b>Cambridge Police Department</b>   | <b>CC-1994-021</b>                           | <b>Written Reprimand</b>                                                         |
| A-00007943                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Sick leave policy violation                                                      |
| <b>00005416</b>                                                                                                                             | <b>12/4/1992</b>     | <b>Cambridge Police Department</b>   | <b>SI-1992-013</b>                           | <b>Suspension, 1-5 days</b>                                                      |
| A-00007942                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Insubordination                                                                  |
| <b>00005415</b>                                                                                                                             | <b>7/2/1992</b>      | <b>Cambridge Police Department</b>   | <b>LI-1992-008</b>                           | <b>Written Reprimand</b>                                                         |
| A-00007941                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Failure to appear in court                                                       |
| <b>Doucette, Damien      MPTC ID: 9997-8557      Certification Status: Certified      Current Agency: Newton Police Department</b>          |                      |                                      |                                              |                                                                                  |
| <b>00012332</b>                                                                                                                             | <b>8/21/2025</b>     | <b>Newton Police Department</b>      | <b>25-812</b>                                | <b>Suspension, 1-5 days (Suspension under appeal)</b>                            |
| A-00021627                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Insensitive/unprofessional comments in NCIT meeting                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                          |
| <b>Doucette, Damien</b> <b>MPTC ID: 9997-8557</b> <b>Certification Status: Certified</b> <b>Current Agency: Newton Police Department</b>              |                      |                                        |                             |                                                                                                                                                                                                                                    |
| A-00021632                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Violation of Newton Police Department Code of Conduct, section V. Professional Conduct and Responsibilities, 28. Personal Relationships- During a meeting the officer made an inappropriate and offensive statement about mothers. |
| <b>Doucot, Matthew Michael</b> <b>MPTC ID: 9997-4222</b> <b>Certification Status: Certified</b> <b>Current Agency: Bentley University</b>             |                      |                                        |                             |                                                                                                                                                                                                                                    |
| <b>00001539</b>                                                                                                                                       | <b>9/22/2010</b>     | <b>Essex Police Department</b>         |                             | <b>Written Reprimand</b>                                                                                                                                                                                                           |
| A-00002660                                                                                                                                            | Sustained            | Other Misconduct                       |                             |                                                                                                                                                                                                                                    |
| <b>00000756</b>                                                                                                                                       | <b>5/1/2017</b>      | <b>Bentley University</b>              | <b>na</b>                   | <b>Written Reprimand</b>                                                                                                                                                                                                           |
| A-00001281                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                                                                    |
| <b>Doukas, Matthew G</b> <b>MPTC ID: 9999-7713</b> <b>Certification Status: Certified</b> <b>Current Agency: Needham Police Department</b>            |                      |                                        |                             |                                                                                                                                                                                                                                    |
| <b>00004718</b>                                                                                                                                       | <b>9/24/2020</b>     | <b>Needham Police Department</b>       | <b>20-02</b>                | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                                                            |
| A-00006831                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets |                                                                                                                                                                                                                                    |
| <b>Dowling, Anthony GerardJoseph</b> <b>MPTC ID: 9536-7727</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b> |                      |                                        |                             |                                                                                                                                                                                                                                    |
| <b>00013127</b>                                                                                                                                       | <b>9/26/2025</b>     | <b>Boston Police Department</b>        | <b>IAD2025-0269</b>         | <b>Suspension, 1-5 days (1 DAY)</b>                                                                                                                                                                                                |
| A-00022626                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Body Worn Camera Activation                                                                                                                                                                                                        |
| <b>Dowling, Daniel P</b> <b>MPTC ID: 0795-6467</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>           |                      |                                        |                             |                                                                                                                                                                                                                                    |
| <b>00003962</b>                                                                                                                                       | <b>11/26/2018</b>    | <b>Massachusetts State Police</b>      | <b>A2018-0009</b>           | <b>Loss of Time Off</b>                                                                                                                                                                                                            |
| A-00005715                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy, Procedure, Operations                                                                                                                                                                                                      |
| <b>Downes, Alex L</b> <b>MPTC ID: 4032-6472</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                        |                             |                                                                                                                                                                                                                                    |
| <b>00012148</b>                                                                                                                                       | <b>8/17/2025</b>     | <b>Tufts University</b>                | <b>IAS 2025-002</b>         | <b>Termination or similar (Discipline was imposed based on findings associated with the investigation conducted by the Tufts University's Office of Equal Opportunity.)</b>                                                        |
| A-00023603                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Neglect of Duty                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                        |
| <b>Downes, Thomas Joesph      MPTC ID: 9997-3894      Current Agency: Unassociated Officer</b>                                         |                      |                                        |                             |                                                                                                                                                                  |
| 00001470                                                                                                                               | 8/26/2019            | Dennis Police Department               | IAC-19-04                   | Last Chance Agreement, Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE, OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE) |
| A-00002548                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct      | Criminal Harrassment                                                                                                                                             |
| A-00002549                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy violation 1/23/23 /Violation of last chance agreement                                                                                                     |
| <b>Downey, John Francis      MPTC ID: 9994-1100      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                             |                                                                                                                                                                  |
| 00000934                                                                                                                               | 11/25/2011           | Boston Police Department               | IAD2011-0538                | Suspension, 1-5 days                                                                                                                                             |
| A-00001612                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Courts ( 2 counts)                                                                                                                                               |
| A-00001613                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Neg.Duty/Unreasonable Judge (3 counts)                                                                                                                           |
| A-00001614                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Courts                                                                                                                                                           |
| <b>Downey, Kathryn J      MPTC ID: 9999-6325      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                        |                             |                                                                                                                                                                  |
| 00007756                                                                                                                               | 4/24/2017            | Massachusetts State Police             | IAS2017-0022                |                                                                                                                                                                  |
| A-00011132                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct                                                                                                                                                          |
| <b>Downing, George C      MPTC ID: 4567-6315      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                        |                             |                                                                                                                                                                  |
| 00000935                                                                                                                               | 6/11/2003            | Boston Police Department               | 12803                       | No Discipline Imposed (Termination was overturned by Civil Service and also by the Massachusetts Appellate Court.)                                               |
| A-00001615                                                                                                                             | Sustained            | Other Misconduct                       | Alcohol or drug abuse       | Drug Test                                                                                                                                                        |
| <b>Downing, Joseph M      MPTC ID: 9999-1867      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                        |                             |                                                                                                                                                                  |
| 00000936                                                                                                                               | 7/30/2019            | Boston Police Department               | IAD2019-0337                |                                                                                                                                                                  |
| A-00001616                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct Unbecoming                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>     |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                       |
| <b>Downing, Joseph M      MPTC ID: 9999-1867      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                     |                            |                                                 |
| A-00001617                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                     |
| <b>Downing, Michael Alexander      MPTC ID: 5287-8127      Certification Status: Certified      Current Agency: Medfield Police Department</b> |                      |                                     |                            |                                                 |
| <b>00009146</b>                                                                                                                                | <b>9/15/2024</b>     | <b>Medfield Police Department</b>   | <b>2024-1</b>              | <b>Retraining</b>                               |
| A-00016127                                                                                                                                     | Sustained            | Other Misconduct                    | Minor Policy Violation     | Traffic Management and Enforcement              |
| A-00016129                                                                                                                                     | Sustained            | Other Misconduct                    | Minor Policy Violation     | Courtesy                                        |
| <b>Downs, David James      MPTC ID: 9997-1678      Certification Status: Certified/SRO      Current Agency: Barnstable Police Department</b>   |                      |                                     |                            |                                                 |
| <b>00000716</b>                                                                                                                                | <b>3/21/2006</b>     | <b>Barnstable Police Department</b> | <b>06-06-IA</b>            | <b>Written Reprimand</b>                        |
| A-00001232                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Rules and Regulations Violation                 |
| <b>Doyle, Connor W      MPTC ID: 1003-9659      Certification Status: Certified      Current Agency: Duxbury Police Department</b>             |                      |                                     |                            |                                                 |
| <b>00007574</b>                                                                                                                                | <b>1/27/2024</b>     | <b>Plymouth Police Department</b>   | <b>24-07C</b>              | <b>Retraining</b>                               |
| <b>Summary of <u>00007574</u></b>                                                                                                              |                      |                                     |                            |                                                 |
| The Officer failed to request an ambulance after a prisoner fell in the police station resulting in a small abrasion.                          |                      |                                     |                            |                                                 |
| A-00010863                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Failure to Monitor Prisoners - Policy Violation |
| <b>Doyle, Timothy S      MPTC ID: 8685-4909      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                     |                            |                                                 |
| <b>00003963</b>                                                                                                                                | <b>6/1/2020</b>      | <b>Massachusetts State Police</b>   | <b>IAS2020-0015</b>        | <b>Loss of Time Off</b>                         |
| A-00005716                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct - Profanity                             |
| <b>Drinkwine, Shawn Robert      MPTC ID: 9997-4000      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                     |                            |                                                 |
| <b>00005907</b>                                                                                                                                | <b>9/26/2018</b>     | <b>Dunstable Police Department</b>  | <b>IA-2018-9-26</b>        | <b>Suspension, 1-5 days</b>                     |
| A-00008683                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Failure to follow orders                        |
| <b>Driscoll, George J      MPTC ID: 7613-3011      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                     |                            |                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                              |
| <b>Driscoll, George J      MPTC ID: 7613-3011      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>               |                      |                                          |                                   |                                                                                                                                                        |
| <b>00010860</b>                                                                                                                                    | <b>6/2/2017</b>      | <b>Massachusetts State Police</b>        | <b>IAS2017-0028</b>               | <b>Resigned/Retired in Lieu of Discipline (Dishonorably Discharged)</b>                                                                                |
| A-00018780                                                                                                                                         | Sustained            | Criminal Conduct                         | Crimes involving [REDACTED]       | Trooper was arrested for [REDACTED].                                                                                                                   |
| A-00018781                                                                                                                                         | Sustained            | Other Misconduct                         | Other / conduct unbecoming        | Trooper violated conditions of bail on by being present at a location he was informed to stay away from.                                               |
| A-00018782                                                                                                                                         | Sustained            | Other Misconduct                         | Improper firearm usage or storage | Trooper left an unsecured firearm in his motor vehicle.                                                                                                |
| <b>Driscoll, Joseph Paul, III      MPTC ID: 9999-4218      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                          |                                   |                                                                                                                                                        |
| <b>00010617</b>                                                                                                                                    | <b>2/16/2025</b>     | <b>Hingham Police Department</b>         | <b>25HIN-2-IA</b>                 | <b>Resigned/Retired in Lieu of Discipline (Recommendation - 5 day suspension and firearms retraining. Resigned prior to discipline being imposed.)</b> |
| A-00018199                                                                                                                                         | Sustained            | Other Misconduct                         | Other / conduct unbecoming        | Special Officer Driscoll was intoxicated and his department issue firearm was not secured properly                                                     |
| <b>Driscoll, Richard J      MPTC ID: 9999-0192      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                          |                                   |                                                                                                                                                        |
| <b>00000937</b>                                                                                                                                    | <b>6/5/2017</b>      | <b>Boston Police Department</b>          | <b>IAD2017-0243</b>               | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                          |
| A-00001618                                                                                                                                         | Sustained            | Other Misconduct                         | Alcohol or drug abuse             | Alcohol Off Duty                                                                                                                                       |
| A-00001619                                                                                                                                         | Sustained            | Other Misconduct                         | Other / conduct unbecoming        | Respectful Treatment                                                                                                                                   |
| A-00001620                                                                                                                                         | Sustained            | Other Misconduct                         | Other / conduct unbecoming        | Conduct Unbecoming (2 counts)                                                                                                                          |
| <b>Driscoll, Sean      MPTC ID: 3953-4401      Certification Status: Certified      Current Agency: Brookline Police Department</b>                |                      |                                          |                                   |                                                                                                                                                        |
| <b>00005729</b>                                                                                                                                    | <b>5/6/2022</b>      | <b>Brookline Police Department</b>       | <b>2022-2</b>                     | <b>Written Reprimand</b>                                                                                                                               |
| A-00008434                                                                                                                                         | Sustained            | Other Misconduct                         | Other / conduct unbecoming        | Detail Policy violation                                                                                                                                |
| <b>Driscoll, Timothy James      MPTC ID: 9997-4078      Certification Status: Certified      Current Agency: East Longmeadow Police Department</b> |                      |                                          |                                   |                                                                                                                                                        |
| <b>00001511</b>                                                                                                                                    | <b>1/26/2017</b>     | <b>East Longmeadow Police Department</b> |                                   | <b>Suspension, 1-5 days</b>                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Driscoll, Timothy James      MPTC ID: 9997-4078      Certification Status: Certified      Current Agency: East Longmeadow Police Department</b> |                      |                                        |                                                     |                                             |
| A-00002600                                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                             |
| <b>Duarte, Kyle J      MPTC ID: 3041-1109      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                 |                      |                                        |                                                     |                                             |
| <b>00003731</b>                                                                                                                                    | <b>7/12/2016</b>     | <b>Massachusetts State Police</b>      | <b>D2016-0002</b>                                   | <b>Loss of Time Off</b>                     |
| A-00005484                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                     |
| <b>Duarte, Luis F, Jr.      MPTC ID: 9999-2040      Certification Status: Certified      Current Agency: Fall River Police Department</b>          |                      |                                        |                                                     |                                             |
| <b>00001554</b>                                                                                                                                    | <b>2/17/2021</b>     | <b>Fall River Police Department</b>    | <b>IIC2021-018</b>                                  | <b>Suspension, 1-5 days</b>                 |
| A-00002679                                                                                                                                         | Sustained            | Other Misconduct                       | Improper processing of prisoners or property        |                                             |
| <b>Dube, Philip Raymond, Jr.      MPTC ID: 9997-3232      Certification Status: Certified      Current Agency: Chelmsford Police Department</b>    |                      |                                        |                                                     |                                             |
| <b>00001440</b>                                                                                                                                    | <b>7/21/2014</b>     | <b>Chelmsford Police Department</b>    | <b>77</b>                                           | <b>Suspension, 1-5 days</b>                 |
| A-00002509                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Off Duty Conduct Issue.                     |
| <b>00001439</b>                                                                                                                                    | <b>11/2/2013</b>     | <b>Chelmsford Police Department</b>    | <b>73</b>                                           | <b>Suspension, 1-5 days</b>                 |
| A-00002507                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Off Duty Conduct Issue.                     |
| A-00002508                                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               |                                             |
| <b>Dubois, Robert E, Jr.      MPTC ID: 7122-2392      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                        |                                                     |                                             |
| <b>00005106</b>                                                                                                                                    | <b>5/24/2019</b>     | <b>Massachusetts State Police</b>      | <b>F2019-0004</b>                                   | <b>Loss of Time Off</b>                     |
| A-00007363                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Unsatisfactory Performance                  |
| A-00007364                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Insubordination                             |
| A-00007365                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Conduct                                     |
| A-00007366                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                     |
| A-00007367                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Policy, Procedure, Operations               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                  |
| <b>Dubois, Robert E, Jr.      MPTC ID: 7122-2392      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                              |                                                                            |
| A-00007368                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                              |
| <b>Dubois, William H, Jr.      MPTC ID: 9996-9580      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>  |                      |                                        |                              |                                                                            |
| <b>00005885</b>                                                                                                                           | <b>2/4/2019</b>      | <b>Dracut Police Department</b>        | <b>IA-19-01</b>              | <b>Suspension, 1-5 days, Retraining (Discipline decision was reversed)</b> |
| A-00008636                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                            |
| A-00008637                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | NEGLECT OF DUTY                                                            |
| <b>00005884</b>                                                                                                                           | <b>4/12/2010</b>     | <b>Dracut Police Department</b>        | <b>MEMLEC</b>                | <b>Suspension, 30+ days (Discipline decision was reversed)</b>             |
| A-00008635                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                            |
| <b>Duca, Joseph Anthony      MPTC ID: 9997-9893      Certification Status: Certified      Current Agency: Revere Police Department</b>    |                      |                                        |                              |                                                                            |
| <b>00005021</b>                                                                                                                           | <b>11/17/2011</b>    | <b>Revere Police Department</b>        |                              | <b>Suspension, 1-5 days, Loss of Time Off</b>                              |
| A-00007210                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                            |
| <b>Duda, Trent C      MPTC ID: 9994-7244      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                        |                              |                                                                            |
| <b>00002761</b>                                                                                                                           | <b>1/8/2002</b>      | <b>Springfield Police Department</b>   | <b>SO#02-006</b>             | <b>Suspension, 1-5 days</b>                                                |
| A-00004272                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                            |
| <b>Dudley, Vincent P      MPTC ID: 9995-4417      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                        |                              |                                                                            |
| <b>00002763</b>                                                                                                                           | <b>5/30/2001</b>     | <b>Springfield Police Department</b>   | <b>SO#01-184</b>             | <b>Retraining</b>                                                          |
| A-00004274                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                            |
| <b>00002762</b>                                                                                                                           | <b>5/12/1998</b>     | <b>Springfield Police Department</b>   | <b>SO#98-186</b>             | <b>Retraining</b>                                                          |
| A-00004273                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                            |
| <b>Duffy, Claire K.      MPTC ID: 9999-1868      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                              |                                                                            |
| <b>00000938</b>                                                                                                                           | <b>6/14/2012</b>     | <b>Boston Police Department</b>        | <b>IAD2012-0215</b>          | <b>Suspension, 1-5 days</b>                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>    |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                      |
| <b>Duffy, Claire K.      MPTC ID: 9999-1868      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                        |                                                                      |                                                |
| A-00001621                                                                                                                             | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Discontinuance of Pursuit                      |
| A-00001622                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Directives/Orders                              |
| <b>Duffy, Hugh Patrick      MPTC ID: 9997-7429      Certification Status: Certified      Current Agency: Medford Police Department</b> |                      |                                        |                                                                      |                                                |
| <b>00002045</b>                                                                                                                        | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                                                       | <b>Written Reprimand, Suspension, 1-5 days</b> |
| A-00003264                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Violation Detail Policy                        |
| A-00003265                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to Supervise                           |
| <b>Duggan, Sean Francis      MPTC ID: 9997-9495      Certification Status: Certified      Current Agency: Quincy Police Department</b> |                      |                                        |                                                                      |                                                |
| <b>00004771</b>                                                                                                                        | <b>7/29/2019</b>     | <b>Quincy Police Department</b>        | <b>FN2019-0075</b>                                                   | <b>Written Reprimand</b>                       |
| A-00006898                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation                               |
| <b>00004770</b>                                                                                                                        | <b>1/13/2019</b>     | <b>Quincy Police Department</b>        | <b>FN2019-0012</b>                                                   | <b>Written Reprimand</b>                       |
| A-00006897                                                                                                                             | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                |
| <b>00004769</b>                                                                                                                        | <b>9/25/2005</b>     | <b>Quincy Police Department</b>        | <b>05050396</b>                                                      | <b>Written Reprimand</b>                       |
| A-00006896                                                                                                                             | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                |
| <b>00004768</b>                                                                                                                        | <b>6/9/2002</b>      | <b>Quincy Police Department</b>        | <b>IA2002-00014</b>                                                  | <b>Suspension, 30+ days</b>                    |
| A-00006895                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                |
| <b>Dulong, Ryan Paul      MPTC ID: 9997-6772      Certification Status: Certified      Current Agency: Lynn Police Department</b>      |                      |                                        |                                                                      |                                                |
| <b>00004615</b>                                                                                                                        | <b>5/6/2014</b>      | <b>Lynn Police Department</b>          | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                    |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                        |
| <b>Dulong, Ryan Paul</b> <b>MPTC ID: 9997-6772</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b>                                                          |                      |                                        |                                                     |                                                                                                                                                                                  |
| A-00006691                                                                                                                                                                                       | Sustained            | Other Misconduct                       |                                                     | conduct unbecoming                                                                                                                                                               |
| <b>Dunford, Brian R</b> <b>MPTC ID: 9999-0510</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                                         |                      |                                        |                                                     |                                                                                                                                                                                  |
| <b>00008231</b>                                                                                                                                                                                  | <b>5/18/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0179</b>                                 | <b>Last Chance Agreement, Suspension, 30+ days (Last Chance Suspension/Settlement Agreement, 45 days suspension with 15 to serve and 30 days held in abeyance for one year.)</b> |
| <b>Summary of 00008231</b>                                                                                                                                                                       |                      |                                        |                                                     |                                                                                                                                                                                  |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                     |                                                                                                                                                                                  |
| A-00012178                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | [REDACTED] Sergeant Detective Brian Dunford was placed under arrest by [REDACTED].                                                                                               |
| <b>00000939</b>                                                                                                                                                                                  | <b>3/26/2008</b>     | <b>Boston Police Department</b>        | <b>E2008-029</b>                                    | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                    |
| A-00001623                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                                      |
| A-00001624                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Department Reports-Inaccurate Reporting                                                                                                                                          |
| <b>Dunlap, Martin Arthur</b> <b>MPTC ID: 9997-2242</b> <b>Certification Status: Certified</b> <b>Current Agency: Canton Police Department</b>                                                    |                      |                                        |                                                     |                                                                                                                                                                                  |
| <b>00001298</b>                                                                                                                                                                                  | <b>1/25/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0026</b>                                 | <b>Other (OTHER)</b>                                                                                                                                                             |
| A-00002284                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Residency                                                                                                                                                                        |
| A-00002285                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conformance to Laws                                                                                                                                                              |
| A-00002286                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthfulness                                                                                                                                                                   |
| <b>Dunn, Emily M</b> <b>MPTC ID: 9999-5370</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                       |                      |                                        |                                                     |                                                                                                                                                                                  |
| <b>00002767</b>                                                                                                                                                                                  | <b>9/1/2018</b>      | <b>Springfield Police Department</b>   | <b>PIE#18-045</b>                                   | <b>Retraining</b>                                                                                                                                                                |
| A-00004278                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                              |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                |
| <b>Dunn, Emily M      MPTC ID: 9999-5370      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                               |                                                                      |                                                                                          |
| 00002766                                                                                                                                 | 7/10/2018            | Springfield Police Department | SO#18-168                                                            | Suspension, 1-5 days                                                                     |
| A-00004277                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                          |
| 00002765                                                                                                                                 | 9/12/2013            | Springfield Police Department | SO#13-099                                                            | Suspension, 1-5 days                                                                     |
| A-00004276                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                          |
| 00002764                                                                                                                                 | 2/4/2010             | Springfield Police Department | SO#10-024                                                            | Suspension, 1-5 days                                                                     |
| A-00004275                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                          |
| <b>Dunn, James Michael      MPTC ID: 9997-5803      Certification Status: Certified      Current Agency: Holyoke Police Department</b>   |                      |                               |                                                                      |                                                                                          |
| 00001821                                                                                                                                 | 10/18/2021           | Holyoke Police Department     | 21-7-IA                                                              | Written Reprimand                                                                        |
| A-00003008                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Care of Department Equipment                                                             |
| <b>Dunn, Jason M      MPTC ID: 6598-7389      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                               |                                                                      |                                                                                          |
| 00011662                                                                                                                                 | 5/26/2023            | Boston Police Department      | IAD2025-0104                                                         | Resigned/Retired in Lieu of Discipline                                                   |
| A-00023779                                                                                                                               | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                              |
| <b>Dunn, Jeffrey Allen      MPTC ID: 8815-0633      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                               |                                                                      |                                                                                          |
| 00005810                                                                                                                                 | 3/8/2021             | Worcester Police Department   | 2021-0013                                                            | Loss Of Time Off (Loss of time off 2 days extra duty)                                    |
| A-00008527                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | 1508.10 Improper Dissemination                                                           |
| 00003629                                                                                                                                 | 1/25/2018            | Paxton Police Department      | 18IA1                                                                | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE) |
| A-00005382                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Insubordination/Orders                                                                   |
| <b>Dunn, Michael Arthur      MPTC ID: 9998-0069      Certification Status: Certified      Current Agency: Salem Police Department</b>    |                      |                               |                                                                      |                                                                                          |
| 00004839                                                                                                                                 | 10/22/2020           | Salem Police Department       |                                                                      | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Dunn, Michael Arthur      MPTC ID: 9998-0069      Certification Status: Certified      Current Agency: Salem Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                             |
| A-00006967                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                             |
| <b>00004838</b>                                                                                                                       | <b>10/30/2017</b>    | <b>Salem Police Department</b>         |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                              |
| A-00006966                                                                                                                            | Sustained            | Other Misconduct                       |                                                                      | Insubordination.                                                                                                                                                                                            |
| <b>00004837</b>                                                                                                                       | <b>9/3/2017</b>      | <b>Salem Police Department</b>         |                                                                      | <b>Other (OTHER)</b>                                                                                                                                                                                        |
| A-00006965                                                                                                                            | Sustained            | Other Misconduct                       |                                                                      | Failure to follow proper procedures.                                                                                                                                                                        |
| <b>00004836</b>                                                                                                                       | <b>11/26/2009</b>    | <b>Salem Police Department</b>         |                                                                      | <b>Last Chance Agreement</b>                                                                                                                                                                                |
| A-00006964                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Terminated on January 20, 2010 and reinstated on December 8, 2014.                                                                                                                                          |
| <b>00004835</b>                                                                                                                       | <b>12/8/2007</b>     | <b>Salem Police Department</b>         |                                                                      | <b>Suspension, 1-5 days, Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                         |
| A-00006963                                                                                                                            | Sustained            | Other Misconduct                       |                                                                      | Incompetence and neglect of duty.                                                                                                                                                                           |
| <b>00004834</b>                                                                                                                       | <b>10/20/2004</b>    | <b>Salem Police Department</b>         |                                                                      | <b>Suspension, 30+ days</b>                                                                                                                                                                                 |
| A-00006962                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          |                                                                                                                                                                                                             |
| <b>Dunphy, David F      MPTC ID: 2215-8250      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                                        |                                                                      |                                                                                                                                                                                                             |
| <b>00010970</b>                                                                                                                       | <b>3/3/2025</b>      | <b>Massachusetts State Police</b>      | <b>DIS2025-0001</b>                                                  | <b>No Discipline Imposed</b>                                                                                                                                                                                |
| <b>Summary of <u>00010970</u></b>                                                                                                     |                      |                                        |                                                                      |                                                                                                                                                                                                             |
| The Trooper permitted a non-employee to ride in a department vehicle without the permission of a supervisor.                          |                      |                                        |                                                                      |                                                                                                                                                                                                             |
| A-00019005                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Trooper Dunphy was involved in a cruiser crash while operating his department issued cruiser and a family member was a passenger in the cruiser at the time of the crash, against MSP policy and procedures |
| <b>Dunphy, Thomas      MPTC ID: 3535-5981      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                           |
| <b>Dunphy, Thomas      MPTC ID: 3535-5981    Certification Status: Certified    Current Agency: Massachusetts State Police</b>              |                      |                                      |                                                                      |                                                                                                                                     |
| <b>00011242</b>                                                                                                                             | <b>1/1/2025</b>      | <b>Massachusetts State Police</b>    | <b>H2025-0004</b>                                                    | <b>Loss of Time Off (Forfeit 5 days. Monthly meetings with EAU.)</b>                                                                |
| A-00019607                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | During a meeting to discuss Sergeant's deficiencies he became combative and swore at his supervisor.                                |
| A-00023449                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to submit his payroll on various dates per MSP guidelines                                                                    |
| A-00023454                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Sergeant failed to complete and document the weekly cell, first aid, and monthly generator inspections in ACISS.                    |
| A-00023455                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Sergeant was insubordinate by refusing to perform the cell and First Aid kit inspections after being given a direct order to do so. |
| A-00023456                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Sergeant failed to perform his assigned tasks as ordered by failing to complete any of his assigned Line Inspections that were due. |
| <b>Dupere, Zachary D      MPTC ID: 9999-5639    Certification Status: Certified    Current Agency: Rochester Police Department</b>          |                      |                                      |                                                                      |                                                                                                                                     |
| <b>00011740</b>                                                                                                                             | <b>10/13/2022</b>    | <b>Fall River Police Department</b>  | <b>IIC2022-066</b>                                                   | <b>Other (Verbal reprimand)</b>                                                                                                     |
| A-00020405                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer violated policy of conduct with associates as he communicated with another officer and was not respectful or courteous      |
| <b>Duperval, Vardy      MPTC ID: 9998-2101    Certification Status: Certified    Current Agency: Randolph Police Department</b>             |                      |                                      |                                                                      |                                                                                                                                     |
| <b>00002447</b>                                                                                                                             | <b>3/15/2019</b>     | <b>Randolph Police Department</b>    | <b>19-03</b>                                                         | <b>Suspension, 6-29 days</b>                                                                                                        |
| A-00003913                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                     |
| <b>Dupont, Christopher John      MPTC ID: 9997-8328    Certification Status: Certified    Current Agency: New Bedford Police Department</b> |                      |                                      |                                                                      |                                                                                                                                     |
| <b>00004356</b>                                                                                                                             | <b>8/3/2020</b>      | <b>New Bedford Police Department</b> | <b>20-2069</b>                                                       | <b>Other, Retraining</b>                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>              | <u>Incident Date</u>                 | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                                       |
|----------------------------|--------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>        | <u>Disposition</u>                   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                                                                                                                                                                                                        | <u>Allegation Details</u>                                                                                         |
| Dupont, Christopher John   |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 9997-8328         | Certification Status: Certified      | Current Agency: New Bedford Police Department |                                                                                                                                                                                                                                  |                                                                                                                   |
| A-00006187                 | Sustained                            | Other Misconduct                              | Other / conduct unbecoming                                                                                                                                                                                                       | social media policy violation                                                                                     |
| A-00006188                 | Sustained                            | Other Misconduct                              | Other / conduct unbecoming                                                                                                                                                                                                       | commision of any act contrary to the good order and discipline of the department                                  |
| Dupont, Joseph             |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 5602-7090         | Certification Status: Decertified    | Current Agency: Unassociated Officer          |                                                                                                                                                                                                                                  |                                                                                                                   |
| POST Discipline            |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| Date Of Order              | Case #                               | Type                                          | Reason                                                                                                                                                                                                                           |                                                                                                                   |
| 5/22/2024                  | 00006900                             | Decertified                                   | On September 15, 2023, Dupont pleaded guilty to one felony count of Securities Fraud in the United States District Court for the Southern District of New York. He was sentenced to three years of probation at a \$75,000 fine. |                                                                                                                   |
| Duran, Ryan James          |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 0458-0072         | Current Agency: Unassociated Officer |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| 00001351                   | 2/7/2022                             | Bourne Police Department                      | 22-1-IA                                                                                                                                                                                                                          | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                          |
| A-00002378                 | Sustained                            | Criminal Conduct                              | Crimes involving physical force                                                                                                                                                                                                  | Rule 4.1: Conduct Unbecoming an Officer                                                                           |
| A-00002379                 | Sustained                            | Other Misconduct                              | Other / conduct unbecoming                                                                                                                                                                                                       | Officer; Rule 10.14 Immorality                                                                                    |
| A-00002380                 | Sustained                            | Criminal Conduct                              | Crimes involving physical force                                                                                                                                                                                                  | Rule 10.15: Criminal Conduct                                                                                      |
| Durant, Patricia M         |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 9994-2567         | Certification Status: Restricted     | Current Agency: Unassociated Officer          |                                                                                                                                                                                                                                  |                                                                                                                   |
| 00000940                   | 2/20/2013                            | Boston Police Department                      | IAD2013-0073                                                                                                                                                                                                                     | Written Reprimand                                                                                                 |
| A-00001625                 | Sustained                            | Other Misconduct                              | Improper firearm usage or storage                                                                                                                                                                                                | Securing and Maintenance of Firearm                                                                               |
| Durham, Desteny            |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 4275-4616         | Certification Status: Restricted     | Current Agency: Unassociated Officer          |                                                                                                                                                                                                                                  |                                                                                                                   |
| 00012061                   | 11/29/2023                           | Lowell Police Department                      | 02024-026                                                                                                                                                                                                                        | Resigned/Retired in Lieu of Discipline                                                                            |
| A-00021069                 | Sustained                            | Truthfulness or Professional Integrity        | Other form of untruthfulness                                                                                                                                                                                                     | Officer lied on a job application about being involved in any [Redacted] and deceitful during the hiring process. |
| Dusseault, Patrick William |                                      |                                               |                                                                                                                                                                                                                                  |                                                                                                                   |
| MPTC ID: 9997-9838         | Certification Status: Certified      | Current Agency: Revere Police Department      |                                                                                                                                                                                                                                  |                                                                                                                   |
| 00005022                   | 3/6/2019                             | Revere Police Department                      | Loss of Time Off                                                                                                                                                                                                                 |                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Dusseault, Patrick William</b> <b>MPTC ID: 9997-9838</b> <b>Certification Status: Certified</b> <b>Current Agency: Revere Police Department</b>      |                      |                                   |                            |                                                                                                                                                                                                                                              |
| A-00007211                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | neglect of duty                                                                                                                                                                                                                              |
| <b>Duval, Michael S</b> <b>MPTC ID: 2778-3677</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b>              |                      |                                   |                            |                                                                                                                                                                                                                                              |
| <b>00010102</b>                                                                                                                                         | <b>6/26/2024</b>     | <b>Chicopee Police Department</b> | <b>IA124-12-82</b>         | <b>Written Reprimand</b>                                                                                                                                                                                                                     |
| A-00017037                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Allegedly bypassed training content by using a technological glitch to fast forward through videos in violation of Policy 320.5.7 - Efficiency.                                                                                              |
| <b>00003359</b>                                                                                                                                         | <b>5/25/2022</b>     | <b>Chicopee Police Department</b> | <b>22CHI-11-IA</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                  |
| A-00004982                                                                                                                                              | Sustained            | Criminal Conduct                  | Other criminal conduct     |                                                                                                                                                                                                                                              |
| <b>Dwyer, Jeremiah D</b> <b>MPTC ID: 4039-9216</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>             |                      |                                   |                            |                                                                                                                                                                                                                                              |
| <b>00007628</b>                                                                                                                                         | <b>10/3/2023</b>     | <b>Massachusetts State Police</b> | <b>D2023-0001</b>          | <b>No Discipline Imposed (No discipline imposed.)</b>                                                                                                                                                                                        |
| <b>Summary of <u>00007628</u></b>                                                                                                                       |                      |                                   |                            |                                                                                                                                                                                                                                              |
| The Trooper left the paid detail early, before workers were off of the roadway.                                                                         |                      |                                   |                            |                                                                                                                                                                                                                                              |
| A-00011521                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Left paid detail before being released, leaving the work without patrol presence.                                                                                                                                                            |
| <b>Dyer, Edward Harvey, IV</b> <b>MPTC ID: 9998-0331</b> <b>Certification Status: Certified</b> <b>Current Agency: Seekonk Police Department</b>        |                      |                                   |                            |                                                                                                                                                                                                                                              |
| <b>00008280</b>                                                                                                                                         | <b>5/28/2024</b>     | <b>Seekonk Police Department</b>  | <b>24-1-IA</b>             | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                  |
| <b>Summary of <u>00008280</u></b>                                                                                                                       |                      |                                   |                            |                                                                                                                                                                                                                                              |
| The Officer violated policy by improperly releasing protected information and confronting a civilian driver and speaking rudely to them while off duty. |                      |                                   |                            |                                                                                                                                                                                                                                              |
| A-00012232                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Officer flashed badge while off duty confronting a driver and spoke rudely to her and did not call for on-duty officer to handle the situation. Officer called the person's place of work, spoke to the manager, and tried to get her fired. |
| A-00014027                                                                                                                                              | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Release of Department Records                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                            |
| <b>Dyer, Edward Harvey, IV      MPTC ID: 9998-0331      Certification Status: Certified      Current Agency: Seekonk Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                      |
| <b>00002556</b>                                                                                                                            | <b>7/1/2021</b>      | <b>Seekonk Police Department</b>    | <b>21-1-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                          |
| A-00004046                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Misuse of Official Position                                                                                                                                                                                                          |
| A-00004047                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | DCJIS Violation                                                                                                                                                                                                                      |
| <b>00002555</b>                                                                                                                            | <b>6/2/2017</b>      | <b>Seekonk Police Department</b>    | <b>17-2-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                          |
| A-00004045                                                                                                                                 | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                      |
| <b>00002554</b>                                                                                                                            | <b>7/13/2010</b>     | <b>Seekonk Police Department</b>    | <b>10-3-IA</b>                                                       | <b>Demotion</b>                                                                                                                                                                                                                      |
| A-00004044                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Sexual Harrassment                                                                                                                                                                                                                   |
| <b>00002553</b>                                                                                                                            | <b>11/3/2009</b>     | <b>Seekonk Police Department</b>    | <b>09-4-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                                                             |
| A-00004043                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Sexual Harrassment                                                                                                                                                                                                                   |
| <b>Dyke, Madolyn Anne      MPTC ID: 0902-0079      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                     |                                                                      |                                                                                                                                                                                                                                      |
| <b>00012467</b>                                                                                                                            | <b>7/21/2025</b>     | <b>Blackstone Police Department</b> | <b>25-2-IA</b>                                                       | <b>Termination or similar (Officer was a probationary employee and was terminated.)</b>                                                                                                                                              |
| A-00021808                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Improper Associations - Officer associated with an individual who was on probation. This was avoidable and not disclosed to the department.                                                                                          |
| A-00021809                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct unbecoming an officer - Officer was publicly associated with an individual known to engage in criminal conduct. Officer showed disregard for critical duties and a pattern of repeated failure to fulfill her duties timely. |
| A-00021810                                                                                                                                 | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Neglect of Duty - Officer repeatedly failed to complete her duties, collecting witness statements and completing incident reports in a timely manner.                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Dyke, Madolyn Anne      MPTC ID: 0902-0079      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                   |                                              |                                                                                                                                                                                                                                            |
| A-00021811                                                                                                                                | Sustained            | Other Misconduct                  | Unfit for duty / danger to the public        | Incompetence - Officer has demonstrated unwillingness to complete reports, citations, and training on multiple occasions. Officer has performance deficiencies, missed deadlines, and inconsistent failure to conform with work standards. |
| A-00021812                                                                                                                                | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                   | Insubordination - Officer provided an incomplete, inaccurate report and left another officer to complete her report after being informed it was her responsibility.                                                                        |
| A-00021813                                                                                                                                | Sustained            | Other Misconduct                  | Minor Policy Violation                       | Reports - Officer failed to complete required reports and forms prior to leaving the station.                                                                                                                                              |
| A-00021814                                                                                                                                | Sustained            | Other Misconduct                  | Minor Policy Violation                       | Filing Reports - Officer has shown a pattern of failing to promptly and accurately complete reports and forms.                                                                                                                             |
| <b>Dzioba, Kevin John      MPTC ID: 9997-7616      Certification Status: Certified      Current Agency: Methuen Police Department</b>     |                      |                                   |                                              |                                                                                                                                                                                                                                            |
| <b>00002083</b>                                                                                                                           | <b>9/17/2015</b>     | <b>Methuen Police Department</b>  | <b>2015-14 IA</b>                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                |
| A-00003315                                                                                                                                | Sustained            | Other Misconduct                  | Improper processing of prisoners or property | Neglect of Duty, Incompetence, Fail to File a Report                                                                                                                                                                                       |
| <b>Dzwonek, Kyle William      MPTC ID: 7333-5730      Certification Status: Certified      Current Agency: Amesbury Police Department</b> |                      |                                   |                                              |                                                                                                                                                                                                                                            |
| <b>00012416</b>                                                                                                                           | <b>11/7/2024</b>     | <b>Amesbury Police Department</b> | <b>24-II-9</b>                               | <b>Other (Documented Verbal Counseling)</b>                                                                                                                                                                                                |
| A-00017184                                                                                                                                | Sustained            | Other Misconduct                  | Minor Policy Violation                       | Attention to Duty-Officer was parked for long periods of time reading and doing schoolwork for his Master's Degree                                                                                                                         |
| A-00017185                                                                                                                                | Sustained            | Other Misconduct                  | Minor Policy Violation                       | Devotion to Duty-While parked and doing schoolwork for his Master's Degree, the Officer unintentionally fell asleep from time to time.                                                                                                     |
| <b>Earley, John W      MPTC ID: 8668-5409      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                   |                                              |                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                         |
| <b>Earley, John W      MPTC ID: 8668-5409      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                 |                      |                                       |                                                                      |                                                                                                                   |
| <b>00006963</b>                                                                                                                                                                                  | <b>5/25/2023</b>     | <b>Boston Police Department</b>       | <b>IAD2023-0164</b>                                                  | <b>Suspension, 30+ days, Last Chance Agreement (Received a thirty (30) calendar day suspension, without pay.)</b> |
| <b>Summary of 00006963</b>                                                                                                                                                                       |                      |                                       |                                                                      |                                                                                                                   |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                       |                                                                      |                                                                                                                   |
| A-00009971                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | [REDACTED]                                                                                                        |
| A-00014083                                                                                                                                                                                       | Sustained            | Criminal Conduct                      | Other criminal conduct                                               | [REDACTED]. Lieutenant Early was arrested, charged with [REDACTED].                                               |
| <b>00000942      3/4/2014      Boston Police Department      IAD2014-0083</b>                                                                                                                    |                      |                                       |                                                                      |                                                                                                                   |
| A-00001629                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                |
| <b>00000941      5/12/2004      Boston Police Department      7804      Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                               |                      |                                       |                                                                      |                                                                                                                   |
| A-00001626                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Alcohol or drug abuse                                                | Alcohol off Duty                                                                                                  |
| A-00001627                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                |
| A-00001628                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                       |
| <b>Early, Kathy Alabre      MPTC ID: 0282-5713      Certification Status: Certified      Current Agency: Western New England University</b>                                                      |                      |                                       |                                                                      |                                                                                                                   |
| <b>00010254</b>                                                                                                                                                                                  | <b>8/23/2024</b>     | <b>Western New England University</b> | <b>After Action Review 24-01</b>                                     | <b>Demotion</b>                                                                                                   |
| A-00017434                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Inadequate response to a past sexual assault involving a juvenile student victim                                  |
| A-00017435                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.1 - Conduct Unbecoming                                                       |
| A-00019186                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.4 - Familiarity and compliance to rules                                      |
| A-00019187                                                                                                                                                                                       | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.5 - Neglect or inattention to duty                                           |
| <b>Eaton, Steven William      MPTC ID: 9998-1652      Certification Status: Certified      Current Agency: Wrentham Police Department</b>                                                        |                      |                                       |                                                                      |                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                |
| <b>Eaton, Steven William      MPTC ID: 9998-1652      Certification Status: Certified      Current Agency: Wrentham Police Department</b>     |                      |                              |                            |                                                                                                                                                                                                          |
| 00003206                                                                                                                                      | 5/8/2015             | Walpole Police Department    | 15WAL-2-IA                 | Other (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                                                                  |
| A-00004745                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming | Gifts/gratuities                                                                                                                                                                                         |
| 00003205                                                                                                                                      | 3/20/2014            | Walpole Police Department    | 14WAL-1-IA                 | Suspension, 30+ days                                                                                                                                                                                     |
| A-00004744                                                                                                                                    | Sustained            | Criminal Conduct             | Other criminal conduct     | Obstruction of justice, Accessory, Conspiracy, P&P violations                                                                                                                                            |
| 00003204                                                                                                                                      | 12/21/2005           | Walpole Police Department    |                            | Suspension, 1-5 days                                                                                                                                                                                     |
| A-00004743                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming | Disrespect/argument with citizen                                                                                                                                                                         |
| <b>Eaton, Thomas Richard      MPTC ID: 9998-1057      Certification Status: Certified      Current Agency: Swansea Police Department</b>      |                      |                              |                            |                                                                                                                                                                                                          |
| 00003147                                                                                                                                      | 11/15/2015           | Swansea Police Department    | 1015-06-IA                 | Written Warning or Letter of Counseling                                                                                                                                                                  |
| A-00004667                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming |                                                                                                                                                                                                          |
| <b>Edge, Christian William      MPTC ID: 4285-4132      Certification Status: Certified      Current Agency: Leominster Police Department</b> |                      |                              |                            |                                                                                                                                                                                                          |
| 00010577                                                                                                                                      | 2/17/2025            | Leominster Police Department | IA-2025-00002              | Written Warning or Letter of Counseling, Retraining (Retraining has also been completed, and Office Edge has completed a reflective report submitted to Chief Malatos. I've attached all the documents.) |
| A-00018107                                                                                                                                    | Sustained            | Other Misconduct             | Non-Minor Policy Violation | The complainant alleged the officer improperly disseminated official information.                                                                                                                        |
| <b>Edie, Joseph Donald      MPTC ID: 9997-5932      Certification Status: Certified      Current Agency: Hudson Police Department</b>         |                      |                              |                            |                                                                                                                                                                                                          |
| 00014213                                                                                                                                      | 12/24/2025           | Hudson Police Department     | Pending Agency IA Crea     | Suspension, 1-5 days, Other (4-day suspension, 6-month prohibition on swaps.)                                                                                                                            |
| A-00023811                                                                                                                                    | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Abused sick leave                                                                                                                                                                                        |
| A-00024104                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming | The officer used a sick day for the day a vacation day was denied.                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                             |
| <b>Edie, Joseph Donald      MPTC ID: 9997-5932      Certification Status: Certified      Current Agency: Hudson Police Department</b>          |                      |                                        |                              |                                                                                                       |
| A-00024105                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Insubordination- The officer brought his request downward in the chain of command after being denied. |
| <b>00007373</b>                                                                                                                                | <b>11/4/2020</b>     | <b>Hudson Police Department</b>        | <b>23HUD-02IA</b>            | <b>Written Reprimand (Settlement Agreement)</b>                                                       |
| <b>Summary of <u>00007373</u></b>                                                                                                              |                      |                                        |                              |                                                                                                       |
| The Officer abused sick leave over multiple years.                                                                                             |                      |                                        |                              |                                                                                                       |
| A-00010626                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Sick leave abuse                                                                                      |
| <b>Edler, Christian William      MPTC ID: 9998-7579      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                        |                              |                                                                                                       |
| <b>00004680</b>                                                                                                                                | <b>3/9/2011</b>      | <b>Northampton Police Department</b>   | <b>2011/05</b>               | <b>Suspension, 1-5 days</b>                                                                           |
| A-00006770                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness in investigation                                                                       |
| A-00006771                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Due to previous allegation                                                                            |
| <b>Edson, Matthew C      MPTC ID: 9997-9803      Certification Status: Expired      Current Agency: Unassociated Officer</b>                   |                      |                                        |                              |                                                                                                       |
| <b>00002460</b>                                                                                                                                | <b>8/1/2022</b>      | <b>Reading Police Department</b>       | <b>2022-02</b>               | <b>Termination or similar (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                       |
| A-00003928                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                       |
| <b>Edwards, Alexander Francis      MPTC ID: 9999-2201      Certification Status: Certified      Current Agency: Essex Police Department</b>    |                      |                                        |                              |                                                                                                       |
| <b>00001533</b>                                                                                                                                | <b>9/2/2021</b>      | <b>Essex Police Department</b>         |                              | <b>Written Reprimand</b>                                                                              |
| A-00002654                                                                                                                                     | Sustained            | Other Misconduct                       |                              |                                                                                                       |
| <b>Edwards, Jeffery Walter      MPTC ID: 9994-6434      Certification Status: Certified      Current Agency: Amherst College Police</b>        |                      |                                        |                              |                                                                                                       |
| <b>00006011</b>                                                                                                                                | <b>9/16/2017</b>     | <b>Amherst College Police</b>          | <b>ACPD-2017-01</b>          | <b>Suspension, 1-5 days</b>                                                                           |
| A-00008818                                                                                                                                     | Sustained            | Other Misconduct                       |                              | Off duty interaction with a local police department                                                   |
| <b>Edwards, Michael Durrell      MPTC ID: 9999-8413      Certification Status: Certified      Current Agency: Framingham Police Department</b> |                      |                                        |                              |                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                        |
| <b>Edwards, Michael Durrell      MPTC ID: 9999-8413    Certification Status: Certified    Current Agency: Framingham Police Department</b>   |                      |                                           |                                       |                                                                                  |
| <b>00012294</b>                                                                                                                              | <b>7/29/2025</b>     | <b>Framingham Police Department</b>       | <b>2025-6</b>                         | <b>Suspension, 1-5 days (1 DAY SUSPENSION)</b>                                   |
| A-00021514                                                                                                                                   | Sustained            | Other Misconduct                          | Non-Minor Policy Violation            | FPD RULE 2.1 NEGLECT OF DUTY-<br>FAILED TO ID SUBJECT OF WELL-<br>BEING CHECK    |
| A-00021515                                                                                                                                   | Sustained            | Other Misconduct                          | Non-Minor Policy Violation            | FPD RULE 3.1 INCOMPETENCE-<br>HANDCUFFING PROCEDURES                             |
| A-00021516                                                                                                                                   | Sustained            | Other Misconduct                          | Other / conduct unbecoming            | FPD RULE 1.02 CONDUCT<br>UNBECOMING- FAILED TO ID SUBJECT<br>OF WELL-BEING CHECK |
| A-00021517                                                                                                                                   | Sustained            | Other Misconduct                          | Minor Policy Violation                | POLICY 100-5 RESPONSE TO CALLS-<br>IMPROPER USE OF EMERGENCY<br>LIGHTS           |
| <b>Egan, Michael James      MPTC ID: 9997-7238    Certification Status: Certified    Current Agency: Weymouth Police Department</b>          |                      |                                           |                                       |                                                                                  |
| <b>00001981</b>                                                                                                                              | <b>8/24/2015</b>     | <b>Marshfield Police Department</b>       | <b>N/A</b>                            | <b>Written Reprimand</b>                                                         |
| A-00003192                                                                                                                                   | Sustained            | Use of Force                              | Use of excessive, non-deadly<br>force |                                                                                  |
| <b>Eichhammer, Craig Arthur      MPTC ID: 9998-2752    Certification Status: Certified    Current Agency: Williamstown Police Department</b> |                      |                                           |                                       |                                                                                  |
| <b>00003261</b>                                                                                                                              | <b>2/23/2021</b>     | <b>Williamstown Police Department</b>     | <b>21-2-IA</b>                        | <b>Suspension, 1-5 days, Last Chance Agreement, Loss of<br/>Time Off</b>         |
| A-00004821                                                                                                                                   | Sustained            | Truthfulness or<br>Professional Integrity | Other form of untruthfulness          | CJIS MISUSE                                                                      |
| A-00004822                                                                                                                                   | Sustained            | Criminal Conduct                          | Other criminal conduct                | LEWDNESS/ASSAULT                                                                 |
| <b>Elalam, Youness      MPTC ID: 6984-7148    Certification Status: Expired    Current Agency: Unassociated Officer</b>                      |                      |                                           |                                       |                                                                                  |
| <b>00005036</b>                                                                                                                              | <b>2/1/2021</b>      | <b>Revere Police Department</b>           | <b>21REV-1-IA</b>                     | <b>Suspension, 1-5 days</b>                                                      |
| A-00007225                                                                                                                                   | Sustained            | Other Misconduct                          | Other / conduct unbecoming            | physical relationship with female civilian<br>employee at the police station     |
| <b>Eline, Madison M      MPTC ID: 8649-9096    Certification Status: Expired    Current Agency: Unassociated Officer</b>                     |                      |                                           |                                       |                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                 |
| <b>Eline, Madison M      MPTC ID: 8649-9096      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                        |                              |                                                                                                                           |
| 00009010                                                                                                                                   | 8/22/2024            | Northampton Police Department          | 23-4-IAD                     | Resigned/Retired in Lieu of Discipline (Officer Eline resigned on 11/6/24, the day before her pre-determination hearing.) |
| <b>Summary of 00009010</b>                                                                                                                 |                      |                                        |                              |                                                                                                                           |
| The Officer violated department policy and was untruthful in making false allegations of criminal activity against another officer.        |                      |                                        |                              |                                                                                                                           |
| A-00014512                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | False text messages alleging domestic violence                                                                            |
| A-00014513                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming, bringing the department into disrepute                                                                |
| <b>Ellender, Joshua Skye      MPTC ID: 9997-7069      Certification Status: Certified      Current Agency: Mansfield Police Department</b> |                      |                                        |                              |                                                                                                                           |
| 00001967                                                                                                                                   | 1/22/2012            | Mansfield Police Department            | IA2012-01                    | Suspension, 1-5 days                                                                                                      |
| A-00003178                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Discourteous to Citizen during arrest                                                                                     |
| <b>Ellis, Kurt Fischer      MPTC ID: 9998-2825      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                        |                              |                                                                                                                           |
| 00009184                                                                                                                                   | 7/25/2023            | Winchester Police Department           | INT161                       | Suspension, 1-5 days (Suspended for 4 days (40 hours without pay).)                                                       |
| <b>Summary of 00009184</b>                                                                                                                 |                      |                                        |                              |                                                                                                                           |
| The Officers violated department rules of conduct by having inappropriate relationships with other department members.                     |                      |                                        |                              |                                                                                                                           |
| A-00015004                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriate relationship with a supervisor.                                                                             |
| 00008563                                                                                                                                   | 6/21/2024            | Winchester Police Department           | INT-183                      | Resigned/Retired in Lieu of Discipline                                                                                    |
| <b>Summary of 00008563</b>                                                                                                                 |                      |                                        |                              |                                                                                                                           |
| The Officer violated several department policies by making an inappropriate, racially based comment to a coworker.                         |                      |                                        |                              |                                                                                                                           |
| A-00013052                                                                                                                                 | Sustained            | Bias                                   | Bias on basis of ethnicity   | inappropriate racial comments made at roll-call specifically to a black and hispanic officer.                             |
| A-00014081                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | inappropriate racial comments made at roll-call specifically to a black and hispanic officer.                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                     |
| <b>Ellis, Kurt Fischer      MPTC ID: 9998-2825      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                          |                                                                      |                                                                                               |
| A-00014082                                                                                                                                      | Sustained            | Other Misconduct                         | Harassment                                                           | inappropriate racial comments made at roll-call specifically to a black and hispanic officer. |
| A-00014084                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Conduct Toward Superior and Subordinate Officers and Associates                               |
| <b>Elman, Steven Marc      MPTC ID: 9997-9685      Certification Status: Certified      Current Agency: Randolph Police Department</b>          |                      |                                          |                                                                      |                                                                                               |
| <b>00002449</b>                                                                                                                                 | <b>9/26/1997</b>     | <b>Randolph Police Department</b>        | <b>1997</b>                                                          | <b>Written Reprimand</b>                                                                      |
| A-00003915                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           |                                                                                               |
| <b>00002448</b>                                                                                                                                 | <b>11/7/2000</b>     | <b>Randolph Police Department</b>        | <b>2000</b>                                                          | <b>Written Reprimand</b>                                                                      |
| A-00003914                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           |                                                                                               |
| <b>Elow, Christine Anne      MPTC ID: 9996-9596      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                          |                                                                      |                                                                                               |
| <b>00005316</b>                                                                                                                                 | <b>2/4/2021</b>      | <b>Cambridge Police Department</b>       | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                      |
| A-00007772                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Improper department with colleagues and supervisors                                           |
| <b>Elpidoforos, Patricia Ann      MPTC ID: 9998-0618      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                          |                                                                      |                                                                                               |
| <b>00006181</b>                                                                                                                                 | <b>5/20/2007</b>     | <b>Somerville Police Department</b>      | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                   |
| A-00009009                                                                                                                                      | Sustained            | Other Misconduct                         | Failure to respond to an incident according to established procedure | Immediate Dispatch, Rape Investigation                                                        |
| <b>Emmerso, Jeffrey      MPTC ID: 0232-7331      Certification Status: Certified      Current Agency: Brookline Police Department</b>           |                      |                                          |                                                                      |                                                                                               |
| <b>00005730</b>                                                                                                                                 | <b>12/11/2017</b>    | <b>Brookline Police Department</b>       | <b>2017-9</b>                                                        | <b>Suspension, 1-5 days</b>                                                                   |
| A-00008435                                                                                                                                      | Sustained            | Other Misconduct                         | Improper firearm usage or storage                                    | misplaced firearm (found)                                                                     |
| <b>Encarnacion, Junior      MPTC ID: 0089-9433      Certification Status: Certified      Current Agency: Essex County Sheriff's Department</b>  |                      |                                          |                                                                      |                                                                                               |
| <b>00001529</b>                                                                                                                                 | <b>9/12/2015</b>     | <b>Essex County Sheriff's Department</b> | <b>IAD File No. 15/131</b>                                           | <b>Suspension, 1-5 days, Retraining</b>                                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|--------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                            |
| <b>Encarnacion, Junior</b> <b>MPTC ID: 0089-9433</b> <b>Certification Status: Certified</b> <b>Current Agency: Essex County Sheriff's Department</b> |                      |                                        |                                    |                                                                                      |
| A-00002649                                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Improperly discharging OC                                                            |
| A-00002650                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Failure to initially and timely report the OC discharge; filing an incomplete report |
| <b>Eng, Allison</b> <b>MPTC ID: 2045-8861</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                 |                      |                                        |                                    |                                                                                      |
| <b>00000943</b>                                                                                                                                      | <b>9/26/2013</b>     | <b>Boston Police Department</b>        | <b>IAD2013-0405</b>                | <b>Written Reprimand</b>                                                             |
| A-00001630                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                   |
| <b>Eng, Brian Charles, Jr.</b> <b>MPTC ID: 9997-2457</b> <b>Certification Status: Certified</b> <b>Current Agency: Braintree Police Department</b>   |                      |                                        |                                    |                                                                                      |
| <b>00001383</b>                                                                                                                                      | <b>10/3/2022</b>     | <b>Braintree Police Department</b>     | <b>2022-08-NCWJ</b>                | <b>Suspension, 1-5 days</b>                                                          |
| A-00002446                                                                                                                                           | Sustained            | Other Misconduct                       |                                    |                                                                                      |
| <b>00001382</b>                                                                                                                                      | <b>8/10/2022</b>     | <b>Braintree Police Department</b>     | <b>2022-06-NCM</b>                 | <b>Other</b>                                                                         |
| A-00002444                                                                                                                                           | Sustained            | Use of Force                           |                                    |                                                                                      |
| <b>Eng, Jessica Anne</b> <b>MPTC ID: 3266-1369</b> <b>Certification Status: Certified</b> <b>Current Agency: Hamilton Police Department</b>          |                      |                                        |                                    |                                                                                      |
| <b>00001690</b>                                                                                                                                      | <b>11/29/2020</b>    | <b>Hamilton Police Department</b>      | <b>HAM-20-04</b>                   | <b>Retraining</b>                                                                    |
| A-00002863                                                                                                                                           | Sustained            | Other Misconduct                       | Improper firearm usage or storage  | improper storage                                                                     |
| <b>Enos, Glenn Allen</b> <b>MPTC ID: 9997-9418</b> <b>Certification Status: Certified</b> <b>Current Agency: Provincetown Police Department</b>      |                      |                                        |                                    |                                                                                      |
| <b>00002392</b>                                                                                                                                      | <b>9/3/2016</b>      | <b>Provincetown Police Department</b>  | <b>16-IA-003</b>                   | <b>Suspension, 1-5 days</b>                                                          |
| A-00003857                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Sexual Harassment Policy Violation                                                   |
| <b>00002391</b>                                                                                                                                      | <b>11/10/2014</b>    | <b>Provincetown Police Department</b>  | <b>IA-2014-00</b>                  | <b>Written Reprimand</b>                                                             |
| A-00003856                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Social Media Policy Violation                                                        |
| <b>Enos, Troy-Allen</b> <b>MPTC ID: 9998-1182</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                        |                                    |                                                                                      |
| <b>00009544</b>                                                                                                                                      | <b>10/31/2024</b>    | <b>Taunton Police Department</b>       | <b>24-00004</b>                    | <b>Suspension, 1-5 days, Reassignment</b>                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                         |
| <b>Enos, Troy-Allen      MPTC ID: 9998-1182      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                   |                                                                      |                                                                                                                                   |
| A-00015863                                                                                                                                 | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Failure to activate body camera                                                                                                   |
| A-00015864                                                                                                                                 | Sustained            | Other Misconduct                  | Other / Conduct Unbecoming                                           | Failure to properly document and enforce a domestic relations order                                                               |
| A-00015908                                                                                                                                 | Sustained            | Other Misconduct                  | non-Minor Policy Violation                                           | False Information of Records                                                                                                      |
| A-00015909                                                                                                                                 | Sustained            | Other Misconduct                  | Non-minor Policy Violation                                           | Legal Process: failure to accurately submit information relative to the attempted and actual service of domestic violence orders. |
| A-00015910                                                                                                                                 | Sustained            | Other Misconduct                  | Non-minor Policy Violation                                           | Submitting Reports                                                                                                                |
| A-00015911                                                                                                                                 | Sustained            | Other Misconduct                  | Non-minor Policy Violation                                           | Incompetence                                                                                                                      |
| <b>Eon, Michael John      MPTC ID: 9997-9131      Certification Status: Certified      Current Agency: Peabody Police Department</b>       |                      |                                   |                                                                      |                                                                                                                                   |
| <b>00002359</b>                                                                                                                            | <b>11/30/2009</b>    | <b>Peabody Police Department</b>  | <b>45</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00003807                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Officer used computer for personal reasons                                                                                        |
| A-00003808                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Devotion to duty                                                                                                                  |
| A-00003809                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Neglect of duty                                                                                                                   |
| A-00003810                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Personal business on duty                                                                                                         |
| A-00003811                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Improper use of equipment                                                                                                         |
| <b>Eracleo, Joseph      MPTC ID: 9998-2410      Certification Status: Certified      Current Agency: Westford Police Department</b>        |                      |                                   |                                                                      |                                                                                                                                   |
| <b>00003251</b>                                                                                                                            | <b>5/26/2012</b>     | <b>Westford Police Department</b> | <b>2012-3</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00004802                                                                                                                                 | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Did not take proper police action and conduct follow up investigation regarding a counterfeit bill investigation                  |
| <b>Eracleo, Michael Salvatore      MPTC ID: 9997-1044      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                   |                                                                      |                                                                                                                                   |
| <b>00000658</b>                                                                                                                            | <b>3/12/2022</b>     | <b>Acton Police Department</b>    | <b>2022-</b>                                                         | <b>Termination or similar (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                   |

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| <u>POST #</u>              | <u>Incident Date</u>              | <u>Reporting Agency</u>                               | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>                                                                                  |
|----------------------------|-----------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>        | <u>Disposition</u>                | <u>Allegation Type</u>                                | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                                                                                                    |
| Eracleo, Michael Salvatore |                                   |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| MPTC ID: 9997-1044         | Certification Status: Decertified | Current Agency: Unassociated Officer                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| A-00001146                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Prohibited conduct / Neglect of duty / Conflict of interest / Violation of electronic communication and harassment policies. |
| A-00015913                 | Sustained                         | Other Misconduct                                      | Harassment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Sexual Harassment                                                                                                            |
| A-00015914                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Conflict of Interest                                                                                                         |
| POST Discipline            |                                   |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| Date Of Order              | Case #                            | Type                                                  | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                              |
| 1/2/2024                   | 00007323                          | Decertified                                           | On January 4, 2024, Eracleo entered into a Voluntary Decertification Agreement under which he acknowledged that it was alleged that 1) he inappropriately accepted gifts from a vulnerable member of his community and he failed to report said gifts to his supervisor; 2) while on duty, he made inappropriate and unwelcome sexual comments to a civilian employee of his police department; and 3) in relation to his work as a School Resource Officer, he improperly communicated with a minor student using a social media application that permitted him to receive, and conceal the receipt of, sexually suggestive material; and he admitted that these allegations would support revoking his law enforcement officer certification. |                                                                                                                              |
| Eramo, Steven              |                                   |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| MPTC ID: 9998-1469         | Certification Status: Certified   | Current Agency: University Of Massachusetts At Lowell |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| 00003186                   | 6/29/2022                         | University Of Massachusetts At Lowell                 | 22-01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Written Warning or Letter of Counseling                                                                                      |
| A-00004711                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                              |
| Erlandson-LaPointe, Amy M. |                                   |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| MPTC ID: 0924-3888         | Certification Status: Certified   | Current Agency: Boston Police Department              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| 00000944                   | 12/3/2010                         | Boston Police Department                              | E2010-130                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Written Reprimand                                                                                                            |
| A-00001631                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Respectful Treatment                                                                                                         |
| A-00001632                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Self Identification                                                                                                          |
| Ervin, Kelvin M            |                                   |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| MPTC ID: 8847-9587         | Certification Status: Certified   | Current Agency: Boston Police Department              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                              |
| 00000945                   | 12/6/2006                         | Boston Police Department                              | 277-06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Suspension, 1-5 days                                                                                                         |
| A-00001633                 | Sustained                         | Other Misconduct                                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Situations Involving Family & Frien                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|------------------------------------|-------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                               |
| <b>Ervin, Kelvin M      MPTC ID: 8847-9587      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                              |                                    |                                                                         |
| A-00001634                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                             |
| A-00001635                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | F.I.O Reports                                                           |
| <b>Escobar, Michael John      MPTC ID: 6897-4207      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                              |                                    |                                                                         |
| <b>00010340</b>                                                                                                                               | <b>1/1/2024</b>      | <b>Worcester Police Department</b>           | <b>2025-0001</b>                   | <b>Loss of Time Off</b>                                                 |
| A-00017667                                                                                                                                    | Sustained            | Other Misconduct                             | Non-Minor Policy Violation         | Fast forward through mandatory training video                           |
| <b>00005999</b>                                                                                                                               | <b>1/20/2020</b>     | <b>Worcester Police Department</b>           | <b>2020-0004</b>                   | <b>Last Chance Agreement, Suspension, 30+ days</b>                      |
| A-00008799                                                                                                                                    | Sustained            | Criminal Conduct                             | Other criminal conduct             | 1502.10 Criminal Conduct                                                |
| A-00008800                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | 1502.10 Criminal Conduct                                                |
| A-00008801                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | 1502.10 Criminal Conduct                                                |
| A-00008802                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | 1514.10 Conduct unbecoming                                              |
| <b>Espada, Thomas      MPTC ID: 7202-9796      Certification Status: Certified      Current Agency: Brandeis University Police Department</b> |                      |                                              |                                    |                                                                         |
| <b>00007486</b>                                                                                                                               | <b>1/8/2024</b>      | <b>Brandeis University Police Department</b> | <b>IA-230762</b>                   | <b>Suspension, 1-5 days</b>                                             |
| <b>Summary of <u>00007486</u></b>                                                                                                             |                      |                                              |                                    |                                                                         |
| The Officer who was assigned to dispatch duties, was reprimanded for not making the appropriate log entries for a call.                       |                      |                                              |                                    |                                                                         |
| A-00010756                                                                                                                                    | Sustained            | Other Misconduct                             | Minor Policy Violation             | Officer failed to make a log entry                                      |
| <b>Espie, Joseph William      MPTC ID: 9997-7867      Certification Status: Certified      Current Agency: Hudson Police Department</b>       |                      |                                              |                                    |                                                                         |
| <b>00001822</b>                                                                                                                               | <b>8/6/2021</b>      | <b>Hudson Police Department</b>              | <b>21HUD-001-IA</b>                | <b>Suspension, 6-29 days, Suspension, 6-29 days (10-day suspension)</b> |
| A-00003009                                                                                                                                    | Sustained            | Use of Force                                 | Use of excessive, non-deadly force |                                                                         |
| A-00003010                                                                                                                                    | Sustained            | Other Misconduct                             | Other / conduct unbecoming         | Communications/Records Rule viol.                                       |
| <b>Espinal, Raul      MPTC ID: 9997-8333      Certification Status: Certified      Current Agency: New Bedford Police Department</b>          |                      |                                              |                                    |                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                             |
| <b>Espinal, Raul</b> <b>MPTC ID: 9997-8333</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>           |                      |                                      |                                                     |                                                                       |
| <b>00004362</b>                                                                                                                                      | <b>2/4/2018</b>      | <b>New Bedford Police Department</b> | <b>18-1927</b>                                      | <b>Written Reprimand (DISCIPLINE DECISION WAS REVERSED)</b>           |
| A-00006205                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | commission of act contrary to good order and discipline of department |
| A-00006206                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | unjust or improper orders                                             |
| A-00006207                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | duty to obey                                                          |
| <b>Espino, Ramon J</b> <b>MPTC ID: 5761-0586</b> <b>Certification Status: Certified</b> <b>Current Agency: Dukes County Sheriff's Office</b>         |                      |                                      |                                                     |                                                                       |
| <b>00003607</b>                                                                                                                                      | <b>7/4/2020</b>      | <b>Dukes County Sheriff's Office</b> | <b>2020-03</b>                                      | <b>Suspension, 6-29 days</b>                                          |
| A-00005354                                                                                                                                           | Sustained            | Other Misconduct                     | Improper firearm usage or storage                   |                                                                       |
| <b>00003606</b>                                                                                                                                      | <b>6/9/2019</b>      | <b>Dukes County Sheriff's Office</b> | <b>2019-04</b>                                      | <b>Suspension, 1-5 days</b>                                           |
| A-00005353                                                                                                                                           | Sustained            | Other Misconduct                     | Improper firearm usage or storage                   |                                                                       |
| <b>Espinosa, Rodolfo V</b> <b>MPTC ID: 1620-5512</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>     |                      |                                      |                                                     |                                                                       |
| <b>00002771</b>                                                                                                                                      | <b>4/1/2019</b>      | <b>Springfield Police Department</b> | <b>PIE#19-019</b>                                   | <b>Retraining</b>                                                     |
| A-00004282                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                       |
| <b>00002770</b>                                                                                                                                      | <b>12/15/2004</b>    | <b>Springfield Police Department</b> | <b>SO#04-318</b>                                    | <b>Retraining</b>                                                     |
| A-00004281                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                       |
| <b>00002769</b>                                                                                                                                      | <b>1/6/2000</b>      | <b>Springfield Police Department</b> | <b>SO#00-001</b>                                    | <b>Written Reprimand</b>                                              |
| A-00004280                                                                                                                                           | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                       |
| <b>00002768</b>                                                                                                                                      | <b>3/19/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-064</b>                                    | <b>Suspension, 6-29 days</b>                                          |
| A-00004279                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                       |
| <b>Estrada-Marquez, Juan R</b> <b>MPTC ID: 9995-4626</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                      |
| <b>Estrada-Marquez, Juan R      MPTC ID: 9995-4626      Certification Status: Certified      Current Agency: Springfield Police Department</b>             |                      |                                        |                                                     |                                                                |
| <b>00002774</b>                                                                                                                                            | <b>9/12/2006</b>     | <b>Springfield Police Department</b>   | <b>PIE#06-063</b>                                   | <b>Retraining</b>                                              |
| A-00004285                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                |
| <b>00002773</b>                                                                                                                                            | <b>12/13/2006</b>    | <b>Springfield Police Department</b>   | <b>SO#06-286</b>                                    | <b>Retraining</b>                                              |
| A-00004284                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                |
| <b>00002772</b>                                                                                                                                            | <b>5/8/2002</b>      | <b>Springfield Police Department</b>   | <b>SO#02-157</b>                                    | <b>Retraining</b>                                              |
| A-00004283                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                |
| <b>Estrella, Matthew R      MPTC ID: 9999-7032      Certification Status: Certified      Current Agency: Swansea Police Department</b>                     |                      |                                        |                                                     |                                                                |
| <b>00001555</b>                                                                                                                                            | <b>1/28/2017</b>     | <b>Fall River Police Department</b>    | <b>IIC2017-015</b>                                  | <b>Written Reprimand</b>                                       |
| A-00002680                                                                                                                                                 | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                |
| <b>Estrella, Richard      MPTC ID: 9995-4629      Certification Status: Certified      Current Agency: Boston Police Department</b>                        |                      |                                        |                                                     |                                                                |
| <b>00000951</b>                                                                                                                                            | <b>12/22/2016</b>    | <b>Boston Police Department</b>        | <b>IAD2016-0498</b>                                 | <b>Suspension, 6-29 days</b>                                   |
| A-00001643                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Courts - Failure to appear when summonsed (4 counts)           |
| A-00001644                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Neg.Duty/Unreasonable Judge                                    |
| A-00001645                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthfulness                                                 |
| <b>00000950</b>                                                                                                                                            | <b>4/10/2000</b>     | <b>Boston Police Department</b>        | <b>5500</b>                                         | <b>Suspension, 1-5 days</b>                                    |
| A-00001642                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                    |
| <b>00000949</b>                                                                                                                                            | <b>9/4/2001</b>      | <b>Boston Police Department</b>        | <b>19501</b>                                        | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001641                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge (2 counts)                         |
| <b>Evans III, Walter Anthony      MPTC ID: 9998-1475      Certification Status: Conditionally Certified      Current Agency: Harvard Police Department</b> |                      |                                        |                                                     |                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                            |
| <b>Evans III, Walter Anthony      MPTC ID: 9998-1475      Certification Status: Conditionally Certified      Current Agency: Harvard Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                      |
| 00003184                                                                                                                                                   | 10/3/2012            | University Of Massachusetts At Lowell  | 12-12                                       | Written Warning or Letter of Counseling                                                                                                                                                                                                                                                                                                                              |
| A-00004709                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury |                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Eydenberg, Anthony      MPTC ID: 9999-7460      Certification Status: Certified      Current Agency: Leominster Police Department</b>                   |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                      |
| 00004299                                                                                                                                                   | 4/6/2018             | Leominster Police Department           | n/a                                         | Suspension, 1-5 days (Two day suspension without pay. One day held in abeyance for six months.)                                                                                                                                                                                                                                                                      |
| A-00006079                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Incompetence: Officer did not properly handle evidence of an expended Taser dart which injured another officer.                                                                                                                                                                                                                                                      |
| <b>Faber, Alan Jonathan      MPTC ID: 9997-8395      Certification Status: Certified      Current Agency: New Bedford Police Department</b>                |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                      |
| 00004363                                                                                                                                                   | 3/31/2006            | New Bedford Police Department          | 06-1272                                     | Loss of Time Off                                                                                                                                                                                                                                                                                                                                                     |
| A-00006208                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | false information on records                                                                                                                                                                                                                                                                                                                                         |
| A-00006209                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | reporting unresolved situations                                                                                                                                                                                                                                                                                                                                      |
| A-00006210                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | personal conduct                                                                                                                                                                                                                                                                                                                                                     |
| <b>Facey, Leighton B      MPTC ID: 5026-2454      Certification Status: Certified      Current Agency: Boston Police Department</b>                        |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                      |
| 00000952                                                                                                                                                   | 8/12/2003            | Boston Police Department               | 18703                                       | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                                 |
| A-00001646                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct Unbecoming                                                                                                                                                                                                                                                                                                                                                   |
| <b>Fachada, Natalie Anne      MPTC ID: 7360-5538      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                       |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                      |
| 00013505                                                                                                                                                   | 2/3/2026             | Barnstable Police Department           | 26-01-IA                                    | Suspension, 1-5 days (Detective Fachada received a 5 day suspension for violating the Town of Barnstable and Town of Barnstable Police Department's ("Department") Rules and Regulations, including Department Policy and Procedure 301 - Use of Department Vehicles, Section 11 Reporting Vehicle Damage; Policy and Procedure 21.1 - Duties and Responsibilities.) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                            |
| <b>Fachada, Natalie Anne</b> <b>MPTC ID: 7360-5538</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                      |                                                                      |                                                                                                                                                                                                                                                      |
| A-00023056                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Detective Fachada was involved in a minor motor vehicle accident while parking her cruiser in the parking lot at the police station and failed to report the incident as outlined in BPD Policy and Procedure 301.11.                                |
| A-00023057                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Detective Fachada was operating her cruiser when it collided with a parked motor vehicle. She failed to maintain her issued equipment, failed to report, and failed to take any action to correct the damage.                                        |
| A-00024238                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Detective Fachada took zero initiative or investigative measures to seek an actual answer about if there was a collision while she was backing up.                                                                                                   |
| A-00024239                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Detective Fachada did not exercise the diligence, professionalism, and sound judgement expected of someone in her role. Her conduct reflects a failure to carry out essential responsibilities and to uphold the standards expected in her position. |
| <b>00013056</b>                                                                                                                                  | <b>12/10/2025</b>    | <b>Barnstable Police Department</b>  | <b>25-19-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                          |
| A-00022519                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Department Policy - Care of Departmental Property - The officer left their duty weapon in a bathroom at the Barnstable District Courthouse.                                                                                                          |
| A-00023074                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Department Policy - Departmental Weapons/Weapons Storage - The officer left their duty weapon in a bathroom at the Barnstable District Courthouse.                                                                                                   |
| <b>Fahey, John Francis</b> <b>MPTC ID: 9998-0731</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                      |
| <b>00006182</b>                                                                                                                                  | <b>3/31/2021</b>     | <b>Southbridge Police Department</b> | <b>None Issued</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                 |
| <b>Fahey, John Francis      MPTC ID: 9998-0731      Certification Status: Certified      Current Agency: Southbridge Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                           |
| A-00009010                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                           |
| <b>00002621</b>                                                                                                                               | <b>2/25/2020</b>     | <b>Southbridge Police Department</b>   |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                  |
| A-00004131                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                                                                                                           |
| <b>Fahey, Joseph Brian      MPTC ID: 9997-7896      Certification Status: Certified      Current Agency: Milton Police Department</b>         |                      |                                        |                                                                      |                                                                                                                                                                                                                           |
| <b>00002124</b>                                                                                                                               | <b>11/22/2021</b>    | <b>Milton Police Department</b>        | <b>412</b>                                                           | <b>Written Reprimand</b>                                                                                                                                                                                                  |
| A-00003362                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Misconduct off Duty                                                                                                                                                                                                       |
| <b>00002123</b>                                                                                                                               | <b>2/17/2019</b>     | <b>Milton Police Department</b>        |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                  |
| A-00003361                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                                                                           |
| <b>00002122</b>                                                                                                                               | <b>4/7/2008</b>      | <b>Milton Police Department</b>        | <b>344</b>                                                           | <b>Retraining</b>                                                                                                                                                                                                         |
| A-00003360                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Misconduct                                                                                                                                                                                                                |
| <b>Fairbanks, Richard Harold      MPTC ID: 9997-9103      Certification Status: Certified      Current Agency: Charlton Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                           |
| <b>00007899</b>                                                                                                                               | <b>3/1/2024</b>      | <b>Oxford Police Department</b>        | <b>24-01-IA</b>                                                      | <b>Suspension, 1-5 days, Last Chance Agreement</b>                                                                                                                                                                        |
| <b>Summary of 00007899</b>                                                                                                                    |                      |                                        |                                                                      |                                                                                                                                                                                                                           |
| The Officer removed equipment from a department vehicle without permission and was untruthful in the subsequent investigation.                |                      |                                        |                                                                      |                                                                                                                                                                                                                           |
| A-00011451                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | An independent Investigator found that Officer Richard Fairbanks violated Oxford Police Department Policy 4.01 Internal Affairs by being deceptive and untruthful during the internal investigation.                      |
| A-00011452                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | An independent Investigator found that Officer Richard Fairbanks violated Rule 4.2 of the OPD Department's Rules and Regulations in that, without permission, he personally removed police equipment from an OPD vehicle. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                   |
| <b>Fallon, Kevin J      MPTC ID: 9994-1295      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                        |                                              |                                                                                                                             |
| <b>00005731</b>                                                                                                                             | <b>3/23/2016</b>     | <b>Brookline Police Department</b>     | <b>2016-3</b>                                | <b>Retraining</b>                                                                                                           |
| A-00008436                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                             |
| <b>Fallon, Patrick      MPTC ID: 9997-1626      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                        |                                              |                                                                                                                             |
| <b>00007434</b>                                                                                                                             | <b>1/29/2020</b>     | <b>Barnstable Police Department</b>    | <b>24-01-IA</b>                              | <b>Resigned/Retired in Lieu of Discipline</b>                                                                               |
| <b>Summary of <u>00007434</u></b>                                                                                                           |                      |                                        |                                              |                                                                                                                             |
| The Officer incorrectly documented and stored U.S. Currency for over three years that had been submitted to the department.                 |                      |                                        |                                              |                                                                                                                             |
| A-00010700                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Violation of Policy & Procedure 1201 - Property and Evidence Control, Sections 2.0; Policy                                  |
| A-00012191                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Violation of Policy & Procedure 1201 - Property and Evidence Control, Section 4.0; Procedures                               |
| A-00012194                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Violation of Policy & Procedure 1201 - Property and Evidence Control, Section 5.0; Special Property                         |
| A-00012195                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Violation of Policy & Procedure 1201 - Property and Evidence Control, Section 7.0; Owner Notification                       |
| A-00012196                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Violation of Policy & Procedure 1201 - Property and Evidence Control- Appendix: Property Packaging Guidelines A6.0 Currency |
| A-00012198                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence                      | Violation of R&R 310.16; Tampering with Evidence                                                                            |
| A-00012200                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation of Department Policy & Procedure 82.2 Field Reports and Forms- Section 2.0; Policy                                |
| A-00012201                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation of Rules & Regulations 413.0; Punishable Offenses                                                                 |
| <b>Fallon, Quinn Alexander      MPTC ID: 3893-5430      Certification Status: Certified      Current Agency: Somerset Police Department</b> |                      |                                        |                                              |                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                      |
| <b>Fallon, Quinn Alexander      MPTC ID: 3893-5430      Certification Status: Certified      Current Agency: Somerset Police Department</b> |                      |                               |                            |                                                                                                                                                                                                                                                                                |
| 00004896                                                                                                                                    | 12/9/2022            | Somerset Police Department    | 22-3-IA                    | Suspension, 1-5 days                                                                                                                                                                                                                                                           |
| A-00007051                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming | Dissemination of Official Information.                                                                                                                                                                                                                                         |
| <b>Falvey, Ryan James      MPTC ID: 9998-1010      Certification Status: Certified      Current Agency: Bellingham Police Department</b>    |                      |                               |                            |                                                                                                                                                                                                                                                                                |
| 00009714                                                                                                                                    | 5/22/2024            | Northbridge Police Department | 24-1                       | Other (Suspended from Specialty unit- motor unit 9 months)                                                                                                                                                                                                                     |
| A-00016314                                                                                                                                  | Sustained            | Other Misconduct              | Alcohol or drug abuse      | Subject attended department sponsored motorcycle training with stale alcohol on his breath                                                                                                                                                                                     |
| <b>Fancelli, Dario E.      MPTC ID: 9999-0794      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                               |                            |                                                                                                                                                                                                                                                                                |
| 00000953                                                                                                                                    | 11/13/2009           | Boston Police Department      | I2009-065                  | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                                                         |
| A-00001647                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                                                                           |
| A-00001648                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming | Department Reports-Inaccurate Reporting                                                                                                                                                                                                                                        |
| A-00001649                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming | Situations Involving Off-Duty Boston Police Officers                                                                                                                                                                                                                           |
| <b>Fantaroni, Evan M      MPTC ID: 7348-8258      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                               |                            |                                                                                                                                                                                                                                                                                |
| 00011595                                                                                                                                    | 2/2/2024             | Boston Police Department      | IAD2024-0041               | Other (Oral Reprimand)                                                                                                                                                                                                                                                         |
| A-00020205                                                                                                                                  | Sustained            | Other Misconduct              | Other / conduct unbecoming | Neglect of Duty/Unreasonable judgement: Officer failed to return a vehicle registration upon completion of traffic stop.                                                                                                                                                       |
| <b>Farewell, Michael Robert      MPTC ID: 7177-4801      Certification Status: Certified      Current Agency: Rowley Police Department</b>  |                      |                               |                            |                                                                                                                                                                                                                                                                                |
| 00008304                                                                                                                                    | 6/2/2024             | Marblehead Police Department  | 24-02                      | Suspension, 1-5 days, Resigned/Retired in Lieu of Discipline (Suspended without pay for a period of five (5) days. Hearing for further disciplinary hearing scheduled 8/8/2024, Officer resigned in lieu of further discipline prior to completion of a disciplinary hearing.) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                           | <u>Allegation Details</u>                                                                                                                                                                                                                            |
| Farewell, Michael Robert      MPTC ID: 7177-4801      Certification Status: Certified      Current Agency: Rowley Police Department                                                     |                      |                                        |                                                                                                     |                                                                                                                                                                                                                                                      |
| Summary of <u>00008304</u>                                                                                                                                                              |                      |                                        |                                                                                                     |                                                                                                                                                                                                                                                      |
| The Officer used excessive force to affect an arrest, submitted a report containing false information and was found to be uncooperative and untruthful in the subsequent investigation. |                      |                                        |                                                                                                     |                                                                                                                                                                                                                                                      |
| A-00012321                                                                                                                                                                              | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                  | CEW probe deployment is being questioned based on the totality of the circumstances. It is not clear that the individual who was taken into custody after crashing his vehicle under the influence of alcohol was assaultive while resisting arrest. |
| A-00014219                                                                                                                                                                              | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                  | Violation of Marblehead Police Department Use of Force Policy/Response to Resistance (Policy No. 1)                                                                                                                                                  |
| A-00014220                                                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                          | Was observed by witnesses who questioned whether his actions were excessive and his account of what happened was truthful, damaging the department's reputation and adversely affected the public's trust in its operations                          |
| A-00014221                                                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                         | Rule 13.2 Falsifying Records Count 1 of 2                                                                                                                                                                                                            |
| A-00014222                                                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                        | Rule 10.10 Cooperation with Investigations                                                                                                                                                                                                           |
| A-00014223                                                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                         | Officer was untruthful in his report and with statements made during investigation in violation of rule 7.7 Truthfulness                                                                                                                             |
| A-00014224                                                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                         | Rule 13.2 Falsifying Records Count 2 of 2                                                                                                                                                                                                            |
| <u>POST Discipline</u>                                                                                                                                                                  |                      |                                        |                                                                                                     |                                                                                                                                                                                                                                                      |
| Date Of Order                                                                                                                                                                           | Case #               | Type                                   | Reason                                                                                              |                                                                                                                                                                                                                                                      |
| 1/16/2025                                                                                                                                                                               | 00007937             | Retraining                             | Retraining (to be arranged by Commission and MPTC) agreed by Respondent for excessive use of force. |                                                                                                                                                                                                                                                      |
| Faria, Rafael Araujo      MPTC ID: 9997-7166      Certification Status: Expired      Current Agency: Unassociated Officer                                                               |                      |                                        |                                                                                                     |                                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                       |
| <b>Faria, Rafael Araujo      MPTC ID: 9997-7166      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                        |                              |                                                                                                 |
| <b>00001836</b>                                                                                                                                        | <b>4/6/2022</b>      | <b>Marlborough Police Department</b>   | <b>22-02</b>                 | <b>Termination or similar (DISCIPLINE IS PENDING)</b>                                           |
| A-00003031                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Policy Violations(Search warrant applications, Conduct Unbecoming)                              |
| <b>00001835</b>                                                                                                                                        | <b>5/15/2019</b>     | <b>Marlborough Police Department</b>   | <b>19-02</b>                 | <b>Loss of Time Off (OTHER)</b>                                                                 |
| A-00003030                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violations(Conduct Unbecoming, fail to secure Firearms)                                  |
| <b>00001834</b>                                                                                                                                        | <b>7/27/2014</b>     | <b>Marlborough Police Department</b>   | <b>2014</b>                  | <b>Other (OTHER)</b>                                                                            |
| A-00003029                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Policy Violations(Conduct Unbecoming, Insubordination)                                          |
| <b>Farland, Albert James, Jr.      MPTC ID: 9997-8207      Certification Status: Certified      Current Agency: New Bedford Police Department</b>      |                      |                                        |                              |                                                                                                 |
| <b>00004365</b>                                                                                                                                        | <b>10/24/2014</b>    | <b>New Bedford Police Department</b>   | <b>14-1757</b>               | <b>Written Reprimand</b>                                                                        |
| A-00006212                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | patrol sergeant duty violation                                                                  |
| A-00006213                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | neglect of duty                                                                                 |
| <b>00004364</b>                                                                                                                                        | <b>10/30/2019</b>    | <b>New Bedford Police Department</b>   | <b>20-2031</b>               | <b>Loss of Time Off</b>                                                                         |
| A-00006211                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | improperly performing duties assinged                                                           |
| <b>Farley, Dwayne W      MPTC ID: 9995-4940      Certification Status: Expired      Current Agency: Unassociated Officer</b>                           |                      |                                        |                              |                                                                                                 |
| <b>00006035</b>                                                                                                                                        | <b>11/23/2004</b>    | <b>Brewster Police Department</b>      | <b>HIS-01</b>                | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00008840                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriate conduct with a subordinate.                                                       |
| <b>00001983</b>                                                                                                                                        | <b>8/9/2021</b>      | <b>Massachusetts College Of Art</b>    |                              | <b>Termination or similar, Suspension, 1-5 days</b>                                             |
| A-00003195                                                                                                                                             | Sustained            | Other Misconduct                       | Retaliation                  | Supv retaliated against subordinate for making a compliant                                      |
| <b>Farley, Matthew D      MPTC ID: 5244-7376      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                                                                 |
| <b>00008778</b>                                                                                                                                        | <b>1/4/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0009</b>          | <b>Pending</b>                                                                                  |

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| <u>POST #</u>                                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Farley, Matthew D      MPTC ID: 5244-7376      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b>                                                                                                          |                      |                         |                                                                      |                                                                                                                                                                                                                                                             |
| <b>Summary of 00008778</b>                                                                                                                                                                                                                                      |                      |                         |                                                                      |                                                                                                                                                                                                                                                             |
| Off. Farley, Champagnie & Coleman violated the pursuit policy & failed to activate BWC's. Coleman & Farley committed traffic violations. Champagnie made untruthful radio calls & failed to render 1st Aid. Farley was untruthful during the subsequent invest. |                      |                         |                                                                      |                                                                                                                                                                                                                                                             |
| A-00013836                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Pursuit Driving Violations - Officer Farley pursued a vehicle that had fled a traffic stop. There was no indication the involved met any of the three requirements for an officer to engage in a pursuit.                                                   |
| A-00019897                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Officer Farley was involved in a motor vehicle pursuit and was operating the department cruiser in a dangerous manner. Officer Farley disobeyed orders to discontinue the pursuit.                                                                          |
| A-00019898                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Other / conduct unbecoming                                           | Officer made inconsistent and evasive statements during interviews with IA, which reflected unfavorable on the department and impaired the investigator's ability to conduct the investigation.                                                             |
| A-00019899                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Officer violated the Directives and Orders policy by not ending a traffic pursuit after a supervisor told the officer to terminate the pursuit. Dispatch was confirming the pursuit was terminated Officer Farley disobeyed an order by continuing pursuit. |
| A-00019900                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer failed to activate body worn camera during a traffic stop.                                                                                                                                                                                          |
| A-00019901                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer failed to activate his body worn camera upon activating the cruisers emergency lights. The officer did turn the camera on at one point, however, the lack of activation impacted the departments ability to investigate this incident.              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Farley, Matthew D      MPTC ID: 5244-7376      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                         |                                                                      |                                                                                                                                                                                                                                                               |
| A-00019904                                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Farley violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Dorchester St. and Gallivan Blvd.                                                                            |
| A-00019905                                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Farley violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Hallet St. and Gallivan Blvd.                                                                                |
| A-00019906                                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Farley violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Neponset Ave. and Gallivan Blvd.                                                                             |
| A-00019907                                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Farley violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Freeport St. and Morrissey Blvd.                                                                             |
| A-00019908                                                                                                                                             | Sustained            | Other Misconduct        | Non-Minor Policy Violation                                           | Officer Farley violated the applicable statute for a pursuit. Officer Farley did not bring his vehicle to a complete stop at the intersection of Washington St. and Gallivan Blvd.                                                                            |
| A-00019909                                                                                                                                             | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Discontinuance of a Pursuit - Officer Farley was ordered by a sergeant to discontinue a pursuit of a vehicle if the pursuit was only for Chapter 90 violations. Officer Farley failed to discontinue the pursuit by keeping his emergency lights and siren on |
| A-00019910                                                                                                                                             | Sustained            | Other Misconduct        | Failure to respond to an incident according to established procedure | Unmarked Units - Officer Farley was operating an unmarked department vehicle during a pursuit. Officer Farley failed to observe all motor vehicle laws until relieved by a marked unit.                                                                       |
| <b>Farley, Selena M      MPTC ID: 9999-2274      Certification Status: Certified      Current Agency: Boston Police Department</b>                     |                      |                         |                                                                      |                                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                       |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                         |
| <b>Farley, Selena M      MPTC ID: 9999-2274      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                    |                            |                                                                   |
| <b>00006952</b>                                                                                                                          | <b>4/11/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0091</b>        | <b>Other (Oral Reprimand)</b>                                     |
| <b>Summary of <u>00006952</u></b>                                                                                                        |                      |                                    |                            |                                                                   |
| The Officer failed to comply with policy by not appearing at scheduled doctors' appointments for a work-related injury.                  |                      |                                    |                            |                                                                   |
| A-00009960                                                                                                                               | Sustained            | Other Misconduct                   | Minor Policy Violation     | failed to appear for scheduled treatment while on injured status. |
| <b>00000954</b>                                                                                                                          | <b>2/23/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0061</b>        | <b>Suspension, 1-5 days (Five (5) day suspension.)</b>            |
| A-00001650                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                |
| A-00001651                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Alcohol Off-Duty                                                  |
| A-00001652                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Self-Identification                                               |
| A-00001653                                                                                                                               | Sustained            | Criminal Conduct                   | Other criminal conduct     | Conformance to Laws                                               |
| A-00001654                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Mutual Protection                                                 |
| <b>Farrell, Brian T      MPTC ID: 1470-8725      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                    |                            |                                                                   |
| <b>00000955</b>                                                                                                                          | <b>9/21/2012</b>     | <b>Boston Police Department</b>    | <b>IAD2012-0368</b>        | <b>Written Reprimand</b>                                          |
| A-00001655                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Manner of Recording Compl.                                        |
| <b>Farwell, Matthew Gregory      MPTC ID: 9998-2053      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                    |                            |                                                                   |
| <b>00006215</b>                                                                                                                          | <b>6/26/2013</b>     | <b>Stoughton Police Department</b> | <b>02-13-IA</b>            | <b>Other</b>                                                      |
| A-00009074                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy violation Court Time                                       |
| <b>00006214</b>                                                                                                                          | <b>2/24/2021</b>     | <b>Stoughton Police Department</b> | <b>21-01-IA</b>            | <b>Other</b>                                                      |
| A-00009073                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Performance of Police Duties                                      |
| <b><u>POST Discipline</u></b>                                                                                                            |                      |                                    |                            |                                                                   |
| Date Of Order                                                                                                                            | Case #               | Type                               | Reason                     |                                                                   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <u>Allegation Details</u>                   |
| Farwell, Matthew      MPTC ID: 9998-2053      Certification Status: Decertified      Current Agency: Unassociated Officer                     |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| 3/21/2024                                                                                                                                     | 00007324             | Decertified                          | Farwell entered into a Voluntary Decertification Agreement under which he agreed that the allegations made against him would support revoking his law enforcement officer certification. Those allegations included that: he had a sexual relationship with a member of the Stoughton Police Explorers Program who was 15 years old at the time while Farwell was 27; that Farwell subsequently pursued additional sexual encounters with the victim by various means as recently as 2020; that such encounters continued over an extended period; and that Farwell was untruthful during a law enforcement investigation into the victim's death. |                                             |
| Farwell, William Thomas      MPTC ID: 8946-6337      Certification Status: Decertified      Current Agency: Unassociated Officer              |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| 00003096                                                                                                                                      | 2/24/2021            | Stoughton Police Department          | 21-01-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Other                                       |
| A-00004612                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Performance of Police Duties                |
| <u>POST Discipline</u>                                                                                                                        |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| Date Of Order                                                                                                                                 | Case #               | Type                                 | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                             |
| 9/24/2024                                                                                                                                     | 00007325             | Decertified                          | William Farwell entered into a Voluntary Decertification Agreement under which he agreed that the allegations made against him would support revoking his law enforcement officer certification. Those allegations included that, from a period of 2017 through 2021, Farwell conducted multiple unauthorized searches of the Massachusetts Criminal Justice Information System database, that he sent and received sexually explicit messages while on duty, and that he provided false information to Massachusetts State Police investigators.                                                                                                  |                                             |
| Faucher, Michael Edmond      MPTC ID: 9997-4660      Certification Status: Certified      Current Agency: Fitchburg Police Department         |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| 00001601                                                                                                                                      | 5/22/2011            | Fitchburg Police Department          | 2011-06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Suspension, 1-5 days                        |
| A-00002731                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Violation of Liquor Laws                    |
| Faunce, Kelsey A      MPTC ID: 9945-4245      Certification Status: Certified      Current Agency: Fall River Police Department               |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| 00001556                                                                                                                                      | 9/30/2022            | Fall River Police Department         | IIC2022-067                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Suspension, 1-5 days                        |
| A-00002681                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                             |
| Favreau, Louis William      MPTC ID: 9994-1328      Certification Status: Certified      Current Agency: Harvard University Police Department |                      |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                             |
| 00001721                                                                                                                                      | 12/13/2018           | Harvard University Police Department | 2019-3549                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Written Warning or Letter of Counseling     |

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| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                               |
| <b>Favreau, Louis William      MPTC ID: 9994-1328      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                                         |
| A-00002894                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                         |
| <b>00001720</b>                                                                                                                                      | <b>5/14/2008</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                          |
| A-00002893                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                                                                                         |
| <b>00001719</b>                                                                                                                                      | <b>7/7/1998</b>      | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                          |
| A-00002892                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                                                                                         |
| <b>00001718</b>                                                                                                                                      | <b>9/30/2003</b>     | <b>Harvard University Police Department</b> | <b>2003-7346</b>                                    | <b>Written Reprimand</b>                                                                                                                                                |
| A-00002891                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                         |
| <b>Fawkes, Joseph John      MPTC ID: 0176-4238      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                             |                                                     |                                                                                                                                                                         |
| <b>00012541</b>                                                                                                                                      | <b>9/29/2025</b>     | <b>Boston Police Department</b>             | <b>IAD2025-0196</b>                                 | <b>Suspension, 30+ days, Other (Comply with settlement agreement)</b>                                                                                                   |
| A-00021902                                                                                                                                           | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Officer tested positive for Marijuana THC Metabolite.                                                                                                                   |
| A-00022643                                                                                                                                           | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Controlled Substance Notification                                                                                                                                       |
| <b>Fawkes, Joseph      MPTC ID: 7897-6521      Certification Status: Certified      Current Agency: Boston Police Department</b>                     |                      |                                             |                                                     |                                                                                                                                                                         |
| <b>00000957</b>                                                                                                                                      | <b>10/24/2017</b>    | <b>Boston Police Department</b>             | <b>IAD2017-0446</b>                                 |                                                                                                                                                                         |
| A-00001658                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Neglect of Duty                                                                                                                                                         |
| <b>00000956</b>                                                                                                                                      | <b>1/18/2001</b>     | <b>Boston Police Department</b>             | <b>018-01</b>                                       | <b>Suspension, 30+ days (Officer accepted a 30 working day suspension of which 5 days will be served. The remaining 25 days will be held in abeyance for one year.)</b> |
| A-00001656                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                                                                                      |
| A-00001657                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Violation of Criminal Law                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Fay, James Michael      MPTC ID: 9997-6504      Certification Status: Certified      Current Agency: Lowell Police Department</b>            |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00004313</b>                                                                                                                                 | <b>7/22/2013</b>     | <b>Lowell Police Department</b>    | <b>2013-0471</b>                                                     | <b>Suspension, 30+ days, Demotion, Retraining</b>                                                                                                                                             |
| A-00006093                                                                                                                                      | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Prohibited Conduct Neglect of Duty Arrestee died from acute ethanol toxicity in holding cell                                                                                                  |
| <b>Fazah, Christopher Michael      MPTC ID: 1953-0273      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                                 | <b>1/1/2024</b>      | <b>Worcester Police Department</b> | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017651                                                                                                                                      | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Fast forward through mandatory training video                                                                                                                                                 |
| <b>00009550</b>                                                                                                                                 | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>                                                     | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015882                                                                                                                                      | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Feeley, James Anthony      MPTC ID: 9998-2899      Certification Status: Decertified      Current Agency: Unassociated Officer</b>           |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00007671</b>                                                                                                                                 | <b>10/25/2023</b>    | <b>Winthrop Police Department</b>  | <b>23WIN-6-IA</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                 |
| <b>Summary of 00007671</b>                                                                                                                      |                      |                                    |                                                                      |                                                                                                                                                                                               |
| The Officer while off duty, violated department policy when by incurring criminal charges.                                                      |                      |                                    |                                                                      |                                                                                                                                                                                               |
| A-00010974                                                                                                                                      | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED]                                          | [REDACTED]                                                                                                                                                                                    |
| A-00012091                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of WPD R&R 1.2.2; Code of Ethics                                                                                                                                                    |
| A-00012092                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of WPD R&R 1.3.0; Obedience                                                                                                                                                         |
| A-00012093                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of WPD R&R 1.11.2; Personal Behavior                                                                                                                                                |
| A-00012094                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of WPD R&R 1.11.13; Conduct Unbecoming                                                                                                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>       | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                                                                                      | <u>Discipline (not administered reason)</u> |                                                                                                                                                                                                                                                         |
|---------------------|----------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u> | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                                                                                    | <u>Allegation Details</u>                   |                                                                                                                                                                                                                                                         |
| Feeley, James       |                      |                                   |                                                                                                                              |                                             |                                                                                                                                                                                                                                                         |
| MPTC ID: 9998-2899  |                      | Certification Status: Decertified |                                                                                                                              | Current Agency: Unassociated Officer        |                                                                                                                                                                                                                                                         |
| POST Discipline     |                      |                                   |                                                                                                                              |                                             |                                                                                                                                                                                                                                                         |
| Date Of Order       | Case #               | Type                              | Reason                                                                                                                       |                                             |                                                                                                                                                                                                                                                         |
| 2/13/2025           | 00006768             | Decertified                       | On February 13, 2025, Feeley agreed to be decertified based on a conviction for eight felony counts, a criminal disposition. |                                             |                                                                                                                                                                                                                                                         |
| Feliciano, Ciro     |                      |                                   |                                                                                                                              |                                             |                                                                                                                                                                                                                                                         |
| MPTC ID: 9999-4540  |                      | Certification Status: Certified   |                                                                                                                              | Current Agency: Boston Police Department    |                                                                                                                                                                                                                                                         |
| 00009150            | 3/28/2024            | Boston Police Department          |                                                                                                                              | IAD2024-0059                                | Suspension, 1-5 days (One (1) day suspension.)                                                                                                                                                                                                          |
| A-00014924          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                   |                                             | Unreasonable Judgement - While an academy instructor, officer singled out a recruit, defamed her, and treated her with disrespect in front of other recruits.                                                                                           |
| 00008530            | 3/18/2024            | Boston Police Department          |                                                                                                                              | IAD2024-0059                                |                                                                                                                                                                                                                                                         |
| A-00012907          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                   |                                             | Neglect of Duty: Comments made to recruit regarding reporting their experience with Officer to IAD.                                                                                                                                                     |
| 00000958            | 3/20/2014            | Boston Police Department          |                                                                                                                              | IAD2014-0099                                |                                                                                                                                                                                                                                                         |
| A-00001659          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                   |                                             | Failure to Identify Self                                                                                                                                                                                                                                |
| Feliz, Cristin T    |                      |                                   |                                                                                                                              |                                             |                                                                                                                                                                                                                                                         |
| MPTC ID: 0624-0107  |                      | Certification Status: Certified   |                                                                                                                              | Current Agency: Boston Police Department    |                                                                                                                                                                                                                                                         |
| 00010122            | 3/1/2024             | Boston Police Department          |                                                                                                                              | IAD2024-0045                                | Suspension, 1-5 days                                                                                                                                                                                                                                    |
| A-00017078          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                   |                                             | Neglect of Duty/Unreasonable Judgement: Officer conducted a traffic stop due to the vehicles registration being revoked. Officers allowed the individual to drive away. Officer did not elaborate on this decision, just that it was within discretion. |
| A-00017110          | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                                                                                   |                                             | Completion of FIOE report (6 counts): Didn't complete field interaction/stop, a frisk, an observation, or an encounter report. The officer either pat-frisked the individual or take their ID during a stop where they wouldn't feel free to leave.     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Feliz, Cristin T      MPTC ID: 0624-0107      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                            |                            |                                                                                                                                                                                                                                                                |
| A-00017111                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: another officer stated information about smelling alcohol on an operator's breath in front of this officer. This officer took no action to prevent the individual from operating a motor vehicle.                      |
| A-00017112                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: Officer was flagged down at a motor vehicle accident. One of the drivers appears confused by basic instructions and slurs his speech. Officer doesn't take steps to prevent the individual from driving away.          |
| A-00017113                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: During a traffic stop for a revoked registration, the driver relayed it is his brother's car and his brother lives close. Officer allowed him to drive away with no exigent circumstance to justify this decision.     |
| A-00017114                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: During a stop for a revoked registration the occupants relayed financial difficulties caused not paying the registration and license fees. Officer allowed them to drive away without reason to justify this decision. |
| <b>Feltrup, Mark Thomas      MPTC ID: 9998-3835      Certification Status: Certified      Current Agency: Simmons University Police Department</b> |                      |                                            |                            |                                                                                                                                                                                                                                                                |
| <b>00001849</b>                                                                                                                                    | <b>1/16/2020</b>     | <b>Lasell University Police Department</b> | <b>20-0022</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00003044                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of Department P and P general conduct                                                                                                                                                                                                                |
| <b>00001848</b>                                                                                                                                    | <b>3/15/2019</b>     | <b>Lasell University Police Department</b> | <b>19-0234</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                       |
| <b>Feltrup, Mark Thomas      MPTC ID: 9998-3835      Certification Status: Certified      Current Agency: Simmons University Police Department</b> |                      |                                              |                                                     |                                                                                                 |
| A-00003043                                                                                                                                         | Sustained            | Other Misconduct                             | Other / conduct unbecoming                          | Violation of Department P and P general conduct                                                 |
| <b>Fenton, Tracey A      MPTC ID: 9999-1870      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                              |                                                     |                                                                                                 |
| <b>00010022</b>                                                                                                                                    | <b>6/23/2023</b>     | <b>Boston Police Department</b>              | <b>IAD2024-0214</b>                                 | <b>Suspension, 1-5 days (1-day suspension)</b>                                                  |
| A-00020818                                                                                                                                         | Sustained            | Other Misconduct                             | Improper firearm usage or storage                   | 303, section11 Investigation of Firearm Discharge: not collecting or securing officers firearms |
| <b>Ferazzi, Matthew M      MPTC ID: 9999-0498      Certification Status: Certified      Current Agency: Harvard University Police Department</b>   |                      |                                              |                                                     |                                                                                                 |
| <b>00001728</b>                                                                                                                                    | <b>4/24/2011</b>     | <b>Harvard University Police Department</b>  | <b>2011-1959</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00002901                                                                                                                                         | Sustained            | Other Misconduct                             | Motor vehicle accident, unsafe operation, or damage |                                                                                                 |
| <b>00001727</b>                                                                                                                                    | <b>9/19/2008</b>     | <b>Harvard University Police Department</b>  | <b>2008-2369</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00002900                                                                                                                                         | Sustained            | Other Misconduct                             | False arrest, imprisonment, or detention            |                                                                                                 |
| <b>00001726</b>                                                                                                                                    | <b>7/16/2008</b>     | <b>Harvard University Police Department</b>  | <b>2008-1493</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00002899                                                                                                                                         | Sustained            | Other Misconduct                             | Motor vehicle accident, unsafe operation, or damage |                                                                                                 |
| <b>00001725</b>                                                                                                                                    | <b>6/5/2008</b>      | <b>Harvard University Police Department</b>  |                                                     | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00002898                                                                                                                                         | Sustained            | Other Misconduct                             | Motor vehicle accident, unsafe operation, or damage |                                                                                                 |
| <b>Fernandes, Eugenio Pires      MPTC ID: 8091-9780      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                              |                                                     |                                                                                                 |
| <b>00006592</b>                                                                                                                                    | <b>9/15/2023</b>     | <b>Brandeis University Police Department</b> | <b>240010</b>                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                   |
| <b>Summary of <u>00006592</u></b>                                                                                                                  |                      |                                              |                                                     |                                                                                                 |
| The Officer made inappropriate and harassing statements to a student while on duty.                                                                |                      |                                              |                                                     |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Fernandes, Eugenio Pires</b>                                                                       |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>MPTC ID: 8091-9780 Certification Status: Expired Current Agency: Unassociated Officer</b>          |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| A-00009600                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Officer was found in violation of department policy on discrimination, harassment, and sexual violence for making sexually explicit comments to an employee of the department.                                                              |
| A-00014294                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | An employee of the department alleged that officer Fernandes was unprofessional towards them given multiple inappropriate comments                                                                                                          |
| A-00014295                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Officer was found in violation of department policy on discrimination, harassment, and sexual violence for making sexually explicit comments to an [REDACTED].                                                                              |
| <b>Fernandez, D'Angelo</b>                                                                            |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>MPTC ID: 9999-8800 Certification Status: Certified Current Agency: Worcester Police Department</b> |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>00004530</b>                                                                                       | <b>9/3/2022</b>      | <b>Worcester Police Department</b> | <b>2022-0028</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                 |
| A-00006541                                                                                            | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | 1712.10 Department Vehicles                                                                                                                                                                                                                 |
| <b>Ferraz, Lucas A</b>                                                                                |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>MPTC ID: 1906-5838 Certification Status: Certified Current Agency: Stoneham Police Department</b>  |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>00013770</b>                                                                                       | <b>1/24/2026</b>     | <b>Stoneham Police Department</b>  | <b>LI-2026-01</b>                                   | <b>Written Reprimand, Other (Temporary Suspension from Specialty Assignment)</b>                                                                                                                                                            |
| A-00023340                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | Prohibited Conduct-Insubordination- Supervisor attempted to have a coaching/counseling conversation with the officer. During the course of this, the officer displayed discourtesy behavior and became insubordinate toward the supervisor. |
| A-00023484                                                                                            | Sustained            | Other Misconduct                   | Minor Policy Violation                              | Discourtesy- Supervisor attempted to have a coaching/counseling conversation with the officer. During the course of this, the officer displayed discourtesy behavior.                                                                       |
| <b>Ferreira, James J</b>                                                                              |                      |                                    |                                                     |                                                                                                                                                                                                                                             |
| <b>MPTC ID: 9999-9323 Certification Status: Certified Current Agency: Cambridge Police Department</b> |                      |                                    |                                                     |                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                         |
| <b>Ferreira, James J</b> <b>MPTC ID: 9999-9323</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                                                   |
| <b>00011114</b>                                                                                                                                | <b>4/29/2025</b>     | <b>Cambridge Police Department</b>     | <b>SI-2025-006</b>                                                   | <b>Suspension, 1-5 days (Served 2-day suspension notice)</b>                                                                                                      |
| A-00021789                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Devotion to Duty - Officer did work out in the fitness room while on overtime and during that time was not completing work-related tasks.                         |
| A-00021791                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Neglect of Duty - Officer left an assigned overtime without being properly relieved.                                                                              |
| A-00021793                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Officer left an overtime assignment four hours early and later submitted a request to be paid for the full eight hours of overtime pay.                           |
| A-00021795                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to notify a supervisor that he left an overtime assignment approximately four hours before the scheduled time.                                     |
| <b>Ferreira, Jonathan</b> <b>MPTC ID: 9997-4571</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                   |
| <b>00001557</b>                                                                                                                                | <b>8/10/2020</b>     | <b>Fall River Police Department</b>    | <b>IIC2020-058</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00002682                                                                                                                                     | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                   |
| <b>Ferriere, Evan Benjamin</b> <b>MPTC ID: 9889-1786</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                        |                                                                      |                                                                                                                                                                   |
| <b>00009408</b>                                                                                                                                | <b>10/24/2024</b>    | <b>Massachusetts State Police</b>      | <b>HIU2024-0009</b>                                                  | <b>Written Reprimand, Retraining (Complete de-escalation training)</b>                                                                                            |
| A-00020692                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Allegations Trooper Ferriere violated Department policy by using threatening or insulting language or behaved in any disrespectful manner toward Trooper Taveras. |
| <b>Ferry, Blake Michael</b> <b>MPTC ID: 5902-6219</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                                                   |
| <b>00007533</b>                                                                                                                                | <b>1/4/2024</b>      | <b>Malden Police Department</b>        | <b>24-01</b>                                                         | <b>Written Reprimand, Other, Retraining (Verbal Warning, Remedial training in the areas of handcuffing. OC Spray, prisoner transport and report writing.)</b>     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>      |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                        |
| <b>Ferry, Blake Michael      MPTC ID: 5902-6219      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                        |                                                                      |                                                  |
| <b>Summary of 00007533</b>                                                                                                             |                      |                                        |                                                                      |                                                  |
| The Officer was reprimanded for a policy violation stemming from the arrest and booking of a combative subject.                        |                      |                                        |                                                                      |                                                  |
| A-00011222                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Discourtesy to a member of the public.           |
| A-00012993                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Transport Policy Violation                       |
| <b>Festa, James Michael      MPTC ID: 9997-9171      Certification Status: Decertified      Current Agency: Unassociated Officer</b>   |                      |                                        |                                                                      |                                                  |
| <b>00002373</b>                                                                                                                        | <b>8/10/2022</b>     | <b>Peabody Police Department</b>       |                                                                      | <b>Resigned/Retired in Lieu of Discipline</b>    |
| A-00003831                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Officer [REDACTED].                              |
| A-00003832                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of 6.6.2 Furnishing Assistance         |
| A-00003833                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming a Police Officer              |
| A-00015050                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of 6.6.5 Departmental Communications   |
| A-00015051                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of 6.6.8 Attention to Duty             |
| A-00015052                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 6.6.9 Devotion to Duty              |
| A-00015053                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 6.6.10 Reporting for Duty           |
| A-00015054                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 6.6.18 Leaving the Community        |
| A-00015055                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Violation of 6.6.30 Truthfulness                 |
| A-00015056                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 6.7.3 Department Property, Abuse of |
| A-00015057                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 6.7.5 Department Vehicles, Use of   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>          | <u>Incident Date</u>                          | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                                                                                                                      | <u>Discipline (not administered reason)</u>     |
|------------------------|-----------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <u>Allegation #</u>    | <u>Disposition</u>                            | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                                                                                                                    | <u>Allegation Details</u>                       |
| Festa, James Michael   |                                               |                                               |                                                                                                                                              |                                                 |
| MPTC ID: 9997-9171     | Certification Status: Decertified             | Current Agency: Unassociated Officer          |                                                                                                                                              |                                                 |
| A-00015058             | Sustained                                     | Truthfulness or Professional Integrity        | Other form of untruthfulness                                                                                                                 | Violation of 6.7.7 False Information on Records |
| A-00015059             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 6.7.10 Incompetence                |
| A-00015060             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 6.7.16 Neglect of Duty             |
| A-00015061             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 6.7.20 Personal Business           |
| A-00015062             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 7.12.5 Cruiser Patrol Officer      |
| A-00015063             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 7.12.14 Cruiser Patrol Officer     |
| A-00015064             | Sustained                                     | Criminal Conduct                              | Other criminal conduct                                                                                                                       | Violation of 6.7.17 Obedience to Laws           |
| A-00015065             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Violation of 4.0 Law Enforcement Code of Ethics |
| POST Discipline        |                                               |                                               |                                                                                                                                              |                                                 |
| Date Of Order          | Case #                                        | Type                                          | Reason                                                                                                                                       |                                                 |
| 8/15/2024              | 00006791                                      | Decertified                                   | On August 15, 2024, Festa was decertified based on a finding that he is not fit for duty as a police officer and is dangerous to the public. |                                                 |
| Figueiredo, David Joel |                                               |                                               |                                                                                                                                              |                                                 |
| MPTC ID: 9997-8160     | Certification Status: Certified               | Current Agency: New Bedford Police Department |                                                                                                                                              |                                                 |
| 00004366               | 6/21/1997                                     | New Bedford Police Department                 | 97-908                                                                                                                                       | Not Applicable                                  |
| A-00006214             | Sustained                                     | Criminal Conduct                              | Other criminal conduct                                                                                                                       | commision of criminal act                       |
| A-00006215             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | conduct unbecoming an Officer                   |
| Figueiredo, Sergio D   |                                               |                                               |                                                                                                                                              |                                                 |
| MPTC ID: 9999-4108     | Certification Status: Certified               | Current Agency: Massachusetts State Police    |                                                                                                                                              |                                                 |
| 00005107               | 10/7/2016                                     | Massachusetts State Police                    | IAS2016-0051                                                                                                                                 | Loss of Time Off                                |
| A-00007369             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Unprofessionalism                               |
| A-00007370             | Sustained                                     | Other Misconduct                              | Other / conduct unbecoming                                                                                                                   | Conduct                                         |
| Figuroa, Robert F      |                                               |                                               |                                                                                                                                              |                                                 |
| MPTC ID: 8031-9912     | Certification Status: Conditionally Certified | Current Agency: Boston Police Department      |                                                                                                                                              |                                                 |
| 00010002               | 7/7/2022                                      | Boston Police Department                      | IAD2024-0316                                                                                                                                 | Written Reprimand                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                    |
| <b>Figueroa, Robert F</b> <b>MPTC ID: 8031-9912</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Boston Police Department</b> |                      |                                        |                                                     |                                                                                                                                                                                                              |
| A-00016840                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                         | Detail Cards                                                                                                                                                                                                 |
| A-00023835                                                                                                                                               | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Legal Considerations - Officer arrived at a detail with emergency lights activated, traveling on the wrong side of the roadway against traffic. The conditions did not require immediate emergency response. |
| <b>00000960</b>                                                                                                                                          | <b>7/25/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0322</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                  |
| A-00001662                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neglect of Duty                                                                                                                                                                                              |
| <b>00000959</b>                                                                                                                                          | <b>6/18/2003</b>     | <b>Boston Police Department</b>        | <b>13403</b>                                        | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                |
| A-00001660                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                                                                                                                           |
| A-00001661                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Criminal Law                                                                                                                                                                                    |
| <b>Finn, Thomas Michael</b> <b>MPTC ID: 9999-2275</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>             |                      |                                        |                                                     |                                                                                                                                                                                                              |
| <b>00000961</b>                                                                                                                                          | <b>2/19/2013</b>     | <b>Boston Police Department</b>        | <b>IAD2013-0069</b>                                 | <b>Other</b>                                                                                                                                                                                                 |
| A-00001663                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Respectful Treatment                                                                                                                                                                                         |
| <b>Finnerty, David Stephen</b> <b>MPTC ID: 9998-3847</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                        |                                                     |                                                                                                                                                                                                              |
| <b>00005061</b>                                                                                                                                          | <b>7/23/2018</b>     | <b>Transit</b>                         | <b>AI2018-004</b>                                   | <b>Termination or similar</b>                                                                                                                                                                                |
| A-00007257                                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [Redacted]                                                                                                                                                                                                   |
| A-00007258                                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct                              |                                                                                                                                                                                                              |
| <b>Finocchiaro, Michael R</b> <b>MPTC ID: 5552-2577</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>         |                      |                                        |                                                     |                                                                                                                                                                                                              |
| <b>00010256</b>                                                                                                                                          | <b>9/1/2024</b>      | <b>Massachusetts State Police</b>      | <b>F2025-0001</b>                                   | <b>Written Reprimand</b>                                                                                                                                                                                     |
| A-00017443                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper parked his cruiser inappropriately on various dates in the city of South Boston.                                                                                                                     |
| <b>Fiore, Michael S</b> <b>MPTC ID: 9498-3659</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>               |                      |                                        |                                                     |                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                     |
| <b>Fiore, Michael S      MPTC ID: 9498-3659      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                             |                                                                                                                               |
| <b>00003972</b>                                                                                                                      | <b>10/4/1997</b>     | <b>Massachusetts State Police</b>      | <b>TAC970005</b>                            | <b>Other</b>                                                                                                                  |
| A-00005725                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Verbal Abuse                                                                                                                  |
| <b>00003971</b>                                                                                                                      | <b>10/8/2001</b>     | <b>Massachusetts State Police</b>      | <b>IAS020047</b>                            | <b>Loss of Time Off</b>                                                                                                       |
| A-00005724                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Other                                                                                                                         |
| <b>Fisher, Debra M      MPTC ID: 5032-6188      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                        |                                             |                                                                                                                               |
| <b>00000962</b>                                                                                                                      | <b>11/4/2019</b>     | <b>Boston Police Department</b>        | <b>IAD2019-0506</b>                         |                                                                                                                               |
| A-00001664                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Alcohol On Duty                                                                                                               |
| <b>Fisher, Matthew F      MPTC ID: 9998-0086      Certification Status: Certified      Current Agency: Salem Police Department</b>   |                      |                                        |                                             |                                                                                                                               |
| <b>00012632</b>                                                                                                                      | <b>12/14/2024</b>    | <b>Salem Police Department</b>         | <b>DR2400000041 - 00110501</b>              | <b>Other (Supervisory Counseling)</b>                                                                                         |
| A-00022057                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Violation of Body Worn Camera Policy - Failure to wear body worn camera during a traffic stop                                 |
| <b>Fisher, Peter Matthew      MPTC ID: 4266-2883      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                        |                                             |                                                                                                                               |
| <b>00010659</b>                                                                                                                      | <b>2/4/2025</b>      | <b>Williamsburg Police Department</b>  | <b>2025-01</b>                              | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                 |
| A-00018277                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | allegations that officer was untruthful about facts surrounding a pursuit                                                     |
| A-00018974                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | The officer's conduct was unbecoming when he was untruthful and filed a false police report. This behavior is unprofessional. |
| A-00018975                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Officer drafted and signed a report for an incident in which there is no evidence it took place.                              |
| <b>Fitzgerald, Brian      MPTC ID: 4261-9389      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                        |                                             |                                                                                                                               |
| <b>00000963</b>                                                                                                                      | <b>6/18/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0214</b>                         |                                                                                                                               |
| A-00001665                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Situations Involving Family & Frien                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                               |
| <b>Fitzgerald, Brian</b> <b>MPTC ID: 4261-9389</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>               |                      |                                        |                                             |                                                                                                                                                                                                                         |
| A-00001666                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Situations Involving Off-Duty Off                                                                                                                                                                                       |
| A-00001667                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | BWP-Activation & Incidents of Use                                                                                                                                                                                       |
| <b>Fitzgerald, Dennis Michael</b> <b>MPTC ID: 9997-1780</b> <b>Certification Status: Certified</b> <b>Current Agency: Belchertown Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                         |
| <b>00011199</b>                                                                                                                                         | <b>5/7/2025</b>      | <b>Belchertown Police Department</b>   | <b>IA-2025-02</b>                           | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                           |
| A-00019441                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Rule 4.02; Conduct Unbecoming an Officer- Sgt. made an inaccurate reference to the Supreme Court Authority which contributed to the escalation at a traffic stop. Sgt. continued to engage in a confrontational manner. |
| <b>Fitzgerald, Gerald Joseph, Jr.</b> <b>MPTC ID: 9997-9120</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>    |                      |                                        |                                             |                                                                                                                                                                                                                         |
| <b>00011188</b>                                                                                                                                         | <b>3/16/2016</b>     | <b>Peabody Police Department</b>       |                                             | <b>Suspension, 1-5 days, Other (Four hours of community service and requirement to complete retraining on officer's own time)</b>                                                                                       |
| A-00019413                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Failure to attend training.                                                                                                                                                                                             |
| <b>00007567</b>                                                                                                                                         | <b>11/10/2023</b>    | <b>Peabody Police Department</b>       | <b>23-03</b>                                | <b>Resigned/Retired in Lieu of Discipline (Officer retired prior to completion of investigation.)</b>                                                                                                                   |
| <b>Summary of <u>00007567</u></b>                                                                                                                       |                      |                                        |                                             |                                                                                                                                                                                                                         |
| The Officer provided a written arrest report that was determined to be not factual based on video evidence.                                             |                      |                                        |                                             |                                                                                                                                                                                                                         |
| A-00010854                                                                                                                                              | Other                | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Facts in police report did not match video of incident                                                                                                                                                                  |
| <b>00002365</b>                                                                                                                                         | <b>12/11/2019</b>    | <b>Peabody Police Department</b>       |                                             | <b>Suspension, 6-29 days</b>                                                                                                                                                                                            |
| A-00003819                                                                                                                                              | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | Officer came to training intoxicated                                                                                                                                                                                    |
| A-00003820                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Discourtesy                                                                                                                                                                                                             |
| <b>00002364</b>                                                                                                                                         | <b>12/11/2017</b>    | <b>Peabody Police Department</b>       |                                             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                             |
| A-00003818                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Officer failed to attend court on multiple occasions                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                                            | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>       | <a href="#">Agency IA Number</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <a href="#">Discipline (not administered reason)</a>                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <a href="#">Allegation #</a>                                                                                                                                      | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>        | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <a href="#">Allegation Details</a>                                                      |
| Fitzgerald, Gerald Joseph, Jr.      MPTC ID: 9997-9120      Certification Status: Decertified      Current Agency: Unassociated Officer                           |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| 00002363                                                                                                                                                          | 8/31/2015                     | Peabody Police Department              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                  |
| A-00003817                                                                                                                                                        | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Officer failed to attend court                                                          |
| <b><u>POST Discipline</u></b>                                                                                                                                     |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| Date Of Order                                                                                                                                                     | Case #                        | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                         |
| 12/18/2025                                                                                                                                                        | 00008577                      | Decertified                            | The Commission accepted an agreement for decertification and voted to revoke the Respondent's certification on December 18, 2025, based on clear and convincing evidence that the Respondent had repeated sustained complaints against him for the same or different offenses, that he had been suspended by his agency multiple times, and that he had demonstrated a pattern of unprofessional police conduct that may escalate. See M.G.L. c. 6E, §§ 10(b)(iv) and (v) 10(b)(iii), (iv), and (v). |                                                                                         |
| Fitzgerald, John G      MPTC ID: 8841-4776      Certification Status: Certified      Current Agency: Boston Police Department                                     |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| 00000965                                                                                                                                                          | 10/9/2012                     | Boston Police Department               | IAD2012-0390                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Written Reprimand                                                                       |
| A-00001669                                                                                                                                                        | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Conduct Unbecoming                                                                      |
| 00000964                                                                                                                                                          | 9/10/2020                     | Boston Police Department               | IAD2020-0378                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                         |
| A-00001668                                                                                                                                                        | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Conduct Unbecoming                                                                      |
| Fitzmaurice, William J      MPTC ID: 9995-5150      Certification Status: Certified      Current Agency: Massachusetts State Police                               |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| 00003974                                                                                                                                                          | 10/2/2000                     | Massachusetts State Police             | IAS000053a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Suspension, 6-29 days                                                                   |
| A-00005727                                                                                                                                                        | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Conduct                                                                                 |
| Fitzpatrick, Aaron Kenneth      MPTC ID: 9999-4210      Certification Status: Certified      Current Agency: Massachusetts Environmental Police                   |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| 00009955                                                                                                                                                          | 10/21/2024                    | Massachusetts Environmental Police     | 24-3-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Loss of Time Off (Officer forfeited 4 vacation days.)                                   |
| <b>Summary of <u>00009955</u></b>                                                                                                                                 |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| Officer submitted timesheet indicating that he worked an 8.5 hour shift, but review concluded that he remained in his house without patrolling his assigned area. |                               |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| A-00016756                                                                                                                                                        | Sustained                     | Truthfulness or Professional Integrity | Submitting false timesheets                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Officer Aaron Fitzpatrick submitted payroll for an 8.5 hour shift that he did not work. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                      |
| <b>Fitzpatrick, Aaron Kenneth      MPTC ID: 9999-4210      Certification Status: Certified      Current Agency: Massachusetts Environmental Police</b> |                      |                                  |                                                                      |                                                                |
| A-00017887                                                                                                                                             | Sustained            | Other Misconduct                 | Minor Policy Violation                                               | Officer attended MPTC police training without authorization.   |
| A-00017888                                                                                                                                             | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer used MEP assigned vehicle outside of working hours.    |
| A-00017889                                                                                                                                             | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer utilized Use of Force equipment without authorization. |
| A-00017892                                                                                                                                             | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer failed to report to a duty that he was assigned to.    |
| <b>Fitzpatrick, Kara Brenda      MPTC ID: 9994-8866      Certification Status: Certified      Current Agency: Boxford Police Department</b>            |                      |                                  |                                                                      |                                                                |
| <b>00001380</b>                                                                                                                                        | <b>8/10/2017</b>     | <b>Boxford Police Department</b> | <b>2017-001</b>                                                      | <b>Retraining</b>                                              |
| A-00002442                                                                                                                                             | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure |                                                                |
| <b>00001379</b>                                                                                                                                        | <b>8/10/2017</b>     | <b>Boxford Police Department</b> | <b>2017-002</b>                                                      | <b>Retraining</b>                                              |
| A-00002441                                                                                                                                             | Sustained            | Other Misconduct                 | Improper processing of prisoners or property                         |                                                                |
| <b>00001378</b>                                                                                                                                        | <b>12/20/2016</b>    | <b>Boxford Police Department</b> | <b>2016-001</b>                                                      | <b>Retraining</b>                                              |
| A-00002440                                                                                                                                             | Sustained            | Other Misconduct                 | Improper firearm usage or storage                                    |                                                                |
| <b>Fitzpatrick, Richard H, Jr.      MPTC ID: 6919-6407      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                  |                                                                      |                                                                |
| <b>00000966</b>                                                                                                                                        | <b>2/2/2003</b>      | <b>Boston Police Department</b>  | <b>2803</b>                                                          | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>  |
| A-00001670                                                                                                                                             | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Alcohol Off-Duty                                               |
| A-00001671                                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Conduct Unbecoming                                             |
| A-00001672                                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Violation of Criminal Law                                      |
| <b>Fitzpatrick, Steven Thomas      MPTC ID: 9997-6944      Certification Status: Certified      Current Agency: Malden Police Department</b>           |                      |                                  |                                                                      |                                                                |
| <b>00001942</b>                                                                                                                                        | <b>2/16/2007</b>     | <b>Malden Police Department</b>  | <b>07-03</b>                                                         | <b>Written Reprimand</b>                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                |
| <b>Fitzpatrick, Steven Thomas      MPTC ID: 9997-6944      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                        |                                 |                                                                                                                                          |
| A-00003153                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Insubordination                                                                                                                          |
| <b>Fitzsimmons, Kelsey Erin      MPTC ID: 1175-6287      Certification Status: Suspended      Current Agency: Unassociated Officer</b>       |                      |                                        |                                 |                                                                                                                                          |
| <b>00013450</b>                                                                                                                              | <b>6/30/2025</b>     | <b>North Andover Police Department</b> | <b>Outside Investigation</b>    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                            |
| A-00023174                                                                                                                                   | Sustained            | Criminal Conduct                       | Crimes involving physical force | Off-duty incident, struck an [REDACTED] in violation of Maine Criminal Code and Department Policy                                        |
| A-00023175                                                                                                                                   | Sustained            | Criminal Conduct                       | Crimes involving physical force | Off-duty incident, struck an individual in violation of Maine Criminal Code and Department Policy                                        |
| A-00023176                                                                                                                                   | Sustained            | Criminal Conduct                       | Crimes involving physical force | Attempt to commit a crime in violation of Maine Criminal Code and Department Policy                                                      |
| A-00023177                                                                                                                                   | Sustained            | Criminal Conduct                       | Crimes involving physical force | Off-duty incident, kicked an individual in violation of Maine Criminal Code and Department Policy                                        |
| A-00023178                                                                                                                                   | Sustained            | Other Misconduct                       | Alcohol or drug abuse           | While off duty, used alcohol to the extent that their conduct was obnoxious and offensive and discredited themselves and the Department. |
| A-00023179                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct          | Violation of M.G.L. c 209A order                                                                                                         |
| A-00023180                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness    | Failing to speak truthfully about a matter related to the business of the North Andover Police Department                                |
| A-00023183                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Insubordination - refusal to immediately comply with a lawful order by a supervisor                                                      |
| A-00023184                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct          | Violated Criminal Conduct policy and [REDACTED] by raising her gun and pointing it at [REDACTED] on June 30th, 2025                      |
| <b>Flaherty, Brian Gregory      MPTC ID: 9997-9687      Certification Status: Certified      Current Agency: Randolph Police Department</b>  |                      |                                        |                                 |                                                                                                                                          |
| <b>00006857</b>                                                                                                                              | <b>5/19/2023</b>     | <b>Randolph Police Department</b>      | <b>23-IA-02</b>                 | <b>Suspension, 1-5 days</b>                                                                                                              |

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updated 9/2/2026



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>Flaherty, Brian Gregory      MPTC ID: 9997-9687      Certification Status: Certified      Current Agency: Randolph Police Department</b>                                                                                      |                      |                                             |                            |                                                                                                                                                                                                      |
| <b>Summary of <u>00006857</u></b>                                                                                                                                                                                                |                      |                                             |                            |                                                                                                                                                                                                      |
| The Officer failed to comply with a lawful order given by a superior officer, failed to meet the expected work standards in accordance with his training and did not take appropriate first responder action during an incident. |                      |                                             |                            |                                                                                                                                                                                                      |
| A-00009865                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation Section 5 Orders: Insubordination                                                                                                                                                   |
| A-00012322                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation Section 3: Incompetence                                                                                                                                                             |
| A-00012323                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation Section 2: Neglect of Duty                                                                                                                                                          |
| A-00012324                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation Section 1: Conduct Unbecoming an Officer                                                                                                                                            |
| <b>Flaherty, Daniel Martin      MPTC ID: 9997-9557      Certification Status: Certified      Current Agency: Quincy Police Department</b>                                                                                        |                      |                                             |                            |                                                                                                                                                                                                      |
| <b>00004772</b>                                                                                                                                                                                                                  | <b>6/9/2002</b>      | <b>Quincy Police Department</b>             | <b>IA2002-00014</b>        | <b>Suspension, 30+ days</b>                                                                                                                                                                          |
| A-00006899                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming |                                                                                                                                                                                                      |
| <b>Flaherty, Daniel J      MPTC ID: 9998-1858      Certification Status: Certified      Current Agency: Wareham Police Department</b>                                                                                            |                      |                                             |                            |                                                                                                                                                                                                      |
| <b>00004465</b>                                                                                                                                                                                                                  | <b>5/20/2020</b>     | <b>Wareham Police Department</b>            | <b>IA-2020-01</b>          | <b>Written Reprimand</b>                                                                                                                                                                             |
| A-00006423                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            |                            | Violation                                                                                                                                                                                            |
| <b>Flaherty, Jason T.      MPTC ID: 9995-5164      Certification Status: Conditionally Certified      Current Agency: Harvard University Police Department</b>                                                                   |                      |                                             |                            |                                                                                                                                                                                                      |
| <b>00007783</b>                                                                                                                                                                                                                  | <b>2/22/2023</b>     | <b>Harvard University Police Department</b> | <b>2024-1</b>              | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                       |
| <b>Summary of <u>00007783</u></b>                                                                                                                                                                                                |                      |                                             |                            |                                                                                                                                                                                                      |
| The Detective disseminated protected CJIS information to an unauthorized party.                                                                                                                                                  |                      |                                             |                            |                                                                                                                                                                                                      |
| A-00011217                                                                                                                                                                                                                       | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Violation of HUPD Policy 805.5; release or Dissemination of Protected Information. (Detective Flaherty was investigated for improperly releasing CJIS-obtained information to non police personnel.) |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                     |
| <b>Flaherty, Jason T.      MPTC ID: 9995-5164      Certification Status: Conditionally Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                                                                               |
| A-00013646                                                                                                                                                     | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                          | Violation of HUPD Policy & procedure Manual (2003. pg.28); Information and Confidentiality. (Detective Flaherty was investigated for improperly releasing CJIS-obtained information to non police personnel.) |
| A-00013647                                                                                                                                                     | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                          | 2023 CJIS policy; Detective Flaherty was investigated for improperly releasing CJIS-obtained information to non-police personnel.                                                                             |
| <b>00005911</b>                                                                                                                                                | <b>9/30/2003</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                |
| A-00008687                                                                                                                                                     | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                               |
| <b>Flaherty, Michael Joseph      MPTC ID: 9997-9508      Certification Status: Certified      Current Agency: Quincy Police Department</b>                     |                      |                                             |                                                     |                                                                                                                                                                                                               |
| <b>00004776</b>                                                                                                                                                | <b>5/30/2018</b>     | <b>Quincy Police Department</b>             | <b>FN2018-00057</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                   |
| A-00006903                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Detail Violation                                                                                                                                                                                              |
| <b>00004775</b>                                                                                                                                                | <b>4/19/2013</b>     | <b>Quincy Police Department</b>             | <b>IA2013-00026</b>                                 | <b>Written Reprimand</b>                                                                                                                                                                                      |
| A-00006902                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Policy Violation                                                                                                                                                                                              |
| <b>00004774</b>                                                                                                                                                | <b>12/23/2012</b>    | <b>Quincy Police Department</b>             | <b>IA2012-00031</b>                                 | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                |
| A-00006901                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Duty of Assignment                                                                                                                                                                                            |
| <b>00004773</b>                                                                                                                                                | <b>11/20/2004</b>    | <b>Quincy Police Department</b>             | <b>IA2004-00019</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                   |
| A-00006900                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Duty of Assignment                                                                                                                                                                                            |
| <b>Flaherty, Sean      MPTC ID: 9014-3275      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b>            |                      |                                             |                                                     |                                                                                                                                                                                                               |
| <b>00000967</b>                                                                                                                                                | <b>9/4/2006</b>      | <b>Boston Police Department</b>             | <b>192-06</b>                                       | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                 |
| A-00001673                                                                                                                                                     | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Alcohol Off-Duty                                                                                                                                                                                              |

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updated 9/2/2026





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                  |
| <b>Flaherty, Sean MPTC ID: 9014-3275 Certification Status: Further Certification Review Current Agency: Boston Police Department</b> |                      |                                    |                            |                                                                                                            |
| A-00001674                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                                                         |
| A-00001675                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                |
| <b>Flaherty, Thomas MPTC ID: 8718-0189 Certification Status: Expired Current Agency: Unassociated Officer</b>                        |                      |                                    |                            |                                                                                                            |
| <b>00008038</b>                                                                                                                      | <b>11/20/2023</b>    | <b>Boston Police Department</b>    | <b>IAD2023-0392</b>        | <b>Resigned/Retired in Lieu of Discipline (Resigned with charges pending.)</b>                             |
| <b>Summary of 00008038</b>                                                                                                           |                      |                                    |                            |                                                                                                            |
| The Officer violated policy by using alcohol on duty.                                                                                |                      |                                    |                            |                                                                                                            |
| A-00011715                                                                                                                           | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | On Monday, November 20, 2023, Officer Thomas Flaherty was relieved from duty due to apparent intoxication. |
| <b>Flaherty, Tricia Kristina MPTC ID: 9997-2396 Certification Status: Certified Current Agency: Braintree Police Department</b>      |                      |                                    |                            |                                                                                                            |
| <b>00006100</b>                                                                                                                      | <b>10/28/2021</b>    | <b>Braintree Police Department</b> | <b>201-14-NCW</b>          | <b>Suspension, 1-5 days</b>                                                                                |
| A-00008922                                                                                                                           | Sustained            | Other Misconduct                   |                            |                                                                                                            |
| <b>Flanagan, Kyle A MPTC ID: 3809-0129 Certification Status: Certified Current Agency: Massachusetts State Police</b>                |                      |                                    |                            |                                                                                                            |
| <b>00005109</b>                                                                                                                      | <b>12/5/2013</b>     | <b>Massachusetts State Police</b>  | <b>IAS2013-0071</b>        | <b>Loss of Time Off</b>                                                                                    |
| A-00007374                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unwanted contact                                                                                           |
| A-00007375                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                                                                    |
| <b>00005108</b>                                                                                                                      | <b>10/24/2018</b>    | <b>Massachusetts State Police</b>  | <b>IAS2018-0084</b>        | <b>Suspension, 30+ days, Other</b>                                                                         |
| A-00007371                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Harassment                                                                                                 |
| A-00007372                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unwanted contact                                                                                           |
| A-00007373                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                                                                    |
| <b>00003975</b>                                                                                                                      | <b>12/5/2013</b>     | <b>Massachusetts State Police</b>  | <b>IAS2013-0071</b>        | <b>Loss of Time Off</b>                                                                                    |
| A-00005728                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>             |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|---------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                               |
| <b>Flannery, Peter Francis      MPTC ID: 9998-1887      Certification Status: Certified      Current Agency: Wareham Police Department</b>   |                      |                               |                                                                      |                                                         |
| 00003212                                                                                                                                     | 5/26/2010            | Wareham Police Department     | IA-2010-01                                                           | Written Reprimand                                       |
| A-00004751                                                                                                                                   | Sustained            | Other Misconduct              | Not Reported                                                         | Violation                                               |
| <b>Flavin, Gregory Richard      MPTC ID: 9997-1310      Certification Status: Certified      Current Agency: Arlington Police Department</b> |                      |                               |                                                                      |                                                         |
| 00004235                                                                                                                                     | 1/21/2005            | Arlington Police Department   | 5001423                                                              | Retraining                                              |
| A-00005992                                                                                                                                   | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure |                                                         |
| <b>Fleming, Daniel Joseph      MPTC ID: 9997-6216      Certification Status: Certified      Current Agency: Lawrence Police Department</b>   |                      |                               |                                                                      |                                                         |
| 00004573                                                                                                                                     | 8/24/2002            | Lawrence Police Department    | NA                                                                   | Suspension, 1-5 days                                    |
| A-00006630                                                                                                                                   | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                         |
| <b>Fleming, Donald Francis      MPTC ID: 9997-8546      Certification Status: Certified      Current Agency: Newton Police Department</b>    |                      |                               |                                                                      |                                                         |
| 00002279                                                                                                                                     | 8/21/2014            | Newton Police Department      | IAU14-691                                                            | Suspension, 1-5 days                                    |
| A-00003713                                                                                                                                   | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                         |
| <b>Fleming, Keith C      MPTC ID: 9994-1451      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                               |                                                                      |                                                         |
| 00002780                                                                                                                                     | 3/22/2016            | Springfield Police Department | PIE#16-13                                                            | Other                                                   |
| A-00004291                                                                                                                                   | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                         |
| 00002779                                                                                                                                     | 11/7/2007            | Springfield Police Department | SO#07-287                                                            | Retraining                                              |
| A-00004290                                                                                                                                   | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                         |
| 00002778                                                                                                                                     | 6/20/2005            | Springfield Police Department | SO#05-120                                                            | Retraining                                              |
| A-00004289                                                                                                                                   | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                         |
| <b>Fleury, Michael D      MPTC ID: 9994-7964      Certification Status: Certified      Current Agency: Boxborough Police Department</b>      |                      |                               |                                                                      |                                                         |
| 00005886                                                                                                                                     | 3/1/2018             | Dracut Police Department      | IA-18-03                                                             | Suspension, 1-5 days (Discipline decision was reversed) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Fleury, Michael D      MPTC ID: 9994-7964      Certification Status: Certified      Current Agency: Boxborough Police Department</b>                                                          |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| A-00008638                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity    | Submitting false timesheets                                          |                                                                                                                                                                                                                                            |
| A-00008639                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | NEGLECT OF DUTY                                                                                                                                                                                                                            |
| <b>00001489</b>                                                                                                                                                                                  | <b>6/13/2018</b>     | <b>Dracut Police Department</b>           | <b>18-613</b>                                                        | <b>Written Reprimand</b>                                                                                                                                                                                                                   |
| A-00002576                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | IN SUBORDINATION                                                                                                                                                                                                                           |
| <b>Flint, Thomas Edward      MPTC ID: 9997-4060      Certification Status: Certified      Current Agency: East Bridgewater Police Department</b>                                                 |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| <b>00007506</b>                                                                                                                                                                                  | <b>11/18/2023</b>    | <b>East Bridgewater Police Department</b> | <b>23-20202</b>                                                      | <b>Suspension, 30+ days (30-day unpaid suspension (January 14 thru February 13, 2024), and additional unpaid administrative suspension until Massachusetts Driver's License is reinstated (February 13 , 2024; ended March 10, 2024).)</b> |
| <b>Summary of <u>00007506</u></b>                                                                                                                                                                |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| A-00010780                                                                                                                                                                                       | Sustained            | Criminal Conduct                          | Other criminal conduct                                               | Arrest from [REDACTED]: EBPD Rule 11.2 Criminal Conduct                                                                                                                                                                                    |
| A-00013538                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | EBPD Rule 3.0 Professional Conduct and Responsibilities                                                                                                                                                                                    |
| A-00013539                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | EBPD Rule 4.02 Conduct unbecoming an officer                                                                                                                                                                                               |
| <b>Florence, William J      MPTC ID: 9997-6669      Certification Status: Certified      Current Agency: Lowell Police Department</b>                                                            |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| <b>00004314</b>                                                                                                                                                                                  | <b>7/22/2013</b>     | <b>Lowell Police Department</b>           | <b>2013-0471</b>                                                     | <b>Written Reprimand, Retraining</b>                                                                                                                                                                                                       |
| A-00006095                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure | Prohibited Conduct Neglect of Duty Arrestee died from acute ethanol toxicity in holding cell                                                                                                                                               |
| <b>Flores, Oscar Rene, Jr.      MPTC ID: 9997-6874      Certification Status: Certified      Current Agency: Lynn Police Department</b>                                                          |                      |                                           |                                                                      |                                                                                                                                                                                                                                            |
| <b>00012979</b>                                                                                                                                                                                  | <b>9/4/2025</b>      | <b>Lynn Police Department</b>             | <b>IA2025-19</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Flores, Oscar Rene, Jr. MPTC ID: 9997-6874 Certification Status: Certified Current Agency: Lynn Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                                                               |
| A-00022442                                                                                                                      | Sustained            | Other Misconduct                       | Harassment                                                           | Officer Flores was included in the agency investigation concerning the display of an IA created video that was perceived by another officer as demeaning to female employees. |
| <b>Flores, Tasha Elizabeth MPTC ID: 1023-9881 Certification Status: Certified Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                               |
| <b>00009215</b>                                                                                                                 | <b>8/19/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-028</b>                                                     | <b>Written Reprimand, Suspension, 1-5 days (1D Suspension)</b>                                                                                                                |
| A-00015108                                                                                                                      | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Officer involved in cruiser accident.                                                                                                                                         |
| A-00016938                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Found during the investigation that the officer did not file an accurate report                                                                                               |
| <b>Floyd, Brandon G MPTC ID: 0235-4825 Certification Status: Restricted Current Agency: Unassociated Officer</b>                |                      |                                        |                                                                      |                                                                                                                                                                               |
| <b>00007815</b>                                                                                                                 | <b>8/20/2023</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0045</b>                                                  | <b>Loss of Time Off, Retraining (Forfeit 9 days accrued leave, Retraining in Emergency Vehicle Operations Course and in Pursuit Policy.)</b>                                  |
| A-00011273                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to properly terminate a motor vehicle pursuit.                                                                                                                         |
| <b>Flynn, Brendan Dolan MPTC ID: 9997-1367 Certification Status: Certified Current Agency: Arlington Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                               |
| <b>00005046</b>                                                                                                                 | <b>2/10/2021</b>     | <b>Arlington Police Department</b>     | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b>                                                                                                                                |
| A-00007238                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                               |
| <b>Flynn, John N MPTC ID: 7368-2276 Certification Status: Restricted Current Agency: Unassociated Officer</b>                   |                      |                                        |                                                                      |                                                                                                                                                                               |
| <b>00000969</b>                                                                                                                 | <b>11/2/2006</b>     | <b>Boston Police Department</b>        | <b>242-06</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00001678                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                   |
| A-00001679                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                   |
| A-00001680                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                 |
| <b>Flynn, Joseph H      MPTC ID: 6710-0046      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                   |                                                                      |                                                                                                           |
| <b>00005110</b>                                                                                                                          | <b>5/13/2016</b>     | <b>Massachusetts State Police</b> | <b>IAS2016-0027</b>                                                  | <b>Loss of Time Off</b>                                                                                   |
| A-00007376                                                                                                                               | Sustained            | Use of Force                      | Use of excessive, non-deadly force                                   | Excessive Force                                                                                           |
| A-00007377                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                             |
| <b>Flynn, Lawrence J, III      MPTC ID: 9999-0382      Certification Status: Certified      Current Agency: Dracut Police Department</b> |                      |                                   |                                                                      |                                                                                                           |
| <b>00011893</b>                                                                                                                          | <b>3/22/2025</b>     | <b>Dracut Police Department</b>   | <b>25-DRA-27-AR</b>                                                  | <b>Last Chance Agreement (A two day suspension that had been held in abeyance was also imposed)</b>       |
| A-00020726                                                                                                                               | Sustained            | Other Misconduct                  | Minor Policy Violation                                               | Sgt. Flynn failed to have a prisoner sign booking documents                                               |
| <b>00009337</b>                                                                                                                          | <b>12/11/2023</b>    | <b>Dracut Police Department</b>   | <b>IA#24-001</b>                                                     | <b>Suspension, 6-29 days (Mandatory training is involved in the disposition)</b>                          |
| A-00015386                                                                                                                               | Sustained            | Other Misconduct                  | False arrest, imprisonment, or detention                             | Sgt. Flynn approved the arrest of an individual where it was later determined there was no probable cause |
| A-00015387                                                                                                                               | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Violated professional conduct and responsibilities                                                        |
| A-00015388                                                                                                                               | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Incompetence                                                                                              |
| <b>00007829</b>                                                                                                                          | <b>12/12/2023</b>    | <b>Dracut Police Department</b>   | <b>IA#24-001</b>                                                     |                                                                                                           |
| <b>Summary of <u>00007829</u></b>                                                                                                        |                      |                                   |                                                                      |                                                                                                           |
| The Sergeant authorized an arrest without probable cause.                                                                                |                      |                                   |                                                                      |                                                                                                           |
| A-00011379                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation of Law Enforcement Code of Ethics                                                               |
| A-00011380                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation of Professional Conduct and Responsibilities                                                    |
| A-00011382                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation of Rule 6.1 Incompetence                                                                        |
| <b>00001492</b>                                                                                                                          | <b>3/15/2007</b>     | <b>Dracut Police Department</b>   | <b>07-3452</b>                                                       | <b>Suspension, 1-5 days</b>                                                                               |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                                   | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                                    | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                  |
| <b>Flynn, Lawrence J, III      MPTC ID: 9999-0382      Certification Status: Certified      Current Agency: Dracut Police Department</b> |                      |                                                           |                                              |                                                                                                                                                                            |
| A-00002579                                                                                                                               | Sustained            | Other Misconduct                                          | Improper processing of prisoners or property |                                                                                                                                                                            |
| <b>00001491</b>                                                                                                                          | <b>4/7/2017</b>      | <b>Dracut Police Department</b>                           | <b>IA-17-01</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                                |
| A-00002578                                                                                                                               | Sustained            | Other Misconduct                                          | Improper processing of prisoners or property |                                                                                                                                                                            |
| <b>00001490</b>                                                                                                                          | <b>8/20/2019</b>     | <b>Dracut Police Department</b>                           | <b>19-16809</b>                              | <b>Written Reprimand</b>                                                                                                                                                   |
| A-00002577                                                                                                                               | Sustained            | Other Misconduct                                          | Other / conduct unbecoming                   | NEGLECT OF DUTY                                                                                                                                                            |
| <b>Flynn, Paul Joseph      MPTC ID: 9999-3969      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                                           |                                              |                                                                                                                                                                            |
| <b>00002283</b>                                                                                                                          | <b>2/16/2022</b>     | <b>Norfolk County Sheriff's Office<br/>And Cor Center</b> | <b>323</b>                                   | <b>Resigned/Retired in Lieu of Discipline (OFFICER<br/>RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                        |
| A-00003717                                                                                                                               | Other                | Criminal Conduct                                          | Other criminal conduct                       | [REDACTED]                                                                                                                                                                 |
| A-00003718                                                                                                                               | Other                | Criminal Conduct                                          | Other criminal conduct                       | [REDACTED]                                                                                                                                                                 |
| A-00003719                                                                                                                               | Other                | Criminal Conduct                                          | Other criminal conduct                       | [REDACTED]                                                                                                                                                                 |
| A-00003720                                                                                                                               | Other                | Criminal Conduct                                          | Other criminal conduct                       | [REDACTED]                                                                                                                                                                 |
| A-00014911                                                                                                                               | Sustained            | Other Misconduct                                          | Non-Minor Policy Violation                   | CSD 220 - Employee Rules and Regulations                                                                                                                                   |
| A-00014912                                                                                                                               | Sustained            | Other Misconduct                                          | Other / conduct unbecoming                   | CSD 220A.27(1)(a) - Employees should give dignity to their position and be prudent in personal relationships regarding the company they keep and the places they frequent. |
| A-00014913                                                                                                                               | Sustained            | Other Misconduct                                          | Alcohol or drug abuse                        | CSD 220A.27(1)(l) - Employees shall not be allowed on NCSO property under the influence of alcohol or other stimulant or depressant.                                       |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Flynn, Paul Joseph      MPTC ID: 9999-3969      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                    |                                                                      |                                                                                                                                                                                                                                                             |
| A-00014914                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | CSD 220A.42(6) Staff Discipline - When an employee violates a work rule, policy, procedure or any other obligation, or engages in other improper or inappropriate conduct or otherwise fails to meet fully all the duties and responsibilities of their job |
| A-00014915                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | CSD 220A.42(7) Staff Discipline                                                                                                                                                                                                                             |
| <b>Flynn, Richard Howard      MPTC ID: 9997-1350      Certification Status: Certified      Current Agency: Arlington Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                             |
| <b>00004236</b>                                                                                                                            | <b>8/21/1998</b>     | <b>Arlington Police Department</b> | <b>N/A</b>                                                           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                 |
| A-00005993                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                             |
| <b>Flynn, Thomas Joseph      MPTC ID: 9997-2833      Certification Status: Certified      Current Agency: Cambridge Police Department</b>  |                      |                                    |                                                                      |                                                                                                                                                                                                                                                             |
| <b>00005318</b>                                                                                                                            | <b>11/10/2006</b>    | <b>Cambridge Police Department</b> | <b>LI-2006-12</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00007774                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Notify dispatch of motor vehicle stops                                                                                                                                                                                                                      |
| A-00007775                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Restrictions on initiating a vehicle pursuit                                                                                                                                                                                                                |
| <b>00005317</b>                                                                                                                            | <b>4/29/2005</b>     | <b>Cambridge Police Department</b> | <b>LI-2005-04</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00007773                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                                            |
| <b>Flynn, Timothy Ryan, Jr.      MPTC ID: 9997-8606      Certification Status: Certified      Current Agency: Northeastern University</b>  |                      |                                    |                                                                      |                                                                                                                                                                                                                                                             |
| <b>00009346</b>                                                                                                                            | <b>10/16/2024</b>    | <b>Northeastern University</b>     | <b>NUPD-AI-013-2024</b>                                              | <b>Suspension, 1-5 days, Other (Two-Day Suspension, Officer received a 6-month suspension from being a lead firearm instructor.)</b>                                                                                                                        |
| A-00015433                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | The commission of an improper act which reflects discredit upon the officer or upon the police department- Officer Negligently misused department property.                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Flynn, Timothy Ryan, Jr.</b> <b>MPTC ID: 9997-8606</b> <b>Certification Status: Certified</b> <b>Current Agency: Northeastern University</b>     |                      |                                    |                                                                      |                                                                                                                                                                                               |
| A-00015434                                                                                                                                          | Sustained            | Other Misconduct                   | Minor Policy Violation                                               | Abuse of Department Property:<br>Negligently misusing department property.                                                                                                                    |
| <b>Fogarty, Andrea Danielle</b> <b>MPTC ID: 9997-5584</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00011472</b>                                                                                                                                     | <b>3/21/2013</b>     | <b>Haverhill Police Department</b> | <b>AI2013-006</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00020064                                                                                                                                          | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                                               |
| <b>Fogarty, Glenn Richard</b> <b>MPTC ID: 9997-5568</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b>   |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00011496</b>                                                                                                                                     | <b>10/8/2017</b>     | <b>Haverhill Police Department</b> | <b>AI2017-0046</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00020075                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                                               |
| <b>00001792</b>                                                                                                                                     | <b>5/18/2017</b>     | <b>Haverhill Police Department</b> | <b>AI2017-0001</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00002974                                                                                                                                          | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                                               |
| <b>Foley, Brian</b> <b>MPTC ID: 4397-1577</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>             |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                                     | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>                                                     | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015880                                                                                                                                          | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Foley, Eric</b> <b>MPTC ID: 2177-6556</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                 |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00000973</b>                                                                                                                                     | <b>1/16/2020</b>     | <b>Boston Police Department</b>    | <b>IAD2020-0010</b>                                                  |                                                                                                                                                                                               |
| A-00001684                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                            |
| A-00001685                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Situations Involving Family & Friends                                                                                                                                                         |
| <b>Foley, James M</b> <b>MPTC ID: 8297-9360</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>              |                      |                                    |                                                                      |                                                                                                                                                                                               |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                       |  |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                         |  |
| Foley, James M      MPTC ID: 8297-9360      Certification Status: Certified      Current Agency: Boston Police Department                   |                      |                                        |                                          |                                                                                                                                   |  |
| 00000972                                                                                                                                    | 7/16/2019            | Boston Police Department               | IAD2019-0519                             |                                                                                                                                   |  |
| A-00001683                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Duty Supervisor                                                                                                                   |  |
| 00000971                                                                                                                                    | 4/24/2010            | Boston Police Department               | E2010-050                                |                                                                                                                                   |  |
| A-00001682                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Investigation of Use Of Force                                                                                                     |  |
| 00000970                                                                                                                                    | 4/16/2006            | Boston Police Department               | 87-06                                    | Written Reprimand                                                                                                                 |  |
| A-00001681                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                                                                                                       |  |
| Foley, Michael Dennis      MPTC ID: 9997-1363      Certification Status: Certified      Current Agency: Arlington Police Department         |                      |                                        |                                          |                                                                                                                                   |  |
| 00008957                                                                                                                                    | 8/5/2024             | Arlington Police Department            | ps2024-5                                 | Suspension, 6-29 days                                                                                                             |  |
| Summary of <u>00008957</u>                                                                                                                  |                      |                                        |                                          |                                                                                                                                   |  |
| The Lieutenant left town without permission, interacted inappropriately with the public and was untruthful in the subsequent investigation. |                      |                                        |                                          |                                                                                                                                   |  |
| A-00014306                                                                                                                                  | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | II.A.1- Conduct; unlawful car stop, stopped as a prank                                                                            |  |
| A-00014307                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | II.A.33- Leaving the town; left Arlington unauthorized, used a Town of Arlington Official document for non-business purpose.      |  |
| A-00015399                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | II.A.10- Dishonesty or Untruthfulness- Officer was dishonest when asked about a phone interaction he had with one of the parties. |  |
| A-00015400                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | II.A.20- Reporting for Duty                                                                                                       |  |
| A-00015401                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | II.A.36- Neglect of Duty                                                                                                          |  |
| A-00015402                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | II.A.50- Use and Care of Property and Equipment                                                                                   |  |
| A-00015403                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | 410 Communications III.D.3- Officer crossed city lines and failed to notify his department.                                       |  |

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| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                           |
| <b>Foley, Michael Edward      MPTC ID: 9997-4232      Certification Status: Expired      Current Agency: Unassociated Officer</b>     |                      |                             |                            |                                                                                                                                     |
| 00005758                                                                                                                              | 3/17/2022            | Everett Police Department   | FN2022-001                 | Demotion                                                                                                                            |
| A-00008466                                                                                                                            | Sustained            | Criminal Conduct            | Other criminal conduct     |                                                                                                                                     |
| <b>Foley, Michael Jean      MPTC ID: 9998-3113      Current Agency: Unassociated Officer</b>                                          |                      |                             |                            |                                                                                                                                     |
| 00010455                                                                                                                              | 5/14/2022            | Worcester Police Department | 2022-0016                  | Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)                                            |
| A-00017860                                                                                                                            | Sustained            | Other Misconduct            | Alcohol or drug abuse      | 1520.10 Voluntary Intoxication                                                                                                      |
| <b>Folger, Bryan      MPTC ID: 9187-5290      Certification Status: Certified      Current Agency: Massasoit Community College</b>    |                      |                             |                            |                                                                                                                                     |
| 00013558                                                                                                                              | 6/2/2025             | Unassociated Officer        | IIC2025-047                | Resigned/Retired in Lieu of Discipline                                                                                              |
| A-00023103                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming | Poor representation of professionalism during his lack of cooperation during an agency investigation of which he was involved with. |
| A-00023104                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming | Officer violated Fitness for Duty as he consumed alcoholic beverages that impaired his ability to exercise sound judgement.         |
| A-00023105                                                                                                                            | Sustained            | Other Misconduct            | Non-Minor Policy Violation | Department Notification Violation: Officer did not notify a supervisor of criminal charges against him.                             |
| <b>Folloni, Joseph J      MPTC ID: 9999-0951      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                             |                            |                                                                                                                                     |
| 00003978                                                                                                                              | 10/31/2008           | Massachusetts State Police  | IAS090001b                 | Written Reprimand                                                                                                                   |
| A-00005731                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming | Other                                                                                                                               |
| <b>Fonseca, Casille E      MPTC ID: 9994-1502      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>  |                      |                             |                            |                                                                                                                                     |
| 00009261                                                                                                                              | 9/30/2024            | Massachusetts State Police  | IAS2024-0045               | Resigned/Retired in Lieu of Discipline                                                                                              |
| A-00015155                                                                                                                            | Sustained            | Other Misconduct            | Other / conduct unbecoming | Failure to maintain his personal conduct in keeping with the highest standards of the law enforcement profession.                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                 |
| <b>Fonseca, Casille E</b>                                                                          |                      |                                        |                                   |                                                                                                                                                                                                           |
| <b>MPTC ID: 9994-1502 Certification Status: Not Certified Current Agency: Unassociated Officer</b> |                      |                                        |                                   |                                                                                                                                                                                                           |
| A-00015156                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct            | Trooper was charged with [REDACTED].                                                                                                                                                                      |
| A-00015157                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct            | Trooper was charged with [REDACTED]                                                                                                                                                                       |
| A-00022142                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Abused his position as a Massachusetts State Police Trooper                                                                                                                                               |
| A-00022143                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Failed to secure his Department issued firearm by leaving it unattended in his Department issued cruiser while it was not secured in a gun safe or other device designed to secure the firearm.           |
| A-00022144                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Failed to secure his Department issued Electronic Control Weapon by leaving it unattended in his Department cruiser while it was not secured in a gun safe or other device designed to secure the weapon. |
| <b>00005176</b>                                                                                    | <b>9/29/2015</b>     | <b>Massachusetts State Police</b>      | <b>IAS2015-0038</b>               | <b>Suspension, 30+ days</b>                                                                                                                                                                               |
| A-00007552                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct - Trooper was sleeping and/or inattentive to his duties by wearing sunglasses at night and utilizing a neck pillow while working a detail.                                                        |
| A-00007553                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Policy, Procedure, Operations - Trooper was not wearing appropriate uniform parts and issued use of force equipment while working a detail.                                                               |
| A-00019414                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse             | Trooper had an odor of alcohol on his breath while in uniform, working a paid detail.                                                                                                                     |
| A-00019416                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Trooper was untruthful during his interview when he denied requesting a change to the last two lines of a report from a doctor's office.                                                                  |
| A-00019420                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Trooper was untruthful in his assertion during an interview in his assertion that he was not aware of any changes to a letter from the eye doctor's office.                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>Fonseca, Casille E</b>                                                                          |                      |                                        |                              |                                                                                                                                                                                              |
| <b>MPTC ID: 9994-1502 Certification Status: Not Certified Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                              |
| A-00019421                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper was untruthful in statements made during an interview asserting he was not aware of when another individual's interview was scheduled with internal affairs.                         |
| A-00019422                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper misrepresented to a doctor the purposes of the letter the trooper requested.                                                                                                         |
| A-00019423                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Trooper improperly requested the doctor's staff to make changes to the medical letter the doctor wrote for him.                                                                              |
| A-00019424                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper improperly asked a doctor to make misrepresentations to Internal Affairs investigators.                                                                                              |
| A-00019425                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper was untruthful when he indicated he does not consume alcoholic beverages on a Medical History Questionnaire he completed at a doctor's office.                                       |
| A-00019427                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Trooper was sleeping and/or inattentive to his duties while working a paid detail on Route 93 in the Town of Braintree.                                                                      |
| A-00019428                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper was untruthful with regard to his assertion during his interview when he stated a rollover crash was a "half mile or more" away from his position on the paid detail he was working. |
| <b>00005111</b>                                                                                    | <b>4/25/2016</b>     | <b>Massachusetts State Police</b>      | <b>H2016-0001</b>            | <b>Suspension, 6-29 days, Loss of Time Off</b>                                                                                                                                               |
| A-00007378                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Enforcement Action                                                                                                                                                                           |
| A-00007379                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unsatisfactory performance                                                                                                                                                                   |
| <b>00003987</b>                                                                                    | <b>4/25/2016</b>     | <b>Massachusetts State Police</b>      | <b>H2016-0001</b>            | <b>Suspension, 6-29 days, Loss of Time Off</b>                                                                                                                                               |
| A-00005740                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                                        | <u>Discipline (not administered reason)</u>                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                                      | <u>Allegation Details</u>                                                                             |
| <b>Fonseca, Casille E      MPTC ID: 9994-1502      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                   |                                                                                |                                                                                                       |
| <b>00003986</b>                                                                                                                           | <b>8/21/2007</b>     | <b>Massachusetts State Police</b> | <b>2007-DST-0204F</b>                                                          | <b>Suspension, 6-29 days</b>                                                                          |
| A-00005739                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>00003984</b>                                                                                                                           | <b>6/1/2007</b>      | <b>Massachusetts State Police</b> | <b>2007-DST-0138H</b>                                                          | <b>Suspension, 1-5 days</b>                                                                           |
| A-00005737                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>00003983</b>                                                                                                                           | <b>10/27/2004</b>    | <b>Massachusetts State Police</b> | <b>2004-DST-0408E</b>                                                          | <b>Loss of Time Off</b>                                                                               |
| A-00005736                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>00003982</b>                                                                                                                           | <b>11/24/2003</b>    | <b>Massachusetts State Police</b> | <b>IAS030079</b>                                                               | <b>Loss of Time Off</b>                                                                               |
| A-00005735                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>00003981</b>                                                                                                                           | <b>3/15/2000</b>     | <b>Massachusetts State Police</b> | <b>2000-DST-0058E</b>                                                          | <b>Loss of Time Off</b>                                                                               |
| A-00005734                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>00003980</b>                                                                                                                           | <b>7/30/1996</b>     | <b>Massachusetts State Police</b> | <b>D960018</b>                                                                 | <b>Loss of Time Off</b>                                                                               |
| A-00005733                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | Policy, Procedure, Operations                                                                         |
| <b>Fonseca, Drew Michael      MPTC ID: 0592-7907      Certification Status: Certified      Current Agency: Brockton Police Department</b> |                      |                                   |                                                                                |                                                                                                       |
| <b>00009534</b>                                                                                                                           | <b>10/13/2023</b>    | <b>Brockton Police Department</b> | <b>23-22-IA</b>                                                                | <b>Suspension, 1-5 days</b>                                                                           |
| A-00015850                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                     | While off-duty, arriving at a motor accident and starting an argument with the investigating officer. |
| <b>Fontaine, Ernest R      MPTC ID: 9999-8295      Certification Status: Decertified      Current Agency: Unassociated Officer</b>        |                      |                                   |                                                                                |                                                                                                       |
| <b>00005834</b>                                                                                                                           | <b>3/1/2022</b>      | <b>Fitchburg State University</b> | <b>IA-2022-1</b>                                                               | <b>Termination or similar (Other)</b>                                                                 |
| A-00008557                                                                                                                                | Sustained            | Criminal Conduct                  | Other criminal conduct                                                         | [Redacted]                                                                                            |
| <b><u>POST Discipline</u></b>                                                                                                             |                      |                                   |                                                                                |                                                                                                       |
| Date Of Order                                                                                                                             | Case #               | Type                              | Reason                                                                         |                                                                                                       |
| 10/25/2023                                                                                                                                | 00007326             | Decertified                       | On January 20, 2023, Fontaine was decertified based on a criminal disposition. |                                                                                                       |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>        |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                          |
| <b>Fontanez, Reubben</b> <b>MPTC ID: 5336-7991</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                    |
| <b>00002790</b>                                                                                                                                | <b>4/19/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-018</b>                                                    | <b>Retraining</b>                                  |
| A-00004301                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                    |
| <b>00002789</b>                                                                                                                                | <b>11/19/2020</b>    | <b>Springfield Police Department</b> | <b>SO#20-155</b>                                                     | <b>Suspension, 30+ days, Last Chance Agreement</b> |
| A-00004300                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                    |
| <b>00002788</b>                                                                                                                                | <b>2/5/2020</b>      | <b>Springfield Police Department</b> | <b>SO#20-013</b>                                                     | <b>Suspension, 30+ days, Last Chance Agreement</b> |
| A-00004299                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                    |
| <b>00002787</b>                                                                                                                                | <b>1/21/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-010</b>                                                     | <b>Suspension, 1-5 days</b>                        |
| A-00004298                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                    |
| <b>00002786</b>                                                                                                                                | <b>1/19/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-009</b>                                                     | <b>Suspension, 1-5 days</b>                        |
| A-00004297                                                                                                                                     | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    |                                                    |
| <b>Fontes, Aleksandro R</b> <b>MPTC ID: 3477-8423</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                      |                                                                      |                                                    |
| <b>00005113</b>                                                                                                                                | <b>12/12/2011</b>    | <b>Massachusetts State Police</b>    | <b>A2011-0037</b>                                                    | <b>Loss of Time Off, Other</b>                     |
| A-00007384                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Court appearance violation                         |
| A-00007385                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy, Procedure, Operations                      |
| A-00007386                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                            |
| <b>00005112</b>                                                                                                                                | <b>8/17/2011</b>     | <b>Massachusetts State Police</b>    | <b>IAS2011-0040</b>                                                  | <b>Loss of Time Off, Other</b>                     |
| A-00007380                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unsatisfactory performance                         |
| A-00007381                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Procedure Violation                                |
| A-00007382                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                            |
| A-00007383                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy, Procedure, Operations                      |

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| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                        |
| <b>Forance, Matthew Thomas      MPTC ID: 9999-6935      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                |                      |                                        |                                             |                                                                                                                                  |
| <b>00001885</b>                                                                                                                                          | <b>8/12/2021</b>     | <b>Lincoln Police Department</b>       | <b>2021-03</b>                              | <b>Termination or similar</b>                                                                                                    |
| A-00003086                                                                                                                                               | Sustained            | Bias                                   | Bias on basis of ethnicity                  |                                                                                                                                  |
| A-00003087                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury |                                                                                                                                  |
| <b>00001884</b>                                                                                                                                          | <b>5/8/2021</b>      | <b>Lincoln Police Department</b>       | <b>2021-02</b>                              | <b>Suspension, 1-5 days</b>                                                                                                      |
| A-00003085                                                                                                                                               | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop    |                                                                                                                                  |
| <b>00001882</b>                                                                                                                                          | <b>7/29/2016</b>     | <b>Lincoln Police Department</b>       | <b>2016-04</b>                              | <b>Written Reprimand</b>                                                                                                         |
| A-00003083                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  |                                                                                                                                  |
| <b>00001881</b>                                                                                                                                          | <b>6/29/2016</b>     | <b>Lincoln Police Department</b>       | <b>2016-03</b>                              | <b>Retraining</b>                                                                                                                |
| A-00003082                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  |                                                                                                                                  |
| <b>Ford, Nicholas William      MPTC ID: 9998-3873      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                        |                                             |                                                                                                                                  |
| <b>00005075</b>                                                                                                                                          | <b>8/17/2017</b>     | <b>Rowley Police Department</b>        | <b>2017-7054</b>                            | <b>Written Reprimand, Retraining</b>                                                                                             |
| A-00007281                                                                                                                                               | Sustained            | Use of Force                           | Use of excessive, non-deadly force          | Officer Ford used an armbar take down of a suspected robbery suspect                                                             |
| <b>Forde, Jason A      MPTC ID: 7467-7929      Certification Status: Certified      Current Agency: Boston Police Department</b>                         |                      |                                        |                                             |                                                                                                                                  |
| <b>00006944</b>                                                                                                                                          | <b>1/6/2023</b>      | <b>Boston Police Department</b>        | <b>IAD2023-0004</b>                         | <b>Suspension, 1-5 days</b>                                                                                                      |
| <b>Summary of <u>00006944</u></b>                                                                                                                        |                      |                                        |                                             |                                                                                                                                  |
| The Officer failed to wear his issued body worn camera while assisting a complainant.                                                                    |                      |                                        |                                             |                                                                                                                                  |
| A-00012883                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Rule 405 Section 2 - Body Worn Camera Policy. Officer Forde was not wearing his BWC when he responded to assist the complainant. |
| <b>Forde, Michael A      MPTC ID: 0118-0022      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                        |                                             |                                                                                                                                  |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                          |
| <b>Forde, Michael A      MPTC ID: 0118-0022      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b>                                                             |                      |                                   |                                    |                                                                                                    |
| <b>00007441</b>                                                                                                                                                                                                      | <b>10/13/2022</b>    | <b>Boston Police Department</b>   | <b>IAD2022-0450</b>                | <b>Suspension, 1-5 days (Officer required to retire based on age prior to discipline imposed.)</b> |
| <b>Summary of 00007441</b>                                                                                                                                                                                           |                      |                                   |                                    |                                                                                                    |
| Officer Forde created a safety risk by repeatedly failing to report his location and failing to activate his issued body-worn camera. Officer Pearson violated policy by not activating her issued body-worn camera. |                      |                                   |                                    |                                                                                                    |
| A-00010707                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 102, 2 Neglect of Duty                                                            |
| A-00012218                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 102, 2 Neglect of Duty                                                            |
| A-00012219                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 405, 2.2 Camera Activation                                                        |
| A-00012220                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 405, 2.2 Camera Activation                                                        |
| A-00012221                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 405, 2.2 Camera Activation                                                        |
| A-00012222                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 405, 2.2 Camera Activation                                                        |
| A-00012223                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy Violation 102, 18 Personal Business                                                         |
| <b>Forget, Craig David      MPTC ID: 9997-9831      Certification Status: Certified      Current Agency: Rehoboth Police Department</b>                                                                              |                      |                                   |                                    |                                                                                                    |
| <b>00002463</b>                                                                                                                                                                                                      | <b>12/20/2022</b>    | <b>Rehoboth Police Department</b> | <b>23-01-IA</b>                    | <b>Not Applicable, Suspension, 30+ days</b>                                                        |
| A-00003932                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Policy and Procedure Compliance                                                                    |
| A-00003933                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         |                                                                                                    |
| A-00003934                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Neglect of Duty                                                                                    |
| <b>Fornash, Adam J.      MPTC ID: 9999-1873      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                   |                      |                                   |                                    |                                                                                                    |
| <b>00000974</b>                                                                                                                                                                                                      | <b>5/26/2011</b>     | <b>Boston Police Department</b>   | <b>IAD2011-0266</b>                | <b>Written Reprimand</b>                                                                           |
| A-00001686                                                                                                                                                                                                           | Sustained            | Use of Force                      | Use of excessive, non-deadly force | Use of Force                                                                                       |
| A-00001687                                                                                                                                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                        |

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| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                       | <u>Discipline (not administered reason)</u>                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                     | <u>Allegation Details</u>                                                                                                   |
| Forte, David Paul      MPTC ID: 9997-8110      Certification Status: Decertified      Current Agency: Unassociated Officer    |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| 00004720                                                                                                                      | 1/19/2022            | Needham Police Department              | Federal Case                                                                                                                                                                                                  | Other (Retired)                                                                                                             |
| A-00006833                                                                                                                    | Other                | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                        | [REDACTED]- case in process                                                                                                 |
| 00004719                                                                                                                      | 9/24/2020            | Needham Police Department              | 20-02                                                                                                                                                                                                         | Suspension, 1-5 days, Retraining                                                                                            |
| A-00006832                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                                                                                                                                                   |                                                                                                                             |
| <u>POST Discipline</u>                                                                                                        |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| Date Of Order                                                                                                                 | Case #               | Type                                   | Reason                                                                                                                                                                                                        |                                                                                                                             |
| 3/21/2024                                                                                                                     | 00007327             | Decertified                            | On July 20, 2023, a Federal jury found Forte guilty of one count of Conspiracy to Commit Securities Fraud, and one count of Aiding and Abetting Securities Fraud. Both crimes are felonies under federal law. |                                                                                                                             |
| Foss, Jacob J      MPTC ID: 8581-1936      Certification Status: Expired      Current Agency: Unassociated Officer            |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| 00006757                                                                                                                      | 7/27/2023            | Hingham Police Department              | 23HIN-3-IA                                                                                                                                                                                                    | Other (Officer resigned in lieu of discipline prior to conclusion of court case.)                                           |
| Summary of 00006757                                                                                                           |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| The Officer violated 2 department rules by not properly storing a firearm.                                                    |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| A-00009765                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                        | Violated Rules and Regulations - G. Prohibited Conduct Sec. 1 – Criminal Conduct Conduct                                    |
| A-00011325                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                    | Violated Rules and Regulations - G. Prohibited Conduct Sec. 2 Conduct Unbecoming an Officer                                 |
| Foster, Eddie      MPTC ID: 8608-9965      Certification Status: Certified      Current Agency: Cambridge Police Department   |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |
| 00009418                                                                                                                      | 10/23/2024           | Cambridge Police Department            | CC-2024-002                                                                                                                                                                                                   | Retraining, Other (Verbal Counseling)                                                                                       |
| A-00015587                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                                                                                                                                                                                        | General Duty Obligation- Officer failed to submit complainant's lawfully seized DL to the property unit in a timely manner. |
| Foster, Edward Patrick      MPTC ID: 1254-2176      Certification Status: Suspended      Current Agency: Unassociated Officer |                      |                                        |                                                                                                                                                                                                               |                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                 |
| <b>Foster, Edward Patrick</b> <b>MPTC ID: 1254-2176</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                            |                      |                                                        |                            |                                                                                                                                                                                           |
| <b>00008555</b>                                                                                                                                                       | <b>5/10/2024</b>     | <b>Holyoke Community College<br/>Police Department</b> | <b>02-24</b>               | <b>Resigned/Retired in Lieu of Discipline ((NOTE: The termination was later changed to a resignation in lieu of termination via an agreed upon deal between Foster and the College.))</b> |
| <b>Summary of 00008555</b>                                                                                                                                            |                      |                                                        |                            |                                                                                                                                                                                           |
| The Officer, while on paid leave, took unauthorized, inappropriate and retaliatory actions on behalf of the employer by seeking criminal charges against an employee. |                      |                                                        |                            |                                                                                                                                                                                           |
| A-00013035                                                                                                                                                            | Sustained            | Other Misconduct                                       | Retaliation                | While on paid leave Officer Foster took unauthorized and/or inappropriate actions on behalf of the College and sought criminal charges against an employee in retaliation.                |
| <b>Fountain, Mary Catherine</b> <b>MPTC ID: 9033-0210</b> <b>Certification Status: Certified</b> <b>Current Agency: Rockport Police Department</b>                    |                      |                                                        |                            |                                                                                                                                                                                           |
| <b>00013338</b>                                                                                                                                                       | <b>1/17/2026</b>     | <b>Rockport Police Department</b>                      | <b>26-01-IA</b>            | <b>Written Reprimand, Other (Removal from supplementary department assignments)</b>                                                                                                       |
| A-00023514                                                                                                                                                            | Sustained            | Other Misconduct                                       | Other / conduct unbecoming | CONDUCT UNBECOMING OF A POLICE OFFICER: Unprofessional actions and criticism of other employee.                                                                                           |
| A-00023515                                                                                                                                                            | Sustained            | Other Misconduct                                       | Other / conduct unbecoming | PUBLIC REPRIMANDS: Unprofessional actions and criticism of other employee.                                                                                                                |
| A-00023516                                                                                                                                                            | Sustained            | Other Misconduct                                       | Other / conduct unbecoming | COURTESY: Unprofessional actions and criticism of other employee.                                                                                                                         |
| A-00023517                                                                                                                                                            | Sustained            | Other Misconduct                                       | Other / conduct unbecoming | EFFICIENCY OF DEPARTMENT OPERATIONS: Unprofessional actions and criticism of other employee.                                                                                              |
| A-00023518                                                                                                                                                            | Sustained            | Other Misconduct                                       | Other / conduct unbecoming | INCOMPETENCE: Repeated infractions of department rules, despite extensive training, coaching, and job-related counseling.                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Fountain, Mary Catherine      MPTC ID: 9033-0210      Certification Status: Certified      Current Agency: Rockport Police Department |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 00009539                                                                                                                              | 6/3/2023             | Rockport Police Department             | 2024-03-CC                                  | Written Warning or Letter of Counseling, Retraining (This Documented Counseling was issued relative to Allegation Number A-00015859:Sgt. Fountain denied me [complainant] my [complainant] constitutional right for equal protection under the law through her highly unusual bias in favor of other individuals with whom she appeared to have a special relationship, and this was done to my [complainant] detriment. She completely accepted all false claims by other individuals without even contacting me [complainant] to hear my [complainant] side of the story.The allegation of Bias was not sustained in this investigation. Rather, Sergeant Fountain was found to have a performance failure when she did not meet the requirements of RPD General Order #56, Investigations, Administration and General Order #57, Investigations, Operations., Retraining in areas of identified performance deficiencies) |
| A-00017851                                                                                                                            | Other                | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Sgt. Fountain also made false statements in a previous case brought by individuals for a HPO against a 93-year old and his wife who are owners of another unit in the condo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 00009201                                                                                                                              | 9/11/2024            | Rockport Police Department             | 24-01-CC                                    | Written Warning or Letter of Counseling, Retraining (1. Sergeant Mary Fountain was provided with Documented Counseling as a result of this investigation. Documented Counseling is not considered formal discipline in the Rockport Police Department.2. Sergeant Mary Fountain will be provided with Retraining in the area of her identified deficiencies as a form of corrective action for this incident., 1. Sergeant Mary Fountain was provided with Documented Counseling as a result of this investigation. Documented Counseling is not considered formal discipline in the Rockport Police Department.2. Sergeant Mary Fountain will be provided with Retraining in the area of her identified deficiencies as a form of corrective action for this incident.)                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                            |
| <b>Fountain, Mary Catherine</b>                                                                                                                                                                                                                  |                      |                                        |                                                     |                                                                                                      |
| <b>MPTC ID: 9033-0210 Certification Status: Certified Current Agency: Rockport Police Department</b>                                                                                                                                             |                      |                                        |                                                     |                                                                                                      |
| A-00015804                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 4.1 Conduct Unbecoming of a Police Officer                                         |
| A-00015805                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Minor Policy Violation                              | Violation of Rule 6.3 Courtesy                                                                       |
| <b>00008714</b>                                                                                                                                                                                                                                  | <b>10/26/2022</b>    | <b>Rockport Police Department</b>      | <b>22-03-IA</b>                                     | <b>Suspension, 1-5 days, Retraining (One-on-One Coaching in the area of identified deficiencies)</b> |
| <b>Summary of 00008714</b>                                                                                                                                                                                                                       |                      |                                        |                                                     |                                                                                                      |
| The Sergeant violated departmental confidentiality protocols by discussing personal evaluations with unauthorized staff members. During the subsequent investigation the Sergeant failed to perform duties or comply with rules and regulations. |                      |                                        |                                                     |                                                                                                      |
| A-00013614                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 4.1 Conduct Unbecoming of a Police Officer                                         |
| A-00013615                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 5.0 Neglect of Duty                                                                |
| A-00013616                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 6.0 Public Statements and Free Speech                                              |
| A-00013621                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 6.3 Courtesy                                                                       |
| A-00013622                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 6.6 Dissemination of Official Information                                          |
| <b>Fournier, Edwin Louis</b>                                                                                                                                                                                                                     |                      |                                        |                                                     |                                                                                                      |
| <b>MPTC ID: 9997-5264 Certification Status: Certified Current Agency: Groveland Police Department</b>                                                                                                                                            |                      |                                        |                                                     |                                                                                                      |
| <b>00001685</b>                                                                                                                                                                                                                                  | <b>4/15/2009</b>     | <b>Groveland Police Department</b>     | <b>14-01-IA</b>                                     | <b>Suspension, 1-5 days</b>                                                                          |
| A-00002858                                                                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Inaccurate log entry                                                                                 |
| <b>Fournier, Jason Reid</b>                                                                                                                                                                                                                      |                      |                                        |                                                     |                                                                                                      |
| <b>MPTC ID: 9998-3636 Certification Status: Certified/SRO Current Agency: Fall River Police Department</b>                                                                                                                                       |                      |                                        |                                                     |                                                                                                      |
| <b>00001559</b>                                                                                                                                                                                                                                  | <b>8/18/2018</b>     | <b>Fall River Police Department</b>    | <b>IIC2018-057</b>                                  | <b>Suspension, 1-5 days</b>                                                                          |
| A-00002684                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                      |
| <b>00001558</b>                                                                                                                                                                                                                                  | <b>8/31/2021</b>     | <b>Fall River Police Department</b>    | <b>IIC2021-048</b>                                  | <b>Written Reprimand</b>                                                                             |
| A-00002683                                                                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Frammartino, Edward Joseph      MPTC ID: 9997-2853      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00005319</b>                                                                                                                                 | <b>8/23/2001</b>     | <b>Cambridge Police Department</b>     | <b>LI-2001-19</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                |
| A-00007776                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Illegal parking of a motorcycle                                                                                                                                                               |
| <b>Francis, Kato I      MPTC ID: 2897-2272      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00001295</b>                                                                                                                                 | <b>1/6/2022</b>      | <b>Boston Police Department</b>        | <b>IAD2022-0006</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00022792                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Paid Detail Cards                                                                                                                                                                             |
| <b>Francis, Russell E      MPTC ID: 9997-3891      Certification Status: Certified      Current Agency: Dennis Police Department</b>            |                      |                                        |                                                                      |                                                                                                                                                                                               |
| <b>00013023</b>                                                                                                                                 | <b>10/22/2025</b>    | <b>Dennis Police Department</b>        | <b>25-01-IA</b>                                                      | <b>Other, Suspension, 1-5 days, Other (Shift monitoring and reporting on activities, until further notice form the Chief of Police, Four-day suspension from detail work and or overtime)</b> |
| A-00022975                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty: Delayed the investigation of a missing firearm for 48+ hours                                                                                                                 |
| A-00022976                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Attention to Duty- Failed to properly investigate a report of a missing firearm                                                                                                               |
| A-00022977                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Failure to activate Body Worn Camera                                                                                                                                                          |
| <b>00009538</b>                                                                                                                                 | <b>10/28/2024</b>    | <b>Dennis Police Department</b>        | <b>24-4-IA</b>                                                       | <b>Suspension, 1-5 days, Other, Other (Armorer &amp; Firearms Position suspended, Patrol Sergeant Reporting)</b>                                                                              |
| A-00015858                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | It is alleged that the offending Officer lied about disposing of trash which prohibited him from responding to a high priority call for service (gun call) in a timely manner                 |
| A-00015866                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Neglect of Duty- Officer failed to respond to high-priority call for service in a timely manner                                                                                               |
| A-00015867                                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Attention to Duty- Officer failed to respond to a high-priority call for service in a timely manner                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                         |
| <b>Francis, Russell E      MPTC ID: 9997-3891      Certification Status: Certified      Current Agency: Dennis Police Department</b>                 |                      |                                     |                             |                                                                                                                                                                                                                                                                   |
| A-00015868                                                                                                                                           | Sustained            | Other Misconduct                    | Minor Policy Violation      | Failure to activate Body Worn Camera                                                                                                                                                                                                                              |
| <b>Franco, Roberto Desouza, Jr.      MPTC ID: 9997-4867      Certification Status: Certified      Current Agency: Framingham Police Department</b>   |                      |                                     |                             |                                                                                                                                                                                                                                                                   |
| <b>00001630</b>                                                                                                                                      | <b>7/19/2021</b>     | <b>Framingham Police Department</b> | <b>None</b>                 | <b>Written Reprimand</b>                                                                                                                                                                                                                                          |
| A-00002774                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                                                                  |
| <b>00001629</b>                                                                                                                                      | <b>7/11/2019</b>     | <b>Framingham Police Department</b> | <b>2019-3</b>               | <b>Written Reprimand</b>                                                                                                                                                                                                                                          |
| A-00002773                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                                                                  |
| <b>Fraser, Daron Lloyd      MPTC ID: 9997-6115      Certification Status: Not Certified      Current Agency: Lawrence Police Department</b>          |                      |                                     |                             |                                                                                                                                                                                                                                                                   |
| <b>00004576</b>                                                                                                                                      | <b>5/3/2021</b>      | <b>Lawrence Police Department</b>   | <b>NA</b>                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                       |
| A-00006636                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Insordination                                                                                                                                                                                                                                                     |
| <b>00004575</b>                                                                                                                                      | <b>1/23/2014</b>     | <b>Lawrence Police Department</b>   | <b>AI2014-001</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                       |
| A-00006632                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | refused to follow orders                                                                                                                                                                                                                                          |
| A-00006633                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Insubordination                                                                                                                                                                                                                                                   |
| A-00006634                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Neglect of Duty                                                                                                                                                                                                                                                   |
| A-00006635                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming  | Disobedience of Orders                                                                                                                                                                                                                                            |
| <b>00004574</b>                                                                                                                                      | <b>7/13/2010</b>     | <b>Lawrence Police Department</b>   | <b>AI2010-001</b>           | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                       |
| A-00006631                                                                                                                                           | Sustained            | Criminal Conduct                    | Crimes involving [Redacted] | Arrested for [Redacted] in another City & found [Redacted]                                                                                                                                                                                                        |
| <b>Frattasio, Jonathan      MPTC ID: 9997-5352      Certification Status: Conditionally Certified      Current Agency: Hanover Police Department</b> |                      |                                     |                             |                                                                                                                                                                                                                                                                   |
| <b>00012364</b>                                                                                                                                      | <b>9/8/2025</b>      | <b>Hanover Police Department</b>    | <b>HAN25-1-IA</b>           | <b>Written Reprimand, Retraining, Other (Written letter of reprimand to be placed in Officer's permanent file., Officer to complete retraining prior to returning to work, Officer to comply with supportive services requirement prior to returning to work)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                          |
| <b>Frattasio, Jonathan      MPTC ID: 9997-5352      Certification Status: Conditionally Certified      Current Agency: Hanover Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                    |
| A-00022896                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Off-duty incident, frustration regarding traffic which drew the attention of a police officer nearby, in violation of Department Policy on Conduct |
| <b>Frazier, Glenn Bryan      MPTC ID: 9997-9636      Certification Status: Certified      Current Agency: Randolph Police Department</b>             |                      |                                        |                                                                      |                                                                                                                                                    |
| <b>00002452</b>                                                                                                                                      | <b>2/19/2019</b>     | <b>Randolph Police Department</b>      | <b>19-02</b>                                                         | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                                                                                |
| A-00003918                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                    |
| <b>00002451</b>                                                                                                                                      | <b>4/18/2018</b>     | <b>Randolph Police Department</b>      | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00003917                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                    |
| <b>00002450</b>                                                                                                                                      | <b>7/5/2018</b>      | <b>Randolph Police Department</b>      | <b>18-04</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00003916                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                    |
| <b>Frazier, Kevin P      MPTC ID: 9999-7045      Certification Status: Certified      Current Agency: Middleborough Police Department</b>            |                      |                                        |                                                                      |                                                                                                                                                    |
| <b>00002107</b>                                                                                                                                      | <b>6/29/2022</b>     | <b>Middleborough Police Department</b> | <b>22-12267</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00003342                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                    |
| A-00003343                                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                    |
| <b>00002106</b>                                                                                                                                      | <b>5/7/2020</b>      | <b>Middleborough Police Department</b> | <b>20-5206</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00003341                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                    |
| <b>00002105</b>                                                                                                                                      | <b>4/20/2019</b>     | <b>Middleborough Police Department</b> | <b>19-5378-AC</b>                                                    | <b>Loss of Time Off</b>                                                                                                                            |
| A-00003340                                                                                                                                           | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                    |
| <b>Frederick, Ryan H      MPTC ID: 9997-2256      Certification Status: Certified      Current Agency: Boston Police Department</b>                  |                      |                                        |                                                                      |                                                                                                                                                    |
| <b>00000977</b>                                                                                                                                      | <b>11/19/2020</b>    | <b>Boston Police Department</b>        | <b>IAD2020-0454</b>                                                  | <b>Suspension, 30+ days</b>                                                                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                     |
| <b>Frederick, Ryan H      MPTC ID: 9997-2256      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                                                      |                                                               |
| A-00001692                                                                                                                                     | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Drug Test                                                     |
| <b>Freedman, Richard D      MPTC ID: 9999-2219      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                        |                                                                      |                                                               |
| <b>00010022</b>                                                                                                                                | <b>6/23/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0214</b>                                                  | <b>Suspension, 1-5 days (3-day suspension)</b>                |
| A-00020821                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 102, sec 4 (Neglect of Duty/Unreasonable Judgement)           |
| A-00020822                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 102, sec 9 (Respectful Treatment)                             |
| A-00020824                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 405, sec2.2 Body Worn Camera Activation                       |
| <b>Freeman, Alonzo      MPTC ID: 6168-1845      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                        |                                                                      |                                                               |
| <b>00014508</b>                                                                                                                                | <b>2/23/2026</b>     | <b>Boston Police Department</b>        | <b>IAD2026-0105</b>                                                  | <b>Suspension, 1-5 days</b>                                   |
| A-00024097                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Body Worn Camera activation.                                  |
| <b>Freeman, James Andrew, Sr.      MPTC ID: 9998-2892      Certification Status: Certified      Current Agency: Winthrop Police Department</b> |                      |                                        |                                                                      |                                                               |
| <b>00006217</b>                                                                                                                                | <b>4/1/2015</b>      | <b>Winthrop Police Department</b>      | <b>15WIN-10-IA</b>                                                   | <b>Last Chance Agreement</b>                                  |
| A-00009081                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful statements during IA                               |
| <b>Freidhoff, Michael David      MPTC ID: 9998-3131      Certification Status: Certified      Current Agency: Worcester Police Department</b>  |                      |                                        |                                                                      |                                                               |
| <b>00004531</b>                                                                                                                                | <b>6/17/2011</b>     | <b>Worcester Police Department</b>     | <b>2011-0078</b>                                                     | <b>Written Reprimand</b>                                      |
| A-00006542                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 1508.10 Improper Dissemination                                |
| A-00006543                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | 1403.1 Submitting Reports                                     |
| <b>Frias, Ryan      MPTC ID: 9836-2498      Certification Status: Certified      Current Agency: Salem Police Department</b>                   |                      |                                        |                                                                      |                                                               |
| <b>00004846</b>                                                                                                                                | <b>1/13/2020</b>     | <b>Salem Police Department</b>         |                                                                      | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                         |
| <b>Frias, Ryan      MPTC ID: 9836-2498      Certification Status: Certified      Current Agency: Salem Police Department</b>                   |                      |                                        |                                              |                                                                                                                                                                                   |
| A-00006974                                                                                                                                     | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                                   |
| <b>Frissore, John Cristopher      MPTC ID: 9997-6364      Certification Status: Certified      Current Agency: Lexington Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                   |
| <b>00006144</b>                                                                                                                                | <b>4/20/2015</b>     | <b>Lexington Police Department</b>     | <b>2015-01</b>                               | <b>Suspension, 6-29 days</b>                                                                                                                                                      |
| A-00008969                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 |                                                                                                                                                                                   |
| <b>Fritch, Arthur G.      MPTC ID: 9999-6936      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                              |                                                                                                                                                                                   |
| <b>00000978</b>                                                                                                                                | <b>6/18/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0214</b>                          |                                                                                                                                                                                   |
| A-00001693                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Situations Involving Off-Duty Boston Police Officers                                                                                                                              |
| A-00001694                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Situations Involving Family & Frien                                                                                                                                               |
| <b>Frost, Scott Allen      MPTC ID: 9997-3687      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                        |                                              |                                                                                                                                                                                   |
| <b>00001462</b>                                                                                                                                | <b>12/17/2008</b>    | <b>Danvers Police Department</b>       | <b>2008-014</b>                              | <b>Suspension, 30+ days (OTHER)</b>                                                                                                                                               |
| A-00002536                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Falsley signed EMT Training Roster                                                                                                                                                |
| <b>00001461</b>                                                                                                                                | <b>8/29/2019</b>     | <b>Danvers Police Department</b>       | <b>2019-002</b>                              | <b>Written Reprimand (OTHER)</b>                                                                                                                                                  |
| A-00002535                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Innapropriate Comments                                                                                                                                                            |
| <b>Frye, Kevin      MPTC ID: 7399-7575      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                      |                      |                                        |                                              |                                                                                                                                                                                   |
| <b>00012577</b>                                                                                                                                | <b>10/13/2025</b>    | <b>Falmouth Police Department</b>      | <b>26-0001</b>                               | <b>Resigned/Retired in Lieu of Discipline (Employee resigned prior to scheduling of disciplinary hearing. Chief of Police intended to recommend termination to Town Manager.)</b> |
| A-00021976                                                                                                                                     | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                  | Victim alleged [REDACTED] to Wareham PD (report attached). Victim was [REDACTED].                                                                                                 |
| A-00022507                                                                                                                                     | Sustained            | Criminal Conduct                       | Other criminal conduct                       | [REDACTED]                                                                                                                                                                        |
| A-00022508                                                                                                                                     | Sustained            | Criminal Conduct                       | Other criminal conduct                       | [REDACTED]                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                  |
| <b>Frye, Kevin</b> <b>MPTC ID: 7399-7575</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                             |                      |                                             |                            |                                                                                                            |
| A-00022766                                                                                                                                                  | Sustained            | Other Misconduct                            | Non-Minor Policy Violation | Insubordination: Witness intimidation/influence was in direct violation of written order from Chief Lourie |
| A-00022767                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Officer's actions brought discredit to himself and to the agency.                                          |
| A-00023075                                                                                                                                                  | Sustained            | Criminal Conduct                            | Other criminal conduct     | [REDACTED]                                                                                                 |
| <b>Frye, Kevin Michael, Sr.</b> <b>MPTC ID: 9997-7263</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                             |                            |                                                                                                            |
| <b>00001923</b>                                                                                                                                             | <b>4/1/2008</b>      | <b>Mashpee Police Department</b>            | <b>N/A</b>                 | <b>Written Reprimand</b>                                                                                   |
| A-00003132                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Failure to Seek Approval                                                                                   |
| <b>Fuentes, Jasmany M</b> <b>MPTC ID: 3943-3123</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                      |                      |                                             |                            |                                                                                                            |
| <b>00009280</b>                                                                                                                                             | <b>8/9/2024</b>      | <b>Boston Police Department</b>             | <b>IAD2024-0273</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                              |
| A-00015197                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Conduct Unbecoming: Officer was involved in an off-duty altercation at a bar in Boston                     |
| A-00015315                                                                                                                                                  | Sustained            | Other Misconduct                            | Alcohol or drug abuse      | Abuse of alcohol Off-duty                                                                                  |
| <b>Fuer, Richard William</b> <b>MPTC ID: 9997-4858</b> <b>Certification Status: Certified</b> <b>Current Agency: Framingham Police Department</b>           |                      |                                             |                            |                                                                                                            |
| <b>00001632</b>                                                                                                                                             | <b>9/4/2008</b>      | <b>Framingham Police Department</b>         | <b>8-20</b>                | <b>Written Reprimand</b>                                                                                   |
| A-00002776                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation                                                                                           |
| <b>00001631</b>                                                                                                                                             | <b>9/28/2007</b>     | <b>Framingham Police Department</b>         | <b>07-15</b>               | <b>Written Reprimand</b>                                                                                   |
| A-00002775                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Policy Violation                                                                                           |
| <b>Fulkerson, John Francis</b> <b>MPTC ID: 9997-2858</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                             |                            |                                                                                                            |
| <b>00007058</b>                                                                                                                                             | <b>3/27/2023</b>     | <b>Harvard University Police Department</b> | <b>2023-2</b>              | <b>Written Warning or Letter of Counseling</b>                                                             |

### Summary of 00007058

The Captain intentionally singled out another officer with ill intent.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Fulkerson, John Francis</b>                                                                                 |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| <b>MPTC ID: 9997-2858 Certification Status: Certified Current Agency: Harvard University Police Department</b> |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| A-00010121                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Lt Harrington alleged he was "maliciously targeted" by Cpt Fulkerson who criticized a case he (Harrington) was working on in a roll call. Chief Clay was presented and did not stop Cpt Fulkerson's behavior.                                |
| A-00014566                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Violation of HUPD Policy #318. Lt Harrington alleged he was "maliciously targeted" by Cpt Fulkerson who criticized a case he (Harrington) was working on in a roll call. Chief Clay was presented and did not stop Cpt Fulkerson's behavior. |
| <b>00007057</b>                                                                                                | <b>6/26/2023</b>     | <b>Harvard University Police Department</b> | <b>2023-1</b>                                                        | <b>Other (Verbal Warning)</b>                                                                                                                                                                                                                |
| <b>Summary of <u>00007057</u></b>                                                                              |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| The Sgt. failed to follow departmental guidelines while supervising a sexual assault case.                     |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| A-00010120                                                                                                     | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | The officer failed to effectively manage personnel investigating the sexual assault. Failed to effectively consider the growth and learning opportunities of the personnel under his command.                                                |
| <b>Fullam, Ryan James</b>                                                                                      |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| <b>MPTC ID: 2041-0346 Certification Status: Certified Current Agency: Boston Police Department</b>             |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| <b>00006960</b>                                                                                                | <b>5/11/2023</b>     | <b>Boston Police Department</b>             | <b>IAD2023-0155</b>                                                  | <b>Suspension, 1-5 days (One day suspension.)</b>                                                                                                                                                                                            |
| <b>Summary of <u>00006960</u></b>                                                                              |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| The Officer failed to activate their issued body worn camera.                                                  |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| A-00016253                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Violation of rule 102 section 4 - Neglect of Duty.                                                                                                                                                                                           |
| <b>Fulone, Brett Daniel</b>                                                                                    |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| <b>MPTC ID: 9997-3916 Certification Status: Certified/SRO Current Agency: Douglas Police Department</b>        |                      |                                             |                                                                      |                                                                                                                                                                                                                                              |
| <b>00001481</b>                                                                                                | <b>1/10/2015</b>     | <b>Douglas Police Department</b>            | <b>15-01-IA</b>                                                      | <b>Demotion</b>                                                                                                                                                                                                                              |
| A-00002562                                                                                                     | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness                                         | Truthfulness                                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                               |
| <b>Fulone, Brett Daniel      MPTC ID: 9997-3916      Certification Status: Certified/SRO      Current Agency: Douglas Police Department</b>      |                      |                                             |                                                     |                                                                                                         |
| A-00002563                                                                                                                                       | Sustained            | Other Misconduct                            | Improper firearm usage or storage                   | Care and Security of Dept. Firearm                                                                      |
| A-00002564                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                      |
| A-00002565                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Incompetence                                                                                            |
| <b>Fumicello, Steven      MPTC ID: 9998-7849      Certification Status: Certified      Current Agency: Harvard University Police Department</b>  |                      |                                             |                                                     |                                                                                                         |
| <b>00001730</b>                                                                                                                                  | <b>11/8/2013</b>     | <b>Harvard University Police Department</b> | <b>2013-3140</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                          |
| A-00002903                                                                                                                                       | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                         |
| <b>00001729</b>                                                                                                                                  | <b>10/25/2012</b>    | <b>Harvard University Police Department</b> | <b>2012-3148</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                          |
| A-00002902                                                                                                                                       | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                         |
| <b>Fundora, William Hermenegildo      MPTC ID: 9997-8956      Certification Status: Certified      Current Agency: Norwood Police Department</b> |                      |                                             |                                                     |                                                                                                         |
| <b>00014201</b>                                                                                                                                  | <b>3/11/2026</b>     | <b>Norwood Police Department</b>            | <b>26-01</b>                                        | <b>Suspension, 1-5 days, Other (Loss of detail privileges for a period 60 days)</b>                     |
| A-00023809                                                                                                                                       | Sustained            | Other Misconduct                            | Minor Policy Violation                              | Violation of Detail Policy - Failure to ensure availability prior to accepting a conflicting assignment |
| A-00023810                                                                                                                                       | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                          | Violation of Training and Development Policy - Failure to report to a scheduled training assignment.    |
| <b>00004714</b>                                                                                                                                  | <b>9/15/2017</b>     | <b>Norwood Police Department</b>            | <b>17-01</b>                                        | <b>Written Reprimand</b>                                                                                |
| A-00006827                                                                                                                                       | Sustained            | Other Misconduct                            | Unlawful entry, seizure, search, or stop            |                                                                                                         |
| <b>00004708</b>                                                                                                                                  | <b>8/13/2002</b>     | <b>Norwood Police Department</b>            |                                                     | <b>Written Reprimand</b>                                                                                |
| A-00006821                                                                                                                                       | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                         |
| <b>00004707</b>                                                                                                                                  | <b>2/13/2001</b>     | <b>Norwood Police Department</b>            |                                                     | <b>Written Reprimand</b>                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                        |
| <b>Fundora, William Hermenegildo</b> <b>MPTC ID: 9997-8956</b> <b>Certification Status: Certified</b> <b>Current Agency: Norwood Police Department</b>     |                      |                                             |                                                     |                                                                                                                                                                                  |
| A-00006820                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                                                                                                  |
| <b>Furtado, Guy</b> <b>MPTC ID: 9997-4478</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>                   |                      |                                             |                                                     |                                                                                                                                                                                  |
| <b>00001560</b>                                                                                                                                            | <b>10/9/2020</b>     | <b>Fall River Police Department</b>         | <b>IIC2020-077</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                      |
| A-00002685                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                  |
| <b>Furtado, Jordan Anthony</b> <b>MPTC ID: 3660-2500</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                             |                                                     |                                                                                                                                                                                  |
| <b>00012169</b>                                                                                                                                            | <b>7/1/2025</b>      | <b>Somerset Police Department</b>           |                                                     | <b>Termination or similar</b>                                                                                                                                                    |
| A-00021270                                                                                                                                                 | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                          | Review of policies and procedures indicated that an officer had not signed any of the Somerset Policies and Procedures and had not completed mandatory 2025 in-service training. |
| <b>Furtado, Robert W</b> <b>MPTC ID: 9999-4510</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b>                 |                      |                                             |                                                     |                                                                                                                                                                                  |
| <b>00002047</b>                                                                                                                                            | <b>5/14/2019</b>     | <b>Medford Police Department</b>            | <b>2019-07</b>                                      | <b>Suspension, 1-5 days, Not Applicable</b>                                                                                                                                      |
| A-00003267                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                         | Violation Detail Policy                                                                                                                                                          |
| A-00003268                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Neglect of Duty                                                                                                                                                                  |
| <b>00002046</b>                                                                                                                                            | <b>1/27/2019</b>     | <b>Medford Police Department</b>            | <b>2019-01</b>                                      | <b>Written Reprimand</b>                                                                                                                                                         |
| A-00003266                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Breach of Discipline                                                                                                                                                             |
| <b>Gabaree, Wayne Francis</b> <b>MPTC ID: 9994-8896</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                                                  |
| <b>00001733</b>                                                                                                                                            | <b>1/13/2016</b>     | <b>Harvard University Police Department</b> | <b>2016-0079</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                   |
| A-00002906                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                  |
| <b>00001732</b>                                                                                                                                            | <b>2/3/2011</b>      | <b>Harvard University Police Department</b> | <b>2011-0226</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                             |
| <b>Gabaree, Wayne Francis      MPTC ID: 9994-8896      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                       |
| A-00002905                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                       |
| <b>00001731</b>                                                                                                                                      | <b>2/11/2009</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                        |
| A-00002904                                                                                                                                           | Sustained            | Other Misconduct                            | False arrest, imprisonment, or detention            |                                                                       |
| <b>Gaetano, Gregg C      MPTC ID: 9995-5214      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                   |                      |                                             |                                                     |                                                                       |
| <b>00005887</b>                                                                                                                                      | <b>2/11/2018</b>     | <b>Dracut Police Department</b>             | <b>IA-18-02</b>                                     | <b>Suspension, 6-29 days</b>                                          |
| A-00008640                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | NEGLECT OF DUTY                                                       |
| A-00008641                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Failure to Cooperate with an Investigation                            |
| <b>Gaffney, Stephen Charles      MPTC ID: 1891-2645      Certification Status: Certified      Current Agency: Wellesley Police Department</b>        |                      |                                             |                                                     |                                                                       |
| <b>00007664</b>                                                                                                                                      | <b>1/31/2024</b>     | <b>Wellesley Police Department</b>          | <b>PS-01-24</b>                                     | <b>Suspension, 1-5 days, Retraining</b>                               |
| <b>Summary of <u>00007664</u></b>                                                                                                                    |                      |                                             |                                                     |                                                                       |
| The Officer did not properly store a personally owned firearm.                                                                                       |                      |                                             |                                                     |                                                                       |
| A-00010967                                                                                                                                           | Sustained            | Other Misconduct                            | Improper firearm usage or storage                   | Wellesley Police Department Policy Violation 4.06: Authorized Weapons |
| <b>Gagliardi, Joseph Louis      MPTC ID: 9997-7380      Certification Status: Certified      Current Agency: Medford Police Department</b>           |                      |                                             |                                                     |                                                                       |
| <b>00002048</b>                                                                                                                                      | <b>5/13/2006</b>     | <b>Medford Police Department</b>            | <b>2006-07</b>                                      | <b>Suspension, 6-29 days</b>                                          |
| A-00003269                                                                                                                                           | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage | Neglect of Duty                                                       |
| <b>Gagne, Christopher      MPTC ID: 5297-1942      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                             |                                                     |                                                                       |
| <b>00002084</b>                                                                                                                                      | <b>1/25/2022</b>     | <b>Methuen Police Department</b>            | <b>22-05</b>                                        | <b>Suspension, 1-5 days</b>                                           |
| A-00003316                                                                                                                                           | Sustained            | Criminal Conduct                            | Crimes involving [Redacted]                         | [Redacted]                                                            |
| <b>Gagne, Robert      MPTC ID: 9999-0875      Certification Status: Certified      Current Agency: Boston College</b>                                |                      |                                             |                                                     |                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u> |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                   |
| <b>Gagne, Robert</b> <b>MPTC ID: 9999-0875</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston College</b>                      |                      |                                              |                            |                                             |
| <b>00006256</b>                                                                                                                                  | <b>5/4/2010</b>      | <b>University Of Massachusetts At Lowell</b> | <b>1-Oct</b>               | <b>Termination or similar</b>               |
| A-00009144                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity       |                            |                                             |
| <b>00004271</b>                                                                                                                                  | <b>2/28/2016</b>     | <b>Boston College</b>                        | <b>16-03-17-015671</b>     | <b>Other (OTHER)</b>                        |
| A-00006042                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Verbally rude to subject                    |
| <b>Gagnon, Erik P</b> <b>MPTC ID: 9999-3556</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                              |                            |                                             |
| <b>00003994</b>                                                                                                                                  | <b>11/30/1998</b>    | <b>Massachusetts State Police</b>            | <b>OST980020</b>           | <b>Loss of Time Off</b>                     |
| A-00005747                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Other                                       |
| <b>Gaieski, Anthony Matthew</b> <b>MPTC ID: 9998-0249</b> <b>Certification Status: Certified</b> <b>Current Agency: Saugus Police Department</b> |                      |                                              |                            |                                             |
| <b>00006254</b>                                                                                                                                  | <b>9/7/2018</b>      | <b>Saugus Police Department</b>              | <b>18-3-IA</b>             | <b>Suspension, 1-5 days</b>                 |
| A-00009140                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Conduct unbecoming                          |
| A-00009141                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Disparaging Remarks                         |
| A-00009142                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Public Criticism Dept                       |
| <b>00006253</b>                                                                                                                                  | <b>7/28/2021</b>     | <b>Saugus Police Department</b>              | <b>21-1-IA</b>             | <b>Suspension, 1-5 days</b>                 |
| A-00009137                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Conduct unbecoming                          |
| A-00009138                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Insubordination                             |
| A-00009139                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Disparaging Remarks                         |
| <b>00006252</b>                                                                                                                                  | <b>3/2/2017</b>      | <b>Saugus Police Department</b>              |                            | <b>Written Reprimand</b>                    |
| A-00009136                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Rules violations - Hours worked             |
| <b>00004874</b>                                                                                                                                  | <b>7/24/2022</b>     | <b>Saugus Police Department</b>              | <b>22-5-IA</b>             | <b>Suspension, 6-29 days</b>                |
| A-00007025                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Conduct unbecoming                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                        |
| <b>Gaieski, Anthony Matthew      MPTC ID: 9998-0249      Certification Status: Certified      Current Agency: Saugus Police Department</b>                                              |                      |                                 |                                          |                                                                                                                                                                  |
| A-00007026                                                                                                                                                                              | Sustained            | Other Misconduct                | Unlawful entry, seizure, search, or stop | Courtesy                                                                                                                                                         |
| <b>00004871</b>                                                                                                                                                                         | <b>12/21/2016</b>    | <b>Saugus Police Department</b> |                                          | <b>Written Reprimand</b>                                                                                                                                         |
| A-00007016                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Conduct unbecoming                                                                                                                                               |
| A-00007017                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Incompetence                                                                                                                                                     |
| A-00007018                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Public Criticism Dept                                                                                                                                            |
| <b>00004870</b>                                                                                                                                                                         | <b>10/17/2013</b>    | <b>Saugus Police Department</b> | <b>13-6-IA</b>                           | <b>Written Reprimand</b>                                                                                                                                         |
| A-00007013                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Conduct unbecoming                                                                                                                                               |
| A-00007014                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Identification                                                                                                                                                   |
| <b>00004869</b>                                                                                                                                                                         | <b>9/8/2011</b>      | <b>Saugus Police Department</b> |                                          | <b>Suspension, 1-5 days</b>                                                                                                                                      |
| A-00007011                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Conduct unbecoming m/v stop                                                                                                                                      |
| A-00007012                                                                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming               | Demeanor Actions Court                                                                                                                                           |
| <b>Gaito, Deni Angel      MPTC ID: 9998-0149      Certification Status: Certified      Current Agency: Salem Police Department</b>                                                      |                      |                                 |                                          |                                                                                                                                                                  |
| <b>00008680</b>                                                                                                                                                                         | <b>8/10/2023</b>     | <b>Salem Police Department</b>  | <b>IA24-2</b>                            | <b>Retraining (Received verbal counseling for not recognizing that a use of force report was required when signing off on Officer Carter's incident report.)</b> |
| <b>Summary of <u>00008680</u></b>                                                                                                                                                       |                      |                                 |                                          |                                                                                                                                                                  |
| Officer Carter did not complete a use of force report per policy. Lieutenant Gaito failed to recognize that a use of force report was required when signing off on the incident report. |                      |                                 |                                          |                                                                                                                                                                  |
| A-00014187                                                                                                                                                                              | Other                | Other Misconduct                | Minor Policy Violation                   | Lt Gaito failed to recognize that a use of force report was required when signing off on Officer Carter's incident report. Supervisor counseling performed.      |
| <b>Gale, Andrew K      MPTC ID: 1184-3776      Certification Status: Certified      Current Agency: Longmeadow Police Department</b>                                                    |                      |                                 |                                          |                                                                                                                                                                  |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                          |
| <b>Gale, Andrew K      MPTC ID: 1184-3776      Certification Status: Certified      Current Agency: Longmeadow Police Department</b>              |                      |                                 |                                                                      |                                                                                                                                                    |
| 00007848                                                                                                                                          | 3/26/2024            | Longmeadow Police Department    | IAI-2024-01                                                          | Suspension, 1-5 days, Retraining (2 day suspension., Training on workplace discriminatory/sexual harassment)                                       |
| <b>Summary of 00007848</b>                                                                                                                        |                      |                                 |                                                                      |                                                                                                                                                    |
| The Officer violated the Town's Harassment policy with inappropriate comments and to another officer which created a hostile work environment.    |                      |                                 |                                                                      |                                                                                                                                                    |
| A-00011334                                                                                                                                        | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Officer's alleged comments and correspondence caused a hostile work environment for a coworker.                                                    |
| A-00014013                                                                                                                                        | Sustained            | Other Misconduct                | Harassment                                                           | Violation of harassment policy in Town Personnel Manual                                                                                            |
| <b>Gale, Nathan Morino      MPTC ID: 9822-6728      Certification Status: Certified      Current Agency: Attleboro Police Department</b>          |                      |                                 |                                                                      |                                                                                                                                                    |
| 00013397                                                                                                                                          | 1/29/2026            | Attleboro Police Department     | 2026-01-29                                                           | Suspension, 30+ days (Officer shall be placed on administrative leave upon the expiration of his disciplinary suspension for a period of 15 days.) |
| A-00022907                                                                                                                                        | Sustained            | Criminal Conduct                | Other criminal conduct                                               | [REDACTED]                                                                                                                                         |
| A-00023913                                                                                                                                        | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Officer [REDACTED].                                                                                                                                |
| <b>Gales, Desmond      MPTC ID: 7797-4127      Certification Status: Certified      Current Agency: Boston Police Department</b>                  |                      |                                 |                                                                      |                                                                                                                                                    |
| 00010769                                                                                                                                          | 3/10/2025            | Boston Police Department        | IAD2025-0031                                                         | Suspension, 1-5 days                                                                                                                               |
| A-00022712                                                                                                                                        | Sustained            | Other Misconduct                | Minor Policy Violation                                               | Respectful Treatment                                                                                                                               |
| A-00022713                                                                                                                                        | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Self Identification                                                                                                                                |
| A-00022714                                                                                                                                        | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Traffic Enforcement not in accordance with established procedures                                                                                  |
| <b>Gallagher, Brendan James      MPTC ID: 9997-8680      Certification Status: Certified      Current Agency: North Andover Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                    |
| 00002287                                                                                                                                          | 12/7/2016            | North Andover Police Department | 2016-1                                                               | Suspension, 30+ days                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                         | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| Gallagher, Brendan James      MPTC ID: 9997-8680      Certification Status: Certified      Current Agency: North Andover Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| A-00003724                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                             |
| Gallagher, Brian John      MPTC ID: 9624-4626      Certification Status: Expired      Current Agency: Unassociated Officer                 |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| 00007494                                                                                                                                   | 10/8/2023            | Cambridge Police Department            | SI-2023-009                                                                                                                                                                                                                                                                                                                                                                       | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                      |
| Summary of <u>00007494</u>                                                                                                                 |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| The Officer was suspected to be intoxicated on his shift and refused the breathalyzer.                                                     |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| A-00010765                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                        | Insubordination or disrespect toward a superior officer or other member of the force.                                                                                                                                                       |
| A-00012073                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                        | Violation of Cambridge Police Department Rules and Regulations Chapter 2, Section 3, Paragraph c. Personal Conduct – Department c. Voluntary intoxication through the use of liquor or the unlawful use of narcotic or other harmful drugs. |
| A-00012074                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                        | Cambridge Police Department Rules and Regulations Chapter 2, Section 12 General Obligation                                                                                                                                                  |
| <u>POST Discipline</u>                                                                                                                     |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| Date Of Order                                                                                                                              | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                             |
| 1/15/2026                                                                                                                                  | 00008705             | Retraining                             | On January 15, 2026, the Commission ordered retraining of Gallagher in the form of a Public Letter of Reprimand, for having reported for duty under the influence of alcohol, for performing patrols in his personal vehicle, for carrying his department issued weapon, and for being less than forthcoming in two reports he submitted to internal affairs about this incident. |                                                                                                                                                                                                                                             |
| Gallagher, Chris Matthew      MPTC ID: 9997-1364      Certification Status: Certified      Current Agency: Arlington Police Department     |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |
| 00004237                                                                                                                                   | 1/14/2012            | Arlington Police Department            | 13005035                                                                                                                                                                                                                                                                                                                                                                          | Written Reprimand                                                                                                                                                                                                                           |
| A-00005994                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                             |
| Gallagher, Colby J      MPTC ID: 9999-8957      Certification Status: Expired      Current Agency: Unassociated Officer                    |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                              |
| <b>Gallagher, Colby J</b> <b>MPTC ID: 9999-8957</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                    |                            |                                                                                                        |
| <b>00011281</b>                                                                                                                               | <b>5/3/2025</b>      | <b>Stoughton Police Department</b> | <b>25-01-IA</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                          |
| A-00019675                                                                                                                                    | Sustained            | Other Misconduct                   | Conformance to Laws        | Operation of motor vehicle without a valid Massachusetts Driver's License                              |
| A-00021167                                                                                                                                    | Sustained            | Other Misconduct                   | Conformance to Laws        | Use of CJIS to query his personal information                                                          |
| A-00021168                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Rules and Regulations required license by failing to maintain an active driver's license. |
| <b>00003099</b>                                                                                                                               | <b>5/26/2020</b>     | <b>Stoughton Police Department</b> | <b>IA-20-02</b>            | <b>Suspension, 1-5 days</b>                                                                            |
| A-00004615                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | AWOL                                                                                                   |
| <b>00003098</b>                                                                                                                               | <b>4/9/2019</b>      | <b>Stoughton Police Department</b> | <b>IA-19-04</b>            | <b>Suspension, 1-5 days</b>                                                                            |
| A-00004614                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | AWOL                                                                                                   |
| <b>00003097</b>                                                                                                                               | <b>10/17/2018</b>    | <b>Stoughton Police Department</b> | <b>IA-10-18</b>            | <b>Suspension, 1-5 days</b>                                                                            |
| A-00004613                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | AWOL                                                                                                   |
| <b>Gallant, Amy Lynn</b> <b>MPTC ID: 9998-1099</b> <b>Certification Status: Certified</b> <b>Current Agency: Swansea Police Department</b>    |                      |                                    |                            |                                                                                                        |
| <b>00007990</b>                                                                                                                               | <b>4/14/2024</b>     | <b>Swansea Police Department</b>   | <b>24-3-IA</b>             | <b>Suspension, 1-5 days (Conduct Unbecoming an OfficerCode of Conduct Sworn)</b>                       |
| <b>Summary of 00007990</b>                                                                                                                    |                      |                                    |                            |                                                                                                        |
| The Officer was discourteous and disrespectful to an Uber driver while off duty which tarnished the reputation of the Department.             |                      |                                    |                            |                                                                                                        |
| A-00011629                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming an Officer                                                                          |
| A-00013648                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Code of Conduct Sworn                                                                                  |
| <b>00003148</b>                                                                                                                               | <b>4/30/2010</b>     | <b>Swansea Police Department</b>   | <b>2010-02-IA</b>          | <b>Retraining</b>                                                                                      |
| A-00004668                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                        |
| <b>Gallant, Gregory John</b> <b>MPTC ID: 9997-7586</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b> |                      |                                    |                            |                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Gallant, Gregory John      MPTC ID: 9997-7586    Certification Status: Not Certified    Current Agency: Unassociated Officer</b>  |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00006156</b>                                                                                                                      | <b>1/7/2022</b>      | <b>Methuen Police Department</b>       | <b>22-01</b>                                                         | <b>Termination or similar</b>                                                                                                                                                                                                                            |
| A-00008981                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Did not act in good faith in attempting to consummate a collective bargaining agreement with city officials that would have resulted in exorbitant pay increases for himself, a select group of senior Methuen police officers, and former police chief. |
| A-00015607                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct unbecoming                                                                                                                                                                                                                                       |
| <b>Gallo, Christopher Philip      MPTC ID: 9997-7111    Certification Status: Restricted    Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00001976</b>                                                                                                                      | <b>12/29/2014</b>    | <b>Marblehead Police Department</b>    |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003187                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                          |
| <b>00001975</b>                                                                                                                      | <b>3/6/2019</b>      | <b>Marblehead Police Department</b>    |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003186                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                          |
| <b>00001974</b>                                                                                                                      | <b>5/19/2020</b>     | <b>Marblehead Police Department</b>    |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003185                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                          |
| <b>Gallo, Robert Paul      MPTC ID: 9997-9188    Certification Status: Certified    Current Agency: Peabody Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00002372</b>                                                                                                                      | <b>12/20/2021</b>    | <b>Peabody Police Department</b>       |                                                                      | <b>Suspension, 1-5 days (Officer received a two-day unpaid suspension for above violation.)</b>                                                                                                                                                          |
| A-00003830                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Viola. Uniform Policy                                                                                                                                                                                                                                    |
| <b>00002371</b>                                                                                                                      | <b>11/30/2020</b>    | <b>Peabody Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003825                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Attention to Duty                                                                                                                                                                                                                                        |
| <b>Galvez, Brenda      MPTC ID: 1760-4214    Certification Status: Expired    Current Agency: Revere Police Department</b>           |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00005023</b>                                                                                                                      | <b>1/9/2019</b>      | <b>Revere Police Department</b>        | <b>19REV-1-IA</b>                                                    | <b>Loss of Time Off</b>                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Galvez, Brenda      MPTC ID: 1760-4214      Certification Status: Expired      Current Agency: Revere Police Department</b>                 |                      |                                     |                            |                                                                                                                                                                                               |
| A-00007212                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | violation of dept. rule /misuse of cjis                                                                                                                                                       |
| <b>Galvez-Lovo, Jose Ernesto      MPTC ID: 3367-2856      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                                | <b>11/15/2024</b>    | <b>Worcester Police Department</b>  | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015887                                                                                                                                     | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Galvin, Timothy William      MPTC ID: 9998-2405      Certification Status: Certified      Current Agency: Leominster Police Department</b>  |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00007529</b>                                                                                                                                | <b>12/10/2023</b>    | <b>Leominster Police Department</b> | <b>IA-2023-00006.</b>      | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| <b>Summary of 00007529</b>                                                                                                                     |                      |                                     |                            |                                                                                                                                                                                               |
| The Officer improperly handled paid detail cancelations on several occasions.                                                                  |                      |                                     |                            |                                                                                                                                                                                               |
| A-00010809                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neglect of Duty                                                                                                                                                                               |
| A-00012295                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Incompetence                                                                                                                                                                                  |
| <b>00004302</b>                                                                                                                                | <b>8/12/2022</b>     | <b>Leominster Police Department</b> | <b>22-16-IA</b>            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                |
| A-00006082                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00004301</b>                                                                                                                                | <b>5/3/2021</b>      | <b>Leominster Police Department</b> | <b>n/a</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00006081                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00004300</b>                                                                                                                                | <b>11/22/2016</b>    | <b>Leominster Police Department</b> | <b>n/a</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00006080                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming | During employment @ Westford PD                                                                                                                                                               |
| <b>Gamache, Alan J      MPTC ID: 9995-0008      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00006828</b>                                                                                                                                | <b>9/19/2023</b>     | <b>Massachusetts State Police</b>   | <b>IAS2023-0035</b>        | <b>Resigned/Retired in Lieu of Discipline (Dishonorably Discharged by reason of retirement under the provisions of Chapter 32, section 28A.)</b>                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                 | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                  | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                         |
| <b>Gamache, Alan J      MPTC ID: 9995-0008      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                         |                                    |                                                                                                                   |
| <b>Summary of 00006828</b>                                                                                                                 |                      |                                         |                                    |                                                                                                                   |
| The Sgt. had an ongoing and inappropriate text relationship with a civilian employee.                                                      |                      |                                         |                                    |                                                                                                                   |
| A-00009836                                                                                                                                 | Sustained            | Other Misconduct                        | Other / conduct unbecoming         | Allegations officer sent multiple inappropriate text messages to a civilian employee                              |
| A-00014309                                                                                                                                 | Sustained            | Other Misconduct                        | Other / conduct unbecoming         | Sergeant Gamache exposed himself via Facetime to a civilian employee                                              |
| A-00014310                                                                                                                                 | Sustained            | Other Misconduct                        | Harassment                         | Sergeant did violate the MSP harassment policy by in-person conduct and text messages towards a civilian employee |
| <b>Gamache, Scott K      MPTC ID: 9998-0812      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                         |                                    |                                                                                                                   |
| <b>00003585</b>                                                                                                                            | <b>8/16/2022</b>     | <b>Baystate Medical Center Security</b> | <b>N/A</b>                         | <b>Termination or similar</b>                                                                                     |
| A-00005328                                                                                                                                 | Sustained            | Use of Force                            | Use of excessive, non-deadly force |                                                                                                                   |
| <b>Gamble, David Michael      MPTC ID: 9997-2913      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                         |                                    |                                                                                                                   |
| <b>00005320</b>                                                                                                                            | <b>2/27/1998</b>     | <b>Cambridge Police Department</b>      | <b>CC-1998-005</b>                 | <b>Other</b>                                                                                                      |
| A-00007777                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity  | Other form of untruthfulness       | Testify or state the facts as he knows them                                                                       |
| <b>Gamble, Nicholas James      MPTC ID: 9998-0033      Certification Status: Certified      Current Agency: Worcester State University</b> |                      |                                         |                                    |                                                                                                                   |
| <b>00008966</b>                                                                                                                            | <b>6/30/2022</b>     | <b>Tewksbury Police Department</b>      | <b>02-IA-2022</b>                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                     |
| <b>Summary of 00008966</b>                                                                                                                 |                      |                                         |                                    |                                                                                                                   |
| The Officer violated policy and was found to be untruthful by sleeping while on duty and inputting fraudulent log entries.                 |                      |                                         |                                    |                                                                                                                   |
| A-00014341                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity  | Other form of untruthfulness       | Supervisor investigated and found officer sleeping while on duty and inputting fraudulent log entries.            |
| <b>Gamby, Richard Brian      MPTC ID: 9997-4249      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                         |                                    |                                                                                                                   |
| <b>00006698</b>                                                                                                                            | <b>2/16/2023</b>     | <b>Everett Police Department</b>        | <b>FN2023-010</b>                  | <b>Termination or similar, Other (LTC suspended)</b>                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Gamby, Richard Brian      MPTC ID: 9997-4249    Certification Status: Expired    Current Agency: Unassociated Officer</b>                                                                     |                      |                                        |                                                                      |                                             |
| <b>Summary of 00006698</b>                                                                                                                                                                       |                      |                                        |                                                                      |                                             |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                      |                                             |
| A-00009706                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                          | Arrested by [REDACTED]                      |
| <b>Gamelli, Anthony T      MPTC ID: 2298-2412    Certification Status: Certified    Current Agency: Massachusetts State Police</b>                                                               |                      |                                        |                                                                      |                                             |
| <b>00005115</b>                                                                                                                                                                                  | <b>12/22/2011</b>    | <b>Massachusetts State Police</b>      | <b>B2011-0035</b>                                                    | <b>Loss of Time Off</b>                     |
| A-00007389                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Policy, Procedure, Operations               |
| A-00007390                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations               |
| <b>Ganley, Eric D      MPTC ID: 9998-9108    Certification Status: Certified    Current Agency: Springfield Police Department</b>                                                                |                      |                                        |                                                                      |                                             |
| <b>00002792</b>                                                                                                                                                                                  | <b>6/25/2007</b>     | <b>Springfield Police Department</b>   | <b>SO#07-153</b>                                                     | <b>Suspension, 6-29 days</b>                |
| A-00004303                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                             |
| <b>00002791</b>                                                                                                                                                                                  | <b>7/7/2000</b>      | <b>Springfield Police Department</b>   | <b>SO#00-269</b>                                                     | <b>Suspension, 1-5 days</b>                 |
| A-00004302                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                             |
| <b>Gannon, Patrick Thomas      MPTC ID: 9999-3069    Certification Status: Certified    Current Agency: Boston College</b>                                                                       |                      |                                        |                                                                      |                                             |
| <b>00004272</b>                                                                                                                                                                                  | <b>4/12/2016</b>     | <b>Boston College</b>                  | <b>IA-16-JH-01</b>                                                   | <b>Loss of Time Off (OTHER)</b>             |
| A-00006043                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct toward supervisor                   |
| <b>Gannon, Sean      MPTC ID: 5323-1599    Certification Status: Certified    Current Agency: Boston Police Department</b>                                                                       |                      |                                        |                                                                      |                                             |
| <b>00014759</b>                                                                                                                                                                                  | <b>3/28/2026</b>     | <b>Boston Police Department</b>        | <b>IAD2026-0124</b>                                                  | <b>Other (Oral Reprimand)</b>               |
| A-00024351                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                 |
| <b>Garcia, Armenio L      MPTC ID: 9998-6078    Certification Status: Certified    Current Agency: Springfield Police Department</b>                                                             |                      |                                        |                                                                      |                                             |
| <b>00002794</b>                                                                                                                                                                                  | <b>4/2/2011</b>      | <b>Springfield Police Department</b>   | <b>SO#11-042</b>                                                     | <b>Retraining</b>                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                             |
| <b>Garcia, Armenio L      MPTC ID: 9998-6078      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                       |
| A-00004305                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                       |
| <b>00002793</b>                                                                                                                          | <b>7/21/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-145</b>                                    | <b>Retraining</b>                                                                                                                                                     |
| A-00004304                                                                                                                               | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                       |
| <b>Garcia, Elvis      MPTC ID: 9995-5288      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                      |                                                     |                                                                                                                                                                       |
| <b>00000980</b>                                                                                                                          | <b>6/11/1997</b>     | <b>Boston Police Department</b>      | <b>10397</b>                                        | <b>Other (OTHER)</b>                                                                                                                                                  |
| A-00001696                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                           |
| <b>Garcia, Francis N      MPTC ID: 9995-5289      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                      |                                                     |                                                                                                                                                                       |
| <b>00000982</b>                                                                                                                          | <b>8/22/2009</b>     | <b>Boston Police Department</b>      | <b>I2009-053</b>                                    | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                        |
| A-00001698                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                           |
| <b>00000981</b>                                                                                                                          | <b>10/22/2019</b>    | <b>Boston Police Department</b>      | <b>IAD2019-0501</b>                                 |                                                                                                                                                                       |
| A-00001697                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Paid Detail Assignment                                                                                                                                                |
| <b>Garcia, Matthew      MPTC ID: 2516-7248      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                      |                                                     |                                                                                                                                                                       |
| <b>00002795</b>                                                                                                                          | <b>7/14/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-093</b>                                    | <b>Written Reprimand</b>                                                                                                                                              |
| A-00004306                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                       |
| <b>Garcia, Maykol V      MPTC ID: 7320-9449      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                      |                                                     |                                                                                                                                                                       |
| <b>00014439</b>                                                                                                                          | <b>4/11/2022</b>     | <b>Boston Police Department</b>      | <b>IAD2023-0049</b>                                 |                                                                                                                                                                       |
| A-00024045                                                                                                                               | Sustained            | Use of Force                         | Officer involved-shooting                           | Officer intentionally discharged his firearm at a fleeing vehicle when there was no threat of death or bodily injury to civilians or officers.                        |
| A-00024046                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty/Unreasonable Judgement: The officer jeopardized the safety of other officers, the public, and the occupants of the motor vehicle that was fired upon. |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                        |
| <b>Garcia, Sergio M      MPTC ID: 7037-5183      Certification Status: Certified      Current Agency: Somerville Police Department</b>    |                      |                                      |                                                                      |                                                                                                                                                  |
| <b>00010661</b>                                                                                                                           | <b>1/30/2025</b>     | <b>Somerville Police Department</b>  | <b>PS2025-0039</b>                                                   | <b>Suspension, 1-5 days, Retraining (3 Day Suspension w/o Pay and Remedial Training)</b>                                                         |
| A-00018279                                                                                                                                | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | SPD Policy 123: Responding to Calls- Officer was responding to a call his cruiser collided with another vehicle while operating at a high speed. |
| <b>Garcia, Stephen      MPTC ID: 9997-3346      Certification Status: Certified      Current Agency: Chelsea Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                  |
| <b>00003597</b>                                                                                                                           | <b>5/10/2019</b>     | <b>Chelsea Police Department</b>     | <b>19-0012</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00005341                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                               |
| <b>Garcia, Wilfredo      MPTC ID: 9995-0489      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                  |
| <b>00000983</b>                                                                                                                           | <b>4/5/2015</b>      | <b>Boston Police Department</b>      | <b>IAD2015-0191</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00001699                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judg3 (2 counts)                                                                                                           |
| A-00001700                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Patrol Officer Duties                                                                                                                            |
| A-00001701                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Personal Business                                                                                                                                |
| <b>Garcia, Xavier A      MPTC ID: 9566-0924      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                      |                                                                      |                                                                                                                                                  |
| <b>00010457</b>                                                                                                                           | <b>12/9/2024</b>     | <b>Springfield Police Department</b> | <b>PIE#24-044</b>                                                    | <b>Suspension, 1-5 days, Retraining</b>                                                                                                          |
| A-00017854                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to respond appropriately to a B&E at a business                                                                                          |
| A-00017855                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to activate bodyworn camera                                                                                                              |
| <b>Gardner, John Edward      MPTC ID: 9997-2953      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                  |
| <b>00005717</b>                                                                                                                           | <b>7/16/1997</b>     | <b>Cambridge Police Department</b>   | <b>SI-1997-011</b>                                                   | <b>Retraining</b>                                                                                                                                |
| A-00008418                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Improper tactics                                                                                                                                 |
| <b>00005716</b>                                                                                                                           | <b>6/4/1996</b>      | <b>Cambridge Police Department</b>   | <b>I-1995-003</b>                                                    | <b>Written Reprimand</b>                                                                                                                         |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Gardner, John Edward      MPTC ID: 9997-2953      Certification Status: Certified      Current Agency: Cambridge Police Department</b>     |                      |                                        |                                    |                                                                                                                                                                                                                                                          |
| A-00008416                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Failure to accurately complete all reports, records, forms                                                                                                                                                                                               |
| A-00008417                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Failure to speak the truth at all times                                                                                                                                                                                                                  |
| <b>Gardner, Thomas Elliott      MPTC ID: 9998-0634      Certification Status: Certified      Current Agency: Framingham Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                                                                          |
| <b>00001633</b>                                                                                                                               | <b>6/1/2020</b>      | <b>Framingham Police Department</b>    | <b>2020-8</b>                      | <b>Written Reprimand</b>                                                                                                                                                                                                                                 |
| A-00002777                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Policy Violation                                                                                                                                                                                                                                         |
| <b>Gargano, James M      MPTC ID: 9994-7802      Certification Status: Certified      Current Agency: North Shore Community College</b>       |                      |                                        |                                    |                                                                                                                                                                                                                                                          |
| <b>00002540</b>                                                                                                                               | <b>2/2/2015</b>      | <b>Salem State University</b>          | <b>15-002</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00004027                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Inattention/Neglect of Duty                                                                                                                                                                                                                              |
| <b>00002333</b>                                                                                                                               | <b>1/13/2023</b>     | <b>North Shore Community College</b>   |                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003771                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | This Sergeant left campus for 45 minutes, without notifying chain of command and others of their absence, and by doing so left the shift under minimal staffing levels, and without supervision                                                          |
| A-00003772                                                                                                                                    | Sustained            | Other Misconduct                       | Retaliation                        | This individual sent a letter to the Chief in an attempt to coerce the Chief into changing his decision, (quid pro quo) The letter in itself could have easily justified further discipline up to and including further suspensions, demotion, or worse. |
| <b>00002332</b>                                                                                                                               | <b>2/11/2020</b>     | <b>North Shore Community College</b>   |                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00003770                                                                                                                                    | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Mishandled a situation in front of 2 subordinates, the use of an escort hold a student was unnecessary and his report was misleading                                                                                                                     |
| <b>00002331</b>                                                                                                                               | <b>9/13/2018</b>     | <b>North Shore Community College</b>   |                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                       |
| <b>Gargano, James M      MPTC ID: 9994-7802      Certification Status: Certified      Current Agency: North Shore Community College</b>   |                      |                                        |                                                                      |                                                                                                                                                                                                                 |
| A-00003768                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Viewed on duty in a room with lights off sitting in a chair, (sleeping). During meeting to discuss event information he provided was not accurate. Abandoned post and was in an unauthorized area while on duty |
| A-00003769                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Found sleeping by a Department Manager while on duty but denied the alligations                                                                                                                                 |
| <b>00002330</b>                                                                                                                           | <b>11/30/2016</b>    | <b>North Shore Community College</b>   |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                  |
| A-00003767                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | cjis system violation                                                                                                                                                                                           |
| <b>Garlick, Keith Scott      MPTC ID: 9998-3164      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                 |
| <b>00004532</b>                                                                                                                           | <b>6/15/2006</b>     | <b>Worcester Police Department</b>     | <b>2006-0101</b>                                                     | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                                                                              |
| A-00006544                                                                                                                                | Sustained            | Criminal Conduct                       | Crimes involving physical force                                      | 1502.10 Criminal Conduct                                                                                                                                                                                        |
| A-00006545                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 1514.10 Conduct unbecoming                                                                                                                                                                                      |
| A-00006546                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 1515.10 Insubordination                                                                                                                                                                                         |
| A-00006547                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 1516.10 Neglect of Duty                                                                                                                                                                                         |
| A-00006548                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 1711.10 care Department Buildings                                                                                                                                                                               |
| A-00006549                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                 |
| <b>Garneau, Kevin P      MPTC ID: 9997-6636      Certification Status: Decertified      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                                                                                                                 |
| <b>00004316</b>                                                                                                                           | <b>5/16/2019</b>     | <b>Lowell Police Department</b>        | <b>2023-020i</b>                                                     | <b>Termination or similar</b>                                                                                                                                                                                   |
| A-00006099                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Violation of Rule & Regulations Section [REDACTED]                                                                                                                                                              |
| A-00013934                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Violation of [REDACTED]                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <u>Allegation Details</u>                                                                                                                                                                                                                                             |
| Garneau, Kevin P      MPTC ID: 9997-6636      Certification Status: Decertified      Current Agency: Unassociated Officer       |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                       |
| A-00013935                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Violation of Lowell Police Department's Rules and Regulations Section J Prohibited Conduct Subsection 60- Withholding Evidence. Officer Garneau withheld evidence potentially jeopardizing the criminal prosecution of the charges against the arrestees.             |
| A-00013936                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                  | R&R Section J Prohibited Conduct Subsection 60- Withholding Evidence. With the knowledge that [REDACTED] had an arrest warrant on the day of the 1st encounter in [REDACTED]'s tent, he should have radioed for an additional Officer & taken [REDACTED] into custody |
| A-00013937                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Violation of Lowell Police Department's Rules and Regulations Section J Prohibited Conduct, Subsection 4- Conduct Unbecoming an Officer. (Officer Garneau has shown a very disturbing pattern of conduct and has violated his oath of office)                         |
| A-00013938                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Violation Rules and Regulations Section J Prohibited Conduct, Subsection 30- Neglect of Duty. [REDACTED] stated that on multiple occasions, he would not bring her back to her group home (Haverhill Star, Four Corners) despite knowing that she was missing.)       |
| POST Discipline                                                                                                                 |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                       |
| Date Of Order                                                                                                                   | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                       |
| 8/14/2025                                                                                                                       | 00006792             | Decertified                            | Officer agreed to decertification. It was alleged that officer engaged in misconduct on several occasions, including that he pointed his taser at colleagues, made offensive comments about female employees' appearances, spoke publicly about civilians' health conditions, engaged in unwanted physical touch with a civilian employee, and had outbursts of anger while on duty. Officer was also indicted on two counts of rape, but the charges were later dismissed. |                                                                                                                                                                                                                                                                       |
| Garrity, Michael P      MPTC ID: 5738-0860      Certification Status: Certified      Current Agency: Massachusetts State Police |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                       |

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| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                      |
| <b>Garrity, Michael P      MPTC ID: 5738-0860      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                   |                                                                      |                                                                                                                                                                                                                                |
| <b>00012261</b>                                                                                                                        | <b>7/30/2025</b>     | <b>Massachusetts State Police</b> | <b>IAS2025-0033</b>                                                  | <b>Written Reprimand, Reassignment</b>                                                                                                                                                                                         |
| A-00021437                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Allegation trooper was verbally abusive towards complainant, aggressive and demeaning. When he exacerbated a traffic stop by engaging in and continuing a verbal confrontation with complainant and asked her if she was dumb. |
| <b>Garvey, Thomas P.      MPTC ID: 0099-9457      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                   |                                                                      |                                                                                                                                                                                                                                |
| <b>00012375</b>                                                                                                                        | <b>8/2/2025</b>      | <b>Boston Police Department</b>   | <b>IAD2025-0173</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                    |
| A-00021686                                                                                                                             | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                                                    |
| A-00022204                                                                                                                             | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage                  | Officers followed the suspect after the decision to discontinue the pursuit was made.                                                                                                                                          |
| A-00022205                                                                                                                             | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Officers re-engaged in pursuit when he made a 3-point turn to get behind suspect vehicle after the pursuit was terminated.                                                                                                     |
| <b>Garza, Carlos      MPTC ID: 6947-7387      Certification Status: Expired      Current Agency: Unassociated Officer</b>              |                      |                                   |                                                                      |                                                                                                                                                                                                                                |
| <b>00000652</b>                                                                                                                        | <b>8/19/2022</b>     | <b>Abington Police Department</b> | <b>22-3-IA</b>                                                       | <b>Termination or similar</b>                                                                                                                                                                                                  |
| A-00001140                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Alleged to have attended a work related training session while out on administrative leave and specifically ordered not to do so. Charge of insubordination.                                                                   |
| <b>00000651</b>                                                                                                                        | <b>7/27/2022</b>     | <b>Abington Police Department</b> | <b>22ABI-8A-IA</b>                                                   | <b>Termination or similar (Termination affirmed by Civil Service Commission)</b>                                                                                                                                               |
| A-00001139                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Arrested in RI for the charge of Domestic Violence/Disordely Conduct. Also alleged to have violated muliple Department rules (including truthfulness), policies, and Mass. Civil Service Law.                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                 |
| <b>Garza, Carlos</b> <b>MPTC ID: 6947-7387</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                        |                            |                                                                                                                                                                                                           |
| <b>00000650</b>                                                                                                                                  | <b>2/22/2022</b>     | <b>Abington Police Department</b>      | <b>22-2-IA (21-2-IA)</b>   | <b>Termination or similar (Termination affirmed by Civil Service Commission)</b>                                                                                                                          |
| A-00001138                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Alleged to have intentionally shoulder checked a superior officer and to have violated multiple Department rules and policies.                                                                            |
| <b>00000649</b>                                                                                                                                  | <b>2/2/2022</b>      | <b>Abington Police Department</b>      | <b>22-1-IA (21-1-IA)</b>   | <b>Suspension, 1-5 days (OTHER)</b>                                                                                                                                                                       |
| A-00001137                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Alleged to have neglected his duty to investigate a domestic violence incident and to have violated multiple Department rules and policies.                                                               |
| <b>00000648</b>                                                                                                                                  | <b>9/16/2021</b>     | <b>Abington Police Department</b>      | <b>21-9-IA</b>             | <b>Other</b>                                                                                                                                                                                              |
| A-00001136                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Alleged to have violated policy when he allegedly issued an operator a written warning during traffic stop and then took warning back and reissued ticket as a money fine because of operator's attitude. |
| <b>Gasca, Manuel</b> <b>MPTC ID: 9997-6805</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b>              |                      |                                        |                            |                                                                                                                                                                                                           |
| <b>00004599</b>                                                                                                                                  | <b>12/23/2010</b>    | <b>Lynn Police Department</b>          | <b>IA09-11</b>             | <b>Suspension, 30+ days</b>                                                                                                                                                                               |
| A-00006669                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity |                            | multiple policy violations                                                                                                                                                                                |
| <b>Gasiorski, Arek P</b> <b>MPTC ID: 7292-4314</b> <b>Certification Status: Certified</b> <b>Current Agency: Auburn Police Department</b>        |                      |                                        |                            |                                                                                                                                                                                                           |
| <b>00002796</b>                                                                                                                                  | <b>5/30/2020</b>     | <b>Springfield Police Department</b>   | <b>SO#20-062</b>           | <b>Retraining</b>                                                                                                                                                                                         |
| A-00004307                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                                                                                           |
| <b>Gaspar, Marisa Raquel</b> <b>MPTC ID: 9999-8804</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                        |                            |                                                                                                                                                                                                           |
| <b>00009550</b>                                                                                                                                  | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Gaspar, Marisa Raquel</b> <b>MPTC ID: 9999-8804</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                   |                            |                                                                                                                                                                                               |
| A-00015891                                                                                                                                       | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Gately, Dana Scott</b> <b>MPTC ID: 9998-2965</b> <b>Certification Status: Certified</b> <b>Current Agency: Woburn Police Department</b>       |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00004506</b>                                                                                                                                  | <b>1/1/1999</b>      | <b>Woburn Police Department</b>   |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00006488                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>Gaudette, Kevin S</b> <b>MPTC ID: 9998-5652</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester State University</b>      |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00003345</b>                                                                                                                                  | <b>4/1/2021</b>      | <b>Worcester State University</b> |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00004966                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00003344</b>                                                                                                                                  | <b>6/9/2020</b>      | <b>Worcester State University</b> |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00004965                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00003343</b>                                                                                                                                  | <b>11/14/2019</b>    | <b>Worcester State University</b> |                            | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00004964                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>Gaughan, James M</b> <b>MPTC ID: 7691-5501</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00011973</b>                                                                                                                                  | <b>3/22/2024</b>     | <b>Boston Police Department</b>   | <b>IAD2024-0046</b>        | <b>Suspension, 1-5 days (Three (3) day suspension)</b>                                                                                                                                        |
| A-00020899                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming - Captain's engaged in emotional and public confrontation with Academy staff in the presence of recruits regarding a personal matter.                                      |
| <b>Gaughan, Timothy P</b> <b>MPTC ID: 9994-1688</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>       |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00007443</b>                                                                                                                                  | <b>1/13/2022</b>     | <b>Boston Police Department</b>   | <b>IAD2022-0152</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| <b>Summary of <u>00007443</u></b>                                                                                                                |                      |                                   |                            |                                                                                                                                                                                               |
| The Lieutenant Detective failed to perform his responsibilities, specifically by not investigating a case he was assigned.                       |                      |                                   |                            |                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------|------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                              |
| <b>Gaughan, Timothy P</b> <b>MPTC ID: 9994-1688</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                          |                      |                                    |                             |                                                                        |
| A-00010709                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Violation of Rule 102, section 8: Directives and Orders                |
| A-00013146                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Violation of Rule 102, Section 4: Unreasonable Judgement               |
| <b>Gaumond, Jason Paul</b> <b>MPTC ID: 9998-3166</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>                      |                      |                                    |                             |                                                                        |
| <b>00006939</b>                                                                                                                                                     | <b>3/21/2023</b>     | <b>Worcester Police Department</b> | <b>2023-0005</b>            | <b>Written Reprimand</b>                                               |
| <b>Summary of 00006939</b>                                                                                                                                          |                      |                                    |                             |                                                                        |
| The Officer violated department policy when he was discourteous to a member of the public.                                                                          |                      |                                    |                             |                                                                        |
| A-00009947                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Allegation was Discourtesy.                                            |
| <b>00006220</b>                                                                                                                                                     | <b>12/25/2005</b>    | <b>Worcester Police Department</b> | <b>2006-0065</b>            | <b>Last Chance Agreement, Suspension, 30+ Days (60 Day Suspension)</b> |
| A-00009084                                                                                                                                                          | Sustained            | Criminal Conduct                   | Crimes involving [Redacted] | 1502.10 Criminal Conduct                                               |
| A-00009085                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | 1514.10 Conduct unbecoming                                             |
| A-00009086                                                                                                                                                          | Sustained            | Criminal Conduct                   | Other criminal conduct      | 1502.10 criminal Conduct                                               |
| A-00009087                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | 1515.10 Insubordination                                                |
| A-00009088                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | 1515.10 Insubordination                                                |
| <b>00005202</b>                                                                                                                                                     | <b>6/7/2001</b>      | <b>Worcester Police Department</b> | <b>2001-0082</b>            | <b>Suspension, 1-5 days</b>                                            |
| A-00007588                                                                                                                                                          | Sustained            | Criminal Conduct                   | Other criminal conduct      | 1502.10 Criminal Conduct                                               |
| A-00007589                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | 1514.10 Conduct unbecoming                                             |
| A-00007590                                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | 1608.10 Standards of Conduct                                           |
| <b>Gaumond, Patrick R</b> <b>MPTC ID: 8367-4764</b> <b>Certification Status: Certified</b> <b>Current Agency: Assumption University Department Of Public Safety</b> |                      |                                    |                             |                                                                        |
| <b>00013112</b>                                                                                                                                                     | <b>12/16/2025</b>    | <b>Northeastern University</b>     | <b>NUPD-AI-022-2025</b>     | <b>Resigned/Retired in Lieu of Discipline</b>                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                             |
| <b>Gaumond, Patrick R      MPTC ID: 8367-4764      Certification Status: Certified      Current Agency: Assumption University Department Of Public Safety</b> |                      |                                        |                              |                                                                                                                                                                                       |
| A-00022577                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer used a police cruiser to gain access to a parking garage and did not pay the required parking fee.                                                                            |
| A-00022578                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Use of Official Position for personal or financial gain. Officer used a police cruiser to gain access to a parking garage and did not pay the required parking fee                    |
| <b>00011401</b>                                                                                                                                               | <b>1/25/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0006</b>          | <b>Resigned/Retired in Lieu of Discipline (Trooper resigned and was granted an ordinary discharge.)</b>                                                                               |
| A-00019946                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Trooper submitted an official State Police document with information that he reasonably should have known was inaccurate.                                                             |
| A-00019947                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Trooper used official State Police letterhead and his official position as a Trooper to curry favor and seek consideration for dismissal of a parking violation in the city of Boston |
| <b>Gauthier, Corey R      MPTC ID: 9999-6360      Certification Status: Certified      Current Agency: Salem Police Department</b>                            |                      |                                        |                              |                                                                                                                                                                                       |
| <b>00004847</b>                                                                                                                                               | <b>11/19/2018</b>    | <b>Salem Police Department</b>         |                              | <b>Written Warning or Letter of Counseling</b>                                                                                                                                        |
| A-00006975                                                                                                                                                    | Sustained            | Other Misconduct                       |                              | Failure to dispose of a used syringe.                                                                                                                                                 |
| <b>Gauvin, James A.      MPTC ID: 5199-1341      Certification Status: Certified      Current Agency: Boston Police Department</b>                            |                      |                                        |                              |                                                                                                                                                                                       |
| <b>00000985</b>                                                                                                                                               | <b>11/19/2018</b>    | <b>Boston Police Department</b>        | <b>IAD2018-0525</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                           |
| A-00001703                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conformance to Laws                                                                                                                                                                   |
| <b>Gauvin, Paul F      MPTC ID: 9994-9948      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                    |                      |                                        |                              |                                                                                                                                                                                       |
| <b>00009684</b>                                                                                                                                               | <b>10/21/2024</b>    | <b>Fall River Police Department</b>    | <b>IIC2024-068</b>           | <b>Suspension, 30+ days (Termination reversed by Civil Service Commission to 90-day suspension)</b>                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Gauvin, Paul F      MPTC ID: 9994-9948      Certification Status: Expired      Current Agency: Unassociated Officer</b>       |                      |                                        |                                   |                                                                                                                                                                                                                                                       |
| A-00016227                                                                                                                       | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Former Chief Gauvin stored three guns in his department locker that were not registered to him. He had an obligation to log these weapons into evidence and turn them into the buyback program.                                                       |
| A-00018094                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Former Chief Gauvin had three guns in his locker for approximately 15 years that he failed to properly register and failed to log into evidence for the gun buyback program.                                                                          |
| <b>00009490</b>                                                                                                                  | <b>10/15/2024</b>    | <b>Fall River Police Department</b>    | <b>IIC2024-061</b>                | <b>Suspension, 30+ days (Termination reversed by Civil Service Commission to 90-day suspension)</b>                                                                                                                                                   |
| A-00015703                                                                                                                       | Sustained            | Other Misconduct                       | Harassment                        | Former Chief Gauvin's action of placing a bullet and a knife in a drawer for new Chief to discover meets the four criteria that are necessary to create a hostile work environment.                                                                   |
| A-00015704                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Former Chief Gauvin lied during the investigative process.                                                                                                                                                                                            |
| A-00015705                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Former Chief Gauvin's action of placing a bullet and a knife in a drawer for new Chief to discover brought discredit upon him as an officer of the Fall River Police Department.                                                                      |
| A-00018092                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Former Chief Gauvin did not treat new Chief with respect when he left a bullet and a knife in a drawer for her to discover. His actions were neither civil nor courteous towards her.                                                                 |
| A-00018093                                                                                                                       | Sustained            | Other Misconduct                       | Retaliation                       | Law Enforcement Code of Ethics: Former Chief Gauvin's placement of a bullet and a knife in a drawer for Chief Furtado to discover was a decision to treat another officer differently in a way that was directly related to his personal animosities. |
| <b>Gavin, David S      MPTC ID: 9998-8279      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                   |                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Gavin, David S      MPTC ID: 9998-8279      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                    |                            |                                                                                                                                                                                                                                                         |
| <b>00000986</b>                                                                                                                               | <b>6/11/2014</b>     | <b>Boston Police Department</b>    | <b>IAD2014-0263</b>        |                                                                                                                                                                                                                                                         |
| A-00001704                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                             |
| <b>Gawron, Brendan c      MPTC ID: 0879-2963      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                    |                            |                                                                                                                                                                                                                                                         |
| <b>00012593</b>                                                                                                                               | <b>10/15/2025</b>    | <b>Chicopee Police Department</b>  | <b>IAI25-10-15</b>         | <b>Resigned/Retired in Lieu of Discipline (Officer Gawron resigned on 11/5/25 before scheduled disciplinary hearing)</b>                                                                                                                                |
| A-00022004                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct documented in harassment order affidavit and supported by independent evidence, demonstrates a sustained pattern of harassment, intimidation, emotional instability, and boundary violations. Violation of Policy 320.5.9(m) Conduct Unbecoming |
| A-00022200                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of Policy 320.5.9(h) Disgraceful Conduct                                                                                                                                                                                                      |
| <b>Geary, John Donovan      MPTC ID: 9997-7333      Certification Status: Certified      Current Agency: Easton Police Department</b>         |                      |                                    |                            |                                                                                                                                                                                                                                                         |
| <b>00001518</b>                                                                                                                               | <b>2/23/2022</b>     | <b>Easton Police Department</b>    | <b>2022-02</b>             | <b>Reassignment</b>                                                                                                                                                                                                                                     |
| A-00002621                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Professional Conduct, Neglect of Duty, Filing Reports                                                                                                                                                                                                   |
| <b>Gedaminsky, Stanley John      MPTC ID: 9997-2996      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                                         |
| <b>00005434</b>                                                                                                                               | <b>12/4/2017</b>     | <b>Cambridge Police Department</b> | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                                                |
| A-00007970                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Improper cell phone use while on-duty                                                                                                                                                                                                                   |
| <b>00005433</b>                                                                                                                               | <b>4/11/2012</b>     | <b>Cambridge Police Department</b> | <b>LI-2012-020</b>         | <b>Written Reprimand</b>                                                                                                                                                                                                                                |
| A-00007966                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Attend roll call                                                                                                                                                                                                                                        |
| A-00007967                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                         |
| A-00007968                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                    |
| <b>Gedaminsky, Stanley John      MPTC ID: 9997-2996      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                      |                                          |                                                                                                                              |
| A-00007969                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | General duty obligation to obey all policies, procedures, rules, and regulations                                             |
| <b>00005432</b>                                                                                                                               | <b>10/20/2005</b>    | <b>Cambridge Police Department</b>   | <b>LI-2005-012</b>                       | <b>Suspension, 6-29 days</b>                                                                                                 |
| A-00007965                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Violation of Department parking directive                                                                                    |
| <b>00005431</b>                                                                                                                               | <b>10/18/2005</b>    | <b>Cambridge Police Department</b>   | <b>LI-2005-011</b>                       | <b>Other</b>                                                                                                                 |
| A-00007963                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Violation of Department parking directive                                                                                    |
| A-00007964                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Failure to obey                                                                                                              |
| <b>00005430</b>                                                                                                                               | <b>10/13/2005</b>    | <b>Cambridge Police Department</b>   | <b>SI-2005-005</b>                       | <b>Suspension, 6-29 days</b>                                                                                                 |
| A-00007961                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Insubordination                                                                                                              |
| A-00007962                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Failure to obey                                                                                                              |
| <b>00005429</b>                                                                                                                               | <b>11/10/2004</b>    | <b>Cambridge Police Department</b>   | <b>LI-2004-009</b>                       | <b>Suspension, 6-29 days</b>                                                                                                 |
| A-00007959                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Duty to obey                                                                                                                 |
| A-00007960                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Duty to obey                                                                                                                 |
| <b>00005428</b>                                                                                                                               | <b>6/6/1994</b>      | <b>Cambridge Police Department</b>   | <b>CC-1994-005</b>                       | <b>Other</b>                                                                                                                 |
| A-00007957                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Harassment                                                                                                                   |
| A-00007958                                                                                                                                    | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop | Illegal stop and search                                                                                                      |
| <b>Geier, Edward H., Sr.      MPTC ID: 2965-3117      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                          |                                                                                                                              |
| <b>00011289</b>                                                                                                                               | <b>5/20/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-011</b>                         | <b>Written Reprimand, Retraining, Reassignment (Unit transfer took place immediately following receipt of the complaint)</b> |
| A-00019693                                                                                                                                    | Sustained            | Other Misconduct                     | Harassment                               | Allegations of hostile work environment, inappropriate conduct and harassment involving multiple subordinates                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|--------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                        |
| <b>Geier, Edward H., Sr.      MPTC ID: 2965-3117      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                        |                                              |                                                  |
| <b>00002797</b>                                                                                                                                     | <b>11/26/2014</b>    | <b>Springfield Police Department</b>   | <b>SO#14-165</b>                             | <b>Written Reprimand</b>                         |
| A-00004308                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                  |
| <b>Gelson, Kenneth Steven      MPTC ID: 9997-2321      Certification Status: Certified      Current Agency: Bourne Police Department</b>            |                      |                                        |                                              |                                                  |
| <b>00001353</b>                                                                                                                                     | <b>11/4/2013</b>     | <b>Bourne Police Department</b>        | <b>2013-08-IA</b>                            | <b>Written Warning or Letter of Counseling</b>   |
| A-00002382                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | GO #02-17: Control of Evidence                   |
| <b>00001352</b>                                                                                                                                     | <b>5/2/1989</b>      | <b>Bourne Police Department</b>        | <b>1989-XX1-IA</b>                           | <b>Loss of Time Off</b>                          |
| A-00002381                                                                                                                                          | Sustained            | Other Misconduct                       | Improper firearm usage or storage            | Rule 5.0: Neglect of Duty                        |
| <b>Geneus, Jackson      MPTC ID: 9463-0726      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                                        |                                              |                                                  |
| <b>00000987</b>                                                                                                                                     | <b>5/30/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0230</b>                          | <b>Suspension, 1-5 days</b>                      |
| A-00001705                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conformance to Laws                              |
| A-00001706                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct Unbecoming                               |
| <b>Genovese, Christopher Michael      MPTC ID: 9997-5107      Certification Status: Certified      Current Agency: Gloucester Police Department</b> |                      |                                        |                                              |                                                  |
| <b>00013168</b>                                                                                                                                     | <b>12/23/2025</b>    | <b>Gloucester Police Department</b>    | <b>25-6-IA</b>                               | <b>Written Warning or Letter of Counseling</b>   |
| A-00022670                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Insubordination, failed to follow a direct order |
| <b>00006122</b>                                                                                                                                     | <b>5/22/2014</b>     | <b>Gloucester Police Department</b>    |                                              | <b>Suspension, 1-5 days</b>                      |
| A-00008947                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | False report of location to dispatch             |
| <b>Gentry-Mitchell, Derrick C      MPTC ID: 9999-7791      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                        |                                              |                                                  |
| <b>00002801</b>                                                                                                                                     | <b>9/7/2016</b>      | <b>Springfield Police Department</b>   | <b>PIE#16-83</b>                             | <b>Retraining</b>                                |
| A-00004312                                                                                                                                          | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                  |
| <b>00002800</b>                                                                                                                                     | <b>12/6/2017</b>     | <b>Springfield Police Department</b>   | <b>SO#16-217</b>                             | <b>Retraining</b>                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                      |
| <b>Gentry-Mitchell, Derrick C</b> <b>MPTC ID: 9999-7791</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                        |                                              |                                                                |
| A-00004311                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                |
| <b>George, Derek</b> <b>MPTC ID: 9125-5013</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth Police Department</b>                 |                      |                                        |                                              |                                                                |
| <b>00002388</b>                                                                                                                                         | <b>12/29/2020</b>    | <b>Plymouth Police Department</b>      | <b>20-42</b>                                 | <b>Suspension, 1-5 days</b>                                    |
| A-00003852                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Misuse of CJIS                                                 |
| <b>George, Dillon C</b> <b>MPTC ID: 9997-5686</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>             |                      |                                        |                                              |                                                                |
| <b>00010340</b>                                                                                                                                         | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                             | <b>Loss of Time Off</b>                                        |
| A-00017655                                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Fast forward through mandatory training video                  |
| <b>George, Gregory Austin</b> <b>MPTC ID: 9997-9987</b> <b>Certification Status: Certified</b> <b>Current Agency: Rockport Police Department</b>        |                      |                                        |                                              |                                                                |
| <b>00004811</b>                                                                                                                                         | <b>9/1/2020</b>      | <b>Rockport Police Department</b>      | <b>Command Disc.</b>                         | <b>Written Reprimand</b>                                       |
| A-00006938                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                |
| <b>George, Jason F</b> <b>MPTC ID: 9996-9662</b> <b>Certification Status: Certified</b> <b>Current Agency: Dracut Police Department</b>                 |                      |                                        |                                              |                                                                |
| <b>00001494</b>                                                                                                                                         | <b>6/10/2009</b>     | <b>Dracut Police Department</b>        | <b>09-11849</b>                              | <b>Suspension, 1-5 days</b>                                    |
| A-00002581                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                |
| <b>00001493</b>                                                                                                                                         | <b>3/15/2007</b>     | <b>Dracut Police Department</b>        | <b>07-3452</b>                               | <b>Suspension, 1-5 days</b>                                    |
| A-00002580                                                                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                |
| <b>Gerard, John Edward</b> <b>MPTC ID: 9998-1871</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                        |                                              |                                                                |
| <b>00011296</b>                                                                                                                                         | <b>2/12/2025</b>     | <b>Wareham Police Department</b>       | <b>25- Chief of Police Invest</b>            | <b>Demotion (Demotion from rank of Lieutenant to Sergeant)</b> |

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| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Gerard, John Edward      MPTC ID: 9998-1871      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                            |                                                                                                                                                                                                                                                    |
| A-00019704                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct     | Lt. John Gerard learned that his department issued cellular phone was subject of an official records request and deleted text messages from his cellular phone in violation of department policy (Prohibited Conduct - Criminal Conduct)           |
| A-00021446                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Lt. John Gerard learned that his department issued cellular phone was subject of an official records request and deleted text messages from his cellular phone in violation of department policy (Prohibited Conduct - Conduct Unbecoming)         |
| A-00021447                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence    | Lt. John Gerard learned that his department issued cellular phone was subject of an official records request and deleted text messages from his cellular phone in violation of department policy (Prohibited Conduct - Withholding Evidence)       |
| A-00021448                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Lt. John Gerard learned that his department issued cellular phone was subject of an official records request and deleted text messages from his cellular phone in violation of department policy (Prohibited Conduct - Incompetence)               |
| A-00021449                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Attempted to conceal misconduct by seeking to recover deleted information from department-issued cell phone without notifying Chief or any Town representative in violation of department policy (Conflict of Interest - Use of Official Position) |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                            |
| <b>Gerard, John Edward      MPTC ID: 9998-1871      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| A-00021450                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Attempted to conceal misconduct by seeking to recover deleted information from department-issued cell phone without notifying Chief or any Town representative in violation of department policy (Prohibited Conduct - Conduct Unbecoming)           |
| A-00021460                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Attempted to conceal misconduct by seeking to recover deleted information from department-issued cell phone without notifying Chief or any Town representative in violation of department policy (Prohibited Conduct - Incompetence)                 |
| A-00021461                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Attempted to conceal misconduct by seeking to recover deleted information from department-issued cell phone without notifying Chief or any Town representative in violation of department policy (Prohibited Conduct - Dissemination of Information) |
| A-00021462                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence      | Attempted to conceal misconduct by seeking to recover deleted information from department-issued cell phone without notifying Chief or any Town representative in violation of department policy (Prohibited Conduct - Withholding Evidence)         |
| A-00021463                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence      | Deleted information subject to a lawful records request, sought legal advice but failed to report the action to the Chief, and conspired to recover the deleted information (Required Conduct - Truthfulness, MGL 6E - Truthfulness)                 |
| A-00021464                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Was untruthful in interview with investigator (Required Conduct - Truthfulness, MGL 6E - Truthfulness)                                                                                                                                               |
| <b>Gerard, Michael Stephen      MPTC ID: 9998-2088      Certification Status: Certified      Current Agency: Wellesley Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                        |
| <b>Gerard, Michael Stephen      MPTC ID: 9998-2088      Certification Status: Certified      Current Agency: Wellesley Police Department</b> |                      |                                    |                            |                                                                                                                                                  |
| <b>00004492</b>                                                                                                                              | <b>2/7/1998</b>      | <b>Wellesley Police Department</b> | <b>PS-01-98</b>            | <b>Loss of Time Off</b>                                                                                                                          |
| A-00006471                                                                                                                                   | Sustained            | Other Misconduct                   |                            | unexcused Attendance                                                                                                                             |
| <b>00004491</b>                                                                                                                              | <b>12/3/1996</b>     | <b>Wellesley Police Department</b> | <b>PS-01-96</b>            | <b>Loss of Time Off</b>                                                                                                                          |
| A-00006470                                                                                                                                   | Sustained            | Other Misconduct                   |                            | Unexcused Attendance                                                                                                                             |
| <b>00004490</b>                                                                                                                              | <b>8/19/1995</b>     | <b>Wellesley Police Department</b> | <b>PS-01-95</b>            | <b>Loss of Time Off (Punishment Duty)</b>                                                                                                        |
| A-00006469                                                                                                                                   | Sustained            | Other Misconduct                   |                            | Violation of Detail Policy                                                                                                                       |
| <b>Gerardi, Peter C, Jr.      MPTC ID: 7607-9286      Certification Status: Certified      Current Agency: Westborough Police Department</b> |                      |                                    |                            |                                                                                                                                                  |
| <b>00004540</b>                                                                                                                              | <b>5/13/2017</b>     | <b>Worcester Police Department</b> | <b>2017-0028</b>           | <b>Termination or similar</b>                                                                                                                    |
| A-00006567                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 1406.11 Knowledge of Laws                                                                                                                        |
| A-00006568                                                                                                                                   | Sustained            | Criminal Conduct                   | Other criminal conduct     | 1502.10 Criminal Conduct/[Redacted]                                                                                                              |
| <b>Gero, Jarrod A      MPTC ID: 9998-4883      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                    |                            |                                                                                                                                                  |
| <b>00012819</b>                                                                                                                              | <b>4/26/2024</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0098</b>        | <b>Written Reprimand</b>                                                                                                                         |
| A-00022261                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement<br>- Officer had a cruiser towed to a private business not affiliated with the department to be assessed. |
| <b>00012818</b>                                                                                                                              | <b>12/2/2024</b>     | <b>Boston Police Department</b>    | <b>IAD-2024-0324</b>       | <b>Suspension, 1-5 days (3-day suspension)</b>                                                                                                   |
| A-00022259                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement:<br>Officer continued to accept and perform overtime assignments while on restricted duty.                |
| A-00022260                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Officers' decision to appear in uniform without his department-issued firearm violates restricted duty policy                                    |
| <b>00012817</b>                                                                                                                              | <b>12/6/2024</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0322</b>        | <b>Suspension, 6-29 days (10-day suspension 3-days to serve)</b>                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                 |
| <b>Gero, Jarrod A      MPTC ID: 9998-4883      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                      |                                              |                                                                                                           |
| A-00022258                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Neglect of Duty/Unreasonable Judgement<br>- Allowing a non-employee to operate a department motor vehicle |
| <b>00000988</b>                                                                                                                                 | <b>3/13/2019</b>     | <b>Boston Police Department</b>      | <b>IAD2019-0082</b>                          | <b>Suspension, 6-29 days</b>                                                                              |
| A-00001707                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                               |
| <b>Gerroir, Steven Ernest      MPTC ID: 9997-1295      Certification Status: Certified      Current Agency: Andover Police Department</b>       |                      |                                      |                                              |                                                                                                           |
| <b>00003382</b>                                                                                                                                 | <b>5/1/2017</b>      | <b>Andover Police Department</b>     |                                              | <b>Suspension, 1-5 days</b>                                                                               |
| A-00005010                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Failure to Supervise and Neglect of Duty                                                                  |
| <b>Gethins, Gail E      MPTC ID: 9998-8579      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                      |                                              |                                                                                                           |
| <b>00002804</b>                                                                                                                                 | <b>5/8/2008</b>      | <b>Springfield Police Department</b> | <b>PIE#08-36</b>                             | <b>Retraining</b>                                                                                         |
| A-00004315                                                                                                                                      | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                           |
| <b>00002803</b>                                                                                                                                 | <b>3/14/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-032</b>                             | <b>Suspension, 6-29 days</b>                                                                              |
| A-00004314                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                           |
| <b>Giardina, Paul Joseph, III      MPTC ID: 9997-4281      Certification Status: Certified      Current Agency: Everett Police Department</b>   |                      |                                      |                                              |                                                                                                           |
| <b>00005440</b>                                                                                                                                 | <b>1/26/2008</b>     | <b>Everett Police Department</b>     | <b>FN2008-0002</b>                           | <b>Suspension, 1-5 days</b>                                                                               |
| A-00007976                                                                                                                                      | Sustained            | Other Misconduct                     | Improper firearm usage or storage            |                                                                                                           |
| <b>Giardini, Anthony Carmen, Jr.      MPTC ID: 9997-2536      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                      |                                              |                                                                                                           |
| <b>00005506</b>                                                                                                                                 | <b>2/13/2023</b>     | <b>Brockton Police Department</b>    | <b>23-19-IA</b>                              | <b>Retraining, Other (Verbal Reprimand)</b>                                                               |
| A-00008128                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Violation of CJIS Regulations                                                                             |
| A-00012050                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Violation of City of Brockton Police Department Policies                                                  |
| <b>Giardino, Phillip A      MPTC ID: 4330-3518      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                      |                                              |                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                    |
| <b>Giardino, Phillip A      MPTC ID: 4330-3518      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                                                              |                      |                                            |                                                     |                                                                                                                                                                              |
| <b>00003744</b>                                                                                                                                                                                                                                      | <b>6/2/2014</b>      | <b>Massachusetts State Police</b>          | <b>IAS2014-0033</b>                                 | <b>Written Reprimand</b>                                                                                                                                                     |
| A-00005497                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Conduct                                                                                                                                                                      |
| <b>00003743</b>                                                                                                                                                                                                                                      | <b>12/1/2015</b>     | <b>Massachusetts State Police</b>          | <b>IAS2015-0043</b>                                 | <b>Loss of Time Off</b>                                                                                                                                                      |
| A-00005496                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Conduct                                                                                                                                                                      |
| <b>Gibbons, Sean Bernard      MPTC ID: 9998-1985      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                                                                              |                      |                                            |                                                     |                                                                                                                                                                              |
| <b>00006210</b>                                                                                                                                                                                                                                      | <b>3/31/2022</b>     | <b>Wayland Police Department</b>           |                                                     | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                              |
| A-00009062                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           |                                                     |                                                                                                                                                                              |
| A-00009063                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          |                                                                                                                                                                              |
| <b>Gibbs, Anthony E., Sr.      MPTC ID: 9490-5817      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                   |                      |                                            |                                                     |                                                                                                                                                                              |
| <b>00007767</b>                                                                                                                                                                                                                                      | <b>3/11/2024</b>     | <b>Hampden County Sheriff's Department</b> | <b>GIB-R2022-2754674-C</b>                          | <b>Termination or similar</b>                                                                                                                                                |
| <b>Summary of 00007767</b>                                                                                                                                                                                                                           |                      |                                            |                                                     |                                                                                                                                                                              |
| The Deputy Sheriff operated a department vehicle in an unsafe manner, used discourteous language, failed to wear an assigned body-worn camera, inappropriately handcuffed a member of the public and was untruthful in the subsequent investigation. |                      |                                            |                                                     |                                                                                                                                                                              |
| A-00011146                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Discourtesy Violation/Derogatory Language Violation                                                                                                                          |
| A-00011797                                                                                                                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                        | Untruthfulness                                                                                                                                                               |
| A-00011798                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage | Unsafe Operation                                                                                                                                                             |
| A-00011799                                                                                                                                                                                                                                           | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | BWC Violation                                                                                                                                                                |
| <b>Giblin, Gerard Majella      MPTC ID: 9999-9175      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                             |                      |                                            |                                                     |                                                                                                                                                                              |
| <b>00011621</b>                                                                                                                                                                                                                                      | <b>10/16/2022</b>    | <b>Boston Police Department</b>            | <b>IAD2022-0395</b>                                 | <b>Suspension, 1-5 days (Three (3) day suspension, with one (1) working day to serve without pay. The two (2) working day abeyance will be held for a period of 1 year.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                     |
| <b>Giblin, Gerard Majella      MPTC ID: 9999-9175      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                     |                            |                                                                                                                                                                                                                               |
| A-00020247                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct unbecoming - Officers responded to Officer Giblin's residence for a domestic violence [REDACTED] incident which was a verbal dispute.                                                                                 |
| <b>Gibson, Tyler J      MPTC ID: 9999-2876      Certification Status: Certified      Current Agency: Dracut Police Department</b>        |                      |                                     |                            |                                                                                                                                                                                                                               |
| <b>00001495</b>                                                                                                                          | <b>6/10/2012</b>     | <b>Dracut Police Department</b>     | <b>12-9577</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                   |
| A-00002582                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                                                               |
| <b>Gifford, Paul F      MPTC ID: 9999-1483      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                     |                            |                                                                                                                                                                                                                               |
| <b>00003999</b>                                                                                                                          | <b>1/7/2014</b>      | <b>Massachusetts State Police</b>   | <b>IAS2014-0003</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                                       |
| A-00005752                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                                                                                 |
| <b>Giguere, Corey R      MPTC ID: 1210-2027      Certification Status: Certified      Current Agency: Blackstone Police Department</b>   |                      |                                     |                            |                                                                                                                                                                                                                               |
| <b>00011769</b>                                                                                                                          | <b>10/17/2024</b>    | <b>Millville Police Department</b>  | <b>24-1-IA</b>             | <b>Suspension, 1-5 days, Retraining (Suspension for 2 days., Remedial training)</b>                                                                                                                                           |
| A-00020465                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Violation 7.0: Orders: The officer was not completing the overnight business checks, in conformance with the past practices of the department. The police cruiser sat stationary throughout the night at different locations. |
| A-00020910                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Violation of Professional Conduct and Responsibilities: The officer was not completing the overnight business checks, in conformance with the past practices of the department.                                               |
| <b>00005952</b>                                                                                                                          | <b>11/13/2022</b>    | <b>Sturbridge Police Department</b> | <b>22-04-IA</b>            | <b>Suspension, 6-29 days, Retraining, Last Chance Agreement (Officer shall attend the first available EVOC class in MA through MIA., Abide by all terms in the LCA.)</b>                                                      |
| A-00008738                                                                                                                               | Sustained            | Criminal Conduct                    | Other criminal conduct     | MGL Chapter 89 Scetion 7B -Operation of Emergency Vehicles                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                    |
|--------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                      |
| <b>Giguere, Corey R</b>                                                                                |                      |                                     |                            |                                                                                                                                                                |
| <b>MPTC ID: 1210-2027 Certification Status: Certified Current Agency: Blackstone Police Department</b> |                      |                                     |                            |                                                                                                                                                                |
| A-00008739                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy Violations: Rules of Conduct.                                                                                                                           |
| A-00023526                                                                                             | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer violated response procedures as the officer failed to adhere to speed violations and did not use the siren per policy when responding to an emergency. |
| A-00023527                                                                                             | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer violated In-Car Video Systems as he did not have his voice recorder/microphone activated for the in-car system.                                        |
| <b>00005951</b>                                                                                        | <b>1/27/2023</b>     | <b>Sturbridge Police Department</b> | <b>AI 2023-001</b>         | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                  |
| A-00008736                                                                                             | Sustained            | Criminal Conduct                    | Other criminal conduct     | Chapter 90 Section 10 Unlicensed Operation of MV & Chapter 90 Section 26A Failure to Change Name and Address                                                   |
| A-00008737                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Professional Standards - Incompetence                                                                                                                          |
| A-00023525                                                                                             | Sustained            | Criminal Conduct                    | Other criminal conduct     | Law violation 803 CMR 7: Prohibited Access to CJIS and Prohibited Dissemination of Information                                                                 |
| <b>00005950</b>                                                                                        | <b>11/26/2021</b>    | <b>Sturbridge Police Department</b> | <b>Not Assigned</b>        | <b>Written Reprimand</b>                                                                                                                                       |
| A-00008733                                                                                             | Sustained            | Criminal Conduct                    | Other criminal conduct     | MGL Chapter 89 Scetion 7B -Operation of Emergency Vehicles                                                                                                     |
| A-00008734                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy Violations: Rules of Conduct - Insubordination, Policy Violations: Department Vehicles, Response Procedures.                                            |
| <b>00005949</b>                                                                                        | <b>3/15/2022</b>     | <b>Sturbridge Police Department</b> | <b>22-03-IA</b>            | <b>Suspension, 1-5 days</b>                                                                                                                                    |
| A-00008732                                                                                             | Sustained            | Criminal Conduct                    | Other criminal conduct     | MGL Chapter 89 Scetion 7B -Operation of Emergency Vehicles                                                                                                     |
| A-00023522                                                                                             | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Policy violation for department vehicles: Officer's speed was excessive and created a risk to the public.                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Giguere, Corey R      MPTC ID: 1210-2027      Certification Status: Certified      Current Agency: Blackstone Police Department</b>                |                      |                                      |                                                     |                                                                                                                                                                                                                                  |
| A-00023523                                                                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Response procedures: Officer disregarded an order and continued to travel 85mph with no lights or sirens on                                                                                                                      |
| A-00023524                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Insubordination: Officer disregarded an order and continued to travel 85mph with no lights or sirens on                                                                                                                          |
| <b>Gilbert, Andrew Charles      MPTC ID: 9995-5441      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                                                                                  |
| 00001734                                                                                                                                              | 11/9/1999            | Harvard University Police Department |                                                     | Written Reprimand                                                                                                                                                                                                                |
| A-00002907                                                                                                                                            | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                  |
| <b>Gilchrest, Richard Edward      MPTC ID: 9997-1939      Certification Status: Certified      Current Agency: Berlin Police Department</b>           |                      |                                      |                                                     |                                                                                                                                                                                                                                  |
| 00006079                                                                                                                                              | 1/6/2003             | Berlin Police Department             | IA200301                                            | Retraining (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                     |
| A-00008897                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Off duty actions leading to 209A                                                                                                                                                                                                 |
| <b>Gilfoy, Edward M      MPTC ID: 9998-6032      Certification Status: Certified      Current Agency: Lasell University Police Department</b>         |                      |                                      |                                                     |                                                                                                                                                                                                                                  |
| 00009433                                                                                                                                              | 9/22/2024            | Lasell University Police Department  | 24-0687                                             | Written Warning or Letter of Counseling, Retraining (officer received a written warning, counseling & additional training)                                                                                                       |
| A-00015610                                                                                                                                            | Sustained            | Other Misconduct                     | Minor Policy Violation                              | The Lasell University Police Department's Policy & Procedures 2.00 (General Conduct)- complaint involves two officers unprofessional and dismissive conduct in assisting student on a transport back to campus                   |
| A-00015731                                                                                                                                            | Sustained            | Other Misconduct                     | Minor Policy Violation                              | The Lasell University Employee Handbook, sect 9.7 (Student, Visitor, & other Public Relations)- student complaint involves two officers unprofessional and dismissive conduct in assisting student on a transport back to campus |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                         |
| <b>Gilfoy, Edward M      MPTC ID: 9998-6032      Certification Status: Certified      Current Agency: Lasell University Police Department</b> |                      |                                            |                                             |                                                                                                                                                                                                   |
| <b>00006766</b>                                                                                                                               | <b>8/25/2023</b>     | <b>Lasell University Police Department</b> | <b>23-0621</b>                              | <b>Suspension, 1-5 days, Reassignment, Other (Reassigned to different shift, Training on Sensitivity and Harassment)</b>                                                                          |
| <b>Summary of 00006766</b>                                                                                                                    |                      |                                            |                                             |                                                                                                                                                                                                   |
| The Officer made unwanted comments and inquiries to a student while on duty.                                                                  |                      |                                            |                                             |                                                                                                                                                                                                   |
| A-00009774                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Violation of P&P; 1.03 section #1                                                                                                                                                                 |
| A-00011897                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | In Violation of P&P 1.03 section #12: #7; Officers should not frequent any buildings on campus unless in the performance of their job.                                                            |
| A-00011899                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | In violation of General Conduct 2.00 section 1                                                                                                                                                    |
| A-00011900                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | In violation of General Conduct 2.00 section 3                                                                                                                                                    |
| A-00011901                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | In violation of Disciplinary Procedures 2.02 section 2.02(e)                                                                                                                                      |
| A-00021561                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Violation of Equipment, 3.01 Section #5                                                                                                                                                           |
| <b>Gill, Mary Francis      MPTC ID: 5397-7298      Certification Status: Certified      Current Agency: Melrose Police Department</b>         |                      |                                            |                                             |                                                                                                                                                                                                   |
| <b>00009549</b>                                                                                                                               | <b>11/7/2024</b>     | <b>Melrose Police Department</b>           | <b>24-1-IA</b>                              | <b>Retraining (Officer required to re-take involved courses in-person, on her own time, and to attend remaining required courses in-person, on her own time.)</b>                                 |
| A-00015877                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | The MPTC learned of instances where Officer Gill bypassed portions of her TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Gillan, Glenn E      MPTC ID: 9997-3142      Certification Status: Expired      Current Agency: Unassociated Officer</b>                   |                      |                                            |                                             |                                                                                                                                                                                                   |
| <b>00007181</b>                                                                                                                               | <b>11/28/2022</b>    | <b>Carver Police Department</b>            | <b>IA-2022-03</b>                           | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                     |
| A-00010313                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity     | Filing a false report or committing perjury | Violation of Carver Police Department Policy, Rule 12.18: Departmental Records                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Gillan, Glenn E      MPTC ID: 9997-3142      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                        |                                             |                                                                                                                                                                                               |
| A-00010314                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Violation of Carver Police Department Policy, Rule 13.1: Filing of Reports                                                                                                                    |
| A-00015018                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Violation of Carver Police Department Policy, Rule 4.02: Conduct Unbecoming                                                                                                                   |
| A-00015019                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Violation of Carver Police Department Policy, Rule 13.2: Falsifying Records                                                                                                                   |
| <b>00001434</b>                                                                                                                            | <b>8/22/2022</b>     | <b>Carver Police Department</b>        | <b>IA-2022-02</b>                           | <b>Resigned/Retired in Lieu of Discipline (Investigation Incomplete, possible retraining)</b>                                                                                                 |
| A-00002502                                                                                                                                 | Other                | Other Misconduct                       | Other / conduct unbecoming                  | Incompetence                                                                                                                                                                                  |
| A-00014869                                                                                                                                 | Other                | Other Misconduct                       | Other / conduct unbecoming                  | Neglect of Duty                                                                                                                                                                               |
| <b>Gilles, Alain-Bernard      MPTC ID: 9621-4511      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                            | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                            | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017645                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Fast forward through mandatory training video                                                                                                                                                 |
| <b>00009550</b>                                                                                                                            | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>                            | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015878                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Gillespie, Timothy M      MPTC ID: 9525-4066      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                        |                                             |                                                                                                                                                                                               |
| <b>00005180</b>                                                                                                                            | <b>8/1/1991</b>      | <b>Massachusetts State Police</b>      | <b>MSP0201</b>                              | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00007559                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Verbal Abuse                                                                                                                                                                                  |
| <b>00005177</b>                                                                                                                            | <b>9/29/1991</b>     | <b>Massachusetts State Police</b>      | <b>A910001</b>                              | <b>Suspension, 30+ days</b>                                                                                                                                                                   |
| A-00007554                                                                                                                                 | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | OUI                                                                                                                                                                                           |
| A-00007555                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Verbal Abuse                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Gillespie, Timothy M      MPTC ID: 9525-4066      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                             |
| <b>00005116</b>                                                                                                                                 | <b>9/17/2010</b>     | <b>Massachusetts State Police</b>      | <b>F2010-0165</b>                                                    | <b>Loss of Time Off</b>                     |
| A-00007391                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations               |
| A-00007392                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unsatisfactory Performance                  |
| <b>00004005</b>                                                                                                                                 | <b>1/22/2013</b>     | <b>Massachusetts State Police</b>      | <b>IAS2013-0010</b>                                                  | <b>Written Reprimand</b>                    |
| A-00005758                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations               |
| <b>00004002</b>                                                                                                                                 | <b>1/22/2013</b>     | <b>Massachusetts State Police</b>      | <b>IAS2013-0010</b>                                                  | <b>Written Reprimand</b>                    |
| A-00005755                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct - Profanity                         |
| <b>00003747</b>                                                                                                                                 | <b>10/17/1995</b>    | <b>Massachusetts State Police</b>      | <b>H950081</b>                                                       | <b>Other</b>                                |
| A-00005500                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                     |
| <b>00003746</b>                                                                                                                                 | <b>1/21/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2016-0002</b>                                                  | <b>Loss of Time Off</b>                     |
| A-00005499                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                     |
| <b>Gillis, Scott W      MPTC ID: 8974-5795      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                        |                                                                      |                                             |
| <b>00007278</b>                                                                                                                                 | <b>1/15/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0022</b>                                                  | <b>Suspension, 1-5 days</b>                 |
| <b>Summary of 00007278</b>                                                                                                                      |                      |                                        |                                                                      |                                             |
| The Sergeant failed to report an officer's accidental firearm discharge at the training range.                                                  |                      |                                        |                                                                      |                                             |
| A-00010467                                                                                                                                      | Sustained            | Other Misconduct                       | Failure to report or intervene upon witnessing improper use of force | Investigation of firearm discharge.         |
| <b>Gilmore, Christopher J      MPTC ID: 6636-7897      Certification Status: Certified      Current Agency: Worcester Polytechnic Institute</b> |                      |                                        |                                                                      |                                             |
| <b>00004453</b>                                                                                                                                 | <b>2/15/2011</b>     | <b>Worcester Polytechnic Institute</b> | <b>N/A</b>                                                           | <b>Suspension, 1-5 days</b>                 |
| A-00006408                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect/Attention to Duty                   |
| <b>Gilmore, Darrell Weston      MPTC ID: 9997-3999      Certification Status: Certified      Current Agency: Dunstable Police Department</b>    |                      |                                        |                                                                      |                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Gilmore, Darrell Weston      MPTC ID: 9997-3999      Certification Status: Certified      Current Agency: Dunstable Police Department</b>  |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>00001509</b>                                                                                                                               | <b>7/3/2017</b>      | <b>Dunstable Police Department</b>     |                              | <b>Written Reprimand</b>                                                                                                                                                                                                                     |
| A-00002598                                                                                                                                    | Sustained            | Other Misconduct                       |                              | Failure to follow orders                                                                                                                                                                                                                     |
| <b>00001502</b>                                                                                                                               | <b>4/2/2017</b>      | <b>Dunstable Police Department</b>     | <b>IA-1-2017</b>             | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                  |
| A-00002591                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Unlawful request for information                                                                                                                                                                                                             |
| A-00002592                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper use of access to CJIS data                                                                                                                                                                                                          |
| A-00002593                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Federal violation of access of records                                                                                                                                                                                                       |
| A-00002594                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper access and dissemination of RMV records                                                                                                                                                                                             |
| A-00002595                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to comply with CJIS user agreement                                                                                                                                                                                                   |
| A-00002596                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to comply with CORI laws                                                                                                                                                                                                             |
| <b>Gilroy, Joseph Michael      MPTC ID: 9997-9136      Certification Status: Certified      Current Agency: Peabody Police Department</b>     |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>00010299</b>                                                                                                                               | <b>3/15/2019</b>     | <b>Peabody Police Department</b>       | <b>19-3-IA</b>               | <b>Suspension, 1-5 days, Other (5 day suspension to be held in abeyance for one year, to be imposed should any further violation occur or any part of the agreement not be fulfilled., Attend scheduled EAP appointments as prescribed.)</b> |
| A-00017530                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failed to report interaction with another police department regarding an off-duty altercation in violation of department rule 6.7.1 Conduct Unbecoming a Police Officer.                                                                     |
| <b>Ginnetty, Peter Herbert      MPTC ID: 9997-1666      Certification Status: Certified      Current Agency: Barnstable Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>00013166</b>                                                                                                                               | <b>10/18/2025</b>    | <b>Barnstable Police Department</b>    | <b>25-15-IA</b>              | <b>Other (Verbal Counseling)</b>                                                                                                                                                                                                             |
| A-00022667                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer's report was not an objective narrative of the facts but was extremely partial and conjectural which generated criticism and negative attention.                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                 |
| <b>Ginnetty, Peter Herbert      MPTC ID: 9997-1666      Certification Status: Certified      Current Agency: Barnstable Police Department</b> |                      |                                        |                            |                                                                                                                                                                                                                           |
| <b>00000719</b>                                                                                                                               | <b>12/18/2021</b>    | <b>Barnstable Police Department</b>    | <b>21-20-IA</b>            | <b>Suspension, 30+ days, Last Chance Agreement, Reassignment</b>                                                                                                                                                          |
| A-00001235                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence    | Rules and Regulations Violation                                                                                                                                                                                           |
| A-00001236                                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct     | [REDACTED] - 2 Counts                                                                                                                                                                                                     |
| A-00001237                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | 19 Rules and Regulations Violations                                                                                                                                                                                       |
| A-00014900                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Section 310.01 Duty to Obey                                                                                                                                                                                               |
| A-00014901                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Section 310.12; Interfering with Proper Justice,                                                                                                                                                                          |
| A-00014902                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Section 310.16; Tampering with Evidence                                                                                                                                                                                   |
| A-00014903                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | violated BPD Policy and Procedure 708, Motor Vehicle Inventory Searches                                                                                                                                                   |
| A-00014904                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violation of Rules and Regulation Section 413.0 Punishable Offenses. Officer moved a personal vehicle from the scene of an accident that belonged to another officer, potentially impeding with a criminal investigation. |
| A-00014905                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.9; Conduct                                                                                                                                                            |
| A-00014906                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violations of BPD Rules and Regulations Section 300.9; Conduct                                                                                                                                                            |
| A-00014907                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violations of the Officer Code of Ethics contained in Section 108.0 of the BPD Rules and Regulations                                                                                                                      |
| A-00014908                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violations of the Officer Code of Ethics contained in Section 108.0 of the BPD Rules and Regulations                                                                                                                      |
| <b>00000718</b>                                                                                                                               | <b>6/7/2007</b>      | <b>Barnstable Police Department</b>    | <b>07-08-IA</b>            | <b>Other</b>                                                                                                                                                                                                              |
| A-00001234                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct During Academy                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                    |
| <b>Gioia, James , III      MPTC ID: 9997-5524      Certification Status: Certified      Current Agency: Georgetown Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                              |
| <b>00001791</b>                                                                                                                               | <b>9/15/2011</b>     | <b>Haverhill Police Department</b> | <b>AI2012-001</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00002973                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                              |
| <b>Giraldo, Jimmy      MPTC ID: 9998-8423      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                    |                                                                      |                                                                                                                                              |
| <b>00000991</b>                                                                                                                               | <b>9/23/2015</b>     | <b>Boston Police Department</b>    | <b>IAD2015-0446</b>                                                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                               |
| A-00001711                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Respectful Treatment                                                                                                                         |
| A-00001712                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                  |
| <b>00000990</b>                                                                                                                               | <b>7/21/2006</b>     | <b>Boston Police Department</b>    | <b>169-06</b>                                                        | <b>Written Reprimand</b>                                                                                                                     |
| A-00001710                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                  |
| <b>Girouard, Michael Robert      MPTC ID: 9998-3165      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                                                                      |                                                                                                                                              |
| <b>00004534</b>                                                                                                                               | <b>8/11/2021</b>     | <b>Worcester Police Department</b> | <b>2021-0026</b>                                                     | <b>Verbal Counseling</b>                                                                                                                     |
| A-00006555                                                                                                                                    | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | 1406.11 Knowledge of Laws                                                                                                                    |
| <b>Girouard, Todd R      MPTC ID: 9994-9313      Certification Status: Decertified      Current Agency: Unassociated Officer</b>              |                      |                                    |                                                                      |                                                                                                                                              |
| <b>00008245</b>                                                                                                                               | <b>8/21/2022</b>     | <b>Massachusetts State Police</b>  | <b>IAS2022-0062</b>                                                  | <b>Loss of Time Off, Other (Forfeit ten (10) days of accrued time off., Comply with stipulations in signed Waiver.)</b>                      |
| <b>Summary of 00008245</b>                                                                                                                    |                      |                                    |                                                                      |                                                                                                                                              |
| The Sergeant was found to be intoxicated while parked on another's property without their knowledge or consent                                |                      |                                    |                                                                      |                                                                                                                                              |
| A-00012778                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Allegation Sergeant Girouard was intoxicated while parked on [REDACTED] property in the middle of the night without her knowledge or consent |
| <b>00008165</b>                                                                                                                               | <b>5/13/2024</b>     | <b>Massachusetts State Police</b>  | <b>IAS2024-0022</b>                                                  | <b>Resigned/Retired in Lieu of Discipline (Dishonorable Discharge)</b>                                                                       |

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| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                         |
| <b>Girouard, Todd R      MPTC ID: 9994-9313      Certification Status: Decertified      Current Agency: Unassociated Officer</b>             |                      |                                   |                                          |                                                                                                                                                                                   |
| <b>Summary of 00008165</b>                                                                                                                   |                      |                                   |                                          |                                                                                                                                                                                   |
| The Sergeant violated department policy by reporting for duty while under the influence of alcohol.                                          |                      |                                   |                                          |                                                                                                                                                                                   |
| A-00012061                                                                                                                                   | Sustained            | Other Misconduct                  | Alcohol or drug abuse                    | Sergeant showed up to work with a noticeable bruise on his chin, dried blood on his hands, and he had a stale odor of alcohol on his person.                                      |
| A-00015224                                                                                                                                   | Sustained            | Other Misconduct                  | Alcohol or drug abuse                    | Sergeant was on duty while under the influence of alcohol.                                                                                                                        |
| A-00015225                                                                                                                                   | Sustained            | Other Misconduct                  | [REDACTED]                               | Sergeant was [REDACTED] while in [REDACTED]                                                                                                                                       |
| <b>00007648</b>                                                                                                                              | <b>1/12/2024</b>     | <b>Massachusetts State Police</b> | <b>IAS2024-0004</b>                      | <b>Resigned/Retired in Lieu of Discipline (Dishonorably discharged December 10, 2024.)</b>                                                                                        |
| A-00010941                                                                                                                                   | Sustained            | Criminal Conduct                  | Other criminal conduct                   | [REDACTED] arrest                                                                                                                                                                 |
| <b>Giuca, Christopher Demers      MPTC ID: 2871-7883      Certification Status: Certified      Current Agency: Mashpee Police Department</b> |                      |                                   |                                          |                                                                                                                                                                                   |
| <b>00001918</b>                                                                                                                              | <b>2/2/2013</b>      | <b>Mashpee Police Department</b>  | <b>N/A</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                                                       |
| A-00003127                                                                                                                                   | Sustained            | Other Misconduct                  | Improper firearm usage or storage        |                                                                                                                                                                                   |
| <b>Gladu, Brian G      MPTC ID: 0368-9914      Certification Status: Decertified      Current Agency: Unassociated Officer</b>               |                      |                                   |                                          |                                                                                                                                                                                   |
| <b>00008619</b>                                                                                                                              | <b>3/10/2013</b>     | <b>Massachusetts State Police</b> | <b>IAS2016-0013</b>                      | <b>Suspension, 6-29 days (Suspended without pay for 10 days; forfeit 10 days.)</b>                                                                                                |
| A-00013218                                                                                                                                   | Sustained            | Other Misconduct                  | Unlawful entry, seizure, search, or stop | Trooper performed a minimum of 210 improper CJIS inquiries in the City of Springfield without having an official law enforcement reason to do so, utilizing Department equipment. |
| <b>00008618</b>                                                                                                                              | <b>6/20/2009</b>     | <b>Massachusetts State Police</b> | <b>IAS2009-0039</b>                      | <b>Suspension, 6-29 days (Suspended without pay for 7 days.)</b>                                                                                                                  |
| A-00013216                                                                                                                                   | Sustained            | Other Misconduct                  | [REDACTED]                               | Trooper [REDACTED].                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                         |
| <b>Gladu, Brian G      MPTC ID: 0368-9914      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                   |
| A-00013217                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Complaint alleges Trooper willfully and maliciously attempted to fabricate information concerning his inappropriate behavior towards complainant. |
| <b>00007410</b>                                                                                                                | <b>3/16/2023</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0012</b>          | <b>Other (Dishonorable Discharged)</b>                                                                                                            |
| <b>Summary of <u>00007410</u></b>                                                                                              |                      |                                        |                              |                                                                                                                                                   |
| The Detective Lieutenant refused to participate in the interview process of an internal investigation.                         |                      |                                        |                              |                                                                                                                                                   |
| A-00010673                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Refused to be interviewed by IA investigator in first IA case                                                                                     |
| A-00010676                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Refused to be interview by IA investigator in second IA case                                                                                      |
| <b>00007409</b>                                                                                                                | <b>10/1/2022</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0010</b>          | <b>Termination or similar (Dishonorably Discharged before the investigation was completed.)</b>                                                   |
| <b>Summary of <u>00007409</u></b>                                                                                              |                      |                                        |                              |                                                                                                                                                   |
| The Captain falsely reported hours worked for multiple paid details.                                                           |                      |                                        |                              |                                                                                                                                                   |
| A-00010672                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Was not present for some portion of 19 of the 23 eight hour details he was assigned to from 1/1/2022-1/19/2023, and falsely reported hours.       |
| A-00011599                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Was not present for some portion of 13 of the details he was assigned from 7/20/2022-1/20/2023, and falsely reported hours that he was present.   |
| <b>00006815</b>                                                                                                                | <b>3/9/2023</b>      | <b>Massachusetts State Police</b>      | <b>IAS2023-0011</b>          | <b>Resigned/Retired in Lieu of Discipline (Officer retired during the investigation and received a dishonorable discharge.)</b>                   |
| A-00009823                                                                                                                     | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]  | [REDACTED]. [REDACTED].                                                                                                                           |
| A-00010412                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriately touched a civilian while on duty.                                                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                     | <u>Discipline (not administered reason)</u>                                                       |
|-------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                   | <u>Allegation Details</u>                                                                         |
| Gladu, Brian G      MPTC ID: 0368-9914      Certification Status: Decertified      Current Agency: Unassociated Officer |                      |                                        |                                                                                                                                                                                                             |                                                                                                   |
| A-00018573                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Engaged in inappropriate behavior against a civilian which brought the Department into disrepute. |
| A-00018574                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Failed to record an interaction with a civilian on his body-worn camera.                          |
| POST Discipline                                                                                                         |                      |                                        |                                                                                                                                                                                                             |                                                                                                   |
| Date Of Order                                                                                                           | Case #               | Type                                   | Reason                                                                                                                                                                                                      |                                                                                                   |
| 4/16/2026                                                                                                               | 00007452             | Decertified                            | Agreed to the permanent revocation of his law enforcement officer certification, pursuant to M.G.L. c 6E, §§ 3(a) and 10(b)(iii), 10(b)(iv), and 10(b)(v). Decertification Agreement signed March 30, 2026. |                                                                                                   |
| Glanton, Kristin M      MPTC ID: 7861-1565      Certification Status: Expired      Current Agency: Unassociated Officer |                      |                                        |                                                                                                                                                                                                             |                                                                                                   |
| 00006823                                                                                                                | 6/22/2023            | Massachusetts State Police             | IAS2023-0026                                                                                                                                                                                                | Resigned/Retired in Lieu of Discipline (Dishonorably discharged.)                                 |
| Summary of 00006823                                                                                                     |                      |                                        |                                                                                                                                                                                                             |                                                                                                   |
| The Trooper violated the department's guidelines during a drug screening.                                               |                      |                                        |                                                                                                                                                                                                             |                                                                                                   |
| A-00009831                                                                                                              | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                                                                                                                                                       | Positive drug test screen                                                                         |
| A-00010460                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                | Untruthful during IA interview                                                                    |
| 00005117                                                                                                                | 1/4/2011             | Massachusetts State Police             | IAS2011-0001                                                                                                                                                                                                | Loss of Time Off                                                                                  |
| A-00007393                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Conduct                                                                                           |
| A-00007394                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Assault & Battery                                                                                 |
| A-00007395                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Domestic Assault & Battery                                                                        |
| 00004010                                                                                                                | 7/28/2007            | Massachusetts State Police             | 2007-DST-0238B                                                                                                                                                                                              | Loss of Time Off                                                                                  |
| A-00005763                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Policy, Procedure, Operations                                                                     |
| 00003656                                                                                                                | 11/9/2022            | Massachusetts State Police             | IAS2022-0069                                                                                                                                                                                                | Suspension, 6-29 days (Suspension Without Pay 10 days.)                                           |
| A-00005409                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                  | Conduct                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                       |
| <b>Glaropoulos, Katherine E.    MPTC ID: 4046-3002    Certification Status: Certified    Current Agency: Boston Police Department</b>          |                      |                                        |                                                                      |                                                                                                                                                 |
| 00012544                                                                                                                                       | 9/25/2025            | Boston Police Department               | IAD2025-0197                                                         | Suspension, 1-5 days (1-day suspension)                                                                                                         |
| A-00021905                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Body Worn Camera Activation                                                                                                                     |
| 00011797                                                                                                                                       | 5/30/2025            | Boston Police Department               | IAD2025-0113                                                         | Suspension, 1-5 days                                                                                                                            |
| A-00020534                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Body Worn Camera Policy - Activation & Incidents of use: Officer failed to activate BWC.                                                        |
| <b>Glejzer, Paul J    MPTC ID: 9997-2746    Certification Status: Certified    Current Agency: Burlington Police Department</b>                |                      |                                        |                                                                      |                                                                                                                                                 |
| 00001421                                                                                                                                       | 1/4/2007             | Burlington Police Department           | 07-1                                                                 | Loss of Time Off (OTHER)                                                                                                                        |
| A-00002487                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to report or intervene upon witnessing improper use of force |                                                                                                                                                 |
| <b>Glynn, Thomas J    MPTC ID: 9997-2972    Certification Status: Certified    Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                        |                                                                      |                                                                                                                                                 |
| 00005321                                                                                                                                       | 5/8/2001             | Cambridge Police Department            | I-2002-01                                                            | Written Reprimand                                                                                                                               |
| A-00007778                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Improper use of mobile data terminal                                                                                                            |
| <b>Godere, Jeffrey Andrew    MPTC ID: 9997-3501    Certification Status: Certified    Current Agency: Chicopee Police Department</b>           |                      |                                        |                                                                      |                                                                                                                                                 |
| 00006107                                                                                                                                       | 10/3/2011            | Chicopee Police Department             | 11CHI-5-IA                                                           | Suspension, 1-5 days                                                                                                                            |
| A-00008928                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                                                                                 |
| <b>Godin, David E    MPTC ID: 9994-8160    Certification Status: Certified    Current Agency: Boston Police Department</b>                     |                      |                                        |                                                                      |                                                                                                                                                 |
| 00009116                                                                                                                                       | 2/7/2020             | Boston Police Department               | IAD2022-0053                                                         | Suspension, 1-5 days (Three days to be served with the remaining two (2) days held in abeyance until July 10, 2022.)                            |
| A-00014778                                                                                                                                     | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Rule 405 section 2.2 - Body Worn Camera Policy. Officer failed to activate his Body Worn Camera (BWC) during an incident with an armed suspect. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                 | <u>Discipline (not administered reason)</u>                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                               | <u>Allegation Details</u>                                                                                                               |
| Godin, David E      MPTC ID: 9994-8160      Certification Status: Certified      Current Agency: Boston Police Department            |                      |                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                         |
| A-00014779                                                                                                                           | Sustained            | Other Misconduct             | Minor Policy Violation                                                                                                                                                                                                                                                                  | Rule 405 Section 3.1 Officer Responsibility - officer failed to submit a Special Notification Form after his failure to active his BWC. |
| 00000992                                                                                                                             | 5/26/2011            | Boston Police Department     | IAD2011-0266                                                                                                                                                                                                                                                                            | Suspension, 1-5 days                                                                                                                    |
| A-00001713                                                                                                                           | Sustained            | Use of Force                 | Use of excessive, non-deadly force                                                                                                                                                                                                                                                      | Use of Force                                                                                                                            |
| A-00001714                                                                                                                           | Sustained            | Other Misconduct             | Improper processing of prisoners or property                                                                                                                                                                                                                                            | Neglect of Duty/Unreasonable Judgment-Improper Search                                                                                   |
| A-00001715                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                              | Respectful Treatment                                                                                                                    |
| Goff, Jesse E      MPTC ID: 9994-1795      Certification Status: Certified      Current Agency: Boston Police Department             |                      |                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                         |
| 00000993                                                                                                                             | 8/12/2020            | Boston Police Department     | IAD2020-0337                                                                                                                                                                                                                                                                            |                                                                                                                                         |
| A-00001716                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                              | Respectful Treatment                                                                                                                    |
| Goin, Dimitry      MPTC ID: 3963-6427      Certification Status: Suspended      Current Agency: Unassociated Officer                 |                      |                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                         |
| 00010284                                                                                                                             | 1/25/2025            | Bentley University           | Goin 2025                                                                                                                                                                                                                                                                               | Resigned/Retired in Lieu of Discipline                                                                                                  |
| A-00017507                                                                                                                           | Sustained            | Criminal Conduct             | Other criminal conduct                                                                                                                                                                                                                                                                  | [REDACTED]                                                                                                                              |
| A-00017508                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                              | Failure to drive at a slow speed                                                                                                        |
| A-00019743                                                                                                                           | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                                                                                                                                                                                                                                              | Incompetence- Officer operated Under the Influence of Alcohol and failed to drive at a slow speed.                                      |
| <u>POST Discipline</u>                                                                                                               |                      |                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                         |
| Date Of Order                                                                                                                        | Case #               | Type                         | Reason                                                                                                                                                                                                                                                                                  |                                                                                                                                         |
| 11/20/2025                                                                                                                           | 00009118             | Suspended                    | Agreed to the suspension of his certification as a law enforcement officer for a period of not less than 30 days, beginning on the date of execution of the Agreement, and certain conditions outlined in the Agreement. See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. |                                                                                                                                         |
| Golden, James Charles      MPTC ID: 4706-9012      Certification Status: Certified      Current Agency: Framingham Police Department |                      |                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                         |
| 00001634                                                                                                                             | 5/31/2020            | Framingham Police Department | 2020-6                                                                                                                                                                                                                                                                                  | Suspension, 1-5 days                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                         | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                          | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Golden, James Charles      MPTC ID: 4706-9012      Certification Status: Certified      Current Agency: Framingham Police Department</b>          |                      |                                                 |                                              |                                                                                                                                                                                    |
| A-00002778                                                                                                                                           | Sustained            | Other Misconduct                                | Other / conduct unbecoming                   | Policy Violation                                                                                                                                                                   |
| <b>Golden, Meredith Ursula      MPTC ID: 9997-2437      Certification Status: Certified      Current Agency: Braintree Police Department</b>         |                      |                                                 |                                              |                                                                                                                                                                                    |
| <b>00012494</b>                                                                                                                                      | <b>9/26/2025</b>     | <b>Braintree Police Department</b>              | <b>2025-12NCMMH</b>                          | <b>Written Reprimand (Insubordination)</b>                                                                                                                                         |
| A-00021864                                                                                                                                           | Sustained            | Other Misconduct                                | Non-Minor Policy Violation                   | Insubordination. Officer Golden left a strike detail early on the morning of September 26th, a day after working the same detail and being advised that she could not leave early. |
| <b>Gomes, Damon Peter      MPTC ID: 9998-1458      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b> |                      |                                                 |                                              |                                                                                                                                                                                    |
| <b>00011013</b>                                                                                                                                      | <b>9/9/2021</b>      | <b>University Of Massachusetts At Dartmouth</b> |                                              | <b>Suspension, 1-5 days, Demotion (In addition loss of rank for 6 months)</b>                                                                                                      |
| A-00019091                                                                                                                                           | Sustained            | Other Misconduct                                | Other / conduct unbecoming                   | Not reported                                                                                                                                                                       |
| <b>Gomes, Ryan Gordon      MPTC ID: 9998-1853      Certification Status: Certified      Current Agency: Wareham Police Department</b>                |                      |                                                 |                                              |                                                                                                                                                                                    |
| <b>00004467</b>                                                                                                                                      | <b>2/9/2014</b>      | <b>Wareham Police Department</b>                | <b>IA-2014-01</b>                            | <b>Suspension, 30+ days</b>                                                                                                                                                        |
| A-00006425                                                                                                                                           | Sustained            | Other Misconduct                                |                                              | Violation                                                                                                                                                                          |
| <b>00004466</b>                                                                                                                                      | <b>8/13/2012</b>     | <b>Wareham Police Department</b>                | <b>IA-2012-01</b>                            | <b>Suspension, 30+ days</b>                                                                                                                                                        |
| A-00006424                                                                                                                                           | Sustained            | Other Misconduct                                |                                              | Violation                                                                                                                                                                          |
| <b>Gomez-Gonzalez, Samuel      MPTC ID: 8189-6051      Certification Status: Decertified      Current Agency: Unassociated Officer</b>               |                      |                                                 |                                              |                                                                                                                                                                                    |
| <b>00002807</b>                                                                                                                                      | <b>6/15/2016</b>     | <b>Springfield Police Department</b>            | <b>PIE#16-46</b>                             | <b>Other</b>                                                                                                                                                                       |
| A-00004318                                                                                                                                           | Sustained            | Other Misconduct                                | Other / conduct unbecoming                   |                                                                                                                                                                                    |
| <b>00002806</b>                                                                                                                                      | <b>5/29/2019</b>     | <b>Springfield Police Department</b>            | <b>PIE#19-028</b>                            | <b>Retraining</b>                                                                                                                                                                  |
| A-00004317                                                                                                                                           | Sustained            | Other Misconduct                                | Improper processing of prisoners or property |                                                                                                                                                                                    |
| <b>00002805</b>                                                                                                                                      | <b>1/10/2023</b>     | <b>Springfield Police Department</b>            | <b>SO#23-005</b>                             | <b>Termination or similar</b>                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>          | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>                                     |  |
|------------------------|----------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--|
| <u>Allegation #</u>    | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                                                       |  |
| Gomez-Gonzalez, Samuel |                      |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                 |  |
| MPTC ID: 8189-6051     |                      | Certification Status: Decertified |                                                                                                                                                                                                                                                                                                                                                                                                                 | Current Agency: Unassociated Officer                                            |  |
| A-00004316             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                 |  |
| POST Discipline        |                      |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                 |  |
| Date Of Order          | Case #               | Type                              | Reason                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                 |  |
| 6/26/2025              | 00007733             | Decertified                       | On June 26, 2025, the Commission found that Gomez-Gonzalez knowingly filed a written police report containing a false statement or committed perjury; is not fit for duty as an officer and is dangerous to the public; has a pattern of unprofessional police conduct that may escalate; and was terminated by his appointing agency for disciplinary reasons, and the appeal of his termination is completed. |                                                                                 |  |
| Gonzalez, Ashley A     |                      |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                 |  |
| MPTC ID: 2090-0198     |                      | Certification Status: Expired     |                                                                                                                                                                                                                                                                                                                                                                                                                 | Current Agency: Unassociated Officer                                            |  |
| 00006368               | 8/5/2022             | Brookline Police Department       |                                                                                                                                                                                                                                                                                                                                                                                                                 | Termination or similar                                                          |  |
| A-00009267             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violation of Policy Against Sexual Harassment, Discrimination, and Retaliation. |  |
| A-00009268             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violation of Policy Against Sexual Harassment, Discrimination, and Retaliation. |  |
| A-00009269             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violation of Policy Against Sexual Harassment, Discrimination, and Retaliation. |  |
| A-00009270             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violation of Policy Against Sexual Harassment, Discrimination, and Retaliation. |  |
| A-00009271             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violated the Department's Rules and Regulations                                 |  |
| A-00009272             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Violated the Department's Rules and Regulations                                 |  |
| Gonzalez, Brian J      |                      |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                 |  |
| MPTC ID: 6625-2836     |                      | Certification Status: Certified   |                                                                                                                                                                                                                                                                                                                                                                                                                 | Current Agency: Massachusetts State Police                                      |  |
| 00005118               | 4/6/2021             | Massachusetts State Police        |                                                                                                                                                                                                                                                                                                                                                                                                                 | IAS2021-0018                                                                    |  |
| A-00007397             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | CJIS violation                                                                  |  |
| A-00007398             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                      | Policy, Procedure, Operations                                                   |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Gonzalez, Christian</b> <b>MPTC ID: 4713-0462</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                                | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015881                                                                                                                                     | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Gonzalez, Hector Luis</b> <b>MPTC ID: 9997-3360</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b> |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00006625</b>                                                                                                                                | <b>1/1/2023</b>      | <b>Chelsea Police Department</b>   | <b>23-0001-IA</b>          | <b>Suspension, 30+ days</b>                                                                                                                                                                   |
| <b>Summary of 00006625</b>                                                                                                                     |                      |                                    |                            |                                                                                                                                                                                               |
| The Officer incurred criminal charges off duty.                                                                                                |                      |                                    |                            |                                                                                                                                                                                               |
| A-00009633                                                                                                                                     | Sustained            | Criminal Conduct                   | Other criminal conduct     | Arrested For OUI                                                                                                                                                                              |
| A-00012326                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of CPD Rule 4.1 Conduct Unbecoming an Officer                                                                                                                                       |
| <b>Gonzalez, lancy Yesenia</b> <b>MPTC ID: 6151-1587</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>  |                      |                                    |                            |                                                                                                                                                                                               |
| <b>00004851</b>                                                                                                                                | <b>10/2/2020</b>     | <b>Salem Police Department</b>     |                            | <b>Suspension, 1-5 days, Suspension, 1-5 days, Retraining (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                               |
| A-00006979                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                               |
| A-00006980                                                                                                                                     | Sustained            | Other Misconduct                   |                            | Incompetence.                                                                                                                                                                                 |
| A-00006982                                                                                                                                     | Sustained            | Other Misconduct                   |                            | Failure to identify.                                                                                                                                                                          |
| <b>00004850</b>                                                                                                                                | <b>1/19/2022</b>     | <b>Salem Police Department</b>     |                            | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                               |
| A-00006978                                                                                                                                     | Sustained            | Criminal Conduct                   | [Redacted] crime           | 0                                                                                                                                                                                             |
| <b>00004849</b>                                                                                                                                | <b>6/22/2020</b>     | <b>Salem Police Department</b>     |                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                |
| A-00006977                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00004848</b>                                                                                                                                | <b>6/16/2020</b>     | <b>Salem Police Department</b>     |                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>            | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                                     | <u>Discipline (not administered reason)</u>                              |  |
|--------------------------|----------------------|-----------------------------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------|--|
| <u>Allegation #</u>      | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                                   | <u>Allegation Details</u>                                                |  |
| Gonzalez, lancy Yesenia  |                      |                                   |                                                                             |                                                                          |  |
| MPTC ID: 6151-1587       |                      | Certification Status: Decertified |                                                                             | Current Agency: Unassociated Officer                                     |  |
| A-00006976               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  |                                                                          |  |
| POST Discipline          |                      |                                   |                                                                             |                                                                          |  |
| Date Of Order            | Case #               | Type                              | Reason                                                                      |                                                                          |  |
| 6/20/2024                | 00007328             | Decertified                       | On June 20, 2024, Gonzalez was decertified based on a criminal disposition. |                                                                          |  |
| Gonzalez, Lorenzo , III  |                      |                                   |                                                                             |                                                                          |  |
| MPTC ID: 9997-8299       |                      | Certification Status: Certified   |                                                                             | Current Agency: New Bedford Police Department                            |  |
| 00004368                 | 2/18/2021            | New Bedford Police Department     | 21-2104                                                                     | Written Reprimand                                                        |  |
| A-00006221               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | conduct injurious to public peace                                        |  |
| A-00006222               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | commision of act contrary to good order and discipline of the department |  |
| A-00006223               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | failure to perform according to duties and regs                          |  |
| A-00006224               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | social media policy violation                                            |  |
| A-00006225               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | Standards of Conduct                                                     |  |
| Gonzalez, Roberto        |                      |                                   |                                                                             |                                                                          |  |
| MPTC ID: 9999-1890       |                      | Certification Status: Certified   |                                                                             | Current Agency: Springfield Police Department                            |  |
| 00002808                 | 3/25/2009            | Springfield Police Department     | PIE#09-48                                                                   | Retraining                                                               |  |
| A-00004319               | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure        |                                                                          |  |
| Goode, Francis John, Jr. |                      |                                   |                                                                             |                                                                          |  |
| MPTC ID: 9997-3227       |                      | Certification Status: Suspended   |                                                                             | Current Agency: Unassociated Officer                                     |  |
| 00001438                 | 4/1/2009             | Chelmsford Police Department      | 55                                                                          | Written Reprimand                                                        |  |
| A-00002506               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | Off Duty Conduct Issue.                                                  |  |
| 00001437                 | 8/12/2004            | Chelmsford Police Department      | 39                                                                          | Suspension, 1-5 days                                                     |  |
| A-00002505               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                                  | Off Duty Conduct Issue.                                                  |  |
| Goode, Sean Edward       |                      |                                   |                                                                             |                                                                          |  |
| MPTC ID: 9997-3090       |                      | Certification Status: Suspended   |                                                                             | Current Agency: Unassociated Officer                                     |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Goode, Sean Edward      MPTC ID: 9997-3090      Certification Status: Suspended      Current Agency: Unassociated Officer</b>              |                      |                                     |                                          |                                                                                                                                                                                                                                                               |
| <b>00012654</b>                                                                                                                               | <b>10/24/2025</b>    | <b>Canton Police Department</b>     | <b>25-12</b>                             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                 |
| A-00022082                                                                                                                                    | Sustained            | Bias                                | Other form of bias                       | Unlawful Harassment Discrimination Policy: During the course of the investigation Sergeant participated, texted, shared and condoned conduct that was racist, misogynistic, anti-Semitic, homophobic, ableist, and otherwise offensive and/or discriminatory. |
| A-00022083                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Professional Conduct: Privacy and off-duty conduct                                                                                                                                                                                                            |
| A-00022084                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Code of Conduct including the omission of required acts and the commission of acts of immoral, improper, disorderly, or intemperate conduct that brought discredit upon himself, fellow officers, and the Canton Police Department.                           |
| A-00024396                                                                                                                                    | Sustained            | Other Misconduct                    | Unlawful entry, seizure, search, or stop | Mobile Data Terminal: Sergeant authored text messages containing sensitive police information to the acquaintance groups.                                                                                                                                     |
| A-00024397                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Conduct Unbecoming                                                                                                                                                                                                                                            |
| A-00024398                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Insubordination: Sergeant Goode was noticed to attend a required investigatory interview and failed to attend.                                                                                                                                                |
| A-00024399                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation               | Dissemination of Official Information.                                                                                                                                                                                                                        |
| <b>Goodhue, Daniel Francis      MPTC ID: 9997-7504      Certification Status: Certified      Current Agency: Longmeadow Police Department</b> |                      |                                     |                                          |                                                                                                                                                                                                                                                               |
| <b>00011432</b>                                                                                                                               | <b>6/9/2025</b>      | <b>Longmeadow Police Department</b> | <b>IAI-2025-05</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                   |
| A-00020009                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Officer was subject to an abuse prevention order and engaged in on-duty conduct in violation of Department Rule 6.2 - Conduct Unbecoming an Officer or Employee                                                                                               |
| <b>00010472</b>                                                                                                                               | <b>1/4/2025</b>      | <b>Longmeadow Police Department</b> | <b>IAI-2025-03</b>                       | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                       |
| <b>Goodhue, Daniel Francis      MPTC ID: 9997-7504      Certification Status: Certified      Current Agency: Longmeadow Police Department</b> |                      |                                                         |                                   |                                                                                                                                                 |
| A-00017905                                                                                                                                    | Sustained            | Other Misconduct                                        | Other / conduct unbecoming        | Improper use of CJIS/RMV data.                                                                                                                  |
| A-00017906                                                                                                                                    | Sustained            | Other Misconduct                                        | Other / conduct unbecoming        | Requested an unlawful query of a vehicle after being directed to refrain from this type of activity in violation of Rule 6.2 Conduct Unbecoming |
| <b>Goodney, Tyler      MPTC ID: 2312-1107      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                  |                      |                                                         |                                   |                                                                                                                                                 |
| <b>00013636</b>                                                                                                                               | <b>3/2/2026</b>      | <b>Quinsigamond Community College Police Department</b> | <b>26-1-Goodney</b>               | <b>Termination or similar (Officer has been terminated)</b>                                                                                     |
| A-00023182                                                                                                                                    | Sustained            | Other Misconduct                                        | Other / conduct unbecoming        | Tyler Goodney received a restraining order for a domestic incident.                                                                             |
| <b>Goodwin, Robert      MPTC ID: 5697-9742      Certification Status: Certified      Current Agency: Everett Police Department</b>            |                      |                                                         |                                   |                                                                                                                                                 |
| <b>00005441</b>                                                                                                                               | <b>7/30/2021</b>     | <b>Everett Police Department</b>                        | <b>FN2021-0028</b>                | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00007977                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity                  | Other form of untruthfulness      |                                                                                                                                                 |
| <b>Gordon, David Matthew      MPTC ID: 9997-4632      Certification Status: Certified      Current Agency: Fitchburg Police Department</b>    |                      |                                                         |                                   |                                                                                                                                                 |
| <b>00001587</b>                                                                                                                               | <b>5/22/2011</b>     | <b>Fitchburg Police Department</b>                      | <b>2011-06</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00002717                                                                                                                                    | Sustained            | Other Misconduct                                        | Other / conduct unbecoming        | Violation of Liquor Laws                                                                                                                        |
| <b>00001586</b>                                                                                                                               | <b>8/22/2011</b>     | <b>Fitchburg Police Department</b>                      | <b>2011-05</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00002716                                                                                                                                    | Sustained            | Other Misconduct                                        | Other / conduct unbecoming        | Neglet of Duty                                                                                                                                  |
| <b>Gordon, Laura Ann      MPTC ID: 9997-5228      Certification Status: Certified      Current Agency: Phillipston Police Department</b>      |                      |                                                         |                                   |                                                                                                                                                 |
| <b>00005796</b>                                                                                                                               | <b>4/22/2015</b>     | <b>Greenfield Police Department</b>                     | <b>15-5-IA</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00008510                                                                                                                                    | Sustained            | Other Misconduct                                        | Improper firearm usage or storage | Failed to lock gun safe                                                                                                                         |
| <b>00005795</b>                                                                                                                               | <b>10/8/2014</b>     | <b>Greenfield Police Department</b>                     | <b>14-13-IA</b>                   | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00008509                                                                                                                                    | Sustained            | Other Misconduct                                        | Improper firearm usage or storage | Failed to lock gun safe                                                                                                                         |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                     |
| <b>Gordon, Romone N</b> <b>MPTC ID: 1629-3236</b> <b>Certification Status: Certified</b> <b>Current Agency: Ware Police Department</b>       |                      |                                 |                                       |                                                                                               |
| <b>00013834</b>                                                                                                                              | <b>3/24/2026</b>     | <b>Ware Police Department</b>   | <b>26WAE-1-IA</b>                     | <b>Suspension, 1-5 days</b>                                                                   |
| A-00023434                                                                                                                                   | Sustained            | Other Misconduct                | Other / conduct unbecoming            | Officer had verbal altercations with multiple individuals on multiple occasions while on duty |
| A-00023437                                                                                                                                   | Sustained            | Other Misconduct                | Unfit for duty / danger to the public | Fitness for Duty                                                                              |
| A-00023438                                                                                                                                   | Sustained            | Other Misconduct                | Non-Minor Policy Violation            | Insubordination - Officer failed to follow an order given by their superior                   |
| A-00023439                                                                                                                                   | Sustained            | Other Misconduct                | Non-Minor Policy Violation            | Neglect of Duty                                                                               |
| A-00023440                                                                                                                                   | Sustained            | Other Misconduct                | Non-Minor Policy Violation            | Incompetence                                                                                  |
| A-00023441                                                                                                                                   | Sustained            | Other Misconduct                | Minor Policy Violation                | Courtesy                                                                                      |
| <b>Gorman, Joseph P.</b> <b>MPTC ID: 9999-0800</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>    |                      |                                 |                                       |                                                                                               |
| <b>00000997</b>                                                                                                                              | <b>7/25/2018</b>     | <b>Boston Police Department</b> | <b>IAD2018-0331</b>                   | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                |
| A-00001720                                                                                                                                   | Sustained            | Other Misconduct                | Alcohol or drug abuse                 | Alcohol on Duty                                                                               |
| <b>00000996</b>                                                                                                                              | <b>2/23/2018</b>     | <b>Boston Police Department</b> | <b>IAD2018-0068</b>                   | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                |
| A-00001719                                                                                                                                   | Sustained            | Other Misconduct                | Other / conduct unbecoming            | Respectful Treatment                                                                          |
| <b>00000995</b>                                                                                                                              | <b>2/23/2017</b>     | <b>Boston Police Department</b> | <b>IAD2017-0083</b>                   | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                |
| A-00001718                                                                                                                                   | Sustained            | Other Misconduct                | Other / conduct unbecoming            | Respectful Treatment                                                                          |
| <b>00000994</b>                                                                                                                              | <b>8/27/2014</b>     | <b>Boston Police Department</b> | <b>IAD2014-0409</b>                   | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                |
| A-00001717                                                                                                                                   | Sustained            | Other Misconduct                | Other / conduct unbecoming            | Respectful Treatment                                                                          |
| <b>Gorman, Robert G.</b> <b>MPTC ID: 9395-8888</b> <b>Certification Status: Certified</b> <b>Current Agency: Watertown Police Department</b> |                      |                                 |                                       |                                                                                               |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>Gorman, Robert G.      MPTC ID: 9395-8888    Certification Status: Certified    Current Agency: Watertown Police Department</b>      |                      |                                          |                              |                                                                                                                                                                                                      |
| <b>00013719</b>                                                                                                                         | <b>3/7/2026</b>      | <b>Watertown Police Department</b>       | <b>26-004</b>                | <b>Written Reprimand, Other, Retraining (Probation extended till February 18th, 2027., Remedial training on how to search a prisoner)</b>                                                            |
| A-00023293                                                                                                                              | Sustained            | Other Misconduct                         | Non-Minor Policy Violation   | Officer Robert Gorman did not properly search a prisoner. As a result, the prisoner was placed in a cell with a belt. The prisoner put the belt on his neck to get the officers attention.           |
| <b>Goslin, Stephen Patrick      MPTC ID: 9998-2583    Certification Status: Certified    Current Agency: Weymouth Police Department</b> |                      |                                          |                              |                                                                                                                                                                                                      |
| <b>00000034</b>                                                                                                                         | <b>6/27/2022</b>     | <b>Weymouth Police Department</b>        | <b>AI2022-009</b>            | <b>Written Reprimand</b>                                                                                                                                                                             |
| A-00016225                                                                                                                              | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | Officer created false entries on a police log.                                                                                                                                                       |
| <b>Gould, Andrew John      MPTC ID: 9999-9456    Certification Status: Restricted    Current Agency: Unassociated Officer</b>           |                      |                                          |                              |                                                                                                                                                                                                      |
| <b>00014026</b>                                                                                                                         | <b>4/1/2026</b>      | <b>Wentworth Institute Of Technology</b> | <b>IA-2026-02</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                        |
| A-00023653                                                                                                                              | Sustained            | Other Misconduct                         | Non-Minor Policy Violation   | Attention to Duty: Officer went into a restricted administrative area for hours with an off-duty university employee while on duty and without authorization                                         |
| A-00023654                                                                                                                              | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | The officer engaged in a sustained pattern of misconduct while on duty as he failed to carry out required patrol responsibilities, and spent extended periods of time on non-work-related activities |
| A-00023655                                                                                                                              | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | Untruthful during questioning False and fraudulent radio transmissions, inaccurate and false log entries for areas and property that were not checked properly or not checked at all                 |
| A-00023716                                                                                                                              | Sustained            | Other Misconduct                         | Non-Minor Policy Violation   | Neglect of Duty: Officer used his patrol shift for personal activities and falsely reported patrol activity.                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                           |
| <b>Gould, Andrew John      MPTC ID: 9999-9456      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                          |                                              |                                                                                                                                                                                     |
| A-00023781                                                                                                                               | Sustained            | Other Misconduct                         | Non-Minor Policy Violation                   | Officer violated the policy on protection of minors on campus as the officer was aware an individual was leaving their minor sibling unattended on campus and failed to act         |
| <b>00006928</b>                                                                                                                          | <b>3/15/2023</b>     | <b>Wentworth Institute Of Technology</b> | <b>IA-2023-01</b>                            | <b>Suspension, 1-5 days, Demotion, Other (From Interim Sergeant to Patrol Officer, Conditional K9 officer position appointment rescinded.)</b>                                      |
| <b>Summary of <u>00006928</u></b>                                                                                                        |                      |                                          |                                              |                                                                                                                                                                                     |
| The Officer was discourteous to another member of the Department.                                                                        |                      |                                          |                                              |                                                                                                                                                                                     |
| A-00009936                                                                                                                               | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Verbal abuse towards other department members.                                                                                                                                      |
| A-00013533                                                                                                                               | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Discourtesy                                                                                                                                                                         |
| <b>Gouveia, David L      MPTC ID: 9998-9433      Certification Status: Certified      Current Agency: Fall River Police Department</b>   |                      |                                          |                                              |                                                                                                                                                                                     |
| <b>00010240</b>                                                                                                                          | <b>10/26/2024</b>    | <b>Fall River Police Department</b>      | <b>IIC2025-028</b>                           | <b>Other, Retraining (Verbal reprimand, Re-training in de-escalation strategies and tactics, and training in the department policy (Conduct Toward the Public) by a supervisor)</b> |
| A-00023712                                                                                                                               | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Conduct toward the public: Officer had a responsibility to remain courteous and orderly when dealing with the complainant and those on scene, including subordinate employees.      |
| <b>Govoni, Michael J      MPTC ID: 9996-9680      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                          |                                              |                                                                                                                                                                                     |
| <b>00002809</b>                                                                                                                          | <b>7/22/2009</b>     | <b>Springfield Police Department</b>     | <b>PIE#09-145</b>                            | <b>Retraining</b>                                                                                                                                                                   |
| A-00004320                                                                                                                               | Sustained            | Other Misconduct                         | Improper processing of prisoners or property |                                                                                                                                                                                     |
| <b>Goyette, Shane G      MPTC ID: 6872-7616      Certification Status: Certified      Current Agency: Lowell Police Department</b>       |                      |                                          |                                              |                                                                                                                                                                                     |
| <b>00004318</b>                                                                                                                          | <b>11/19/2019</b>    | <b>Lowell Police Department</b>          | <b>2019-026I</b>                             | <b>Termination or similar (DISCIPLINE DECISION WAS REVERSED)</b>                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                     |
| <b>Goyette, Shane G      MPTC ID: 6872-7616      Certification Status: Certified      Current Agency: Lowell Police Department</b>                                                               |                      |                                    |                                                                      |                                                                                                                                                               |
| A-00006102                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                               |
| A-00006103                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                |                                                                                                                                                               |
| <b>Goyette, Timothy John      MPTC ID: 9998-0288      Certification Status: Certified      Current Agency: Scituate Police Department</b>                                                        |                      |                                    |                                                                      |                                                                                                                                                               |
| <b>00004875</b>                                                                                                                                                                                  | <b>11/1/2021</b>     | <b>Scituate Police Department</b>  |                                                                      | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                       |
| A-00007027                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                               |
| A-00007028                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                               |
| <b>Graham, Angela P      MPTC ID: 9997-2993      Certification Status: Conditionally Certified      Current Agency: Cambridge Police Department</b>                                              |                      |                                    |                                                                      |                                                                                                                                                               |
| <b>00010740</b>                                                                                                                                                                                  | <b>2/26/2025</b>     | <b>Cambridge Police Department</b> | <b>LI-2025-002</b>                                                   | <b>Retraining, Other (Verbal Counseling &amp; Retraining, Verbal counseling)</b>                                                                              |
| <b>Summary of <u>00010740</u></b>                                                                                                                                                                |                      |                                    |                                                                      |                                                                                                                                                               |
| The Officer failed to consult and notify a supervisor and did not properly collect and handle evidence.                                                                                          |                      |                                    |                                                                      |                                                                                                                                                               |
| A-00021650                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Officer failed to consult with a supervisor prior to allowing a non-sworn member of the department to take a photograph of a potential sexual assault victim. |
| <b>Granger, David R, Jr.      MPTC ID: 9999-7996      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                            |                      |                                    |                                                                      |                                                                                                                                                               |
| <b>00008793</b>                                                                                                                                                                                  | <b>6/13/2020</b>     | <b>Massachusetts State Police</b>  | <b>IAS2021-0022</b>                                                  | <b>Termination or similar (Dishonorable Discharge)</b>                                                                                                        |
| <b>Summary of <u>00008793</u></b>                                                                                                                                                                |                      |                                    |                                                                      |                                                                                                                                                               |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                    |                                                                      |                                                                                                                                                               |
| A-00013872                                                                                                                                                                                       | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED]                                          | [REDACTED]                                                                                                                                                    |
| A-00013873                                                                                                                                                                                       | Sustained            | Criminal Conduct                   | Crimes involving physical force                                      | While intoxicated, was involved in a physical altercation with complainant that resulted in her being injured.                                                |
| A-00013875                                                                                                                                                                                       | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED]                                          | [REDACTED]                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>          |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                            |
| Granger, David R, Jr.      MPTC ID: 9999-7996      Certification Status: Decertified      Current Agency: Unassociated Officer    |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |
| 00004751                                                                                                                          | 5/19/2018            | Pittsfield Police Department | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Other                                                |
| A-00006878                                                                                                                        | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                      |
| 00004750                                                                                                                          | 5/18/2018            | Pittsfield Police Department | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Other                                                |
| A-00006877                                                                                                                        | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                      |
| <u>POST Discipline</u>                                                                                                            |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |
| Date Of Order                                                                                                                     | Case #               | Type                         | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                      |
| 4/17/2025                                                                                                                         | 00006793             | Decertified                  | Granger while intoxicated, forcefully grabbed his girlfriend by both arms, pushed her against the wall and pushed her causing injuries and lacerations to her head. Granger was decertified after a finding by the Commission that he engaged in intimidation of a witness, is not fit for duty as an officer, is dangerous to the public, has engaged in a pattern of unprofessional police conduct that the Commission believes may escalate, and has been suspended or terminated by his appointing agency and any appeal of such has been completed. A decertification order was issued `by the full Commission on 4/17/25. |                                                      |
| Grant, Shawn J      MPTC ID: 8207-8236      Certification Status: Restricted      Current Agency: Unassociated Officer            |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |
| 00000999                                                                                                                          | 4/29/2013            | Boston Police Department     | IAD2013-0170                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                 |
| A-00001724                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Neg.Duty/Unreasonable Judge                          |
| 00000998                                                                                                                          | 8/16/2004            | Boston Police Department     | 13504                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Suspension, 1-5 days                                 |
| A-00001721                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Abuse of Process                                     |
| A-00001722                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Neg.Duty/Unreasonable Judge                          |
| A-00001723                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Duty of Cooperate                                    |
| Grasso, Anthony Silvio      MPTC ID: 9997-1154      Certification Status: Certified      Current Agency: Agawam Police Department |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |
| 00005897                                                                                                                          | 7/15/2016            | Agawam Police Department     | 16-2-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Written Reprimand (Discipline decision was reversed) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                          |
| <b>Grasso, Anthony Silvio      MPTC ID: 9997-1154      Certification Status: Certified      Current Agency: Agawam Police Department</b> |                      |                                        |                                                     |                                                                                                                                    |
| A-00008669                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Failure to ensure that officers properly secure their weapons.                                                                     |
| A-00008670                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct                              |                                                                                                                                    |
| A-00008671                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | APD Policy Violation                                                                                                               |
| <b>Grasso, Steven W      MPTC ID: 9202-2688      Certification Status: Restricted      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                     |                                                                                                                                    |
| <b>00007343</b>                                                                                                                          | <b>12/23/2023</b>    | <b>Massachusetts State Police</b>      | <b>IAS2024-0012</b>                                 | <b>Loss of Time Off, Other (Forfeit 10 days, Comply with signed waiver. Transfer out of Division for a period of three years.)</b> |
| <b>Summary of 00007343</b>                                                                                                               |                      |                                        |                                                     |                                                                                                                                    |
| The Trooper accessed the Uber Law Enforcement Portal outside of the scope of official duties and provided a false case number.           |                      |                                        |                                                     |                                                                                                                                    |
| A-00010577                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper sent a request for a missing person/abduction matter to Uber regarding estranged wife                                      |
| A-00015033                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                | Trooper Grasso created a fictitious MSP investigative report number outside the scope of his official duties.                      |
| <b>Gray, Joseph A, III      MPTC ID: 7979-6607      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                        |                                                     |                                                                                                                                    |
| <b>00005119</b>                                                                                                                          | <b>4/3/2015</b>      | <b>Massachusetts State Police</b>      | <b>IAS2015-0013</b>                                 | <b>Loss of Time Off</b>                                                                                                            |
| A-00007399                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury         | Conduct                                                                                                                            |
| A-00007400                                                                                                                               | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Conduct                                                                                                                            |
| <b>Greco, Joseph R      MPTC ID: 9994-1890      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                        |                                                     |                                                                                                                                    |
| <b>00001000</b>                                                                                                                          | <b>10/16/2001</b>    | <b>Boston Police Department</b>        | <b>21901</b>                                        | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00001725                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Criminal Law                                                                                                          |
| A-00001726                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                                                                                                 |
| <b>Green, David      MPTC ID: 4846-7445      Certification Status: Certified      Current Agency: Worcester Police Department</b>        |                      |                                        |                                                     |                                                                                                                                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                          |
| <b>Green, David</b> <b>MPTC ID: 4846-7445</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>          |                      |                                    |                                                                      |                                                                                                                                                                    |
| <b>00010340</b>                                                                                                                                  | <b>1/1/2024</b>      | <b>Worcester Police Department</b> | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                            |
| A-00017653                                                                                                                                       | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Fast forward through mandatory training video                                                                                                                      |
| <b>Green, Edgar</b> <b>MPTC ID: 5060-5432</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>              |                      |                                    |                                                                      |                                                                                                                                                                    |
| <b>00004852</b>                                                                                                                                  | <b>10/13/2020</b>    | <b>Salem Police Department</b>     |                                                                      | <b>Suspension, 1-5 days, Retraining (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                          |
| A-00006983                                                                                                                                       | Sustained            | Use of Force                       | Use of excessive, non-deadly force                                   |                                                                                                                                                                    |
| <b>Green, Erik Thomas</b> <b>MPTC ID: 9997-7272</b> <b>Certification Status: Certified</b> <b>Current Agency: Mashpee Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                                                    |
| <b>00001924</b>                                                                                                                                  | <b>1/5/2018</b>      | <b>Mashpee Police Department</b>   | <b>N/A</b>                                                           | <b>Other</b>                                                                                                                                                       |
| A-00003133                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                    |
| <b>Green, Kamisha L</b> <b>MPTC ID: 1878-9790</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                    |                                                                      |                                                                                                                                                                    |
| <b>00012811</b>                                                                                                                                  | <b>2/18/2025</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0303</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                        |
| A-00022251                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement - Informed individual they were subject to arrest without proper reason. Issuance of a parking citation to same individual. |
| A-00022252                                                                                                                                       | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Camera Activation - Failure to activate body camera during an interaction.                                                                                         |
| <b>00006953</b>                                                                                                                                  | <b>3/28/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0093</b>                                                  | <b>Other (Oral Reprimand)</b>                                                                                                                                      |
| <b>Summary of <u>00006953</u></b>                                                                                                                |                      |                                    |                                                                      |                                                                                                                                                                    |
| The Officer was out of uniform and was rude and disrespectful to a supervisor.                                                                   |                      |                                    |                                                                      |                                                                                                                                                                    |
| A-00009961                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Respectful Treatment                                                                                                                                               |
| A-00012090                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Detail assignment / uniform                                                                                                                                        |
| <b>Green, Paul A</b> <b>MPTC ID: 9999-8416</b> <b>Certification Status: Certified</b> <b>Current Agency: Suffolk County Sheriff's Department</b> |                      |                                    |                                                                      |                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                                                                                                               | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>       | <a href="#">Agency IA Number</a>                                     | <a href="#">Discipline (not administered reason)</a>                                                                               |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                                                                                                         | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>        | <a href="#">Allegation Subtype</a>                                   | <a href="#">Allegation Details</a>                                                                                                 |  |
| Green, Paul A      MPTC ID: 9999-8416      Certification Status: Certified      Current Agency: Suffolk County Sheriff's Department                                                                                                  |                               |                                        |                                                                      |                                                                                                                                    |  |
| 00005820                                                                                                                                                                                                                             | 11/7/2016                     | Suffolk County Sheriff's Department    | 16-0437                                                              | Written Reprimand                                                                                                                  |  |
| A-00008538                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                    |  |
| Green, Richard Alan      MPTC ID: 9997-7492      Certification Status: Certified      Current Agency: Melrose Police Department                                                                                                      |                               |                                        |                                                                      |                                                                                                                                    |  |
| 00009503                                                                                                                                                                                                                             | 11/8/2024                     | Melrose Police Department              | 24-14092                                                             | Written Warning or Letter of Counseling (TBD)                                                                                      |  |
| A-00016922                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | Officer green admitted to giving the complainant the middle finger. Officer violated MPD Rule 2.1; Conduct Unbecoming an Officer.  |  |
| Green, Ryan Mikal      MPTC ID: 0376-6025      Certification Status: Expired      Current Agency: Unassociated Officer                                                                                                               |                               |                                        |                                                                      |                                                                                                                                    |  |
| 00007591                                                                                                                                                                                                                             | 11/18/2023                    | Randolph Police Department             | 23-IA-05                                                             | Termination or similar                                                                                                             |  |
| Summary of <a href="#">00007591</a>                                                                                                                                                                                                  |                               |                                        |                                                                      |                                                                                                                                    |  |
| The Officer working dispatch received a call reporting a motor vehicle operator was threatened by another driver with a firearm. Officer failed to dispatch other officers and was deceptive and untruthful regarding this incident. |                               |                                        |                                                                      |                                                                                                                                    |  |
| A-00010881                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | The officer did not dispatch a police response to a 911 call reporting a road rage where the caller was threatened with a firearm. |  |
| A-00011322                                                                                                                                                                                                                           | Sustained                     | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | The officer made disingenuous statements to three supervisors regarding this event.                                                |  |
| A-00013731                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | Rule / Regulations: Conduct Unbecoming an Officer                                                                                  |  |
| A-00013732                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation: Receiving Reports                                                                                                |  |
| A-00013733                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation: Audio, Radio Recording Calls for Service                                                                         |  |
| A-00013734                                                                                                                                                                                                                           | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation: Recording Reported Incidents                                                                                     |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                 |
| <b>Green, Ryan Mikal</b>                                                                                                                                                                                                                               |                      |                                        |                                                                      |                                                                                                                           |
| <b>MPTC ID: 0376-6025 Certification Status: Expired Current Agency: Unassociated Officer</b>                                                                                                                                                           |                      |                                        |                                                                      |                                                                                                                           |
| A-00013735                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation: Calls for Information or Services                                                                       |
| A-00013736                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation: Professional Conduct and Responsibilities                                                               |
| A-00013737                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule / Regulations: Neglect of Duty                                                                                       |
| A-00013738                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule / Regulations: Incompetence                                                                                          |
| A-00013739                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule / Regulations: Attention to Duty                                                                                     |
| <b>00007590</b>                                                                                                                                                                                                                                        | <b>8/27/2023</b>     | <b>Randolph Police Department</b>      | <b>23-IA-03</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                               |
| <b>Summary of 00007590</b>                                                                                                                                                                                                                             |                      |                                        |                                                                      |                                                                                                                           |
| The Officer made disparaging comments and threatened to investigate the background of an acquaintance while off-duty.                                                                                                                                  |                      |                                        |                                                                      |                                                                                                                           |
| A-00010880                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer made disparaging comments and threat to use CJIS to investigate the background of an acquaintance while off-duty. |
| <b>00007587</b>                                                                                                                                                                                                                                        | <b>11/17/2023</b>    | <b>Randolph Police Department</b>      | <b>23-IA-04</b>                                                      | <b>Termination or similar</b>                                                                                             |
| <b>Summary of 00007587</b>                                                                                                                                                                                                                             |                      |                                        |                                                                      |                                                                                                                           |
| The Officer, while traveling in a marked cruiser with his emergency equipment activated, failed to come to a complete stop at a red light and struck another vehicle. The Officer left the scene without stopping and failed to immediately report it. |                      |                                        |                                                                      |                                                                                                                           |
| A-00010877                                                                                                                                                                                                                                             | Sustained            | Criminal Conduct                       | Property crime                                                       | Leaving the scene of property damage crash while on duty and operating a marked police cruiser.                           |
| A-00011297                                                                                                                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer was untruthful or deceptive when answering supervisor's questions.                                                |
| A-00013819                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation: Duties and Responsibilities                                                                             |
| A-00013820                                                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation: Responding to Calls                                                                                     |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                   |
| <b>Green, Ryan Mikal</b> <b>MPTC ID: 0376-6025</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                      |                                                                      |                                                                             |
| A-00013821                                                                                                                                           | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Policy Violation: Vehicle Crash Investigation                               |
| A-00013822                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer                                               |
| A-00013823                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation: Neglect of Duty                                           |
| A-00013824                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation: Incompetence                                              |
| A-00013825                                                                                                                                           | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Safe Driving of Police Vehicles                                             |
| <b>Green, W. Scot</b> <b>MPTC ID: 9998-8954</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>               |                      |                                      |                                                                      |                                                                             |
| <b>00011211</b>                                                                                                                                      | <b>4/23/2025</b>     | <b>Boston Police Department</b>      | <b>IAD2025-0075</b>                                                  | <b>Suspension, 1-5 days (1-day suspension)</b>                              |
| A-00023765                                                                                                                                           | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to record pre-planned search warrant activity with body worn camera |
| <b>00001001</b>                                                                                                                                      | <b>7/29/2013</b>     | <b>Boston Police Department</b>      | <b>IAD2013-0304</b>                                                  | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>               |
| A-00001727                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                 |
| <b>Greenawalt, Alec Cameron</b> <b>MPTC ID: 0774-9021</b> <b>Certification Status: Certified</b> <b>Current Agency: Leominster Police Department</b> |                      |                                      |                                                                      |                                                                             |
| <b>00011499</b>                                                                                                                                      | <b>6/15/2025</b>     | <b>Leominster Police Department</b>  | <b>25-30230</b>                                                      | <b>Written Warning or Letter of Counseling</b>                              |
| A-00020077                                                                                                                                           | Sustained            | Other Misconduct                     | False arrest, imprisonment, or detention                             | The officer made an arrest without probable cause or identifying a victim.  |
| <b>Greene, Erwin O</b> <b>MPTC ID: 9994-9399</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>         |                      |                                      |                                                                      |                                                                             |
| <b>00002812</b>                                                                                                                                      | <b>10/3/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-194</b>                                                     | <b>Retraining</b>                                                           |
| A-00004323                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                             |
| <b>00002811</b>                                                                                                                                      | <b>10/31/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-254</b>                                                     | <b>Other</b>                                                                |
| A-00004322                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                             |
| <b>00002810</b>                                                                                                                                      | <b>3/29/2005</b>     | <b>Springfield Police Department</b> | <b>SO#05-058</b>                                                     | <b>Written Reprimand</b>                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                            |  |
| Greene, Erwin O      MPTC ID: 9994-9399      Certification Status: Certified      Current Agency: Springfield Police Department                                                                                                  |                      |                             |                                   |                                                                                                                                                                                                                                      |  |
| A-00004321                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming        |                                                                                                                                                                                                                                      |  |
| Greenhalgh, Frank G, IV      MPTC ID: 9999-8344      Certification Status: Expired      Current Agency: Unassociated Officer                                                                                                     |                      |                             |                                   |                                                                                                                                                                                                                                      |  |
| 00009529                                                                                                                                                                                                                         | 6/28/2023            | Lowell Police Department    | 2023-017 Internal                 | Termination or similar                                                                                                                                                                                                               |  |
| A-00015841                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Minor Policy Violation            | Officer violated the Lowell Police Department General Order:520.03IV titled PROCEDURES, section C. Limitations: Officer made multiple social media posts accusing the Lowell Police Command Staff of misconduct and harassment.      |  |
| A-00017409                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Minor Policy Violation            | Rules and Regulations, Section H, Required Conduct, section 10. Courtesy- Officer made multiple social media posts accusing the Lowell Police Command Staff of misconduct and harassment.                                            |  |
| A-00017410                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Minor Policy Violation            | Rules and Regulations, Section J, Prohibited Conduct, section 11. Discourtesy –Officer refused to accept a letter in his hand and continuously spoke over Lieutenant while he attempted to explain the circumstances to the officer. |  |
| Greenidge, Frank Emerson      MPTC ID: 9997-2992      Certification Status: Certified      Current Agency: Cambridge Police Department                                                                                           |                      |                             |                                   |                                                                                                                                                                                                                                      |  |
| 00008980                                                                                                                                                                                                                         | 4/2/2024             | Cambridge Police Department | SI-2024-001                       | Suspension, 30+ days                                                                                                                                                                                                                 |  |
| Summary of 00008980                                                                                                                                                                                                              |                      |                             |                                   |                                                                                                                                                                                                                                      |  |
| The Officer violated department policies while on duty, by carelessly handling a department issued firearm which resulted in an accidental discharge and then failing to notify a supervisor of the incident in a timely manner. |                      |                             |                                   |                                                                                                                                                                                                                                      |  |
| A-00014369                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Improper firearm usage or storage | Keep department issued firearm holstered on his person                                                                                                                                                                               |  |
| A-00014370                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Improper firearm usage or storage | All personnel shall exercise caution and the utmost care in handling department issued firearms at all times                                                                                                                         |  |
| A-00014371                                                                                                                                                                                                                       | Sustained            | Other Misconduct            | Improper firearm usage or storage | Unauthorized removal of firearm from holster                                                                                                                                                                                         |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                     |
|-------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                       |
| <b>Greenidge, Frank Emerson</b>                                                                       |                      |                                    |                            |                                                                                                                 |
| <b>MPTC ID: 9997-2992 Certification Status: Certified Current Agency: Cambridge Police Department</b> |                      |                                    |                            |                                                                                                                 |
| A-00014372                                                                                            | Sustained            | Use of Force                       | Not Reported               | Failure to notify the on-duty Shift Commander of firearm discharge as soon as time and circumstances permit     |
| <b>00005328</b>                                                                                       | <b>2/15/2019</b>     | <b>Cambridge Police Department</b> | <b>SI-2019-001</b>         | <b>Retraining</b>                                                                                               |
| A-00007786                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to notify the Department about the officer's suspension from secondary employment as a basketball coach |
| <b>00005327</b>                                                                                       | <b>3/20/2012</b>     | <b>Cambridge Police Department</b> | <b>SI-2012-016</b>         | <b>Written Reprimand</b>                                                                                        |
| A-00007784                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Off-duty conduct policy violation                                                                               |
| A-00007785                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                |
| <b>00005326</b>                                                                                       | <b>9/10/2002</b>     | <b>Cambridge Police Department</b> | <b>SI-2002-011</b>         | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00007783                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Rude and discourteous towards a dispatcher                                                                      |
| <b>00005325</b>                                                                                       | <b>11/16/1996</b>    | <b>Cambridge Police Department</b> | <b>LI-1996-019</b>         | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00007782                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of sick leave policy                                                                                  |
| <b>00005324</b>                                                                                       | <b>2/3/1995</b>      | <b>Cambridge Police Department</b> | <b>None</b>                | <b>Written Reprimand</b>                                                                                        |
| A-00007781                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to appear in court                                                                                      |
| <b>00005323</b>                                                                                       | <b>3/16/1992</b>     | <b>Cambridge Police Department</b> | <b>LI-1992-002</b>         | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00007780                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to appear in court                                                                                      |
| <b>00005322</b>                                                                                       | <b>2/14/1992</b>     | <b>Cambridge Police Department</b> | <b>LI-1992-001</b>         | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00007779                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to appear in court                                                                                      |
| <b>Gregory, David Thomas</b>                                                                          |                      |                                    |                            |                                                                                                                 |
| <b>MPTC ID: 9998-2676 Certification Status: Certified Current Agency: Whitman Police Department</b>   |                      |                                    |                            |                                                                                                                 |
| <b>00005200</b>                                                                                       | <b>8/4/2011</b>      | <b>Whitman Police Department</b>   | <b>None</b>                | <b>Suspension, 1-5 days</b>                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Gregory, David Thomas      MPTC ID: 9998-2676      Certification Status: Certified      Current Agency: Whitman Police Department</b>  |                      |                                        |                                                     |                                                                                                                                                                                                                                             |
| A-00007580                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Truthfulness: Misinformed a supervisor regarding a missed court hearing.                                                                                                                                                                    |
| A-00007581                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trials and Hearing Attendance: Failed to attend a court hearing.                                                                                                                                                                            |
| A-00007582                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neglect of Duty: Absent from an assigned duty without leave.                                                                                                                                                                                |
| A-00007583                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Reporting for Duty: Failed to report to a scheduled court hearing.                                                                                                                                                                          |
| <b>Gregory, Scott T      MPTC ID: 9997-8789      Certification Status: Certified      Current Agency: Westfield Police Department</b>     |                      |                                        |                                                     |                                                                                                                                                                                                                                             |
| <b>00002161</b>                                                                                                                           | <b>12/19/2022</b>    | <b>Northampton Police Department</b>   | <b>2017/11</b>                                      | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                |
| A-00003434                                                                                                                                | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | It was alleged that while responding to a report of a B&E in progress, operated at speeds greater than reasonable, failed to stop for a stop sign, and turned left in front of a car causing him to collide with an oncoming motor vehicle. |
| A-00003435                                                                                                                                | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Policy Violation                                                                                                                                                                                                                            |
| <b>Grey, Robert William      MPTC ID: 9997-2909      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                     |                                                                                                                                                                                                                                             |
| <b>00005329</b>                                                                                                                           | <b>10/21/1993</b>    | <b>Cambridge Police Department</b>     | <b>None</b>                                         | <b>Written Reprimand</b>                                                                                                                                                                                                                    |
| A-00007787                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Failure to appear in court                                                                                                                                                                                                                  |
| <b>Griffin, Alexander Joseph      MPTC ID: 9997-4687      Certification Status: Restricted      Current Agency: Unassociated Officer</b>  |                      |                                        |                                                     |                                                                                                                                                                                                                                             |
| <b>00001612</b>                                                                                                                           | <b>10/25/2018</b>    | <b>Fitchburg Police Department</b>     | <b>2018--09</b>                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                               |
| A-00002742                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury         | Untruthfull on RO service                                                                                                                                                                                                                   |
| <b>00001611</b>                                                                                                                           | <b>5/5/2018</b>      | <b>Fitchburg Police Department</b>     | <b>2018-06</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                 |
| A-00002741                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Misuse of Registry data/CJIS                                                                                                                                                                                                                |
| <b>Griffin, Brent W      MPTC ID: 9997-5036      Certification Status: Certified      Current Agency: Greenfield Police Department</b>    |                      |                                        |                                                     |                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                  |
| <b>Griffin, Brent W      MPTC ID: 9997-5036      Certification Status: Certified      Current Agency: Greenfield Police Department</b>           |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| <b>00006720</b>                                                                                                                                  | <b>4/4/2023</b>      | <b>Greenfield Police Department</b>      | <b>23-24-IA</b>                    | <b>Retraining, Other (Verbal Reprimand)</b>                                                                                                                                                                                                                                                                |
| <b>Summary of <u>00006720</u></b>                                                                                                                |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| The Officer escalated an incident by using disproportionate force when de-escalations was possible.                                              |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| A-00009728                                                                                                                                       | Sustained            | Use of Force                             | Use of excessive, non-deadly force | Force used during an arrest resulted in bruising to arms                                                                                                                                                                                                                                                   |
| <b>00005800</b>                                                                                                                                  | <b>6/20/2019</b>     | <b>Greenfield Police Department</b>      | <b>19-2-IA</b>                     | <b>Written Warning or Letter of Counseling, Other (Verbal Warning)</b>                                                                                                                                                                                                                                     |
| A-00008514                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness       | Untruthful on application                                                                                                                                                                                                                                                                                  |
| <b>Griffiths, Christopher Patrick      MPTC ID: 9997-6966      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| <b>00001944</b>                                                                                                                                  | <b>10/17/2020</b>    | <b>Malden Police Department</b>          | <b>20-18</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                |
| A-00003155                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Disobeying an order                                                                                                                                                                                                                                                                                        |
| <b>00001943</b>                                                                                                                                  | <b>4/13/2009</b>     | <b>Malden Police Department</b>          | <b>09-03</b>                       | <b>Written Reprimand</b>                                                                                                                                                                                                                                                                                   |
| A-00003154                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | CORI search Violation                                                                                                                                                                                                                                                                                      |
| <b>Grim, John Virgil      MPTC ID: 9997-8728      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| <b>00007559</b>                                                                                                                                  | <b>9/20/2023</b>     | <b>North Attleboro Police Department</b> | <b>2023-3</b>                      | <b>Resigned/Retired in Lieu of Discipline (Sgt. Grim submitted his resignation shortly after he was interviewed relative to this matter. Chief McQuade had not yet rendered his decision, however, had Sgt. Grim not resigned the results of the IA investigation would have lead to his termination.)</b> |
| <b>Summary of <u>00007559</u></b>                                                                                                                |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| The Sergeant used harassing and inappropriate language with dispatchers.                                                                         |                      |                                          |                                    |                                                                                                                                                                                                                                                                                                            |
| A-00010846                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Policy Violation 4.02: Harassment                                                                                                                                                                                                                                                                          |
| A-00012052                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming         | Policy Letter 008: Policy Prohibiting Discrimination and Harassment                                                                                                                                                                                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------------------------|--------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                        |
| <b>Grim, John Virgil</b> <b>MPTC ID: 9997-8728</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                      |                      |                                   |                                                     |                                                  |
| 00002306                                                                                                                                                 | 12/1/2012            | North Attleboro Police Department |                                                     | Other                                            |
| A-00003743                                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Rules and regulations violation                  |
| 00002305                                                                                                                                                 | 7/1/2011             | North Attleboro Police Department |                                                     | Suspension, 1-5 days                             |
| A-00003742                                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Inappropriate comment                            |
| 00002304                                                                                                                                                 | 7/1/2006             | North Attleboro Police Department |                                                     | Written Reprimand                                |
| A-00003741                                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Rules and regulations violation                  |
| <b>Grimes, David P</b> <b>MPTC ID: 0656-6609</b> <b>Certification Status: Certified</b> <b>Current Agency: Beverly Police Department</b>                 |                      |                                   |                                                     |                                                  |
| 00000767                                                                                                                                                 | 2/10/2011            | Beverly Police Department         | NONE                                                | Written Reprimand                                |
| A-00001293                                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | CONDUCT UNBECOMING                               |
| <b>Groce, Roshawn J</b> <b>MPTC ID: 9999-9688</b> <b>Certification Status: Certified</b> <b>Current Agency: Bristol County Sheriff's Office</b>          |                      |                                   |                                                     |                                                  |
| 00004499                                                                                                                                                 | 10/16/2021           | West Tisbury Police Department    | 2021-10/16                                          | Termination or similar                           |
| A-00006478                                                                                                                                               | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          |                                                  |
| <b>Gross, Jason</b> <b>MPTC ID: 9998-0064</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>                      |                      |                                   |                                                     |                                                  |
| 00004840                                                                                                                                                 | 3/18/2014            | Salem Police Department           |                                                     | Written Warning or Letter of Counseling          |
| A-00006968                                                                                                                                               | Sustained            | Other Misconduct                  |                                                     | Incompetence.                                    |
| <b>Grossi, Domenic Anthony, Jr.</b> <b>MPTC ID: 9997-2766</b> <b>Certification Status: Certified</b> <b>Current Agency: Burlington Police Department</b> |                      |                                   |                                                     |                                                  |
| 00001424                                                                                                                                                 | 5/1/2013             | Burlington Police Department      | 13-3                                                | Loss of Time Off (OTHER)                         |
| A-00002490                                                                                                                                               | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Failure to report damage to department equipment |
| <b>Grout, Douglas P</b> <b>MPTC ID: 9999-1358</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>               |                      |                                   |                                                     |                                                  |
| 00005181                                                                                                                                                 | 10/6/2021            | Massachusetts State Police        | IAS2021-0035                                        | Suspension, 6-29 days                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Grout, Douglas P</b> <b>MPTC ID: 9999-1358</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                                       |                      |                                        |                             |                                                                                                                                                                                                                                                            |
| A-00007560                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct                                                                                                                                                                                                                                                    |
| <b>Grubb, James Lee, III</b> <b>MPTC ID: 9538-6236</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b>                                                   |                      |                                        |                             |                                                                                                                                                                                                                                                            |
| <b>00002049</b>                                                                                                                                                                                  | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>              | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                |
| A-00003270                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Violation Detail Policy                                                                                                                                                                                                                                    |
| <b>Grubbs, Kenneth H.</b> <b>MPTC ID: 4943-4739</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                                       |                      |                                        |                             |                                                                                                                                                                                                                                                            |
| <b>00006975</b>                                                                                                                                                                                  | <b>7/1/2023</b>      | <b>Boston Police Department</b>        | <b>IAD2023-0246</b>         | <b>Suspension, 1-5 days (Five (5)day suspension for rule violation. One (1) violation of Rule 102 § 3 (Conduct Unbecoming) and one (1) violation of Rule 102 § 2 (Alcohol Off Duty).The suspension was served on November 7, 8, 13, 14, and 15, 2024.)</b> |
| <b>Summary of 00006975</b>                                                                                                                                                                       |                      |                                        |                             |                                                                                                                                                                                                                                                            |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                             |                                                                                                                                                                                                                                                            |
| A-00009983                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct      | [REDACTED]                                                                                                                                                                                                                                                 |
| A-00014292                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse       | Use of Alcohol Off-Duty                                                                                                                                                                                                                                    |
| <b>00001004</b>                                                                                                                                                                                  | <b>1/2/2003</b>      | <b>Boston Police Department</b>        | <b>503</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                |
| A-00001733                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Other Violations                                                                                                                                                                                                                                           |
| <b>00001003</b>                                                                                                                                                                                  | <b>12/5/2002</b>     | <b>Boston Police Department</b>        | <b>23802</b>                | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                               |
| A-00001730                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct Unbecoming                                                                                                                                                                                                                                         |
| A-00001731                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                |
| A-00001732                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Dir./Orders                                                                                                                                                                                                                                                |
| <b>00001002</b>                                                                                                                                                                                  | <b>8/11/1997</b>     | <b>Boston Police Department</b>        | <b>13197</b>                | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                             |
| A-00001728                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conformance to Laws                                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                    |
| <b>Grubbs, Kenneth H.      MPTC ID: 4943-4739      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                 |                      |                                          |                            |                                                                                                                                                                                                              |
| A-00001729                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                           |
| <b>Gruber, Ilya D      MPTC ID: 9995-5765      Certification Status: Certified      Current Agency: Brookline Police Department</b>                                                                  |                      |                                          |                            |                                                                                                                                                                                                              |
| <b>00010368</b>                                                                                                                                                                                      | <b>1/24/2025</b>     | <b>Brookline Police Department</b>       | <b>2025-002</b>            | <b>Written Reprimand</b>                                                                                                                                                                                     |
| <b>Summary of 00010368</b>                                                                                                                                                                           |                      |                                          |                            |                                                                                                                                                                                                              |
| Sgt. Cheung violated policy by not taking proper police action while at a call for service. Lt. Gruber failed to follow standard procedure while assigned as the commanding officer during the call. |                      |                                          |                            |                                                                                                                                                                                                              |
| A-00019108                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Non-Minor Policy Violation | BPD Policies and Procedures. Section 1. Rules and Regulations, G. Prohibited Conduct, 3. Neglect of Duty: Failing to take suitable and appropriate police action when an incident requires police attention. |
| <b>Grueter, Jason C      MPTC ID: 9998-4389      Certification Status: Certified      Current Agency: Northeastern University</b>                                                                    |                      |                                          |                            |                                                                                                                                                                                                              |
| <b>00004725</b>                                                                                                                                                                                      | <b>10/26/2020</b>    | <b>Northeastern University</b>           | <b>NUPD20007</b>           | <b>Suspension, 6-29 days, Retraining</b>                                                                                                                                                                     |
| A-00006839                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer made a discourteous comment to another officer about what she was wearing                                                                                                                            |
| A-00021830                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer raised his voice at another officer and was discourteous.                                                                                                                                            |
| A-00021831                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer discussed sensitive personal performance information regarding another officer and was discourteous.                                                                                                 |
| A-00021832                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer was discourteous and didn't address the behavior of another officer appropriately                                                                                                                    |
| A-00021833                                                                                                                                                                                           | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Officer made a discourteous statement to another officer                                                                                                                                                     |
| <b>Grunewald, Christiaan P      MPTC ID: 9997-8709      Certification Status: Certified      Current Agency: North Attleboro Police Department</b>                                                   |                      |                                          |                            |                                                                                                                                                                                                              |
| <b>00002328</b>                                                                                                                                                                                      | <b>7/1/2012</b>      | <b>North Attleboro Police Department</b> |                            | <b>Retraining</b>                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                           | <u>Discipline (not administered reason)</u>                                                 |  |
|------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                         | <u>Allegation Details</u>                                                                   |  |
| Grunewald, Christiaan P                                                                                                |                      |                                        |                                                   |                                                                                             |  |
| MPTC ID: 9997-8709                                                                                                     |                      | Certification Status: Certified        | Current Agency: North Attleboro Police Department |                                                                                             |  |
| A-00003765                                                                                                             | Sustained            | Other Misconduct                       | False arrest, imprisonment, or detention          | arrest determined to lack PC                                                                |  |
| Guerin, Ronald Charles                                                                                                 |                      |                                        |                                                   |                                                                                             |  |
| MPTC ID: 9997-8380                                                                                                     |                      | Certification Status: Certified        | Current Agency: New Bedford Police Department     |                                                                                             |  |
| 00005843                                                                                                               | 4/22/2002            | New Bedford Police Department          | 02-1125                                           | Not Applicable                                                                              |  |
| A-00008580                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                      | speaking the truth                                                                          |  |
| A-00008581                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | conduct unbecoming an Officer                                                               |  |
| A-00008582                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | personal conduct                                                                            |  |
| 00005842                                                                                                               | 12/27/2005           | New Bedford Police Department          | 05-1263                                           | Loss of Time Off                                                                            |  |
| A-00008579                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | suspicious conduct                                                                          |  |
| 00005841                                                                                                               | 8/2/2014             | New Bedford Police Department          | 14-1754                                           | Written Reprimand                                                                           |  |
| A-00008575                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | completing reports                                                                          |  |
| A-00008576                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | neglect of duty                                                                             |  |
| Guerrera, Angela C                                                                                                     |                      |                                        |                                                   |                                                                                             |  |
| MPTC ID: 0732-0987                                                                                                     |                      | Certification Status: Certified        | Current Agency: Massachusetts State Police        |                                                                                             |  |
| 00007649                                                                                                               | 12/16/2023           | Massachusetts State Police             | IAS2024-0003                                      | No Discipline Imposed                                                                       |  |
| Summary of 00007649                                                                                                    |                      |                                        |                                                   |                                                                                             |  |
| The Trooper, while assigned to a security detail, failed to notify the appropriate resources after an emergency event. |                      |                                        |                                                   |                                                                                             |  |
| A-00010942                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | Possible violations of policy and procedure during security detail at Governor's residence. |  |
| Guerrero, Fabian                                                                                                       |                      |                                        |                                                   |                                                                                             |  |
| MPTC ID: 9997-6186                                                                                                     |                      | Certification Status: Certified        | Current Agency: Lawrence Police Department        |                                                                                             |  |
| 00004578                                                                                                               | 11/18/2022           | Lawrence Police Department             | AI2022-005                                        | Written Reprimand                                                                           |  |
| A-00006638                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | Conflict of Interest Law                                                                    |  |
| A-00006639                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                        | Conduct & Comportment                                                                       |  |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Guerrero, Fabian      MPTC ID: 9997-6186      Certification Status: Certified      Current Agency: Lawrence Police Department</b>        |                      |                                    |                                    |                                                                                                                                                                                                                                                              |
| <b>00004577</b>                                                                                                                             | <b>9/22/2006</b>     | <b>Lawrence Police Department</b>  | <b>NA</b>                          | <b>Written Reprimand</b>                                                                                                                                                                                                                                     |
| A-00006637                                                                                                                                  | Sustained            | Use of Force                       | Use of excessive, non-deadly force | He pushed suspects head down when he was spit on                                                                                                                                                                                                             |
| <b>Guertin, Craig Patrick      MPTC ID: 9997-6248      Certification Status: Certified      Current Agency: Leicester Police Department</b> |                      |                                    |                                    |                                                                                                                                                                                                                                                              |
| <b>00004589</b>                                                                                                                             | <b>9/5/2010</b>      | <b>Leicester Police Department</b> | <b>10-007</b>                      | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                  |
| A-00006652                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Public intoxication, exteme use of profanity Violation of R&R 1.02 9/4/2010                                                                                                                                                                                  |
| A-00006653                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Casued embarrassment to the LPD as a result of incident in Mansfield Ma while highly intoxicated on 8/2/2010 violation of R&R 1.02                                                                                                                           |
| A-00006654                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Failure to act professionally, fail to cooperate with security or Brewster Police 9-4-2012 R&R 1.11                                                                                                                                                          |
| A-00006655                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Failed to comply with LPD Sgts orders then struck the Sgt. R&R 2.02 Insubordination                                                                                                                                                                          |
| A-00006656                                                                                                                                  | Sustained            | Criminal Conduct                   | Other criminal conduct             | A&B and Destruction of property R&R 1.02 conduct unbecoming (unlawful acts)                                                                                                                                                                                  |
| A-00006657                                                                                                                                  | Sustained            | Bias                               | Bias on basis of ethnicity         | Used ethnic slur while assaulting [Redacted]                                                                                                                                                                                                                 |
| <b>Guichard, Q'Ra      MPTC ID: 8473-7630      Certification Status: Expired      Current Agency: Unassociated Officer</b>                  |                      |                                    |                                    |                                                                                                                                                                                                                                                              |
| <b>00010593</b>                                                                                                                             | <b>2/16/2025</b>     | <b>Boston Police Department</b>    | <b>IAD2025-0021</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                |
| A-00018157                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Neglect of Duty - Officers lacked a lawful basis to issue an exit order and pat-frisk the vehicle. Additionally, officers prohibited the complainant from operating his vehicle, a restriction that was not supported by the circumstances of the encounter. |
| <b>Gunderway, Eric Allen      MPTC ID: 9997-5665      Certification Status: Certified      Current Agency: Holbrook Police Department</b>   |                      |                                    |                                    |                                                                                                                                                                                                                                                              |

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| <u>POST #</u>                                                                                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                               |
| <b>Gunderway, Eric Allen      MPTC ID: 9997-5665      Certification Status: Certified      Current Agency: Holbrook Police Department</b>                                                                                                             |                      |                                            |                                                                      |                                                                                                                                                         |
| <b>00001797</b>                                                                                                                                                                                                                                       | <b>2/9/2016</b>      | <b>Holbrook Police Department</b>          |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                             |
| A-00002982                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | made threat to another town employee                                                                                                                    |
| <b>00001796</b>                                                                                                                                                                                                                                       | <b>3/17/2015</b>     | <b>Holbrook Police Department</b>          |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                             |
| A-00002981                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Improper firearm usage or storage                                    | was found to be intoxicated while in possession of Firearm                                                                                              |
| <b>00001795</b>                                                                                                                                                                                                                                       | <b>6/15/2011</b>     | <b>Holbrook Police Department</b>          |                                                                      | <b>Written Reprimand</b>                                                                                                                                |
| A-00002980                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Altercation with Fireman while on duty                                                                                                                  |
| <b>Gurinian, Matthew Guy      MPTC ID: 0713-0465      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b>                                                                                  |                      |                                            |                                                                      |                                                                                                                                                         |
| <b>00004284</b>                                                                                                                                                                                                                                       | <b>3/1/2021</b>      | <b>Boston Medical Center Public Safety</b> | <b>21-0000080</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                          |
| A-00006057                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Poor dispatching                                                                                                                                        |
| <b>Gustave, Maritza Christina      MPTC ID: 2133-1128      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                                                        |                      |                                            |                                                                      |                                                                                                                                                         |
| <b>00009097</b>                                                                                                                                                                                                                                       | <b>3/6/2024</b>      | <b>Massachusetts State Police</b>          | <b>IAS2024-0040</b>                                                  | <b>Written Reprimand</b>                                                                                                                                |
| A-00014741                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Did not advise Sergeant of accidental discharge of taser                                                                                                |
| <b>Guthrie, Benjamin Collins      MPTC ID: 9997-4588      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                 |                      |                                            |                                                                      |                                                                                                                                                         |
| <b>00007389</b>                                                                                                                                                                                                                                       | <b>2/26/2024</b>     | <b>Falmouth Police Department</b>          | <b>24-1-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Employee resigned prior to disciplinary hearing. Chief of Police was prepared to recommend termination.)</b> |
| <b>Summary of 00007389</b>                                                                                                                                                                                                                            |                      |                                            |                                                                      |                                                                                                                                                         |
| The Sergeant was untruthful during an investigation, violated several agency regulations to include substance abuse policies, failure to surrender all firearms when issued a LTC suspension and interfering with an investigation and its witnesses. |                      |                                            |                                                                      |                                                                                                                                                         |
| A-00011350                                                                                                                                                                                                                                            | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Insubordination/Fail to Obey Lawful Order. Employee failed to surrender all firearms when issued LTC suspension by Chief in-hand                        |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Guthrie, Benjamin Collins      MPTC ID: 9997-4588      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                                             |                                                                                                                                                                           |
| A-00011351                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Employee withheld 3 guns but stated to Chief that he had surrendered all guns                                                                                             |
| A-00011352                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Intimidating a witness                      | Employee texted his wife "You might want to think further before you call the State Police again..."                                                                      |
| A-00011354                                                                                                                                     | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | Violation of marijuana use and possession policy. Overwhelming evidence that employee used marijuana and prohibited edibles/oil in previous year.                         |
| A-00011355                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Employee denied having used marijuana or prohibited drugs during investigative interview. Evidence was overwhelming that he had used drugs "countless times" with spouse. |
| A-00011356                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Employee contacted Chief of Police several times during investigation in apparent attempt to interfere with investigative process.                                        |
| <b>Gutoski, Francis Lawrence      MPTC ID: 9997-2883      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                             |                                                                                                                                                                           |
| <b>00005330</b>                                                                                                                                | <b>4/3/2017</b>      | <b>Cambridge Police Department</b>     | <b>SI-2017-001</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007788                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Refrain from disrespecting another officer                                                                                                                                |
| A-00007789                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sexual Harassment and hostile work environment                                                                                                                            |
| A-00007790                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | General duty obligations to obey all policies, procedures, rules, and regulations                                                                                         |
| <b>Gutwill, Matthew Joseph      MPTC ID: 9997-4887      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                        |                                             |                                                                                                                                                                           |
| <b>00001635</b>                                                                                                                                | <b>12/12/2016</b>    | <b>Framingham Police Department</b>    | <b>2016-18</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00002779                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation                                                                                                                                                          |
| A-00002780                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy Violation                                                                                                                                                          |

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| <u>POST #</u>                                                                                                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                    |
| <b>Guyan, Robert James, Jr.      MPTC ID: 9997-7833      Certification Status: Certified      Current Agency: Millbury Police Department</b>                                                                                                                 |                      |                                    |                                                     |                                                                                              |
| <b>00006158</b>                                                                                                                                                                                                                                              | <b>12/20/2015</b>    | <b>Millbury Police Department</b>  | <b>N/A</b>                                          | <b>Suspension, 30+ days</b>                                                                  |
| A-00008983                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Officer Guyan went into the armory and removed a gun that had been turned in for destruction |
| <b>Haas, Jarrod Mark      MPTC ID: 7356-4062      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                                |                      |                                    |                                                     |                                                                                              |
| <b>00007631</b>                                                                                                                                                                                                                                              | <b>10/30/2023</b>    | <b>Massachusetts State Police</b>  | <b>IAS2023-0039</b>                                 | <b>Resigned/Retired in Lieu of Discipline (General discharge.)</b>                           |
| A-00010678                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Alcohol or drug abuse                               | Trooper failed random drug test                                                              |
| <b>Hachey, Steven Joseph      MPTC ID: 9997-4672      Certification Status: Certified/SRO      Current Agency: Fitchburg Police Department</b>                                                                                                               |                      |                                    |                                                     |                                                                                              |
| <b>00014043</b>                                                                                                                                                                                                                                              | <b>4/24/2026</b>     | <b>Fitchburg Police Department</b> | <b>IA 2026-04</b>                                   | <b>Written Reprimand</b>                                                                     |
| A-00023658                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Improper firearm usage or storage                   | Officer improperly discharged his firearm during training.                                   |
| <b>Hackett, John E, Jr.      MPTC ID: 9815-6221      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                                                          |                      |                                    |                                                     |                                                                                              |
| <b>00004018</b>                                                                                                                                                                                                                                              | <b>8/1/2004</b>      | <b>Massachusetts State Police</b>  | <b>IAS040058</b>                                    | <b>Suspension, 30+ days</b>                                                                  |
| A-00005771                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Other                                                                                        |
| <b>Hackett, Robert P      MPTC ID: 9999-7355      Certification Status: Certified      Current Agency: Duxbury Police Department</b>                                                                                                                         |                      |                                    |                                                     |                                                                                              |
| <b>00008010</b>                                                                                                                                                                                                                                              | <b>12/1/2020</b>     | <b>Plymouth Police Department</b>  | <b>20-34</b>                                        | <b>Suspension, 1-5 days</b>                                                                  |
| A-00011668                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | NA                                                                                           |
| <b>00007997</b>                                                                                                                                                                                                                                              | <b>4/10/2024</b>     | <b>Plymouth Police Department</b>  | <b>24-07A</b>                                       | <b>Suspension, 6-29 days</b>                                                                 |
| <b>Summary of 00007997</b>                                                                                                                                                                                                                                   |                      |                                    |                                                     |                                                                                              |
| The Officer accessed CJIS information without having an authorized criminal justice purpose, then violated the department's social media policy by disseminating portions of confidential information on social media utilizing a fictitious online profile. |                      |                                    |                                                     |                                                                                              |
| A-00011640                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Misuse of CJIS                                                                               |
| A-00011641                                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Violation of Social Media Policy                                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                |
| <b>Hackett, Robert P      MPTC ID: 9999-7355      Certification Status: Certified      Current Agency: Duxbury Police Department</b>                                                             |                      |                                           |                                   |                                                                                                                          |
| A-00011642                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                       |
| A-00011643                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming        | Violation of rule 6.0 "Public Statements"                                                                                |
| A-00011644                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming        | Dissemination of private material                                                                                        |
| <b>Hadsell, Daniel Matthew      MPTC ID: 4892-6164      Certification Status: Certified      Current Agency: Great Barrington Police Department</b>                                              |                      |                                           |                                   |                                                                                                                          |
| <b>00010830</b>                                                                                                                                                                                  | <b>3/16/2025</b>     | <b>Great Barrington Police Department</b> | <b>25-01-IA</b>                   | <b>Suspension, 30+ days, Last Chance Agreement (Last chance agreement with the town. See agreement for the details.)</b> |
| <b>Summary of <u>00010830</u></b>                                                                                                                                                                |                      |                                           |                                   |                                                                                                                          |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                           |                                   |                                                                                                                          |
| A-00018694                                                                                                                                                                                       | Sustained            | Criminal Conduct                          | Other criminal conduct            | Arrested for [REDACTED]                                                                                                  |
| <b>Haecker, Steven J      MPTC ID: 9999-3816      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>                                                          |                      |                                           |                                   |                                                                                                                          |
| <b>00004735</b>                                                                                                                                                                                  | <b>8/2/2022</b>      | <b>Pittsfield Police Department</b>       | <b>2022-IA-006</b>                | <b>Suspension, 30+ days</b>                                                                                              |
| A-00006853                                                                                                                                                                                       | Sustained            | Criminal Conduct                          | Other criminal conduct            | [Redacted]                                                                                                               |
| A-00006854                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity    | Other form of untruthfulness      |                                                                                                                          |
| A-00006855                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming        |                                                                                                                          |
| A-00006856                                                                                                                                                                                       | Sustained            | Other Misconduct                          | Improper firearm usage or storage |                                                                                                                          |
| <b>Hagelstein, Edward , III      MPTC ID: 6853-6170      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                             |                      |                                           |                                   |                                                                                                                          |
| <b>00007073</b>                                                                                                                                                                                  | <b>1/21/2023</b>     | <b>Northampton Police Department</b>      | <b>23-5-IAD</b>                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                            |
| <b>Summary of <u>00007073</u></b>                                                                                                                                                                |                      |                                           |                                   |                                                                                                                          |
| The Officers were untruthful in a written report and while testifying.                                                                                                                           |                      |                                           |                                   |                                                                                                                          |
| A-00010081                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity    | Other form of untruthfulness      | Inconsistent statements                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                          |
| <b>Hagelstein, Edward , III      MPTC ID: 6853-6170      Certification Status: Expired      Current Agency: Unassociated Officer</b>              |                      |                                        |                                                                      |                                                                                                                                    |
| A-00011958                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer                                                                                                      |
| A-00011959                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | False Information on Records                                                                                                       |
| <b>Hagemeister, William Lawrence      MPTC ID: 9998-2872      Certification Status: Certified      Current Agency: Winthrop Police Department</b> |                      |                                        |                                                                      |                                                                                                                                    |
| <b>00003273</b>                                                                                                                                   | <b>11/25/2014</b>    | <b>Winthrop Police Department</b>      | <b>2/23/17</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00004835                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Sexual Harassment Policy                                                                                              |
| <b>00003272</b>                                                                                                                                   | <b>2/3/2022</b>      | <b>Winthrop Police Department</b>      | <b>22WIN-4-IA</b>                                                    | <b>Not Applicable (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                            |
| A-00004834                                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Domestic with strangulation                                                                                                        |
| <b>Haggerty, John Michael      MPTC ID: 9998-1607      Certification Status: Certified      Current Agency: Wakefield Police Department</b>       |                      |                                        |                                                                      |                                                                                                                                    |
| <b>00003195</b>                                                                                                                                   | <b>7/4/2019</b>      | <b>Wakefield Police Department</b>     | <b>19-3-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00004726                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                 |
| A-00004727                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule Viol - Cooperation                                                                                                            |
| A-00004728                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule Viol - Performance of Duty                                                                                                    |
| A-00004729                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                                                                                                    |
| <b>Hagopian, Mark Der      MPTC ID: 9997-8540      Certification Status: Certified      Current Agency: Northeastern University</b>               |                      |                                        |                                                                      |                                                                                                                                    |
| <b>00009248</b>                                                                                                                                   | <b>7/3/2024</b>      | <b>Newton Police Department</b>        | <b>24-796</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00015133                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Officer submitted OT card believed to be in excess of scheduled event/time worked                                                  |
| A-00015648                                                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Prohibited Conduct; False information on Records-Officer submitted OT card believed to be in excess of scheduled event/time worked |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                           |
| <b>Hagopian, Mark Der</b> <b>MPTC ID: 9997-8540</b> <b>Certification Status: Certified</b> <b>Current Agency: Northeastern University</b>     |                      |                                    |                                   |                                                                                                                                                                     |
| A-00015649                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Conduct Unbecoming-Officer submitted OT card believed to be in excess of scheduled event/time worked                                                                |
| <b>Hair, Steven Richard</b> <b>MPTC ID: 9998-3398</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                    |                                   |                                                                                                                                                                     |
| <b>00004536</b>                                                                                                                               | <b>8/5/2013</b>      | <b>Worcester Police Department</b> | <b>2013-0037</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00006558                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | 1508.10 Imp Dissemination of Information                                                                                                                            |
| A-00006559                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | 1608.10 Standards of Conduct                                                                                                                                        |
| A-00006560                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | 1404.10 Reporting Illegal Activities                                                                                                                                |
| A-00006561                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | 1514.10 Conduct unbecoming                                                                                                                                          |
| <b>00004535</b>                                                                                                                               | <b>7/1/1998</b>      | <b>Worcester Police Department</b> | <b>1999-0041</b>                  | <b>Suspension, 6-29 days</b>                                                                                                                                        |
| A-00006556                                                                                                                                    | Sustained            | Criminal Conduct                   | Other criminal conduct            | 1502.10 Criminal Conduct                                                                                                                                            |
| A-00006557                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | 1514.10 Conduct unbecoming                                                                                                                                          |
| <b>Halastra, Matthew J</b> <b>MPTC ID: 8167-5429</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                    |                                   |                                                                                                                                                                     |
| <b>00010839</b>                                                                                                                               | <b>3/17/2025</b>     | <b>Massachusetts State Police</b>  | <b>IAS2025-0008</b>               | <b>Written Reprimand, Retraining (Retraining on dissemination)</b>                                                                                                  |
| A-00018737                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Disseminated an image for non-law enforcement purposes when he photographed the Troop B Daily Admin Journal and disseminated the image to other Department members. |
| <b>Hall, Amy J</b> <b>MPTC ID: 0681-3199</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                 |                      |                                    |                                   |                                                                                                                                                                     |
| <b>00009424</b>                                                                                                                               | <b>10/25/2024</b>    | <b>Brookline Police Department</b> | <b>2024-15</b>                    | <b>Resigned/Retired in Lieu of Discipline (Officer Hall Resigned on January 31, 2025.)</b>                                                                          |
| A-00015592                                                                                                                                    | Sustained            | Other Misconduct                   | Improper firearm usage or storage | On 10/30/24, Officer Hall had a negligent discharge.                                                                                                                |
| A-00015593                                                                                                                                    | Sustained            | Other Misconduct                   | Improper firearm usage or storage | On 10/25/24, Officer Hall's locker was left open and unsecured, with her firearm in it.                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                                |
| <b>Hall, Amy J      MPTC ID: 0681-3199      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                    |                                 |                                                                                                                                                          |
| A-00017268                                                                                                                             | Sustained            | Other Misconduct                   | Non-Minor Policy Violation      | Incompetence                                                                                                                                             |
| <b>00007490</b>                                                                                                                        | <b>1/31/2024</b>     | <b>Brookline Police Department</b> | <b>2024-04</b>                  | <b>Resigned/Retired in Lieu of Discipline (Officer Hall resigned on January 31, 2025.)</b>                                                               |
| <b>Summary of 00007490</b>                                                                                                             |                      |                                    |                                 |                                                                                                                                                          |
| The Officer argued with a supervisor in a public area of the station where others could hear.                                          |                      |                                    |                                 |                                                                                                                                                          |
| A-00010760                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming      | Insubordination                                                                                                                                          |
| A-00011974                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming      | Conduct Unbecoming                                                                                                                                       |
| <b>00005734</b>                                                                                                                        | <b>3/1/2018</b>      | <b>Brookline Police Department</b> | <b>2019-4</b>                   | <b>Suspension, 6-29 days</b>                                                                                                                             |
| A-00008437                                                                                                                             | Sustained            | Other Misconduct                   | Non-minor Policy Violation      | Refused to cooperate fully in a departmental investigation into allegations of misconduct.                                                               |
| A-00008438                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming      |                                                                                                                                                          |
| A-00008439                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming      |                                                                                                                                                          |
| A-00008440                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming      |                                                                                                                                                          |
| <b>Hall, Derek Wayne      MPTC ID: 9998-1216      Certification Status: Certified      Current Agency: Templeton Police Department</b> |                      |                                    |                                 |                                                                                                                                                          |
| <b>00004431</b>                                                                                                                        | <b>3/19/2005</b>     | <b>Templeton Police Department</b> | <b>NA</b>                       | <b>Written Reprimand, Written Reprimand (The actually disciplinary letter is not within the officer's file.)</b>                                         |
| A-00006385                                                                                                                             | Sustained            | Other Misconduct                   |                                 | Neglect of Duty - Failed to respond to 911 calls in a timely manner                                                                                      |
| <b>00004430</b>                                                                                                                        | <b>12/30/2002</b>    | <b>Templeton Police Department</b> | <b>NA</b>                       | <b>Suspension, 1-5 days, Suspension, 1-5 days (According to department documentation the incident actually took place on 12/30/2001 not 12/30/2002.)</b> |
| A-00006384                                                                                                                             | Sustained            | Other Misconduct                   |                                 | Insubordination                                                                                                                                          |
| <b>Hall, Eric Dennis      MPTC ID: 9998-2392      Certification Status: Certified      Current Agency: Westfield Police Department</b> |                      |                                    |                                 |                                                                                                                                                          |
| <b>00006449</b>                                                                                                                        | <b>1/1/2023</b>      | <b>Westfield Police Department</b> | <b>Outside investigation by</b> | <b>Retraining, Written Reprimand</b>                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                              |
| <b>Hall, Eric Dennis      MPTC ID: 9998-2392      Certification Status: Certified      Current Agency: Westfield Police Department</b>    |                      |                                     |                            |                                                                                                                                                        |
| A-00009361                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Harassment - Captain Hall created an offensive work environment by making unwelcome requests to another employee.                                      |
| <b>Hall, Zachary L      MPTC ID: 1515-3786      Certification Status: Certified      Current Agency: Agawam Police Department</b>         |                      |                                     |                            |                                                                                                                                                        |
| <b>00005899</b>                                                                                                                           | <b>1/9/2020</b>      | <b>Agawam Police Department</b>     | <b>20-1-IA</b>             | <b>Reassignment</b>                                                                                                                                    |
| A-00008674                                                                                                                                | Sustained            | Other Misconduct                    |                            | Threats to Civilian                                                                                                                                    |
| <b>Hallas, David K      MPTC ID: 9995-5862      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>     |                      |                                     |                            |                                                                                                                                                        |
| <b>00004737</b>                                                                                                                           | <b>12/6/2019</b>     | <b>Pittsfield Police Department</b> | <b>2019-IA-007</b>         | <b>Written Warning or Letter of Counseling</b>                                                                                                         |
| A-00006858                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Public Criticism of Public Official                                                                                                                    |
| <b>00004736</b>                                                                                                                           | <b>8/30/2006</b>     | <b>Pittsfield Police Department</b> | <b>N/A</b>                 | <b>Written Reprimand</b>                                                                                                                               |
| A-00006857                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination                                                                                                                                        |
| <b>Hall-Brewster, Jerome A      MPTC ID: 5442-3788      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                     |                            |                                                                                                                                                        |
| <b>00001007</b>                                                                                                                           | <b>7/26/2013</b>     | <b>Boston Police Department</b>     | <b>IAD2013-0291</b>        |                                                                                                                                                        |
| A-00001736                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge (2 counts)                                                                                                                 |
| A-00001737                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Directives/Orders (2 counts)                                                                                                                           |
| <b>00001006</b>                                                                                                                           | <b>11/14/2011</b>    | <b>Boston Police Department</b>     | <b>IAD2011-0528</b>        |                                                                                                                                                        |
| A-00001735                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                            |
| <b>00001005</b>                                                                                                                           | <b>8/24/2001</b>     | <b>Boston Police Department</b>     | <b>17501</b>               | <b>Suspension, 1-5 days (OTHER)</b>                                                                                                                    |
| A-00001734                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Other Violations                                                                                                                                       |
| <b>Hallisey, William Joseph      MPTC ID: 9997-2575      Certification Status: Restricted      Current Agency: Unassociated Officer</b>   |                      |                                     |                            |                                                                                                                                                        |
| <b>00012062</b>                                                                                                                           | <b>8/7/2025</b>      | <b>Brockton Police Department</b>   | <b>IA-AD-2025-15</b>       | <b>Other, Suspension, 6-29 days (Pay restitution to The City of Brockton per associated settlement agreement, Per associated settlement agreement)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                        |
| <b>Hallisey, William Joseph</b> <b>MPTC ID: 9997-2575</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                   |                      |                                        |                              |                                                                                                                                                                  |
| A-00021070                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | 9.02 Falsifying Records - Logged motor vehicle stops while at the police station or elsewhere, causing false records to be entered                               |
| A-00023942                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 1.02 Conduct Unbecoming an Officer - Calling in motor vehicle stops while inside the Brockton Police Station during assigned overtime traffic enforcement shifts |
| A-00023943                                                                                                                                                                      | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | 2.0 Neglect of Duty - Absent from assigned duties by neglecting to conduct traffic enforcement during portions of shifts designated for this activity            |
| <b>Halloway, Jacob W</b> <b>MPTC ID: 9166-3456</b> <b>Certification Status: Certified</b> <b>Current Agency: Wrentham Police Department</b>                                     |                      |                                        |                              |                                                                                                                                                                  |
| <b>00006002</b>                                                                                                                                                                 | <b>4/29/2021</b>     | <b>Wrentham Police Department</b>      | <b>Last Chance Agreement</b> |                                                                                                                                                                  |
| A-00008805                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                               |
| <b>Halper, Jeremy A</b> <b>MPTC ID: 9997-7154</b> <b>Certification Status: Certified</b> <b>Current Agency: Marlborough Police Department</b>                                   |                      |                                        |                              |                                                                                                                                                                  |
| <b>00006784</b>                                                                                                                                                                 | <b>1/7/2023</b>      | <b>Marlborough Police Department</b>   | <b>23-01</b>                 | <b>Suspension, 1-5 days, Reassignment (Officer served 5 day suspension., Reassignment from the midnight shift)</b>                                               |
| <b>Summary of 00006784</b>                                                                                                                                                      |                      |                                        |                              |                                                                                                                                                                  |
| The Officer was on duty and violated several department policies to include using his phone for non-essential communication and inappropriate personal relations while working. |                      |                                        |                              |                                                                                                                                                                  |
| A-00009792                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 1.25 Code of Conduct:                                                                                                                                            |
| A-00013282                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 3.01 Patrol functions                                                                                                                                            |
| A-00013283                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 1.37; Use of Phones                                                                                                                                              |
| A-00013284                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 3.29; Domestic Violence                                                                                                                                          |
| A-00013285                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 5.09; Victim/Witness Assistance                                                                                                                                  |
| <b>Halstead, Michael R</b> <b>MPTC ID: 2891-8333</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                                   |                      |                                        |                              |                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                           |
| <b>Halstead, Michael R      MPTC ID: 2891-8333      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                             |                                                                                                                                                                                     |
| 00004020                                                                                                                                    | 10/1/2006            | Massachusetts State Police             | IAS060070                   | Suspension, 30+ days                                                                                                                                                                |
| A-00005773                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Other                                                                                                                                                                               |
| <b>Hamann, Tiffany Lynn      MPTC ID: 9997-8487      Certification Status: Certified      Current Agency: Easton Police Department</b>      |                      |                                        |                             |                                                                                                                                                                                     |
| 00013325                                                                                                                                    | 12/24/2025           | Easton Police Department               | 26-1-IA                     | Retraining                                                                                                                                                                          |
| A-00022830                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Officer used inappropriate language on a department phone which was transmitted over the radio.                                                                                     |
| <b>Hamel, Jared Robert      MPTC ID: 9997-5862      Certification Status: Certified      Current Agency: Holyoke Police Department</b>      |                      |                                        |                             |                                                                                                                                                                                     |
| 00001812                                                                                                                                    | 2/6/2009             | Holyoke Police Department              | 09-05-IA                    | Written Reprimand                                                                                                                                                                   |
| A-00002999                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Obidience to Orders                                                                                                                                                                 |
| <b>Hamelburg, John J, Sr.      MPTC ID: 9997-9684      Certification Status: Certified      Current Agency: Randolph Police Department</b>  |                      |                                        |                             |                                                                                                                                                                                     |
| 00002453                                                                                                                                    | 6/1/2006             | Randolph Police Department             | 06-03                       | Suspension, 1-5 days, Retraining                                                                                                                                                    |
| A-00003919                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                     |
| <b>Hamilton, Christopher      MPTC ID: 3655-6848      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                             |                                                                                                                                                                                     |
| 00011023                                                                                                                                    | 4/12/2024            | Boston Police Department               | IAD2024-0131                | Suspension, 1-5 days                                                                                                                                                                |
| A-00019118                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct Unbecoming - Officer behaved in a manner that does not reflect favorably on the Boston Police Department by using inappropriate language during an incident with a citizen. |
| A-00019138                                                                                                                                  | Sustained            | Other Misconduct                       | Minor Policy Violation      | Respectful Treatment - Officer used inappropriate language towards a suspect.                                                                                                       |
| <b>Hamilton, George M, III      MPTC ID: 0732-7419      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                             |                                                                                                                                                                                     |
| 00005120                                                                                                                                    | 3/20/2018            | Massachusetts State Police             | IAS2018-0017                | Suspension, 30+ days, Other                                                                                                                                                         |
| A-00007401                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Conduct                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                        |
| <b>Hamilton, George M, III</b> <b>MPTC ID: 0732-7419</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                        |                              |                                                                                                                                                  |
| A-00007402                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unsatisfactory Performance                                                                                                                       |
| A-00007403                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                          |
| <b>Hamilton, Steven J</b> <b>MPTC ID: 1068-0376</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                        |                              |                                                                                                                                                  |
| <b>00011806</b>                                                                                                                                          | <b>7/11/2025</b>     | <b>Mansfield Police Department</b>     | <b>IA-2025-04</b>            | <b>Termination or similar</b>                                                                                                                    |
| A-00020544                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Discrepancies were brought to light in the Reserve Officer's initial application for employment. Officer omitted information on his application. |
| <b>Hammond, Robert Martin</b> <b>MPTC ID: 9997-3357</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b>          |                      |                                        |                              |                                                                                                                                                  |
| <b>00003596</b>                                                                                                                                          | <b>7/4/2009</b>      | <b>Chelsea Police Department</b>       | <b>09-07-IA</b>              | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00005340                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                               |
| <b>00003595</b>                                                                                                                                          | <b>2/21/2008</b>     | <b>Chelsea Police Department</b>       | <b>08-03-IA</b>              | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00005339                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                               |
| <b>Hanafin, Daniel R</b> <b>MPTC ID: 6111-6537</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>              |                      |                                        |                              |                                                                                                                                                  |
| <b>00003753</b>                                                                                                                                          | <b>8/25/2017</b>     | <b>Massachusetts State Police</b>      | <b>A2017-0008</b>            | <b>Loss of Time Off</b>                                                                                                                          |
| A-00005506                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                          |
| <b>Hanafin, David J</b> <b>MPTC ID: 3430-3203</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                        |                              |                                                                                                                                                  |
| <b>00006829</b>                                                                                                                                          | <b>9/17/2022</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0036</b>          | <b>Pending (Discipline Pending)</b>                                                                                                              |
| A-00009837                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Member identified himself as a member of the Department while out on suspension after being stopped for speeding on June 12, 2021.               |
| A-00021576                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Conducted an unauthorized CJIS query of himself on 2/11/21                                                                                       |
| A-00021577                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Conduct an unauthorized CJIS query on himself on 2/23/2021.                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                   |
| <b>Hanafin, David J      MPTC ID: 3430-3203      Certification Status: Conditionally Certified      Current Agency: Massachusetts State Police</b> |                      |                         |                                                     |                                                                                                                                                                                             |
| A-00021578                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Operated a motor vehicle at a speed greater than the posted speed limit on 6/26/2022.                                                                                                       |
| A-00021579                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his department-issued ID card after being stopped for speeding on June 12, 2021.                    |
| A-00021580                                                                                                                                         | Sustained            | Other Misconduct        | Non-Minor Policy Violation                          | Conducted an unauthorized CJIS query of himself on 6/16/2021.                                                                                                                               |
| A-00021581                                                                                                                                         | Sustained            | Other Misconduct        | Non-Minor Policy Violation                          | Conducted an unauthorized CJIS query of himself on 6/18/2021.                                                                                                                               |
| A-00021582                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Operating a motor vehicle at a speed greater than the posted speed limit 6/26/2022.                                                                                                         |
| A-00021583                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his Department issued ID after being stopped for speeding on June 26, 2022.                         |
| A-00021584                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department-issued ID card to represent himself as a member of the MSP on June 26, 2022.                                              |
| A-00021585                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his Department-issued ID card after being involved in a single-motor vehicle accident on 9/17/2022. |
| A-00021586                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department-issued identification card to represent himself as a member of the MSP on 6/8/2023                                        |
| A-00021588                                                                                                                                         | Sustained            | Other Misconduct        | Improper firearm usage or storage                   | Failed to prevent his firearm from being accessed by an unauthorized individual on 9/17/2022.                                                                                               |

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| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                       |
| <b>Hanafin, David J      MPTC ID: 3430-3203      Certification Status: Conditionally Certified      Current Agency: Massachusetts State Police</b> |                      |                         |                                                     |                                                                                                                                                                                                 |
| A-00021589                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Failed to stop at a red light while operating a motor vehicle on 11/5/2022.                                                                                                                     |
| A-00021590                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Used his official position for personal gain or consideration by presenting his Department-issued ID card after being stopped for failing to stop at a red light on 11/5/2022.                  |
| A-00021591                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department issued ID card to represent himself as a member of the MSP on 11/5/2022                                                       |
| A-00021592                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Operated a motor vehicle negligently when he fell asleep while operating a motor vehicle and crashed on 5/1/2023                                                                                |
| A-00021593                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Failed to stop at a red light while operating a motor vehicle on 6/8/2023.                                                                                                                      |
| A-00021594                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his Department-issued ID car after being stopped for failing to stop at a red light on 6/8/2023.        |
| A-00021595                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department-issued ID card to represent himself as a member of the MSP on 6/8/2023                                                        |
| A-00021596                                                                                                                                         | Sustained            | Other Misconduct        | Motor vehicle accident, unsafe operation, or damage | Failed to stay within marked lanes while operating a motor vehicle on 7/23/2023.                                                                                                                |
| A-00021597                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his Department-issued ID card after being stopped for failing to stay within marked lanes on 7/23/2023. |
| A-00021598                                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department-issued ID card to represent himself as a member of the MSP on 7/23/2023.                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                        |
| <b>Hanafin, David J      MPTC ID: 3430-3203      Certification Status: Conditionally Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                     |                                                                                                                                                                                                                                                  |
| A-00021599                                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Operated a motor vehicle negligently when he failed to stop at a red light and caused a motor vehicle crash resulting in personal injury on 8/10/2023.                                                                                           |
| A-00021600                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration by presenting his Department-issued ID card after operating his motor vehicle negligently and causing a motor vehicle crash resulting in personal injury on 8/10/2023. |
| A-00021601                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | While suspended without pay, possessed and presented a Department-issued ID card to represent himself as a member of the MSP on 8/10/2023.                                                                                                       |
| A-00021603                                                                                                                                         | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | Conducted an unauthorized CJIS query of himself on 9/1/2023.                                                                                                                                                                                     |
| A-00021604                                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Operated a motor vehicle at a speed greater than the posted speed limit on 11/12/2023.                                                                                                                                                           |
| A-00021605                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Attempted to use his official position for personal gain or consideration after being stopped for speeding on 11/12/2023.                                                                                                                        |
| A-00021606                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Trooper was untruthful in one or more answers to the return-to-duty background investigation questionnaire.                                                                                                                                      |
| A-00021607                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Trooper was untruthful relative to statements made to Department investigators during his subject interview on 8/21/2024                                                                                                                         |
| <b>00006822</b>                                                                                                                                    | <b>6/24/2023</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0024</b>                                 | <b>Loss of Time Off (Forfeit fifteen (15) days of accrued leave)</b>                                                                                                                                                                             |

### Summary of **00006822**

The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI).

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Hanafin, David J      MPTC ID: 3430-3203      Certification Status: Conditionally Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                     |                                                                                                                                                                           |
| A-00009830                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper involved in a [REDACTED] to use his official position for personal gain or consideration.                                                                         |
| A-00016211                                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [REDACTED]                                                                                                                                                                |
| A-00016212                                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [REDACTED]                                                                                                                                                                |
| A-00016213                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Possessed and presented a Department-issued identification card in order to represent himself as a member of the Massachusetts State Police while he was under suspension |
| <b>Hanafin, Steven C      MPTC ID: 5190-9980      Certification Status: Certified      Current Agency: Massachusetts State Police</b>              |                      |                                        |                                                     |                                                                                                                                                                           |
| <b>00005182</b>                                                                                                                                    | <b>12/1/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0075</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007561                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                                                                                                                                                   |
| <b>00004022</b>                                                                                                                                    | <b>2/10/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2016-0015</b>                                 | <b>Loss of Time Off</b>                                                                                                                                                   |
| A-00005775                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Policy, Procedure, Operations                                                                                                                                             |
| <b>00003754</b>                                                                                                                                    | <b>1/21/2022</b>     | <b>Massachusetts State Police</b>      | <b>IAS2022-0013</b>                                 | <b>Suspension, 6-29 days</b>                                                                                                                                              |
| A-00005507                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                                                                                                                                                   |
| <b>Hanks, Daniel Wayne      MPTC ID: 9997-3176      Certification Status: Certified      Current Agency: Charlton Police Department</b>            |                      |                                        |                                                     |                                                                                                                                                                           |
| <b>00010467</b>                                                                                                                                    | <b>2/4/2025</b>      | <b>Charlton Police Department</b>      | <b>25-1-IA</b>                                      | <b>Suspension, 30+ days</b>                                                                                                                                               |
| A-00017893                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Unprofessionalism                                                                                                                                                         |
| A-00018161                                                                                                                                         | Sustained            | Other Misconduct                       | Minor Policy Violation                              | Not being forthcoming in an investigation.                                                                                                                                |
| A-00018219                                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Non-Conformance to Motor Vehicle laws                                                                                                                                     |
| <b>Hanley, Eric Eugene      MPTC ID: 9998-1243      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                        |                                                     |                                                                                                                                                                           |
| <b>00008963</b>                                                                                                                                    | <b>6/30/2024</b>     | <b>Tewksbury Police Department</b>     | <b>01-IA-2024</b>                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                        | <u>Allegation Details</u>                                                                                                                                     |
| Hanley, Eric Eugene      MPTC ID: 9998-1243      Certification Status: Expired      Current Agency: Unassociated Officer                                                                                                                   |                      |                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                               |
| Summary of 00008963                                                                                                                                                                                                                        |                      |                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                               |
| The Officer violated department policy by arriving late to work and departing early on multiple occasions and was untruthful in submitting daily log entries. The Officer also utilized a department vehicle for purposes not job-related. |                      |                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                               |
| A-00014339                                                                                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                     | 321.6.9 PERFORMANCE; Complaint made by school admin that Officer is not present for the entirety of the school day as SRO. Also, falsifying daily logs.       |
| A-00014875                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                                                                                                                                                                                                                       | 321.6.5 ATTENDANCE; Complaint made by school admin that Officer is not present for the entirety of the school day as SRO. Also, falsifying daily logs.        |
| A-00014876                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Minor Policy Violation                                                                                                                                                                                                                                                                           | 321.6.8 EFFICIENCY; Complaint made by school admin that Officer is not present for the entirety of the school day as SRO. Also, falsifying daily logs.        |
| A-00014877                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                                                                                                                                                                                                                       | 321.6.9 PERFORMANCE; Complaint made by school admin that Officer is not present for the entirety of the school day as SRO. Also, falsifying daily logs.       |
| A-00014878                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                                                                                                                                                                                                                       | 703.4.3 ASSIGNED VEHICLES; Complaint made by school admin that Officer is not present for the entirety of the school day as SRO. Also, falsifying daily logs. |
| POST Discipline                                                                                                                                                                                                                            |                      |                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                               |
| Date Of Order                                                                                                                                                                                                                              | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                           |                                                                                                                                                               |
| 9/25/2025                                                                                                                                                                                                                                  | 00008246             | Other                                  | On September 25, 2025, Hanley entered into an agreement whereby the Commission entered a written reprimand. When serving as an SRO, Hanley arrived late to work on several occasions and left work early on several occasions, despite reporting in his activity logs that he worked a full day. |                                                                                                                                                               |
| Hanna, John J      MPTC ID: 9995-5925      Certification Status: Certified      Current Agency: Massachusetts State Police                                                                                                                 |                      |                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                               |
| 00005178                                                                                                                                                                                                                                   | 3/7/2014             | Massachusetts State Police             | IAS2014-0017                                                                                                                                                                                                                                                                                     | Suspension, 30+ days                                                                                                                                          |
| A-00007556                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                       | Conduct - 209A Sought                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                   |
| <b>Hanna, John J      MPTC ID: 9995-5925      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                        |                                             |                                             |
| A-00007557                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy, Procedure, Operations               |
| <b>00005121</b>                                                                                                                         | <b>3/7/2014</b>      | <b>Massachusetts State Police</b>      | <b>IAS2014-0017</b>                         | <b>Suspension, 30+ days</b>                 |
| A-00007404                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | 209a violation                              |
| A-00007405                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct                                     |
| <b>00004025</b>                                                                                                                         | <b>12/13/1991</b>    | <b>Massachusetts State Police</b>      | <b>RMV0003</b>                              | <b>Other</b>                                |
| A-00005778                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Other                                       |
| <b>00004024</b>                                                                                                                         | <b>7/21/1987</b>     | <b>Massachusetts State Police</b>      | <b>RMV0025</b>                              | <b>Other</b>                                |
| A-00005777                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Other                                       |
| <b>Hannigan, Matthew G      MPTC ID: 9998-8611      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                             |                                             |
| <b>00004027</b>                                                                                                                         | <b>1/4/2016</b>      | <b>Massachusetts State Police</b>      | <b>IAS2016-0001</b>                         | <b>Loss of Time Off</b>                     |
| A-00005780                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy, Procedure, Operations               |
| <b>Hannon, Mark M      MPTC ID: 9999-7924      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                        |                                             |                                             |
| <b>00005122</b>                                                                                                                         | <b>2/24/2012</b>     | <b>Massachusetts State Police</b>      | <b>H2012-0007</b>                           | <b>Loss of Time Off</b>                     |
| A-00007406                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Conduct                                     |
| A-00007407                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Unsatisfactory Performance                  |
| A-00007408                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Failure to follow orders                    |
| A-00007409                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Enforcement Action                          |
| <b>Hansen, Dana Edward      MPTC ID: 9997-5387      Certification Status: Certified      Current Agency: Hanover Police Department</b>  |                      |                                        |                                             |                                             |
| <b>00001692</b>                                                                                                                         | <b>6/28/2016</b>     | <b>Hanover Police Department</b>       | <b>NONE</b>                                 | <b>Retraining</b>                           |
| A-00002865                                                                                                                              | Sustained            | Other Misconduct                       | [Redacted]                                  | 0                                           |
| <b>Hanson, Michael C      MPTC ID: 4485-7901      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                                             |                                             |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                     |
| <b>Hanson, Michael C      MPTC ID: 4485-7901      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                  |                                                                      |                                                                                               |
| <b>00001009</b>                                                                                                                               | <b>8/16/2004</b>     | <b>Boston Police Department</b>  | <b>13504</b>                                                         | <b>Written Reprimand</b>                                                                      |
| A-00001739                                                                                                                                    | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Abuse of Process                                                                              |
| A-00001740                                                                                                                                    | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Other Violations                                                                              |
| <b>Hardy, Arthur Lincoln, III      MPTC ID: 9997-7648      Certification Status: Certified      Current Agency: Methuen Police Department</b> |                      |                                  |                                                                      |                                                                                               |
| <b>00002089</b>                                                                                                                               | <b>9/23/2014</b>     | <b>Methuen Police Department</b> | <b>2015-08 IA</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                |
| A-00003322                                                                                                                                    | Sustained            | Other Misconduct                 | False arrest, imprisonment, or detention                             | False Arrest                                                                                  |
| <b>00002088</b>                                                                                                                               | <b>7/12/2016</b>     | <b>Methuen Police Department</b> | <b>2016-8-1 IA</b>                                                   | <b>Suspension, 30+ days</b>                                                                   |
| A-00003321                                                                                                                                    | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Conduct Unbecoming, Incompetence, Dissemination of Official Information, Professional Conduct |
| <b>00002087</b>                                                                                                                               | <b>9/14/2015</b>     | <b>Methuen Police Department</b> | <b>2015-13 IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                   |
| A-00003319                                                                                                                                    | Sustained            | Other Misconduct                 | Improper processing of prisoners or property                         | Professional Conduct, Incompetence, Improper Search                                           |
| A-00003320                                                                                                                                    | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure |                                                                                               |
| <b>00002085</b>                                                                                                                               | <b>8/1/2018</b>      | <b>Methuen Police Department</b> | <b>2018-12 IA</b>                                                    | <b>Suspension, 30+ days</b>                                                                   |
| A-00003317                                                                                                                                    | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Preliminary Investigation, Preserving Evidence, Collection and Preservation of Evidence       |
| <b>Harewood, Otis C      MPTC ID: 5480-2057      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                  |                                                                      |                                                                                               |
| <b>00001011</b>                                                                                                                               | <b>8/12/2004</b>     | <b>Boston Police Department</b>  | <b>13204</b>                                                         | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                 |
| A-00001744                                                                                                                                    | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                   |
| <b>Harney, Lucas M      MPTC ID: 9999-5391      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>             |                      |                                  |                                                                      |                                                                                               |

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| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                        |
| <b>Harney, Lucas M      MPTC ID: 9999-5391      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                             |                      |                                      |                            |                                                                                                                                                  |
| <b>00007495</b>                                                                                                                                               | <b>8/2/2022</b>      | <b>Cambridge Police Department</b>   | <b>SI-2022-004</b>         | <b>Termination or similar (Officer Harney has been terminated, effective 12/13/24.)</b>                                                          |
| <b>Summary of 00007495</b>                                                                                                                                    |                      |                                      |                            |                                                                                                                                                  |
| The Officer engaged in outside employment without authorization, used police resources for personal use and failed to secure a firearm in a locked container. |                      |                                      |                            |                                                                                                                                                  |
| A-00010766                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Cambridge Police Department Policies and Procedures Policy 360, Section V, Paragraph III Use & Access of the C.O.R.I. System        |
| A-00012075                                                                                                                                                    | Sustained            | Criminal Conduct                     | Other criminal conduct     | Massachusetts General Laws Chapter 140, Section 131L Improper Storage of Large Capacity Firearm                                                  |
| A-00012076                                                                                                                                                    | Sustained            | Criminal Conduct                     | Other criminal conduct     | Massachusetts General Laws Chapter 140, Section 131L Improper Storage of Non-Large Capacity Firearm                                              |
| A-00012077                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Cambridge Police Department Rules and Regulations Chapter 2, Section I, Paragraph V Conflict of Interest: Priority of Police Duties |
| <b>Harold, Kenneth C      MPTC ID: 9995-5964      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                              |                      |                                      |                            |                                                                                                                                                  |
| <b>00003757</b>                                                                                                                                               | <b>3/14/2006</b>     | <b>Massachusetts State Police</b>    | <b>IAS070004</b>           | <b>Loss of Time Off</b>                                                                                                                          |
| A-00005510                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct                                                                                                                                          |
| <b>Harrell, Algimantas Robert      MPTC ID: 9997-8394      Certification Status: Certified      Current Agency: Carver Police Department</b>                  |                      |                                      |                            |                                                                                                                                                  |
| <b>00004370</b>                                                                                                                                               | <b>5/1/2021</b>      | <b>New Bedford Police Department</b> | <b>21-2115</b>             | <b>Written Reprimand (The three-day suspension was later overturned to a written reprimand.)</b>                                                 |
| A-00006228                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | improperly performing duties assigned                                                                                                            |
| A-00006229                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | failure to perform according to department rules and regs                                                                                        |
| A-00006230                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | standards of conduct                                                                                                                             |
| <b>Harrington, John Bryan      MPTC ID: 9999-8394      Certification Status: Certified      Current Agency: Cohasset Police Department</b>                    |                      |                                      |                            |                                                                                                                                                  |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>    |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                      |
| <b>Harrington, John Bryan      MPTC ID: 9999-8394      Certification Status: Certified      Current Agency: Cohasset Police Department</b>     |                      |                                     |                                                                      |                                                |
| <b>00001448</b>                                                                                                                                | <b>1/1/2022</b>      | <b>Cohasset Police Department</b>   | <b>COH2022.001</b>                                                   | <b>Retraining</b>                              |
| A-00002517                                                                                                                                     | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Neglect of Duty                                |
| <b>Harrington, Timothy J      MPTC ID: 5480-4044      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                     |                                                                      |                                                |
| <b>00005123</b>                                                                                                                                | <b>12/2/2015</b>     | <b>Massachusetts State Police</b>   | <b>IAS2015-0047</b>                                                  | <b>Suspension, 6-29 days, Loss of Time Off</b> |
| A-00007410                                                                                                                                     | Sustained            | Use of Force                        | Officer involved-shooting                                            | Improper discharge                             |
| A-00007411                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Unsatisfactory Performance                     |
| A-00007412                                                                                                                                     | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage                  | Policy, Procedure, Operations                  |
| <b>Harris, Damien James      MPTC ID: 9997-9018      Certification Status: Certified/SRO      Current Agency: Oak Bluffs Police Department</b> |                      |                                     |                                                                      |                                                |
| <b>00002349</b>                                                                                                                                | <b>8/17/2009</b>     | <b>Oak Bluffs Police Department</b> | <b>09-0817</b>                                                       | <b>Suspension, 1-5 days</b>                    |
| A-00003797                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | IT Violation                                   |
| <b>00002348</b>                                                                                                                                | <b>4/20/2009</b>     | <b>Oak Bluffs Police Department</b> | <b>09-0420</b>                                                       | <b>Written Warning or Letter of Counseling</b> |
| A-00003796                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neglect of Duty                                |
| <b>00002347</b>                                                                                                                                | <b>1/5/2009</b>      | <b>Oak Bluffs Police Department</b> | <b>09-0105</b>                                                       | <b>Written Warning or Letter of Counseling</b> |
| A-00003795                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Sick Leave Violation                           |
| <b>00002346</b>                                                                                                                                | <b>10/3/2002</b>     | <b>Oak Bluffs Police Department</b> | <b>02-1003</b>                                                       | <b>Written Warning or Letter of Counseling</b> |
| A-00003794                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neglect of Duty                                |
| <b>00002345</b>                                                                                                                                | <b>4/15/2003</b>     | <b>Oak Bluffs Police Department</b> | <b>03-0415</b>                                                       | <b>Written Warning or Letter of Counseling</b> |
| A-00003793                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Malfeasance                                    |
| <b>Harris, Lucas Alan      MPTC ID: 5625-4256      Certification Status: Certified      Current Agency: Lynn Police Department</b>             |                      |                                     |                                                                      |                                                |
| <b>00004595</b>                                                                                                                                | <b>4/13/2021</b>     | <b>Lynn Police Department</b>       | <b>IA21-03</b>                                                       | <b>Suspension, 30+ days</b>                    |



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| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                         |
| <b>Harris, Lucas Alan      MPTC ID: 5625-4256      Certification Status: Certified      Current Agency: Lynn Police Department</b>           |                      |                                      |                                                                      |                                                                                                   |
| A-00006665                                                                                                                                   | Sustained            | Criminal Conduct                     |                                                                      | illegal drug use                                                                                  |
| <b>Harrison, Eric S      MPTC ID: 5190-0995      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                      |                                                                      |                                                                                                   |
| <b>00014413</b>                                                                                                                              | <b>4/4/2022</b>      | <b>Massachusetts State Police</b>    | <b>IAS2022-0060</b>                                                  | <b>Retraining, Written Reprimand (Body-worn camera training, Reprimanded in Personnel Orders)</b> |
| A-00024028                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Improperly muted body-worn camera while interacting with a civilian in custody.                   |
| <b>Harrison, Martin D      MPTC ID: 6106-8267      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                      |                                                                      |                                                                                                   |
| <b>00001013</b>                                                                                                                              | <b>4/2/2009</b>      | <b>Boston Police Department</b>      | <b>I2009-023</b>                                                     | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                     |
| A-00001746                                                                                                                                   | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Prohibited Conduct 111,4A                                                                         |
| <b>Hart, John Paul      MPTC ID: 9997-5837      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                      |                                                                      |                                                                                                   |
| <b>00005781</b>                                                                                                                              | <b>2/7/2014</b>      | <b>Holyoke Police Department</b>     | <b>11-07-IA</b>                                                      | <b>Suspension, 1-5 days, Other (Restitution for lost property)</b>                                |
| A-00008495                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Improper Care of Department Equipment                                                             |
| <b>00005780</b>                                                                                                                              | <b>12/6/2006</b>     | <b>Holyoke Police Department</b>     | <b>06-20-IA</b>                                                      | <b>Written Reprimand, Written Warning or Letter of Counseling</b>                                 |
| A-00008494                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Failure to Properly Follow Up with Investigation                                                  |
| <b>00001813</b>                                                                                                                              | <b>11/7/2005</b>     | <b>Holyoke Police Department</b>     | <b>05-28-IA</b>                                                      | <b>Written Reprimand</b>                                                                          |
| A-00003000                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Obidience to Orders                                                                               |
| <b>Hart, Tommie O      MPTC ID: 9996-9701      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                      |                                                                      |                                                                                                   |
| <b>00002813</b>                                                                                                                              | <b>4/19/2002</b>     | <b>Springfield Police Department</b> | <b>SO#02-122</b>                                                     | <b>Retraining</b>                                                                                 |
| A-00004324                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                   |
| <b>Hartgrove, Troy E      MPTC ID: 9812-1747      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                      |                                                                      |                                                                                                   |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                   |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                     |
| <b>Hartgrove, Troy E      MPTC ID: 9812-1747      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                                   |                                                               |
| <b>00001014</b>                                                                                                                            | <b>10/9/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0458</b>               |                                                               |
| A-00001747                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                   |
| <b>Hartley, Daniel T      MPTC ID: 9998-8080      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                        |                                   |                                                               |
| <b>00005124</b>                                                                                                                            | <b>12/4/2015</b>     | <b>Massachusetts State Police</b>      | <b>IAS2015-0045</b>               | <b>Loss of Time Off</b>                                       |
| A-00007413                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct                                                       |
| A-00007414                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct spanning several dates                                |
| A-00007415                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | CJIS policy                                                   |
| A-00007416                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Unsatisfactory Performance                                    |
| A-00007417                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Social Media Policy                                           |
| A-00007418                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Policy, Procedure, Operations                                 |
| <b>Hartley, Derek Paul      MPTC ID: 9998-2403      Certification Status: Certified      Current Agency: Westford Police Department</b>    |                      |                                        |                                   |                                                               |
| <b>00003246</b>                                                                                                                            | <b>2/14/2017</b>     | <b>Westford Police Department</b>      | <b>2017-1</b>                     | <b>Suspension, 1-5 days</b>                                   |
| A-00004796                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Accidental discharge after tour of duty while stowing firearm |
| <b>Hartnett, Charles Louis      MPTC ID: 9997-7393      Certification Status: Certified      Current Agency: Medford Police Department</b> |                      |                                        |                                   |                                                               |
| <b>00002050</b>                                                                                                                            | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                    | <b>Suspension, 1-5 days</b>                                   |
| A-00003271                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Violation Detail Policy                                       |
| <b>Hasan, Jahad B      MPTC ID: 9999-0195      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                        |                                   |                                                               |
| <b>00001015</b>                                                                                                                            | <b>5/25/2012</b>     | <b>Boston Police Department</b>        | <b>IAD2012-0191</b>               | <b>Suspension, 1-5 days</b>                                   |
| A-00001748                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Courts                                                        |
| A-00001749                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                   |

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| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>        | <u>Discipline (not administered reason)</u>                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>      | <u>Allegation Details</u>                                                                                                                                          |
| <b>Haslam, Jon-Allen</b> <b>MPTC ID: 9998-2442</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b> |                      |                                   |                                |                                                                                                                                                                    |
| <b>00008497</b>                                                                                                                     | <b>6/7/2024</b>      | <b>Westford Police Department</b> | <b>2024-2</b>                  | <b>Resigned/Retired in Lieu of Discipline (Officer Haslam's agreement with the town included a 1 day suspension that will not be served and he resigned.)</b>      |
| <b>Summary of 00008497</b>                                                                                                          |                      |                                   |                                |                                                                                                                                                                    |
| The Officer had a verbal argument with a supervisor and left his assigned shift without proper authorization.                       |                      |                                   |                                |                                                                                                                                                                    |
| A-00012828                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Ofc. Haslam got frustrated by a request and began yelling at Det./Sgt. Rogers and walked towards him in an aggressive fashion.                                     |
| A-00012829                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Rules and Regulations 5.01 Neglect of Duty                                                                                                                         |
| A-00012830                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Rule and Regulation 7.3 Courtesy                                                                                                                                   |
| A-00012831                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Rule and Regulation 14.1 Absence                                                                                                                                   |
| <b>00006932</b>                                                                                                                     | <b>5/12/2023</b>     | <b>Westford Police Department</b> | <b>2023-1 Bias Complaint U</b> | <b>Written Reprimand (Bias Complaint was UNFOUNDED. However, written reprimand action was taken for Courtesy (Lack thereof) and Conduct unbecoming an Officer)</b> |
| A-00018842                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Officer violated Rule and Regulations 4.02 and 7.02 -Conduct Unbecoming and Courtesy during a motor vehicle traffic stop.                                          |
| <b>00003249</b>                                                                                                                     | <b>11/8/2005</b>     | <b>Westford Police Department</b> | <b>N/A</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                        |
| A-00004800                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Failed to report for duty                                                                                                                                          |
| <b>00003248</b>                                                                                                                     | <b>4/3/2006</b>      | <b>Westford Police Department</b> | <b>N/A</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                        |
| A-00004799                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Did not report for scheduled court date                                                                                                                            |
| <b>00003247</b>                                                                                                                     | <b>11/22/2016</b>    | <b>Westford Police Department</b> | <b>2016-4</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                        |
| A-00004797                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming     | Involved in a physical altercation with another officer that has since left the department                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                           |
| <b>Haslam, Jon-Allen      MPTC ID: 9998-2442    Certification Status: Expired    Current Agency: Unassociated Officer</b>            |                      |                                  |                                                                      |                                                                                                                                                                                                                                                                                                                                                     |
| A-00004798                                                                                                                           | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Fail to follow orders                                                                                                                                                                                                                                                                                                                               |
| <b>Hawkins, James Daniel      MPTC ID: 3764-7141    Certification Status: Certified    Current Agency: Medford Police Department</b> |                      |                                  |                                                                      |                                                                                                                                                                                                                                                                                                                                                     |
| <b>00013653</b>                                                                                                                      | <b>3/3/2026</b>      | <b>Medford Police Department</b> | <b>IA 2026-02</b>                                                    | <b>Suspension, 6-29 days, Other, Retraining (Ten days unpaid suspension, six days to serve, four held in abeyance for two years. Those days will be immediately imposed upon further violation., Comply with settlement agreement relating to both 13447 (IA2026-01) and 13653 (IA 2026-02), 13653 concurrent with complaint 13447 (IA2026-01))</b> |
| A-00023918                                                                                                                           | Sustained            | Other Misconduct                 | Minor Policy Violation                                               | Failed to submit incident report in a timely manner.                                                                                                                                                                                                                                                                                                |
| A-00023919                                                                                                                           | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failure to conduct a proper investigation.                                                                                                                                                                                                                                                                                                          |
| <b>00013447</b>                                                                                                                      | <b>2/4/2026</b>      | <b>Medford Police Department</b> | <b>IA 2026-01</b>                                                    | <b>Suspension, 6-29 days, Other, Retraining (Suspended 10 days, six days to serve, four days held in abeyance for two years., comply with settlement agreement relating to both 13447 (IA2026-01) and 13653 (IA 2026-02), 13447 concurrent with complaint 13653 (IA2026-02))</b>                                                                    |
| A-00022955                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Sleeping while on duty.                                                                                                                                                                                                                                                                                                                             |
| A-00022956                                                                                                                           | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failure to wear body worn camera while on shift and interacting with the public.                                                                                                                                                                                                                                                                    |
| A-00022957                                                                                                                           | Sustained            | Other Misconduct                 | Minor Policy Violation                                               | Consistent pattern of tardiness.                                                                                                                                                                                                                                                                                                                    |
| A-00022958                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Excessive use of sick leave.                                                                                                                                                                                                                                                                                                                        |
| A-00022959                                                                                                                           | Sustained            | Other Misconduct                 | Minor Policy Violation                                               | Failure to show up for and work a paid police detail.                                                                                                                                                                                                                                                                                               |
| <b>Hayden, Jesse Edgar      MPTC ID: 9997-5945    Certification Status: Certified    Current Agency: Hudson Police Department</b>    |                      |                                  |                                                                      |                                                                                                                                                                                                                                                                                                                                                     |
| <b>00001823</b>                                                                                                                      | <b>5/6/2008</b>      | <b>Hudson Police Department</b>  | <b>N/A</b>                                                           | <b>Suspension, 30+ days, Loss of Time Off</b>                                                                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                  |
| <b>Hayden, Jesse Edgar</b> <b>MPTC ID: 9997-5945</b> <b>Certification Status: Certified</b> <b>Current Agency: Hudson Police Department</b>                 |                      |                                        |                                                                      |                                                                                                                                                                                                            |
| A-00003011                                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          |                                                                                                                                                                                                            |
| <b>Headley, Trent Jordan</b> <b>MPTC ID: 9997-6958</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>               |                      |                                        |                                                                      |                                                                                                                                                                                                            |
| <b>00008562</b>                                                                                                                                             | <b>6/12/2024</b>     | <b>Malden Police Department</b>        | <b>24-11</b>                                                         | <b>Suspension, 1-5 days (Sgt. Trent Headley will receive a 3-day suspension and additional training in the areas of sensitivity and domestic violence.)</b>                                                |
| <b>Summary of <u>00008562</u></b>                                                                                                                           |                      |                                        |                                                                      |                                                                                                                                                                                                            |
| The Sergeant neglected duties by failing to take suitable and appropriate police action and was discourteous while interacting with the victim of the call. |                      |                                        |                                                                      |                                                                                                                                                                                                            |
| A-00013051                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call. |
| A-00014325                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call. |
| A-00014326                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call. |
| A-00014328                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call. |
| A-00014329                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties.                                                                                   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                       |
| <b>Headley, Trent Jordan      MPTC ID: 9997-6958      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                 |
| A-00014331                                                                                                                              | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call.                                      |
| A-00014332                                                                                                                              | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Sgt. Headley failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call.                                      |
| A-00014333                                                                                                                              | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Sgt. Headley also failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call.                                 |
| A-00014334                                                                                                                              | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Sgt. Headley also failed to take suitable and appropriate police action and as a result was neglect of performing his duties. Sgt. Headley was also discourteous while interacting with the victim of the call.                                 |
| <b>00007067</b>                                                                                                                         | <b>3/12/2023</b>     | <b>Malden Police Department</b> | <b>23-04</b>                                                         | <b>Other (Required to work 3 shifts without compensation)</b>                                                                                                                                                                                   |
| <b>Summary of <u>00007067</u></b>                                                                                                       |                      |                                 |                                                                      |                                                                                                                                                                                                                                                 |
| The Officer was involved in a physical altercation off duty. The Sergeant who responded did not report the incident.                    |                      |                                 |                                                                      |                                                                                                                                                                                                                                                 |
| A-00010131                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Reporting Notification. (Sgt. Trent Headly failed to report an assault and battery was committed by an off-duty Malden Police Officer and the assault and battery took place inside a licensed liquor establishment within the City of Malden.) |
| A-00013206                                                                                                                              | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | MPD Policy #ADM-011 Liquor Law Violations: Section I,1 Documenting and Reporting                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                      | <u>Discipline (not administered reason)</u>                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                    | <u>Allegation Details</u>                                                                                                                                                                               |
| Headley, Trent Jordan      MPTC ID: 9997-6958      Certification Status: Certified      Current Agency: Malden Police Department      |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| 00006779                                                                                                                              | 3/12/2023            | Malden Police Department               | 23-03                                                                                                                                                                                                                                                                                                                                        | Retraining                                                                                                                                                                                              |
| Summary of 00006779                                                                                                                   |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| The Sergeant was unprofessional and confrontational with a community member while at an incident.                                     |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| A-00009787                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   | On Monday March 13th, 2023, at approximately 10#30pm. [REDACTED] filed a complaint against Sgt. Trent Headley accusing him of being unprofessional and being biased against him for being gay.          |
| Heal, Joshua W      MPTC ID: 3853-7995      Certification Status: Expired      Current Agency: Unassociated Officer                   |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| 00009236                                                                                                                              | 2/8/2021             | Abington Police Department             | Outside Investigation                                                                                                                                                                                                                                                                                                                        | Resigned/Retired in Lieu of Discipline                                                                                                                                                                  |
| A-00015120                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   | Violation of APD rule and regulation 4.01 Conduct Unbecoming                                                                                                                                            |
| A-00015121                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                 | Officer was not truthful, fully cooperative, and/or forthcoming during the Stoughton Police Department administrative investigation, including in his responses to questions from outside investigators |
| POST Discipline                                                                                                                       |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| Date Of Order                                                                                                                         | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                         |
| 9/25/2025                                                                                                                             | 00008135             | Other                                  | On September 25, 2025, Heal, while not admitting any facts, agreed that he would never again apply for recertification or hold employment by a law enforcement agency in the Commonwealth. Heal was alleged to have been untruthful during an outside agency's internal affairs investigation and during a meeting with his chief of police. |                                                                                                                                                                                                         |
| Healy, Daniel J      MPTC ID: 9995-6085      Certification Status: Certified      Current Agency: Boston University Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |
| 00001318                                                                                                                              | 2/13/2005            | Boston University Police Department    | IRC#5001679                                                                                                                                                                                                                                                                                                                                  | Suspension, 1-5 days                                                                                                                                                                                    |
| A-00002315                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                         |
| Healy, Declan Gerard      MPTC ID: 9997-8551      Certification Status: Certified      Current Agency: Newton Police Department       |                      |                                        |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                         |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                       |
| <b>Healy, Declan Gerard      MPTC ID: 9997-8551      Certification Status: Certified      Current Agency: Newton Police Department</b>        |                      |                                             |                                                     |                                                                                                                                                 |
| <b>00013247</b>                                                                                                                               | <b>11/16/2025</b>    | <b>Newton Police Department</b>             | <b>25-814</b>                                       | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00022750                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Sergeant late for assigned overtime, entered overtime request for full 8 hr shift in excess of hours worked                                     |
| A-00022752                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                         | False information on records: Sergeant was late for assigned overtime, entered overtime request for full 8-hour shift in excess of hours worked |
| <b>00002280</b>                                                                                                                               | <b>12/11/2012</b>    | <b>Newton Police Department</b>             | <b>IAU12-663</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00003714                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                                                                 |
| <b>Healy, Kevin P.      MPTC ID: 0862-4396      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                 |
| <b>00001735</b>                                                                                                                               | <b>7/25/1999</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Reprimand</b>                                                                                                                        |
| A-00002908                                                                                                                                    | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                 |
| <b>Heard, Daniel      MPTC ID: 9997-9309      Certification Status: Certified      Current Agency: Plymouth Police Department</b>             |                      |                                             |                                                     |                                                                                                                                                 |
| <b>00007575</b>                                                                                                                               | <b>1/27/2024</b>     | <b>Plymouth Police Department</b>           | <b>24-06C</b>                                       | <b>Retraining</b>                                                                                                                               |
| <b>Summary of 00007575</b>                                                                                                                    |                      |                                             |                                                     |                                                                                                                                                 |
| The Officer failed to request an ambulance after a prisoner fell in the police station resulting in a small abrasion.                         |                      |                                             |                                                     |                                                                                                                                                 |
| A-00010864                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Policy Violation - Monitoring of Prisoners                                                                                                      |
| <b>Heath, Richard Allen      MPTC ID: 9997-9177      Certification Status: Certified      Current Agency: Peabody Police Department</b>       |                      |                                             |                                                     |                                                                                                                                                 |
| <b>00002362</b>                                                                                                                               | <b>9/17/2019</b>     | <b>Peabody Police Department</b>            |                                                     | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00003816                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Discourtesy                                                                                                                                     |
| <b>00002361</b>                                                                                                                               | <b>11/1/2017</b>     | <b>Peabody Police Department</b>            |                                                     | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                   |
| A-00003815                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | officer brought cruiser home with ouy permission                                                                                                |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                |
| <b>Heath, Richard Allen      MPTC ID: 9997-9177      Certification Status: Certified      Current Agency: Peabody Police Department</b>  |                      |                                     |                                 |                                                                                                                                                                                                                                                                                                                          |
| <b>00002360</b>                                                                                                                          | <b>4/15/2003</b>     | <b>Peabody Police Department</b>    | <b>22</b>                       | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                                                                             |
| A-00003812                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming      | Officer left court mid testimony and did not return                                                                                                                                                                                                                                                                      |
| A-00003813                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming      | Failure to obey orders                                                                                                                                                                                                                                                                                                   |
| A-00003814                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming      | Appearing for Testimony                                                                                                                                                                                                                                                                                                  |
| <b>Heenan, Kevin Michael      MPTC ID: 9997-2466      Certification Status: Certified      Current Agency: Milford Police Department</b> |                      |                                     |                                 |                                                                                                                                                                                                                                                                                                                          |
| <b>00011616</b>                                                                                                                          | <b>6/25/2025</b>     | <b>Bellingham Police Department</b> | <b>2025-10</b>                  | <b>Resigned/Retired in Lieu of Discipline (The Town/Department had scheduled a pre-termination hearing for Heenan. Prior to the hearing, Heenan signed a separation agreement resigning in lieu of discipline. The agreement was finalized and binding as of 12/01/2025 and the resignation is effective 12/05/2025)</b> |
| A-00020237                                                                                                                               | Sustained            | Criminal Conduct                    | Other criminal conduct          | Sgt. Heenan was charged with [REDACTED]. The Sergeant was charged with [REDACTED].                                                                                                                                                                                                                                       |
| A-00021778                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation      | Conduct Unbecoming and Officer: Sgt. Heenan was involved in an alleged drunk driving crash                                                                                                                                                                                                                               |
| A-00021779                                                                                                                               | Sustained            | Other Misconduct                    | Alcohol or drug abuse           | Sgt. Heenan is alleged to have operated a motor vehicle and carried a loaded firearm while under the influence of alcohol in violation of department policy.                                                                                                                                                             |
| A-00021780                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation      | Sgt. Heenan produced his police identification card during his encounter with officers while intoxicated, in an attempt to avoid consequences, constituting misuse of official position.                                                                                                                                 |
| <b>Heikkila, David Allan      MPTC ID: 9997-4056      Certification Status: Certified      Current Agency: Carver Police Department</b>  |                      |                                     |                                 |                                                                                                                                                                                                                                                                                                                          |
| <b>00001433</b>                                                                                                                          | <b>2/2/2018</b>      | <b>Carver Police Department</b>     | <b>IA-2018-01</b>               | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                                                                                                                                                                                       |
| A-00002500                                                                                                                               | Sustained            | Criminal Conduct                    | Crimes involving physical force | Off Duty Assault and Battery                                                                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                   |
| <b>Heikkila, David Allan      MPTC ID: 9997-4056      Certification Status: Certified      Current Agency: Carver Police Department</b>                                                                                           |                      |                                     |                            |                                                                                                                                                                                             |
| A-00002501                                                                                                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                             |
| <b>Heise, David D      MPTC ID: 9999-9159      Certification Status: Certified      Current Agency: Barnstable Police Department</b>                                                                                              |                      |                                     |                            |                                                                                                                                                                                             |
| <b>00000724</b>                                                                                                                                                                                                                   | <b>2/1/2018</b>      | <b>Barnstable Police Department</b> | <b>18-03-IA</b>            | <b>Written Reprimand</b>                                                                                                                                                                    |
| A-00001243                                                                                                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy Violation                                                                                                                                                                            |
| <b>Heller, Thomas B      MPTC ID: 9998-0873      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                      |                      |                                     |                            |                                                                                                                                                                                             |
| <b>00006996</b>                                                                                                                                                                                                                   | <b>5/9/2023</b>      | <b>Stoneham Police Department</b>   | <b>6_22_23</b>             | <b>Resigned/Retired in Lieu of Discipline (Officer resigned before discipline was imposed.)</b>                                                                                             |
| <b>Summary of 00006996</b>                                                                                                                                                                                                        |                      |                                     |                            |                                                                                                                                                                                             |
| The Officer on multiple occasions used racial and ethnic slurs directed at members of the department. The Officer exhibited lack of professionalism by making an insensitive comment about a victim involved in a fatal incident. |                      |                                     |                            |                                                                                                                                                                                             |
| A-00010004                                                                                                                                                                                                                        | Sustained            | Bias                                | Bias on basis of ethnicity | Used an ethnic slur in violation of the Department rule and regulation of Conduct Unbecoming an officer, Chapter R-10, Rules and Regulations-Prohibited Conduct.                            |
| A-00011991                                                                                                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Used an ethnic slur in violation of the Department rule and regulation of Conduct Unbecoming an officer, Chapter R-10, Rules and Regulations-Prohibited Conduct.                            |
| A-00011992                                                                                                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer made an insensitive, offensive reference in violation of the Department rule and regulation, Conduct Unbecoming an Officer, Chapter R-10, Rules and Regulations-Prohibited Conduct. |
| A-00011993                                                                                                                                                                                                                        | Sustained            | Bias                                | Bias on basis of race      | Demonstrated conduct in violation of the Department's Discrimination and Unlawful Harassment Policy (Chapter 25-2, revised on January 3, 2020)                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                                                                                                                                               |
| <b>Heller, Thomas B      MPTC ID: 9998-0873      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                        |                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                         |
| A-00011994                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race                                                                                                                                                                                                                                                                                                                           | Demonstrated conduct in violation of the Department's Discrimination and Unlawful Harassment Policy (Chapter 25-2, revised on January 3, 2020)                          |
| A-00011995                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race                                                                                                                                                                                                                                                                                                                           | Demonstrated conduct in violation of the Department's Discrimination and Unlawful Harassment Policy (Chapter 25-2, revised on January 3, 2020).                         |
| A-00011996                                                                                                                               | Sustained            | Bias                                   | Bias on basis of race                                                                                                                                                                                                                                                                                                                           | Demonstrated conduct in violation of the Department rule and regulation, Conduct Unbecoming an Officer, Chapter R-10, Rules and Regulations-Prohibited Conduct.         |
| A-00011997                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                    | Answers to direct questions were untruthful in violation of the Department rule and regulation, Required Conduct, Chapter R-11, Rules and Regulations-Required Conduct. |
| <b><u>POST Discipline</u></b>                                                                                                            |                      |                                        |                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                         |
| Date Of Order                                                                                                                            | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                         |
| 3/20/2025                                                                                                                                | 00007445             | Suspended                              | On March 20, 2025, Heller entered into a Voluntary 6-month Suspension Agreement under which he admitted that, while on duty with the SPD and in the workplace speaking with co-workers, he repeatedly and on multiple separate occasions, used language that was unprofessional, and in some instances, racially and/or culturally insensitive. |                                                                                                                                                                         |
| <b>Hellman, Brian Patrick      MPTC ID: 9997-7609      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                         |
| <b>00002092</b>                                                                                                                          | <b>10/30/2008</b>    | <b>Methuen Police Department</b>       | <b>2010-10-20 IA</b>                                                                                                                                                                                                                                                                                                                            | <b>Suspension, 1-5 days, Loss of Time Off</b>                                                                                                                           |
| A-00003325                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                      | Abuse of Sick Leave                                                                                                                                                     |
| <b>00002091</b>                                                                                                                          | <b>11/16/2011</b>    | <b>Methuen Police Department</b>       | <b>2011-11-16 IA</b>                                                                                                                                                                                                                                                                                                                            | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00003324                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                      | Conduct Unbecoming, Neglect of Duty, Reporting for Duty                                                                                                                 |
| <b>00002090</b>                                                                                                                          | <b>5/25/2019</b>     | <b>Methuen Police Department</b>       | <b>2019-12 IA</b>                                                                                                                                                                                                                                                                                                                               | <b>Suspension, 1-5 days</b>                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                 |
| <b>Hellman, Brian Patrick</b> <b>MPTC ID: 9997-7609</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                                 |                      |                                        |                                                                      |                                                                                                                                                                                           |
| A-00003323                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty, Incompetence, Orders                                                                                                                                                     |
| <b>Henderson, Gary L</b> <b>MPTC ID: 9997-6060</b> <b>Certification Status: Certified</b> <b>Current Agency: College Of The Holy Cross</b>                                     |                      |                                        |                                                                      |                                                                                                                                                                                           |
| <b>00008262</b>                                                                                                                                                                | <b>5/28/2024</b>     | <b>Lancaster Police Department</b>     | <b>24LAN-227-OF</b>                                                  | <b>Suspension, 1-5 days (5 day suspension per policy and retraining issued)</b>                                                                                                           |
| <b>Summary of 00008262</b>                                                                                                                                                     |                      |                                        |                                                                      |                                                                                                                                                                                           |
| The Officer failed to take the required actions during a call for service/investigation and submitted an incident report that lacked information and is considered untruthful. |                      |                                        |                                                                      |                                                                                                                                                                                           |
| A-00012216                                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | I also believe that Officer Henderson's statements regarding the physical touching in his narrative contradict statements from the caller/ victim seen on his BWC footage.                |
| <b>00001838</b>                                                                                                                                                                | <b>4/20/2020</b>     | <b>Lancaster Police Department</b>     | <b>20LAN-132-OF</b>                                                  | <b>Retraining</b>                                                                                                                                                                         |
| A-00003033                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | violation of policy                                                                                                                                                                       |
| <b>Henderson, Troy Lamar</b> <b>MPTC ID: 2292-1823</b> <b>Certification Status: Certified</b> <b>Current Agency: Truro Police Department</b>                                   |                      |                                        |                                                                      |                                                                                                                                                                                           |
| <b>00008951</b>                                                                                                                                                                | <b>8/6/2024</b>      | <b>Truro Police Department</b>         | <b>24-3-IA</b>                                                       | <b>Written Reprimand, Other (Formal Training)</b>                                                                                                                                         |
| <b>Summary of 00008951</b>                                                                                                                                                     |                      |                                        |                                                                      |                                                                                                                                                                                           |
| The Sergeant neglected his duties as a supervisor by denying another officer the ability to assist with a medical emergency.                                                   |                      |                                        |                                                                      |                                                                                                                                                                                           |
| A-00014298                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of TPD Rules and Regulations 5.1; Neglect of Duty. The officer denied another officer the ability to run down and assess an unconscious male.                                   |
| A-00015077                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Internal Affairs Investigation consists of possible violations of procedure in the capacity of a supervisor. Truro Police Department Rule and Regulation 15.3 Sergeant's Responsibilities |
| <b>00008847</b>                                                                                                                                                                | <b>7/30/2024</b>     | <b>Truro Police Department</b>         | <b>24-2-IA</b>                                                       | <b>Other (Documented Formal Counseling)</b>                                                                                                                                               |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                      |
| <b>Henderson, Troy Lamar      MPTC ID: 2292-1823      Certification Status: Certified      Current Agency: Truro Police Department</b>     |                      |                                        |                                                                      |                                                                                                                                                                |
| A-00014595                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unprofessionalism                                                                                                                                              |
| <b>00001394</b>                                                                                                                            | <b>1/20/2021</b>     | <b>Brewster Police Department</b>      | <b>21-1-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                |
| A-00002458                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                |
| <b>Henehan, Kevin Thomas      MPTC ID: 9997-5245      Certification Status: Certified      Current Agency: Groton Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                |
| <b>00001660</b>                                                                                                                            | <b>9/22/2022</b>     | <b>Groton Police Department</b>        | <b>22-1-IA</b>                                                       | <b>Suspension, 6-29 days, Retraining</b>                                                                                                                       |
| A-00002811                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Knowingly delayed a response to a call for service                                                                                                             |
| A-00002812                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Knowingly and willingly avoided noticing any evidence of underage drinking so did not have to testify to it                                                    |
| A-00002813                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Initial call was underage drinking party. Knowingly and willfully allowed teens to leave when had reason to believe teens had been or could have been drinking |
| A-00002814                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                             |
| A-00002815                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                |
| A-00002816                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Filing of Reports                                                                                                                                              |
| <b>00001659</b>                                                                                                                            | <b>4/30/2013</b>     | <b>Groton Police Department</b>        | <b>NA</b>                                                            | <b>Written Reprimand</b>                                                                                                                                       |
| A-00002810                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Made a sexually explicit/rude hand gesture                                                                                                                     |
| <b>Henke, Ross A      MPTC ID: 9999-2824      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                        |                                                                      |                                                                                                                                                                |
| <b>00009645</b>                                                                                                                            | <b>1/13/2017</b>     | <b>Southwick Police Department</b>     | <b>17-1-IA</b>                                                       | <b>Other (Officer retired or resigned to avoid discipline)</b>                                                                                                 |
| A-00016116                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | false statement via text                                                                                                                                       |
| A-00016117                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | false statement via text                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                           |
| <b>Henke, Ross A      MPTC ID: 9999-2824      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                        |                                                                      |                                                                                                                                                                     |
| A-00016118                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | failure to follow orders                                                                                                                                            |
| A-00016119                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | false statement to Lieutenant                                                                                                                                       |
| <b>Henn, Steven W      MPTC ID: 9997-1770      Current Agency: Unassociated Officer</b>                                                    |                      |                                        |                                                                      |                                                                                                                                                                     |
| <b>00006049</b>                                                                                                                            | <b>7/19/2018</b>     | <b>Belchertown Police Department</b>   | <b>18-02</b>                                                         | <b>Retraining</b>                                                                                                                                                   |
| A-00008863                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | The officer's veracity was in question, but was given the benefit of the doubt.                                                                                     |
| A-00008864                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Delayed response to call for service                                                                                                                                |
| <b>00004266</b>                                                                                                                            | <b>8/27/2021</b>     | <b>Belchertown Police Department</b>   | <b>21-03</b>                                                         |                                                                                                                                                                     |
| A-00006033                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Submitted a false police report that left out information in regard to a domestic violence/ family disturbance call. Violation of Mass General Law 6E -Truthfulness |
| A-00006034                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of policy #2.05 Domestic Violence                                                                                                                         |
| A-00006035                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Incompetence Rule #6.1                                                                                                                                              |
| A-00006036                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Filing Reports Rule #13.0 and #13.1                                                                                                                                 |
| <b>00004265</b>                                                                                                                            | <b>7/22/2020</b>     | <b>Belchertown Police Department</b>   | <b>20-02</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00006030                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Harrassment towards another police officer                                                                                                                          |
| A-00006031                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Incompetence Rule #6.1                                                                                                                                              |
| A-00006032                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination Rule #8.02                                                                                                                                          |
| <b>00004264</b>                                                                                                                            | <b>7/26/2019</b>     | <b>Belchertown Police Department</b>   | <b>19-02</b>                                                         | <b>Retraining</b>                                                                                                                                                   |
| A-00006029                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Improper or insensitive social media posts perceived by the complainant as insensitive or racist.                                                                   |

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| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Henneberry, Paul Ryan      MPTC ID: 2123-8107      Current Agency: Unassociated Officer</b>                                        |                      |                                        |                                                     |                                                                                                                                                                                                                                                               |
| <b>00003203</b>                                                                                                                       | <b>5/31/2022</b>     | <b>Walpole Police Department</b>       | <b>22WAL-1-IA</b>                                   | <b>Other (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                                                                                                                                |
| A-00004742                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury         | Incident#: 22WAL-130-AC                                                                                                                                                                                                                                       |
| <b>Hennessey, Ryan L      MPTC ID: 8413-0817      Certification Status: Suspended      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                     |                                                                                                                                                                                                                                                               |
| <b>00013606</b>                                                                                                                       | <b>2/11/2026</b>     | <b>Massachusetts State Police</b>      | <b>IAS2026-0009</b>                                 | <b>Resigned/Retired in Lieu of Discipline (Dishonorably Discharged)</b>                                                                                                                                                                                       |
| A-00023143                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Trooper tested positive for cocaine during random drug screening when he failed a second drug screen.                                                                                                                                                         |
| <b>Hennessey, Sean W      MPTC ID: 5073-2023      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                     |                                                                                                                                                                                                                                                               |
| <b>00005125</b>                                                                                                                       | <b>12/23/2014</b>    | <b>Massachusetts State Police</b>      | <b>IAS2015-0002</b>                                 | <b>Loss of Time Off</b>                                                                                                                                                                                                                                       |
| A-00007419                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Policy, Procedure, Operations                                                                                                                                                                                                                                 |
| A-00007420                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Unsatisfactory Performance                                                                                                                                                                                                                                    |
| A-00007421                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conformance to laws                                                                                                                                                                                                                                           |
| A-00007422                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                                                                                                                                                                                                                                       |
| <b>Henry, William P      MPTC ID: 4014-6343      Certification Status: Suspended      Current Agency: Unassociated Officer</b>        |                      |                                        |                                                     |                                                                                                                                                                                                                                                               |
| <b>00006979</b>                                                                                                                       | <b>9/17/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0341</b>                                 | <b>Suspension, 1-5 days (3 working day suspension, 1 day to serve.)</b>                                                                                                                                                                                       |
| A-00009987                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | The officer steered his vehicle into the oncoming lane and drove side-by-side with the complainant. There was an accident, and the officer fled the scene, not stopping to exchange paperwork due to feeling unsafe. The officer did not report the incident. |
| <b>Henson, Brandyn D      MPTC ID: 6131-4722      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                     |                                                                                                                                                                                                                                                               |
| <b>00007069</b>                                                                                                                       | <b>4/14/2023</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0022</b>                                 | <b>Loss of Time Off</b>                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                       |
| <b>Henson, Brandyn D      MPTC ID: 6131-4722    Certification Status: Certified    Current Agency: Massachusetts State Police</b>                  |                      |                                        |                                                     |                                                                                                                 |
| <b>Summary of 00007069</b>                                                                                                                         |                      |                                        |                                                     |                                                                                                                 |
| The Troopers exhibited careless driving while operating a department issued cruiser.                                                               |                      |                                        |                                                     |                                                                                                                 |
| A-00013553                                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Trooper failed to stop, and drove through two signal-controlled intersections at high speeds during mv pursuit. |
| <b>Herbert, Brian Alfred      MPTC ID: 9997-4267    Certification Status: Conditionally Certified    Current Agency: Everett Police Department</b> |                      |                                        |                                                     |                                                                                                                 |
| <b>00005442</b>                                                                                                                                    | <b>1/9/2009</b>      | <b>Everett Police Department</b>       | <b>FN2009-0002</b>                                  | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00007978                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        |                                                                                                                 |
| <b>Herbert, Kevin K      MPTC ID: 7623-6071    Certification Status: Certified    Current Agency: Boston Police Department</b>                     |                      |                                        |                                                     |                                                                                                                 |
| <b>00011976</b>                                                                                                                                    | <b>11/11/2024</b>    | <b>Boston Police Department</b>        | <b>IAD2022-0302</b>                                 | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00020902                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Unreasonable Judgement                                                                                          |
| A-00021964                                                                                                                                         | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | Self-Identification                                                                                             |
| <b>Hernandez, David Fernando      MPTC ID: 8921-3499    Certification Status: Certified    Current Agency: Boston Police Department</b>            |                      |                                        |                                                     |                                                                                                                 |
| <b>00001017</b>                                                                                                                                    | <b>11/28/2016</b>    | <b>Boston Police Department</b>        | <b>IAD2016-0460</b>                                 | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00001751                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                     |
| <b>Hernandez, Eddie      MPTC ID: 7525-7633    Certification Status: Certified    Current Agency: Boston Police Department</b>                     |                      |                                        |                                                     |                                                                                                                 |
| <b>00001016</b>                                                                                                                                    | <b>5/3/2000</b>      | <b>Boston Police Department</b>        | <b>6900</b>                                         | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00001750                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violations of Rules & Procedures                                                                                |
| <b>Hernandez, Edwin J      MPTC ID: 9999-4312    Certification Status: Certified    Current Agency: Springfield Police Department</b>              |                      |                                        |                                                     |                                                                                                                 |
| <b>00002814</b>                                                                                                                                    | <b>2/7/2022</b>      | <b>Springfield Police Department</b>   | <b>SO#22-015</b>                                    | <b>Written Reprimand</b>                                                                                        |
| A-00004325                                                                                                                                         | Sustained            | Use of Force                           | Use of excessive, non-deadly force                  |                                                                                                                 |
| <b>Hernandez, Elizabeth      MPTC ID: 8921-2206    Certification Status: Certified    Current Agency: Northeastern University</b>                  |                      |                                        |                                                     |                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                        |
| <b>Hernandez, Elizabeth      MPTC ID: 8921-2206      Certification Status: Certified      Current Agency: Northeastern University</b>        |                      |                                      |                                                     |                                                                                                                  |
| <b>00014294</b>                                                                                                                              | <b>4/14/2025</b>     | <b>Lowell Police Department</b>      | <b>25-5811</b>                                      | <b>Termination or similar</b>                                                                                    |
| A-00023890                                                                                                                                   | Sustained            | Other Misconduct                     | Conformance to Laws                                 | MGL. Chapter 89, Section 9 - Failure to stop at a red light                                                      |
| A-00023891                                                                                                                                   | Sustained            | Other Misconduct                     | Conformance to Laws                                 | MGL. Chapter 90, Section 13A – Failure to wear a seatbelt                                                        |
| A-00023892                                                                                                                                   | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Police Vehicle Operations; Officer was involved in motor vehicle collision while operating a department vehicle. |
| A-00023893                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Body-Worn Cameras; Officer did not have the body worn camera in "ready" mode while on duty                       |
| <b>Hernandez, Jonathan A      MPTC ID: 9999-6228      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                      |                                                     |                                                                                                                  |
| <b>00002820</b>                                                                                                                              | <b>3/19/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-009</b>                                   | <b>Suspension, 6-29 days</b>                                                                                     |
| A-00004331                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>00002819</b>                                                                                                                              | <b>5/21/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-136</b>                                    | <b>Suspension, 6-29 days</b>                                                                                     |
| A-00004330                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>00002818</b>                                                                                                                              | <b>4/25/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-112</b>                                    | <b>Suspension, 6-29 days</b>                                                                                     |
| A-00004329                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>00002817</b>                                                                                                                              | <b>1/16/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-017</b>                                    | <b>Suspension, 6-29 days</b>                                                                                     |
| A-00004328                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>00002816</b>                                                                                                                              | <b>9/5/2017</b>      | <b>Springfield Police Department</b> | <b>SO#17-181</b>                                    | <b>Suspension, 1-5 days</b>                                                                                      |
| A-00004327                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>00002815</b>                                                                                                                              | <b>1/1/2015</b>      | <b>Springfield Police Department</b> | <b>SO#15-001</b>                                    | <b>Written Reprimand</b>                                                                                         |
| A-00004326                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                  |
| <b>Hernandez, Juan A      MPTC ID: 9995-6151      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Hernandez, Juan A      MPTC ID: 9995-6151      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b> |                      |                                             |                                                                      |                                                                                                                                                                             |
| <b>00002822</b>                                                                                                                              | <b>7/18/2016</b>     | <b>Springfield Police Department</b>        | <b>SO#16-129</b>                                                     | <b>Retraining</b>                                                                                                                                                           |
| A-00004333                                                                                                                                   | Sustained            | Other Misconduct                            | Improper processing of prisoners or property                         |                                                                                                                                                                             |
| <b>00002821</b>                                                                                                                              | <b>6/29/2008</b>     | <b>Springfield Police Department</b>        | <b>SO#08-143</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00004332                                                                                                                                   | Sustained            | Other Misconduct                            | Improper firearm usage or storage                                    |                                                                                                                                                                             |
| <b>Hernandez, Pedro , Jr.      MPTC ID: 0423-0867      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                             |                                                                      |                                                                                                                                                                             |
| <b>00005821</b>                                                                                                                              | <b>7/28/2022</b>     | <b>Suffolk County Sheriff's Department</b>  | <b>22-0226</b>                                                       | <b>Other (Officer resigned from the department the day after he was placed on administrative leave. He was never "Suspended" from Brigham and Women's Hospital Police.)</b> |
| A-00008539                                                                                                                                   | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure |                                                                                                                                                                             |
| <b>00002571</b>                                                                                                                              | <b>1/6/2021</b>      | <b>Simmons University Police Department</b> |                                                                      | <b>Termination or similar</b>                                                                                                                                               |
| A-00004070                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness                                         | Untruthful during background investigation.                                                                                                                                 |
| <b>Herrera, Chad Brendon      MPTC ID: 9998-3676      Certification Status: Certified      Current Agency: Everett Police Department</b>     |                      |                                             |                                                                      |                                                                                                                                                                             |
| <b>00005443</b>                                                                                                                              | <b>11/4/2018</b>     | <b>Everett Police Department</b>            | <b>FN2018-0031</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00007979                                                                                                                                   | Sustained            | Criminal Conduct                            | Crimes involving physical force                                      | Arrested in CT and charged with Breach of Peace and Destruction of Property                                                                                                 |
| A-00007980                                                                                                                                   | Sustained            | Criminal Conduct                            | Other criminal conduct                                               |                                                                                                                                                                             |
| <b>Herrera-Brea, Alexis      MPTC ID: 7186-4080      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                             |                                                                      |                                                                                                                                                                             |
| <b>00010053</b>                                                                                                                              | <b>6/6/2021</b>      | <b>Boston Police Department</b>             | <b>IAD2021-0228</b>                                                  | <b>Resigned/Retired in Lieu of Discipline (Resigned with charges pending)</b>                                                                                               |
| A-00016896                                                                                                                                   | Sustained            | Criminal Conduct                            | Crimes involving [REDACTED]                                          | Conformance to Laws - [REDACTED].                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                                      | <u>Discipline (not administered reason)</u>   |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                                    | <u>Allegation Details</u>                     |
| <b>Herrera-Brea, Alexis</b> <b>MPTC ID: 7186-4080</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                      |                                                                                                              |                                               |
| A-00016898                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Conduct unbecoming - Officer [REDACTED]       |
| <b>00001018</b>                                                                                                                                  | <b>4/19/2020</b>     | <b>Boston Police Department</b>      | <b>IAD2020-0132</b>                                                                                          | <b>Resigned/Retired in Lieu of Discipline</b> |
| A-00001752                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Conformance to Laws                           |
| A-00001753                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Conduct Unbecoming                            |
| <b>Hervieux, Thomas E</b> <b>MPTC ID: 9996-9713</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>  |                      |                                      |                                                                                                              |                                               |
| <b>00002823</b>                                                                                                                                  | <b>7/19/2016</b>     | <b>Springfield Police Department</b> | <b>PIE#16-56</b>                                                                                             | <b>Retraining</b>                             |
| A-00004334                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                                          |                                               |
| <b>Hess, Matthew C</b> <b>MPTC ID: 0184-9255</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                      |                                                                                                              |                                               |
| <b>00003761</b>                                                                                                                                  | <b>10/6/2021</b>     | <b>Massachusetts State Police</b>    | <b>IAS2021-0036</b>                                                                                          | <b>Loss of Time Off</b>                       |
| A-00005514                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Conduct                                       |
| <b>Hession, Christopher M</b> <b>MPTC ID: 7644-9668</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                      |                                                                                                              |                                               |
| <b>00003762</b>                                                                                                                                  | <b>4/29/2019</b>     | <b>Massachusetts State Police</b>    | <b>F2019-0003</b>                                                                                            | <b>Written Reprimand</b>                      |
| A-00005515                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Conduct                                       |
| <b>Hester, Wayne Emory</b> <b>MPTC ID: 9994-2178</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                      |                                                                                                              |                                               |
| <b>00001019</b>                                                                                                                                  | <b>12/28/2008</b>    | <b>Boston Police Department</b>      | <b>I2008-131</b>                                                                                             | <b>Suspension, 1-5 days</b>                   |
| A-00001754                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                                                   | Situations Involving Family & Frien           |
| <b>Hewitt, Christopher</b> <b>MPTC ID: 4183-2588</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                      |                                                                                                              |                                               |
| <b><u>POST Discipline</u></b>                                                                                                                    |                      |                                      |                                                                                                              |                                               |
| Date Of Order                                                                                                                                    | Case #               | Type                                 | Reason                                                                                                       |                                               |
| 12/18/2025                                                                                                                                       | 00009018             | Decertified                          | On December 18, 2025, the Commission decertified Hewitt based on a criminal disposition for a felony charge. |                                               |
| <b>Hichborn, Jeffrey J</b> <b>MPTC ID: 9999-7999</b> <b>Certification Status: Expired</b> <b>Current Agency: Agawam Police Department</b>        |                      |                                      |                                                                                                              |                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Hichborn, Jeffrey J</b> <b>MPTC ID: 9999-7999</b> <b>Certification Status: Expired</b> <b>Current Agency: Agawam Police Department</b>       |                      |                                   |                             |                                                                                                                                                                                 |
| <b>00012675</b>                                                                                                                                 | <b>10/24/2025</b>    | <b>Agawam Police Department</b>   | <b>25-2-IA</b>              | <b>Pending (Investigation under review by Chief of Police; discipline will be updated when determined.)</b>                                                                     |
| A-00022108                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | Officer Hichborn was arrested for [REDACTED] on his [REDACTED].                                                                                                                 |
| A-00022109                                                                                                                                      | Sustained            | Criminal Conduct                  | Crimes involving [REDACTED] | Officer Hichborn was arrested for [REDACTED] on his [REDACTED].                                                                                                                 |
| <b>Hicks, Bernard E</b> <b>MPTC ID: 9998-8426</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>        |                      |                                   |                             |                                                                                                                                                                                 |
| <b>00011977</b>                                                                                                                                 | <b>11/8/2023</b>     | <b>Boston Police Department</b>   | <b>IAD2024-0112</b>         | <b>No Discipline Imposed (UNFOUNDED)</b>                                                                                                                                        |
| A-00020903                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | Neglect of Duty/Unreasonable Judgement - Officer failed to give verbal commands for complainant to avoid and remain at a safe distance from his police dog resulting in injury. |
| <b>Hicks, Dylan C</b> <b>MPTC ID: 9999-6675</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                   |                             |                                                                                                                                                                                 |
| <b>00010463</b>                                                                                                                                 | <b>2/2/2025</b>      | <b>Massachusetts State Police</b> | <b>HIU2025-0001</b>         | <b>Written Reprimand, Other (Comply with stipulations regarding contact with complainant)</b>                                                                                   |
| A-00017885                                                                                                                                      | Sustained            | Other Misconduct                  | Harassment                  | Trooper violated Army command policy on sexual harassment while he was deployed with the US Army, therefore violating MSP rules and regulations.                                |
| <b>Hicks, James Thomas</b> <b>MPTC ID: 9997-2718</b> <b>Current Agency: Unassociated Officer</b>                                                |                      |                                   |                             |                                                                                                                                                                                 |
| <b>00009320</b>                                                                                                                                 | <b>8/26/2019</b>     | <b>Buckland Police Department</b> |                             | <b>Resigned/Retired in Lieu of Discipline (Officer retired September 9, 2021, while case was in court.)</b>                                                                     |
| A-00015319                                                                                                                                      | Other                | Criminal Conduct                  | Crimes involving [REDACTED] | [REDACTED]                                                                                                                                                                      |
| A-00015320                                                                                                                                      | Other                | Criminal Conduct                  | Crimes involving [REDACTED] | [REDACTED]                                                                                                                                                                      |
| A-00015321                                                                                                                                      | Other                | Criminal Conduct                  | Crimes involving [REDACTED] | [REDACTED]                                                                                                                                                                      |
| <b>Higgins, James F, Jr.</b> <b>MPTC ID: 8722-1112</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                   |                             |                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>    |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                      |
| <b>Higgins, James F, Jr.      MPTC ID: 8722-1112      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                    |                            |                                                |
| <b>00005128</b>                                                                                                                               | <b>12/7/2011</b>     | <b>Massachusetts State Police</b>  | <b>IAS2011-0062</b>        | <b>Loss of Time Off</b>                        |
| A-00007432                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination                                |
| A-00007433                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Improper use of Department resources           |
| A-00007434                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct multiple dates                         |
| <b>Higgins, Michael Patrick      MPTC ID: 9998-3150      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                            |                                                |
| <b>00004537</b>                                                                                                                               | <b>3/3/2008</b>      | <b>Worcester Police Department</b> | <b>2008-0050</b>           | <b>Written Warning or Letter of Counseling</b> |
| A-00006562                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 1608.10 Standards of Conduct                   |
| <b>Higgins, Paul E, Jr.      MPTC ID: 0593-5312      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                    |                            |                                                |
| <b>00005127</b>                                                                                                                               | <b>7/30/2017</b>     | <b>Massachusetts State Police</b>  | <b>IAS2017-0035</b>        | <b>Suspension, 30+ days, Other</b>             |
| A-00007429                                                                                                                                    | Sustained            | Criminal Conduct                   | Other criminal conduct     | [Redacted]                                     |
| A-00007430                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                        |
| A-00007431                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                  |
| <b>00005126</b>                                                                                                                               | <b>12/4/2015</b>     | <b>Massachusetts State Police</b>  | <b>IAS2015-0045</b>        | <b>Suspension, 30+ days</b>                    |
| A-00007423                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | CJIS violation, several dates                  |
| A-00007424                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Dissemination of Information                   |
| A-00007425                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                        |
| A-00007426                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations several dates    |
| A-00007427                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Association with known criminals               |
| A-00007428                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Social Media Policy                            |
| <b>Higgins, Sean Patrick      MPTC ID: 8253-5025      Certification Status: Certified      Current Agency: Plainville Police Department</b>   |                      |                                    |                            |                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                              |
| <b>Higgins, Sean Patrick      MPTC ID: 8253-5025      Certification Status: Certified      Current Agency: Plainville Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                        |
| 00012088                                                                                                                                    | 4/4/2025             | Plainville Police Department    | IA2025-00021                                                         | Retraining (Officer Higgins underwent a policy review with the investigative supervisor regarding proper procedures for conducting accident investigations. The review included a discussion of applicable departmental policies, expectations for thorough documentation, and adherence to investigative protocols. See Chief letter) |
| A-00021110                                                                                                                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Officer failed to complete a required accident investigation and issuance of citation.                                                                                                                                                                                                                                                 |
| <b>Hill, David A      MPTC ID: 9999-2880      Certification Status: Certified      Current Agency: Brookline Police Department</b>          |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                        |
| 00009807                                                                                                                                    | 3/28/2010            | Brookline Police Department     | 2010-11                                                              | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                   |
| A-00016535                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                                                                        |
| <b>Hilton, Joshua Otis      MPTC ID: 9997-6901      Certification Status: Certified      Current Agency: Lynn Police Department</b>         |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                        |
| 00004616                                                                                                                                    | 5/6/2014             | Lynn Police Department          | NA                                                                   | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                   |
| A-00006692                                                                                                                                  | Sustained            | Other Misconduct                |                                                                      | conduct unbecoming                                                                                                                                                                                                                                                                                                                     |
| <b>Himmer, Andrew William      MPTC ID: 9999-6676      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                 |                                                                      |                                                                                                                                                                                                                                                                                                                                        |
| 00013741                                                                                                                                    | 3/19/2026            | Worcester Polytechnic Institute | 26-1-PI                                                              | Termination or similar                                                                                                                                                                                                                                                                                                                 |
| A-00023318                                                                                                                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Professional Conduct and Responsibilities. Officer Himmer's actions of consuming alcohol prior to starting his shift, reflect poorly on himself and the WPI Police department.                                                                                                                                                         |
| A-00023319                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming: Officer Himmer consumed alcohol prior to starting his shift. His conduct, on or off duty, reflects unfavorably on himself, other employees and the police department.                                                                                                                                              |
| A-00023320                                                                                                                                  | Sustained            | Other Misconduct                | Alcohol or drug abuse                                                | Possession or Use of Alcohol: Officer Himmer arrived on shift with an odor of alcoholic beverage on his breath.                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                 |
| <b>Himmer, Andrew William      MPTC ID: 9999-6676      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                 |                      |                                        |                                              |                                                                                                                                           |
| A-00023321                                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                        | Off-Duty Use of Alcohol: Officer Himmer consumed an alcoholic beverage to the extent he was unfit to report for his next scheduled shift. |
| <b>00006578</b>                                                                                                                                                       | <b>9/1/2023</b>      | <b>Bentley University</b>              | <b>23-300</b>                                | <b>Resigned/Retired in Lieu of Discipline (Resigned prior to the completion of the investigation.)</b>                                    |
| <b>Summary of <u>00006578</u></b>                                                                                                                                     |                      |                                        |                                              |                                                                                                                                           |
| The Officer left the scene of a motor vehicle crash while leaving work and off duty.                                                                                  |                      |                                        |                                              |                                                                                                                                           |
| A-00009586                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Tardiness                                                                                                                                 |
| A-00011602                                                                                                                                                            | Sustained            | Criminal Conduct                       | Other criminal conduct                       | Leaving Scene of an Accident                                                                                                              |
| <b>Hinds, Michael Joseph      MPTC ID: 9997-2886      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                            |                      |                                        |                                              |                                                                                                                                           |
| <b>00005332</b>                                                                                                                                                       | <b>4/28/2009</b>     | <b>Cambridge Police Department</b>     | <b>None</b>                                  | <b>Retraining</b>                                                                                                                         |
| A-00007795                                                                                                                                                            | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Prisoner processing and safeguarding persons under Departmental control                                                                   |
| <b>Hines, Matthew J      MPTC ID: 9999-7357      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                          |                      |                                        |                                              |                                                                                                                                           |
| <b>00010410</b>                                                                                                                                                       | <b>6/14/2022</b>     | <b>Plymouth Police Department</b>      | <b>25-1363 asa follow up to :</b>            | <b>Termination or similar (Officer no longer employed with department at time of investigation)</b>                                       |
| <b>Summary of <u>00010410</u></b>                                                                                                                                     |                      |                                        |                                              |                                                                                                                                           |
| Officer used his department issued cruiser and position as a Police Officer to intimidate and scare an individual who had been in a relationship with his girlfriend. |                      |                                        |                                              |                                                                                                                                           |
| A-00017783                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Lying and misleading an investigation                                                                                                     |
| A-00017784                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury  | Lied during an internal investigation                                                                                                     |
| A-00017868                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation of Code of Ethics: Violation of public trust and fundamental duties                                                             |
| A-00017869                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation of Mission Vision Values of fairness, integrity, accountability, and professionalism                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                      |
| <b>Hines, Matthew J</b>                                                                                                                                                                                               |                      |                                        |                                                     |                                                                                                |
| <b>MPTC ID: 9999-7357</b>                                                                                                                                                                                             |                      |                                        |                                                     |                                                                                                |
| <b>Certification Status: Expired</b>                                                                                                                                                                                  |                      |                                        |                                                     |                                                                                                |
| <b>Current Agency: Unassociated Officer</b>                                                                                                                                                                           |                      |                                        |                                                     |                                                                                                |
| A-00017870                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming an Officer: Engaging in immoral, improper, unlawful behavior                |
| A-00017871                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Professional Image: Acting in a manner inconsistent with the image of a Police Officer         |
| A-00017872                                                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Cooperating with Internal Investigations: Misleading an IA Investigation                       |
| A-00017873                                                                                                                                                                                                            | Sustained            | Criminal Conduct                       | Other criminal conduct                              | Criminal Conduct: [REDACTED]                                                                   |
| A-00017874                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Used department vehicle to intimidate/harass individual                                        |
| A-00017875                                                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury         | Falsifying Records: Writing a false and inaccurate police report (IA)                          |
| <b>00008072</b>                                                                                                                                                                                                       | <b>4/15/2024</b>     | <b>Plymouth Police Department</b>      | <b>24-10A</b>                                       | <b>Resigned/Retired in Lieu of Discipline, Suspension, 1-5 days (Resignation by Agreement)</b> |
| <b>Summary of 00008072</b>                                                                                                                                                                                            |                      |                                        |                                                     |                                                                                                |
| The Officer violated the department's anti-harassment policy, failed to obey a lawful order from a supervisor, made disrespectful statements about another officer and engaged in prohibited conduct while suspended. |                      |                                        |                                                     |                                                                                                |
| A-00011773                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                                                             |
| A-00011774                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Anti-Discrimination/Harassment Policy                                             |
| A-00011775                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Insubordination                                                                                |
| A-00013876                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Orders                                                                                         |
| A-00013877                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Duties While Suspended                                                                         |
| <b>00007991</b>                                                                                                                                                                                                       | <b>6/14/2022</b>     | <b>Plymouth Police Department</b>      | <b>22-10A</b>                                       | <b>Suspension, 1-5 days</b>                                                                    |
| A-00011630                                                                                                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Unsafe Operation                                                                               |
| <b>00007743</b>                                                                                                                                                                                                       | <b>3/9/2024</b>      | <b>Plymouth Police Department</b>      | <b>24-06A</b>                                       | <b>Suspension, 1-5 days</b>                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Hines, Matthew J      MPTC ID: 9999-7357      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                   |                      |                                             |                                                                      |                                             |
| <b>Summary of 00007743</b>                                                                                                                                                                                                                     |                      |                                             |                                                                      |                                             |
| The Officer used discourteous and demeaning language towards a coworker, was insubordinate in making comments about a superior officer, made comments to discredit members of the department and violated the Town's sexual harassment policy. |                      |                                             |                                                                      |                                             |
| A-00011110                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Conduct Unbecoming                          |
| A-00011794                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Violation of Anti Harassment/Discrimination |
| A-00011795                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Violation of Courtesy Rule                  |
| A-00011796                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Insubordination                             |
| <b>Hing, Sidarith B      MPTC ID: 9195-6164      Certification Status: Certified      Current Agency: Suffolk University Police Department</b>                                                                                                 |                      |                                             |                                                                      |                                             |
| <b>00003435</b>                                                                                                                                                                                                                                | <b>8/15/2015</b>     | <b>Suffolk University Police Department</b> | <b>n/a</b>                                                           | <b>Demotion</b>                             |
| A-00005085                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Failure to supervise                        |
| <b>Hitas, Christopher D      MPTC ID: 9995-6229      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                    |                      |                                             |                                                                      |                                             |
| <b>00002825</b>                                                                                                                                                                                                                                | <b>9/14/1999</b>     | <b>Springfield Police Department</b>        | <b>SO#99-410</b>                                                     | <b>Retraining</b>                           |
| A-00004336                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                             |
| <b>00002824</b>                                                                                                                                                                                                                                | <b>12/2/2016</b>     | <b>Springfield Police Department</b>        | <b>SO#16-218</b>                                                     | <b>Retraining</b>                           |
| A-00004335                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Unlawful entry, seizure, search, or stop                             |                                             |
| <b>Hoar, James T      MPTC ID: 9997-4493      Certification Status: Certified      Current Agency: Fall River Police Department</b>                                                                                                            |                      |                                             |                                                                      |                                             |
| <b>00001561</b>                                                                                                                                                                                                                                | <b>2/19/2018</b>     | <b>Fall River Police Department</b>         | <b>IIC2018-009</b>                                                   | <b>Suspension, 1-5 days</b>                 |
| A-00002686                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                             |
| <b>Hoar, Nicholas M      MPTC ID: 9999-8450      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                                                                               |                      |                                             |                                                                      |                                             |
| <b>00001562</b>                                                                                                                                                                                                                                | <b>4/16/2017</b>     | <b>Fall River Police Department</b>         | <b>IIC2017-025</b>                                                   | <b>Written Reprimand</b>                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                      | <u>Discipline (not administered reason)</u>                                                                                         |                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                    | <u>Allegation Details</u>                                                                                                           |                                                                      |
| Hoar, Nicholas M      MPTC ID: 9999-8450      Certification Status: Decertified      Current Agency: Unassociated Officer         |                      |                                        |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| A-00002687                                                                                                                        | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                          |                                                                                                                                     |                                                                      |
| POST Discipline                                                                                                                   |                      |                                        |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| Date Of Order                                                                                                                     | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                       |                                                                                                                                     |                                                                      |
| 9/24/2024                                                                                                                         | 00006796             | Decertified                            | On February 1, 2024, a jury of the United States District Court for the District of Massachusetts found Hoar guilty of one count of Deprivation of Rights Under Color of Law, and two counts of False Report. These offenses are felonies under Federal law. |                                                                                                                                     |                                                                      |
| Hoar, Timothy Matthew      MPTC ID: 9997-7548      Certification Status: Certified      Current Agency: Mendon Police Department  |                      |                                        |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| 00009735                                                                                                                          | 6/17/2013            | Mendon Police Department               |                                                                                                                                                                                                                                                              | Written Reprimand (Discipline was reduced.)                                                                                         |                                                                      |
| A-00016408                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                   | Reports not submitted in a timely manner                                                                                            |                                                                      |
| A-00016409                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                   | Not answering the phone when on call.                                                                                               |                                                                      |
| Hocking, Michael James      MPTC ID: 9998-0381      Certification Status: Certified      Current Agency: Sharon Police Department |                      |                                        |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| 00002562                                                                                                                          | 7/8/2003             | Sharon Police Department               |                                                                                                                                                                                                                                                              | 158213                                                                                                                              | Suspension, 1-5 days                                                 |
| A-00004058                                                                                                                        | Sustained            | Other Misconduct                       |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| A-00004059                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                   |                                                                                                                                     |                                                                      |
| Hodson, Scott S      MPTC ID: 9997-4765      Certification Status: Restricted      Current Agency: Unassociated Officer           |                      |                                        |                                                                                                                                                                                                                                                              |                                                                                                                                     |                                                                      |
| 00013128                                                                                                                          | 12/10/2025           | Plainville Police Department           |                                                                                                                                                                                                                                                              | PLV-IA-2025-I-01415                                                                                                                 | Resigned/Retired in Lieu of Discipline (Retired before a hearing)    |
| A-00022634                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                 | Officer violated truthfulness policy as he was untruthful in his verbal and written statements of what caused a flat tire to occur. |                                                                      |
| A-00023339                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                                                                                                                                                                                  | Officer violated Falsifying Records by including false statements on multiple criminal justice records.                             |                                                                      |
| 00012574                                                                                                                          | 8/7/2025             | Plainville Police Department           |                                                                                                                                                                                                                                                              | 2025-68716                                                                                                                          | No Discipline Imposed (Coaching on department policy and procedure,) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                    |
| <b>Hodson, Scott S      MPTC ID: 9997-4765      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                      |                      |                                      |                                                                      |                                                                                                                                                              |
| A-00021973                                                                                                                                          | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer failed to properly respond and investigate an allegation of domestic violence.                                                                       |
| <b>00007882</b>                                                                                                                                     | <b>1/6/2024</b>      | <b>Plainville Police Department</b>  | <b>IA2023-0014</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                  |
| <b>Summary of <u>00007882</u></b>                                                                                                                   |                      |                                      |                                                                      |                                                                                                                                                              |
| The Officer improperly disclosed personal information gained during a call for service.                                                             |                      |                                      |                                                                      |                                                                                                                                                              |
| A-00011411                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Alleged disclosure of victim personal information to third party. Plainville Police Department Violations of: Rule 6.7 Dissemination of Official Information |
| A-00013167                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Plainville Police Department Violations of: Rule 6.3 Courtesy                                                                                                |
| <b>00007881</b>                                                                                                                                     | <b>1/13/2024</b>     | <b>Plainville Police Department</b>  | <b>IA2023-0013</b>                                                   | <b>Written Reprimand</b>                                                                                                                                     |
| <b>Summary of <u>00007881</u></b>                                                                                                                   |                      |                                      |                                                                      |                                                                                                                                                              |
| The Officer, while on duty, violated department policy with inappropriate and unwanted physical contact and familiarity with members of the public. |                      |                                      |                                                                      |                                                                                                                                                              |
| A-00011408                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of: Department Policy 4.012 – Conduct Unbecoming an Officer                                                                                        |
| <b>Hogan, Dennis J      MPTC ID: 2358-8352      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                 |                      |                                      |                                                                      |                                                                                                                                                              |
| <b>00005129</b>                                                                                                                                     | <b>6/4/2012</b>      | <b>Massachusetts State Police</b>    | <b>IAS2012-0036</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                      |
| A-00007435                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                                                                                                   |
| A-00007436                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                                                      |
| <b>Hogan, Patrick Michael      MPTC ID: 9997-7168      Certification Status: Certified      Current Agency: Marlborough Police Department</b>       |                      |                                      |                                                                      |                                                                                                                                                              |
| <b>00001829</b>                                                                                                                                     | <b>9/17/1999</b>     | <b>Marlborough Police Department</b> | <b>99-03</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                  |
| A-00003024                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Social Media policy violation                                                                                                                                |
| <b>Hogan, Shawn Michael      MPTC ID: 9997-6776      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                      |                                                                      |                                                                                                                                                              |
| <b>00010531</b>                                                                                                                                     | <b>2/10/2025</b>     | <b>Lynn Police Department</b>        | <b>IA2025-02</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                               |
| <b>Hogan, Shawn Michael      MPTC ID: 9997-6776      Certification Status: Expired      Current Agency: Unassociated Officer</b>  |                      |                                        |                                                                      |                                                                                                         |
| A-00018009                                                                                                                        | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                          | Officer is alleged to have [REDACTED]                                                                   |
| A-00019242                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct violated regulations related to expected conduct, re: involvement in an altercation and assault |
| <b>00004608</b>                                                                                                                   | <b>5/6/2006</b>      | <b>Lynn Police Department</b>          | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                                                                             |
| A-00006678                                                                                                                        | Sustained            | Other Misconduct                       |                                                                      | conduct unbecoming                                                                                      |
| <b>Holbrook, Luke B      MPTC ID: 3806-7800      Certification Status: Restricted      Current Agency: Unassociated Officer</b>   |                      |                                        |                                                                      |                                                                                                         |
| <b>00001020</b>                                                                                                                   | <b>3/23/2009</b>     | <b>Boston Police Department</b>        | <b>I2009-020</b>                                                     | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                           |
| A-00001755                                                                                                                        | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Prohibited Conduct 111,4A                                                                               |
| A-00001756                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Department Reports-Inaccurate Reporting                                                                 |
| <b>Holder, Alvin S      MPTC ID: 1754-0479      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                                                      |                                                                                                         |
| <b>00001021</b>                                                                                                                   | <b>12/23/2005</b>    | <b>Boston Police Department</b>        | <b>24005</b>                                                         | <b>Suspension, 30+ days (OTHER)</b>                                                                     |
| A-00001757                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                          |
| A-00001758                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                             |
| A-00001759                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                             |
| A-00001760                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Improper firearm usage or storage                                                                       |
| <b>Holder, James E      MPTC ID: 9999-0198      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                                                      |                                                                                                         |
| <b>00011981</b>                                                                                                                   | <b>4/5/2025</b>      | <b>Boston Police Department</b>        | <b>IAD2025-0138</b>                                                  | <b>Suspension, 1-5 days, Suspension, 1-5 days</b>                                                       |
| A-00023336                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Respectful Treatment                                                                                    |
| A-00023337                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                     |
| <b>Holder, Michael Marcel      MPTC ID: 8166-0472      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                       |                            |                                                               |
| <b>00010340</b>                                                                                                                             | <b>1/1/2024</b>      | <b>Worcester Police Department</b>    | <b>2025-0001</b>           | <b>Loss of Time Off</b>                                       |
| A-00017668                                                                                                                                  | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Fast forward through mandatory video training                 |
| <b>Holland, Thomas John      MPTC ID: 9997-6757      Certification Status: Certified      Current Agency: Lynn Police Department</b>        |                      |                                       |                            |                                                               |
| <b>00004607</b>                                                                                                                             | <b>5/6/2006</b>      | <b>Lynn Police Department</b>         | <b>NA</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00006677                                                                                                                                  | Sustained            | Other Misconduct                      |                            | conduct unbecoming                                            |
| <b>Hollinger, Philip Coe      MPTC ID: 8415-1600      Certification Status: Certified      Current Agency: Tisbury Police Department</b>    |                      |                                       |                            |                                                               |
| <b>00004498</b>                                                                                                                             | <b>5/17/2020</b>     | <b>West Tisbury Police Department</b> | <b>2020-05/26</b>          | <b>Written Reprimand, Retraining</b>                          |
| A-00006477                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming |                                                               |
| <b>Holmes, Brian P      MPTC ID: 9999-6094      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                       |                            |                                                               |
| <b>00001023</b>                                                                                                                             | <b>1/10/2019</b>     | <b>Boston Police Department</b>       | <b>IAD2019-0005</b>        | <b>Suspension, 1-5 days</b>                                   |
| A-00001762                                                                                                                                  | Sustained            | Other Misconduct                      | Alcohol or drug abuse      | Alcohol on Duty                                               |
| A-00001763                                                                                                                                  | Sustained            | Other Misconduct                      | Alcohol or drug abuse      | Alcohol in Police Facility                                    |
| <b>Holmes, Carole D      MPTC ID: 2753-5716      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                       |                            |                                                               |
| <b>00001022</b>                                                                                                                             | <b>10/4/2007</b>     | <b>Boston Police Department</b>       | <b>19407</b>               | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001761                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                   |
| <b>Holt, Christopher M.      MPTC ID: 9999-0804      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                       |                            |                                                               |
| <b>00001024</b>                                                                                                                             | <b>3/7/2009</b>      | <b>Boston Police Department</b>       | <b>E2009-023</b>           | <b>Suspension, 1-5 days</b>                                   |
| A-00001764                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Field Interrogation & Observation Report                      |
| A-00001765                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                   |
| <b>Homen, Gregory J      MPTC ID: 9999-7033      Certification Status: Certified      Current Agency: Fall River Police Department</b>      |                      |                                       |                            |                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                 |
| <b>Homen, Gregory J      MPTC ID: 9999-7033      Certification Status: Certified      Current Agency: Fall River Police Department</b>                                                    |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| 00004290                                                                                                                                                                                  | 4/28/2015            | Fall River Police Department | IIC2015-032                                         | Suspension, 1-5 days                                                                                                                                                                                                                                      |
| A-00006066                                                                                                                                                                                | Sustained            | Other Misconduct             | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                                           |
| <b>Hope, Hailie Mae      MPTC ID: 7677-7062      Certification Status: Certified/SRO      Current Agency: Barnstable Police Department</b>                                                |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| 00007776                                                                                                                                                                                  | 3/10/2024            | Barnstable Police Department | 24-04-IA                                            | Written Reprimand, Other (Training specific to Officer Hope's Professional Standards Investigation.)                                                                                                                                                      |
| <b>Summary of 00007776</b>                                                                                                                                                                |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| The Officer violated policy and procedure by failing to notify dispatch when conducting a high-risk motor vehicle stop and failing to be properly familiarized with the Town's geography. |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| A-00011210                                                                                                                                                                                | Sustained            | Other Misconduct             | Minor Policy Violation                              | Rules and Regulations Violation 310.21; Knowledge of the Town.                                                                                                                                                                                            |
| A-00013684                                                                                                                                                                                | Sustained            | Other Misconduct             | Non-Minor Policy Violation                          | Barnstable Police Department Policy and procedure 803; Motor Vehicle Stops, Section 16; High Risk Stops. (Officer Hope failed to notify dispatch via radio that she was conducting a high-risk stop.)                                                     |
| A-00013686                                                                                                                                                                                | Sustained            | Other Misconduct             | Non-Minor Policy Violation                          | Barnstable Police Department Rules & Regulations Section 413.0; Punishable Offenses; Among the offenses that a member of the Department may be subjected to disciplinary for committing are- Violation of a Department regulation, policy, and procedure. |
| <b>Hopkins, Jason Michael      MPTC ID: 9997-6226      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                        |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| 00011346                                                                                                                                                                                  | 5/28/2025            | Lee Police Department        | IA#2025-1                                           | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                    |
| A-00019827                                                                                                                                                                                | Sustained            | Other Misconduct             | Alcohol or drug abuse                               | Consumption of alcohol while on duty                                                                                                                                                                                                                      |
| <b>Hopkins, Richard Edison      MPTC ID: 9997-7055      Certification Status: Certified      Current Agency: Mansfield Police Department</b>                                              |                      |                              |                                                     |                                                                                                                                                                                                                                                           |
| 00008126                                                                                                                                                                                  | 5/9/2024             | Mansfield Police Department  | 2024-01                                             | Suspension, 1-5 days (Charge 1 - Violation of MPD Rule 1.03 Conduct Unbecoming - NOT SUSTAINED Charge 2 - Violation of MPD Policy 4.02 Sexual Harassment - SUSTAINED)                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Hopkins, Richard Edison      MPTC ID: 9997-7055    Certification Status: Certified    Current Agency: Mansfield Police Department</b> |                      |                                  |                                                                      |                                             |
| <b>Summary of 00008126</b>                                                                                                               |                      |                                  |                                                                      |                                             |
| The Officer violated the Town Sexual Harassment policy by sending an inappropriate text message to a Town employee.                      |                      |                                  |                                                                      |                                             |
| A-00011987                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | MPD Policy 4.02: Sexual/Unlawful Harassment |
| <b>Hopkins, Steven D      MPTC ID: 9999-5158    Certification Status: Certified    Current Agency: Agawam Police Department</b>          |                      |                                  |                                                                      |                                             |
| <b>00000672</b>                                                                                                                          | <b>8/25/2020</b>     | <b>Agawam Police Department</b>  | <b>20-3-IA</b>                                                       | <b>Suspension, 30+ days</b>                 |
| A-00001171                                                                                                                               | Sustained            | Other Misconduct                 |                                                                      | Drunk Driving                               |
| <b>00000671</b>                                                                                                                          | <b>7/31/2018</b>     | <b>Agawam Police Department</b>  | <b>18-5-IA</b>                                                       | <b>Suspension, 1-5 days</b>                 |
| A-00001166                                                                                                                               | Sustained            | Other Misconduct                 | Not Reported                                                         | Drunk on Duty                               |
| A-00001167                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           |                                             |
| A-00001168                                                                                                                               | Sustained            | Criminal Conduct                 | Other criminal conduct                                               | [Redacted]                                  |
| A-00001169                                                                                                                               | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | APD Policy Violation Intoxicating Beverages |
| A-00001170                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | APD Policy Violation Reporting for Duty     |
| <b>Horan, Michael Reid      MPTC ID: 9997-1836    Certification Status: Certified    Current Agency: Belmont Police Department</b>       |                      |                                  |                                                                      |                                             |
| <b>00000751</b>                                                                                                                          | <b>4/14/2022</b>     | <b>Belmont Police Department</b> | <b>22-02</b>                                                         | <b>Suspension, 6-29 days</b>                |
| A-00001276                                                                                                                               | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | failed to follow orders                     |
| <b>00000750</b>                                                                                                                          | <b>3/16/2016</b>     | <b>Belmont Police Department</b> | <b>16-01</b>                                                         | <b>Suspension, 1-5 days</b>                 |
| A-00001275                                                                                                                               | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure |                                             |
| <b>Horne, Steven L      MPTC ID: 6142-5897    Certification Status: Certified    Current Agency: Boston Police Department</b>            |                      |                                  |                                                                      |                                             |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                        |
| <b>Horne, Steven L</b> <b>MPTC ID: 6142-5897</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>     |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                  |
| 00007641                                                                                                                                    | 9/15/2021            | Boston Police Department               | IAD2021-0344                                        | Suspension, 1-5 days (Officer entered into a settlement agreement to accept a five (5) working day suspension without pay. Twenty-five (25) working days held in abeyance, for misconduct set forth in IAD Case No. 2021-0344. The Twenty-five (25) day balance will be held in abeyance for a period of one (1) year from the date of 9/11/24.) |
| A-00010934                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Officers responded to a [REDACTED] involving a Department employee, Detective Steve Horne. Detective Horne had [REDACTED]                                                                                                                                                                                                                        |
| <b>Horne, Tom U</b> <b>MPTC ID: 9994-2268</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>   |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                  |
| 00005873                                                                                                                                    | 7/5/2002             | Springfield Police Department          | SO#02-252                                           | Retraining                                                                                                                                                                                                                                                                                                                                       |
| A-00008622                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                                                                                                                                  |
| <b>Horsley, Lakeisha</b> <b>MPTC ID: 4017-0189</b> <b>Certification Status: Suspended</b> <b>Current Agency: Middlesex Sheriff's Office</b> |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                  |
| 00013294                                                                                                                                    | 11/14/2025           | Middlesex Sheriff's Office             | 2025-55                                             | Pending                                                                                                                                                                                                                                                                                                                                          |
| A-00022808                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | After the original investigation into a criminal case involving Officer Lakiesha Horsley, it was learned that she had a long term relationship with a former Detainee of the Middlesex Sheriff's Office (MSO).                                                                                                                                   |
| A-00022809                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Officer Horsley failed to notify the MSO Superintendent when contacted by the Nashua (NH) Police/Brockton Police in November 2022 about being suspected of possible child abuse (criminal).                                                                                                                                                      |
| A-00022810                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Officer Horsley failed to notify the MSO Superintendent when contacted by the Nashua (NH) Police in March 2025, when she had to be criminally trespassed from the Gate City Casino after having an argument with the security staff of said location.                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                        |
| <b>Horsley, Lakeisha      MPTC ID: 4017-0189      Certification Status: Suspended      Current Agency: Middlesex Sheriff's Office</b> |                      |                                        |                                   |                                                                                                                                                                                                                  |
| A-00022811                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Officer Horsley failed to notify the MSO Superintendent when contacted by the Milton (MA) Police Department in April 2025. regarding stolen funds passing through her personal bank account with Santander Bank. |
| A-00023477                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Officer failed to notify the MCHC Superintendent or Human Resources regarding her continued contact with a former inmate of the Massachusetts Correctional System and the MCHC (Cambridge).                      |
| <b>Hosein, Haseeb      MPTC ID: 9995-6341      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                        |                                   |                                                                                                                                                                                                                  |
| <b>00001029</b>                                                                                                                       | <b>8/27/2019</b>     | <b>Boston Police Department</b>        | <b>IAD2019-0394</b>               |                                                                                                                                                                                                                  |
| A-00001776                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                                                                                      |
| <b>00001028</b>                                                                                                                       | <b>3/18/2019</b>     | <b>Boston Police Department</b>        | <b>IAD2019-0087</b>               |                                                                                                                                                                                                                  |
| A-00001775                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                                                                                      |
| <b>00001027</b>                                                                                                                       | <b>9/3/2003</b>      | <b>Boston Police Department</b>        | <b>20403</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                      |
| A-00001773                                                                                                                            | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Securing and Maintenance of Firearm                                                                                                                                                                              |
| A-00001774                                                                                                                            | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Warning Shots and Signals                                                                                                                                                                                        |
| <b>00001026</b>                                                                                                                       | <b>6/28/2006</b>     | <b>Boston Police Department</b>        | <b>138-06</b>                     | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                    |
| A-00001767                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Authorized Details (16 counts)                                                                                                                                                                                   |
| A-00001768                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Conformance to Laws                                                                                                                                                                                              |
| A-00001769                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Detail Cards (80 counts)                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                          |
| <b>Hosein, Haseeb      MPTC ID: 9995-6341      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                                                                      |                                                                                                                    |
| A-00001770                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Acceptance of Details (24 counts)                                                                                  |
| A-00001771                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                 |
| A-00001772                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                                     |
| <b>Houston, Samuel M      MPTC ID: 0398-8626      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                                      |                                                                                                                    |
| <b>00013489</b>                                                                                                                        | <b>12/8/2025</b>     | <b>Cambridge Police Department</b>     | <b>SI-2026-001</b>                                                   | <b>Suspension, 1-5 days (Received a 2-day suspension.)</b>                                                         |
| A-00024459                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty - Officer failed to confirm information he acquired for a case before providing it to his trainee. |
| <b>Howard, Dominic Joseph      MPTC ID: 9398-4987      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                    |
| <b>00011765</b>                                                                                                                        | <b>7/9/2025</b>      | <b>Malden Police Department</b>        | <b>25-14</b>                                                         | <b>Written Reprimand (a letter of reprimand was given for this matter)</b>                                         |
| A-00020457                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Required Conduct- Address and Telephone Sec 1 F5: Failure to provide the Department with a change of address.      |
| A-00021054                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Personnel Information and Records Pg. 14 - Failure to provide the Department with a change of address.             |
| <b>00011156</b>                                                                                                                        | <b>4/22/2025</b>     | <b>Malden Police Department</b>        | <b>25-10</b>                                                         | <b>Suspension, 1-5 days (Sustained and given a 5-day suspension and work 5 shifts without pay)</b>                 |
| A-00019347                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer was untruthful in connection with the request for service of a 209A restraining order.                     |
| A-00021041                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming- Officer was untruthful in connection with the request for service of a 209A restraining order. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                          |
| <b>Howard, Dominic Joseph</b> <b>MPTC ID: 9398-4987</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                                              |                                                                                                                                                                                                                                                                                    |
| A-00021042                                                                                                                                   | Sustained            | Other Misconduct                       | Minor Policy Violation                       | Malden Police Department Communications; Radio Procedures - Advising Dispatch when responding to, or present at, incident scenes: Officer was untruthful in connection with the request for service of a 209A restraining order.                                                   |
| A-00021043                                                                                                                                   | Sustained            | Other Misconduct                       | Minor Policy Violation                       | Malden Police Department Response to Calls; Response to Officer initiated Calls (Section III D #1)- Officer was untruthful in connection with the request for service of a 209A restraining order.                                                                                 |
| <b>00011155</b>                                                                                                                              | <b>4/21/2025</b>     | <b>Malden Police Department</b>        | <b>25-09</b>                                 | <b>Written Reprimand (A letter of reprimand was given to Officer Howard for this incident.)</b>                                                                                                                                                                                    |
| A-00019345                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Officer was untruthfulness about placing and leaving a suspects property in the police cruiser.                                                                                                                                                                                    |
| A-00019346                                                                                                                                   | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Officer placed and left a suspects property in the police cruiser.                                                                                                                                                                                                                 |
| <b>00010109</b>                                                                                                                              | <b>12/28/2024</b>    | <b>Malden Police Department</b>        | <b>24-21</b>                                 | <b>Suspension, 1-5 days (Misconduct not based on original complaint. The original complaint resulted in a finding of unfounded as it relates to the BWC allegations. However, the investigation found a finding of sustained for untruthfulness during the interview process.)</b> |
| A-00017051                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Officer was found to be untruthful during an interview for an alleged misconduct.                                                                                                                                                                                                  |
| <b>Howe, Jeffrey J</b> <b>MPTC ID: 9997-4685</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b>   |                      |                                        |                                              |                                                                                                                                                                                                                                                                                    |
| <b>00001581</b>                                                                                                                              | <b>8/8/1999</b>      | <b>Fitchburg Police Department</b>     | <b>1999-07</b>                               | <b>Written Reprimand</b>                                                                                                                                                                                                                                                           |
| A-00002711                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Unprofessionalism                                                                                                                                                                                                                                                                  |
| <b>Howe, Scott Jeffrey</b> <b>MPTC ID: 9997-1035</b> <b>Certification Status: Certified</b> <b>Current Agency: Acton Police Department</b>   |                      |                                        |                                              |                                                                                                                                                                                                                                                                                    |
| <b>00007225</b>                                                                                                                              | <b>1/9/2020</b>      | <b>Acton Police Department</b>         | <b>2020-01</b>                               | <b>Retraining (Other)</b>                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                           |
| <b>Howe, Scott Jeffrey      MPTC ID: 9997-1035      Certification Status: Certified      Current Agency: Acton Police Department</b>   |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| A-00010371                                                                                                                             | Sustained            | Use of Force                           | Not Reported                             | This incident involved a use of force in order to place someone in custody which the officer reported to a supervisor, The officer failed to complete a separate use of force report form at the time of the incident which violated department policy. The department is requesting this incident be listed as a policy violation. |
| <b>Huard, Daniel R      MPTC ID: 9998-8019      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| <b>00002828</b>                                                                                                                        | <b>1/15/2022</b>     | <b>Springfield Police Department</b>   | <b>PIE#22-002</b>                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                                         |
| A-00004339                                                                                                                             | Sustained            | Other Misconduct                       | Improper firearm usage or storage        |                                                                                                                                                                                                                                                                                                                                     |
| <b>00002827</b>                                                                                                                        | <b>12/2/2016</b>     | <b>Springfield Police Department</b>   | <b>SO#16-218</b>                         | <b>Retraining</b>                                                                                                                                                                                                                                                                                                                   |
| A-00004338                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop |                                                                                                                                                                                                                                                                                                                                     |
| <b>Hubbard, Matthew S      MPTC ID: 9995-0951      Certification Status: Decertified      Current Agency: Unassociated Officer</b>     |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| <b>00008175</b>                                                                                                                        | <b>9/21/2022</b>     | <b>Agawam Police Department</b>        | <b>23-2-IA</b>                           | <b>Termination or similar</b>                                                                                                                                                                                                                                                                                                       |
| <b>Summary of <u>00008175</u></b>                                                                                                      |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| The Officer engaged in fraudulent activities with regards to obtaining workers compensation benefits.                                  |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| A-00012083                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | conduct unbecoming                                                                                                                                                                                                                                                                                                                  |
| A-00012084                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                   | [REDACTED]                                                                                                                                                                                                                                                                                                                          |
| A-00012085                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                   | Fraudulent Claim or Receipt of Benefits                                                                                                                                                                                                                                                                                             |
| A-00012086                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                   | [REDACTED]                                                                                                                                                                                                                                                                                                                          |
| A-00012087                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Untruthfulness                                                                                                                                                                                                                                                                                                                      |
| <b><u>POST Discipline</u></b>                                                                                                          |                      |                                        |                                          |                                                                                                                                                                                                                                                                                                                                     |
| Date Of Order                                                                                                                          | Case #               | Type                                   | Reason                                   |                                                                                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                        | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>       | <a href="#">Agency IA Number</a>                                                                                                                                                                                                                                                                                                                        | <a href="#">Discipline (not administered reason)</a>                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <a href="#">Allegation #</a>                                                                                                                  | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>        | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                                                                                                                                      | <a href="#">Allegation Details</a>                                               |
| Hubbard, Matthew      MPTC ID: 9995-0951      Certification Status: Decertified      Current Agency: Unassociated Officer                     |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| 5/15/2025                                                                                                                                     | 00006797                      | Decertified                            | On May 15, 2025 and after an adjudicatory hearing, the Commission issued a final decision to decertify Hubbard based on findings that he falsified a document in order to obtain or renew his certification, his certification was obtained through misrepresentation or fraud, and he was convicted of three misdemeanors in the State of Connecticut. |                                                                                  |
| Hubbard, William R      MPTC ID: 9998-9851      Certification Status: Certified      Current Agency: Boston Police Department                 |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| 00001030                                                                                                                                      | 4/9/2015                      | Boston Police Department               | IAD2015-0198                                                                                                                                                                                                                                                                                                                                            | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)                           |
| A-00001777                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | Neg.Duty/Unreasonable Judge (2 counts)                                           |
| A-00001778                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | Protection of Abused Persons                                                     |
| A-00001779                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | Protection of Abused Persons                                                     |
| A-00001780                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | Protection of Abused Persons                                                     |
| Huertas, Andres G      MPTC ID: 9999-8276      Certification Status: Certified      Current Agency: Great Barrington Police Department        |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| 00009643                                                                                                                                      | 4/26/2021                     | Great Barrington Police Department     | 21-01-ia                                                                                                                                                                                                                                                                                                                                                | Suspension, 6-29 days                                                            |
| A-00016114                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | violation of policy and procedures                                               |
| 00009642                                                                                                                                      | 10/28/2017                    | Great Barrington Police Department     | 17-01-ia                                                                                                                                                                                                                                                                                                                                                | Suspension, 1-5 days                                                             |
| A-00016113                                                                                                                                    | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                              | misuse of sick day                                                               |
| Huertas, Rafael Jesus      MPTC ID: 3316-4799      Certification Status: Certified      Current Agency: University Of Massachusetts At Boston |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| 00007662                                                                                                                                      | 1/3/2024                      | Townsend Police Department             | 24-IA-1                                                                                                                                                                                                                                                                                                                                                 | Resigned/Retired in Lieu of Discipline (Employee resigned during investigation.) |
| Summary of <u>00007662</u>                                                                                                                    |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| The Officer was aware of a medical call and failed to respond to it.                                                                          |                               |                                        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                  |
| A-00010965                                                                                                                                    | Sustained                     | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                            | Allegation that officer violated Truthfulness policy. Rule 7.7; Truthfulness.    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                 |
| <b>Huertas, Rafael Jesus</b> <b>MPTC ID: 3316-4799</b> <b>Certification Status: Certified</b> <b>Current Agency: University Of Massachusetts At Boston</b>       |                      |                                     |                                                                      |                                                                                                                                                           |
| A-00011635                                                                                                                                                       | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Allegation that officer violated department's Attention to Duty policy. Rule10.0; Attention to Detail.                                                    |
| A-00013558                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Allegation that officer violated department's Sleeping policy. Rule10.4; Sleeping                                                                         |
| <b>Hughes, John C.</b> <b>MPTC ID: 9995-6406</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                          |                      |                                     |                                                                      |                                                                                                                                                           |
| <b>00001031</b>                                                                                                                                                  | <b>7/2/2020</b>      | <b>Boston Police Department</b>     | <b>IAD2020-0267</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                               |
| A-00001781                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                               |
| A-00001782                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Directives/Orders                                                                                                                                         |
| <b>Hughes, Michele Deneen</b> <b>MPTC ID: 9997-4798</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Framingham Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                           |
| <b>00001636</b>                                                                                                                                                  | <b>1/18/2002</b>     | <b>Framingham Police Department</b> | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                                                                                  |
| A-00002781                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                          |
| <b>Hughes, Richard Tighe</b> <b>MPTC ID: 9997-9645</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                       |                      |                                     |                                                                      |                                                                                                                                                           |
| <b>00002454</b>                                                                                                                                                  | <b>1/8/2003</b>      | <b>Randolph Police Department</b>   | <b>2003</b>                                                          | <b>Written Reprimand</b>                                                                                                                                  |
| A-00003920                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                           |
| <b>Hunt, Ryan James</b> <b>MPTC ID: 3626-3199</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                            |                      |                                     |                                                                      |                                                                                                                                                           |
| <b>00004438</b>                                                                                                                                                  | <b>3/7/2018</b>      | <b>Tewksbury Police Department</b>  | <b>#06-2018</b>                                                      | <b>Written Reprimand</b>                                                                                                                                  |
| A-00006392                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Incomptence violation during probat                                                                                                                       |
| <b>Hunt, Travis Jordan</b> <b>MPTC ID: 9998-9657</b> <b>Certification Status: Certified</b> <b>Current Agency: College Of The Holy Cross</b>                     |                      |                                     |                                                                      |                                                                                                                                                           |
| <b>00014003</b>                                                                                                                                                  | <b>4/3/2026</b>      | <b>College Of The Holy Cross</b>    | <b>CHCPD 2026-002-IA</b>                                             | <b>Written Warning or Letter of Counseling</b>                                                                                                            |
| A-00023636                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Det. Sgt. Hunt discussed an employment background investigation without official need, to unrelated persons, which brought disrepute upon the department. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                         |
| <b>Hurley, Shane M      MPTC ID: 2169-0886      Certification Status: Certified      Current Agency: Waltham Police Department</b>        |                      |                             |                            |                                                                                                                                                                                                                   |
| 00013691                                                                                                                                  | 3/12/2026            | Waltham Police Department   | 2026-01                    | Suspension, 1-5 days (Suspended for five days without pay April 25 to May 1 2026. Additional five days held back and will be given if officer has similar acts of equal or greater seriousness within 12 months.) |
| A-00023265                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Allegation of being intoxicated from liquor at Active Shooter training on 03-12-26                                                                                                                                |
| <b>Hussey, Brian Edward      MPTC ID: 9997-2811      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                             |                            |                                                                                                                                                                                                                   |
| 00005337                                                                                                                                  | 3/3/2021             | Cambridge Police Department | SI-2021-003                | Suspension, 1-5 days                                                                                                                                                                                              |
| A-00007801                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Rude and discourteous social media post                                                                                                                                                                           |
| A-00007802                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Improper use of cell phone while on duty                                                                                                                                                                          |
| A-00007803                                                                                                                                | Sustained            | Bias                        | Other form of bias         | Biased-based policing policy violation                                                                                                                                                                            |
| 00005336                                                                                                                                  | 9/12/2017            | Cambridge Police Department | SI-2017-004                | Suspension, 1-5 days                                                                                                                                                                                              |
| A-00007800                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                  |
| 00005335                                                                                                                                  | 10/30/2005           | Cambridge Police Department | SI-2005-07                 | Suspension, 1-5 days                                                                                                                                                                                              |
| A-00007798                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Hostile work environment                                                                                                                                                                                          |
| A-00007799                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Failure to obey a direct order from a supervisor                                                                                                                                                                  |
| 00005334                                                                                                                                  | 9/24/2005            | Cambridge Police Department | LI-2005-09                 | Retraining                                                                                                                                                                                                        |
| A-00007797                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Violation of pursuit policy                                                                                                                                                                                       |
| 00005333                                                                                                                                  | 4/2/2002             | Cambridge Police Department | I-2002-01                  | Written Reprimand                                                                                                                                                                                                 |
| A-00007796                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming | Improper use of mobile data terminal                                                                                                                                                                              |
| <b>Hutchings, Joshua R      MPTC ID: 8970-6751      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                             |                            |                                                                                                                                                                                                                   |
| 00005130                                                                                                                                  | 2/6/2020             | Massachusetts State Police  | IAS2020-0006               | Suspension, 30+ days                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>Hutchings, Joshua R</b> <b>MPTC ID: 8970-6751</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>    |                      |                                    |                                   |                                                                                                                                                                                                      |
| A-00007437                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Conduct                                                                                                                                                                                              |
| A-00007438                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Domestic Assault & Battery                                                                                                                                                                           |
| <b>Hutson, Corey Robert</b> <b>MPTC ID: 9997-2404</b> <b>Certification Status: Certified</b> <b>Current Agency: Braintree Police Department</b>  |                      |                                    |                                   |                                                                                                                                                                                                      |
| <b>00012352</b>                                                                                                                                  | <b>9/8/2025</b>      | <b>Braintree Police Department</b> | <b>2025-10NCMJL</b>               | <b>Written Reprimand</b>                                                                                                                                                                             |
| A-00021652                                                                                                                                       | Sustained            | Other Misconduct                   | Improper firearm usage or storage | Officer Hutson placed his department issued firearm on the passenger seat of his personal vehicle and then put his duty belt on top of the seat and firearm which caused an unintentional discharge. |
| A-00022615                                                                                                                                       | Sustained            | Other Misconduct                   | Non-Minor Policy Violation        | Department Issued Weapons Policy 2018-6. Officer Hutson could have better handled firearm and duty belt preventing accidental discharge.                                                             |
| A-00022616                                                                                                                                       | Sustained            | Other Misconduct                   | Minor Policy Violation            | Rule 13.1 Absence, did not seek supervisor permission to be out of service for a personal need                                                                                                       |
| A-00022617                                                                                                                                       | Sustained            | Other Misconduct                   | Minor Policy Violation            | Rule 5.2 Judgement : used poor judgement placing his firearm on passenger seat then placing duty belt on top.                                                                                        |
| <b>Hynes, John F</b> <b>MPTC ID: 2651-0681</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                    |                                   |                                                                                                                                                                                                      |
| <b>00001032</b>                                                                                                                                  | <b>1/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0005</b>               | <b>Suspension, 1-5 days</b>                                                                                                                                                                          |
| A-00001783                                                                                                                                       | Sustained            | Other Misconduct                   | Alcohol or drug abuse             | Alcohol on Duty                                                                                                                                                                                      |
| A-00001784                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Alcohol in Police Facility                                                                                                                                                                           |
| <b>Iarossi, Michael Anthony</b> <b>MPTC ID: 9997-8503</b> <b>Certification Status: Certified</b> <b>Current Agency: Newton Police Department</b> |                      |                                    |                                   |                                                                                                                                                                                                      |
| <b>00002281</b>                                                                                                                                  | <b>12/11/2012</b>    | <b>Newton Police Department</b>    | <b>IAU12-663</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                          |
| A-00003715                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming        |                                                                                                                                                                                                      |
| <b>Iglesias, Felix Manuel</b> <b>MPTC ID: 9997-6580</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>   |                      |                                    |                                   |                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                              |
| <b>Iglesias, Felix Manuel      MPTC ID: 9997-6580      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                        |                      |                                             |                                              |                                                                                                                                        |
| <b>00004320</b>                                                                                                                                                 | <b>11/26/2019</b>    | <b>Lowell Police Department</b>             | <b>2019-0271</b>                             | <b>Written Reprimand</b>                                                                                                               |
| A-00006105                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness                 | Untruthful to superior officers                                                                                                        |
| A-00006106                                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                   | Neglect of Duty                                                                                                                        |
| <b>Igo, Stephen M      MPTC ID: 9997-9598      Certification Status: Certified      Current Agency: Quincy Police Department</b>                                |                      |                                             |                                              |                                                                                                                                        |
| <b>00004797</b>                                                                                                                                                 | <b>8/7/1992</b>      | <b>Quincy Police Department</b>             | <b>IA1992-00002</b>                          | <b>Suspension, 30+ days</b>                                                                                                            |
| A-00006924                                                                                                                                                      | Sustained            | Other Misconduct                            | Improper firearm usage or storage            |                                                                                                                                        |
| <b>Ilyinskii, Alexander P.      MPTC ID: 9999-8320      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                    |                      |                                             |                                              |                                                                                                                                        |
| <b>00005338</b>                                                                                                                                                 | <b>3/1/2019</b>      | <b>Cambridge Police Department</b>          | <b>LI-2019-001</b>                           | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00007804                                                                                                                                                      | Sustained            | Other Misconduct                            | Improper processing of prisoners or property | Failure to properly search an individual in protective custody                                                                         |
| <b>Imperial, Kayla Lee      MPTC ID: 5611-5079      Certification Status: Conditionally Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                             |                                              |                                                                                                                                        |
| <b>00010175</b>                                                                                                                                                 | <b>12/19/2024</b>    | <b>Plymouth County Sheriff's Department</b> | <b>12132024</b>                              | <b>Suspension, 1-5 days (Suspended 1 day.)</b>                                                                                         |
| A-00017247                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity      | Submitting false timesheets                  | Deputy Imperial submitted overtime slips that were not accurate and consistent with Department Policy                                  |
| <b>Ingalls, Michael Darryl      MPTC ID: 9997-4089      Certification Status: Certified      Current Agency: East Longmeadow Police Department</b>              |                      |                                             |                                              |                                                                                                                                        |
| <b>00005512</b>                                                                                                                                                 | <b>7/1/2023</b>      | <b>East Longmeadow Police Department</b>    | <b>24-2-IA</b>                               | <b>Suspension, 30+ days, Other (30-day unpaid suspension, Restitution to the Town of East Longmeadow in the amount of \$7,107.01.)</b> |
| A-00008143                                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                   | Policy Violation 4.01: Neglect of Duty                                                                                                 |
| A-00012924                                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                   | Policy Violation: Code of Ethics                                                                                                       |
| A-00012925                                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                   | Policy Violation Rule 2.0: Performance of Duty                                                                                         |
| A-00012926                                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                  |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                    |
| <b>Ingham, Joseph Alden      MPTC ID: 9997-5560      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                        |                                                                      |                                                              |
| <b>00011493</b>                                                                                                                           | <b>8/9/2022</b>      | <b>Haverhill Police Department</b>     | <b>AI2022-0005</b>                                                   | <b>Suspension, 1-5 days</b>                                  |
| A-00020072                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                              |
| <b>00011492</b>                                                                                                                           | <b>12/20/2008</b>    | <b>Haverhill Police Department</b>     | <b>SUS2009-008</b>                                                   | <b>Suspension, 1-5 days</b>                                  |
| A-00020071                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                              |
| <b>00011491</b>                                                                                                                           | <b>4/12/2008</b>     | <b>Haverhill Police Department</b>     | <b>SUS2008-008</b>                                                   | <b>Suspension, 1-5 days</b>                                  |
| A-00020070                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                              |
| <b>00011490</b>                                                                                                                           | <b>12/6/2006</b>     | <b>Haverhill Police Department</b>     | <b>SUS2006-007</b>                                                   | <b>Suspension, 1-5 days</b>                                  |
| A-00020069                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                              |
| <b>Iozza, Richard John      MPTC ID: 9997-7416      Certification Status: Certified      Current Agency: Medford Police Department</b>    |                      |                                        |                                                                      |                                                              |
| <b>00002055</b>                                                                                                                           | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                                                       | <b>Suspension, 1-5 days, Not Applicable</b>                  |
| A-00003281                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Violation Detail Policy                                      |
| A-00003282                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                              |
| <b>00002054</b>                                                                                                                           | <b>11/17/2005</b>    | <b>Medford Police Department</b>       | <b>2005-10</b>                                                       | <b>Suspension, 6-29 days, Not Applicable, Not Applicable</b> |
| A-00003278                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                              |
| A-00003279                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Breach of Discipline                                         |
| A-00003280                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of Duty                                              |
| <b>00002053</b>                                                                                                                           | <b>1/26/2004</b>     | <b>Medford Police Department</b>       | <b>2004-09</b>                                                       | <b>Written Reprimand</b>                                     |
| A-00003277                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation                                             |
| <b>00002052</b>                                                                                                                           | <b>7/10/1999</b>     | <b>Medford Police Department</b>       | <b>1999-08</b>                                                       | <b>Suspension, 6-29 days</b>                                 |
| A-00003276                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Ioza, Richard John      MPTC ID: 9997-7416      Certification Status: Certified      Current Agency: Medford Police Department</b>           |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00002051</b>                                                                                                                                 | <b>10/24/1996</b>    | <b>Medford Police Department</b>     | <b>None</b>                                                          | <b>Suspension, 1-5 days, Not Applicable</b>                                                                                                                                                                 |
| A-00003272                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                             |
| A-00003273                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                                                             |
| A-00003274                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | AWOL                                                                                                                                                                                                        |
| A-00003275                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                             |
| <b>Ioza, Christopher Edward      MPTC ID: 9998-0748      Certification Status: Certified      Current Agency: Southbridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00002623</b>                                                                                                                                 | <b>12/20/2019</b>    | <b>Southbridge Police Department</b> |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                    |
| A-00004133                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                             |
| <b>00002622</b>                                                                                                                                 | <b>11/22/2017</b>    | <b>Southbridge Police Department</b> |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                    |
| A-00004132                                                                                                                                      | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                                                                                             |
| <b>Iraola, Alfred      MPTC ID: 5844-4661      Certification Status: Certified      Current Agency: Worcester Police Department</b>             |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| <b>00007678</b>                                                                                                                                 | <b>8/29/2023</b>     | <b>Worcester Police Department</b>   | <b>2023-0022</b>                                                     | <b>Retraining (verbal counseling)</b>                                                                                                                                                                       |
| <b>Summary of 00007678</b>                                                                                                                      |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| The Officer violated department rules by turning off their body-worn camera and failing to properly investigate a motor vehicle crash.          |                      |                                      |                                                                      |                                                                                                                                                                                                             |
| A-00010981                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | In responding to call for service of disabled vehicle and possible impaired driver, officer violated Policy #403 Body Worn Camera. Once BWC is activated, recording will continue until event is concluded. |
| A-00011099                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | In responding to call for service for disabled vehicle and possible impaired driver, officer violated policy #1403.1 Failure to submit report.                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Iraola, William</b> <b>MPTC ID: 9994-2360</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>              |                      |                                           |                                 |                                                                                                                                                                               |
| <b>00011968</b>                                                                                                                                      | <b>1/30/2024</b>     | <b>Boston Police Department</b>           | <b>IAD2024-0010</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00021531                                                                                                                                           | Sustained            | Other Misconduct                          | Non-Minor Policy Violation      | Body worn camera policy violation: officer failed to activate his camera for the entirety of the incident which included civilian contact and interviews of involved parties. |
| <b>Ireland, Erica Ann</b> <b>MPTC ID: 9998-2280</b> <b>Certification Status: Certified</b> <b>Current Agency: West Springfield Police Department</b> |                      |                                           |                                 |                                                                                                                                                                               |
| <b>00008685</b>                                                                                                                                      | <b>7/7/2024</b>      | <b>West Springfield Police Department</b> | <b>24-7-IV</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| <b>Summary of 00008685</b>                                                                                                                           |                      |                                           |                                 |                                                                                                                                                                               |
| The Officer, while off duty, was arrested for Breach of Peace and Assault in Connecticut.                                                            |                      |                                           |                                 |                                                                                                                                                                               |
| A-00013419                                                                                                                                           | Sustained            | Criminal Conduct                          | Crimes involving physical force | Charges of Breach of Peace and Assault 3rd degree in Connecticut. Charges were later dismissed.                                                                               |
| <b>Irqusi, Feras H</b> <b>MPTC ID: 9999-4867</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>            |                      |                                           |                                 |                                                                                                                                                                               |
| <b>00005131</b>                                                                                                                                      | <b>9/16/2014</b>     | <b>Massachusetts State Police</b>         | <b>IAS2014-0053</b>             | <b>Loss of Time Off</b>                                                                                                                                                       |
| A-00007439                                                                                                                                           | Sustained            | Other Misconduct                          | Other / conduct unbecoming      | Conduct                                                                                                                                                                       |
| A-00007440                                                                                                                                           | Sustained            | Other Misconduct                          | Other / conduct unbecoming      | Unsatisfactory Performance                                                                                                                                                    |
| A-00007441                                                                                                                                           | Sustained            | Other Misconduct                          | Other / conduct unbecoming      | Policy, Procedure, Operations                                                                                                                                                 |
| <b>00004045</b>                                                                                                                                      | <b>6/5/2018</b>      | <b>Massachusetts State Police</b>         | <b>IAS2018-0068</b>             | <b>Loss of Time Off</b>                                                                                                                                                       |
| A-00005798                                                                                                                                           | Sustained            | Other Misconduct                          | Other / conduct unbecoming      | Policy, Procedure, Operations                                                                                                                                                 |
| <b>Irwin, Patrick J</b> <b>MPTC ID: 5003-4931</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                           |                                 |                                                                                                                                                                               |
| <b>00005184</b>                                                                                                                                      | <b>2/8/2022</b>      | <b>Massachusetts State Police</b>         | <b>IAS2022-0030</b>             | <b>Suspension, 6-29 days</b>                                                                                                                                                  |
| A-00007563                                                                                                                                           | Sustained            | Other Misconduct                          | Other / conduct unbecoming      | Conduct                                                                                                                                                                       |
| <b>00003775</b>                                                                                                                                      | <b>8/4/2016</b>      | <b>Massachusetts State Police</b>         | <b>A2016-0003</b>               | <b>Written Reprimand</b>                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                            |
| <b>Irwin, Patrick J      MPTC ID: 5003-4931      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                    |                                                                      |                                                                                                                      |
| A-00005528                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct                                                                                                              |
| <b>00003774</b>                                                                                                                          | <b>10/28/2021</b>    | <b>Massachusetts State Police</b>  | <b>IAS2021-0046</b>                                                  | <b>Suspension, 6-29 days</b>                                                                                         |
| A-00005527                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct                                                                                                              |
| <b>Isberg, Daniel Robert      MPTC ID: 9860-3119      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                    |                                                                      |                                                                                                                      |
| <b>00010585</b>                                                                                                                          | <b>2/8/2025</b>      | <b>Boston Police Department</b>    | <b>IAD2025-0020</b>                                                  | <b>Written Reprimand</b>                                                                                             |
| A-00024451                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Neglect of duty - Failure to include information about an officer as an involved individual in a report.             |
| <b>Isidor, Jonathan      MPTC ID: 6246-2301      Certification Status: Certified      Current Agency: Randolph Police Department</b>     |                      |                                    |                                                                      |                                                                                                                      |
| <b>00011305</b>                                                                                                                          | <b>3/23/2025</b>     | <b>Randolph Police Department</b>  | <b>25-PS-11</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00019726                                                                                                                               | Sustained            | Other Misconduct                   | Conformance to Laws                                                  | The officer responded to an emergency call at an excessively high rate of speed. Violated MGL Ch.89 s.7B             |
| A-00019746                                                                                                                               | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                  | Officer violated the policy "Responding to Calls" when responding to an incident which led to a motor vehicle crash. |
| <b>Iskra, Robert Joseph      MPTC ID: 9997-9651      Certification Status: Certified      Current Agency: Randolph Police Department</b> |                      |                                    |                                                                      |                                                                                                                      |
| <b>00002456</b>                                                                                                                          | <b>4/23/1996</b>     | <b>Randolph Police Department</b>  | <b>1996</b>                                                          | <b>Written Reprimand</b>                                                                                             |
| A-00003922                                                                                                                               | Sustained            | Other Misconduct                   | Improper firearm usage or storage                                    |                                                                                                                      |
| <b>00002455</b>                                                                                                                          | <b>8/4/1994</b>      | <b>Randolph Police Department</b>  | <b>1994</b>                                                          | <b>Written Reprimand</b>                                                                                             |
| A-00003921                                                                                                                               | Sustained            | Other Misconduct                   | Improper firearm usage or storage                                    |                                                                                                                      |
| <b>Islamaj, Arjol      MPTC ID: 5294-3314      Certification Status: Certified      Current Agency: Worcester Police Department</b>      |                      |                                    |                                                                      |                                                                                                                      |
| <b>00010340</b>                                                                                                                          | <b>1/1/2024</b>      | <b>Worcester Police Department</b> | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                              |
| A-00017648                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Fast forward through mandatory training videos                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Islamaj, Arjol      MPTC ID: 5294-3314      Certification Status: Certified      Current Agency: Worcester Police Department</b>     |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                         | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>                                                     | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015879                                                                                                                              | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Israelson, Erik James      MPTC ID: 9997-6953      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00001945</b>                                                                                                                         | <b>12/26/2007</b>    | <b>Malden Police Department</b>    | <b>07-19</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00003156                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                            |
| <b>Jackson, Dwain R      MPTC ID: 8531-1686      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                                                                               |
| <b>00006949</b>                                                                                                                         | <b>3/13/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0069</b>                                                  | <b>Last Chance Agreement, Suspension, 30+ days (30-day suspension, with 5 days to serve without pay, 25 days held in abeyance for a period of 1 year.)</b>                                    |
| A-00009957                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgment                                                                                                                                                         |
| A-00022414                                                                                                                              | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                   |
| <b>00001038</b>                                                                                                                         | <b>7/29/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0334</b>                                                  | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                 |
| A-00001792                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                   |
| A-00001793                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                            |
| A-00001794                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                                                           |
| A-00001795                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Emergency Driving                                                                                                                                                                             |
| <b>00001037</b>                                                                                                                         | <b>9/6/2016</b>      | <b>Boston Police Department</b>    | <b>IAD2016-0344</b>                                                  | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                 |
| A-00001791                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Personal Business                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                        |
| <b>Jackson, Dwain R      MPTC ID: 8531-1686      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                  |                            |                                                                                                                                  |
| <b>00001036</b>                                                                                                                             | <b>11/19/2015</b>    | <b>Boston Police Department</b>  | <b>IAD2015-0624</b>        | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                    |
| A-00001788                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                      |
| A-00001789                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Emergency Driving                                                                                                                |
| A-00001790                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Personal Business                                                                                                                |
| <b>00001035</b>                                                                                                                             | <b>6/22/2015</b>     | <b>Boston Police Department</b>  | <b>IAD2015-0326</b>        | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                    |
| A-00001787                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Personal Business                                                                                                                |
| <b>00001034</b>                                                                                                                             | <b>3/11/2014</b>     | <b>Boston Police Department</b>  | <b>IAD2014-0092</b>        | <b>Suspension, 1-5 days</b>                                                                                                      |
| A-00001786                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                      |
| <b>00001033</b>                                                                                                                             | <b>2/13/2014</b>     | <b>Boston Police Department</b>  | <b>IAD2014-0062</b>        | <b>Suspension, 1-5 days</b>                                                                                                      |
| A-00001785                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                      |
| <b>Jackson, Nikkya Taseanna      MPTC ID: 9998-1525      Certification Status: Certified      Current Agency: College Of The Holy Cross</b> |                      |                                  |                            |                                                                                                                                  |
| <b>00012715</b>                                                                                                                             | <b>10/24/2025</b>    | <b>College Of The Holy Cross</b> | <b>CHCPD-2025-002-IA</b>   | <b>Written Warning or Letter of Counseling</b>                                                                                   |
| A-00022166                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Incompetence: The officer arrived late to a detail and failed to supervise by spending time in a non-assigned sitting area       |
| A-00022289                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Neglect of Duty - The officer arrived late to a detail and failed to supervise by spending time in a non-assigned sitting area   |
| A-00022324                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Reporting for Duty: The officer arrived late to a detail and failed to supervise by spending time in a non-assigned sitting area |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                             |
| <b>Jackson, Nikkya Taseanna      MPTC ID: 9998-1525      Certification Status: Certified      Current Agency: College Of The Holy Cross</b>              |                      |                                     |                            |                                                                                                                                                                                                                       |
| A-00022325                                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Supervise Public Functions: The officer arrived late to a detail and failed to supervise by spending time in a non-assigned sitting area                                                                              |
| A-00022397                                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Unsatisfactory Performance: Officer arrived late to a detail and failed to supervise. This behavior had been addressed through previous counseling indicating a repeated pattern of unsatisfactory performance.       |
| <b>Jackson, Spencer Lee      MPTC ID: 9997-1649      Certification Status: Conditionally Certified      Current Agency: Barnstable Police Department</b> |                      |                                     |                            |                                                                                                                                                                                                                       |
| <b>00000722</b>                                                                                                                                          | <b>5/3/2017</b>      | <b>Barnstable Police Department</b> | <b>17-08-IA</b>            | <b>Other, Other</b>                                                                                                                                                                                                   |
| A-00001240                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy Violations                                                                                                                                                                                                     |
| A-00001241                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | 3 Rules and Regulations Violations                                                                                                                                                                                    |
| <b>Jacob, Earl G      MPTC ID: 3756-4620      Certification Status: Certified      Current Agency: Boston Police Department</b>                          |                      |                                     |                            |                                                                                                                                                                                                                       |
| <b>00001045</b>                                                                                                                                          | <b>6/10/2021</b>     | <b>Boston Police Department</b>     | <b>IAD2021-0204</b>        | <b>Suspension, 6-29 days (Officer received a ten (10) working day suspension. Five (5) days to serve for misconduct as set forth in IAD2020-0451 to be served concurrently with the discipline for IAD2021-0204.)</b> |
| A-00001810                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Reporting Law Violations                                                                                                                                                                                              |
| A-00001811                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                                           |
| <b>00001044</b>                                                                                                                                          | <b>11/11/2020</b>    | <b>Boston Police Department</b>     | <b>IAD2020-0451</b>        | <b>Suspension, 6-29 days (Officer received a ten (10) working day suspension. Five (5) days to serve for misconduct as set forth in IAD2021-0204 to be served concurrently with the discipline for IAD2020-0451.)</b> |
| A-00001809                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Unreasonable Judgment                                                                                                                                                                                                 |
| <b>00001043</b>                                                                                                                                          | <b>12/7/1994</b>     | <b>Boston Police Department</b>     | <b>E2009-046</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                           |
| A-00001808                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Sleeping on Duty                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                    |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                      |
| <b>Jacob, Earl G      MPTC ID: 3756-4620      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                        |                              |                                                                |
| <b>00001042</b>                                                                                                                    | <b>12/12/2001</b>    | <b>Boston Police Department</b>        | <b>26601</b>                 | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001805                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                    |
| A-00001806                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Personal Business                                              |
| A-00001807                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Patrol Officer Duties                                          |
| <b>00001041</b>                                                                                                                    | <b>11/29/2006</b>    | <b>Boston Police Department</b>        | <b>264-06</b>                | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>  |
| A-00001800                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                             |
| A-00001801                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                           |
| A-00001802                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                |
| A-00001803                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Abuse of Process                                               |
| A-00001804                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conformance to Laws                                            |
| <b>00001040</b>                                                                                                                    | <b>1/16/2001</b>     | <b>Boston Police Department</b>        | <b>1601</b>                  | <b>Suspension, 1-5 days</b>                                    |
| A-00001799                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Moving/Fleeing Vehicles                                        |
| <b>00001039</b>                                                                                                                    | <b>6/30/1998</b>     | <b>Boston Police Department</b>        | <b>10898</b>                 | <b>Suspension, 1-5 days</b>                                    |
| A-00001796                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                    |
| A-00001797                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Exercise Due Caution                                           |
| A-00001798                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Weather & Environmental Conditions                             |
| <b>Jacques, George H, Jr.      MPTC ID: 9994-9129      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                |
| <b>00002830</b>                                                                                                                    | <b>6/19/2019</b>     | <b>Springfield Police Department</b>   | <b>PIE#19-032</b>            | <b>Written Reprimand</b>                                       |
| A-00004341                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                |
| <b>00002829</b>                                                                                                                    | <b>4/26/2019</b>     | <b>Springfield Police Department</b>   | <b>PIE#19-020</b>            | <b>Retraining</b>                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                        |
| <b>Jacques, George H, Jr.      MPTC ID: 9994-9129      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                               |                      |                                      |                                                                      |                                                                                                                                                                  |
| A-00004340                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                  |
| <b>Jacques, William Edward      MPTC ID: 9997-5347      Certification Status: Certified/SRO      Current Agency: Hampden Police Department</b>                                                   |                      |                                      |                                                                      |                                                                                                                                                                  |
| <b>00006750</b>                                                                                                                                                                                  | <b>8/6/2023</b>      | <b>Hampden Police Department</b>     | <b>23HAP-2-IA</b>                                                    | <b>Suspension, 30+ days (30 Days Suspended Without Pay)</b>                                                                                                      |
| <b>Summary of 00006750</b>                                                                                                                                                                       |                      |                                      |                                                                      |                                                                                                                                                                  |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                                                      |                                                                                                                                                                  |
| A-00009758                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | [REDACTED]                                                           | [REDACTED]                                                                                                                                                       |
| A-00012670                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of HPD Rule 6.2 Conduct Unbecoming an Officer                                                                                                          |
| A-00012673                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of HPD Law Enforcement Code of Ethics                                                                                                                  |
| <b>00001691</b>                                                                                                                                                                                  | <b>12/28/2009</b>    | <b>Hampden Police Department</b>     | <b>Pending Agency IA Creati</b>                                      | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                               |
| A-00002864                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Various dates of failure to comply with department procedures and rules.                                                                                         |
| <b>James, Alfred A      MPTC ID: 9995-6530      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                |                      |                                      |                                                                      |                                                                                                                                                                  |
| <b>00001047</b>                                                                                                                                                                                  | <b>11/19/2010</b>    | <b>Boston Police Department</b>      | <b>I2010-119</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                      |
| A-00001813                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                      |
| <b>James, Paul A, Jr.      MPTC ID: 0286-5084      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                        |                      |                                      |                                                                      |                                                                                                                                                                  |
| <b>00012425</b>                                                                                                                                                                                  | <b>8/24/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-025</b>                                                     | <b>Written Warning or Letter of Counseling, Written Reprimand (Body worn camera and Vehicle Pursuit Policy, Rule related to patrol limits and notifications)</b> |
| A-00022596                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Body Worn Camera violation - failure to activate                                                                                                                 |
| A-00022597                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Violations of vehicle pursuit policy - never activated or called out status to dispatch                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                      |
| <b>James, Paul A, Jr. MPTC ID: 0286-5084 Certification Status: Certified Current Agency: Springfield Police Department</b> |                      |                                            |                                                                      |                                                                                                                                |
| A-00022598                                                                                                                 | Sustained            | Other Misconduct                           | Minor Policy Violation                                               | Violation of policy related to scope of patrol limits - abandoned patrol area and assisted in incident without being requested |
| <b>00012315</b>                                                                                                            | <b>8/31/2025</b>     | <b>Springfield Police Department</b>       | <b>SO#25-022</b>                                                     | <b>Suspension, 1-5 days (1-day suspension for body worn camera violation)</b>                                                  |
| A-00021563                                                                                                                 | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Failure to activate body worn camera                                                                                           |
| <b>00010457</b>                                                                                                            | <b>12/9/2024</b>     | <b>Springfield Police Department</b>       | <b>PIE#24-044</b>                                                    | <b>Suspension, 1-5 days, Retraining</b>                                                                                        |
| A-00017853                                                                                                                 | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Failure to respond appropriately to a B&E at a business                                                                        |
| A-00017856                                                                                                                 | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Failure to activate bodyworn camera                                                                                            |
| <b>James, Pele A MPTC ID: 9995-0470 Certification Status: Certified Current Agency: Boston Police Department</b>           |                      |                                            |                                                                      |                                                                                                                                |
| <b>00001046</b>                                                                                                            | <b>3/22/2010</b>     | <b>Boston Police Department</b>            | <b>I2010-026</b>                                                     | <b>Other (Oral Reprimand)</b>                                                                                                  |
| A-00001812                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Neg. Duty/ Unreasonable Judge                                                                                                  |
| <b>Janeczak, Thomas E MPTC ID: 6116-7130 Certification Status: Certified Current Agency: Massachusetts State Police</b>    |                      |                                            |                                                                      |                                                                                                                                |
| <b>00005133</b>                                                                                                            | <b>6/1/2011</b>      | <b>Massachusetts State Police</b>          | <b>C2011-0022</b>                                                    | <b>Loss of Time Off</b>                                                                                                        |
| A-00007444                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | CJIS Policy                                                                                                                    |
| A-00007445                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Dissemination of Information                                                                                                   |
| A-00007446                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Conduct                                                                                                                        |
| <b>Jasak, Jonathon Jason MPTC ID: 1958-4923 Current Agency: Unassociated Officer</b>                                       |                      |                                            |                                                                      |                                                                                                                                |
| <b>00006723</b>                                                                                                            | <b>6/23/2023</b>     | <b>Hampden County Sheriff's Department</b> | <b>23-X102-015</b>                                                   | <b>Termination or similar</b>                                                                                                  |

### Summary of 00006723

The Officer misused a department cell phone which violated conduct guidelines and was untruthful in the subsequent investigation.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                      |
| <b>Jasak, Jonathon Jason      MPTC ID: 1958-4923      Current Agency: Unassociated Officer</b>                                                 |                      |                                        |                                                                      |                                                                                                |
| A-00009731                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Use of Sheriff's Office cell phone to send inappropriate sexual conduct while on and off duty. |
| A-00012288                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                 |
| A-00014433                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer                                                                  |
| <b>Jean-Baptiste, Monicka      MPTC ID: 2594-3311      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                        |                                                                      |                                                                                                |
| <b>00002567</b>                                                                                                                                | <b>8/30/2022</b>     | <b>Shirley Police Department</b>       |                                                                      | <b>Written Reprimand</b>                                                                       |
| A-00004066                                                                                                                                     | Sustained            | Other Misconduct                       |                                                                      | Improper access of CJIS data                                                                   |
| <b>Jean-Jacques, Yvon , Jr.      MPTC ID: 9999-2613      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                        |                                                                      |                                                                                                |
| <b>00005890</b>                                                                                                                                | <b>9/16/2012</b>     | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Suspension, 1-5 days, Not Applicable (Discipline decision was reversed)</b>                 |
| A-00008648                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Attention to Duty                                                                              |
| A-00008649                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Devotion to Duty                                                                               |
| A-00008650                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Truthfulness                                                                                   |
| A-00008651                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                             |
| A-00008652                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | False Information on Records                                                                   |
| A-00008653                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Improper Associations.                                                                         |
| A-00018789                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Section G. Prohibited Conduct: Incompetence                                                    |
| A-00018790                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Section G. Prohibited Conduct: Neglect if duty                                                 |
| <b>00002584</b>                                                                                                                                | <b>2/28/2011</b>     | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Jean-Jacques, Yvon , Jr.</b> <b>MPTC ID: 9999-2613</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b> |                      |                                     |                                                                      |                                             |
| A-00004088                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming                          |
| A-00004089                                                                                                                                           | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Neglect of Duty                             |
| <b>00002583</b>                                                                                                                                      | <b>4/27/2018</b>     | <b>Somerville Police Department</b> | <b>PS2018-0032</b>                                                   | <b>Written Reprimand, Loss of Time Off</b>  |
| A-00004087                                                                                                                                           | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Neglect of Duty                             |
| <b>Jenkins, Dale C, III</b> <b>MPTC ID: 0047-8962</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                     |                                                                      |                                             |
| <b>00005134</b>                                                                                                                                      | <b>5/8/2014</b>      | <b>Massachusetts State Police</b>   | <b>IAS2014-0027</b>                                                  | <b>Suspension, 30+ days</b>                 |
| A-00007447                                                                                                                                           | Sustained            | Other Misconduct                    | [Redacted], [Redacted], or [Redacted]                                | [Redacted]                                  |
| A-00007448                                                                                                                                           | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Conformance to laws                         |
| A-00007449                                                                                                                                           | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Conduct                                     |
| A-00007450                                                                                                                                           | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Conduct                                     |
| <b>Jenkins, Lynwood</b> <b>MPTC ID: 4204-0488</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>             |                      |                                     |                                                                      |                                             |
| <b>00009790</b>                                                                                                                                      | <b>2/26/2020</b>     | <b>Boston Police Department</b>     | <b>IAD2020-0066</b>                                                  |                                             |
| A-00016505                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Paid Details (18 Cts)                       |
| <b>00009789</b>                                                                                                                                      | <b>5/10/2019</b>     | <b>Boston Police Department</b>     | <b>IAD2019-0171</b>                                                  |                                             |
| A-00016504                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                 |
| <b>Jepson, Paul Wayne</b> <b>MPTC ID: 9998-2775</b> <b>Certification Status: Certified</b> <b>Current Agency: Wilmington Police Department</b>       |                      |                                     |                                                                      |                                             |
| <b>00003265</b>                                                                                                                                      | <b>3/26/2021</b>     | <b>Wilmington Police Department</b> | <b>21-1-IA</b>                                                       | <b>Suspension, 6-29 days</b>                |
| A-00004826                                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                             |
| <b>Jewell, Nathan S</b> <b>MPTC ID: 1327-4978</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>           |                      |                                     |                                                                      |                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                  |
| <b>Jewell, Nathan S      MPTC ID: 1327-4978      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00011323</b>                                                                                                                          | <b>5/16/2025</b>     | <b>Massachusetts State Police</b>    | <b>IAS2025-0020</b>                                                  | <b>Loss of Time Off (Forfeit 5 days)</b>                                                                                                   |
| A-00019761                                                                                                                               | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | After consuming alcoholic beverages, woke up in a vehicle that did not belong to Trooper Jewell, nor did he know the owner of the vehicle. |
| <b>Jimenez, Gilberto      MPTC ID: 9997-8781      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00004691</b>                                                                                                                          | <b>12/31/1998</b>    | <b>Northampton Police Department</b> | <b>N/A</b>                                                           | <b>Loss of Time Off</b>                                                                                                                    |
| A-00006791                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct                                               |                                                                                                                                            |
| A-00006792                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Due to previous allegation                                                                                                                 |
| <b>00004690</b>                                                                                                                          | <b>1/17/1996</b>     | <b>Northampton Police Department</b> | <b>N/A</b>                                                           | <b>Loss of Time Off</b>                                                                                                                    |
| A-00006788                                                                                                                               | Sustained            | Criminal Conduct                     | Other criminal conduct                                               |                                                                                                                                            |
| A-00006789                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Due to previous allegation                                                                                                                 |
| A-00006790                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Dissemination of Information                                                                                                               |
| <b>Jimenez, Siervo R      MPTC ID: 9086-7788      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00002832</b>                                                                                                                          | <b>3/17/2022</b>     | <b>Springfield Police Department</b> | <b>PIE#22-009</b>                                                    | <b>Retraining</b>                                                                                                                          |
| A-00004343                                                                                                                               | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                            |
| <b>Johns, Floyd Edward      MPTC ID: 9999-1208      Certification Status: Certified      Current Agency: Boston College</b>              |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00000759</b>                                                                                                                          | <b>3/1/2019</b>      | <b>Bentley University</b>            | <b>na</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00001285                                                                                                                               | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insolence to rank                                                                                                                          |
| <b>00000758</b>                                                                                                                          | <b>3/1/2013</b>      | <b>Bentley University</b>            | <b>na</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00001284                                                                                                                               | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop                             | Unlawful search and improper disposal of drug evidence                                                                                     |
| <b>Johnson, Alex John      MPTC ID: 9999-8616      Certification Status: Certified      Current Agency: Webster Police Department</b>    |                      |                                      |                                                                      |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                |
| <b>Johnson, Alex John      MPTC ID: 9999-8616      Certification Status: Certified      Current Agency: Webster Police Department</b>                    |                      |                                    |                            |                                                                          |
| <b>00006927</b>                                                                                                                                          | <b>3/12/2024</b>     | <b>Webster Police Department</b>   | <b>20230906</b>            | <b>Suspension, 1-5 days</b>                                              |
| <b>Summary of <u>00006927</u></b>                                                                                                                        |                      |                                    |                            |                                                                          |
| The Officer was found to be in violation of department rules, including sleeping while on duty, failure to complete assigned tasks and Devotion to Duty, |                      |                                    |                            |                                                                          |
| A-00009935                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                       |
| A-00013045                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation 10.2 Devotion to Duty                                   |
| A-00013046                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation 10.4: Sleeping                                          |
| <b>Johnson, Andrew L      MPTC ID: 9998-8428      Current Agency: Unassociated Officer</b>                                                               |                      |                                    |                            |                                                                          |
| <b>00001299</b>                                                                                                                                          | <b>1/28/2021</b>     | <b>Boston Police Department</b>    | <b>IAD2021-0030</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                            |
| A-00002287                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                       |
| A-00015100                                                                                                                                               | Sustained            | Criminal Conduct                   | Not Reported               | Conformance to laws (2 counts)                                           |
| <b>Johnson, Brian W.      MPTC ID: 5079-9150      Certification Status: Certified      Current Agency: Boston Police Department</b>                      |                      |                                    |                            |                                                                          |
| <b>00001048</b>                                                                                                                                          | <b>1/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0005</b>        | <b>Suspension, 1-5 days</b>                                              |
| A-00001814                                                                                                                                               | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Alcohol on Duty                                                          |
| A-00001815                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Alcohol in Police Facility                                               |
| <b>Johnson, Earl J      MPTC ID: 9996-9747      Certification Status: Certified      Current Agency: West Bridgewater Police Department</b>              |                      |                                    |                            |                                                                          |
| <b>00003783</b>                                                                                                                                          | <b>4/24/2017</b>     | <b>Massachusetts State Police</b>  | <b>IAS2017-0022</b>        | <b>Written Reprimand</b>                                                 |
| A-00005536                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                                  |
| <b>00003782</b>                                                                                                                                          | <b>7/14/2016</b>     | <b>Massachusetts State Police</b>  | <b>IAS2016-0034</b>        | <b>Written Reprimand</b>                                                 |
| A-00005535                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                                  |
| <b>Johnson, James J.      MPTC ID: 9998-3054      Certification Status: Certified      Current Agency: Worcester Police Department</b>                   |                      |                                    |                            |                                                                          |
| <b>00004538</b>                                                                                                                                          | <b>7/15/2008</b>     | <b>Worcester Police Department</b> | <b>2009-0017</b>           | <b>Last Chance Agreement, Suspension, 6-29 days (10 Day Suspension.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                             |
| <b>Johnson, James J.      MPTC ID: 9998-3054      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                              |                                                                                                       |
| A-00006563                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 1404.10 Reporting Illegal activities                                                                  |
| A-00006564                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | 1406.1 Duty to inform                                                                                 |
| <b>Johnson, John M      MPTC ID: 6006-2501      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                        |                              |                                                                                                       |
| <b>00001049</b>                                                                                                                        | <b>9/17/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0341</b>          |                                                                                                       |
| A-00001816                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judgment (3 Cts)                                                                |
| A-00001817                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                    |
| A-00001818                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | DV Responsibility of Patrol Supervisor (5 Cts)                                                        |
| <b>Johnson, Karl E      MPTC ID: 1247-9610      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                        |                              |                                                                                                       |
| <b>00004051</b>                                                                                                                        | <b>2/26/2019</b>     | <b>Massachusetts State Police</b>      | <b>A2019-0004</b>            | <b>Loss of Time Off</b>                                                                               |
| A-00005804                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                         |
| <b>Johnson, Kevin William      MPTC ID: 9999-9076      Current Agency: Unassociated Officer</b>                                        |                      |                                        |                              |                                                                                                       |
| <b>00001824</b>                                                                                                                        | <b>10/2/2022</b>     | <b>Hudson Police Department</b>        | <b>22HUD-90-AR</b>           | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>       |
| A-00003012                                                                                                                             | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]  |                                                                                                       |
| A-00003013                                                                                                                             | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]  |                                                                                                       |
| A-00003014                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness with regard to a criminal investigation and subsequent internal affairs investigation. |
| A-00003015                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                       |
| A-00003016                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Off-Duty Conduct Rule viol.                                                                           |
| A-00003017                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty Rule viol.                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                                                                        | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a> | <a href="#">Agency IA Number</a>                                                                                                                        | <a href="#">Discipline (not administered reason)</a>                                                                                              |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                                                                  | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>  | <a href="#">Allegation Subtype</a>                                                                                                                      | <a href="#">Allegation Details</a>                                                                                                                |  |
| Johnson, Kevin      MPTC ID: 9999-9076      Current Agency: Unassociated Officer                                                                                                              |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| <b><u>POST Discipline</u></b>                                                                                                                                                                 |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| Date Of Order                                                                                                                                                                                 | Case #                        | Type                             | Reason                                                                                                                                                  |                                                                                                                                                   |  |
| 9/14/2023                                                                                                                                                                                     | 00007329                      | Suspended                        | Johnson entered into a Voluntary Suspension Agreement under which he admitted that he had been [Redacted]. His certification was suspended for 2 years. |                                                                                                                                                   |  |
| Johnson, P'Tah A      MPTC ID: 2182-3535      Certification Status: Certified      Current Agency: Brookline Police Department                                                                |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| 00007489                                                                                                                                                                                      | 11/6/2023                     | Brookline Police Department      | 2023-10                                                                                                                                                 | Written Reprimand                                                                                                                                 |  |
| <b>Summary of 00007489</b>                                                                                                                                                                    |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| Ther Officer violated the department's policy on the dissemination of sensitive material.                                                                                                     |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| A-00010759                                                                                                                                                                                    | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                                                                                                                              | Policy Violation: Information System Policy                                                                                                       |  |
| 00007232                                                                                                                                                                                      | 5/5/2022                      | Brookline Police Department      | 2022-3                                                                                                                                                  | Suspension, 1-5 days                                                                                                                              |  |
| A-00010389                                                                                                                                                                                    | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                                                                                                                              | Conduct Unbecoming                                                                                                                                |  |
| Johnson, Ryan Kenneth      MPTC ID: 4267-6021      Certification Status: Certified      Current Agency: Norwood Police Department                                                             |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| 00010666                                                                                                                                                                                      | 2/21/2025                     | Norwood Police Department        | 25-02                                                                                                                                                   | Written Reprimand                                                                                                                                 |  |
| <b>Summary of 00010666</b>                                                                                                                                                                    |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| Officer Benjamin and another officer arrested and handcuffed an individual. Once in handcuffs, the suspect began kicking the officer, who then punched the suspect in the face several times. |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| A-00020060                                                                                                                                                                                    | Sustained                     | Other Misconduct                 | Failure to report or intervene upon witnessing improper use of force                                                                                    | Officer did not report witnessing a potential excessive use of force to a superior officer and did not file a written report on his observations. |  |
| Johnson, Scott David      MPTC ID: 9998-0814      Certification Status: Certified      Current Agency: Sterling Police Department                                                             |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| 00009603                                                                                                                                                                                      | 8/20/1994                     | Sterling Police Department       | 94-586                                                                                                                                                  | Suspension, 1-5 days                                                                                                                              |  |
| A-00016074                                                                                                                                                                                    | Sustained                     | Use of Force                     | Use of excessive, non-deadly force                                                                                                                      | Inappropriate use of pepper spray                                                                                                                 |  |
| Johnson, Stephen P, Jr.      MPTC ID: 9998-6088      Certification Status: Expired      Current Agency: Unassociated Officer                                                                  |                               |                                  |                                                                                                                                                         |                                                                                                                                                   |  |
| 00004050                                                                                                                                                                                      | 12/23/2009                    | Massachusetts State Police       | IAS2009-0070                                                                                                                                            | Loss of Time Off                                                                                                                                  |  |

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| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                        | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------|------------------------------|------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                         | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                  |
| <b>Johnson, Stephen P, Jr.</b> MPTC ID: 9998-6088 Certification Status: Expired Current Agency: Unassociated Officer                                                                             |                      |                                                |                              |                                                            |
| A-00005803                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Policy, Procedure, Operations                              |
| <b>Johnson, Tyrone L</b> MPTC ID: 4420-9098 Certification Status: Expired Current Agency: Unassociated Officer                                                                                   |                      |                                                |                              |                                                            |
| <b>00006921</b>                                                                                                                                                                                  | <b>9/11/2023</b>     | <b>Suffolk University Police Department</b>    | <b>IA2023-01</b>             | <b>Termination or similar</b>                              |
| <b>Summary of 00006921</b>                                                                                                                                                                       |                      |                                                |                              |                                                            |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                                |                              |                                                            |
| A-00009929                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity         | Other form of untruthfulness | Untruthfulness                                             |
| A-00011274                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Conduct Unbecoming                                         |
| A-00013023                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | [REDACTED]                                                 |
| A-00013024                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Law Enforcement Code of Ethics                             |
| A-00013025                                                                                                                                                                                       | Sustained            | Criminal Conduct                               | Crimes involving [REDACTED]  | [REDACTED]                                                 |
| <b>00003436</b>                                                                                                                                                                                  | <b>9/29/2005</b>     | <b>Suffolk University Police Department</b>    | <b>n/a</b>                   | <b>Suspension, 1-5 days</b>                                |
| A-00005086                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Workplace violence/threats                                 |
| <b>Johnson, Zakary Richard</b> MPTC ID: 9997-7044 Certification Status: Certified Current Agency: Manchester-By-The-Sea Police Department                                                        |                      |                                                |                              |                                                            |
| <b>00001966</b>                                                                                                                                                                                  | <b>7/29/2022</b>     | <b>Manchester-By-The-Sea Police Department</b> | <b>IA-2022-3</b>             | <b>Written Reprimand (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00003177                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Improper/Unsuitable conduct                                |
| <b>Jones, Andrell J</b> MPTC ID: 4653-6356 Certification Status: Expired Current Agency: Unassociated Officer                                                                                    |                      |                                                |                              |                                                            |
| <b>00001050</b>                                                                                                                                                                                  | <b>2/23/2006</b>     | <b>Boston Police Department</b>                | <b>046-06</b>                | <b>Suspension, 1-5 days</b>                                |
| A-00001819                                                                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                |
| <b>Jones, Craig D</b> MPTC ID: 9995-6631 Certification Status: Certified Current Agency: Boston Police Department                                                                                |                      |                                                |                              |                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                      |
| <b>Jones, Craig D</b> <b>MPTC ID: 9995-6631</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>  |                      |                                   |                                   |                                                                                                                                                                                                                |
| <b>00009047</b>                                                                                                                         | <b>8/24/2024</b>     | <b>Boston Police Department</b>   | <b>IAD2024-0251</b>               | <b>Suspension, 1-5 days (5 DAY SUSPENSION ACCEPTED)</b>                                                                                                                                                        |
| <b>Summary of 00009047</b>                                                                                                              |                      |                                   |                                   |                                                                                                                                                                                                                |
| The Officer failed to properly and securely store a duty weapon, ammunition and other department equipment, which led to its theft.     |                      |                                   |                                   |                                                                                                                                                                                                                |
| A-00014639                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Neglect of Duty/Unreasonable Judge                                                                                                                                                                             |
| A-00014780                                                                                                                              | Sustained            | Other Misconduct                  | Improper firearm usage or storage | Securing and Maintenance of Department Firearm - Members of the force shall take all reasonable precautions to ensure that weapons issued to them by the Department are protected from loss, misuse, or theft. |
| <b>00001054</b>                                                                                                                         | <b>11/9/2004</b>     | <b>Boston Police Department</b>   | <b>21204</b>                      | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                 |
| A-00001825                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                                                                                    |
| A-00001826                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Respectful Treatment                                                                                                                                                                                           |
| <b>00001052</b>                                                                                                                         | <b>7/31/2007</b>     | <b>Boston Police Department</b>   | <b>15007</b>                      | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                 |
| A-00001821                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                                                                                    |
| <b>00001051</b>                                                                                                                         | <b>7/2/2000</b>      | <b>Boston Police Department</b>   | <b>10500</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                    |
| A-00001820                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Condcut Unbecoming                                                                                                                                                                                             |
| <b>Jones, Darren</b> <b>MPTC ID: 1676-7190</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                   |                                   |                                                                                                                                                                                                                |
| <b>00006802</b>                                                                                                                         | <b>2/2/2023</b>      | <b>Massachusetts State Police</b> | <b>IAS2023-0004</b>               | <b>Loss of Time Off, Other, Retraining (Forfeit 5 days, Comply with stipulations in signed waiver: CJIS use to be monitored for one year., Enter and complete CJIS online and in-person training)</b>          |
| <b>Summary of 00006802</b>                                                                                                              |                      |                                   |                                   |                                                                                                                                                                                                                |
| The Trooper utilized law enforcement resources outside the scope of his duties.                                                         |                      |                                   |                                   |                                                                                                                                                                                                                |

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| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                         |
| <b>Jones, Darren      MPTC ID: 1676-7190      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                |                      |                                      |                            |                                                                                                                                   |
| A-00009810                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Utilized CORI information provided by CJIS in a manner which was not within the scope of his law enforcement function or duties.  |
| <b>Jones, Daryl Ivory      MPTC ID: 9998-1510      Certification Status: Certified      Current Agency: Westborough Police Department</b>                                                        |                      |                                      |                            |                                                                                                                                   |
| <b>00003244</b>                                                                                                                                                                                  | <b>11/3/2022</b>     | <b>Westborough Police Department</b> | <b>22-1-IA</b>             | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00004792                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                   |
| A-00004793                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Neglect of Duty                                                                                                                   |
| <b>Jones, Derek Christopher      MPTC ID: 9997-5050      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                         |                      |                                      |                            |                                                                                                                                   |
| <b>00007872</b>                                                                                                                                                                                  | <b>3/9/2013</b>      | <b>Georgetown Police Department</b>  | <b>2013-001</b>            | <b>Written Reprimand</b>                                                                                                          |
| A-00011386                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct unbecoming Conflict of Interest                                                                                           |
| <b>00007514</b>                                                                                                                                                                                  | <b>11/27/2023</b>    | <b>Georgetown Police Department</b>  | <b>2023-003</b>            | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline. Last chance agreement violation.)</b> |
| <b>Summary of <u>00007514</u></b>                                                                                                                                                                |                      |                                      |                            |                                                                                                                                   |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                            |                                                                                                                                   |
| A-00010788                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct     | [REDACTED]                                                                                                                        |
| A-00011387                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct unbecoming                                                                                                                |
| A-00013068                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Law enforcement code of ethics.                                                                                                   |
| A-00013069                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Professional conduct and responsibilities.                                                                                        |
| A-00013078                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of the Last Chance Agreement.                                                                                           |
| A-00013079                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of the Notice of Administrative Leave with Pay                                                                          |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <u>Discipline (not administered reason)</u>                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <u>Allegation Details</u>                                                                                                                                                                  |
| Jones, Derek Christopher    MPTC ID: 9997-5050    Certification Status: Decertified    Current Agency: Unassociated Officer     |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                            |
| 00006121                                                                                                                        | 9/28/2018            | Georgetown Police Department | 2018-005                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Suspension, 1-5 days, Demotion, Last Chance Agreement (Discipline was concurrent with IA 2018-004, Discipline was concurrent with IA 2018-004, Discipline was concurrent with IA 2018-004) |
| A-00008946                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Unprofessional conduct                                                                                                                                                                     |
| 00006120                                                                                                                        | 9/30/2018            | Georgetown Police Department | 2018-004                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Last Chance Agreement, Demotion, Suspension, 1-5 days (Discipline was concurrent with IA 2018-005, Discipline was concurrent with IA 2018-005, Discipline was concurrent with IA 2018-005) |
| A-00008945                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Unprofessional conduct                                                                                                                                                                     |
| <u>POST Discipline</u>                                                                                                          |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                            |
| Date Of Order                                                                                                                   | Case #               | Type                         | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                            |
| 11/21/2024                                                                                                                      | 00006909             | Decertified                  | On November 21, 2024, Jones was decertified based on findings that he is not fit for duty as a law enforcement officer; is dangerous to the public; has a pattern of unprofessional police conduct that the Commission believed may escalate; was suspended or terminated by his appointing agency for disciplinary reasons, and any appeal of said suspension or termination is completed; and has repeated sustained internal affairs complaints for the same or different offenses. |                                                                                                                                                                                            |
| Jones, Gregory D    MPTC ID: 2145-0181    Certification Status: Certified    Current Agency: Massachusetts State Police         |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                            |
| 00004053                                                                                                                        | 9/25/2015            | Massachusetts State Police   | DIS2015-0001                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Written Reprimand                                                                                                                                                                          |
| A-00005806                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Policy, Procedure, Operations                                                                                                                                                              |
| Jones, John J., Jr.    MPTC ID: 9997-2872    Certification Status: Certified/SRO    Current Agency: Cambridge Police Department |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                            |
| 00005339                                                                                                                        | 1/24/2018            | Cambridge Police Department  | SI-2018-002                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Suspension, 1-5 days                                                                                                                                                                       |
| A-00007805                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                             | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                           |
| Jones, Matthew Aron    MPTC ID: 9997-7412    Certification Status: Certified    Current Agency: Medford Police Department       |                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                            |
| 00012533                                                                                                                        | 9/3/2025             | Medford Police Department    | 2025-4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Suspension, 1-5 days (Suspended w/out pay for two tours of duty:10/3/25 and 10/4/2025)                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                     |
| <b>Jones, Matthew Aron</b> <b>MPTC ID: 9997-7412</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b>             |                      |                                        |                              |                                                                                                                               |
| A-00021899                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer alleged to have parked in a disabled parking only location in a police vehicle                                        |
| A-00021954                                                                                                                                               | Sustained            | Other Misconduct                       | Conformance to Laws          | Improper Parking in a Handicapped- Only Space                                                                                 |
| <b>00008780</b>                                                                                                                                          | <b>6/21/2024</b>     | <b>Medford Police Department</b>       | <b>2024-04</b>               | <b>Written Reprimand, Written Warning or Letter of Counseling</b>                                                             |
| <b>Summary of 00008780</b>                                                                                                                               |                      |                                        |                              |                                                                                                                               |
| The Officer, while off-duty, acted in an official law enforcement capacity during which demeaning behavior and abusive, profane language were exhibited. |                      |                                        |                              |                                                                                                                               |
| A-00013841                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Complaining individual stated Officer Jones used vulgar language and acted in an intimidating manner                          |
| <b>00002056</b>                                                                                                                                          | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>               | <b>Suspension, 1-5 days, Not Applicable</b>                                                                                   |
| A-00003283                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Violation Detail Policy                                                                                                       |
| A-00003284                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty                                                                                                               |
| <b>Jones, Nishawn D</b> <b>MPTC ID: 5687-5595</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>            |                      |                                        |                              |                                                                                                                               |
| <b>00009066</b>                                                                                                                                          | <b>9/2/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-024</b>             | <b>Suspension, 30+ days (15-day suspensions to be served consecutively on 4 sustained counts (60 day total) + retraining)</b> |
| A-00014661                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officers submitted false notes excusing them from shaving                                                                     |
| A-00019396                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Conduct)                                        |
| A-00019397                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 1)                                      |
| A-00019398                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 9)                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                  |
| <b>Jones, Samantha N      MPTC ID: 9999-9567      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                      |                                              |                                                                                                                                                                                                                                                                                                                                                            |
| <b>00002836</b>                                                                                                                              | <b>5/30/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-062</b>                             | <b>Retraining</b>                                                                                                                                                                                                                                                                                                                                          |
| A-00004347                                                                                                                                   | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                                                                                                                                                                                                                            |
| <b>Jones, Tyrone Charles      MPTC ID: 9997-8337      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                                                                                                                                                                                            |
| <b>00004372</b>                                                                                                                              | <b>11/18/2017</b>    | <b>New Bedford Police Department</b> | <b>18-1937</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                                                                |
| A-00006233                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | civility                                                                                                                                                                                                                                                                                                                                                   |
| A-00006234                                                                                                                                   | Sustained            | Bias                                 | Bias on basis of sexual orientation          |                                                                                                                                                                                                                                                                                                                                                            |
| A-00006235                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | respect of others                                                                                                                                                                                                                                                                                                                                          |
| A-00006236                                                                                                                                   | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | use of intoxicants                                                                                                                                                                                                                                                                                                                                         |
| <b>00004371</b>                                                                                                                              | <b>8/31/2022</b>     | <b>New Bedford Police Department</b> | <b>22-2178</b>                               | <b>Written Reprimand, Retraining</b>                                                                                                                                                                                                                                                                                                                       |
| A-00006231                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | personal conduct                                                                                                                                                                                                                                                                                                                                           |
| A-00006232                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | commision of act contraty to good order and discipline of the department                                                                                                                                                                                                                                                                                   |
| <b>Joseph, Alex K      MPTC ID: 6754-7307      Certification Status: Certified      Current Agency: Dedham Police Department</b>             |                      |                                      |                                              |                                                                                                                                                                                                                                                                                                                                                            |
| <b>00012579</b>                                                                                                                              | <b>10/12/2025</b>    | <b>Dedham Police Department</b>      | <b>2025-03</b>                               | <b>Suspension, 6-29 days, Last Chance Agreement, Other (5 days to be served. 5 days held in abeyance for 12 months., For 12 months following execution of attached agreement if there are any further alcohol or substance related rule or policy infractions., Probationary period extended by amount of time suspended and on administrative leave.)</b> |
| A-00021985                                                                                                                                   | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Criminal Conduct - Officer was cited for [Redacted]                                                                                                                                                                                                                                                                                                        |
| A-00022540                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Conduct unbecoming: Officer engaged in unlawful activity while off duty and was issued a citation for [REDACTED]                                                                                                                                                                                                                                           |
| <b>Joseph, Andolphe      MPTC ID: 9370-9367      Certification Status: Decertified      Current Agency: Unassociated Officer</b>             |                      |                                      |                                              |                                                                                                                                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                  |
| <b>Joseph, Andolphe</b> <b>MPTC ID: 9370-9367</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                                          |                                                                                                                            |
| <b>00011908</b>                                                                                                                        | <b>7/3/2025</b>      | <b>Boston Police Department</b>        | <b>IAD2025-0123</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                              |
| A-00020756                                                                                                                             | Sustained            | Other Misconduct                       | Harassment                               | Complainant reported that Officer is harassing her by way of telephone calls and text messages.                            |
| <b>00011120</b>                                                                                                                        | <b>5/1/2025</b>      | <b>Boston Police Department</b>        | <b>IAD2025-0067</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                              |
| A-00024469                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct Unbecoming - Sent a sexually explicit video involving private individuals to a third party.                        |
| A-00024470                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct Unbecoming - Untruthfulness during an Internal Affairs investigation, CJIS misuse, and continued improper conduct. |
| A-00024471                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Truthfulness - False statements during recorded interviews which were inconsistent with evidence obtained.                 |
| A-00024474                                                                                                                             | Sustained            | Other Misconduct                       | Conformance to Laws                      | Conformance to Laws - Sent a sexually explicit video involving private individuals to a third party.                       |
| A-00024475                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 1)                                              |
| A-00024476                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 2)                                              |
| A-00024477                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 3)                                              |
| A-00024478                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 4)                                              |
| A-00024479                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 5)                                              |
| A-00024480                                                                                                                             | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Access - Queried CJIS data without a proper or lawful purpose. (count 6)                                              |
| <b>00009190</b>                                                                                                                        | <b>3/17/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0047</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                         |
| <b>Joseph, Andolphe</b> <b>MPTC ID: 9370-9367</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                        |                              |                                                                                   |
| A-00015017                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inappropriately used CJIS (91 counts)                                             |
| A-00017504                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Conduct Unbecoming. Allegation of using CJIS to find and send complainant flowers |
| A-00020816                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Off. failed to provide information to investigators                               |
| <b>Joseph, Kenny</b> <b>MPTC ID: 9999-4552</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                                        |                              |                                                                                   |
| <b>00001056</b>                                                                                                                                 | <b>9/25/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0418</b>          |                                                                                   |
| A-00001829                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                       |
| <b>00001055</b>                                                                                                                                 | <b>1/14/2014</b>     | <b>Boston Police Department</b>        | <b>IAD2014-0011</b>          | <b>Suspension, 1-5 days</b>                                                       |
| A-00001827                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dept. Motor Vehicle Accidents                                                     |
| A-00001828                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                       |
| <b>Joseph, Scott Philip</b> <b>MPTC ID: 9997-4340</b> <b>Certification Status: Certified</b> <b>Current Agency: Fairhaven Police Department</b> |                      |                                        |                              |                                                                                   |
| <b>00001541</b>                                                                                                                                 | <b>7/6/2020</b>      | <b>Fairhaven Police Department</b>     |                              | <b>Suspension, 1-5 days</b>                                                       |
| A-00002663                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                   |
| <b>Josti, Michael J</b> <b>MPTC ID: 3590-9416</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>      |                      |                                        |                              |                                                                                   |
| <b>00005135</b>                                                                                                                                 | <b>7/20/2015</b>     | <b>Massachusetts State Police</b>      | <b>IAS2015-0028</b>          | <b>Loss of Time Off</b>                                                           |
| A-00007451                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conformance to laws                                                               |
| A-00007452                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of duty                                                                   |
| A-00007453                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                           |
| A-00007454                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                     |
| <b>Joyce, Sean F</b> <b>MPTC ID: 9999-2935</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                        |                              |                                                                                   |
| <b>00001057</b>                                                                                                                                 | <b>11/20/1995</b>    | <b>Boston Police Department</b>        | <b>25695</b>                 | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                            |
| <b>Joyce, Sean F      MPTC ID: 9999-2935      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                  |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| A-00001830                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                                                                                                                                                                                                                 |
| A-00001831                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Alcohol Off-Duty                                                                                                                                                                                                                                     |
| <b>Joyce, Timothy Michael      MPTC ID: 9997-1824      Certification Status: Certified      Current Agency: Bellingham Police Department</b>                  |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| <b>00008838</b>                                                                                                                                               | <b>7/29/2024</b>     | <b>Bellingham Police Department</b>    | <b>2024-09</b>               | <b>Suspension, 1-5 days (A settlement agreement was reached and signed by all involved parties. Officer Joyce admitted to sufficient facts and is being suspended without pay for 5 days.)</b>                                                       |
| <b>Summary of 00008838</b>                                                                                                                                    |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| The Officer violated policy by improperly utilizing sick time. During this leave, the Officer was stopped by police and inappropriately provided a police ID. |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| A-00013991                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer failed to follow the chain of command and called in sick, during the hours officer was paid sick time attended a concert out of state.                                                                                                       |
| A-00013992                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer was stopped for traffic infractions and detained for suspicion of OUI after leaving a concert out of state. Officer inappropriately provided his Official Police I.D. card during the stop. Officer's breath test was below the legal limit. |
| <b>00000738</b>                                                                                                                                               | <b>6/9/2011</b>      | <b>Bellingham Police Department</b>    |                              | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                         |
| A-00001263                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming, discourteous                                                                                                                                                                                                                     |
| <b>00000737</b>                                                                                                                                               | <b>6/25/2018</b>     | <b>Bellingham Police Department</b>    |                              | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                       |
| A-00001262                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | neglect of duty, failure to report for duty, insubordination                                                                                                                                                                                         |
| <b>Juba, Dave E      MPTC ID: 7426-9281      Certification Status: Certified      Current Agency: Boston Police Department</b>                                |                      |                                        |                              |                                                                                                                                                                                                                                                      |
| <b>00001058</b>                                                                                                                                               | <b>12/3/2008</b>     | <b>Boston Police Department</b>        | <b>I2008-126</b>             | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                        |
| A-00001832                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                     |
| <b>Juba, Dave E      MPTC ID: 7426-9281      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                                      |                                                     |                                                               |
| A-00001833                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                   |
| A-00001834                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Failure to Notify Supervisor when leaving assigned post       |
| A-00001835                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                   |
| A-00001836                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Failure to Notify Supervisor when leaving their assigned post |
| A-00001837                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Prohibited Conduct                                            |
| <b>Juliano, Michael Christopher      MPTC ID: 9999-6399      Certification Status: Certified      Current Agency: Stoneham Police Department</b> |                      |                                      |                                                     |                                                               |
| <b>00001535</b>                                                                                                                                  | <b>5/18/2019</b>     | <b>Essex Police Department</b>       |                                                     | <b>Written Reprimand</b>                                      |
| A-00002656                                                                                                                                       | Sustained            | Other Misconduct                     |                                                     |                                                               |
| <b>00001534</b>                                                                                                                                  | <b>12/4/2015</b>     | <b>Essex Police Department</b>       |                                                     | <b>Written Reprimand</b>                                      |
| A-00002655                                                                                                                                       | Sustained            | Other Misconduct                     |                                                     |                                                               |
| <b>Jurkowski, Christopher Thomas      MPTC ID: 9999-8731      Certification Status: Certified      Current Agency: Orleans Police Department</b> |                      |                                      |                                                     |                                                               |
| <b>00002357</b>                                                                                                                                  | <b>10/25/2018</b>    | <b>Orleans Police Department</b>     | <b>18-IA-02</b>                                     | <b>Retraining</b>                                             |
| A-00003805                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Operation of Emergency Vehicle                                |
| <b>Jusseume, Robert John      MPTC ID: 9997-7185      Certification Status: Certified      Current Agency: Marlborough Police Department</b>     |                      |                                      |                                                     |                                                               |
| <b>00001828</b>                                                                                                                                  | <b>9/12/2012</b>     | <b>Marlborough Police Department</b> | <b>12-03</b>                                        | <b>Suspension, 1-5 days</b>                                   |
| A-00003023                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Accessing CORI information                                    |
| <b>Kachadoorian, Jon Armand      MPTC ID: 9998-3247      Current Agency: Unassociated Officer</b>                                                |                      |                                      |                                                     |                                                               |
| <b>00004539</b>                                                                                                                                  | <b>1/31/2022</b>     | <b>Worcester Police Department</b>   | <b>2022-0005</b>                                    | <b>Resigned/Retired in Lieu of Discipline</b>                 |
| A-00006565                                                                                                                                       | Sustained            | Criminal Conduct                     | Crimes involving [Redacted]                         | 1502.10 Criminal Conduct/ [Redacted]/ [Redacted]              |
| A-00006566                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | 1514.10 Conduct unbecoming                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                    |
| <b>Kaes, Timothy B      MPTC ID: 9997-9590      Certification Status: Certified      Current Agency: Quincy Police Department</b>       |                      |                                     |                            |                                                                                                                                              |
| 00004781                                                                                                                                | 6/9/2002             | Quincy Police Department            | IA2002-00015               | Suspension, 30+ days                                                                                                                         |
| A-00006908                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                              |
| <b>Kajita, Yu      MPTC ID: 1578-4936      Certification Status: Certified      Current Agency: Brookline Police Department</b>         |                      |                                     |                            |                                                                                                                                              |
| 00005739                                                                                                                                | 3/28/2010            | Brookline Police Department         | 2010-11                    | Suspension, 1-5 days                                                                                                                         |
| A-00008445                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Charges [Redacted] for [Redacted]                                                                                                            |
| <b>Kakley, Thomas J      MPTC ID: 9995-6692      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                     |                            |                                                                                                                                              |
| 00002837                                                                                                                                | 10/25/2001           | Springfield Police Department       | SO#01-362                  | Suspension, 1-5 days                                                                                                                         |
| A-00004348                                                                                                                              | Sustained            | Other Misconduct                    | Alcohol or drug abuse      |                                                                                                                                              |
| <b>Kalinski, William E      MPTC ID: 9084-5129      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                     |                            |                                                                                                                                              |
| 00010473                                                                                                                                | 9/10/2022            | Boston Police Department            | IAD2023-0328               | Suspension, 1-5 days                                                                                                                         |
| A-00017910                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | During the course of an investigation, it was discovered that Officer did not activate their body-worn camera per BPD Rule 405, section 2.2. |
| <b>Kalish, Edward G      MPTC ID: 9994-9269      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                     |                            |                                                                                                                                              |
| 00002838                                                                                                                                | 11/29/2018           | Springfield Police Department       | SO#18-271                  | Written Reprimand                                                                                                                            |
| A-00004349                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                              |
| <b>Kam, Alex HS      MPTC ID: 8278-6457      Certification Status: Certified      Current Agency: Boston College</b>                    |                      |                                     |                            |                                                                                                                                              |
| 00004273                                                                                                                                | 4/12/2016            | Boston College                      | IA-16-JH-01                | Loss of Time Off (OTHER)                                                                                                                     |
| A-00006044                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct toward supervisor                                                                                                                    |
| <b>Kanavich, Billie J      MPTC ID: 3295-8723      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                     |                            |                                                                                                                                              |
| 00001322                                                                                                                                | 12/30/2005           | Boston University Police Department | None                       | Written Reprimand                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                    |
| <b>Kanavich, Billie J      MPTC ID: 3295-8723      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                               |                      |                                            |                            |                                                                                              |
| A-00002319                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                              |
| <b>00001321</b>                                                                                                                                                                                                                              | <b>7/10/2003</b>     | <b>Boston University Police Department</b> | <b>None</b>                | <b>Suspension, 1-5 days</b>                                                                  |
| A-00002318                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                              |
| <b>00001320</b>                                                                                                                                                                                                                              | <b>12/26/2000</b>    | <b>Boston University Police Department</b> | <b>None</b>                | <b>Written Reprimand</b>                                                                     |
| A-00002317                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                              |
| <b>00001319</b>                                                                                                                                                                                                                              | <b>2/22/2017</b>     | <b>Boston University Police Department</b> | <b>2017-02</b>             | <b>Written Reprimand</b>                                                                     |
| A-00002316                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                              |
| <b>Kane, David E      MPTC ID: 9995-6701      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                         |                      |                                            |                            |                                                                                              |
| <b>00002839</b>                                                                                                                                                                                                                              | <b>3/31/2009</b>     | <b>Springfield Police Department</b>       | <b>SO#09-058</b>           | <b>Retraining</b>                                                                            |
| A-00004350                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                              |
| <b>Kantor, Frederick D.      MPTC ID: 9997-2818      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                             |                      |                                            |                            |                                                                                              |
| <b>00008599</b>                                                                                                                                                                                                                              | <b>6/18/2024</b>     | <b>Cambridge Police Department</b>         | <b>SI-2024-004</b>         | <b>Termination or similar</b>                                                                |
| <b>Summary of 00008599</b>                                                                                                                                                                                                                   |                      |                                            |                            |                                                                                              |
| The Officer violated the Town Sexual Harassment Policy by improperly touching a civilian. The Officer also violated department policy by failing to avoid all activities not relating directly to police responsibilities during duty hours. |                      |                                            |                            |                                                                                              |
| A-00013160                                                                                                                                                                                                                                   | Sustained            | Other Misconduct                           | Minor Policy Violation     | Avoid all activities not relating directly to his police responsibilities during duty hours. |
| A-00015675                                                                                                                                                                                                                                   | Sustained            | Criminal Conduct                           | Other criminal conduct     | Commission of any felony, misdemeanor, or other criminal offense                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                     |
| <b>Kantor, Frederick D.      MPTC ID: 9997-2818      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                        |                                                                      |                                                                                                                                                                                                                                               |
| A-00015676                                                                                                                                   | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Remain aware of his visibility due to his uniform and avoid all situations, other than ones strictly in the line of duty that could be cause, whether founded or ill-founded, of malicious gossip or the compromise of the Force's good name. |
| A-00015677                                                                                                                                   | Sustained            | Other Misconduct                       | Harassment                                                           | City of Cambridge Sexual Harassment PolicyPolicy 210A, Page 1, Paragraphs 1 & 4                                                                                                                                                               |
| <b>00005341</b>                                                                                                                              | <b>4/29/2005</b>     | <b>Cambridge Police Department</b>     | <b>LI-2005-004</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                      |
| A-00007810                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Department's radio procedure                                                                                                                                                                                                     |
| A-00007811                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                              |
| <b>00005340</b>                                                                                                                              | <b>1/5/1999</b>      | <b>Cambridge Police Department</b>     | <b>SI-1999-002</b>                                                   | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                  |
| A-00007806                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Official duties affected by personal relationship to defendant                                                                                                                                                                                |
| A-00007807                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Promptly and accuratley complete all reports                                                                                                                                                                                                  |
| A-00007808                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                                                                                                                                                                                |
| A-00007809                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Failure to testify or state the facts as he knows them under oath                                                                                                                                                                             |
| <b>Kaplan, Andreas      MPTC ID: 9876-9290      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                                                      |                                                                                                                                                                                                                                               |
| <b>00010022</b>                                                                                                                              | <b>6/23/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0214</b>                                                  | <b>Suspension, 1-5 days (2-day suspension, 1-day to serve)</b>                                                                                                                                                                                |
| A-00016857                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                   |
| A-00020820                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 405, section 2.2 Body Worn Camera Activation                                                                                                                                                                                                  |
| <b>Karamatsos, Phillip Mark      MPTC ID: 9998-8066      Certification Status: Certified      Current Agency: Fitchburg State University</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                               |

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| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Karampatsos, Phillip Mark</b> <b>MPTC ID: 9998-8066</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg State University</b> |                      |                                      |                                                     |                                             |
| 00004662                                                                                                                                            | 10/22/2006           | Merrimack College Police Department  | IA 01-06                                            | Retraining                                  |
| A-00006738                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Policy violation                            |
| 00004661                                                                                                                                            | 1/4/2007             | Merrimack College Police Department  | IA 01-07                                            | Written Reprimand                           |
| A-00006737                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | harassment                                  |
| 00004660                                                                                                                                            | 6/3/2006             | Merrimack College Police Department  | IA - None                                           | Written Reprimand                           |
| A-00006736                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | inappropriate log entry                     |
| 00004659                                                                                                                                            | 2/22/2008            | Merrimack College Police Department  | IA 04-08                                            | Written Reprimand                           |
| A-00006735                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Unprofessional behavior                     |
| <b>Karns, Thomas Frederick</b> <b>MPTC ID: 6534-3199</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>           |                      |                                      |                                                     |                                             |
| 00001738                                                                                                                                            | 7/30/2019            | Harvard University Police Department |                                                     | Suspension, 1-5 days                        |
| A-00002911                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                             |
| 00001737                                                                                                                                            | 4/14/2011            | Harvard University Police Department | 2011-0992                                           | Written Warning or Letter of Counseling     |
| A-00002910                                                                                                                                          | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                             |
| 00001736                                                                                                                                            | 2/25/2003            | Harvard University Police Department | 2003-2528                                           | Written Reprimand                           |
| A-00002909                                                                                                                                          | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                             |
| <b>Kasprzak, Keith M</b> <b>MPTC ID: 9995-6733</b> <b>Current Agency: Unassociated Officer</b>                                                      |                      |                                      |                                                     |                                             |
| 00003254                                                                                                                                            | 9/30/2013            | Weston Police Department             |                                                     |                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                                      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                                       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Kasprzak, Keith M      MPTC ID: 9995-6733      Current Agency: Unassociated Officer</b>                                              |                      |                                                              |                                                                      |                                                                                                 |
| A-00004809                                                                                                                              | Sustained            | Truthfulness or Professional Integrity                       | Filing a false report or committing perjury                          |                                                                                                 |
| A-00004810                                                                                                                              | Sustained            | Truthfulness or Professional Integrity                       | Submitting false timesheets                                          |                                                                                                 |
| A-00004811                                                                                                                              | Sustained            | Other Misconduct                                             | Other / conduct unbecoming                                           |                                                                                                 |
| <b>00001982</b>                                                                                                                         | <b>6/1/2022</b>      | <b>Massachusetts College Of Pharmacy And Health Sciences</b> | <b>N/A</b>                                                           | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00003194                                                                                                                              | Sustained            | Truthfulness or Professional Integrity                       | Submitting false timesheets                                          |                                                                                                 |
| <b>Kavanagh, Paul T      MPTC ID: 9995-6738      Certification Status: Certified      Current Agency: Ashland Police Department</b>     |                      |                                                              |                                                                      |                                                                                                 |
| <b>00006036</b>                                                                                                                         | <b>6/26/2018</b>     | <b>Ashland Police Department</b>                             |                                                                      | <b>Suspension, 1-5 days</b>                                                                     |
| A-00008841                                                                                                                              | Sustained            | Other Misconduct                                             | Failure to respond to an incident according to established procedure | conduct unbecoming                                                                              |
| A-00008842                                                                                                                              | Sustained            | Other Misconduct                                             | Failure to respond to an incident according to established procedure | neglect of duty                                                                                 |
| A-00008843                                                                                                                              | Sustained            | Other Misconduct                                             | Failure to respond to an incident according to established procedure | attention to duty                                                                               |
| <b>00004259</b>                                                                                                                         | <b>7/23/2015</b>     | <b>Ashland Police Department</b>                             |                                                                      | <b>Written Reprimand</b>                                                                        |
| A-00006020                                                                                                                              | Sustained            | Other Misconduct                                             | Other / conduct unbecoming                                           | Sleeping on duty                                                                                |
| <b>Keane, Korey M      MPTC ID: 0230-5423      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                                              |                                                                      |                                                                                                 |
| <b>00004058</b>                                                                                                                         | <b>6/1/2020</b>      | <b>Massachusetts State Police</b>                            | <b>IAS2020-0012</b>                                                  | <b>Loss of Time Off</b>                                                                         |
| A-00005811                                                                                                                              | Sustained            | Other Misconduct                                             | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                   |
| <b>Kearney, Tomas Coilin      MPTC ID: 9999-4058      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                                              |                                                                      |                                                                                                 |
| <b>00001060</b>                                                                                                                         | <b>3/9/2021</b>      | <b>Boston Police Department</b>                              | <b>IAD2021-0062</b>                                                  |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>Kearney, Tomas Coilin      MPTC ID: 9999-4058      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                      |                                   |                                                                                                                                                                                              |
| A-00001839                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                                                                                           |
| A-00001840                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Alcohol Off-Duty                                                                                                                                                                             |
| <b>00001059</b>                                                                                                                                 | <b>1/27/2021</b>     | <b>Boston Police Department</b>      | <b>IAD2021-0034</b>               |                                                                                                                                                                                              |
| A-00001838                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                                                                  |
| <b>Kearney, William Patrick      MPTC ID: 9999-7977      Certification Status: Certified      Current Agency: Westborough Police Department</b> |                      |                                      |                                   |                                                                                                                                                                                              |
| <b>00010204</b>                                                                                                                                 | <b>1/10/2025</b>     | <b>Westborough Police Department</b> | <b>25-02-IA</b>                   | <b>Suspension, 30+ days (Officer Kearney was suspended for 45 days, due to loss of his license. An additional 15 days were added, bringing the total discipline to a 60 day suspension.)</b> |
| A-00017326                                                                                                                                      | Sustained            | Criminal Conduct                     | Other criminal conduct            | The officer was stopped for a [REDACTED] and was charged with [REDACTED]. He had his [REDACTED]; charged with [REDACTED].                                                                    |
| A-00023435                                                                                                                                      | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Officer violated Care and Security of Firearms: The officer was in possession of his department issued firearm while intoxicated                                                             |
| A-00023436                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Officer was arrested for [REDACTED].                                                                                                                                                         |
| <b>Keating, Corbin S      MPTC ID: 9998-0006      Certification Status: Certified      Current Agency: Malden Police Department</b>             |                      |                                      |                                   |                                                                                                                                                                                              |
| <b>00004809</b>                                                                                                                                 | <b>6/10/2019</b>     | <b>Rockport Police Department</b>    | <b>Command Disc.</b>              | <b>Loss of Time Off</b>                                                                                                                                                                      |
| A-00006936                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                                                                                                              |
| <b>00004808</b>                                                                                                                                 | <b>2/13/2019</b>     | <b>Rockport Police Department</b>    | <b>19-02-IA</b>                   | <b>Suspension, 1-5 days, Other</b>                                                                                                                                                           |
| A-00006935                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                                                                                                              |
| <b>00004806</b>                                                                                                                                 | <b>7/29/2016</b>     | <b>Rockport Police Department</b>    | <b>16-02-IA</b>                   | <b>Written Reprimand</b>                                                                                                                                                                     |
| A-00006933                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                                                                                                              |
| <b>Keating, James Joseph      MPTC ID: 4424-2877      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                      |                                   |                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                               |
| <b>Keating, James Joseph      MPTC ID: 4424-2877      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                             |                              |                                                                                                                                                                                                                         |
| 00011699                                                                                                                                             | 7/2/2025             | Methuen Police Department                   | 25-06                        | Resigned/Retired in Lieu of Discipline (Officer Keating received a 5 day unpaid suspension and referral to the appointing authority for further discipline but he resigned on Oct 1, 2025 prior to further discipline.) |
| A-00020358                                                                                                                                           | Sustained            | Criminal Conduct                            | Property crime               | Theft of gasoline from DPW for personal use                                                                                                                                                                             |
| A-00020359                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness | Converting DPW (City of Methuen) gasoline for personal use. Fuel was logged under cruiser 718 but never added to the cruiser 718 fuel tank.                                                                             |
| A-00020360                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Theft of DPW (City of Methuen) gasoline to convert for personal use.                                                                                                                                                    |
| A-00021867                                                                                                                                           | Sustained            | Other Misconduct                            | Non-Minor Policy Violation   | Department Policy Violation: Criminal Conduct                                                                                                                                                                           |
| <b>Keegan, Duane R      MPTC ID: 9994-9146      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                              |                                                                                                                                                                                                                         |
| 00004634                                                                                                                                             | 3/19/2009            | Massachusetts Institute Of Technology (Mit) |                              | Suspension, 6-29 days                                                                                                                                                                                                   |
| A-00006710                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Failure to follow policy - Violation of Officer Code of Conduct Policy                                                                                                                                                  |
| 00004633                                                                                                                                             | 3/29/2019            | Massachusetts Institute Of Technology (Mit) |                              | Suspension, 1-5 days                                                                                                                                                                                                    |
| A-00006709                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Failure to abide by Institute Parking Policy                                                                                                                                                                            |
| <b>Keenan, Andrew J      MPTC ID: 9998-1441      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                   |                      |                                             |                              |                                                                                                                                                                                                                         |
| 00007296                                                                                                                                             | 1/1/2017             | Quincy Police Department                    | FN-2023-081                  | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                  |
| <b>Summary of 00007296</b>                                                                                                                           |                      |                                             |                              |                                                                                                                                                                                                                         |
| The Detectives actions violated the agency's personal conduct standards as well as the department's harassment policies.                             |                      |                                             |                              |                                                                                                                                                                                                                         |
| A-00010504                                                                                                                                           | Sustained            | Other Misconduct                            | Other / Conduct Unbecoming   | Exchanging inappropriate material with mentally disabled person. Policy Violation G.O. 95-04: QPD Harassment Policy                                                                                                     |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                    |
| <b>Keenan, Andrew J      MPTC ID: 9998-1441      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>            |                      |                                        |                                    |                                                                                                                                                                              |
| A-00012260                                                                                                                                    | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming         | Policy Violation G.O. 91-20: QPD Personal Conduct Policy                                                                                                                     |
| <b>Keenan, Brian K      MPTC ID: 9995-7075      Certification Status: Certified      Current Agency: Holyoke Police Department</b>            |                      |                                        |                                    |                                                                                                                                                                              |
| <b>00002840</b>                                                                                                                               | <b>4/6/1997</b>      | <b>Springfield Police Department</b>   | <b>SO#00-088</b>                   | <b>Retraining</b>                                                                                                                                                            |
| A-00004351                                                                                                                                    | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                                                                                              |
| <b>Keenan, Christopher Ho-Dong      MPTC ID: 9699-1820      Certification Status: Certified      Current Agency: Natick Police Department</b> |                      |                                        |                                    |                                                                                                                                                                              |
| <b>00008810</b>                                                                                                                               | <b>7/24/2024</b>     | <b>Natick Police Department</b>        | <b>24-2-IA</b>                     | <b>Written Warning or Letter of Counseling (Written Supervisory Action Sheet to be completed.)</b>                                                                           |
| <b>Summary of <u>00008810</u></b>                                                                                                             |                      |                                        |                                    |                                                                                                                                                                              |
| The Officer used foul language when speaking with a civilian during a call for service.                                                       |                      |                                        |                                    |                                                                                                                                                                              |
| A-00013945                                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation             | Rudeness: Complainant alleges that Officer Keenan used foul language when speaking with him during a motor vehicle stop and inappropriately applied handcuffs during arrest. |
| <b>Kehoe, Michael David      MPTC ID: 9997-7794      Certification Status: Certified      Current Agency: Milford Police Department</b>       |                      |                                        |                                    |                                                                                                                                                                              |
| <b>00002110</b>                                                                                                                               | <b>1/14/2022</b>     | <b>Milford Police Department</b>       |                                    |                                                                                                                                                                              |
| A-00003346                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity |                                    | Neglect of Duty                                                                                                                                                              |
| A-00003347                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity |                                    | Devotion to Duty                                                                                                                                                             |
| A-00003348                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity |                                    | Violation of Computer Rules and Regulations                                                                                                                                  |
| <b>Keita, Oumar      MPTC ID: 4310-0722      Certification Status: Certified      Current Agency: Springfield Police Department</b>           |                      |                                        |                                    |                                                                                                                                                                              |
| <b>00012425</b>                                                                                                                               | <b>8/24/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-025</b>                   | <b>Written Warning or Letter of Counseling (Officer response to officer involved motor vehicle collision, Body worn camera, and Vehicle Pursuit Policy violations)</b>       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                 | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                      |
| <b>Keita, Oumar</b> <b>MPTC ID: 4310-0722</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>           |                      |                                         |                                                                      |                                                                                                |
| A-00022606                                                                                                                                          | Sustained            | Other Misconduct                        | Failure to respond to an incident according to established procedure | Failure to complete motor vehicle collision report                                             |
| A-00022607                                                                                                                                          | Sustained            | Other Misconduct                        | Failure to respond to an incident according to established procedure | Violations of vehicle pursuit policy - improper speed and boxing maneuver                      |
| A-00022608                                                                                                                                          | Sustained            | Other Misconduct                        | Non-Minor Policy Violation                                           | Body Worn Camera violation - failed to activate in a timely fashion                            |
| <b>00008745</b>                                                                                                                                     | <b>3/9/2024</b>      | <b>Springfield Police Department</b>    | <b>SO # 24-019</b>                                                   | <b>No Discipline Imposed</b>                                                                   |
| A-00015258                                                                                                                                          | Sustained            | Other Misconduct                        | Failure to report or intervene upon witnessing improper use of force | Officers notified supervisor of use of force but did not complete a report required by policy. |
| <b>00002842</b>                                                                                                                                     | <b>11/15/2021</b>    | <b>Springfield Police Department</b>    | <b>PIE#21-017</b>                                                    | <b>Retraining</b>                                                                              |
| A-00004353                                                                                                                                          | Sustained            | Other Misconduct                        | Improper processing of prisoners or property                         |                                                                                                |
| <b>00002841</b>                                                                                                                                     | <b>2/2/2021</b>      | <b>Springfield Police Department</b>    | <b>PIE#21-003</b>                                                    | <b>Written Reprimand</b>                                                                       |
| A-00004352                                                                                                                                          | Sustained            | Other Misconduct                        | Other / conduct unbecoming                                           |                                                                                                |
| <b>Keith, Kevin T</b> <b>MPTC ID: 9218-2136</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>            |                      |                                         |                                                                      |                                                                                                |
| <b>00013933</b>                                                                                                                                     | <b>9/6/2021</b>      | <b>Massachusetts State Police</b>       | <b>IAS2021-0032</b>                                                  | <b>Loss of Time Off (Forfeit Twenty (20) Days of Accrued Leave)</b>                            |
| A-00023556                                                                                                                                          | Sustained            | Criminal Conduct                        | Other criminal conduct                                               | While off duty, Trooper operated a motor vehicle negligently so as to endanger the public.     |
| A-00023557                                                                                                                                          | Sustained            | Criminal Conduct                        | Other criminal conduct                                               | While off duty, left the scene of and failed to report a property damage crash.                |
| <b>Kekic, Kyle Maclynn</b> <b>MPTC ID: 9997-1866</b> <b>Certification Status: Certified</b> <b>Current Agency: Babson College Police Department</b> |                      |                                         |                                                                      |                                                                                                |
| <b>00010819</b>                                                                                                                                     | <b>1/28/2025</b>     | <b>Babson College Police Department</b> | <b>25-1</b>                                                          | <b>Written Warning or Letter of Counseling, Retraining</b>                                     |

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| <u>POST #</u>                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Kekic, Kyle Maclynn MPTC ID: 9997-1866 Certification Status: Certified Current Agency: Babson College Police Department</b> |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Summary of 00010819</b>                                                                                                     |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| The Sergeant was unprofessional in using an aggressive and demeaning tone with a member of the community.                      |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A-00018665                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | unprofessional and rude behavior during an interaction at a fire alarm with a student                                                                                                                                                                                                                                                                                                                                                               |
| A-00018764                                                                                                                     | Sustained            | Other Misconduct                       | Minor Policy Violation      | Rudeness with a community member                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Kelleher, Dennis Joseph MPTC ID: 9997-3258 Certification Status: Certified Current Agency: Tewksbury Police Department</b>  |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 00011673                                                                                                                       | 6/24/2025            | Tewksbury Police Department            | 25-1-IA                     | Suspension, 1-5 days (Officer Kelleher accepted full responsibility for his actions. He was issued a 3-day suspension with 1-day to be served. The remaining 2 days will be held in abeyance and not enforced if there are no further incidents of sleeping on duty without authorization. If there is another instance, the 2 days held in abeyance will automatically be enforced and Officer Kelleher will face additional disciplinary action.) |
| A-00020309                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Officer Dennis Kelleher was sleeping while on duty.                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Kelleher, Kimberly A MPTC ID: 9994-1673 Certification Status: Certified Current Agency: Framingham Police Department</b>    |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 00001637                                                                                                                       | 2/15/2005            | Framingham Police Department           | None                        | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A-00002782                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Kelleher, William Scott MPTC ID: 9997-8120 Certification Status: Expired Current Agency: Unassociated Officer</b>           |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 00004721                                                                                                                       | 9/24/2020            | Needham Police Department              | 20-02                       | Suspension, 1-5 days, Retraining                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00006834                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Kelley, Allan G. MPTC ID: 0326-5159 Certification Status: Certified Current Agency: Boston Police Department</b>            |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 00001062                                                                                                                       | 1/27/2016            | Boston Police Department               | IAD2016-0029                | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A-00001842                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Kelley, Brian Richard MPTC ID: 4727-3197 Certification Status: Expired Current Agency: Unassociated Officer</b>             |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                            |
| <b>Kelley, Brian Richard      MPTC ID: 4727-3197      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                     |                            |                                                                                                      |
| <b>00003786</b>                                                                                                                                   | <b>5/31/2018</b>     | <b>Massachusetts State Police</b>   | <b>IAS2018-0061</b>        | <b>Termination or similar</b>                                                                        |
| A-00005539                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct                                                                                              |
| <b>Kelley, Charles J      MPTC ID: 7280-1591      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                     |                            |                                                                                                      |
| <b>00001061</b>                                                                                                                                   | <b>5/10/2010</b>     | <b>Boston Police Department</b>     | <b>E2010-054</b>           | <b>Retraining</b>                                                                                    |
| A-00001841                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                          |
| <b>Kelley, Colin Timothy      MPTC ID: 9997-1636      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>           |                      |                                     |                            |                                                                                                      |
| <b>00005759</b>                                                                                                                                   | <b>12/18/2021</b>    | <b>Barnstable Police Department</b> | <b>21-19-IA</b>            | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                                  |
| A-00008468                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Rules and Regulations Violation                                                                      |
| A-00008469                                                                                                                                        | Sustained            | Other Misconduct                    | [Redacted]                 | [Redacted] (Charges [Redacted] )                                                                     |
| <b>00000715</b>                                                                                                                                   | <b>3/21/2006</b>     | <b>Barnstable Police Department</b> | <b>06-06-IA</b>            | <b>Suspension, 1-5 days</b>                                                                          |
| A-00001230                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                      |
| A-00001231                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                      |
| <b>Kelley, Joseph M., Jr.      MPTC ID: 9997-3025      Certification Status: Certified      Current Agency: Cambridge Police Department</b>       |                      |                                     |                            |                                                                                                      |
| <b>00005342</b>                                                                                                                                   | <b>5/7/2009</b>      | <b>Cambridge Police Department</b>  | <b>SI-2009-01</b>          | <b>Suspension, 1-5 days</b>                                                                          |
| A-00007812                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Failure to notify the Shift Commander when the officer was arrested off-duty                         |
| A-00007813                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Failure to submit a written report within 24 hours of the officer's arrest to his commanding officer |
| A-00007814                                                                                                                                        | Sustained            | Other Misconduct                    | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                     |
| A-00007815                                                                                                                                        | Sustained            | Criminal Conduct                    | Other criminal conduct     | Commission of a criminal offense ([Redacted])                                                        |
| <b>Kelley, Joseph Christopher      MPTC ID: 9998-1233      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>   |                      |                                     |                            |                                                                                                      |

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| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                       | <u>Discipline (not administered reason)</u>                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                     | <u>Allegation Details</u>                                                                                                                                                |
| <b>Kelley, Joseph Christopher      MPTC ID: 9998-1233      Certification Status: Certified      Current Agency: Tewksbury Police Department</b> |                      |                                        |                                               |                                                                                                                                                                          |
| <b>00006186</b>                                                                                                                                 | <b>11/15/2021</b>    | <b>Tewksbury Police Department</b>     | <b>#10-2021</b>                               | <b>Suspension, 6-29 days</b>                                                                                                                                             |
| A-00009014                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                    | Inappropriate picture on screen saver                                                                                                                                    |
| <b>00004445</b>                                                                                                                                 | <b>10/2/2021</b>     | <b>Tewksbury Police Department</b>     | <b>written memo</b>                           | <b>Written Reprimand</b>                                                                                                                                                 |
| A-00006399                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                    | unbecoming behavior - flipped table                                                                                                                                      |
| <b>Kelley, Kevin Scott      MPTC ID: 7360-7283      Certification Status: Suspended      Current Agency: Unassociated Officer</b>               |                      |                                        |                                               |                                                                                                                                                                          |
| <b>00012395</b>                                                                                                                                 | <b>7/1/2025</b>      | <b>Adams Police Department</b>         | <b>Resigned/Retired in Lieu of Discipline</b> |                                                                                                                                                                          |
| A-00022676                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                   | Theft of grant funds in violation of Department Rule 4.02 - Conduct Unbecoming                                                                                           |
| A-00022677                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                   | Theft of grant funds in violation of Department Rule 5.1 - Neglect of Duty                                                                                               |
| A-00022678                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                   | Theft of grant funds in violation of Department Rule 6.1 - Incompetence                                                                                                  |
| A-00022679                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                   | Theft of grant funds in violation of Department Rule 10.3 - Reporting for Duty                                                                                           |
| A-00022682                                                                                                                                      | Sustained            | Other Misconduct                       | Conformance to Laws                           | Inappropriate direction of the transfer of funds with regard to the department's budget in violation of MGL c. 44 sec. 33B                                               |
| A-00022683                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                  | Requested a vendor to post-date an outstanding invoice in order to pay with funds from a different fiscal year in violation of Department Rule 13.2 - Falsifying Records |
| <b>Kelley, Kevin D, II      MPTC ID: 9998-8908      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                        |                                               |                                                                                                                                                                          |
| <b>00010932</b>                                                                                                                                 | <b>11/15/2024</b>    | <b>Middlesex Sheriff's Office</b>      | <b>2025-09</b>                                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                            |
| A-00018929                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury   | Signing off on diligent searches without performing the searches.                                                                                                        |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                       |
| <b>Kelley, Kevin D, II      MPTC ID: 9998-8908      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                             |                                                                                                                                                                 |
| A-00018930                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Filing multiple misleading, inaccurate or false time sheets during a five (5) week period review                                                                |
| A-00019768                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Tardiness or unauthorized absence from work. During the five-week period reviewed CEU Deputy overreported the amount of time worked on 21 of the 23 days (91%). |
| <b>Kelley, Matthew T      MPTC ID: 2745-0583      Current Agency: Unassociated Officer</b>                                               |                      |                                        |                             |                                                                                                                                                                 |
| <b>00004060</b>                                                                                                                          | <b>5/10/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0017</b>         | <b>Termination or similar</b>                                                                                                                                   |
| A-00005813                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Alcohol/Substance Use                                                                                                                                           |
| <b>Kelliher, Brendan P      MPTC ID: 9999-2895      Certification Status: Certified      Current Agency: Brookline Police Department</b> |                      |                                        |                             |                                                                                                                                                                 |
| <b>00005740</b>                                                                                                                          | <b>3/28/2010</b>     | <b>Brookline Police Department</b>     | <b>2010-11</b>              | <b>Suspension, 1-5 days</b>                                                                                                                                     |
| A-00008446                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Charges [Redacted] for [Redacted]                                                                                                                               |
| <b>Kelly, James B      MPTC ID: 9999-2794      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                        |                             |                                                                                                                                                                 |
| <b>00002844</b>                                                                                                                          | <b>2/4/2021</b>      | <b>Springfield Police Department</b>   | <b>SO#21-020</b>            | <b>Retraining</b>                                                                                                                                               |
| A-00004355                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                 |
| <b>Kelly, Michael P      MPTC ID: 9997-9584      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                        |                             |                                                                                                                                                                 |
| <b>00004798</b>                                                                                                                          | <b>5/1/2007</b>      | <b>Quincy Police Department</b>        | <b>IA2007-00006</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                     |
| A-00006925                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Altercation, threats                                                                                                                                            |
| <b>Kelly, Patrick J      MPTC ID: 9998-9852      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                             |                                                                                                                                                                 |
| <b>00006973</b>                                                                                                                          | <b>6/20/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0231</b>         | <b>Other (Oral Reprimand)</b>                                                                                                                                   |

### Summary of 00006973

The Officer did not properly document a piece of evidence that was brought into the station by a complainant.



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>        | <u>Discipline (not administered reason)</u>                                                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>      | <u>Allegation Details</u>                                                                                                                                                                                                              |
| <b>Kelly, Patrick J      MPTC ID: 9998-9852      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                        |                      |                                      |                                |                                                                                                                                                                                                                                        |
| A-00009981                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Complainant reported an offensive item was left at her house. When complainant reported this the front desk staff laughed about what she presented. Complainant later discovered that a report was not written when she arrived at HQ. |
| <b>00001063</b>                                                                                                                                                                           | <b>9/3/2003</b>      | <b>Boston Police Department</b>      | <b>20703</b>                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |
| A-00001843                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Respectful Treatment                                                                                                                                                                                                                   |
| <b>Kelly, Preston Alexander      MPTC ID: 9998-2751      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                   |                      |                                      |                                |                                                                                                                                                                                                                                        |
| <b>00006842</b>                                                                                                                                                                           | <b>8/23/2023</b>     | <b>North Adams Police Department</b> | <b>23-1-IV</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |
| <b>Summary of 00006842</b>                                                                                                                                                                |                      |                                      |                                |                                                                                                                                                                                                                                        |
| The Sgt. violated 4 separate rules of conduct within the department when he had an inappropriate off-duty relationship and was involved in an off-duty altercation and did not report it. |                      |                                      |                                |                                                                                                                                                                                                                                        |
| A-00009850                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Failure to report physical altercation while off duty                                                                                                                                                                                  |
| A-00012934                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Conduct Unbecoming                                                                                                                                                                                                                     |
| A-00012935                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Policy Violation 9.1: Professional Image                                                                                                                                                                                               |
| A-00012936                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     | Policy Violation 4.01: Privacy and Off Duty Conduct                                                                                                                                                                                    |
| <b>Kelly, Shaun P      MPTC ID: 9998-9178      Certification Status: Conditionally Certified      Current Agency: Somerset Police Department</b>                                          |                      |                                      |                                |                                                                                                                                                                                                                                        |
| <b>00007332</b>                                                                                                                                                                           | <b>3/29/2022</b>     | <b>Somerset Police Department</b>    | <b>no IA number was assign</b> | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                           |
| A-00010569                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     |                                                                                                                                                                                                                                        |
| <b>00004893</b>                                                                                                                                                                           | <b>2/18/2018</b>     | <b>Somerset Police Department</b>    | <b>None</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |
| A-00007046                                                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming     |                                                                                                                                                                                                                                        |
| <b>Kelly, Timothy William      MPTC ID: 9998-1254      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>                                               |                      |                                      |                                |                                                                                                                                                                                                                                        |
| <b>00006187</b>                                                                                                                                                                           | <b>4/3/2014</b>      | <b>Tewksbury Police Department</b>   | <b>#05-2014</b>                | <b>Demotion</b>                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                        |
| <b>Kelly, Timothy William      MPTC ID: 9998-1254      Certification Status: Certified      Current Agency: Tewksbury Police Department</b> |                      |                                     |                            |                                                                                                                                                  |
| A-00009015                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | arrest                                                                                                                                           |
| <b>00004444</b>                                                                                                                             | <b>4/3/2014</b>      | <b>Tewksbury Police Department</b>  | <b>#05-2014</b>            | <b>Demotion</b>                                                                                                                                  |
| A-00006398                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | arrest                                                                                                                                           |
| <b>Kenneally, James B      MPTC ID: 0277-1739      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                     |                            |                                                                                                                                                  |
| <b>00001307</b>                                                                                                                             | <b>12/12/2022</b>    | <b>Boston Police Department</b>     | <b>IAD2022-0485</b>        | <b>Suspension, 1-5 days (Settlement agreement resolving IAD2020-0026, IAD2020-0027, IAD2020-0050, and IAD2022-0485 with a 5-day suspension.)</b> |
| A-00002303                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Canon Eight: Officer's decision to engage in a physical fight with a family member reflects unfavorably on the department                        |
| <b>00001305</b>                                                                                                                             | <b>2/3/2020</b>      | <b>Boston Police Department</b>     | <b>IAD2020-0027</b>        | <b>Suspension, 1-5 days (Settlement agreement resolving IAD2020-0026, IAD2020-0027, IAD2020-0050, and IAD2022-0485 with a 5-day suspension.)</b> |
| A-00002301                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Paid Detail Assignment (8 cts)                                                                                                                   |
| <b>00001304</b>                                                                                                                             | <b>1/31/2020</b>     | <b>Boston Police Department</b>     | <b>IAD2020-0026</b>        | <b>Suspension, 1-5 days (Settlement agreement resolving IAD2020-0026, IAD2020-0027, IAD2020-0050, and IAD2022-0485 with a 5-day suspension.)</b> |
| A-00002300                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Paid Detail Assignment (98 Cts)                                                                                                                  |
| <b>Kenneally, John F.      MPTC ID: 9998-8431      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                     |                            |                                                                                                                                                  |
| <b>00001064</b>                                                                                                                             | <b>8/25/2016</b>     | <b>Boston Police Department</b>     | <b>IAD2016-0326</b>        | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                   |
| A-00001844                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                      |
| A-00001845                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conformance to Laws                                                                                                                              |
| A-00001846                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Uniform & Equipment-Care & Maintenance                                                                                                           |
| <b>Kennedy, Aaron Fisher      MPTC ID: 9997-6325      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                     |                            |                                                                                                                                                  |
| <b>00008702</b>                                                                                                                             | <b>6/28/2024</b>     | <b>Leominster Police Department</b> | <b>outside invest</b>      | <b>Resigned/Retired in Lieu of Discipline (retired)</b>                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>  | <u>Agency IA Number</u>                | <u>Discipline (not administered reason)</u>                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>   | <u>Allegation Subtype</u>              | <u>Allegation Details</u>                                                                                                  |
| Kennedy, Aaron Fisher      MPTC ID: 9997-6325      Certification Status: Expired      Current Agency: Unassociated Officer       |                      |                          |                                        |                                                                                                                            |
| A-00013525                                                                                                                       | Sustained            | Bias                     | Bias on basis of race                  | Violation of Police Departments Harassment and Discrimination in the Workplace Policy                                      |
| A-00013526                                                                                                                       | Sustained            | Other Misconduct         | Non-Minor Policy Violation             | Violation of Rules and Regulations                                                                                         |
| Kennedy, Brian Christopher      MPTC ID: 9997-1528      Certification Status: Expired      Current Agency: Unassociated Officer  |                      |                          |                                        |                                                                                                                            |
| 00010244                                                                                                                         | 12/30/2024           | Auburn Police Department | 25-002-IA                              | Written Reprimand, Other, Retraining (Removed from supervisor of the school resource program, Review of department policy) |
| A-00018736                                                                                                                       | Sustained            | Other Misconduct         | Other / conduct unbecoming             | Officer lost his composure and failed to comport himself to the standard expected of the departments officer               |
| Kennedy, Dale Deaven      MPTC ID: 6548-6306      Certification Status: Certified      Current Agency: Boston Police Department  |                      |                          |                                        |                                                                                                                            |
| 00013375                                                                                                                         | 1/27/2026            | Boston Police Department | iad2026-0016                           | Written Reprimand                                                                                                          |
| A-00023443                                                                                                                       | Sustained            | Other Misconduct         | Non-Minor Policy Violation             | Directive and Orders - Officer was previously advised about proper uniform and did not follow directive.                   |
| A-00023444                                                                                                                       | Sustained            | Other Misconduct         | Minor Policy Violation                 | Uniform and Equipment - Officer was not in the proper uniform.                                                             |
| Kennedy, Joseph Aaron      MPTC ID: 9997-3656      Certification Status: Not Certified      Current Agency: Unassociated Officer |                      |                          |                                        |                                                                                                                            |
| 00012205                                                                                                                         | 3/18/2023            | Lenox Police Department  | Resigned/Retired in Lieu of Discipline |                                                                                                                            |
| Summary of <u>00012205</u>                                                                                                       |                      |                          |                                        |                                                                                                                            |
| Officer was found not fit for duty based on fitness for duty evaluation.                                                         |                      |                          |                                        |                                                                                                                            |
| A-00021298                                                                                                                       | Other                | Criminal Conduct         | Other criminal conduct                 | Kennedy discharged his service weapon in his personal vehicle while off duty and intoxicated.                              |
| A-00021299                                                                                                                       | Sustained            | Other Misconduct         | Unfit for duty / danger to the public  | After a fit for duty evaluation, Kennedy was deemed unfit for duty.                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                                                                                                              | <u>Discipline (not administered reason)</u>                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                                                                                                            | <u>Allegation Details</u>                                                    |
| Kennedy, Joseph Aaron      MPTC ID: 9997-3656      Certification Status: Not Certified      Current Agency: Unassociated Officer                 |                      |                               |                                                                                                                                                                      |                                                                              |
| A-00021300                                                                                                                                       | Other                | Other Misconduct              | Failure to respond to an incident according to established procedure                                                                                                 | Officer failed to respond to a call that he was dispatched to.               |
| Kennedy, Robert      MPTC ID: 9998-0844      Certification Status: Decertified      Current Agency: Unassociated Officer                         |                      |                               |                                                                                                                                                                      |                                                                              |
| <u>POST Discipline</u>                                                                                                                           |                      |                               |                                                                                                                                                                      |                                                                              |
| Date Of Order                                                                                                                                    | Case #               | Type                          | Reason                                                                                                                                                               |                                                                              |
| 3/21/2024                                                                                                                                        | 00007330             | Decertified                   | On September 20, 2023, Kennedy pleaded guilty to two counts of wire fraud, in violation of 18 U.S.C. § 1343. Wire fraud is classified as a felony under federal law. |                                                                              |
| Kenney, Edward C      MPTC ID: 4695-2558      Certification Status: Further Certification Review      Current Agency: Massachusetts State Police |                      |                               |                                                                                                                                                                      |                                                                              |
| 00004061                                                                                                                                         | 2/26/2019            | Massachusetts State Police    | A2019-0004                                                                                                                                                           | Loss of Time Off                                                             |
| A-00005814                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                           | Policy, Procedure, Operations                                                |
| Kenney, Mark E, II      MPTC ID: 9994-9334      Certification Status: Certified      Current Agency: Springfield Police Department               |                      |                               |                                                                                                                                                                      |                                                                              |
| 00002848                                                                                                                                         | 9/16/2020            | Springfield Police Department | SO#20-118                                                                                                                                                            | Retraining                                                                   |
| A-00004359                                                                                                                                       | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                                           |                                                                              |
| 00002847                                                                                                                                         | 12/20/2005           | Springfield Police Department | SO#05-298                                                                                                                                                            | Retraining                                                                   |
| A-00004358                                                                                                                                       | Sustained            | Other Misconduct              | Improper processing of prisoners or property                                                                                                                         |                                                                              |
| 00002846                                                                                                                                         | 10/3/2005            | Springfield Police Department | SO#05-209                                                                                                                                                            | Suspension, 1-5 days                                                         |
| A-00004357                                                                                                                                       | Sustained            | Other Misconduct              | Improper firearm usage or storage                                                                                                                                    |                                                                              |
| 00002845                                                                                                                                         | 2/27/2004            | Springfield Police Department | SO#04-036                                                                                                                                                            | Suspension, 1-5 days                                                         |
| A-00004356                                                                                                                                       | Sustained            | Other Misconduct              | Unlawful entry, seizure, search, or stop                                                                                                                             |                                                                              |
| Kenney, Sean M      MPTC ID: 7432-0174      Certification Status: Certified      Current Agency: Massachusetts State Police                      |                      |                               |                                                                                                                                                                      |                                                                              |
| 00012009                                                                                                                                         | 7/23/2025            | Massachusetts State Police    | IAS2025-0029                                                                                                                                                         | Loss of Time Off, Other (Forfeit 5 days, comply with stipulations in waiver) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                  |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                    |
| <b>Kenney, Sean M      MPTC ID: 7432-0174      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                                      |                                                                                              |
| A-00020952                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Improper storage of evidence and property.                                                   |
| A-00023648                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Improperly documented the submission of narcotic evidence and property in his case report.   |
| <b>Kent, Steven M      MPTC ID: 9994-2611      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                              |
| <b>00002850</b>                                                                                                                    | <b>5/26/1999</b>     | <b>Springfield Police Department</b>   | <b>SO#99-237</b>                                                     | <b>Retraining</b>                                                                            |
| A-00004361                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                              |
| <b>00002849</b>                                                                                                                    | <b>11/29/2018</b>    | <b>Springfield Police Department</b>   | <b>SO#18-271</b>                                                     | <b>Written Reprimand</b>                                                                     |
| A-00004360                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                              |
| <b>Kent, Terence D      MPTC ID: 9999-2445      Certification Status: Suspended      Current Agency: Unassociated Officer</b>      |                      |                                        |                                                                      |                                                                                              |
| <b>00007650</b>                                                                                                                    | <b>12/21/2023</b>    | <b>Massachusetts State Police</b>      | <b>IAS2024-0001</b>                                                  | <b>Suspension, 6-29 days, Loss of Time Off (Suspension 8 days, Loss of time off 38 days)</b> |
| <b>Summary of <u>00007650</u></b>                                                                                                  |                      |                                        |                                                                      |                                                                                              |
| The Trooper failed to show up for an assigned paid detail.                                                                         |                      |                                        |                                                                      |                                                                                              |
| A-00010943                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Trooper not at assigned detail                                                               |
| <b>Kent, Zachariah      MPTC ID: 5848-9770      Certification Status: Expired      Current Agency: Unassociated Officer</b>        |                      |                                        |                                                                      |                                                                                              |
| <b>00009238</b>                                                                                                                    | <b>9/24/2024</b>     | <b>Massachusetts State Police</b>      | <b>IAS2024-0043</b>                                                  | <b>Resigned/Retired in Lieu of Discipline (Dishonorably Discharged)</b>                      |
| A-00015122                                                                                                                         | Sustained            | Criminal Conduct                       | [REDACTED] crime                                                     | Allegations that Trooper Kent was involved in a [REDACTED], on various dates in 2024         |
| A-00022761                                                                                                                         | Sustained            | Criminal Conduct                       | [REDACTED] crime                                                     | Allegation where Trooper was [REDACTED].                                                     |
| A-00022762                                                                                                                         | Sustained            | Criminal Conduct                       | [REDACTED] crime                                                     | Allegation where he was [REDACTED].                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                              |
| <b>Kent, Zachariah      MPTC ID: 5848-9770      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                    |                                                     |                                                                                                                                                                                                                        |
| A-00022763                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Trooper identified himself as a state trooper after being identified as suspect in a [REDACTED] in order to avoid the consequences of his illegal actions.                                                             |
| A-00022765                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Allegation on various dates and locations, Trooper brought the State Police into disrepute after being summonsed to court and charged for [REDACTED] in [REDACTED] brining extension negative attention to the agency. |
| <b>Keohan, Brendan Michael      MPTC ID: 5876-1030      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                    |                                                     |                                                                                                                                                                                                                        |
| <b>00011079</b>                                                                                                                           | <b>4/24/2025</b>     | <b>Boston Police Department</b>    | <b>IAD2025-0058</b>                                 | <b>Suspension, 30+ days, Other (Comply with settlement agreement)</b>                                                                                                                                                  |
| A-00019234                                                                                                                                | Sustained            | Other Misconduct                   | Alcohol or drug abuse                               | Officer tested positive for Marijuana use.                                                                                                                                                                             |
| <b>Keough, Joseph Francis      MPTC ID: 9997-2815      Certification Status: Expired      Current Agency: Unassociated Officer</b>        |                      |                                    |                                                     |                                                                                                                                                                                                                        |
| <b>00005435</b>                                                                                                                           | <b>10/1/1998</b>     | <b>Cambridge Police Department</b> | <b>None</b>                                         | <b>Retraining</b>                                                                                                                                                                                                      |
| A-00007971                                                                                                                                | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | Improper cruiser violation                                                                                                                                                                                             |
| <b>Keough, Ryan P      MPTC ID: 6615-0946      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                    |                                                     |                                                                                                                                                                                                                        |
| <b>00007806</b>                                                                                                                           | <b>3/16/2024</b>     | <b>Massachusetts State Police</b>  | <b>IAS2024-0015</b>                                 | <b>Resigned/Retired in Lieu of Discipline (Resigned in Lieu of Discipline prior to Trial Board)</b>                                                                                                                    |
| A-00011267                                                                                                                                | Sustained            | Other Misconduct                   | Unfit for duty / danger to the public               | Trooper Ryan Keough involved in an off duty incident involving a handgun.                                                                                                                                              |
| A-00017536                                                                                                                                | Sustained            | Other Misconduct                   | Improper firearm usage or storage                   | Trooper failed to handle a firearm in a safe manner when he took it out of his holster and threw it across a room.                                                                                                     |
| A-00017537                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | Trooper failed to notify supervisory personnel upon being served as the defendant of a court order                                                                                                                     |
| A-00017538                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | Trooper violated a court order by returning to the marital home.                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Kervick, Michael P      MPTC ID: 9994-2621      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>00002851</b>                                                                                                                        | <b>5/26/1999</b>     | <b>Springfield Police Department</b>   | <b>SO#99-237</b>                   | <b>Retraining</b>                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A-00004362                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Kervin, Timothy M.      MPTC ID: 9995-6889      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                        |                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>00001067</b>                                                                                                                        | <b>6/28/2006</b>     | <b>Boston Police Department</b>        | <b>137-06</b>                      | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                                                                                                                                                                                                |
| A-00001851                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Authorized Details (46 Cts)                                                                                                                                                                                                                                                                                                                                                                                                                |
| A-00001852                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conformance to Laws                                                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00001853                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Detail Cards (68 Cts)                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00001854                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00001855                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Acceptance of Details (24 counts)                                                                                                                                                                                                                                                                                                                                                                                                          |
| A-00001856                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>00001066</b>                                                                                                                        | <b>4/20/2001</b>     | <b>Boston Police Department</b>        | <b>106-01</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                                                                                                                                                |
| A-00001849                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Responsible for People in Custody                                                                                                                                                                                                                                                                                                                                                                                                          |
| A-00001850                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Other Violations                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Kessler, David Kevin      MPTC ID: 8658-2403      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>00013748</b>                                                                                                                        | <b>3/15/2026</b>     | <b>Malden Police Department</b>        | <b>26-03</b>                       | <b>Written Reprimand, Other, Retraining (The findings of the internal affair unit were sustained regarding the MPD use of force policy. A letter of reprimand was given in this matter, also will be retrained in the Use of Force scenarios and policy adherence, and he will be removed from the SOU unit effective immediately., Removal from Special Operations Unit., Retraining in Use of Force scenarios and policy adherence.)</b> |
| A-00023330                                                                                                                             | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Officer punched a detainee in the face.                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>00009551</b>                                                                                                                        | <b>11/13/2024</b>    | <b>Malden Police Department</b>        | <b>24-19</b>                       | <b>Other (Officer will work 1 unpaid shift.)</b>                                                                                                                                                                                                                                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                      |
| <b>Kessler, David Kevin</b> <b>MPTC ID: 8658-2403</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>                                                     |                      |                                   |                             |                                                                                                                                                                                |
| <b>Summary of 00009551</b>                                                                                                                                                                       |                      |                                   |                             |                                                                                                                                                                                |
| The Officer failed to comply with in-service training requirements.                                                                                                                              |                      |                                   |                             |                                                                                                                                                                                |
| A-00015905                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Non-Minor Policy Violation  | failure to comply with in-service requirements                                                                                                                                 |
| A-00018610                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Non-Minor Policy Violation  | MPD Training and Career Deveopment; General Order 2023-040- Policy number ADM-02- failure to comply with in-service requirements                                               |
| <b>Ketterer, Corey A</b> <b>MPTC ID: 9999-9540</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth Police Department</b>                                                      |                      |                                   |                             |                                                                                                                                                                                |
| <b>00007987</b>                                                                                                                                                                                  | <b>10/7/2019</b>     | <b>Plymouth Police Department</b> | <b>19-37</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                    |
| A-00011627                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | NA                                                                                                                                                                             |
| <b>Key, Joey C.</b> <b>MPTC ID: 9998-9853</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                                                             |                      |                                   |                             |                                                                                                                                                                                |
| <b>00001068</b>                                                                                                                                                                                  | <b>1/24/2018</b>     | <b>Boston Police Department</b>   | <b>IAD2018-0027</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                    |
| A-00001857                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | CJIS Access (12 Cts)                                                                                                                                                           |
| A-00001858                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | Neg.Duty/Conformance to Laws                                                                                                                                                   |
| <b>Khun, Danny Ek</b> <b>MPTC ID: 1526-6999</b> <b>Certification Status: Certified</b> <b>Current Agency: Saugus Police Department</b>                                                           |                      |                                   |                             |                                                                                                                                                                                |
| <b>00006887</b>                                                                                                                                                                                  | <b>6/18/2023</b>     | <b>Saugus Police Department</b>   | <b>23-4 IA</b>              | <b>Last Chance Agreement, Suspension, 30+ days (Comply with terms of agreement prior to returning to duty, and for the defined period, Suspended without pay for one year)</b> |
| <b>Summary of 00006887</b>                                                                                                                                                                       |                      |                                   |                             |                                                                                                                                                                                |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                   |                             |                                                                                                                                                                                |
| A-00009895                                                                                                                                                                                       | Sustained            | Criminal Conduct                  | Crimes involving [REDACTED] | Rule 12.12; Criminal Conduct. (Officer Khun is accused of [REDACTED].)                                                                                                         |
| A-00013033                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming  | Rule 5.02 Conduct Unbecoming an Employee                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                         | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a> | <a href="#">Agency IA Number</a>                                                                                                                                                                                                                                                                     | <a href="#">Discipline (not administered reason)</a>                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <a href="#">Allegation #</a>                                                                                                   | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>  | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                                                                                   | <a href="#">Allegation Details</a>                                                                                    |
| Khun, Danny Ek      MPTC ID: 1526-6999      Certification Status: Certified      Current Agency: Saugus Police Department      |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| A-00013034                                                                                                                     | Sustained                     | Other Misconduct                 | Alcohol or drug abuse                                                                                                                                                                                                                                                                                | Rule 15.07 Off Duty Use of Alcohol                                                                                    |
| <b>POST Discipline</b>                                                                                                         |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| Date Of Order                                                                                                                  | Case #                        | Type                             | Reason                                                                                                                                                                                                                                                                                               |                                                                                                                       |
| 1/15/2026                                                                                                                      | 00006798                      | Other                            | On January 15 2026, the Commission approved an agreement to lift Khun's suspension on the condition that Khun completes an anger management assessment, fitness for duty evaluation and complete any outstanding training requirements. In total Kuhn was suspended by the Commission for 28 months. |                                                                                                                       |
| Kilcup, Casey P      MPTC ID: 4714-1723      Certification Status: Restricted      Current Agency: Unassociated Officer        |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| 00012369                                                                                                                       | 9/6/2025                      | Plymouth Police Department       | 25-17A                                                                                                                                                                                                                                                                                               | Resigned/Retired in Lieu of Discipline                                                                                |
| A-00021661                                                                                                                     | Sustained                     | Other Misconduct                 | Non-Minor Policy Violation                                                                                                                                                                                                                                                                           | Insubordination, refused order to work mandatory overtime                                                             |
| 00012368                                                                                                                       | 9/6/2025                      | Plymouth Police Department       | 25-16A                                                                                                                                                                                                                                                                                               | Resigned/Retired in Lieu of Discipline                                                                                |
| A-00021660                                                                                                                     | Sustained                     | Other Misconduct                 | Non-Minor Policy Violation                                                                                                                                                                                                                                                                           | Insubordination, failure to present and/or deliberately chose not to provide documentation required to return to work |
| Kilfoyle, Brian R      MPTC ID: 0355-7100      Certification Status: Certified      Current Agency: Massachusetts State Police |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| 00007388                                                                                                                       | 5/2/2020                      | Massachusetts State Police       | IAS2023-0013                                                                                                                                                                                                                                                                                         | Loss of Time Off (Forfeit 5 days)                                                                                     |
| <b>Summary of 00007388</b>                                                                                                     |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| The Trooper improperly restrained a prisoner during cruiser transport.                                                         |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| A-00011510                                                                                                                     | Sustained                     | Other Misconduct                 | Improper processing of prisoners or property                                                                                                                                                                                                                                                         | While transporting complainant had him restrained to part of the vehicle.                                             |
| 00005136                                                                                                                       | 9/16/2019                     | Massachusetts State Police       | D2019-0003                                                                                                                                                                                                                                                                                           | Loss of Time Off                                                                                                      |
| A-00007455                                                                                                                     | Sustained                     | Other Misconduct                 | Alcohol or drug abuse                                                                                                                                                                                                                                                                                | Conduct                                                                                                               |
| A-00007456                                                                                                                     | Sustained                     | Other Misconduct                 | Alcohol or drug abuse                                                                                                                                                                                                                                                                                | Policy, Procedure, Operations                                                                                         |
| Killeffer, Nathan Mark      MPTC ID: 9997-2413      Current Agency: Unassociated Officer                                       |                               |                                  |                                                                                                                                                                                                                                                                                                      |                                                                                                                       |
| 00001385                                                                                                                       | 10/3/2022                     | Braintree Police Department      | 2022-08-NCWJ                                                                                                                                                                                                                                                                                         | No Discipline Imposed                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Killeffer, Nathan Mark      MPTC ID: 9997-2413      Current Agency: Unassociated Officer</b>                                               |                      |                              |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A-00002448                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming | 9.1 Professional Image.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| A-00014668                                                                                                                                    | Sustained            | Other Misconduct             | Other / Conduct Unbecoming | 4.1 Privacy and Off Duty Conduct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A-00014669                                                                                                                                    | Sustained            | Other Misconduct             | Other / Conduct Unbecoming | 4.0 – Professional Conduct and Responsibility. Off-duty motor vehicle accident that Officer Killeffer was involved in that he failed to properly report in a timely manner                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Kilmartin, Matthew John      MPTC ID: 3387-2949      Certification Status: Certified      Current Agency: Chelmsford Police Department</b> |                      |                              |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00012640                                                                                                                                      | 10/21/2025           | Chelmsford Police Department | 1881                       | <b>Last Chance Agreement (A Last Chance Agreement in lieu of termination was signed on 12/19/25 which includes a 30 day suspension, 120 day removal from detail list, mandatory drug/alcohol testing, alcohol treatment, fitness for duty eval, no future violations of Rules and Regulations and Policies and Procedures. Agreement remains in place for 3 years. Agreement offered based on Officer Kilmartin taking full responsibility for his actions, lack of other discipline, immediate and continued enrollment in alcohol treatment and continued counselling and his full cooperation during this incident and Internal Affair Investigation.)</b> |
| A-00022059                                                                                                                                    | Sustained            | Other Misconduct             | Alcohol or drug abuse      | Officer Kilmartin is alleged to have participated in the firearms training under the influence of alcohol based on his diminished skill level, failure to follow simple instructions and the odor of alcohol.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00022559                                                                                                                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming | Officer Kilmartin is alleged to have participated in the firearms training under the influence of alcohol based on his diminished skill level, failure to follow simple instructions and the odor of alcohol.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                       | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |
|-----------------------------------------------------|----------------------|-------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                 | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                            |
| <b>Kilmartin, Matthew John</b>                      |                      |                         |                                       |                                                                                                                                                                                                                                      |
| <b>MPTC ID: 3387-2949</b>                           |                      |                         |                                       |                                                                                                                                                                                                                                      |
| <b>Certification Status: Certified</b>              |                      |                         |                                       |                                                                                                                                                                                                                                      |
| <b>Current Agency: Chelmsford Police Department</b> |                      |                         |                                       |                                                                                                                                                                                                                                      |
| A-00022560                                          | Sustained            | Other Misconduct        | Unfit for duty / danger to the public | Officer Kilmartin is alleged to have participated in the firearms training under the influence of alcohol based on his diminished skill level, failure to follow simple instructions and the odor of alcohol.                        |
| A-00022561                                          | Sustained            | Other Misconduct        | Non-Minor Policy Violation            | Duty Status: Officer violated this rule as he was under the influence of alcohol while carrying a firearm at firearms training.                                                                                                      |
| A-00022733                                          | Sustained            | Other Misconduct        | Non-Minor Policy Violation            | Notification: Officer failed to notify his supervisor that there was a change in physical condition that would disqualify him from being assigned to duty as he was under the influence of alcohol while engaged in firearm training |
| A-00022734                                          | Sustained            | Other Misconduct        | Non-Minor Policy Violation            | Violation of Training and Career Development: Officer reported late for duty following a break while attending on duty department-mandated firearm training                                                                          |
| A-00022735                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming            | Care and Custody of Firearms: Officer used and handled weapons or firearms in a careless and imprudent manner by doing so while under the influence of alcohol during firearms training.                                             |
| A-00022736                                          | Sustained            | Other Misconduct        | Non-Minor Policy Violation            | Personal Police Equipment: Officer carried a firearm while under the influence of alcohol                                                                                                                                            |
| A-00022737                                          | Sustained            | Other Misconduct        | Other / conduct unbecoming            | Professional Conduct: Officer did not act in a manner that was consistent with the image of a professional police officer by having alcohol in his system while engaged in firearm training                                          |
| A-00022738                                          | Sustained            | Other Misconduct        | Non-Minor Policy Violation            | Incompetence: Officer did not maintain sufficient competence to perform his duty while engaged in on duty department-mandated firearms training                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                |
| <b>Kilmartin, Matthew John      MPTC ID: 3387-2949      Certification Status: Certified      Current Agency: Chelmsford Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                          |
| A-00022739                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Devotion to Duty: Officer had alcohol in his system while engaged in firearms training and failed to remain alert while on duty                                                                          |
| A-00022741                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Neglect of duty/failure to perform duties: Officer was impaired due to alcohol while on duty and engaged in firearm training. Officer was inattentive and failed to follow directions throughout drills. |
| <b>Kilmartin, Michael Daniel      MPTC ID: 9997-6559      Certification Status: Certified      Current Agency: Lowell Police Department</b>   |                      |                                     |                                                                      |                                                                                                                                                                                                          |
| <b>00006149</b>                                                                                                                               | <b>7/22/2013</b>     | <b>Lowell Police Department</b>     | <b>2013-0471</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                                                              |
| A-00008974                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Prohibited Conduct Neglect of Duty Arrestee died from acute ethanol toxicity in holding cell                                                                                                             |
| <b>Kim, Titou      MPTC ID: 9997-6894      Certification Status: Certified      Current Agency: Lynn Police Department</b>                    |                      |                                     |                                                                      |                                                                                                                                                                                                          |
| <b>00004619</b>                                                                                                                               | <b>10/24/2015</b>    | <b>Lynn Police Department</b>       | <b>NA</b>                                                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                           |
| A-00006695                                                                                                                                    | Sustained            | Other Misconduct                    |                                                                      | conduct unbecoming                                                                                                                                                                                       |
| <b>Kimball, Brett D      MPTC ID: 9996-9779      Certification Status: Certified      Current Agency: Fall River Police Department</b>        |                      |                                     |                                                                      |                                                                                                                                                                                                          |
| <b>00001564</b>                                                                                                                               | <b>6/12/2017</b>     | <b>Fall River Police Department</b> | <b>IIC2017-033</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                 |
| A-00002689                                                                                                                                    | Sustained            | Other Misconduct                    | False arrest, imprisonment, or detention                             |                                                                                                                                                                                                          |
| <b>Kindle, Brandon Gabriel      MPTC ID: 9997-1366      Certification Status: Certified      Current Agency: Tufts University</b>             |                      |                                     |                                                                      |                                                                                                                                                                                                          |
| <b>00012095</b>                                                                                                                               | <b>6/6/2025</b>      | <b>Tufts University</b>             | <b>2025-001</b>                                                      | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                                                                       |
| A-00021114                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Failure to comply with TUPD Rules of Conduct: Officer was terminated from another law enforcement agency due to findings of discrimination and sexual misconduct.                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                             |
| <b>Kindle, Brandon Gabriel</b>                                                                     |                      |                                    |                            |                                                                                                                                                                                                                       |
| <b>MPTC ID: 9997-1366 Certification Status: Certified Current Agency: Tufts University</b>         |                      |                                    |                            |                                                                                                                                                                                                                       |
| A-00021261                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Employment outside of department- Officer did not request nor receive permission to engage in outside employment with another law enforcement agency.                                                                 |
| A-00021262                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Tufts University Non-Discrimination & Sexual Misconduct Policy- Officer violated Arlington Police Department's Discrimination & Sexual Harassment Policy while employed there and with Tufts University. |
| <b>00011446</b>                                                                                    | <b>6/6/2025</b>      | <b>Arlington Police Department</b> | <b>PS2025</b>              | <b>Termination or similar (Removed from the position of Special Officer.)</b>                                                                                                                                         |
| A-00020040                                                                                         | Sustained            | Other Misconduct                   | Harassment                 | Special Police Officer Kindle made inappropriate comments that were sexual in nature and kissed a civilian employee without her consent.                                                                              |
| A-00020411                                                                                         | Sustained            | Bias                               | Other form of bias         | Officer made several comments to another employee asking if she was pregnant after she got married.                                                                                                                   |
| <b>00005047</b>                                                                                    | <b>10/6/2021</b>     | <b>Arlington Police Department</b> | <b>PS 2021-4</b>           | <b>Written Reprimand</b>                                                                                                                                                                                              |
| A-00007239                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                                                       |
| <b>00004238</b>                                                                                    | <b>11/10/2010</b>    | <b>Arlington Police Department</b> | <b>10023327</b>            | <b>Written Reprimand</b>                                                                                                                                                                                              |
| A-00005995                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                                                       |
| <b>King, Bryan C</b>                                                                               |                      |                                    |                            |                                                                                                                                                                                                                       |
| <b>MPTC ID: 9997-8927 Certification Status: Certified Current Agency: Norton Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                       |
| <b>00002164</b>                                                                                    | <b>12/7/2010</b>     | <b>Norton Police Department</b>    | <b>IA-10-05 and 06</b>     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                           |
| A-00003438                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                                                       |
| <b>King, Maria C</b>                                                                               |                      |                                    |                            |                                                                                                                                                                                                                       |
| <b>MPTC ID: 5998-3962 Certification Status: Certified Current Agency: Boston Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                       |
| <b>00001069</b>                                                                                    | <b>6/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0216</b>        |                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                       |
| <b>King, Maria C      MPTC ID: 5998-3962      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                        |                                    |                                                                                                 |
| A-00001859                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                              |
| A-00001860                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conformance to Laws (2 Cts)                                                                     |
| A-00001861                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Uniform & Equipment-Care & Maintenance                                                          |
| <b>Kinnas, Peter Stephen, Jr.      MPTC ID: 9997-1931      Certification Status: Certified      Current Agency: Berlin Police Department</b>       |                      |                                        |                                    |                                                                                                 |
| <b>00002536</b>                                                                                                                                    | <b>5/22/2010</b>     | <b>Shrewsbury Police Department</b>    |                                    | <b>Termination or similar</b>                                                                   |
| A-00004021                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Sexual Harassment, Behavior in the workplace, truthfulness, conduct unbecoming a town employee  |
| <b>Kirby, Amy Cathleen      MPTC ID: 9997-2542      Certification Status: Certified      Current Agency: Bellingham Police Department</b>          |                      |                                        |                                    |                                                                                                 |
| <b>00000747</b>                                                                                                                                    | <b>11/3/2020</b>     | <b>Bellingham Police Department</b>    |                                    | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00001272                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Insubordination, reporting for duty, failure to follow orders                                   |
| <b>Kirchdorfer, Kevin Paul      MPTC ID: 7756-3463      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                        |                                    |                                                                                                 |
| <b>00009911</b>                                                                                                                                    | <b>2/22/2022</b>     | <b>Umass Chan Medical School</b>       | <b>IA-22-01</b>                    | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b> |
| A-00016669                                                                                                                                         | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                 |
| <b>Kirchner, David P      MPTC ID: 9996-9785      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>            |                      |                                        |                                    |                                                                                                 |
| <b>00004739</b>                                                                                                                                    | <b>3/3/2011</b>      | <b>Pittsfield Police Department</b>    | <b>2011-IA003</b>                  | <b>Suspension, 1-5 days</b>                                                                     |
| A-00006863                                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct             | Buying/possessing illegal substance                                                             |
| <b>Kirchner, Kenneth Paul, Jr.      MPTC ID: 9997-8785      Certification Status: Certified      Current Agency: Northampton Police Department</b> |                      |                                        |                                    |                                                                                                 |
| <b>00004682</b>                                                                                                                                    | <b>3/18/2011</b>     | <b>Northampton Police Department</b>   | <b>2011/04</b>                     | <b>Suspension, 1-5 days</b>                                                                     |
| A-00006774                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Untruthfulness in investigation                                                                 |
| <b>Kirchner, Matthew R      MPTC ID: 9998-8309      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>          |                      |                                        |                                    |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Kirchner, Matthew R      MPTC ID: 9998-8309      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>   |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 00004740                                                                                                                                    | 11/13/2022           | Pittsfield Police Department      | 2022-IA-008                | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A-00006864                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Harassment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Kiser, Kory Carl      MPTC ID: 9997-8740      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 00002311                                                                                                                                    | 11/1/2019            | North Attleboro Police Department |                            | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A-00003748                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | policy violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 00002309                                                                                                                                    | 4/1/2017             | North Attleboro Police Department |                            | Loss of Time Off                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A-00003746                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | inappropriate comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 00002308                                                                                                                                    | 1/1/2014             | North Attleboro Police Department |                            | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A-00003745                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | policy violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Kivel, Grayson Lorenzo      MPTC ID: 9876-8348      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 00010858                                                                                                                                    | 3/20/2025            | Bourne Police Department          | 25-2-IA                    | Resigned/Retired in Lieu of Discipline (Officer resigned prior to the completion of the IA investigation and did not participate in a department interview. Even without that participation, the department determined there was evidence to support sustained violations of the following department rules:Rule # 4.1 Conduct Unbecoming an OfficerRule # 6.2 Disparaging RemarksRule # 10.5 Policies and Procedures Compliance (to wit General Order # 02-08 SexualHarassment)Rule # 10.5 Policies and Procedures Compliance (to wit General Order # 90-02 Discrimination)This would have resulted in a recommendation from the Chief of Police to the TA for Officer Kivel's termination from employment with the Town.) |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                          |
| <b>Kivel, Grayson Lorenzo      MPTC ID: 9876-8348      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                     |                                                     |                                                                                                    |
| A-00018777                                                                                                                                  | Sustained            | Bias                                | Bias on basis of sexual orientation                 | Officer Kivel reportedly referred to another officer's physical appearance using a pejorative slur |
| A-00018778                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Officer Kivel reportedly referred to another officer's physical appearance using a pejorative slur |
| A-00019243                                                                                                                                  | Sustained            | Other Misconduct                    | Harassment                                          | Officer Kivel reportedly referred to another officer's physical appearance using a pejorative slur |
| A-00019244                                                                                                                                  | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                          | Officer Kivel reportedly referred to another officer's physical appearance using a pejorative slur |
| <b>Klimas, Robert M, Jr.      MPTC ID: 9994-2656      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                     |                                                     |                                                                                                    |
| <b>00005137</b>                                                                                                                             | <b>11/13/2017</b>    | <b>Massachusetts State Police</b>   | <b>IAS2017-0046</b>                                 | <b>Loss of Time Off</b>                                                                            |
| A-00007457                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Harassment x3                                                                                      |
| <b>Klucznik, Keith A.      MPTC ID: 9999-8810      Certification Status: Certified      Current Agency: Worcester Police Department</b>     |                      |                                     |                                                     |                                                                                                    |
| <b>00006936</b>                                                                                                                             | <b>1/21/2023</b>     | <b>Worcester Police Department</b>  | <b>2023-0002</b>                                    | <b>Written Reprimand</b>                                                                           |
| <b>Summary of <u>00006936</u></b>                                                                                                           |                      |                                     |                                                     |                                                                                                    |
| The Officer failed to submit a report in a timely manner.                                                                                   |                      |                                     |                                                     |                                                                                                    |
| A-00009944                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Policy #1403.1 Failure to Submit Reports                                                           |
| <b>00003311</b>                                                                                                                             | <b>8/25/2017</b>     | <b>Worcester Police Department</b>  | <b>2017-0051</b>                                    | <b>Suspension, 1-5 days</b>                                                                        |
| A-00004914                                                                                                                                  | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage |                                                                                                    |
| <b>Knickle, Andrew Barry      MPTC ID: 9997-5105      Certification Status: Certified      Current Agency: Gloucester Police Department</b> |                      |                                     |                                                     |                                                                                                    |
| <b>00001673</b>                                                                                                                             | <b>11/7/2021</b>     | <b>Gloucester Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                                                        |
| A-00002842                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Insubordination                                                                                    |
| <b>00001672</b>                                                                                                                             | <b>7/7/2020</b>      | <b>Gloucester Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                            |
| <b>Knickle, Andrew Barry      MPTC ID: 9997-5105      Certification Status: Certified      Current Agency: Gloucester Police Department</b>          |                      |                                             |                              |                                                                                                                      |
| A-00002839                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Mis-use of Official Position                                                                                         |
| A-00002840                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Violation LE Code of Ethics                                                                                          |
| A-00002841                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   |                                                                                                                      |
| <b>00001671</b>                                                                                                                                      | <b>1/16/2015</b>     | <b>Gloucester Police Department</b>         |                              | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00002838                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Violation of Prisoner Check Policy                                                                                   |
| <b>00001670</b>                                                                                                                                      | <b>10/1/2012</b>     | <b>Gloucester Police Department</b>         |                              | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00002837                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness | Feigning Illness                                                                                                     |
| <b>00001669</b>                                                                                                                                      | <b>9/4/2010</b>      | <b>Gloucester Police Department</b>         |                              | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00002836                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   |                                                                                                                      |
| <b>Knowles, Matthew E      MPTC ID: 7401-2691      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                             |                              |                                                                                                                      |
| <b>00012487</b>                                                                                                                                      | <b>7/8/2025</b>      | <b>Suffolk University Police Department</b> | <b>IC2025-07</b>             | <b>Demotion</b>                                                                                                      |
| A-00021857                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Unprofessional and improper behavior - used an offensive term to describe other people and actions during roll call. |
| A-00022164                                                                                                                                           | Sustained            | Bias                                        | Bias on basis of gender      | Officer had differential treatment of subordinates                                                                   |
| A-00022165                                                                                                                                           | Sustained            | Other Misconduct                            | Non-Minor Policy Violation   | Officer had a pattern of policy violations - failure to supervise and use appropriate discretion                     |
| <b>00003437</b>                                                                                                                                      | <b>3/5/2008</b>      | <b>Suffolk University Police Department</b> | <b>n/a</b>                   | <b>Suspension, 1-5 days</b>                                                                                          |
| A-00005087                                                                                                                                           | Sustained            | Other Misconduct                            | Other / conduct unbecoming   | Insubordination                                                                                                      |
| <b>Knox, Dylan A      MPTC ID: 5875-0078      Certification Status: Further Certification Review      Current Agency: Massachusetts State Police</b> |                      |                                             |                              |                                                                                                                      |
| <b>00008988</b>                                                                                                                                      | <b>8/15/2024</b>     | <b>Massachusetts State Police</b>           | <b>IAS2024-0037</b>          | <b>Loss of Time Off, Other (Forfeit 5 days., Abide by stipulations on waiver)</b>                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                      |
| <b>Knox, Dylan A      MPTC ID: 5875-0078      Certification Status: Further Certification Review      Current Agency: Massachusetts State Police</b>                                             |                      |                                      |                             |                                                |
| <b>Summary of 00008988</b>                                                                                                                                                                       |                      |                                      |                             |                                                |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                             |                                                |
| A-00014426                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED] | [REDACTED].                                    |
| <b>Koch, Matthew Richard      MPTC ID: 9999-7822      Certification Status: Certified      Current Agency: Mashpee Police Department</b>                                                         |                      |                                      |                             |                                                |
| <b>00001925</b>                                                                                                                                                                                  | <b>8/4/2016</b>      | <b>Mashpee Police Department</b>     | <b>N/A</b>                  | <b>Other</b>                                   |
| A-00003134                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming  | Accidental Firearm Discharge                   |
| <b>Kochanski, Michael Joseph      MPTC ID: 9997-6323      Certification Status: Certified/SRO      Current Agency: Leominster Police Department</b>                                              |                      |                                      |                             |                                                |
| <b>00004304</b>                                                                                                                                                                                  | <b>2/24/2014</b>     | <b>Leominster Police Department</b>  | <b>n/a</b>                  | <b>Written Warning or Letter of Counseling</b> |
| A-00006084                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming  |                                                |
| <b>00004303</b>                                                                                                                                                                                  | <b>4/26/2012</b>     | <b>Leominster Police Department</b>  | <b>n/a</b>                  | <b>Written Warning or Letter of Counseling</b> |
| A-00006083                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming  |                                                |
| <b>Koerber, Peter Michael      MPTC ID: 9997-8582      Certification Status: Certified      Current Agency: Newton Police Department</b>                                                         |                      |                                      |                             |                                                |
| <b>00002282</b>                                                                                                                                                                                  | <b>12/4/2010</b>     | <b>Newton Police Department</b>      | <b>IAU10-623</b>            | <b>Suspension, 6-29 days</b>                   |
| A-00003716                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming  |                                                |
| <b>Kohl, Andrew Jason      MPTC ID: 9997-8804      Certification Status: Certified      Current Agency: Northampton Police Department</b>                                                        |                      |                                      |                             |                                                |
| <b>00004681</b>                                                                                                                                                                                  | <b>11/15/2015</b>    | <b>Northampton Police Department</b> | <b>2015/11</b>              | <b>Loss of Time Off</b>                        |
| A-00006772                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct      | Domestic Disturbance                           |
| A-00006773                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming  | Due to previous allegation                     |
| <b>Koopman, Stephen      MPTC ID: 9969-3394      Certification Status: Certified      Current Agency: Auburn Police Department</b>                                                               |                      |                                      |                             |                                                |
| <b>00008029</b>                                                                                                                                                                                  | <b>4/30/2022</b>     | <b>Auburn Police Department</b>      | <b>22-006-IA</b>            | <b>Written Reprimand</b>                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                |
| <b>Koopman, Stephen      MPTC ID: 9969-3394    Certification Status: Certified    Current Agency: Auburn Police Department</b>                                                                      |                      |                                             |                                                                      |                                                                                          |
| <b>Summary of 00008029</b>                                                                                                                                                                          |                      |                                             |                                                                      |                                                                                          |
| The Officer did not make a supervisor aware of the specifics of a call, nor did he ask for assistance in arriving at the correct decision with the knowledge he had as it pertains to the incident. |                      |                                             |                                                                      |                                                                                          |
| A-00011704                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Policy Violation(s) -Failed to activate an Emergency Mental Health Petition (section 12) |
| A-00012844                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Other / Conduct Unbecoming                                           | Policy Violation: failed to seek criminal charges                                        |
| A-00012845                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Policy Violation: failure to completely notify supervisor                                |
| <b>00000697</b>                                                                                                                                                                                     | <b>5/6/2022</b>      | <b>Auburn Police Department</b>             | <b>2022-006</b>                                                      | <b>Written Reprimand</b>                                                                 |
| A-00001206                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Failure to Act/Attention to Duty                                                         |
| <b>Korepta, Grzegorz P      MPTC ID: 9999-0122    Certification Status: Certified    Current Agency: Northampton Police Department</b>                                                              |                      |                                             |                                                                      |                                                                                          |
| <b>00004678</b>                                                                                                                                                                                     | <b>10/9/2011</b>     | <b>Northampton Police Department</b>        | <b>2011/02</b>                                                       | <b>Written Reprimand</b>                                                                 |
| A-00006766                                                                                                                                                                                          | Sustained            | Use of Force                                | Use of excessive, non-deadly force                                   | Placed subject in a rear wrist-lock which was unjustified in this case                   |
| A-00006767                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Due to previous allegation                                                               |
| <b>Kotowski, Robert J.      MPTC ID: 9994-2691    Certification Status: Expired    Current Agency: Unassociated Officer</b>                                                                         |                      |                                             |                                                                      |                                                                                          |
| <b>00001740</b>                                                                                                                                                                                     | <b>9/25/2007</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Reprimand</b>                                                                 |
| A-00002913                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                          |
| <b>00001739</b>                                                                                                                                                                                     | <b>5/26/2006</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                           |
| A-00002912                                                                                                                                                                                          | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                          |
| <b>Koulalis, Nikolas E.      MPTC ID: 9999-8620    Certification Status: Certified    Current Agency: Worcester Police Department</b>                                                               |                      |                                             |                                                                      |                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Koulalis, Nikolas E.      MPTC ID: 9999-8620      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                 |
| <b>00010340</b>                                                                                                                              | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                         |
| A-00017671                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Fast forward through mandatory video training                                                                                                                                   |
| <b>00004454</b>                                                                                                                              | <b>8/31/2018</b>     | <b>Worcester Polytechnic Institute</b> | <b>N/A</b>                                                           | <b>Not Applicable (OTHER)</b>                                                                                                                                                   |
| A-00006409                                                                                                                                   | Sustained            | Bias                                   | Bias on basis of race                                                | Conduct Unbecoming/Disparaging Remarks-Derogatory comments                                                                                                                      |
| <b>Koumanelis, Thomas Arthur      MPTC ID: 9997-9426      Certification Status: Certified      Current Agency: College Of The Holy Cross</b> |                      |                                        |                                                                      |                                                                                                                                                                                 |
| <b>00002394</b>                                                                                                                              | <b>7/10/2020</b>     | <b>Provincetown Police Department</b>  | <b>20-3-IA</b>                                                       | <b>Not Applicable (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                                         |
| A-00003859                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Social Media Policy Violation                                                                                                                                                   |
| <b>Kovacevic, Benjamin Jevard      MPTC ID: 9997-9045      Certification Status: Expired      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                                                                                 |
| <b>00013823</b>                                                                                                                              | <b>12/15/2025</b>    | <b>Orange Police Department</b>        | <b>IN-1-2026</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                   |
| A-00023415                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to report in a domestic situation where there was a social media threat involving a handgun                                                                             |
| <b>00012765</b>                                                                                                                              | <b>10/16/2025</b>    | <b>Orange Police Department</b>        | <b>IN-6-2025</b>                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                   |
| A-00022216                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Officer Submitted a private detail slip requesting payment for 8 hours when he was only entitled to 4 hours of pay based upon his union contract                                |
| A-00023193                                                                                                                                   | Sustained            | Other Misconduct                       | Conformance to Laws                                                  | Officer Submitted a private detail slip requesting payment for 8 hours when he was only entitled to 4 hours of pay based upon his union contract in violation of MGL C.267 s.6A |
| A-00023194                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to promptly and accurately report forms as required by department policies and procedures                                                                               |
| <b>00011110</b>                                                                                                                              | <b>4/15/2025</b>     | <b>Orange Police Department</b>        | <b>IN-2-2025</b>                                                     | <b>Suspension, 6-29 days (Awaiting a disposition hearing with the Selectboard.)</b>                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                    |
| <b>Kovacevic, Benjamin Jevard      MPTC ID: 9997-9045      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                              |
| A-00019282                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to take appropriate action on a domestic assault and battery with dangerous weapon call                                                               |
| A-00020512                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Not properly documenting important information from subjects and failing to photograph or otherwise document injuries sustained and condition of crime scene |
| A-00020513                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Did not base decision whether or not to make an arrest based on probable cause, but based on wishes of involved parties in a domestic incident               |
| <b>00006847</b>                                                                                                                        | <b>1/11/2023</b>     | <b>Orange Police Department</b>        | <b>IN-2023-1</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                  |
| <b>Summary of <u>00006847</u></b>                                                                                                      |                      |                                        |                                                                      |                                                                                                                                                              |
| The Officer was untruthful in a written report and failed to submit the report in a timely manner.                                     |                      |                                        |                                                                      |                                                                                                                                                              |
| A-00009855                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Rule 9.17 - Reports                                                                                                                                          |
| A-00013461                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 7.01-Insubordination                                                                                                                                    |
| <b>00002353</b>                                                                                                                        | <b>1/30/2023</b>     | <b>Orange Police Department</b>        | <b>IN-2023-1</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                  |
| A-00003801                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Failing to be fully accurate in a Police Report & Use of Force Report                                                                                        |
| <b>Kovaleski, Steven P      MPTC ID: 1223-6896      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                                              |
| <b>00001070</b>                                                                                                                        | <b>7/8/2021</b>      | <b>Boston Police Department</b>        | <b>IAD2021-0245</b>                                                  |                                                                                                                                                              |
| A-00001862                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                  |
| A-00001863                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                          |
| <b>Kratz, Jason Allen      MPTC ID: 9997-5241      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                                                                                              |
| <b>00005797</b>                                                                                                                        | <b>1/31/2007</b>     | <b>Greenfield Police Department</b>    | <b>07-2-IA</b>                                                       | <b>Written Warning or Letter of Counseling, Written Reprimand</b>                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                     |
| <b>Kratz, Jason Allen      MPTC ID: 9997-5241      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                        |                                                                      |                                                                                                                                               |
| A-00008511                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Marked in hand service when it was not                                                                                                        |
| A-00011178                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Courtesy                                                                                                                                      |
| A-00011179                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Attention to duty                                                                                                                             |
| <b>Krause, Eric G      MPTC ID: 9994-2698      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                        |                                                                      |                                                                                                                                               |
| <b>00001071</b>                                                                                                                                        | <b>4/11/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0168</b>                                                  |                                                                                                                                               |
| A-00001864                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Respectful Treatment                                                                                                                          |
| <b>Kring, Stephen W      MPTC ID: 9994-2702      Certification Status: Certified      Current Agency: Quincy Police Department</b>                     |                      |                                        |                                                                      |                                                                                                                                               |
| <b>00004799</b>                                                                                                                                        | <b>10/30/1993</b>    | <b>Quincy Police Department</b>        | <b>IA1993-0038</b>                                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                |
| A-00006926                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                                                                                                               |
| <b>Kromah, Patrick      MPTC ID: 3189-0483      Certification Status: Certified      Current Agency: Boston Police Department</b>                      |                      |                                        |                                                                      |                                                                                                                                               |
| <b>00014306</b>                                                                                                                                        | <b>2/3/2026</b>      | <b>Boston Police Department</b>        | <b>IAD2026-0024</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                   |
| A-00023917                                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                   |
| <b>Krug, Scott C      MPTC ID: 9997-1049      Certification Status: Certified      Current Agency: Acton Police Department</b>                         |                      |                                        |                                                                      |                                                                                                                                               |
| <b>00011162</b>                                                                                                                                        | <b>5/3/2025</b>      | <b>Acton Police Department</b>         | <b>2025-IA-03</b>                                                    | <b>Suspension, 30+ days, Retraining (Arbitration ruling- 30 day suspension, Impaired Operators &amp; Body Worn Camera Polices Retraining)</b> |
| A-00019361                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The Lieutenant improperly decided not to arrest or investigate a driver suspected of an OUI and extending a 'professional courtesy'.          |
| A-00020019                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The Lieutenant failed to activate his body worn camera when he arrived on scene.                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Krug, Scott C      MPTC ID: 9997-1049      Certification Status: Certified      Current Agency: Acton Police Department</b>               |                      |                                    |                                                                      |                                                                                                                                                                             |
| A-00020020                                                                                                                                   | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Incompetence: The Lieutenant demonstrated a lack of knowledge of the application of OUI laws after the vehicle operator was suspected of being impaired.                    |
| A-00020021                                                                                                                                   | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Neglect of Duty- The Lieutenant failed to take suitable and appropriate police action when police attention was required and failed to properly supervise his subordinates. |
| <b>Krutka, Thomas Lawrence      MPTC ID: 9998-0759      Certification Status: Certified      Current Agency: Southwick Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                             |
| <b>00009312</b>                                                                                                                              | <b>9/20/2024</b>     | <b>Southwick Police Department</b> | <b>24-2-IA</b>                                                       | <b>Other (Verbal Warning for A-00015292)</b>                                                                                                                                |
| A-00015292                                                                                                                                   | Sustained            | Other Misconduct                   | Minor Policy Violation                                               | Complainant alleges Officer stood over him "loudly and aggressively" and stated Complainant was engaged in "childish behavior"                                              |
| <b>Kuchnicki, Tod Joseph      MPTC ID: 9997-1536      Certification Status: Certified      Current Agency: Auburn Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                                                             |
| <b>00000702</b>                                                                                                                              | <b>5/22/2006</b>     | <b>Auburn Police Department</b>    | <b>2006-003</b>                                                      | <b>Not Applicable</b>                                                                                                                                                       |
| A-00001216                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming/Insubordination                                                                                                                                          |
| <b>00000701</b>                                                                                                                              | <b>4/19/2008</b>     | <b>Auburn Police Department</b>    | <b>2008-001</b>                                                      | <b>Written Reprimand</b>                                                                                                                                                    |
| A-00001215                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                             |
| <b>00000696</b>                                                                                                                              | <b>2/15/2022</b>     | <b>Auburn Police Department</b>    | <b>2022-004</b>                                                      | <b>Written Reprimand, Not Applicable</b>                                                                                                                                    |
| A-00001204                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Law Enforcement Code of Ethics and Conduct Unbecoming                                                                                                                       |
| <b>Kuenzel, Christopher      MPTC ID: 3584-8655      Certification Status: Certified      Current Agency: Chicopee Police Department</b>     |                      |                                    |                                                                      |                                                                                                                                                                             |
| <b>00003367</b>                                                                                                                              | <b>1/27/2022</b>     | <b>Chicopee Police Department</b>  | <b>22CHI-3-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00004990                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                             |
| <b>Kularski, Andrew Stephen      MPTC ID: 9997-1588      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>   |                      |                                    |                                                                      |                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                       |
| <b>Kularski, Andrew Stephen</b> <b>MPTC ID: 9997-1588</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                      |                            |                                                                                                                                 |
| <b>00000706</b>                                                                                                                                         | <b>6/23/2014</b>     | <b>Ayer Police Department</b>        | <b>14-1-IA</b>             | <b>Written Reprimand</b>                                                                                                        |
| A-00001221                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Modify Police Report W/O Authorization                                                                                          |
| <b>Kustka, Patrick George</b> <b>MPTC ID: 9020-8988</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>     |                      |                                      |                            |                                                                                                                                 |
| <b>00004373</b>                                                                                                                                         | <b>12/30/2021</b>    | <b>New Bedford Police Department</b> | <b>22-2146</b>             | <b>Written Reprimand, Retraining</b>                                                                                            |
| A-00006238                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | commision of act contrary to good discipline and order of department                                                            |
| A-00006239                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | improperly performing duties assigned                                                                                           |
| A-00006240                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | conduct unbecoming and Officer                                                                                                  |
| A-00006241                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | standards of conduct                                                                                                            |
| <b>Kusz, Christopher Andrew</b> <b>MPTC ID: 9997-5918</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Stow Police Department</b>      |                      |                                      |                            |                                                                                                                                 |
| <b>00008614</b>                                                                                                                                         | <b>6/27/2024</b>     | <b>Stow Police Department</b>        | <b>6.27.2024 Kusz</b>      | <b>Suspension, 1-5 days</b>                                                                                                     |
| <b>Summary of <u>00008614</u></b>                                                                                                                       |                      |                                      |                            |                                                                                                                                 |
| The Detective violated department policy by knowingly attempting to utilize sick leave that had not been accrued.                                       |                      |                                      |                            |                                                                                                                                 |
| A-00013207                                                                                                                                              | Sustained            | Other Misconduct                     | Minor Policy Violation     | Upon 5.1 Neglect of Duty. It is found that Detective Christopher Kusz had knowledge that he no longer had time to use.          |
| A-00013405                                                                                                                                              | Sustained            | Other Misconduct                     | Minor Policy Violation     | Upon 10.3 Reporting for Duty: Detective Kusz called in sick, with no time on the books to even allow him to take the shift off. |
| <b>00008102</b>                                                                                                                                         | <b>3/29/2024</b>     | <b>Stow Police Department</b>        | <b>3.29.2024</b>           | <b>Reassignment</b>                                                                                                             |
| <b>Summary of <u>00008102</u></b>                                                                                                                       |                      |                                      |                            |                                                                                                                                 |
| The Officer violated department regulations by failing to properly document and conduct a competent preliminary investigation into a reported incident. |                      |                                      |                            |                                                                                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                             | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                         |
|-----------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                       | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                           |
| <b>Kusz, Christopher Andrew</b>                           |                      |                               |                                                                      |                                                                                                                                                                                     |
| <b>MPTC ID: 9997-5918</b>                                 |                      |                               |                                                                      |                                                                                                                                                                                     |
| <b>Certification Status: Certified/SRO</b>                |                      |                               |                                                                      |                                                                                                                                                                                     |
| <b>Current Agency: Stow Police Department</b>             |                      |                               |                                                                      |                                                                                                                                                                                     |
| A-00011879                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Stow Police Department Rules & Regulations violation. Rule 5.0 ; Neglect of Duty                                                                                                    |
| A-00013161                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Stow Police Department Rules & Regulations violation. Rule 5.1 ; Neglect of Duty                                                                                                    |
| A-00013162                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Stow Police Department Rules & Regulations violation. Rule 6.0; Incompetence                                                                                                        |
| A-00013163                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Stow Police Department Rules & Regulations violation. Rule 10.0; Attention to duty                                                                                                  |
| <b>00006990</b>                                           | <b>4/29/2023</b>     | <b>Stow Police Department</b> | <b>7.14.23</b>                                                       | <b>Retraining, Written Reprimand</b>                                                                                                                                                |
| <b>Summary of <u>00006990</u></b>                         |                      |                               |                                                                      |                                                                                                                                                                                     |
| The Officer deleted media pertaining to an investigation. |                      |                               |                                                                      |                                                                                                                                                                                     |
| A-00009998                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violated Policy 6.01 II-2(2); Properly collect, record, and preserve items recovered of potential evidentiary value.                                                                |
| A-00011323                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violation of Policy 6.01 II-2(3); Maintain a precise chain of custody for potentially evidentiary items; and,                                                                       |
| A-00013170                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violation of Policy 6.01 III-B-2(5); Determine what types of evidence, if any, may be collected and whatresources will be needed.                                                   |
| A-00013171                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | violation of Policy 6.01 III-D-1(e); Known evidence items should be captured in detail and the items' spatialrelationship to the scene should be portrayed                          |
| A-00013172                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violation of Policy 6.01 II-2-2; properly and lawfully preserve, package, record, accounted for, handleand store all property and evidence recovered or turned in to thedepartment; |

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| <u>POST #</u>                                 | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                        |
|-----------------------------------------------|----------------------|-------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                           | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                          |
| <b>Kusz, Christopher Andrew</b>               |                      |                               |                            |                                                                                                                                                                                                                    |
| <b>MPTC ID: 9997-5918</b>                     |                      |                               |                            |                                                                                                                                                                                                                    |
| <b>Certification Status: Certified/SRO</b>    |                      |                               |                            |                                                                                                                                                                                                                    |
| <b>Current Agency: Stow Police Department</b> |                      |                               |                            |                                                                                                                                                                                                                    |
| A-00013173                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 II-2-4; dispose of property and evidence that are no longer useful or are potentially dangerous, as provided by law;                                                                      |
| A-00013174                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-C-1-b-3; Property and evidence shall be handled with care so as to protect any evidentiary value of the item.                                                                          |
| A-00013175                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-C-3-B; All property shall be logged in to the property and evidence management program of the department's records management software prior to the end of the officer's tour of duty. |
| A-00013176                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-E-2(b); Prepare property for legal disposition, such as auction or destruction                                                                                                         |
| A-00013177                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-G-1(a); All property permanently released from the custody of the property and evidence function shall be documented and accounted for.                                                |
| A-00013178                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-G-1(b); A receipt shall be obtained for each item.                                                                                                                                     |
| A-00013179                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Policy 6.02 IV-G-2(a-b); All property in the custody of the property and evidence function which is discarded or destroyed shall be documented and accounted for.                                     |
| A-00013180                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | It is the responsibility of the case officer to notify the property and evidence function when evidence is no longer needed.                                                                                       |
| <b>00004419</b>                               | <b>11/8/2020</b>     | <b>Stow Police Department</b> | <b>Written Reprimand</b>   |                                                                                                                                                                                                                    |
| A-00006372                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming | Off-Duty Alcohol Policy Violation                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Labell, Jeffrey Walter      MPTC ID: 9997-9020      Certification Status: Certified      Current Agency: Oak Bluffs Police Department</b>  |                      |                               |                                                     |                                             |
| 00007198                                                                                                                                      | 5/12/2009            | Oak Bluffs Police Department  | 09-0512                                             | Retraining                                  |
| A-00010340                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                          | IT Violation                                |
| <b>LaBelle, Richard R      MPTC ID: 9996-9794      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                               |                                                     |                                             |
| 00002856                                                                                                                                      | 9/25/2017            | Springfield Police Department | PIE#17-036                                          | Suspension, 1-5 days                        |
| A-00004367                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                             |
| 00002855                                                                                                                                      | 3/7/2018             | Springfield Police Department | PIE#18-010                                          | Retraining                                  |
| A-00004366                                                                                                                                    | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage |                                             |
| 00002854                                                                                                                                      | 1/6/2000             | Springfield Police Department | SO#00-001                                           | Written Reprimand                           |
| A-00004365                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                             |
| 00002853                                                                                                                                      | 4/20/2019            | Springfield Police Department | SO#19-113                                           | Suspension, 1-5 days                        |
| A-00004364                                                                                                                                    | Sustained            | Use of Force                  | Use of excessive, non-deadly force                  |                                             |
| 00002852                                                                                                                                      | 5/17/2000            | Springfield Police Department | SO#00-189                                           | Retraining                                  |
| A-00004363                                                                                                                                    | Sustained            | Use of Force                  | Use of excessive, non-deadly force                  |                                             |
| <b>LaBonte, Thomas E, Jr.      MPTC ID: 9534-3656      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                               |                                                     |                                             |
| 00009892                                                                                                                                      | 5/1/2016             | Springfield Police Department | PIE#16-33                                           | Suspension, 1-5 days                        |
| A-00016647                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                             |
| 00009891                                                                                                                                      | 9/20/2021            | Springfield Police Department | PIE#21-009                                          | Retraining                                  |
| A-00016646                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                             |
| 00009890                                                                                                                                      | 5/12/2016            | Springfield Police Department | SO#16-083                                           | Retraining                                  |
| A-00016645                                                                                                                                    | Sustained            | Use of Force                  | Use of excessive, non-deadly force                  |                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                              |
| <b>Labreche, David George      MPTC ID: 9998-0518      Certification Status: Certified      Current Agency: Somerset Police Department</b> |                      |                                            |                                                     |                                                                                                        |
| <b>00012641</b>                                                                                                                            | <b>9/4/2025</b>      | <b>Somerset Police Department</b>          | <b>25-22493</b>                                     | <b>Written Reprimand</b>                                                                               |
| A-00022060                                                                                                                                 | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                          | Officer Labreche failed to activate his body worn camera two times on the same call for service.       |
| <b>00006180</b>                                                                                                                            | <b>1/15/2011</b>     | <b>Somerset Police Department</b>          | <b>None</b>                                         | <b>Written Reprimand</b>                                                                               |
| A-00009008                                                                                                                                 | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage | Violate Rules and Regulations: Operation of Police Vehicle                                             |
| <b>00006179</b>                                                                                                                            | <b>4/11/2017</b>     | <b>Somerset Police Department</b>          | <b>None</b>                                         | <b>Written Reprimand</b>                                                                               |
| A-00009007                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Insubordination                                                                                        |
| <b>00004888</b>                                                                                                                            | <b>2/5/2006</b>      | <b>Somerset Police Department</b>          | <b>None</b>                                         | <b>Written Warning or Letter of Counseling</b>                                                         |
| A-00007041                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Failing to follow direct order                                                                         |
| <b>00004887</b>                                                                                                                            | <b>8/10/2009</b>     | <b>Somerset Police Department</b>          | <b>19-15565</b>                                     | <b>Written Reprimand</b>                                                                               |
| A-00007040                                                                                                                                 | Sustained            | Other Misconduct                           |                                                     | Improper use of data terminal                                                                          |
| <b>Lacroix, Roselyn      MPTC ID: 5290-9253      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                            |                                                     |                                                                                                        |
| <b>00008536</b>                                                                                                                            | <b>10/30/2022</b>    | <b>Boston Police Department</b>            | <b>IAD2022-0418</b>                                 | <b>Suspension, 1-5 days (Three (3) working day suspension, without pay.)</b>                           |
| A-00012929                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Officer Lacroix was charged [REDACTED], which was amended in court to [REDACTED] which was [REDACTED]. |
| <b>Lafleche, Nathan P.      MPTC ID: 9998-3033      Certification Status: Certified      Current Agency: Worcester Police Department</b>   |                      |                                            |                                                     |                                                                                                        |
| <b>00007224</b>                                                                                                                            | <b>8/8/2014</b>      | <b>Worcester Police Department</b>         | <b>2014-0066</b>                                    | <b>Written Reprimand</b>                                                                               |
| A-00010370                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Discourtesy/Transporting Citizens/Action on Request for Services                                       |
| <b>LaFond, Todd M      MPTC ID: 9998-8751      Current Agency: Unassociated Officer</b>                                                    |                      |                                            |                                                     |                                                                                                        |
| <b>00006634</b>                                                                                                                            | <b>6/6/2023</b>      | <b>Hampden County Sheriff's Department</b> | <b>23-3615-013</b>                                  | <b>Termination or similar</b>                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>LaFond, Todd M      MPTC ID: 9998-8751      Current Agency: Unassociated Officer</b>                                                           |                      |                                        |                                                                      |                                                                                                 |
| <b>Summary of 00006634</b>                                                                                                                        |                      |                                        |                                                                      |                                                                                                 |
| The Officer while off duty, violated department policy by incurring criminal charges.                                                             |                      |                                        |                                                                      |                                                                                                 |
| A-00012150                                                                                                                                        | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | masturbating in public arrested for public disturbance in Ct.                                   |
| <b>Lagimoniere, Robert Wayne      MPTC ID: 9997-3581      Certification Status: Certified      Current Agency: American International College</b> |                      |                                        |                                                                      |                                                                                                 |
| <b>00001458</b>                                                                                                                                   | <b>1/12/2018</b>     | <b>Cohasset Police Department</b>      | <b>COH2018.003</b>                                                   | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00002528                                                                                                                                        | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Alleged OUI                                                                                     |
| <b>Lagoa, Jonathan Michael      MPTC ID: 9997-8161      Certification Status: Certified      Current Agency: New Bedford Police Department</b>    |                      |                                        |                                                                      |                                                                                                 |
| <b>00013453</b>                                                                                                                                   | <b>2/2/2026</b>      | <b>New Bedford Police Department</b>   | <b>26-2412</b>                                                       | <b>Other (Verbal Counseling)</b>                                                                |
| A-00023668                                                                                                                                        | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Unit Supervisor Responsibilities                                                                |
| <b>Lagoa, Paul Joseph      MPTC ID: 9998-1649      Certification Status: Certified      Current Agency: Walpole Police Department</b>             |                      |                                        |                                                                      |                                                                                                 |
| <b>00003202</b>                                                                                                                                   | <b>3/10/2020</b>     | <b>Walpole Police Department</b>       | <b>20WAL-1-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                     |
| A-00004741                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Professional Conduct, Public Statements, Public Criticism, Insubordination                      |
| <b>Lagoy, Brandon C      MPTC ID: 9999-7442      Certification Status: Certified      Current Agency: Greenfield Police Department</b>            |                      |                                        |                                                                      |                                                                                                 |
| <b>00004697</b>                                                                                                                                   | <b>2/4/2018</b>      | <b>Northampton Police Department</b>   | <b>N/A</b>                                                           | <b>Suspension, 1-5 days</b>                                                                     |
| A-00006804                                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of M.G.L. CH 89-, s. 7B- Operations of Emergency Vehicles                             |
| <b>Lahti, David      MPTC ID: 0659-0655      Certification Status: Expired      Current Agency: Unassociated Officer</b>                          |                      |                                        |                                                                      |                                                                                                 |
| <b>00007557</b>                                                                                                                                   | <b>11/26/2023</b>    | <b>New Bedford Police Department</b>   | <b>23-2250</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                   |
| A-00010844                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Not truthful with Officers responding to call for service at his residence                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                      |
| <b>Lahti, David      MPTC ID: 0659-0655      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                   |                                              |                                                                                                |
| A-00013212                                                                                                                             | Sustained            | Use of Force                      | Use of Deadly force                          | Officer violated the department's Use of Force Policy by improperly storing officer's firearm. |
| A-00013213                                                                                                                             | Sustained            | Criminal Conduct                  | Other criminal conduct                       | Commission of Any Criminal Act                                                                 |
| A-00013214                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Failure to Perform According to Rules and Regulations                                          |
| <b>Lalli, Blaise , Jr.      MPTC ID: 9998-1877      Certification Status: Certified      Current Agency: Wareham Police Department</b> |                      |                                   |                                              |                                                                                                |
| <b>00004468</b>                                                                                                                        | <b>8/7/2016</b>      | <b>Wareham Police Department</b>  | <b>None</b>                                  | <b>Written Reprimand</b>                                                                       |
| A-00006426                                                                                                                             | Sustained            | Other Misconduct                  |                                              | Violation                                                                                      |
| <b>Lam, Kevin Wai      MPTC ID: 5509-1301      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                   |                                              |                                                                                                |
| <b>00004853</b>                                                                                                                        | <b>1/13/2020</b>     | <b>Salem Police Department</b>    |                                              | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                  |
| A-00006984                                                                                                                             | Sustained            | Other Misconduct                  | Improper processing of prisoners or property |                                                                                                |
| <b>Lam, Michael H      MPTC ID: 8290-5390      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                   |                                              |                                                                                                |
| <b>00001073</b>                                                                                                                        | <b>9/2/2010</b>      | <b>Boston Police Department</b>   | <b>E2010-094</b>                             |                                                                                                |
| A-00001868                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                    |
| <b>00001072</b>                                                                                                                        | <b>8/28/1998</b>     | <b>Boston Police Department</b>   | <b>13698</b>                                 | <b>Suspension, 30+ days</b>                                                                    |
| A-00001865                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Use of Force                                                                                   |
| A-00001866                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                    |
| A-00001867                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Conduct Unbecoming                                                                             |
| <b>Lamarre, Davidson      MPTC ID: 2289-8304      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                   |                                              |                                                                                                |
| <b>00004068</b>                                                                                                                        | <b>10/28/2010</b>    | <b>Massachusetts State Police</b> | <b>C2010-0226</b>                            | <b>Loss of Time Off</b>                                                                        |
| A-00005821                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming                   | Policy, Procedure, Operations                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Lamarre, Davidson      MPTC ID: 2289-8304    Certification Status: Certified    Current Agency: Massachusetts State Police</b>       |                      |                                       |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00004067</b>                                                                                                                         | <b>6/7/2009</b>      | <b>Massachusetts State Police</b>     | <b>2009-DST-0113C</b>                                                | <b>Loss of Time Off</b>                                                                                                                                                                                                                                    |
| A-00005820                                                                                                                              | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                                                                              |
| <b>Lamb, Jason M      MPTC ID: 9999-8452    Certification Status: Certified    Current Agency: Hanover Police Department</b>            |                      |                                       |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00005908</b>                                                                                                                         | <b>5/3/2018</b>      | <b>Hanover Police Department</b>      | <b>NONE</b>                                                          | <b>Written Reprimand</b>                                                                                                                                                                                                                                   |
| A-00008684                                                                                                                              | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Violation of Sexual Harassment Policy                                                                                                                                                                                                                      |
| <b>Lambert, Joshua Oraldo      MPTC ID: 9997-4718    Certification Status: Certified    Current Agency: Fitchburg Police Department</b> |                      |                                       |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00012307</b>                                                                                                                         | <b>9/2/2025</b>      | <b>Fitchburg Police Department</b>    | <b>IA 2025-13</b>                                                    | <b>Retraining</b>                                                                                                                                                                                                                                          |
| A-00021550                                                                                                                              | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Sgt. Lambert did not follow proper procedure while receiving a complaint against an officer.                                                                                                                                                               |
| <b>Lambert, Steven R      MPTC ID: 9997-2186    Certification Status: Certified    Current Agency: Boston Police Department</b>         |                      |                                       |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00010489</b>                                                                                                                         | <b>2/8/2025</b>      | <b>Boston Police Department</b>       | <b>IAD2025-0210 / FR2025-01</b>                                      | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                                                                                                                                             |
| A-00017944                                                                                                                              | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Training and Qualifications - An officer, while removing a patrol rifle from a safe, discharged 1 round into the floor.                                                                                                                                    |
| <b>Lamberti, Joseph Anthony      MPTC ID: 1808-4626    Current Agency: Unassociated Officer</b>                                         |                      |                                       |                                                                      |                                                                                                                                                                                                                                                            |
| <b>00001929</b>                                                                                                                         | <b>11/24/2022</b>    | <b>Massachusetts General Hospital</b> | <b>MGH-2022-11-00271</b>                                             | <b>Termination or similar</b>                                                                                                                                                                                                                              |
| A-00003139                                                                                                                              | Sustained            | Use of Force                          | Use of excessive, non-deadly force                                   | Patient's grandmother had expressed concern that Officer Lamberti had struck the patient in the mouth which prompted the investigation                                                                                                                     |
| <b>00001928</b>                                                                                                                         | <b>4/27/2021</b>     | <b>Massachusetts General Hospital</b> |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                                                   |
| A-00003137                                                                                                                              | Sustained            | Use of Force                          | Use of excessive, non-deadly force                                   | Officer believed the subject was going to spit again and to create distance he used his arm to prevent resulting in the subject falling to the ground. Advised of other techniques that could have been used to prevent the subject falling to the ground. |

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|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                  |
| <b>Lamont, Keith      MPTC ID: 9997-8749      Certification Status: Certified      Current Agency: North Reading Police Department</b> |                      |                                        |                                                                      |                                                                                                                                            |
| <b>00012549</b>                                                                                                                        | <b>10/7/2025</b>     | <b>North Reading Police Department</b> | <b>25-01-IA</b>                                                      | <b>Suspension, 1-5 days, Retraining (3 Day suspension w/o pay)</b>                                                                         |
| A-00021912                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty: The officer failed to take appropriate action after receiving a call which required a response/investigation.             |
| A-00022542                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Reporting Guidelines: Failure to log a phone report to computer aided dispatch system.                                                     |
| A-00022543                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Incident reporting                                                                                                                         |
| A-00022544                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Records Policy                                                                                                                             |
| A-00022545                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Attention to Duty                                                                                                                          |
| A-00022546                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to notify shift supervisor of phone report                                                                                         |
| <b>Lamour, Jean Herve      MPTC ID: 9997-6943      Certification Status: Certified      Current Agency: Malden Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                            |
| <b>00007533</b>                                                                                                                        | <b>1/4/2024</b>      | <b>Malden Police Department</b>        | <b>24-01</b>                                                         | <b>Other, Retraining (Verbal Warning, Remedial training in the areas of handcuffing. OC Spray, prisoner transport and report writing.)</b> |
| <b>Summary of 00007533</b>                                                                                                             |                      |                                        |                                                                      |                                                                                                                                            |
| The Officer was reprimanded for a policy violation stemming from the arrest and booking of a combative subject.                        |                      |                                        |                                                                      |                                                                                                                                            |
| A-00012995                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Transport Policy Violation                                                                                                                 |
| <b>Lamusta, Joseph M      MPTC ID: 9999-3817      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                        |                                                                      |                                                                                                                                            |
| <b>00003789</b>                                                                                                                        | <b>6/1/2017</b>      | <b>Massachusetts State Police</b>      | <b>IAS2017-0033</b>                                                  | <b>Written Reprimand</b>                                                                                                                   |
| A-00005542                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                    |
| <b>Lancaster, Scott Michael      MPTC ID: 9995-7164      Current Agency: Unassociated Officer</b>                                      |                      |                                        |                                                                      |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                                     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                                      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                         |
| <b>Lancaster, Scott Michael      MPTC ID: 9995-7164      Current Agency: Unassociated Officer</b>                                                    |                      |                                                             |                            |                                                                                                                                                                                                   |
| <b>00006037</b>                                                                                                                                      | <b>7/28/2022</b>     | <b>Brigham And Women's Hospital<br/>Police And Security</b> |                            | <b>Termination or similar</b>                                                                                                                                                                     |
| A-00008844                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | HR 102: Policy Against Discrimination, Harassment, Sexual Harassment, Retaliation.                                                                                                                |
| A-00008845                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | HR 300: Code of Conduct Policy                                                                                                                                                                    |
| A-00008846                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | HR 305: Relationships in the Workplace Policy                                                                                                                                                     |
| A-00008847                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | HR 303: Corrective Action Policy                                                                                                                                                                  |
| <b>Landers, James Leo      MPTC ID: 9997-5648      Certification Status: Certified      Current Agency: Holbrook Police Department</b>               |                      |                                                             |                            |                                                                                                                                                                                                   |
| <b>00001798</b>                                                                                                                                      | <b>1/11/2000</b>     | <b>Holbrook Police Department</b>                           |                            | <b>Suspension, 6-29 days</b>                                                                                                                                                                      |
| A-00002983                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | Assaulted another Police Officer                                                                                                                                                                  |
| <b>Landers, John James      MPTC ID: 9998-3833      Certification Status: Voluntarily Relinquished      Current Agency: Unassociated Officer</b>     |                      |                                                             |                            |                                                                                                                                                                                                   |
| <b>00013555</b>                                                                                                                                      | <b>6/16/2025</b>     | <b>Northeastern University</b>                              | <b>NUPD-AI-008-2025</b>    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                     |
| A-00023097                                                                                                                                           | Sustained            | Other Misconduct                                            | Minor Policy Violation     | Complainant reported that the officer was discourteous during their encounter.                                                                                                                    |
| A-00023098                                                                                                                                           | Sustained            | Other Misconduct                                            | Other / conduct unbecoming | Disposition Panel later found that due to the close proximity that the cruiser came to the complainant/pedestrian in the middle of the roadway that it constituted Conduct Unbecoming an Officer. |
| <b>Landrum, Paul B      MPTC ID: 9818-5235      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                                             |                            |                                                                                                                                                                                                   |
| <b>00011595</b>                                                                                                                                      | <b>2/2/2024</b>      | <b>Boston Police Department</b>                             | <b>IAD2024-0041</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                       |
| A-00020207                                                                                                                                           | Sustained            | Other Misconduct                                            | Non-Minor Policy Violation | Body Worn Camera Policy Violation - Activation & Incidents of use                                                                                                                                 |
| A-00020208                                                                                                                                           | Sustained            | Other Misconduct                                            | Minor Policy Violation     | Respectful Treatment                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Landrum, Paul B      MPTC ID: 9818-5235      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| A-00022720                                                                                                                                           | Sustained            | Other Misconduct                | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: Complainant alleges that he was issued two M/V citations for the same offense and as a result, his license was suspended                                                                                      |
| <b>Landry, Nathan Leo      MPTC ID: 9997-2102      Certification Status: Certified      Current Agency: Billerica Police Department</b>              |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| 00010755                                                                                                                                             | 1/19/2025            | Billerica Police Department     | 25-00006                   | Retraining, Suspension, 1-5 days, Reassignment (- Attended a 2 day advanced CIT: ICAT De escalation training.-1 Day suspension-Informed that when 2 supervisors are working, Sgt. Landry is to be the Street Supervisor, Reassigned to Street Patrol) |
| <b>Summary of 00010755</b>                                                                                                                           |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| The Sergeant violated department policy by exhibiting a pattern of failing to follow proper rules, regulations and procedures.                       |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| A-00018547                                                                                                                                           | Sustained            | Other Misconduct                | Minor Policy Violation     | Incompetence: Sgt. Landry has had a pattern over the last few years of not following proper rule/regulation procedures                                                                                                                                |
| <b>Lane, Samuel Theodore      MPTC ID: 9997-1966      Certification Status: Certified      Current Agency: Beverly Police Department</b>             |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| 00006085                                                                                                                                             | 5/12/2010            | Beverly Police Department       | NONE                       | Suspension, 1-5 days                                                                                                                                                                                                                                  |
| A-00008903                                                                                                                                           | Sustained            | Other Misconduct                | Other / conduct unbecoming | CONDUCT UNBECOMING                                                                                                                                                                                                                                    |
| <b>Lanen, Daniel Paul      MPTC ID: 9997-8669      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| 00007007                                                                                                                                             | 6/19/2023            | North Andover Police Department | 2023_1                     | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                |
| <b>Summary of 00007007</b>                                                                                                                           |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| The Lieutenant made a derogatory remark and was not truthful during an internal investigation.                                                       |                      |                                 |                            |                                                                                                                                                                                                                                                       |
| A-00010015                                                                                                                                           | Sustained            | Bias                            | Bias on basis of race      | Made a racially charged comment to another officer.                                                                                                                                                                                                   |
| A-00012118                                                                                                                                           | Sustained            | Other Misconduct                | Other / conduct unbecoming | Denied requested shift swaps without proper justification                                                                                                                                                                                             |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Lanen, Daniel Paul      MPTC ID: 9997-8669      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                        |                              |                                                                                                                                                                           |
| A-00012119                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | untruthful when officer denied making statements in violation of multiple North Andover PD policies.                                                                      |
| <b>00002286</b>                                                                                                                            | <b>5/27/2000</b>     | <b>North Andover Police Department</b> | <b>2000-1</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00003723                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                           |
| <b>00002285</b>                                                                                                                            | <b>12/23/1997</b>    | <b>North Andover Police Department</b> | <b>1997-2</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00003722                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                           |
| <b>00002284</b>                                                                                                                            | <b>3/29/1997</b>     | <b>North Andover Police Department</b> | <b>1997-1</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00003721                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                           |
| <b>Lange, Frank T.      MPTC ID: 9997-2825      Certification Status: Certified      Current Agency: Cambridge Police Department</b>       |                      |                                        |                              |                                                                                                                                                                           |
| <b>00005343</b>                                                                                                                            | <b>2/4/2021</b>      | <b>Cambridge Police Department</b>     | <b>None</b>                  | <b>Written Reprimand</b>                                                                                                                                                  |
| A-00007816                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to obey a lawful order                                                                                                                                            |
| A-00007817                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                          |
| <b>Langley, Christopher J      MPTC ID: 2261-2823      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                              |                                                                                                                                                                           |
| <b>00009687</b>                                                                                                                            | <b>11/27/2024</b>    | <b>Massachusetts State Police</b>      | <b>IAS2024-0051</b>          | <b>Loss of Time Off (Forfeit 25 days; CJIS Training; Transfer for 3 years)</b>                                                                                            |
| A-00016233                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | allegation of policy and procedure violation by conducting several criminal justice database queries of multiple individuals without a legitimate law enforcement reason. |
| A-00023589                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Trooper disseminated criminal justice record information to a private citizen without a need or right to know the information.                                            |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                       |
| <b>Langley, Christopher J      MPTC ID: 2261-2823      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                 |                            |                                                                                                                                                                                                                                                                                                                                                                 |
| A-00023593                                                                                                                                 | Sustained            | Other Misconduct                | Other / conduct unbecoming | Trooper informed a private citizen that his supervisor obtained cell site location data for an unknown phone in a personal matter and not for official police business.                                                                                                                                                                                         |
| <b>Langone, Jeffrey Paul      MPTC ID: 9997-9901      Certification Status: Certified      Current Agency: Revere Police Department</b>    |                      |                                 |                            |                                                                                                                                                                                                                                                                                                                                                                 |
| <b>00005025</b>                                                                                                                            | <b>10/4/2013</b>     | <b>Revere Police Department</b> |                            | <b>Demotion, Suspension, 30+ days</b>                                                                                                                                                                                                                                                                                                                           |
| A-00007214                                                                                                                                 | Sustained            | Other Misconduct                | Other / conduct unbecoming | neglect of duty                                                                                                                                                                                                                                                                                                                                                 |
| <b>00005024</b>                                                                                                                            | <b>5/9/2015</b>      | <b>Revere Police Department</b> |                            | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                                                                         |
| A-00007213                                                                                                                                 | Sustained            | Other Misconduct                | Other / conduct unbecoming | neglect of duty                                                                                                                                                                                                                                                                                                                                                 |
| <b>Langston, Michael Ames      MPTC ID: 9997-6964      Certification Status: Certified      Current Agency: Malden Police Department</b>   |                      |                                 |                            |                                                                                                                                                                                                                                                                                                                                                                 |
| <b>00011877</b>                                                                                                                            | <b>5/26/2025</b>     | <b>Malden Police Department</b> | <b>25-15</b>               | <b>Retraining, Other, Other (Ofc. Langston will be required to take remedial training, required to work a punishment shift, and supervisory counseling., Officer will be given additional shift to work determined by the Chief., Supervisory counseling focusing on proper communication techniques, de-escalation, and adherence to department policies.)</b> |
| A-00022000                                                                                                                                 | Sustained            | Other Misconduct                | Other / conduct unbecoming | Officer Langston failed to demonstrate sound judgment and professionalism during the traffic stop.                                                                                                                                                                                                                                                              |
| A-00022012                                                                                                                                 | Sustained            | Other Misconduct                | Minor Policy Violation     | Motor vehicle stops: Officer did not notify dispatch of the traffic stop until 2 minutes after initiating it.                                                                                                                                                                                                                                                   |
| A-00022013                                                                                                                                 | Sustained            | Other Misconduct                | Minor Policy Violation     | Dealing with violators: Officer failed to explain completely the reason for the motor vehicle stop.                                                                                                                                                                                                                                                             |
| A-00022015                                                                                                                                 | Sustained            | Other Misconduct                | Minor Policy Violation     | Other Enforcement Violation: Officer went outside of his training when he solely relied up a speed warning device as the basis for his citation for speeding.                                                                                                                                                                                                   |
| <b>00006154</b>                                                                                                                            | <b>3/25/2020</b>     | <b>Malden Police Department</b> | <b>20-03</b>               | <b>Written Reprimand</b>                                                                                                                                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                      |
| <b>Langston, Michael Ames      MPTC ID: 9997-6964      Certification Status: Certified      Current Agency: Malden Police Department</b>            |                      |                                        |                              |                                                                                |
| A-00008979                                                                                                                                          | Sustained            | Other Misconduct                       | Retaliation                  | Harassment                                                                     |
| <b>00001948</b>                                                                                                                                     | <b>7/4/2007</b>      | <b>Malden Police Department</b>        | <b>07-09</b>                 | <b>Suspension, 1-5 days</b>                                                    |
| A-00003159                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Feigning and illness                                                           |
| <b>00001947</b>                                                                                                                                     | <b>8/24/2005</b>     | <b>Malden Police Department</b>        | <b>05-15</b>                 | <b>Written Warning or Letter of Counseling</b>                                 |
| A-00003158                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | unprofessionalism                                                              |
| <b>00001946</b>                                                                                                                                     | <b>6/9/2004</b>      | <b>Malden Police Department</b>        | <b>04-17</b>                 | <b>Written Warning or Letter of Counseling</b>                                 |
| A-00003157                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | neglect of duty                                                                |
| <b>Lansing, David M      MPTC ID: 9999-8453      Certification Status: Certified      Current Agency: Ayer Police Department</b>                    |                      |                                        |                              |                                                                                |
| <b>00000712</b>                                                                                                                                     | <b>8/4/2022</b>      | <b>Ayer Police Department</b>          | <b>22-2-IA</b>               | <b>Written Reprimand</b>                                                       |
| A-00001227                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination                                                                |
| <b>00000711</b>                                                                                                                                     | <b>7/12/2022</b>     | <b>Ayer Police Department</b>          | <b>22-1-IA</b>               | <b>Written Reprimand</b>                                                       |
| A-00001226                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Improper Roadblock                                                             |
| <b>Laperle, Charles Hannan, Jr.      MPTC ID: 9997-1697      Certification Status: Certified      Current Agency: Westborough Police Department</b> |                      |                                        |                              |                                                                                |
| <b>00004592</b>                                                                                                                                     | <b>12/19/2018</b>    | <b>Leicester Police Department</b>     | <b>18-004</b>                | <b>Suspension, 1-5 days</b>                                                    |
| A-00006660                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of devotion to duty                                                  |
| <b>Laquidara, Stephen John      MPTC ID: 9998-0429      Certification Status: Certified      Current Agency: Sherborn Police Department</b>         |                      |                                        |                              |                                                                                |
| <b>00006177</b>                                                                                                                                     | <b>3/3/2021</b>      | <b>Sherborn Police Department</b>      | <b>NA</b>                    | <b>Suspension, 1-5 days</b>                                                    |
| A-00009005                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failed to follow order regarding return of department firearm                  |
| <b>Laracuente, Julio , Jr.      MPTC ID: 9999-9324      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                        |                              |                                                                                |
| <b>00011114</b>                                                                                                                                     | <b>4/29/2025</b>     | <b>Cambridge Police Department</b>     | <b>SI-2025-006</b>           | <b>Resigned/Retired in Lieu of Discipline (Resigned in Lieu of Discipline)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                        | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                         | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                      |
| <b>Laracuente, Julio , Jr.      MPTC ID: 9999-9324      Certification Status: Expired      Current Agency: Unassociated Officer</b>              |                      |                                                |                                                                      |                                                                                                                                                                |
| A-00019286                                                                                                                                       | Sustained            | Other Misconduct                               | Non-Minor Policy Violation                                           | Devotion to Duty - Officer Laracuente did work out in the fitness room while on overtime and during that time was not completing work-related tasks.           |
| A-00021790                                                                                                                                       | Sustained            | Other Misconduct                               | Non-Minor Policy Violation                                           | Neglect of Duty - Officer left an assigned overtime without being properly relieved.                                                                           |
| A-00021792                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity         | Submitting false timesheets                                          | Officer left an overtime assignment four hours early and later submitted a request to be paid for the full eight hours of overtime pay.                        |
| A-00021794                                                                                                                                       | Sustained            | Other Misconduct                               | Failure to respond to an incident according to established procedure | Officer failed to notify a supervisor that he left an overtime assignment approximately three hours before the scheduled time.                                 |
| <b>Larange, Donald A.      MPTC ID: 9998-3378      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                                |                                                                      |                                                                                                                                                                |
| <b>00009917</b>                                                                                                                                  | <b>7/11/2013</b>     | <b>Worcester Police Department</b>             | <b>2013-0033</b>                                                     | <b>Suspension, 1-5 days (Other)</b>                                                                                                                            |
| A-00016676                                                                                                                                       | Sustained            | Other Misconduct                               | Other / conduct unbecoming                                           | Conflict of Interest/Standards of Conduct/Improper Dissemination of Info                                                                                       |
| <b>Largenton, Michael Arthur      MPTC ID: 2356-7611      Certification Status: Certified      Current Agency: Arlington Police Department</b>   |                      |                                                |                                                                      |                                                                                                                                                                |
| <b>00011755</b>                                                                                                                                  | <b>6/10/2025</b>     | <b>Arlington Police Department</b>             | <b>PS 2025</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                    |
| A-00020439                                                                                                                                       | Sustained            | Other Misconduct                               | Non-Minor Policy Violation                                           | sleeping on duty                                                                                                                                               |
| <b>Laster, Keith L      MPTC ID: 9994-2840      Certification Status: Certified      Current Agency: Springfield Technical Community College</b> |                      |                                                |                                                                      |                                                                                                                                                                |
| <b>00013504</b>                                                                                                                                  | <b>2/12/2026</b>     | <b>Springfield Technical Community College</b> | <b>26STC-IA-01</b>                                                   | <b>Retraining (Retaining on General Order PAT 5.2 Community Policing &amp; Crime Prevention)</b>                                                               |
| A-00023055                                                                                                                                       | Other                | Other Misconduct                               | Other / conduct unbecoming                                           | The complainant alleges Officer Laster was rude to him upon entry to the college and no explanation was given to him regarding the parking ticket he received. |
| <b>Laudon, David Bennet      MPTC ID: 9997-2111      Current Agency: Unassociated Officer</b>                                                    |                      |                                                |                                                                      |                                                                                                                                                                |
| <b>00005906</b>                                                                                                                                  | <b>8/1/2022</b>      | <b>Blackstone Police Department</b>            | <b>n/a</b>                                                           | <b>Not Applicable (Officer retired or resigned to avoid discipline)</b>                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                              |
| <b>Laudon, David Bennet      MPTC ID: 9997-2111      Current Agency: Unassociated Officer</b>                                                       |                      |                                        |                                 |                                                                                                                                                        |
| A-00008681                                                                                                                                          | Sustained            | Criminal Conduct                       | Crimes involving physical force | alleged rape                                                                                                                                           |
| A-00008682                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness    | lied during interview (allegedly)                                                                                                                      |
| <b>Laughlin, Martin S      MPTC ID: 9994-9835      Certification Status: Certified      Current Agency: Framingham State University</b>             |                      |                                        |                                 |                                                                                                                                                        |
| <b>00012676</b>                                                                                                                                     | <b>10/14/2025</b>    | <b>Framingham State University</b>     | <b>2025-02</b>                  | <b>Written Warning or Letter of Counseling, Retraining (Letter of Counsel, Will receive coaching and training to enhance his communication skills)</b> |
| A-00022842                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Officer used unprofessional, slang and confusing language when expressing his opinion on how a complaint investigation should be addressed.            |
| <b>Launie, Steven John      MPTC ID: 9998-0863      Certification Status: Conditionally Certified      Current Agency: Revere Police Department</b> |                      |                                        |                                 |                                                                                                                                                        |
| <b>00005026</b>                                                                                                                                     | <b>5/5/2021</b>      | <b>Revere Police Department</b>        | <b>21REV-4-IA</b>               | <b>Suspension, 1-5 days, Reassignment</b>                                                                                                              |
| A-00007215                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | K9 not in compliance with training requirements for years 2017-2020                                                                                    |
| <b>Lauria, Andrew Gerard      MPTC ID: 9997-9882      Certification Status: Certified      Current Agency: Revere Police Department</b>             |                      |                                        |                                 |                                                                                                                                                        |
| <b>00005027</b>                                                                                                                                     | <b>5/28/2004</b>     | <b>Revere Police Department</b>        |                                 | <b>Suspension, 1-5 days</b>                                                                                                                            |
| A-00007216                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | failed to file a report for a significant incident (use of force)                                                                                      |
| <b>Lavallee, Monica Lynne      MPTC ID: 1901-0584      Certification Status: Certified/SRO      Current Agency: Hatfield Police Department</b>      |                      |                                        |                                 |                                                                                                                                                        |
| <b>00004694</b>                                                                                                                                     | <b>12/29/2017</b>    | <b>Northampton Police Department</b>   | <b>N/A</b>                      | <b>Suspension, 6-29 days</b>                                                                                                                           |
| A-00006797                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness    | Untruthful in investigation                                                                                                                            |
| A-00006798                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Due to previous allegation                                                                                                                             |
| <b>00004693</b>                                                                                                                                     | <b>5/2/2015</b>      | <b>Northampton Police Department</b>   | <b>2015/05</b>                  | <b>Written Reprimand</b>                                                                                                                               |
| A-00006795                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness    | Untruthful in investigation                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Lavallee, Monica Lynne      MPTC ID: 1901-0584      Certification Status: Certified/SRO      Current Agency: Hatfield Police Department</b> |                      |                                        |                                                                      |                                                                                                 |
| A-00006796                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Due to previous allegation                                                                      |
| <b>00004692</b>                                                                                                                                | <b>12/17/2017</b>    | <b>Northampton Police Department</b>   | <b>2017/10</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00006793                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful in investigation                                                                     |
| A-00006794                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Due to previous allegation                                                                      |
| <b>Lavolette, Jason A      MPTC ID: 9995-7268      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                        |                                                                      |                                                                                                 |
| <b>00002859</b>                                                                                                                                | <b>2/12/2013</b>     | <b>Springfield Police Department</b>   | <b>PIE#13-07</b>                                                     | <b>Retraining</b>                                                                               |
| A-00004370                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                 |
| <b>00002858</b>                                                                                                                                | <b>4/18/2010</b>     | <b>Springfield Police Department</b>   | <b>PIE#10-16</b>                                                     | <b>Retraining</b>                                                                               |
| A-00004369                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                 |
| <b>00002857</b>                                                                                                                                | <b>4/25/2000</b>     | <b>Springfield Police Department</b>   | <b>SO#00-157</b>                                                     | <b>Written Reprimand</b>                                                                        |
| A-00004368                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                 |
| <b>Lavoie, David George      MPTC ID: 9997-6507      Certification Status: Certified      Current Agency: Lowell Police Department</b>         |                      |                                        |                                                                      |                                                                                                 |
| <b>00004323</b>                                                                                                                                | <b>7/9/2021</b>      | <b>Lowell Police Department</b>        | <b>2021-020I</b>                                                     | <b>Suspension, 6-29 days</b>                                                                    |
| A-00006109                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Disparaging Remarks                                                                             |
| <b>00004322</b>                                                                                                                                | <b>10/26/2018</b>    | <b>Lowell Police Department</b>        | <b>2018-021I</b>                                                     | <b>Loss of Time Off</b>                                                                         |
| A-00006108                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Gross Incompetence/Misfeasance                                                                  |
| <b>Lawler, Devin Thomas      MPTC ID: 9565-4233      Certification Status: Certified      Current Agency: Falmouth Police Department</b>       |                      |                                        |                                                                      |                                                                                                 |
| <b>00011469</b>                                                                                                                                | <b>6/14/2025</b>     | <b>Falmouth Police Department</b>      | <b>25-0009</b>                                                       | <b>Other (Verbal Counseling)</b>                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Lawler, Devin Thomas      MPTC ID: 9565-4233      Certification Status: Certified      Current Agency: Falmouth Police Department</b>    |                      |                                    |                                          |                                                                                                                                                                                                                                                                |
| A-00020061                                                                                                                                  | Sustained            | Other Misconduct                   | Non-Minor Policy Violation               | Violation of FPD's General Order, Code of Ethics- Officer used his position to gain access for an associate who did not have her identification with her and later made threats of retaliatory enforcement when the establishment staff asked them to leave.   |
| A-00021496                                                                                                                                  | Sustained            | Other Misconduct                   | Minor Policy Violation                   | Violation of FPD's Prohibited Conduct; Discourtesy- Officer used his position to gain access for an associate who did not have her identification with her and later made threats of retaliatory enforcement when the establishment staff asked them to leave. |
| <b>Lawless, Michael Patrick      MPTC ID: 9997-7428      Certification Status: Certified      Current Agency: Medford Police Department</b> |                      |                                    |                                          |                                                                                                                                                                                                                                                                |
| <b>00002057</b>                                                                                                                             | <b>8/6/2015</b>      | <b>Medford Police Department</b>   | <b>2015-07</b>                           | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00003285                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming               | AWOL                                                                                                                                                                                                                                                           |
| <b>Lawlor, Chad Richard      MPTC ID: 9997-6143      Certification Status: Certified      Current Agency: Lawrence Police Department</b>    |                      |                                    |                                          |                                                                                                                                                                                                                                                                |
| <b>00007171</b>                                                                                                                             | <b>4/14/2015</b>     | <b>Lawrence Police Department</b>  | <b>UF2015-002</b>                        | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00010299                                                                                                                                  | Sustained            | Other Misconduct                   | False arrest, imprisonment, or detention | took cell phone from someone who was recording an arrest                                                                                                                                                                                                       |
| <b>Lawlor, Robert P      MPTC ID: 9995-7280      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                    |                                          |                                                                                                                                                                                                                                                                |
| <b>00005750</b>                                                                                                                             | <b>9/21/2009</b>     | <b>Brookline Police Department</b> | <b>2009-18</b>                           | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                   |
| A-00008457                                                                                                                                  | Sustained            | Other Misconduct                   | Retaliation                              |                                                                                                                                                                                                                                                                |
| A-00008458                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming               |                                                                                                                                                                                                                                                                |
| <b>00005745</b>                                                                                                                             | <b>8/15/2012</b>     | <b>Brookline Police Department</b> | <b>2012-6</b>                            | <b>Other</b>                                                                                                                                                                                                                                                   |
| A-00008451                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming               | detail policy violation                                                                                                                                                                                                                                        |
| <b>Lawrence, Eugene F      MPTC ID: 2738-4173      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                    |                                          |                                                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                              |
| <b>Lawrence, Eugene F</b> <b>MPTC ID: 2738-4173</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                      |                                                     |                                                                                                                        |
| 00004070                                                                                                                                            | 6/5/2003             | Massachusetts State Police           | IAS030045                                           | Loss of Time Off                                                                                                       |
| A-00005823                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Other                                                                                                                  |
| <b>Lawrence, Paul E.</b> <b>MPTC ID: 9998-3298</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>        |                      |                                      |                                                     |                                                                                                                        |
| 00009993                                                                                                                                            | 12/2/2024            | Worcester Police Department          | IA 2024-0036                                        | Suspension, 1-5 days (DEI led investigation, discipline pending consultation with city HR)                             |
| <b>Summary of 00009993</b>                                                                                                                          |                      |                                      |                                                     |                                                                                                                        |
| The Officer was discourteous and violated the Town's sexual harassment policy by making an inappropriate, unwanted comment.                         |                      |                                      |                                                     |                                                                                                                        |
| A-00016831                                                                                                                                          | Sustained            | Other Misconduct                     | Harassment                                          | City of Worcester Sexual Harassment Policy 215: Officer made an unwelcome comment of sexual nature to another officer. |
| A-00018562                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Discourtesy                                                                                                            |
| 00003313                                                                                                                                            | 3/4/2021             | Worcester Police Department          | 2021-0034                                           | Reassignment, Loss of Time Off (loss of time off with 2 extra duty days.)                                              |
| A-00004916                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming/Computer Policy Violation                                                                           |
| <b>Lawson, James L</b> <b>MPTC ID: 6983-9066</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                      |                                                     |                                                                                                                        |
| 00001742                                                                                                                                            | 2/12/2015            | Harvard University Police Department | 2015-0331                                           | Written Warning or Letter of Counseling                                                                                |
| A-00002915                                                                                                                                          | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                        |
| 00001741                                                                                                                                            | 8/9/2010             | Harvard University Police Department | 2010-2267                                           | Written Warning or Letter of Counseling                                                                                |
| A-00002914                                                                                                                                          | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                        |
| <b>Lawton, Ayesha M.</b> <b>MPTC ID: 2677-5902</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                                      |                                                     |                                                                                                                        |
| 00012544                                                                                                                                            | 9/25/2025            | Boston Police Department             | IAD2025-0197                                        | Suspension, 1-5 days (1-day suspension)                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                              |
| <b>Lawton, Ayesha M. MPTC ID: 2677-5902 Certification Status: Certified Current Agency: Boston Police Department</b>                        |                      |                                    |                                   |                                                                                                                                                                        |
| A-00021904                                                                                                                                  | Sustained            | Other Misconduct                   | Non-Minor Policy Violation        | Body Worn Camera Activation                                                                                                                                            |
| <b>Lawton, Timothy P. MPTC ID: 9997-2905 Certification Status: Certified Current Agency: Cambridge Police Department</b>                    |                      |                                    |                                   |                                                                                                                                                                        |
| <b>00005718</b>                                                                                                                             | <b>11/7/2020</b>     | <b>Cambridge Police Department</b> | <b>SI-2020-014</b>                | <b>Suspension, 1-5 days, Written Reprimand (Discipline was held in abeyance. Suspension was never served, Written Reprimand was the only discipline administered.)</b> |
| A-00008419                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Refrain from disrespecting another officer                                                                                                                             |
| A-00008420                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                       |
| <b>00005344</b>                                                                                                                             | <b>2/1/2020</b>      | <b>Cambridge Police Department</b> | <b>SI-2020-002</b>                | <b>Retraining</b>                                                                                                                                                      |
| A-00007818                                                                                                                                  | Sustained            | Other Misconduct                   | Improper firearm usage or storage | Failing to render firearms safe before submission to the property unit                                                                                                 |
| <b>Layden, Dennis M MPTC ID: 9999-4562 Certification Status: Certified Current Agency: Boston Police Department</b>                         |                      |                                    |                                   |                                                                                                                                                                        |
| <b>00011071</b>                                                                                                                             | <b>4/20/2025</b>     | <b>Boston Police Department</b>    | <b>IAD2025-0056</b>               | <b>Suspension, 1-5 days (2-day suspension)</b>                                                                                                                         |
| A-00019223                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Conduct - Officers personal firearm was not appropriately secured in his vehicle overnight, and this conduct resulted in his firearm being stolen.                     |
| <b>Layden, Roger D., Jr. MPTC ID: 9999-4600 Certification Status: Further Certification Review Current Agency: Boston Police Department</b> |                      |                                    |                                   |                                                                                                                                                                        |
| <b>00014440</b>                                                                                                                             | <b>3/12/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0051</b>               | <b>Suspension, 30+ days (1 year suspension with 90 days to serve)</b>                                                                                                  |
| A-00024051                                                                                                                                  | Sustained            | Other Misconduct                   | Improper firearm usage or storage | Officer held a firearm to the back of another officer's head.                                                                                                          |
| A-00024114                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Officer's use of a department-issued weapon in this manner casts the department in a negative light.                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Layden, Roger D., Jr.      MPTC ID: 9999-4600      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |
| A-00024115                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement - It was unreasonable to point his holstered firearm in the direction of another person.                                                                                                             |
| A-00024116                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Officer failed to report the loss of department-issued property (cell phone) to his commanding officer.                                                                                                                                     |
| <b>Leahy, James , Jr.      MPTC ID: 2208-2001      Certification Status: Expired      Current Agency: Unassociated Officer</b>                             |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |
| <b>00001744</b>                                                                                                                                            | <b>2/13/2014</b>     | <b>Harvard University Police Department</b> | <b>2014-0383</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                              |
| A-00002917                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                                             |
| <b>00001743</b>                                                                                                                                            | <b>1/17/2005</b>     | <b>Harvard University Police Department</b> | <b>2005-0138</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                              |
| A-00002916                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                                             |
| <b>Leano, Joseph D      MPTC ID: 9999-8713      Certification Status: Conditionally Certified      Current Agency: Massachusetts State Police</b>          |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |
| <b>00010041</b>                                                                                                                                            | <b>7/17/2024</b>     | <b>Massachusetts State Police</b>           | <b>HIU2024-0011</b>                                                  | <b>Suspension, 6-29 days, Loss of Time Off, Other (SWOP 12 days, Forfeit 18 days accrued leave, Monthly meetings with Employee Assistance for one year. Participate in a substance abuse treatment recommended by Employee Assistance.)</b> |
| A-00016878                                                                                                                                                 | Sustained            | Other Misconduct                            | Harassment                                                           | Sexually explicit image sent to another trooper via text.                                                                                                                                                                                   |
| <b>00007371</b>                                                                                                                                            | <b>5/30/2022</b>     | <b>Massachusetts State Police</b>           | <b>C2022-0001</b>                                                    | <b>Not Applicable (Non disciplinary remediation)</b>                                                                                                                                                                                        |
| <b>Summary of <u>00007371</u></b>                                                                                                                          |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |
| The Trooper failed to respond to a call that he was dispatched to.                                                                                         |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |
| A-00010669                                                                                                                                                 | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Did not complete the service                                                                                                                                                                                                                |
| <b>Leary, Daniel Sean      MPTC ID: 9997-5633      Current Agency: Unassociated Officer</b>                                                                |                      |                                             |                                                                      |                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                |
| <b>Leary, Daniel Sean</b> <b>MPTC ID: 9997-5633</b> <b>Current Agency: Unassociated Officer</b>                                                    |                      |                                      |                                          |                                                                                                                                          |
| <b>00012034</b>                                                                                                                                    | <b>7/12/2021</b>     | <b>Hingham Police Department</b>     | <b>Enter IA Number</b>                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                            |
| A-00021020                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Officer Leary disregarded the standard for which officers are held, and engaged in conduct contrary to public interest                   |
| A-00021021                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse                    | Officer Leary was intoxicated while on-duty                                                                                              |
| <b>Leary, Robert A.</b> <b>MPTC ID: 9997-2866</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                 |                      |                                      |                                          |                                                                                                                                          |
| <b>00005437</b>                                                                                                                                    | <b>8/19/1992</b>     | <b>Cambridge Police Department</b>   | <b>LI-1992-019</b>                       | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00007973                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Failure to appear in court                                                                                                               |
| <b>00005436</b>                                                                                                                                    | <b>4/21/1991</b>     | <b>Cambridge Police Department</b>   | <b>LI-1992-003</b>                       | <b>Written Reprimand</b>                                                                                                                 |
| A-00007972                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming               | Failure to appear in court                                                                                                               |
| <b>Leary, Sean Michael</b> <b>MPTC ID: 9997-1188</b> <b>Certification Status: Certified</b> <b>Current Agency: Salisbury Police Department</b>     |                      |                                      |                                          |                                                                                                                                          |
| <b>00005044</b>                                                                                                                                    | <b>12/16/2020</b>    | <b>Amesbury Police Department</b>    | <b>20-IA-10</b>                          | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00007236                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming               |                                                                                                                                          |
| <b>Leavitt, James Eldridge</b> <b>MPTC ID: 9998-0181</b> <b>Certification Status: Certified</b> <b>Current Agency: Salisbury Police Department</b> |                      |                                      |                                          |                                                                                                                                          |
| <b>00009289</b>                                                                                                                                    | <b>8/30/2024</b>     | <b>Salisbury Police Department</b>   | <b>IA-2025-01/IA-2025-02</b>             | <b>Other (Verbal Counseling)</b>                                                                                                         |
| A-00019830                                                                                                                                         | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop | Conducted a traffic stop without reasonable suspicion of criminal activity based on specific articulable facts and reasonable inferences |
| <b>LeBlanc, Ralph William</b> <b>MPTC ID: 9998-2461</b> <b>Current Agency: Unassociated Officer</b>                                                |                      |                                      |                                          |                                                                                                                                          |
| <b>00006216</b>                                                                                                                                    | <b>8/19/2022</b>     | <b>Westminster Police Department</b> | <b>n/a</b>                               | <b>Suspension, 30+ Days, Other (six-month suspension, Notice to not renew Mr. LeBlanc's contract.)</b>                                   |
| A-00009075                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming               |                                                                                                                                          |
| A-00009076                                                                                                                                         | Sustained            | Other Misconduct                     | Non-minor Policy Violation               | Equal Employment and Non-Discrimination Statement (Employee Handbook)                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-----------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                     |
| <b>LeBlanc, Ralph William      MPTC ID: 9998-2461      Current Agency: Unassociated Officer</b>                                                                                                          |                      |                                        |                                                     |                                               |
| A-00009077                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | Code of Conduct Policy Violation              |
| A-00009078                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Harassment                                          | Sexual Harassment Policy Violation            |
| A-00009079                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | WPD Rule 4.02 (Conduct Unbecoming an Officer) |
| A-00009080                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Non-minor Policy Violation                          | WPD Rule 7.2 (Disparaging Remarks)            |
| <b>LeBlanc, Shawn J      MPTC ID: 6440-2055      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                     |                      |                                        |                                                     |                                               |
| <b>00005140</b>                                                                                                                                                                                          | <b>11/16/2011</b>    | <b>Massachusetts State Police</b>      | <b>IAS2011-0056</b>                                 | <b>Loss of Time Off</b>                       |
| A-00007462                                                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Conduct                                       |
| A-00007463                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Unsatisfactory Performance                    |
| A-00007464                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                       |
| <b>00005139</b>                                                                                                                                                                                          | <b>6/1/2011</b>      | <b>Massachusetts State Police</b>      | <b>C2011-0024</b>                                   | <b>Loss of Time Off</b>                       |
| A-00007460                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neglect of Duty                               |
| A-00007461                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                       |
| <b>00005138</b>                                                                                                                                                                                          | <b>10/3/2012</b>     | <b>Massachusetts State Police</b>      | <b>C2012-0008</b>                                   | <b>Written Reprimand</b>                      |
| A-00007458                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Conduct                                       |
| A-00007459                                                                                                                                                                                               | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Policy, Procedure, Operations                 |
| <b>Lebo, Jack Richard      MPTC ID: 5332-7368      Certification Status: Certified      Current Agency: Westfield Police Department</b>                                                                  |                      |                                        |                                                     |                                               |
| <b>00012776</b>                                                                                                                                                                                          | <b>4/25/2025</b>     | <b>Westfield Police Department</b>     | <b>25-02-SD</b>                                     | <b>Retraining, Other (Verbal Counseling)</b>  |
| <b>Summary of <u>00012776</u></b>                                                                                                                                                                        |                      |                                        |                                                     |                                               |
| At a motor vehicle stop, officer employed a level of force that exceeded what was necessary for the situation. While no physical force was used, his actions and language were unnecessarily aggressive. |                      |                                        |                                                     |                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                |
| <b>Lebo, Jack Richard      MPTC ID: 5332-7368      Certification Status: Certified      Current Agency: Westfield Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                          |
| A-00022223                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to report or intervene upon witnessing improper use of force | Officer failed to intervene on behalf of the operator where the initial responding officer employed a level of force that exceeded what was necessary for the situation. |
| <b>Leccese, Michael John      MPTC ID: 9997-1306      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                          |
| <b>00012816</b>                                                                                                                              | <b>1/9/2025</b>      | <b>Boston Police Department</b>      | <b>IAD2024-0319</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                              |
| A-00022255                                                                                                                                   | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Accidental Discharge of Firearm                                                                                                                                          |
| A-00022256                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Use of Deadly Force: Not carrying the proper amount of ammunition                                                                                                        |
| A-00022257                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Use of Deadly Force: Officer did not properly notify operations of accidental discharge.                                                                                 |
| <b>Lee, Frank      MPTC ID: 0881-1308      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                      |                                                                      |                                                                                                                                                                          |
| <b>00001076</b>                                                                                                                              | <b>12/23/2005</b>    | <b>Boston Police Department</b>      | <b>24005</b>                                                         | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                            |
| A-00001875                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                              |
| A-00001876                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                              |
| A-00001877                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Reporting Firearms                                                                                                                                                       |
| <b>Lee, Matthew J      MPTC ID: 9995-7358      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                                          |
| <b>00002860</b>                                                                                                                              | <b>3/6/2012</b>      | <b>Springfield Police Department</b> | <b>SO#12-033</b>                                                     | <b>Other</b>                                                                                                                                                             |
| A-00004371                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                          |
| <b>Leeman, William Anthony      MPTC ID: 9997-5544      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                          |
| <b>00011542</b>                                                                                                                              | <b>4/16/2016</b>     | <b>Haverhill Police Department</b>   | <b>FN2019-0034</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                 |
| A-00020112                                                                                                                                   | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                       |
| <b>Leeman, William Anthony</b> <b>MPTC ID: 9997-5544</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b> |                      |                                     |                                                                      |                                                                                                                 |
| <b>00011541</b>                                                                                                                                    | <b>4/9/2012</b>      | <b>Haverhill Police Department</b>  | <b>AI2010-010</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00020111                                                                                                                                         | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                                                                                 |
| <b>Leger, Thomas Duarte</b> <b>MPTC ID: 9997-4679</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                     |                                                                      |                                                                                                                 |
| <b>00001585</b>                                                                                                                                    | <b>11/19/2017</b>    | <b>Fitchburg Police Department</b>  | <b>2017-11</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00002715                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Liquor Laws                                                                                        |
| <b>00001584</b>                                                                                                                                    | <b>10/5/2008</b>     | <b>Fitchburg Police Department</b>  | <b>2008-02</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00002714                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Misuse of Registry data                                                                                         |
| <b>00001583</b>                                                                                                                                    | <b>5/6/2004</b>      | <b>Fitchburg Police Department</b>  | <b>2004-03</b>                                                       | <b>Suspension, 30+ days</b>                                                                                     |
| A-00002713                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Domestic Dispute                                                                                                |
| <b>00001582</b>                                                                                                                                    | <b>11/6/2003</b>     | <b>Fitchburg Police Department</b>  | <b>2003-02</b>                                                       | <b>Suspension, 30+ days</b>                                                                                     |
| A-00002712                                                                                                                                         | Sustained            | Criminal Conduct                    | Other criminal conduct                                               | Sexual Assault                                                                                                  |
| <b>Legros, Guerdy</b> <b>MPTC ID: 9998-0590</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b>         |                      |                                     |                                                                      |                                                                                                                 |
| <b>00007603</b>                                                                                                                                    | <b>12/4/2023</b>     | <b>Somerville Police Department</b> | <b>PS2023-0115</b>                                                   | <b>Other, Reassignment (Settlement Agreement- Oral Counseling, Officer was also issued a written reprimand)</b> |
| <b>Summary of <u>00007603</u></b>                                                                                                                  |                      |                                     |                                                                      |                                                                                                                 |
| The Officer violated department policy regarding storage of evidence and property control.                                                         |                      |                                     |                                                                      |                                                                                                                 |
| A-00010893                                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | SPD Policy 600: Evidence and Property Control                                                                   |
| <b>Leighton, Peter M</b> <b>MPTC ID: 0040-3469</b> <b>Certification Status: Certified</b> <b>Current Agency: Stoneham Police Department</b>        |                      |                                     |                                                                      |                                                                                                                 |
| <b>00010473</b>                                                                                                                                    | <b>9/10/2022</b>     | <b>Boston Police Department</b>     | <b>IAD2023-0328</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Leighton, Peter M      MPTC ID: 0040-3469      Certification Status: Certified      Current Agency: Stoneham Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                    |
| A-00017909                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | During the course of an investigation, it was discovered that Officer did not activate their body-worn camera per BPD Rule 405, section 2.2.                                       |
| <b>Lekaditis, Peter W      MPTC ID: 9999-5399      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                 |                                                                      |                                                                                                                                                                                    |
| <b>00012791</b>                                                                                                                       | <b>12/15/2022</b>    | <b>Boston Police Department</b> | <b>2023-0010</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                        |
| A-00023209                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neglect of Duty- Officer used poor judgement and did not inform the complainant as to why he was stopped and had his vehicle frisked after making multiple request to be informed. |
| A-00023212                                                                                                                            | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Officer did not generate an FIOE subsequent to stopping the complainant and frisking his motor vehicle.                                                                            |
| <b>00001077</b>                                                                                                                       | <b>3/2/2020</b>      | <b>Boston Police Department</b> | <b>IAD2020-0071</b>                                                  |                                                                                                                                                                                    |
| A-00001878                                                                                                                            | Sustained            | Other Misconduct                | Motor vehicle accident, unsafe operation, or damage                  | Pursuit Driving - Transmitting Information                                                                                                                                         |
| <b>Lenane, Timothy J      MPTC ID: 9999-0204      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>   |                      |                                 |                                                                      |                                                                                                                                                                                    |
| <b>00001078</b>                                                                                                                       | <b>3/7/2009</b>      | <b>Boston Police Department</b> | <b>E2009-023</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                        |
| A-00001879                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Field Interrogation & Observation Report                                                                                                                                           |
| A-00001880                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                        |
| <b>Lenhart, William Scott      MPTC ID: 9997-3082      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                 |                                                                      |                                                                                                                                                                                    |
| <b>00012008</b>                                                                                                                       | <b>7/30/2025</b>     | <b>Canton Police Department</b> | <b>25-11</b>                                                         | <b>Termination or similar (Pending revocation of appointment.)</b>                                                                                                                 |
| A-00020949                                                                                                                            | Sustained            | Criminal Conduct                | [REDACTED] crime                                                     | [REDACTED].                                                                                                                                                                        |
| A-00020950                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Officer antagonized and belittled individual while using crude and unprofessional remarks and language.                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                      |
| <b>Lenhart, William Scott      MPTC ID: 9997-3082      Certification Status: Expired      Current Agency: Unassociated Officer</b>        |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                |
| A-00020951                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Retired officer failed to de-escalate a verbal confrontation, while off-duty.                                                                                                                                                                                                                                  |
| <b>Lenney, Christopher B      MPTC ID: 9994-6640      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                |
| <b>00003795</b>                                                                                                                           | <b>9/20/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0030</b>          | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                        |
| A-00005548                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                                                                                                        |
| <b>00003794</b>                                                                                                                           | <b>8/2/2019</b>      | <b>Massachusetts State Police</b>      | <b>IAS2019-0035</b>          | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                        |
| A-00005547                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                                                                                                        |
| <b>Lennon, Andrea J      MPTC ID: 1157-3986      Certification Status: Certified      Current Agency: Worcester Polytechnic Institute</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                |
| <b>00010488</b>                                                                                                                           | <b>2/6/2025</b>      | <b>Worcester Polytechnic Institute</b> | <b>25-1-IA</b>               | <b>Written Reprimand, Retraining (Officer Andrea Lennon received a written reprimand., Within 5 business days, Officer Lennon will conduct a review of Rule 1 and Rule 1.3 of WPI Police Rules and Regulations. Upon completion will email confirmation to the Chief that re-training has been completed.)</b> |
| A-00017943                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer posted an inappropriate video clip on her social media account                                                                                                                                                                                                                                         |
| A-00018809                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Professional Conduct and Responsibilities                                                                                                                                                                                                                                                                      |
| <b>00005948</b>                                                                                                                           | <b>8/11/2016</b>     | <b>Worcester Polytechnic Institute</b> | <b>N/A</b>                   | <b>Suspension, 1-5 days, Retraining (OTHER)</b>                                                                                                                                                                                                                                                                |
| A-00008731                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Professional Conduct and Responsibility/Neglect of Duty                                                                                                                                                                                                                                                        |
| <b>00005947</b>                                                                                                                           | <b>2/9/2015</b>      | <b>Worcester Polytechnic Institute</b> | <b>N/A</b>                   | <b>Other, Suspension, 1-5 days (OTHER)</b>                                                                                                                                                                                                                                                                     |
| A-00008730                                                                                                                                | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Under the influence of Alcohol while working                                                                                                                                                                                                                                                                   |
| <b>00004450</b>                                                                                                                           | <b>5/8/2014</b>      | <b>Worcester Polytechnic Institute</b> | <b>N/A</b>                   | <b>Written Reprimand, Other</b>                                                                                                                                                                                                                                                                                |
| A-00006404                                                                                                                                | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Off-duty use of alcohol/failure to report for duty                                                                                                                                                                                                                                                             |
| A-00006405                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                       |
| <b>Leo, Rebecca J</b> <b>MPTC ID: 9997-2261</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                      |                            |                                                                                                                                                                                                                                                 |
| <b>00001079</b>                                                                                                                                       | <b>8/11/2022</b>     | <b>Boston Police Department</b>      | <b>IAD2022-0333</b>        | <b>Last Chance Agreement, Suspension, 30+ days (Last Chance Settlement agreement to receive a 90 calendar day suspension without pay.)</b>                                                                                                      |
| A-00001881                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct Unbecoming - The allegations were that the officer was intoxicated off duty and involved in a larceny of \$100.                                                                                                                         |
| A-00001882                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conformance to Laws – Larceny: Officer picked a wallet up from the floor and then pulled a \$100.00 bill out of the wallet and into her left pocket. Officer gave the \$100 to an employee for change, tipped them and kept the remaining \$95. |
| <b>Leonard, Matthew William</b> <b>MPTC ID: 9997-8881</b> <b>Certification Status: Certified</b> <b>Current Agency: Northbridge Police Department</b> |                      |                                      |                            |                                                                                                                                                                                                                                                 |
| <b>00010631</b>                                                                                                                                       | <b>2/13/2025</b>     | <b>Northbridge Police Department</b> | <b>25-1</b>                | <b>Written Reprimand (Received written Reprimand and also signed agreement to seek help assistance with alcohol abuse.)</b>                                                                                                                     |
| A-00018225                                                                                                                                            | Sustained            | Other Misconduct                     | Alcohol or drug abuse      | Subject was placed in protective custody by the Grafton Police Department.                                                                                                                                                                      |
| <b>Leonard, William</b> <b>MPTC ID: 7611-1867</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth Police Department</b>            |                      |                                      |                            |                                                                                                                                                                                                                                                 |
| <b>00012516</b>                                                                                                                                       | <b>10/4/2025</b>     | <b>Plymouth Police Department</b>    | <b>25-19A</b>              | <b>Last Chance Agreement, Suspension, 6-29 days (10 Suspension)</b>                                                                                                                                                                             |
| A-00021878                                                                                                                                            | Sustained            | Criminal Conduct                     | Other criminal conduct     | Arrested on charge of [REDACTED]                                                                                                                                                                                                                |
| A-00023422                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Arrested on charge of [REDACTED]                                                                                                                                                                                                                |
| A-00023423                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Arrested on charge of [REDACTED] in violation of Department Policy & Procedure regarding Integrity, Accountability, and Professionalism                                                                                                         |
| <b>Leonardo, Emmy</b> <b>MPTC ID: 4083-9989</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                      |                            |                                                                                                                                                                                                                                                 |
| <b>00011285</b>                                                                                                                                       | <b>5/3/2025</b>      | <b>Boston Police Department</b>      | <b>IAD2025-0080</b>        | <b>Suspension, 1-5 days (BWC Policy, Emergency Driving)</b>                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                         |
| <b>Leonardo, Emmy</b> <b>MPTC ID: 4083-9989</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>            |                      |                                       |                                                                      |                                                                                                                                                                                                   |
| A-00019683                                                                                                                                        | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage                  | Emergency Driving: While enroute to a priority one radio call, Officer failed to make a complete stop at a red light before proceeding. The failure to stop resulted in a motor vehicle accident. |
| A-00019684                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Body Worn Camera Policy Violation - While responding to a priority one call, Officer did not have the body camera activated.                                                                      |
| <b>Leone, Michael Francis</b> <b>MPTC ID: 9997-7410</b> <b>Certification Status: Certified</b> <b>Current Agency: Medford Police Department</b>   |                      |                                       |                                                                      |                                                                                                                                                                                                   |
| <b>00002058</b>                                                                                                                                   | <b>6/26/2009</b>     | <b>Medford Police Department</b>      | <b>2009-06</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                          |
| A-00003286                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           |                                                                                                                                                                                                   |
| <b>Leon-Resto, Daniel D</b> <b>MPTC ID: 9995-7406</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                       |                                                                      |                                                                                                                                                                                                   |
| <b>00002863</b>                                                                                                                                   | <b>7/9/2012</b>      | <b>Springfield Police Department</b>  | <b>PIE#12-60</b>                                                     | <b>Retraining</b>                                                                                                                                                                                 |
| A-00004374                                                                                                                                        | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                   |
| <b>00002862</b>                                                                                                                                   | <b>11/9/1999</b>     | <b>Springfield Police Department</b>  | <b>SO#99-483</b>                                                     | <b>Retraining</b>                                                                                                                                                                                 |
| A-00004373                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           |                                                                                                                                                                                                   |
| <b>00002861</b>                                                                                                                                   | <b>12/19/2000</b>    | <b>Springfield Police Department</b>  | <b>SO#00-552</b>                                                     | <b>Retraining</b>                                                                                                                                                                                 |
| A-00004372                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           |                                                                                                                                                                                                   |
| <b>Lepicier, Brad Paul</b> <b>MPTC ID: 9997-6086</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                       |                                                                      |                                                                                                                                                                                                   |
| <b>00014318</b>                                                                                                                                   | <b>5/28/2026</b>     | <b>Lanesborough Police Department</b> | <b>IA-2026-2</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                          |
| A-00023920                                                                                                                                        | Sustained            | Other Misconduct                      | Non-Minor Policy Violation                                           | CJIS violation, checking a family members driver's license status.                                                                                                                                |
| <b>00001839</b>                                                                                                                                   | <b>4/9/2020</b>      | <b>Lanesborough Police Department</b> | <b>N/A</b>                                                           | <b>Suspension, 6-29 days</b>                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                     |
| <b>Lepicier, Brad Paul      MPTC ID: 9997-6086      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                     |                      |                                   |                            |                                                                                                                                                                                                               |
| A-00003034                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | INSUBORDINATION                                                                                                                                                                                               |
| <b>Leslie, Michael John      MPTC ID: 9999-7365      Certification Status: Conditionally Certified      Current Agency: Sandwich Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                               |
| <b>00012497</b>                                                                                                                                        | <b>8/24/2023</b>     | <b>Sandwich Police Department</b> | <b>IA-2023-02</b>          | <b>Suspension, 1-5 days (Suspension for two (2) working days without pay.)</b>                                                                                                                                |
| A-00021868                                                                                                                                             | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Neglect of Duty - Sergeant Leslie was negligent in his response and handling of a call. As the sergeant, he should have made sure that the responding officer made contact with someone inside the residence. |
| <b>Lethin, Gerard T      MPTC ID: 8053-9076      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                   |                      |                                   |                            |                                                                                                                                                                                                               |
| <b>00004075</b>                                                                                                                                        | <b>7/23/2014</b>     | <b>Massachusetts State Police</b> | <b>IAS2014-0042</b>        | <b>Suspension, 6-29 days, Reassignment, Other</b>                                                                                                                                                             |
| A-00005828                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                                                                                                 |
| <b>00004074</b>                                                                                                                                        | <b>6/1/2005</b>      | <b>Massachusetts State Police</b> | <b>IAS050048</b>           | <b>Loss of Time Off</b>                                                                                                                                                                                       |
| A-00005827                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Other                                                                                                                                                                                                         |
| <b>00003797</b>                                                                                                                                        | <b>2/26/2014</b>     | <b>Massachusetts State Police</b> | <b>IAS2014-0014</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                       |
| A-00005550                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                                                                                                                                                                                       |
| <b>00003796</b>                                                                                                                                        | <b>1/12/2012</b>     | <b>Massachusetts State Police</b> | <b>F2012-0004</b>          | <b>Loss of Time Off</b>                                                                                                                                                                                       |
| A-00005549                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                                                                                                                                                                                       |
| <b>Leuchte, John      MPTC ID: 9998-8651      Certification Status: Certified      Current Agency: Quincy Police Department</b>                        |                      |                                   |                            |                                                                                                                                                                                                               |
| <b>00004782</b>                                                                                                                                        | <b>8/29/2018</b>     | <b>Quincy Police Department</b>   | <b>FN2018-0099</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                   |
| A-00006909                                                                                                                                             | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Detail Violation                                                                                                                                                                                              |
| <b>Leurini, Carol      MPTC ID: 9998-2681      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                     |                      |                                   |                            |                                                                                                                                                                                                               |
| <b>00004076</b>                                                                                                                                        | <b>2/9/2015</b>      | <b>Massachusetts State Police</b> | <b>IAS2015-0007</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                             |
| <b>Leurini, Carol      MPTC ID: 9998-2681      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                        |                                                                      |                                                                                       |
| A-00005829                                                                                                                                  | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | OUI                                                                                   |
| <b>Leurini, George Americo      MPTC ID: 9997-5728      Certification Status: Certified      Current Agency: Hopedale Police Department</b> |                      |                                        |                                                                      |                                                                                       |
| <b>00001806</b>                                                                                                                             | <b>7/16/2016</b>     | <b>Holliston Police Department</b>     | <b>IA-17-4</b>                                                       | <b>Written Reprimand</b>                                                              |
| A-00002993                                                                                                                                  | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | Violated Property & Evidence Policy & Procedure                                       |
| <b>00001805</b>                                                                                                                             | <b>7/19/2016</b>     | <b>Holliston Police Department</b>     | <b>IA-17-3</b>                                                       | <b>Written Reprimand</b>                                                              |
| A-00002992                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violated Pursuit Policy                                                               |
| <b>00001804</b>                                                                                                                             | <b>9/18/2014</b>     | <b>Holliston Police Department</b>     | <b>IA-14-7</b>                                                       | <b>Written Reprimand</b>                                                              |
| A-00002991                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                                       |
| <b>00001803</b>                                                                                                                             | <b>8/17/2014</b>     | <b>Holliston Police Department</b>     | <b>IA-14-3</b>                                                       | <b>Written Reprimand</b>                                                              |
| A-00002990                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                       |
| <b>Levasseur, Jason Joseph      MPTC ID: 9997-6474      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                       |
| <b>00006146</b>                                                                                                                             | <b>2/26/2020</b>     | <b>Lowell Police Department</b>        | <b>2020-005I</b>                                                     | <b>Suspension, 1-5 days</b>                                                           |
| A-00008971                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                            |
| <b>Lever, Scott      MPTC ID: 9997-7680      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                        |                                                                      |                                                                                       |
| <b>00002097</b>                                                                                                                             | <b>11/29/1997</b>    | <b>Methuen Police Department</b>       | <b>1997-11-29 IA</b>                                                 | <b>Suspension, 1-5 days (OTHER)</b>                                                   |
| A-00003330                                                                                                                                  | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]                                          | [Redacted]                                                                            |
| <b>00002096</b>                                                                                                                             | <b>3/2/1998</b>      | <b>Methuen Police Department</b>       | <b>1998-3-2 IA</b>                                                   | <b>Suspension, 1-5 days</b>                                                           |
| A-00003329                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Reporting for Duty, Neglect of Duty, Improper Conduct, Discourtesy, Damage to Cruiser |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                  |
| <b>Lever, Scott</b> <b>MPTC ID: 9997-7680</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                            |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00002095</b>                                                                                                                                           | <b>10/19/2007</b>    | <b>Methuen Police Department</b>     | <b>2007-09 IA</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                                             |
| A-00003328                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neglect of Duty, Incompetence, Devotion to Duty, Courtesy, Orders, Conduct Unbecoming, Insubordination                                     |
| <b>00002094</b>                                                                                                                                           | <b>5/11/2010</b>     | <b>Methuen Police Department</b>     | <b>2010-03 IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00003327                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neglect of Duty, Courtesy, Attention to Duty, Devotion to Duty                                                                             |
| <b>00002093</b>                                                                                                                                           | <b>10/2/2017</b>     | <b>Methuen Police Department</b>     | <b>2017-05 IA</b>                                                    | <b>Suspension, 1-5 days, Other (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                       |
| A-00003326                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming, Courtesy, Professional Conduct and Responsibility                                                                      |
| <b>Levesque, Connor R</b> <b>MPTC ID: 9998-0532</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Swansea Police Department</b> |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00013011</b>                                                                                                                                           | <b>11/17/2025</b>    | <b>Swansea Police Department</b>     | <b>25-6-IA</b>                                                       | <b>Suspension, 1-5 days (3 day suspension)</b>                                                                                             |
| A-00022469                                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer created a fake social media account to disguise his identity which was used to post inappropriate content online.                  |
| A-00022790                                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Code of Conduct: Officer created a fake social media account to disguise his identity which was used to post inappropriate content online. |
| <b>00001565</b>                                                                                                                                           | <b>3/7/2022</b>      | <b>Fall River Police Department</b>  | <b>IIC2022-014</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00002690                                                                                                                                                | Sustained            | Other Misconduct                     | False arrest, imprisonment, or detention                             |                                                                                                                                            |
| <b>Levesque, Joseph</b> <b>MPTC ID: 9999-6751</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>             |                      |                                      |                                                                      |                                                                                                                                            |
| <b>00002864</b>                                                                                                                                           | <b>9/7/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#16-83</b>                                                     | <b>Retraining</b>                                                                                                                          |
| A-00004375                                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                            |
| <b>Levesque, Nicole Renee</b> <b>MPTC ID: 9998-1092</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                      |                                                                      |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                  |
| <b>Levesque, Nicole Renee      MPTC ID: 9998-1092      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                                  |                            |                                                                                                                                                            |
| <b>00012707</b>                                                                                                                      | <b>10/29/2025</b>    | <b>Swansea Police Department</b> | <b>25-05-IA</b>            | <b>Resigned/Retired in Lieu of Discipline (Retired while discipline was pending.)</b>                                                                      |
| A-00022161                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer failed to cooperate with an internal investigation.                                                                                                |
| A-00022483                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Insubordination: Officer failed to cooperate with an internal investigation.                                                                               |
| <b>00012706</b>                                                                                                                      | <b>10/28/2025</b>    | <b>Swansea Police Department</b> | <b>25-4-IA</b>             | <b>Resigned/Retired in Lieu of Discipline (Retired while discipline was pending.)</b>                                                                      |
| A-00022160                                                                                                                           | Sustained            | Other Misconduct                 | Other / conduct unbecoming | While officer was encountered at residence for paper service, officer was rude and disrespectful to superior officers.                                     |
| A-00022408                                                                                                                           | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Code of ethics violation: While officer was encountered at residence for paper service, officer was rude and disrespectful to superior officers.           |
| A-00022409                                                                                                                           | Sustained            | Other Misconduct                 | Other / conduct unbecoming | While officer was encountered at residence for paper service, officer was rude and disrespectful to superior officers with a minor present.                |
| <b>00012178</b>                                                                                                                      | <b>8/18/2025</b>     | <b>Swansea Police Department</b> | <b>25-3-IA</b>             | <b>Resigned/Retired in Lieu of Discipline (Retired while discipline was pending.)</b>                                                                      |
| A-00021275                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer reports receiving text message from another officer discussing open IA investigation that they both are involved in.                               |
| A-00022322                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Insubordination: Officer discussed pertinent issues related to an IA after receiving notice and directive to refrain from this                             |
| <b>00011558</b>                                                                                                                      | <b>6/17/2025</b>     | <b>Swansea Police Department</b> | <b>25-2-IA</b>             | <b>Resigned/Retired in Lieu of Discipline (Disciplinary hearing requested before the Board of Selectmen. Officer retired before disciplinary hearing.)</b> |
| A-00020138                                                                                                                           | Sustained            | Criminal Conduct                 | [Redacted] crime           | Officer, while off-duty, was involved in a [Redacted].                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                              |
|------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                |
| <b>Levesque, Nicole Renee</b>                                                                        |                      |                                   |                                                                      |                                                                                                                                          |
| <b>MPTC ID: 9998-1092 Certification Status: Suspended Current Agency: Unassociated Officer</b>       |                      |                                   |                                                                      |                                                                                                                                          |
| A-00020139                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Officer, while off-duty, was involved in a [Redacted].                                                                                   |
| A-00020140                                                                                           | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Officer violated General Order GO3: Code of Conduct: Officer was involved in a non-violent domestic and smashed the victim's windshield. |
| A-00020761                                                                                           | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Code of Ethics Violation due to the behavior the officer displayed.                                                                      |
| A-00020762                                                                                           | Sustained            | Criminal Conduct                  | Other criminal conduct                                               | Officer was untruthful to investigators when being questioned about a crime she committed.                                               |
| A-00021209                                                                                           | Sustained            | Other Misconduct                  | Unfit for duty / danger to the public                                | Officer is currently not fit for duty and has not received a fitness for duty clearance.                                                 |
| <b>00010539</b>                                                                                      | <b>2/9/2025</b>      | <b>Swansea Police Department</b>  | <b>25-1-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00018037                                                                                           | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | Insubordination                                                                                                                          |
| A-00019295                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Rule violation Conduct Unbecoming: Officer violated a direct order.                                                                      |
| A-00019296                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation of General Order Code of Conduct.                                                                                              |
| <b>00003139</b>                                                                                      | <b>5/14/2016</b>     | <b>Swansea Police Department</b>  | <b>2016-02-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00004659                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                                          |
| <b>00003138</b>                                                                                      | <b>7/22/2015</b>     | <b>Swansea Police Department</b>  | <b>2015-03-IA</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                                           |
| A-00004658                                                                                           | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                          |
| <b>Levesque, Peter T</b>                                                                             |                      |                                   |                                                                      |                                                                                                                                          |
| <b>MPTC ID: 9997-7926 Certification Status: Certified Current Agency: Massachusetts State Police</b> |                      |                                   |                                                                      |                                                                                                                                          |
| <b>00012157</b>                                                                                      | <b>7/24/2025</b>     | <b>Massachusetts State Police</b> | <b>S2025-0004</b>                                                    | <b>No Discipline Imposed (Sustained finding, no disciplinary action imposed.)</b>                                                        |
| A-00023201                                                                                           | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Allegation trooper failed to enter required information into the MSP MV Stop database in CJIS for traffic stops on two occasions.        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Levesque, Peter T      MPTC ID: 9997-7926      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| A-00023202                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Allegation trooper failed to activate his body worn camera for commercial vehicle stops on two dates.                                                                                                                                                    |
| <b>Lewis, Duane J      MPTC ID: 5784-3859      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00002865</b>                                                                                                                       | <b>10/21/2019</b>    | <b>Springfield Police Department</b>   | <b>SO#19-206</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                        |
| A-00004376                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                          |
| <b>Lewis, Janet P.      MPTC ID: 9999-7746      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00012809</b>                                                                                                                       | <b>1/31/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0213</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00022248                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Public Integrity Policy - Leaving the scene of an accident                                                                                                                                                                                               |
| <b>Lewis, Kyle      MPTC ID: 0700-5834      Certification Status: Certified      Current Agency: Arlington Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00011754</b>                                                                                                                       | <b>6/10/2025</b>     | <b>Arlington Police Department</b>     | <b>PS 2025</b>                                                       | <b>Suspension, 6-29 days, Retraining</b>                                                                                                                                                                                                                 |
| A-00020437                                                                                                                            | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Officer took photo of 3 male friends posing with his firearms, one being his department owned firearm.                                                                                                                                                   |
| A-00020438                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | took photo of friends posing for a photo holding his firearms and department issued firearm.                                                                                                                                                             |
| <b>Lewis, Laura Ann      MPTC ID: 9999-0305      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                                                                                                                                                          |
| <b>00010783</b>                                                                                                                       | <b>3/1/2022</b>      | <b>Massport Authority</b>              | <b>25-03</b>                                                         | <b>Termination or similar</b>                                                                                                                                                                                                                            |
| A-00018599                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | The officer was involved in the collection of donations for a union organized fundraiser for The Dana Farber Cancer Institute and it is alleged by union personnel that money that was collected by the officer was deposited into her personal account. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                           |
| <b>Lewis, Laura Ann      MPTC ID: 9999-0305      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                              |                            |                                                                                                     |
| <b>00006255</b>                                                                                                                         | <b>8/4/2010</b>      | <b>University Of Massachusetts At Lowell</b> | <b>6-Oct</b>               | <b>Written Warning or Letter of Counseling</b>                                                      |
| A-00009143                                                                                                                              | Sustained            | Truthfulness or Professional Integrity       |                            |                                                                                                     |
| <b>Lewis, Mark Andrew      MPTC ID: 9998-1930      Certification Status: Certified      Current Agency: Watertown Police Department</b> |                      |                                              |                            |                                                                                                     |
| <b>00003190</b>                                                                                                                         | <b>9/8/2006</b>      | <b>Watertown Police Department</b>           |                            | <b>Suspension, 30+ days (OTHER)</b>                                                                 |
| A-00004715                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming |                                                                                                     |
| <b>Lewis, Robert      MPTC ID: 3766-0775      Certification Status: Certified      Current Agency: Framingham Police Department</b>     |                      |                                              |                            |                                                                                                     |
| <b>00007512</b>                                                                                                                         | <b>11/14/2023</b>    | <b>Framingham Police Department</b>          | <b>2023-7</b>              | <b>Retraining (Officer retraining on use-of-force reporting)</b>                                    |
| <b>Summary of <u>00007512</u></b>                                                                                                       |                      |                                              |                            |                                                                                                     |
| The Officer did not file the appropriate use of force report as required by the department.                                             |                      |                                              |                            |                                                                                                     |
| A-00016160                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Policy 100-4- Records (officer failed to write up a use-of-force report)                            |
| <b>00005963</b>                                                                                                                         | <b>2/27/2013</b>     | <b>Framingham Police Department</b>          | <b>None</b>                | <b>Suspension, 1-5 days</b>                                                                         |
| A-00008750                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Policy Violation                                                                                    |
| <b>Lewis, Roderick L      MPTC ID: 7343-1567      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                              |                            |                                                                                                     |
| <b>00001082</b>                                                                                                                         | <b>3/25/2017</b>     | <b>Boston Police Department</b>              | <b>IAD2017-0128</b>        | <b>Suspension, 1-5 days (3-day suspension - joint disciplinary action with 1081 (IAD2015-0210))</b> |
| A-00001885                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                         |
| <b>00001081</b>                                                                                                                         | <b>5/8/2015</b>      | <b>Boston Police Department</b>              | <b>IAD2015-0210</b>        | <b>Suspension, 1-5 days (3-day suspension - joint disciplinary action with 1082 (IAD2017-0128))</b> |
| A-00001884                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                         |
| <b>00001080</b>                                                                                                                         | <b>11/19/2009</b>    | <b>Boston Police Department</b>              | <b>E2010-009</b>           | <b>Suspension, 1-5 days</b>                                                                         |
| A-00001883                                                                                                                              | Sustained            | Other Misconduct                             | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                         |
| <b>Leyne, Thomas Stack      MPTC ID: 9997-4285      Certification Status: Certified      Current Agency: Everett Police Department</b>  |                      |                                              |                            |                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Leyne, Thomas Stack</b> <b>MPTC ID: 9997-4285</b> <b>Certification Status: Certified</b> <b>Current Agency: Everett Police Department</b> |                      |                             |                                                     |                                                                                                                                                                                                                                 |
| 00012677                                                                                                                                     | 10/9/2025            | Everett Police Department   | FN2025-052                                          | Suspension, 1-5 days, Loss of Time Off, Retraining (Suspended without pay for 10hrs (1 day), Forfeit 10hrs of Vacation (1 day), Mandatory retraining on Juvenile Law which must be completed on his own time - no compensation) |
| A-00022118                                                                                                                                   | Sustained            | Other Misconduct            | Non-Minor Policy Violation                          | Handling Juveniles - Released a juvenile to ICE                                                                                                                                                                                 |
| 00005445                                                                                                                                     | 5/8/2009             | Everett Police Department   | FN2009-0003                                         | Suspension, 1-5 days                                                                                                                                                                                                            |
| A-00007982                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                                                                                 |
| 00005444                                                                                                                                     | 8/4/2007             | Everett Police Department   | FN2007-0004                                         | Suspension, 1-5 days                                                                                                                                                                                                            |
| A-00007981                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                          |                                                                                                                                                                                                                                 |
| <b>Liang, Raymond</b> <b>MPTC ID: 5043-8169</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>       |                      |                             |                                                     |                                                                                                                                                                                                                                 |
| 00014608                                                                                                                                     | 9/13/2024            | Boston Police Department    | IAD2024-0277                                        | Written Reprimand                                                                                                                                                                                                               |
| A-00024214                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Neglect of Duty/Unreasonable Judgement: Officer did not ensure the arrested individual had all of his property.                                                                                                                 |
| <b>Liberge, Robert John</b> <b>MPTC ID: 1569-7148</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b>   |                      |                             |                                                     |                                                                                                                                                                                                                                 |
| 00012371                                                                                                                                     | 8/7/2025             | Lynn Police Department      | IA2025-14                                           | Suspension, 1-5 days (Conduct Unbecoming)                                                                                                                                                                                       |
| A-00021679                                                                                                                                   | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage | Officer left the scene of an accident caused by him without filing proper reports.                                                                                                                                              |
| 00010740                                                                                                                                     | 2/26/2025            | Cambridge Police Department | LI-2025-002                                         | No Discipline Imposed (Officer Liberge resigned from the department as of 6/20/2025. Resignation unrelated to investigation.)                                                                                                   |
| <b>Summary of 00010740</b>                                                                                                                   |                      |                             |                                                     |                                                                                                                                                                                                                                 |
| The Officer failed to consult and notify a supervisor and did not properly collect and handle evidence.                                      |                      |                             |                                                     |                                                                                                                                                                                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                             |
| <b>Liberge, Robert John      MPTC ID: 1569-7148      Certification Status: Certified      Current Agency: Lynn Police Department</b>     |                      |                                       |                                                                      |                                                                                                                                                                                                       |
| A-00018526                                                                                                                               | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Officer failed to properly and lawfully preserve and package evidence by packaging multiple clothing items into a single bag.                                                                         |
| A-00021648                                                                                                                               | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Officer failed to consult with a supervisor regarding a potentially contaminated evidence bag.                                                                                                        |
| <b>Lima, Benjamin Ryan      MPTC ID: 9997-3219      Certification Status: Certified      Current Agency: Fitchburg Police Department</b> |                      |                                       |                                                                      |                                                                                                                                                                                                       |
| 00009379                                                                                                                                 | 10/21/2024           | Fitchburg Police Department           | IA 2024-08                                                           | Suspension, 1-5 days (Two (2) day suspension. One (1) day to be served without pay and one (1) day to be held in abeyance for a period of twelve (12) months pending no further disciplinary issues.) |
| A-00015484                                                                                                                               | Sustained            | Other Misconduct                      | Harassment                                                           | Employee complaint regarding potential harassment by another employee.                                                                                                                                |
| <b>Lima, Kevin M      MPTC ID: 9998-9452      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                       |                                                                      |                                                                                                                                                                                                       |
| 00003108                                                                                                                                 | 12/10/2020           | Stoughton Police Department           | 20-03-IA                                                             | Suspension, 30+ days                                                                                                                                                                                  |
| A-00004625                                                                                                                               | Sustained            | Criminal Conduct                      | Other criminal conduct                                               | [Redacted]                                                                                                                                                                                            |
| <b>Lima, Matthew      MPTC ID: 9998-0499      Certification Status: Certified      Current Agency: Somerset Police Department</b>        |                      |                                       |                                                                      |                                                                                                                                                                                                       |
| 00004892                                                                                                                                 | 2/22/2021            | Somerset Police Department            | None                                                                 | Written Reprimand                                                                                                                                                                                     |
| A-00007045                                                                                                                               | Sustained            | Other Misconduct                      | Improper firearm usage or storage                                    | Negligent Discharge of firearm                                                                                                                                                                        |
| <b>Lima, Timothy Jon      MPTC ID: 9998-0933      Current Agency: Unassociated Officer</b>                                               |                      |                                       |                                                                      |                                                                                                                                                                                                       |
| 00004422                                                                                                                                 | 7/14/2014            | Stow Police Department                | 7.14.14 Lima                                                         | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                              |
| A-00006376                                                                                                                               | Sustained            | Criminal Conduct                      | Other criminal conduct                                               | Mishandled Evidence                                                                                                                                                                                   |
| 00001391                                                                                                                                 | 10/16/2022           | Brandeis University Police Department | n/a                                                                  | Suspension, 1-5 days, Demotion, Last Chance Agreement                                                                                                                                                 |
| A-00002455                                                                                                                               | Sustained            | Criminal Conduct                      | Crimes involving [REDACTED]                                          | Officer used [REDACTED]                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                            |
| <b>Limontas, Jean-Paul      MPTC ID: 3100-8084      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                        |                              |                                                                                                                                                      |
| <b>00001083</b>                                                                                                                        | <b>6/30/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0311</b>          | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                        |
| A-00001886                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to be Properly Equipped                                                                                                                      |
| A-00001887                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                          |
| <b>Linehan, Ryan Patrick      MPTC ID: 9999-9462      Current Agency: Unassociated Officer</b>                                         |                      |                                        |                              |                                                                                                                                                      |
| <b>00003388</b>                                                                                                                        | <b>1/1/2023</b>      | <b>Berkley Police Department</b>       | <b>BER-IA23-001</b>          | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                      |
| A-00005016                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Code of Ethics Violation                                                                                                                             |
| A-00005017                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Conduct Unbecoming                                                                                                                                   |
| A-00005018                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                                                                       |
| A-00005019                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Cooperation with Investigations                                                                                                                      |
| <b>Lins, Leandro B      MPTC ID: 3540-9677      Certification Status: Certified      Current Agency: Marlborough Police Department</b> |                      |                                        |                              |                                                                                                                                                      |
| <b>00011863</b>                                                                                                                        | <b>6/30/2025</b>     | <b>Marlborough Police Department</b>   | <b>25-02</b>                 | <b>Last Chance Agreement, Suspension, 1-5 days (Abide by all conditions listed in the Last Chance Agreement., 5-day unpaid suspension)</b>           |
| A-00020671                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | At a non-work related court hearing, officer identified himself as Field Sobriety testing instructor at MPTC academy.                                |
| A-00022175                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer engaged in prohibited conduct by demonstrating chokeholds to student officers from the Boylston Police Academy's 35th Recruit Officer Class. |
| <b>00009413</b>                                                                                                                        | <b>10/25/2024</b>    | <b>Marlborough Police Department</b>   | <b>24-02</b>                 | <b>Suspension, 1-5 days (Officer was suspended for 2 days.)</b>                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                       |
| <b>Lins, Leandro B      MPTC ID: 3540-9677      Certification Status: Certified      Current Agency: Marlborough Police Department</b>                                                           |                      |                                      |                            |                                                                                                                                                                 |
| A-00015583                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Harassment                 | Victim went to Brighton (Boston) Municipal Court and obtained Harassment order against Off. Lins after reporting 3 separate incidents of harassment.            |
| <b>00007537</b>                                                                                                                                                                                  | <b>12/8/2023</b>     | <b>Marlborough Police Department</b> | <b>2023-04</b>             | <b>Written Reprimand (Officer received written reprimand for policy violations.)</b>                                                                            |
| <b>Summary of 00007537</b>                                                                                                                                                                       |                      |                                      |                            |                                                                                                                                                                 |
| The Officer inappropriately contacted the defendant of a case on social media.                                                                                                                   |                      |                                      |                            |                                                                                                                                                                 |
| A-00010821                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | In violation of MPD Policy 1.25; Code of Conduct. Complainant reported that officer attempted to contact victim on social media, after he had arrested her.     |
| A-00011891                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | In violation of MPD Policy 1.42; social media Policy. Complainant reported that officer attempted to contact victim on social media, after he had arrested her. |
| <b>00007334</b>                                                                                                                                                                                  | <b>7/14/2023</b>     | <b>Marlborough Police Department</b> | <b>2023-02</b>             | <b>Written Reprimand (Officer received written reprimand for policy violations.)</b>                                                                            |
| <b>Summary of 00007334</b>                                                                                                                                                                       |                      |                                      |                            |                                                                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                            |                                                                                                                                                                 |
| A-00010570                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Off. Lins [REDACTED].                                                                                                                                           |
| <b>Linskey, Michael P      MPTC ID: 9995-7508      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                             |                      |                                      |                            |                                                                                                                                                                 |
| <b>00001084</b>                                                                                                                                                                                  | <b>8/16/2004</b>     | <b>Boston Police Department</b>      | <b>13504</b>               | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                   |
| A-00001888                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                     |
| <b>Lipinski, Matthew Joseph      MPTC ID: 9999-9625      Certification Status: Certified      Current Agency: Beverly Police Department</b>                                                      |                      |                                      |                            |                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Lipinski, Matthew Joseph      MPTC ID: 9999-9625      Certification Status: Certified      Current Agency: Beverly Police Department</b>                                |                      |                                                         |                            |                                                                                                                                                                               |
| <b>00007949</b>                                                                                                                                                            | <b>2/29/2024</b>     | <b>Beverly Police Department</b>                        | <b>IA-2024-001</b>         | <b>Retraining, Written Warning or Letter of Counseling, Reassignment (Sexual Harassment Prevention Training for Employees, Limited to day shift for a period of 3 months)</b> |
| <b>Summary of <u>00007949</u></b>                                                                                                                                          |                      |                                                         |                            |                                                                                                                                                                               |
| Student filed a complaint against Officer Matthew Lipinski alleging the officer made her feel uncomfortable with his comments and behavior.                                |                      |                                                         |                            |                                                                                                                                                                               |
| A-00011540                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Other / conduct unbecoming | Violation of Endicott College Police Department, General Order 103 Code of Ethics                                                                                             |
| A-00015012                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Harassment                 | Violation of Endicott College Police Department, General Order 307 - Workplace Harassment                                                                                     |
| A-00015013                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Harassment                 | Violation of Endicott College Policy - Sexual Harassment (Unwelcome Conduct)                                                                                                  |
| A-00015014                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Other / conduct unbecoming | Violation of Endicott College Policy - Code of Ethics                                                                                                                         |
| A-00015015                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Harassment                 | Violation of Endicott College Police Department, General Order 308 - Professional Standards                                                                                   |
| <b>Liszka, Jordan A      MPTC ID: 9999-9386      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                               |                      |                                                         |                            |                                                                                                                                                                               |
| <b>00004593</b>                                                                                                                                                            | <b>3/23/2020</b>     | <b>Ludlow Police Department</b>                         | <b>20-4932</b>             | <b>Written Warning or Letter of Counseling, Other</b>                                                                                                                         |
| A-00006661                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity                  |                            | Officer provided a false oral report to his supervisor; and minutes later self-reported to his supervisor that he gave a false report.                                        |
| A-00006662                                                                                                                                                                 | Sustained            | Other Misconduct                                        | Other / conduct unbecoming | Attention to Duty: Officer did not respond to call in a timely manner.                                                                                                        |
| <b>Litchfield, Daniel Williston, II      MPTC ID: 9999-4485      Certification Status: Certified      Current Agency: Quinsigamond Community College Police Department</b> |                      |                                                         |                            |                                                                                                                                                                               |
| <b>00005904</b>                                                                                                                                                            | <b>5/10/2011</b>     | <b>Quinsigamond Community College Police Department</b> | <b>(11-1)</b>              | <b>Other, Written Warning or Letter of Counseling (Officer ordered to attend counseling through Wellness Corporation)</b>                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                      |
| <b>Litchfield, Daniel Williston, II      MPTC ID: 9999-4485      Certification Status: Certified      Current Agency: Quinsigamond Community College Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                |
| A-00008679                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Domestic A&B Arrest - OFF Duty-Boston PD - Dismissed                                                                                                           |
| <b>Little, Gary Francis      MPTC ID: 9997-2016      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                           |                      |                                      |                                                                      |                                                                                                                                                                |
| <b>00000768</b>                                                                                                                                                            | <b>4/2/2014</b>      | <b>Beverly Police Department</b>     | <b>NONE</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                                    |
| A-00001294                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Duty competence                                                                                                                                                |
| A-00001295                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct unbecoming                                                                                                                                             |
| <b>Llanos, Edgardo      MPTC ID: 0924-7639      Certification Status: Certified      Current Agency: New Bedford Police Department</b>                                     |                      |                                      |                                                                      |                                                                                                                                                                |
| <b>00012491</b>                                                                                                                                                            | <b>9/30/2025</b>     | <b>New Bedford Police Department</b> | <b>25-2380</b>                                                       | <b>Suspension, 1-5 days, Retraining (1 day suspension no pay to be served 4/13/26, Retraining - Use of Force Policies)</b>                                     |
| A-00021859                                                                                                                                                                 | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer failed to use de-escalation tactics during ECW deployment                                                                                              |
| <b>Lloyd, Russell T      MPTC ID: 9999-5511      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                       |                      |                                      |                                                                      |                                                                                                                                                                |
| <b>00010890</b>                                                                                                                                                            | <b>3/21/2025</b>     | <b>Massachusetts State Police</b>    | <b>IAS2025-0012</b>                                                  | <b>Loss of Time Off, Other (Forfeit 21 days, Comply with stipulations in signed waiver)</b>                                                                    |
| A-00018840                                                                                                                                                                 | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | Trooper Lloyd is the subject of a police investigation where he struck the rear of another vehicle and left the scene without exchanging required information. |
| A-00023246                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Allegation trooper initially was not cooperating with a crash investigation involving other motorists.                                                         |
| <b>00005141</b>                                                                                                                                                            | <b>1/15/2019</b>     | <b>Massachusetts State Police</b>    | <b>IAS2019-0001</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                        |
| A-00007465                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                                                        |
| A-00007466                                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct - Verbal Abuse                                                                                                                                         |
| <b>Lochiatto, Berardino      MPTC ID: 9995-7534      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                |                      |                                      |                                                                      |                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>             |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                               |
| <b>Lochiatto, Berardino</b> <b>MPTC ID: 9995-7534</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>    |                      |                                      |                                                                      |                                                         |
| <b>00002869</b>                                                                                                                                      | <b>10/27/2015</b>    | <b>Springfield Police Department</b> | <b>SO#15-197</b>                                                     | <b>Written Reprimand</b>                                |
| A-00004380                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                         |
| <b>00002868</b>                                                                                                                                      | <b>7/16/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-190</b>                                                     | <b>Suspension, 1-5 days</b>                             |
| A-00004379                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                         |
| <b>Lockwood, Howard R, Jr.</b> <b>MPTC ID: 9996-9086</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                         |
| <b>00002873</b>                                                                                                                                      | <b>7/20/2004</b>     | <b>Springfield Police Department</b> | <b>PIE#04-034</b>                                                    | <b>Retraining</b>                                       |
| A-00004384                                                                                                                                           | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                         |
| <b>00002872</b>                                                                                                                                      | <b>6/23/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-126</b>                                                     | <b>Written Reprimand</b>                                |
| A-00004383                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                         |
| <b>00002871</b>                                                                                                                                      | <b>11/1/2001</b>     | <b>Springfield Police Department</b> | <b>SO#01-383</b>                                                     | <b>Written Reprimand</b>                                |
| A-00004382                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                         |
| <b>00002870</b>                                                                                                                                      | <b>5/29/2000</b>     | <b>Springfield Police Department</b> | <b>SO#00-223</b>                                                     | <b>Suspension, 1-5 days</b>                             |
| A-00004381                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                         |
| <b>LoConte, David M</b> <b>MPTC ID: 9996-9828</b> <b>Certification Status: Certified</b> <b>Current Agency: Wenham Police Department</b>             |                      |                                      |                                                                      |                                                         |
| <b>00008713</b>                                                                                                                                      | <b>1/26/2023</b>     | <b>Rockport Police Department</b>    | <b>Outside Invest</b>                                                | <b>Suspension, 1-5 days</b>                             |
| <b>Summary of <u>00008713</u></b>                                                                                                                    |                      |                                      |                                                                      |                                                         |
| The Officer mistakenly sent an inappropriate text message to another officer.                                                                        |                      |                                      |                                                                      |                                                         |
| A-00013608                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 4.02 Conduct Unbecoming an Officer    |
| A-00013612                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 6.0 Public Statements and Free Speech |
| A-00013613                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 6.3 Courtesy                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                 |
| <b>LoConte, David M      MPTC ID: 9996-9828      Certification Status: Certified      Current Agency: Wenham Police Department</b>                                                                                                                              |                      |                                   |                                                     |                                                                                                                                                                           |
| <b>00008708</b>                                                                                                                                                                                                                                                 | <b>1/27/2023</b>     | <b>Rockport Police Department</b> | <b>23-02-IA</b>                                     | <b>Other, Suspension, 1-5 days (Personal Action Plan)</b>                                                                                                                 |
| <b>Summary of <u>00008708</u></b>                                                                                                                                                                                                                               |                      |                                   |                                                     |                                                                                                                                                                           |
| Sgt. Mahoney sent discourteous texts to another officer, inappropriately reprimanded a subordinate publicly and had a negative impact on members due to his behavior. Officer LoConte violated department policy by sending discourteous texts to a supervisor. |                      |                                   |                                                     |                                                                                                                                                                           |
| A-00013589                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Violation of Rule 4.1 Conduct Unbecoming of a Police Officer                                                                                                              |
| A-00013590                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Violation of Rule 6.3 Courtesy                                                                                                                                            |
| <b>00006863</b>                                                                                                                                                                                                                                                 | <b>1/26/2023</b>     | <b>Rockport Police Department</b> | <b>SIR-23-02</b>                                    | <b>Suspension, 1-5 days, Retraining (Retraining also provided.)</b>                                                                                                       |
| <b>Summary of <u>00006863</u></b>                                                                                                                                                                                                                               |                      |                                   |                                                     |                                                                                                                                                                           |
| The Officer was found to be negligent in causing a cruiser crash while on duty.                                                                                                                                                                                 |                      |                                   |                                                     |                                                                                                                                                                           |
| A-00009871                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Violation of Regulation 9.0 - Attention to Duty                                                                                                                           |
| A-00013576                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Violation of Regulation 11.0 - Departmental Property and Equipment                                                                                                        |
| A-00013577                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Violation of Rule 11.7 - Department Vehicles                                                                                                                              |
| A-00013578                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Violation of Rule 11.10 - Care of Department Property                                                                                                                     |
| A-00019134                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Violation of Regulation 5.0 - Neglect of Duty                                                                                                                             |
| A-00019135                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Officer involved in a motor vehicle accident with department vehicle being struck by a train while moving over tracks in violation of General Order #79 - Police Vehicles |
| <b>Loewen, Mark Joseph      MPTC ID: 9999-7135      Certification Status: Suspended      Current Agency: Boston Police Department</b>                                                                                                                           |                      |                                   |                                                     |                                                                                                                                                                           |
| <b>00001086</b>                                                                                                                                                                                                                                                 | <b>10/9/2018</b>     | <b>Boston Police Department</b>   | <b>IAD2018-0458</b>                                 |                                                                                                                                                                           |
| A-00001891                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                    |
| Loewen, Mark Joseph      MPTC ID: 9999-7135      Certification Status: Suspended      Current Agency: Boston Police Department      |                      |                                        |                                             |                                                                                                                                                                                                              |
| 00001085                                                                                                                            | 1/2/2001             | Boston Police Department               | 401                                         | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                       |
| A-00001889                                                                                                                          | Sustained            | Other Misconduct                       | Improper firearm usage or storage           | Securing and Maintenance of Firearm                                                                                                                                                                          |
| A-00001890                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Neg.Duty/Unreasonable Judge                                                                                                                                                                                  |
| Loiko, Erik D      MPTC ID: 2593-2191      Certification Status: Voluntarily Relinquished      Current Agency: Unassociated Officer |                      |                                        |                                             |                                                                                                                                                                                                              |
| 00008983                                                                                                                            | 2/29/2024            | Southampton Police Department          | 23-3                                        | Resigned/Retired in Lieu of Discipline (Erik Loiko resigned on 9/5/24 prior to his IA interview scheduled on 9/5/24. No discipline was imposed due to his resignation.)                                      |
| A-00014383                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | filing a false report or committing perjury | On February 29, 2024, Erik Loiko while under oath testifying during a hearing for his LTC suspension lied about statements he made to Chief Ian Illingsworth on or about October 20th, 2023 and to his wife. |
| A-00015179                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | filing a false report or committing perjury | Perjury                                                                                                                                                                                                      |
| A-00015180                                                                                                                          | Sustained            | Criminal Conduct                       | other criminal conduct                      | Perjury                                                                                                                                                                                                      |
| A-00015181                                                                                                                          | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                  | Conduct Unbecoming an Officer; Erik Loiko while under oath testifying during a hearing for his LTC suspension lied about statements he made to Chief Ian Illingsworth and to his wife.                       |
| <u>POST Discipline</u>                                                                                                              |                      |                                        |                                             |                                                                                                                                                                                                              |
| Date Of Order                                                                                                                       | Case #               | Type                                   | Reason                                      |                                                                                                                                                                                                              |
| 2/19/2026                                                                                                                           | 00008152             | Other                                  | Voluntary relinquishment                    |                                                                                                                                                                                                              |
| Lojko, Wesley      MPTC ID: 1068-7595      Certification Status: Certified      Current Agency: Worcester Police Department         |                      |                                        |                                             |                                                                                                                                                                                                              |
| 00009550                                                                                                                            | 11/15/2024           | Worcester Police Department            | 2024-0028                                   | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                                        |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Lojko, Wesley</b> <b>MPTC ID: 1068-7595</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>    |                      |                                   |                            |                                                                                                                                                                                               |
| A-00015904                                                                                                                                  | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Lombardi, Paul Pasquale</b> <b>MPTC ID: 9997-1516</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>   |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00006046</b>                                                                                                                             | <b>11/30/2004</b>    | <b>Auburn Police Department</b>   | <b>2004-003</b>            | <b>Suspension, 6-29 days</b>                                                                                                                                                                  |
| A-00008857                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Insubordination/Conduct Unbecoming                                                                                                                                                            |
| <b>00000705</b>                                                                                                                             | <b>12/4/1997</b>     | <b>Auburn Police Department</b>   | <b>1997-001</b>            | <b>Retraining</b>                                                                                                                                                                             |
| A-00001220                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Rude and Discourteous                                                                                                                                                                         |
| <b>00000704</b>                                                                                                                             | <b>7/3/1998</b>      | <b>Auburn Police Department</b>   | <b>1998-002</b>            | <b>Suspension, 1-5 days, Not Applicable</b>                                                                                                                                                   |
| A-00001218                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Unprofessional, Rude, Discourteous behavior                                                                                                                                                   |
| <b>Lonergan, Arthur V</b> <b>MPTC ID: 9776-8015</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>  |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00001087</b>                                                                                                                             | <b>7/6/2004</b>      | <b>Boston Police Department</b>   | <b>10104</b>               | <b>Suspension, 30+ days</b>                                                                                                                                                                   |
| A-00001892                                                                                                                                  | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Drug Test                                                                                                                                                                                     |
| <b>Long, Christopher M</b> <b>MPTC ID: 6222-8726</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b> |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00010636</b>                                                                                                                             | <b>11/7/2002</b>     | <b>Boston Police Department</b>   | <b>IAD2022-0428</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                 |
| A-00018232                                                                                                                                  | Sustained            | Criminal Conduct                  | Other criminal conduct     | Officer was arrested [REDACTED]                                                                                                                                                               |
| A-00018233                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Officer was arrested [REDACTED].                                                                                                                                                              |
| <b>Long, Thomas David</b> <b>MPTC ID: 9997-6051</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                   |                            |                                                                                                                                                                                               |
| <b>00011932</b>                                                                                                                             | <b>5/8/2025</b>      | <b>Freetown Police Department</b> | <b>25-2-IA</b>             | <b>Termination or similar</b>                                                                                                                                                                 |
| A-00023507                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Sgt. Long lied about circumstances of how he came into possession of footage in his complaint to the Town, admitted to lying, and told an inconsistent version of events.                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Long, Thomas David      MPTC ID: 9997-6051      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                        |                                    |                                                                                                                                                                                                                                             |
| A-00023508                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | The Sgt. took evidence that he believed was misconduct to have as an "insurance policy" against an individual with whom he had a longstanding feud.                                                                                         |
| A-00023509                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | The officer was found to be untruthful about a complaint filed and how he received the video in his complaint.                                                                                                                              |
| A-00023510                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Testifying at investigation: Sgt. Long lied in numerous ways about how he became aware of the purpose of taking the video, how he obtained the video, and regarding conversations about the video with other personnel.                     |
| A-00023511                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Withholding Evidence: Sgt. Long took video evidence that was protected in the computer system.                                                                                                                                              |
| A-00023512                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Cooperation with internal investigations: Sgt. Long lied to investigators in numerous ways about how he became aware of the purpose of taking the video, how he obtained the video, and conversations about the video with other personnel. |
| A-00023584                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Officer violated Departmental Records/Reports/Citations based on copying and retention of a booking video used as part of a complaint                                                                                                       |
| <b>Longo, Matthew R      MPTC ID: 9999-1878      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                                                             |
| 00002874                                                                                                                                | 1/28/2012            | Springfield Police Department          | SO#12-016                          | Suspension, 6-29 days                                                                                                                                                                                                                       |
| A-00004385                                                                                                                              | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                                                                                                                                                             |
| <b>Lopes, Hena V      MPTC ID: 2726-1987      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                                    |                                                                                                                                                                                                                                             |
| 00008856                                                                                                                                | 8/17/2022            | Boston Police Department               | IAD2022-0378                       | Suspension, 1-5 days (Two (2) day suspension.)                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                        |
| <b>Lopes, Hena V      MPTC ID: 2726-1987      Certification Status: Certified      Current Agency: Boston Police Department</b>          |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |
| A-00014035                                                                                                                               | Sustained            | Other Misconduct                    | Minor Policy Violation                                               | Body Worn Camera - Activation & Incidents of Use - Officer was dispatched and couldn't record the incident due to a broken camera. The camera had been broken days earlier. Officer Lopes was told by a superior officer to exchange the camera. |
| A-00014036                                                                                                                               | Sustained            | Other Misconduct                    | Minor Policy Violation                                               | Body Worn Camera - Deployment Officer Responsibilities. Failure to document Malfunction/Damage of BWC, Officer Lopes did not fill out the "BWC Special Notification Form".                                                                       |
| <b>Lopes, Kevin P      MPTC ID: 9998-9775      Certification Status: Certified/SRO      Current Agency: Fall River Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |
| <b>00001566</b>                                                                                                                          | <b>3/10/2020</b>     | <b>Fall River Police Department</b> | <b>IIC2020-014</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                         |
| A-00002691                                                                                                                               | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                                                  |
| <b>Lopes, Samora F      MPTC ID: 3017-0370      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |
| <b>00001088</b>                                                                                                                          | <b>3/22/2022</b>     | <b>Boston Police Department</b>     | <b>IAD2022-0118</b>                                                  |                                                                                                                                                                                                                                                  |
| A-00001893                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                      |
| <b>Lopez, David      MPTC ID: 9020-5731      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |
| <b>00014508</b>                                                                                                                          | <b>2/23/2026</b>     | <b>Boston Police Department</b>     | <b>IAD2026-0105</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                      |
| A-00024098                                                                                                                               | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Body Worn Camera activation.                                                                                                                                                                                                                     |
| <b>Lopez, Giovanni Devlin      MPTC ID: 9997-6780      Certification Status: Certified      Current Agency: Lynn Police Department</b>   |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |
| <b>00004600</b>                                                                                                                          | <b>5/22/2022</b>     | <b>Lynn Police Department</b>       | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                      |
| A-00006670                                                                                                                               | Sustained            | Other Misconduct                    |                                                                      | policy violations                                                                                                                                                                                                                                |
| <b>Lopez, John J      MPTC ID: 9995-7571      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                     |                                                                      |                                                                                                                                                                                                                                                  |

This report contains sustained complaints reported to and reviewed by the POST Commission as well as POST Commission Decisions to date.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                     |
| <b>Lopez, John J      MPTC ID: 9995-7571      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                        |                                    |                                                                                                                               |
| <b>00004698</b>                                                                                                                             | <b>6/6/2006</b>      | <b>Northampton Police Department</b>   | <b>2006/03</b>                     | <b>Written Reprimand</b>                                                                                                      |
| A-00006805                                                                                                                                  | Sustained            | Criminal Conduct                       | Other criminal conduct             | Workplace Harassment                                                                                                          |
| A-00006806                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Due to previous allegation                                                                                                    |
| <b>00004695</b>                                                                                                                             | <b>10/5/2014</b>     | <b>Northampton Police Department</b>   | <b>2014/09</b>                     | <b>Written Reprimand</b>                                                                                                      |
| A-00006799                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Untruthful in investigation                                                                                                   |
| A-00006800                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Due to previous allegation                                                                                                    |
| <b>00002877</b>                                                                                                                             | <b>2/28/2003</b>     | <b>Springfield Police Department</b>   | <b>SO#03-066</b>                   | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00004388                                                                                                                                  | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                                               |
| <b>00002875</b>                                                                                                                             | <b>11/19/2001</b>    | <b>Springfield Police Department</b>   | <b>SO#01-395/A</b>                 | <b>Retraining</b>                                                                                                             |
| A-00004386                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                                               |
| <b>Lopez, Joshua A      MPTC ID: 6136-1464      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                        |                                    |                                                                                                                               |
| <b>00009066</b>                                                                                                                             | <b>9/2/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-024</b>                   | <b>Suspension, 30+ days (15-day suspensions to be served consecutively on 4 sustained counts (60-day total) + retraining)</b> |
| A-00014659                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Officers submitted false notes excusing them from shaving                                                                     |
| A-00019400                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Conduct)                                        |
| A-00019401                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 1)                                      |
| A-00019402                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Submitted false certificate in order to adhere to facial hair policy                                                          |
| <b>Lopez, Michael Edgardo      MPTC ID: 9997-4662      Certification Status: Certified      Current Agency: Fitchburg Police Department</b> |                      |                                        |                                    |                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                      |
| <b>Lopez, Michael Edgardo</b> <b>MPTC ID: 9997-4662</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b>                   |                      |                                        |                                   |                                                                                                                                                                |
| <b>00006116</b>                                                                                                                                                     | <b>11/19/2017</b>    | <b>Fitchburg Police Department</b>     | <b>2017-11</b>                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                 |
| A-00008938                                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Violation of Liquor Laws                                                                                                                                       |
| <b>Lopez, Sebastian G</b> <b>MPTC ID: 2024-6048</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                     |                      |                                        |                                   |                                                                                                                                                                |
| <b>00008404</b>                                                                                                                                                     | <b>6/5/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-016</b>                  | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                        |
| <b>Summary of <u>00008404</u></b>                                                                                                                                   |                      |                                        |                                   |                                                                                                                                                                |
| The Officer had an accidental discharge of a firearm while on duty and responding to a call for service involving shots fired.                                      |                      |                                        |                                   |                                                                                                                                                                |
| A-00012526                                                                                                                                                          | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Negligent discharge with a department rifle in violation of department policy (matrix 10 -0 Firearms 10-2)                                                     |
| A-00014517                                                                                                                                                          | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Negligent discharge with a department rifle in violation of department policy (Rule 29, Section 1)                                                             |
| <b>Lopez, Victoria</b> <b>MPTC ID: 9999-9256</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b>                           |                      |                                        |                                   |                                                                                                                                                                |
| <b>00003372</b>                                                                                                                                                     | <b>5/12/2019</b>     | <b>Chicopee Police Department</b>      | <b>19CHI-13-IA</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                    |
| A-00004995                                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                                                                                                |
| <b>00003368</b>                                                                                                                                                     | <b>9/9/2019</b>      | <b>Chicopee Police Department</b>      | <b>19CHI-25-IA</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                    |
| A-00004991                                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                                                                                                |
| <b>Lord, Peter MT</b> <b>MPTC ID: 0556-0472</b> <b>Certification Status: Certified</b> <b>Current Agency: Umass Chan Medical School Department Of Public Safety</b> |                      |                                        |                                   |                                                                                                                                                                |
| <b>00012183</b>                                                                                                                                                     | <b>8/18/2025</b>     | <b>Hopkinton Police Department</b>     | <b>2025-002</b>                   | <b>Resigned/Retired in Lieu of Discipline (Officer resigned as of 9/19/25.)</b>                                                                                |
| A-00021285                                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Officer Lord submitted a request for overtime for duties unrelated to his official capacity as a police officer.                                               |
| <b>00011884</b>                                                                                                                                                     | <b>7/8/2025</b>      | <b>Hopkinton Police Department</b>     | <b>2025-001</b>                   | <b>Resigned/Retired in Lieu of Discipline (Officer resigned prior to the agency imposing discipline. The agency's discipline was going to be termination.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                                      | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                                       | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                         |
| <b>Lord, Peter MT      MPTC ID: 0556-0472      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b>                                                 |                      |                                                              |                             |                                                                                                                                                                                   |
| A-00020714                                                                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity                       | Submitting false timesheets | General Order 2024 3- Timesheets- Officer Lord stayed at the detail location to ensure he went over the 8 hours to receive 12 hours detail pay and did not work the full 8 hours. |
| A-00021048                                                                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity                       | Submitting false timesheets | Rules and Regulations #13; Reports- Officer worked a detail and submitted for time to receive additional pay but did not work the appropriate number of hours.                    |
| A-00021049                                                                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity                       | Submitting false timesheets | General Order 2602; Code of Conduct- Officer worked a detail and submitted for time to receive additional pay but did not work the appropriate number of hours.                   |
| <b>Lowe, Robert Neil      MPTC ID: 9997-2878      Certification Status: Certified      Current Agency: Boston University Police Department</b>                                                                |                      |                                                              |                             |                                                                                                                                                                                   |
| <b>00005345</b>                                                                                                                                                                                               | <b>2/25/2002</b>     | <b>Cambridge Police Department</b>                           | <b>LI-2002-05</b>           | <b>Retraining</b>                                                                                                                                                                 |
| A-00007819                                                                                                                                                                                                    | Sustained            | Other Misconduct                                             | Other / conduct unbecoming  | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                  |
| <b>Lozada, Alexander      MPTC ID: 9983-9524      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                      |                      |                                                              |                             |                                                                                                                                                                                   |
| <b>00002878</b>                                                                                                                                                                                               | <b>4/3/2018</b>      | <b>Springfield Police Department</b>                         | <b>PIE#18-019</b>           | <b>Retraining</b>                                                                                                                                                                 |
| A-00004389                                                                                                                                                                                                    | Sustained            | Other Misconduct                                             | Other / conduct unbecoming  |                                                                                                                                                                                   |
| <b>Lozada, Jackdier      MPTC ID: 9998-1509      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b>                                               |                      |                                                              |                             |                                                                                                                                                                                   |
| <b>00010020</b>                                                                                                                                                                                               | <b>12/7/2024</b>     | <b>Umass Chan Medical School Department Of Public Safety</b> | <b>24-03</b>                | <b>Suspension, 6-29 days, Last Chance Agreement, Retraining (Officer Suspended for 20 days un-paid, Sexual Harassment Training)</b>                                               |
| <b>Summary of 00010020</b>                                                                                                                                                                                    |                      |                                                              |                             |                                                                                                                                                                                   |
| Sargeant Lozada engaged in conduct towards a female employee that violates University policies. He touched the complainant twice in an inappropriate and unwelcome way and made other inappropriate comments. |                      |                                                              |                             |                                                                                                                                                                                   |
| A-00016856                                                                                                                                                                                                    | Sustained            | Other Misconduct                                             | Other / conduct unbecoming  | Unwanted Attention                                                                                                                                                                |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                              |
| <b>Lozada, Jackdier</b> <b>MPTC ID: 9998-1509</b> <b>Certification Status: Certified</b> <b>Current Agency: Umass Chan Medical School Department Of Public Safety</b>                                                                     |                      |                                        |                              |                                                                                                                                                                                                        |
| A-00018881                                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Harassment                   | Engaging in unwelcome conduct of sexual nature                                                                                                                                                         |
| A-00018882                                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Harassment                   | Violation of Discrimination Complaint Policy and Procedure                                                                                                                                             |
| <b>Lubinger, Steven James</b> <b>MPTC ID: 9997-6991</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>                                                                                            |                      |                                        |                              |                                                                                                                                                                                                        |
| <b>00001952</b>                                                                                                                                                                                                                           | <b>10/10/2013</b>    | <b>Malden Police Department</b>        | <b>13-05</b>                 | <b>Written Reprimand</b>                                                                                                                                                                               |
| A-00003163                                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Leaving city in marked cruiser                                                                                                                                                                         |
| <b>Lucas, Geoffrey Carlton</b> <b>MPTC ID: 9997-9689</b> <b>Certification Status: Certified</b> <b>Current Agency: Randolph Police Department</b>                                                                                         |                      |                                        |                              |                                                                                                                                                                                                        |
| <b>00002457</b>                                                                                                                                                                                                                           | <b>1/8/2003</b>      | <b>Randolph Police Department</b>      | <b>2003</b>                  | <b>Written Reprimand</b>                                                                                                                                                                               |
| A-00003923                                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                        |
| <b>Lucey, John Redmond, III</b> <b>MPTC ID: 9997-8447</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                                                                |                      |                                        |                              |                                                                                                                                                                                                        |
| <b>00009431</b>                                                                                                                                                                                                                           | <b>5/7/2024</b>      | <b>Newbury Police Department</b>       | <b>24-3-IA</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                          |
| A-00015600                                                                                                                                                                                                                                | Other                | Other Misconduct                       | Other / conduct unbecoming   | Improper use of department issued equipment                                                                                                                                                            |
| <b>00008109</b>                                                                                                                                                                                                                           | <b>5/7/2024</b>      | <b>Newbury Police Department</b>       | <b>24-1-IA</b>               | <b>Resigned/Retired in Lieu of Discipline (see attached agreement)</b>                                                                                                                                 |
| <b>Summary of 00008109</b>                                                                                                                                                                                                                |                      |                                        |                              |                                                                                                                                                                                                        |
| The Officer violated department policy by exhibiting poor judgement, acting outside the scope of responsibilities, failing to maintain the professional boundaries required by an SRO and was untruthful in the subsequent investigation. |                      |                                        |                              |                                                                                                                                                                                                        |
| A-00011902                                                                                                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied, minimized, withheld, and/or omitted information in an effort to manipulate the facts surrounding the allegations in violation of NPD Rules & Regulation section 3.3.3, Untruthfulness.           |
| A-00015316                                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Was dishonest about the extent/nature of interactions, exhibited poor judgement and failed to maintain the professional boundaries required and acted outside the scope of responsibilities for an SRO |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                           |
| <b>Lucie, Anthony Joseph      MPTC ID: 9998-0383      Certification Status: Certified      Current Agency: Sharon Police Department</b>      |                      |                                    |                            |                                                                                                                                                     |
| <b>00002563</b>                                                                                                                              | <b>7/8/2003</b>      | <b>Sharon Police Department</b>    | <b>158213</b>              | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00004060                                                                                                                                   | Sustained            | Other Misconduct                   |                            |                                                                                                                                                     |
| A-00004061                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                     |
| <b>Lundbohm, Robert M      MPTC ID: 9999-0518      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                    |                            |                                                                                                                                                     |
| <b>00001089</b>                                                                                                                              | <b>1/10/2019</b>     | <b>Boston Police Department</b>    | <b>IAD2019-0005</b>        | <b>Suspension, 1-5 days</b>                                                                                                                         |
| A-00001894                                                                                                                                   | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Alcohol on Duty                                                                                                                                     |
| A-00001895                                                                                                                                   | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Alcohol in Police Facility                                                                                                                          |
| <b>Lundrigan, Lawrence Joseph      MPTC ID: 9997-7918      Certification Status: Certified      Current Agency: Milton Police Department</b> |                      |                                    |                            |                                                                                                                                                     |
| <b>00002125</b>                                                                                                                              | <b>3/27/2006</b>     | <b>Milton Police Department</b>    |                            | <b>Suspension, 30+ days</b>                                                                                                                         |
| A-00003363                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Misconduct off Duty                                                                                                                                 |
| <b>Lundy, Brian P      MPTC ID: 9999-0205      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                    |                            |                                                                                                                                                     |
| <b>00001090</b>                                                                                                                              | <b>10/12/2019</b>    | <b>Boston Police Department</b>    | <b>IAD2019-0482</b>        |                                                                                                                                                     |
| A-00001896                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Self Identification                                                                                                                                 |
| A-00001897                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Respectful Treatment                                                                                                                                |
| <b>Luong, Michael M.      MPTC ID: 9998-3053      Certification Status: Suspended      Current Agency: Unassociated Officer</b>              |                      |                                    |                            |                                                                                                                                                     |
| <b>00012269</b>                                                                                                                              | <b>8/29/2025</b>     | <b>Worcester Police Department</b> | <b>2025-0036</b>           | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                       |
| A-00021470                                                                                                                                   | Sustained            | Other Misconduct                   | Harassment                 | Sexual Harassment Policy Violation: Officer Luong, while on a detail, made unwanted advances towards an underage female while at her place of work. |
| A-00022156                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming: Officer's behavior was inappropriate and unprofessional toward a store employee while on duty                                   |
| A-00022157                                                                                                                                   | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Discourtesy: Officer had unprofessional verbal conduct and inappropriate behavior.                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Luong, Michael M.      MPTC ID: 9998-3053      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                                                          |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| A-00022158                                                                                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation         | Off Duty Assignments: Officer had unprofessional verbal conduct and inappropriate suggestive language while working a detail.                                                                                                    |
| <b>00007738</b>                                                                                                                                                                                          | <b>3/8/2024</b>      | <b>Worcester Police Department</b> | <b>2024-0008</b>                   | <b>Suspension, 1-5 days (5 day suspension (6/19/24:6/20/24:6/26/24:6/27/24:7/2/24) No Pay)</b>                                                                                                                                   |
| <b>Summary of <u>00007738</u></b>                                                                                                                                                                        |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| The Officer was discourteous and violated the Town's sexual harassment policy with unwanted comments and physical contact.                                                                               |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| A-00011092                                                                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Complainant alleges officer made inappropriate comments, asked to see her vacation photos which depicted her in a bathing suit, and put his hand on her shoulder while standing behind her.                                      |
| A-00012897                                                                                                                                                                                               | Sustained            | Other Misconduct                   | Not Reported                       | Discourtesy                                                                                                                                                                                                                      |
| <b>Lusignan, Spencer Bryce      MPTC ID: 8918-7804      Certification Status: Certified      Current Agency: Westfield Police Department</b>                                                             |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| <b>00012776</b>                                                                                                                                                                                          | <b>4/25/2025</b>     | <b>Westfield Police Department</b> | <b>25-02-SD</b>                    | <b>Other, Retraining (Verbal Counseling)</b>                                                                                                                                                                                     |
| <b>Summary of <u>00012776</u></b>                                                                                                                                                                        |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| At a motor vehicle stop, officer employed a level of force that exceeded what was necessary for the situation. While no physical force was used, his actions and language were unnecessarily aggressive. |                      |                                    |                                    |                                                                                                                                                                                                                                  |
| A-00022222                                                                                                                                                                                               | Sustained            | Use of Force                       | Use of excessive, non-deadly force | The officer employed a level of force that exceeded what was necessary for the situation. While no physical force was used, his actions and language were disproportionate and unnecessarily aggressive given the circumstances. |
| A-00022345                                                                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Language and conduct toward individual violated policy regarding Professional Conduct and Responsibilities                                                                                                                       |
| A-00022346                                                                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Violation of Law Enforcement Code of Ethics                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                               |
|-------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                 |
| <b>Lusignan, Spencer Bryce</b>                                                                        |                      |                                      |                                                                      |                                                                                                                                           |
| <b>MPTC ID: 8918-7804 Certification Status: Certified Current Agency: Westfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                           |
| A-00022347                                                                                            | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Knowingly drew his firearm without proper justification and pointed it at an individual without a lawful or reasonable basis for doing so |
| A-00022348                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to obey training regarding high-risk motor vehicle stops                                                                          |
| <b>Lutta, Pearl A</b>                                                                                 |                      |                                      |                                                                      |                                                                                                                                           |
| <b>MPTC ID: 1480-7813 Certification Status: Restricted Current Agency: Unassociated Officer</b>       |                      |                                      |                                                                      |                                                                                                                                           |
| <b>00012255</b>                                                                                       | <b>4/4/2023</b>      | <b>Southbridge Police Department</b> |                                                                      | <b>Retraining, Suspension, 1-5 days (Remedial training for 30 working days, 5-day civil service suspension)</b>                           |
| A-00021421                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Violation of Rule and Regulation 5.00 Neglect of Duty on 4/4/23 when the officer did not investigate a call.                              |
| A-00021422                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer violated Rule and Regulation 9.00 Attention to Duty on 3/16/23                                                                    |
| A-00021423                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer violated Rule and Regulation 5.00 Neglect of Duty on 3/16/23                                                                      |
| A-00021424                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer violated Rule and Regulation 5.01 Incompetence regarding a 3/16/23 incident.                                                      |
| A-00021425                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer violated Rule and Regulation 9.17 Reports when the officer failed to complete a report regarding a 3/16/23 incident.              |
| A-00021426                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer violated Rule and Regulation 9.00 Attention to Duty on 4/4/23 when she did not respond to a dispatch call                         |
| <b>00012187</b>                                                                                       | <b>9/2/2022</b>      | <b>Southbridge Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                            |
| A-00021289                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Failure to provide all necessary information regarding a domestic violence incident to her supervisor                                     |
| <b>00012186</b>                                                                                       | <b>7/29/2022</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Written Reprimand</b>                                                                                                                  |

This report contains sustained complaints reported to and reviewed by the POST Commission as well as POST Commission Decisions to date.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Lutta, Pearl A      MPTC ID: 1480-7813      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00021288                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Officer failed to follow an order from a supervisor.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00021575                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Officer failed to request permission from supervisor to clear her shift.                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>00010108</b>                                                                                                               | <b>12/15/2024</b>    | <b>Southbridge Police Department</b>   | <b>24-011-IA</b>                            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00017042                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Officer made false statements in writing and verbal during investigation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A-00017043                                                                                                                    | Sustained            | Criminal Conduct                       | [REDACTED] crime                            | Violation of [REDACTED]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A-00017044                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct Unbecoming an Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00017046                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Criminal Conduct as a violation of rules and regulations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A-00017047                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                      | Damaged Equipment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00017048                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                      | Department vehicle responsibility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00017049                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                      | Failure to report Accident                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A-00017050                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                      | Fleet vehicles policy violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>00008032</b>                                                                                                               | <b>4/24/2024</b>     | <b>Southbridge Police Department</b>   | <b>24-002-IA</b>                            | <b>Suspension, 1-5 days (Notifying POST as required of pattern of misconduct i.e. department policy violations failure to complete required reports and determinations of incompetence. On April 24, 2024 Officer Pearl Lutta was suspended without pay for violating department policy and procedures. The subsequent suspension was proceeded by two prior suspensions that were similar in nature. Please refer to the attachments on the explanation of the pattern of misconduct that was observed and resulted in progressive discipline.)</b> |

### Summary of 00008032

The Officer violated multiple departmental policies by not completing reports, failing to fully complete investigations and also violated the department's Sexual Harassment Policy by making inappropriate comments to the victim of an open investigation.



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                            |
| <b>Lutta, Pearl A      MPTC ID: 1480-7813      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                      |                            |                                                                                                                                                                      |
| A-00011710                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy & Procedures - 4.27 Incident Reporting                                                                                                                        |
| A-00013826                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy & Procedures - 1.05 Preliminary Investigations                                                                                                                |
| A-00013827                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Rule & Regulation - 9.17 Reports. Failure to complete.                                                                                                               |
| A-00013828                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Rule & Regulation - 5.01 Incompetence                                                                                                                                |
| A-00013829                                                                                                                    | Sustained            | Other Misconduct                     | Other / Conduct Unbecoming | Duties and Responsibilities; Failed to fulfill responsibility and duties as a police officer by not fully investigating and documenting the alleged crimes reported. |
| A-00013830                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Contract Violation - Management Rights - Article 6 - Section B ? Personal Days                                                                                       |
| <b>00006900</b>                                                                                                               | <b>9/5/2023</b>      | <b>Southbridge Police Department</b> | <b>23-001-IA</b>           | <b>Suspension, 6-29 days (6 day civil service suspension)</b>                                                                                                        |
| <b>Summary of <u>00006900</u></b>                                                                                             |                      |                                      |                            |                                                                                                                                                                      |
| The Officer violated the department's sexual harassment policy by making inappropriate comments in the dispatch area.         |                      |                                      |                            |                                                                                                                                                                      |
| A-00009908                                                                                                                    | Sustained            | Bias                                 | Bias on basis of gender    | Inappropriate comments regarding [REDACTED] open IA sexual Harassments investigation.                                                                                |
| A-00021407                                                                                                                    | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Officer violated 5.01 Incompetence                                                                                                                                   |
| A-00021408                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Officer violated 4.02 Conduct Unbecoming: The officer made an inappropriate comment directed to the victim of an ongoing sexual harassment investigation.            |
| A-00021409                                                                                                                    | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Officer violated 7.00 Orders: The officer discussed information that she was instructed not to.                                                                      |
| A-00021410                                                                                                                    | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Rule 11.11 Care of Department Property: Officer failed to take care of department property during a response to a call.                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                   |
| <b>Lutta, Pearl A      MPTC ID: 1480-7813      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                        |                                              |                                                                                                             |
| A-00021411                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer violated 9.17 Reports: Officer failed to complete an incident report during her response to a call. |
| <b>Lydon, David      MPTC ID: 9997-5207      Certification Status: Certified      Current Agency: Easton Police Department</b>                 |                      |                                        |                                              |                                                                                                             |
| <b>00001520</b>                                                                                                                                | <b>2/23/2022</b>     | <b>Easton Police Department</b>        | <b>2022-02</b>                               | <b>Suspension, 1-5 days, Reassignment, Suspension, 1-5 days, Reassignment</b>                               |
| A-00002626                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Professional Conduct, Neglect of Duty, Filing Reports                                                       |
| <b>Lydstone, John Edward, IV      MPTC ID: 9998-0895      Certification Status: Certified      Current Agency: Stoughton Police Department</b> |                      |                                        |                                              |                                                                                                             |
| <b>00013347</b>                                                                                                                                | <b>9/25/2025</b>     | <b>Stoughton Police Department</b>     | <b>25-4-IA</b>                               | <b>Suspension, 1-5 days (Held in abeyance until 12/31/2026.)</b>                                            |
| A-00022853                                                                                                                                     | Sustained            | Other Misconduct                       | Minor Policy Violation                       | Courtesy: Officers actions constituted discourteous behavior toward a superior officer and fellow employee. |
| A-00022854                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Insubordination: Officer failed to comply with direct orders from a supervisor.                             |
| <b>Lynch, Aanton W      MPTC ID: 9995-0653      Certification Status: Certified      Current Agency: Abington Police Department</b>            |                      |                                        |                                              |                                                                                                             |
| <b>00000638</b>                                                                                                                                | <b>10/29/2000</b>    | <b>Abington Police Department</b>      | <b>20-10-IA</b>                              | <b>Written Warning or Letter of Counseling</b>                                                              |
| A-00001124                                                                                                                                     | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Alleged to have violated Property Policy with documentation/recording keeping error.                        |
| <b>Lynch, India D      MPTC ID: 6845-2518      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>               |                      |                                        |                                              |                                                                                                             |
| <b>00001092</b>                                                                                                                                | <b>6/8/2007</b>      | <b>Boston Police Department</b>        | <b>11107</b>                                 | <b>Suspension, 30+ days</b>                                                                                 |
| A-00001902                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Attempted to Solicit the Withdrawal of a Complaint                                                          |
| A-00001903                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Untruthfulness                                                                                              |
| A-00001904                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                          |
| A-00001905                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                             |
| <b>Lynch, India D      MPTC ID: 6845-2518      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                                              |                                                                                                                                                                                                       |
| <b>00001091</b>                                                                                                                  | <b>6/7/2007</b>      | <b>Boston Police Department</b>        | <b>11007</b>                                 | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                         |
| A-00001898                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                                                                                                    |
| A-00001899                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                                           |
| A-00001900                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conformance to Laws                                                                                                                                                                                   |
| A-00001901                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Untruthfulness                                                                                                                                                                                        |
| <b>Lynch, Joseph      MPTC ID: 0417-6526      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                        |                                              |                                                                                                                                                                                                       |
| <b>00010483</b>                                                                                                                  | <b>12/1/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2025-0009</b>                          | <b>Other (Sgt. Vest verbally counseled Officer Lynch for not activating his body worn camera and for not notifying the duty Supervisor of prisoner visible injury (documented in the UOF Report))</b> |
| A-00017933                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer did not activate his body worn camera.                                                                                                                                                        |
| A-00021188                                                                                                                       | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Officer did not notify the duty supervisor of a prisoner visible injury.                                                                                                                              |
| <b>00001094</b>                                                                                                                  | <b>5/14/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0242</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                           |
| A-00001911                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Directives/Orders                                                                                                                                                                                     |
| A-00001912                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Respectful Treatment                                                                                                                                                                                  |
| <b>00001093</b>                                                                                                                  | <b>10/4/2010</b>     | <b>Boston Police Department</b>        | <b>E2010-114</b>                             | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                         |
| A-00001906                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                                                                                                    |
| A-00001907                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Untruthfulness                                                                                                                                                                                        |
| A-00001908                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury  | Department Reports-Inaccurate Reporting                                                                                                                                                               |
| A-00001909                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Respectful Treatment                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                        |
| <b>Lynch, Joseph</b> <b>MPTC ID: 0417-6526</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                                    |                            |                                                                                                                                  |
| A-00001910                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                      |
| <b>Lynch, Kevin Francis</b> <b>MPTC ID: 9997-5505</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b> |                      |                                    |                            |                                                                                                                                  |
| <b>00011505</b>                                                                                                                                 | <b>1/3/2022</b>      | <b>Haverhill Police Department</b> | <b>FN2021-0078</b>         | <b>Suspension, 1-5 days</b>                                                                                                      |
| A-00020079                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                  |
| <b>Lynch, Michael T</b> <b>MPTC ID: 3678-1309</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                    |                            |                                                                                                                                  |
| <b>00004081</b>                                                                                                                                 | <b>8/24/2006</b>     | <b>Massachusetts State Police</b>  | <b>2006-DST-0176H</b>      | <b>Loss of Time Off</b>                                                                                                          |
| A-00005834                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                    |
| <b>Lynn, Michael A</b> <b>MPTC ID: 9995-7687</b> <b>Certification Status: Certified</b> <b>Current Agency: Groton Police Department</b>         |                      |                                    |                            |                                                                                                                                  |
| <b>00007685</b>                                                                                                                                 | <b>1/15/2024</b>     | <b>Groton Police Department</b>    | <b>24-1-IA</b>             | <b>Suspension, 6-29 days</b>                                                                                                     |
| <b>Summary of <u>00007685</u></b>                                                                                                               |                      |                                    |                            |                                                                                                                                  |
| The Officer failed to properly interview all parties at a call for service.                                                                     |                      |                                    |                            |                                                                                                                                  |
| A-00010992                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of GPD P&P 1.25 Domestic Violence Law Enforcement Guidelines- Policy for Law Enforcement Response to Domestic Violence |
| A-00012140                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of GPD P&P 4.02; Organization                                                                                          |
| A-00012141                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of GPD R&R 4.0; Professional Conduct and Responsibilities.                                                             |
| A-00012142                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of GPD R&R 5.1; Neglect of Duty                                                                                        |
| A-00012143                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Violation of GPD R&R 6.1; Incompetence                                                                                           |
| <b>Lyons, Matthew J.</b> <b>MPTC ID: 7891-0867</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>    |                      |                                    |                            |                                                                                                                                  |
| <b>00009550</b>                                                                                                                                 | <b>11/15/2024</b>    | <b>Worcester Police Department</b> | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Lyons, Matthew J.      MPTC ID: 7891-0867      Certification Status: Certified      Current Agency: Worcester Police Department</b>                         |                      |                                     |                                                                      |                                                                                                                                                                                               |
| A-00015894                                                                                                                                                     | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>MacDermott, Kevin P      MPTC ID: 9999-1072      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                        |                      |                                     |                                                                      |                                                                                                                                                                                               |
| <b>00003657</b>                                                                                                                                                | <b>8/11/2020</b>     | <b>Massachusetts State Police</b>   | <b>IAS2020-0020</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00005410                                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                       |
| <b>MacDonald, John E      MPTC ID: 9995-7733      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                  |                      |                                     |                                                                      |                                                                                                                                                                                               |
| <b>00005142</b>                                                                                                                                                | <b>3/18/2014</b>     | <b>Massachusetts State Police</b>   | <b>IAS2014-0019</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00007467                                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                       |
| A-00007468                                                                                                                                                     | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                 |
| <b>MacDonald, Matthew Michael      MPTC ID: 9998-1028      Certification Status: Conditionally Certified      Current Agency: Swampscott Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                               |
| <b>00010524</b>                                                                                                                                                | <b>11/30/2024</b>    | <b>Swampscott Police Department</b> | <b>IA2024-007</b>                                                    | <b>Suspension, 1-5 days (5 days suspended, with 3 to be served by May 2025 and 2 held in abeyance for 1 year and to be served if there are any further violations within 1 year.)</b>         |
| A-00017996                                                                                                                                                     | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | failure to supervise and complete assigned duties and or responsibilities associated with rank and position and neglecting duty to do so in violation of rule 5.0 neglect of duty             |
| A-00017997                                                                                                                                                     | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Failure to ensure officers under his supervision reported suspected neglect or abuse in violation of policy 2.19 Child abuse investigations                                                   |
| A-00017998                                                                                                                                                     | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | failure to ensure officers under his supervision provide 209a right in writing and/or verbally pursuant to policy 2.05 Domestic Violence                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>MacDonald, Matthew Michael      MPTC ID: 9998-1028      Certification Status: Conditionally Certified      Current Agency: Swampscott Police Department</b> |                      |                                   |                                                                      |                                                                                                                                                                                                      |
| A-00017999                                                                                                                                                     | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | failure to ensure accurate and complete documentation of the incident by officers under his command in violation of policy 1.23 incident reporting                                                   |
| A-00019140                                                                                                                                                     | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                                           | failure to supervise and complete assigned duties and or responsibilities associated with rank and position and neglecting duty to do so in violation of rule 5.2 incompetence                       |
| A-00019141                                                                                                                                                     | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | failure to ensure accurate and complete documentation of the incident by officers under his command in violation of rule 5.0 neglect of duty                                                         |
| <b>MacDonald, Michael V      MPTC ID: 3629-3653      Current Agency: Unassociated Officer</b>                                                                  |                      |                                   |                                                                      |                                                                                                                                                                                                      |
| <b>00003800</b>                                                                                                                                                | <b>2/11/2022</b>     | <b>Massachusetts State Police</b> | <b>IAS2022-0034</b>                                                  | <b>Termination or similar</b>                                                                                                                                                                        |
| A-00005553                                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                              |
| <b>MacDonald, Ryan J      MPTC ID: 9999-7302      Certification Status: Certified      Current Agency: Boston Police Department</b>                            |                      |                                   |                                                                      |                                                                                                                                                                                                      |
| <b>00011948</b>                                                                                                                                                | <b>6/14/2024</b>     | <b>Boston Police Department</b>   | <b>IAD2024-0164</b>                                                  | <b>Pending</b>                                                                                                                                                                                       |
| A-00021848                                                                                                                                                     | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Domestic Situations Involving Department Employees Responsibilities of the Patrol Supervisor - Officer did not appropriately notify operations of a domestic incident involving department employees |
| <b>MacDonald, Thomas William      MPTC ID: 9997-9970      Certification Status: Certified      Current Agency: Rockland Police Department</b>                  |                      |                                   |                                                                      |                                                                                                                                                                                                      |
| <b>00002465</b>                                                                                                                                                | <b>1/1/2008</b>      | <b>Rockland Police Department</b> | <b>2008-1</b>                                                        | <b>Suspension, 30+ days</b>                                                                                                                                                                          |
| A-00003936                                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           |                                                                                                                                                                                                      |
| A-00003937                                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | False Information on Records                                                                                                                                                                         |
| A-00003938                                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Violation of Required conduct, Truthfulness                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>   |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-----------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                     |
| <b>Mace, Thomas M      MPTC ID: 9999-4442      Current Agency: Unassociated Officer</b>                                                              |                      |                                        |                                              |                                               |
| <b>00003803</b>                                                                                                                                      | <b>11/17/2021</b>    | <b>Massachusetts State Police</b>      | <b>IAS2021-0058</b>                          | <b>Termination or similar</b>                 |
| A-00005556                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct                                       |
| <b>00003802</b>                                                                                                                                      | <b>1/20/2022</b>     | <b>Massachusetts State Police</b>      | <b>IAS2022-0010</b>                          | <b>Termination or similar</b>                 |
| A-00005555                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct                                       |
| <b>Macedo, William M.      MPTC ID: 9997-2924      Certification Status: Certified      Current Agency: Cambridge Police Department</b>              |                      |                                        |                                              |                                               |
| <b>00005346</b>                                                                                                                                      | <b>11/6/2011</b>     | <b>Cambridge Police Department</b>     | <b>LI-2006-011</b>                           | <b>Retraining</b>                             |
| A-00007820                                                                                                                                           | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Detainee processing policy violation          |
| <b>MacGilvray, Harold Francis, III      MPTC ID: 9997-7372      Certification Status: Certified      Current Agency: Medford Police Department</b>   |                      |                                        |                                              |                                               |
| <b>00002059</b>                                                                                                                                      | <b>10/29/2016</b>    | <b>Medford Police Department</b>       | <b>2016-09</b>                               | <b>Suspension, 1-5 days</b>                   |
| A-00003287                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Violation Social Media Policy                 |
| <b>Machado, Eric Veira      MPTC ID: 9998-1857      Certification Status: Certified      Current Agency: Wareham Police Department</b>               |                      |                                        |                                              |                                               |
| <b>00007310</b>                                                                                                                                      | <b>2/10/2023</b>     | <b>Wareham Police Department</b>       | <b>IA-2023-01</b>                            | <b>Other (30 Day Suspension from Details)</b> |
| <b>Summary of <u>00007310</u></b>                                                                                                                    |                      |                                        |                                              |                                               |
| The Officer failed to have the detail form properly signed verifying hours worked and also did not make the required contact upon detail completion. |                      |                                        |                                              |                                               |
| A-00010527                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                  | Violation of Detail policy                    |
| <b>00005833</b>                                                                                                                                      | <b>3/19/2020</b>     | <b>Wareham Police Department</b>       | <b>None</b>                                  | <b>Suspension, 1-5 days</b>                   |
| A-00008556                                                                                                                                           | Sustained            | Other Misconduct                       |                                              | Violation                                     |
| <b>MacIntosh, Daniel      MPTC ID: 9997-2537      Certification Status: Certified      Current Agency: Brockton Police Department</b>                |                      |                                        |                                              |                                               |
| <b>00001411</b>                                                                                                                                      | <b>6/1/2005</b>      | <b>Brockton Police Department</b>      |                                              | <b>Suspension, 1-5 days</b>                   |
| A-00002476                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                               |
| <b>MacKeil, Brendan Wayne      MPTC ID: 6500-2486      Certification Status: Certified      Current Agency: Framingham Police Department</b>         |                      |                                        |                                              |                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                             |
| <b>MacKeil, Brendan Wayne      MPTC ID: 6500-2486      Certification Status: Certified      Current Agency: Framingham Police Department</b>              |                      |                                        |                                                                      |                                                                       |
| 00001638                                                                                                                                                  | 11/27/2020           | Framingham Police Department           | 2020-12                                                              | Suspension, 1-5 days                                                  |
| A-00002783                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation                                                      |
| <b>Mackenzie, Brian Patrick      MPTC ID: 9997-1269      Certification Status: Conditionally Certified      Current Agency: Andover Police Department</b> |                      |                                        |                                                                      |                                                                       |
| 00003384                                                                                                                                                  | 9/5/2018             | Andover Police Department              |                                                                      | Suspension, 1-5 days                                                  |
| A-00005012                                                                                                                                                | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Damage to department equipment lack of cooperation in investigation   |
| <b>MacKenzie, Richard HP      MPTC ID: 5539-4130      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                |                      |                                        |                                                                      |                                                                       |
| 00013489                                                                                                                                                  | 12/8/2025            | Cambridge Police Department            | SI-2026-001                                                          | Pending                                                               |
| A-00024458                                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to properly and accurately complete and submit police report. |
| <b>Mackey, Kevin William      MPTC ID: 9997-5119      Certification Status: Certified      Current Agency: Manchester-By-The-Sea Police Department</b>    |                      |                                        |                                                                      |                                                                       |
| 00005804                                                                                                                                                  | 5/26/2012            | Gloucester Police Department           |                                                                      | Suspension, 1-5 days                                                  |
| A-00008519                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Feigning Illness                                                      |
| A-00008520                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                       |
| <b>MacKinnon, David Franklin, Jr.      MPTC ID: 9997-5527      Certification Status: Certified      Current Agency: Haverhill Police Department</b>       |                      |                                        |                                                                      |                                                                       |
| 00011520                                                                                                                                                  | 5/24/2018            | Haverhill Police Department            | FN2018-0096                                                          | Written Reprimand                                                     |
| A-00020094                                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                       |
| 00011519                                                                                                                                                  | 6/21/2013            | Haverhill Police Department            | AI2013-009                                                           | Suspension, 6-29 days                                                 |
| A-00020093                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                       |
| 00011518                                                                                                                                                  | 11/3/2011            | Haverhill Police Department            | AI2011-001                                                           | Suspension, 1-5 days                                                  |
| A-00020092                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                    |
| <b>MacKinnon, David Franklin, Jr.      MPTC ID: 9997-5527      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                              |
| <b>00011517</b>                                                                                                                                     | <b>9/18/2008</b>     | <b>Haverhill Police Department</b> | <b>SUS2008-010</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                  |
| A-00020091                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                                                                              |
| <b>00011516</b>                                                                                                                                     | <b>5/24/2008</b>     | <b>Haverhill Police Department</b> | <b>SUS2008-009</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                  |
| A-00020090                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                                                                              |
| <b>00001782</b>                                                                                                                                     | <b>1/24/2023</b>     | <b>Haverhill Police Department</b> | <b>FN2023-0002</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                     |
| <b>Summary of <u>00001782</u></b>                                                                                                                   |                      |                                    |                                                                      |                                                                                                                                                                                                                              |
| The Officer failed to thoroughly and accurately investigate a motor vehicle crash.                                                                  |                      |                                    |                                                                      |                                                                                                                                                                                                                              |
| A-00015195                                                                                                                                          | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Violation of Rule 130 - Departmental Reports                                                                                                                                                                                 |
| A-00015199                                                                                                                                          | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Violation of Policy & Procedure 82.2 Field Reports. Officer failed to appropriately investigate and document an accident.                                                                                                    |
| <b>00001781</b>                                                                                                                                     | <b>3/6/2021</b>      | <b>Haverhill Police Department</b> | <b>FN2021-0014</b>                                                   | <b>Demotion, Suspension, 1-5 days</b>                                                                                                                                                                                        |
| A-00002963                                                                                                                                          | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Unsatisfactory Performance - Officer D. Mackinnon demonstrated a lack of knowledge in the importance of thoroughly investigating domestic violence incidents and the responsibility to provide victim safety above all else. |
| A-00024365                                                                                                                                          | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Departmental Reports                                                                                                                                                                                                         |
| A-00024366                                                                                                                                          | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty - incompetence and poor job performance in response to a domestic violence disturbance.                                                                                                                      |
| A-00024369                                                                                                                                          | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Canons of Police Ethics Article III                                                                                                                                                                                          |
| A-00024370                                                                                                                                          | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Canons of Police Ethics Article XI                                                                                                                                                                                           |
| <b>00001780</b>                                                                                                                                     | <b>2/4/2021</b>      | <b>Haverhill Police Department</b> | <b>FN2021-0003</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>MacKinnon, David Franklin, Jr.      MPTC ID: 9997-5527    Certification Status: Certified    Current Agency: Haverhill Police Department</b>                                                                                                            |                      |                                    |                                                                      |                                                                                                                                                                             |
| A-00002962                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                             |
| <b>00001779</b>                                                                                                                                                                                                                                            | <b>12/30/2010</b>    | <b>Haverhill Police Department</b> | <b>AI2011-002</b>                                                    | <b>Suspension, 30+ days, Other (20 days Punishment Duty)</b>                                                                                                                |
| A-00002961                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Involved in a [REDACTED] requiring police presence                                                                                                                          |
| <b>Mackinnon, Eric      MPTC ID: 9997-5534    Certification Status: Certified    Current Agency: Haverhill Police Department</b>                                                                                                                           |                      |                                    |                                                                      |                                                                                                                                                                             |
| <b>00001785</b>                                                                                                                                                                                                                                            | <b>3/1/2013</b>      | <b>Haverhill Police Department</b> | <b>AI2013-003</b>                                                    | <b>Suspension, 6-29 days</b>                                                                                                                                                |
| A-00002967                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                             |
| <b>00001784</b>                                                                                                                                                                                                                                            | <b>9/15/2011</b>     | <b>Haverhill Police Department</b> | <b>AI2012-001</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00002966                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                                                             |
| <b>00001783</b>                                                                                                                                                                                                                                            | <b>10/1/2010</b>     | <b>Haverhill Police Department</b> | <b>SUS2017-0002</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00002965                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                                                                                                                                             |
| <b>MacLean, Evan P      MPTC ID: 9999-7847    Certification Status: Expired    Current Agency: Unassociated Officer</b>                                                                                                                                    |                      |                                    |                                                                      |                                                                                                                                                                             |
| <b>00010978</b>                                                                                                                                                                                                                                            | <b>12/14/2021</b>    | <b>Massachusetts State Police</b>  | <b>IAS2022-0054</b>                                                  | <b>Other, Loss of Time Off (Comply with stipulations in the signed waiver., Forfeit twelve (12) days of accrued time off.)</b>                                              |
| <b>Summary of 00010978</b>                                                                                                                                                                                                                                 |                      |                                    |                                                                      |                                                                                                                                                                             |
| On 12/14/21, at a three-car crash, two operators fled the scene and Trooper drew his weapon on a remaining driver, forced him to the ground, kicked him several times, and restrained him with his knees while verbally berating him as he was handcuffed. |                      |                                    |                                                                      |                                                                                                                                                                             |
| A-00019040                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Trooper failed to conduct himself in a manner consistent and in keeping with the standards of the Massachusetts State Police when he displayed rude and offensive language. |

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| <u>POST #</u>                                                                                                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                |
| <b>MacLean, Evan P</b> <b>MPTC ID: 9999-7847</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                                                                                  |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| 00007657                                                                                                                                                                                                                                           | 8/18/2021            | Massachusetts State Police | IAS2023-0047                                                         | Suspension, 30+ days, Other, Other, Other (Suspension with out pay for 50 days, Ineligible for promotion on current "Eligible Candidates for Promotion to Rank of Sergeant", Ineligible to take sergeant's promotional exam for a period of 365 days., Attend and complete a Department approved anger management class) |
| <b>Summary of 00007657</b>                                                                                                                                                                                                                         |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| In responding to a well-being check Trooper acted unprofessionally by unnecessarily escalating a situation and arresting the individual he was checking on.                                                                                        |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| A-00019027                                                                                                                                                                                                                                         | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure | Trooper acted unprofessional towards complainant and unnecessarily escalated the situation when responding to a well-being check.                                                                                                                                                                                        |
| 00005143                                                                                                                                                                                                                                           | 10/6/2021            | Massachusetts State Police | IAS2021-0036                                                         | Loss of Time Off                                                                                                                                                                                                                                                                                                         |
| <b>Summary of 00005143</b>                                                                                                                                                                                                                         |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| Trooper stopped an unlicensed driver transporting a kidney to Boston. Despite guidance to arrange a relay, he refused, saying, "Let it be Interstate's problem now," and had the vehicle—still containing the organ—towed after issuing a summons. |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| A-00007469                                                                                                                                                                                                                                         | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                                                                                                                                                  |
| A-00007470                                                                                                                                                                                                                                         | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Unprofessionalism                                                                                                                                                                                                                                                                                                        |
| <b>MacMaster, Kenneth A</b> <b>MPTC ID: 7337-9617</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                                                                             |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| 00001099                                                                                                                                                                                                                                           | 5/25/2018            | Boston Police Department   | IAD2018-0221                                                         |                                                                                                                                                                                                                                                                                                                          |
| A-00001918                                                                                                                                                                                                                                         | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Manner of Recording Complaints                                                                                                                                                                                                                                                                                           |
| <b>MacMillan, Paul Joseph</b> <b>MPTC ID: 9997-6207</b> <b>Certification Status: Certified</b> <b>Current Agency: Lawrence Police Department</b>                                                                                                   |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| 00007524                                                                                                                                                                                                                                           | 10/11/2023           | Lawrence Police Department | AI2023-003                                                           | Written Reprimand                                                                                                                                                                                                                                                                                                        |
| <b>Summary of 00007524</b>                                                                                                                                                                                                                         |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| The Officer, while off duty, violated department policy by incurring criminal charges.                                                                                                                                                             |                      |                            |                                                                      |                                                                                                                                                                                                                                                                                                                          |
| A-00010800                                                                                                                                                                                                                                         | Sustained            | Other Misconduct           | Alcohol or drug abuse                                                | 7.22 Use of Intoxicating Beverages off-duty                                                                                                                                                                                                                                                                              |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Maddalena, Marc E      MPTC ID: 4839-9908      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>     |                      |                                     |                                          |                                                                                                                                                                                                                                  |
| <b>00004742</b>                                                                                                                             | <b>10/5/2015</b>     | <b>Pittsfield Police Department</b> | <b>2015-IA-007</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                      |
| A-00006866                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Neglect of Duty                                                                                                                                                                                                                  |
| A-00006867                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Report Rule violation                                                                                                                                                                                                            |
| <b>Maddaleni, Deric Andre      MPTC ID: 3290-8726      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                     |                                          |                                                                                                                                                                                                                                  |
| <b>00012752</b>                                                                                                                             | <b>10/28/2025</b>    | <b>Cambridge Police Department</b>  | <b>LI-2025-008</b>                       | <b>Written Warning or Letter of Counseling, Retraining (Received a written counseling., Retraining on department policy 70-1 Detainee Transportation.)</b>                                                                       |
| A-00022184                                                                                                                                  | Sustained            | Other Misconduct                    | Non-Minor Policy Violation               | Improperly allowing the use of a cell phone by a person in custody                                                                                                                                                               |
| <b>Madelle, Steven Kearns      MPTC ID: 9997-3180      Certification Status: Certified      Current Agency: Charlton Police Department</b>  |                      |                                     |                                          |                                                                                                                                                                                                                                  |
| <b>00000537</b>                                                                                                                             | <b>6/12/2021</b>     | <b>Charlton Police Department</b>   |                                          | <b>Retraining, Other (Attend a general CJIS training, Verbal warning/counsel)</b>                                                                                                                                                |
| A-00015916                                                                                                                                  | Sustained            | Other Misconduct                    | Non-minor Policy Violation               | CJIS Violation or similar                                                                                                                                                                                                        |
| <b>Mafhoum, Khalil      MPTC ID: 5674-1046      Certification Status: Certified      Current Agency: Watertown Police Department</b>        |                      |                                     |                                          |                                                                                                                                                                                                                                  |
| <b>00008607</b>                                                                                                                             | <b>8/15/2018</b>     | <b>Massachusetts State Police</b>   | <b>H2018-0007</b>                        | <b>Termination or similar (General Discharge.)</b>                                                                                                                                                                               |
| A-00013192                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Policy, Procedure, Operations - Trooper failed to report a cruiser crash.                                                                                                                                                        |
| A-00013193                                                                                                                                  | Sustained            | Other Misconduct                    | Unlawful entry, seizure, search, or stop | Officer Conduct - Trooper showed lack of knowledge or and/or violated the laws of search and seizure afforded the citizens of the Commonwealth when he stated that he searched the vehicle based on the odor of burnt marijuana. |
| A-00013194                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming               | Violated the State Police Rules and Regulations, Article 5.8.1 and 5.8.2 Unsatisfactory Performance, categorized as Employee Conduct.                                                                                            |
| <b>Magalhaes, Steven B.      MPTC ID: 9997-2840      Certification Status: Certified      Current Agency: Cambridge Police Department</b>   |                      |                                     |                                          |                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                            |
| <b>Magalhaes, Steven B.      MPTC ID: 9997-2840      Certification Status: Certified      Current Agency: Cambridge Police Department</b>               |                      |                                             |                            |                                                                                                                                                                                                                      |
| 00005347                                                                                                                                                | 10/19/2007           | Cambridge Police Department                 | LI-2007-001                | Other                                                                                                                                                                                                                |
| A-00007821                                                                                                                                              | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Failure to report damage to department property                                                                                                                                                                      |
| <b>Magliozzi, Louis A      MPTC ID: 9999-4666      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                            |                                                                                                                                                                                                                      |
| 00004658                                                                                                                                                | 5/2/2022             | Massachusetts Institute Of Technology (Mit) |                            | Suspension, 1-5 days                                                                                                                                                                                                 |
| A-00006734                                                                                                                                              | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Failure to follow policy - Violation of officer code of conduct policy                                                                                                                                               |
| 00004637                                                                                                                                                | 6/8/2016             | Massachusetts Institute Of Technology (Mit) |                            | Written Warning or Letter of Counseling, Reassignment                                                                                                                                                                |
| A-00006713                                                                                                                                              | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Failure to follow policy - duty assignment                                                                                                                                                                           |
| 00004636                                                                                                                                                | 3/29/2019            | Massachusetts Institute Of Technology (Mit) |                            | Written Reprimand                                                                                                                                                                                                    |
| A-00006712                                                                                                                                              | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Failure to abide by Institute Parking Policy                                                                                                                                                                         |
| <b>Magoon, Kevin Michael      MPTC ID: 9994-3149      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                             |                            |                                                                                                                                                                                                                      |
| 00001101                                                                                                                                                | 12/19/2019           | Boston Police Department                    | IAD2019-0564               | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                               |
| A-00001920                                                                                                                                              | Sustained            | Other Misconduct                            | Alcohol or drug abuse      | Substance Abuse Policy                                                                                                                                                                                               |
| <b>Maguire, John E      MPTC ID: 9994-3151      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                     |                      |                                             |                            |                                                                                                                                                                                                                      |
| 00004088                                                                                                                                                | 7/10/1995            | Massachusetts State Police                  | E950026                    | Loss of Time Off                                                                                                                                                                                                     |
| A-00005841                                                                                                                                              | Sustained            | Other Misconduct                            | Other / conduct unbecoming | Assault & Battery                                                                                                                                                                                                    |
| <b>Maguire, Matthew      MPTC ID: 4153-1324      Certification Status: Expired      Current Agency: Unassociated Officer</b>                            |                      |                                             |                            |                                                                                                                                                                                                                      |
| 00009426                                                                                                                                                | 4/17/2014            | Manchester-By-The-Sea Police Department     | IA2024-2 MAGUIRE           | Termination or similar (Officer Matthew Maguire's employment with the Manchester-By-the-Sea Police Department was terminated on 11/5/2024 and he was given a TERMINATION of EMPLOYMENT letter on 11/7/2024 in hand.) |

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| <u>POST #</u>                                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                             |
| <b>Maguire, Matthew      MPTC ID: 4153-1324      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                                    |                      |                                        |                                                     |                                                                       |
| A-00015598                                                                                                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Lying on his employment application in violation of department policy |
| A-00015599                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Possible misuse of CJIS for personal use                              |
| <b>Mahoney, Brian C      MPTC ID: 3927-5314      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                                              |                      |                                        |                                                     |                                                                       |
| <b>00001103</b>                                                                                                                                                                                                                                                 | <b>10/17/1995</b>    | <b>Boston Police Department</b>        | <b>23395</b>                                        | <b>Suspension, 1-5 days</b>                                           |
| A-00001922                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                                    |
| <b>Mahoney, Daniel Jason      MPTC ID: 9997-9989      Certification Status: Certified      Current Agency: Rockport Police Department</b>                                                                                                                       |                      |                                        |                                                     |                                                                       |
| <b>00008708</b>                                                                                                                                                                                                                                                 | <b>1/27/2023</b>     | <b>Rockport Police Department</b>      | <b>23-02-IA</b>                                     | <b>Suspension, 1-5 days, Other (Personal Action Plan)</b>             |
| <b>Summary of 00008708</b>                                                                                                                                                                                                                                      |                      |                                        |                                                     |                                                                       |
| Sgt. Mahoney sent discourteous texts to another officer, inappropriately reprimanded a subordinate publicly and had a negative impact on members due to his behavior. Officer LoConte violated department policy by sending discourteous texts to a supervisor. |                      |                                        |                                                     |                                                                       |
| A-00013582                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 4.1 Conduct Unbecoming of a Police Officer          |
| A-00013583                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 4.2 Public Reprimands                               |
| A-00013584                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Regulation 6.0 Public Statements and Free Speech         |
| A-00013586                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 6.3 Courtesy                                        |
| A-00013587                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Rule 14.2 Efficiency of Department Operations            |
| <b>00004804</b>                                                                                                                                                                                                                                                 | <b>3/27/2014</b>     | <b>Rockport Police Department</b>      | <b>APD Mgmt.</b>                                    | <b>Loss of Time Off</b>                                               |
| A-00006931                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                       |
| <b>Mahoney, Dennis Joseph      MPTC ID: 9997-1324      Certification Status: Certified      Current Agency: Arlington Police Department</b>                                                                                                                     |                      |                                        |                                                     |                                                                       |
| <b>00005815</b>                                                                                                                                                                                                                                                 | <b>10/6/2021</b>     | <b>Arlington Police Department</b>     | <b>PS 2021-4</b>                                    | <b>Written Reprimand</b>                                              |
| A-00008533                                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                       |

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| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                   |
| <b>Mahoney, Jeremy M      MPTC ID: 4414-7320      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                   |                                          |                                             |
| 00001104                                                                                                                                            | 1/17/2014            | Boston Police Department          | IAD2014-0015                             | Suspension, 1-5 days                        |
| A-00001923                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                 |
| <b>Mahoney, Michael F      MPTC ID: 9656-1136      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                   |                                          |                                             |
| 00001105                                                                                                                                            | 10/1/2019            | Boston Police Department          | IAD2019-0446                             | Suspension, 30+ days                        |
| A-00001924                                                                                                                                          | Sustained            | Other Misconduct                  | Alcohol or drug abuse                    | Drug test                                   |
| <b>Maitland, Gary Bradford      MPTC ID: 9997-8736      Certification Status: Certified      Current Agency: North Attleboro Police Department</b>  |                      |                                   |                                          |                                             |
| 00002297                                                                                                                                            | 7/1/2012             | North Attleboro Police Department |                                          | Written Reprimand                           |
| A-00003734                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Improper Timesheet                          |
| <b>Major, Patrick James      MPTC ID: 9997-3439      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                   |                                          |                                             |
| 00003360                                                                                                                                            | 3/19/2012            | Chicopee Police Department        | 12CHI-03-IA                              | Suspension, 6-29 days                       |
| A-00004983                                                                                                                                          | Sustained            | Criminal Conduct                  | Other criminal conduct                   |                                             |
| <b>Malcolm, David O      MPTC ID: 9999-2159      Certification Status: Certified      Current Agency: Boston Police Department</b>                  |                      |                                   |                                          |                                             |
| 00001106                                                                                                                                            | 8/25/2010            | Boston Police Department          | E2010-096                                | Suspension, 1-5 days                        |
| A-00001925                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                 |
| A-00001926                                                                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Failure to Notify Operations                |
| <b>Malcolmson, James Steven      MPTC ID: 9997-8714      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                   |                                          |                                             |
| 00002301                                                                                                                                            | 11/1/2005            | North Attleboro Police Department |                                          | Other                                       |
| A-00003738                                                                                                                                          | Sustained            | Other Misconduct                  | False arrest, imprisonment, or detention | arrest determined to lack PC                |
| <b>Maldonado, Francisco      MPTC ID: 9997-6492      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                   |                                          |                                             |
| 00006778                                                                                                                                            | 4/12/2023            | Lowell Police Department          | 2023-011                                 | Written Reprimand                           |

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| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Maldonado, Francisco</b> <b>MPTC ID: 9997-6492</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                     |                      |                                            |                            |                                                                                                                                                                                                                                                              |
| <b>Summary of 00006778</b>                                                                                                                                 |                      |                                            |                            |                                                                                                                                                                                                                                                              |
| The Sergeant violated department rules and regulations when he feigned illness for a scheduled shift.                                                      |                      |                                            |                            |                                                                                                                                                                                                                                                              |
| A-00009786                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of Lowell Police Department General Order: 250.01 entitled OUTSIDE/OFF-DUTY EMPLOYMENT                                                                                                                                                             |
| A-00012766                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of the departments Rules and Regulations. Specifically, section "J" entitled "PROHIBITED CONDUCT," #15 "FEIGNING ILLNESS"                                                                                                                          |
| <b>00004325</b>                                                                                                                                            | <b>6/21/2021</b>     | <b>Lowell Police Department</b>            | <b>2021-0171</b>           | <b>Retraining</b>                                                                                                                                                                                                                                            |
| A-00006111                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Unsatisfactory Performance                                                                                                                                                                                                                                   |
| <b>Maldonado, Santiago</b> <b>MPTC ID: 8876-7674</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                            |                            |                                                                                                                                                                                                                                                              |
| <b>00010593</b>                                                                                                                                            | <b>2/16/2025</b>     | <b>Boston Police Department</b>            | <b>IAD2025-0021</b>        | <b>Suspension, 1-5 days (1 day suspension)</b>                                                                                                                                                                                                               |
| A-00018158                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty - Officers lacked a lawful basis to issue an exit order and pat-frisk the vehicle. Additionally, officers prohibited the complainant from operating his vehicle, a restriction that was not supported by the circumstances of the encounter. |
| <b>Maldonis, Joseph Harold</b> <b>MPTC ID: 7779-7407</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston University Police Department</b> |                      |                                            |                            |                                                                                                                                                                                                                                                              |
| <b>00001325</b>                                                                                                                                            | <b>5/24/1999</b>     | <b>Boston University Police Department</b> | <b>None</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |
| A-00002323                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                                                                                                                                                                                              |
| <b>00001324</b>                                                                                                                                            | <b>2/6/1998</b>      | <b>Boston University Police Department</b> | <b>None</b>                | <b>Other</b>                                                                                                                                                                                                                                                 |
| A-00002321                                                                                                                                                 | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Uniform Violation                                                                                                                                                                                                                                            |
| <b>00001323</b>                                                                                                                                            | <b>9/5/1997</b>      | <b>Boston University Police Department</b> | <b>None</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                  |

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| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                        |
| <b>Maldonis, Joseph Harold      MPTC ID: 7779-7407      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                    |                             |                                                                                                                                                                  |
| A-00002320                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming  |                                                                                                                                                                  |
| <b>Maligno, Jeffrey R.      MPTC ID: 9999-4242      Certification Status: Certified      Current Agency: Plympton Police Department</b>              |                      |                                    |                             |                                                                                                                                                                  |
| <b>00002390</b>                                                                                                                                      | <b>10/7/2022</b>     | <b>Plympton Police Department</b>  | <b>IA-2022-1</b>            | <b>Suspension, 6-29 days (After arbitration a ten (10) day suspension was imposed.)</b>                                                                          |
| A-00003855                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Engaged in gossip about the private lives of colleagues                                                                                                          |
| <b>Malnati, Nicholas Adam      MPTC ID: 9997-9403      Certification Status: Certified      Current Agency: Templeton Police Department</b>          |                      |                                    |                             |                                                                                                                                                                  |
| <b>00004432</b>                                                                                                                                      | <b>8/6/2020</b>      | <b>Templeton Police Department</b> | <b>NA</b>                   | <b>Reassignment, Written Reprimand (Written warning to include a restricted shift bid.)</b>                                                                      |
| A-00006386                                                                                                                                           | Sustained            | Other Misconduct                   |                             | Neglect of Duty - Failure to perform duties as required                                                                                                          |
| <b>Malone, Sean Timothy      MPTC ID: 6548-2008      Certification Status: Suspended      Current Agency: Mendon Police Department</b>               |                      |                                    |                             |                                                                                                                                                                  |
| <b>00010218</b>                                                                                                                                      | <b>5/22/2022</b>     | <b>Mendon Police Department</b>    | <b>Mendon 2025-IA-0001</b>  | <b>Last Chance Agreement, Suspension, 30+ days</b>                                                                                                               |
| A-00017364                                                                                                                                           | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED] | [REDACTED]                                                                                                                                                       |
| <b>Maloney, Dennis M      MPTC ID: 9997-9574      Certification Status: Certified      Current Agency: Quincy Police Department</b>                  |                      |                                    |                             |                                                                                                                                                                  |
| <b>00013893</b>                                                                                                                                      | <b>3/29/2026</b>     | <b>Quincy Police Department</b>    | <b>2026-068</b>             | <b>Written Reprimand</b>                                                                                                                                         |
| A-00023671                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Duty Regulations - Neglect of Duty. Sgt. Maloney processed work that is intended to be done during one overtime block while working in a separate overtime block |
| <b>Malouf, Frederick George, III      MPTC ID: 9998-0282      Certification Status: Certified      Current Agency: Scituate Police Department</b>    |                      |                                    |                             |                                                                                                                                                                  |
| <b>00004877</b>                                                                                                                                      | <b>2/11/2022</b>     | <b>Scituate Police Department</b>  |                             | <b>Suspension, 1-5 days</b>                                                                                                                                      |
| A-00007030                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming  |                                                                                                                                                                  |
| <b>00004876</b>                                                                                                                                      | <b>9/1/2019</b>      | <b>Scituate Police Department</b>  |                             | <b>Suspension, 1-5 days</b>                                                                                                                                      |

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| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                      |
| <b>Malouf, Frederick George, III</b> <b>MPTC ID: 9998-0282</b> <b>Certification Status: Certified</b> <b>Current Agency: Scituate Police Department</b> |                      |                                           |                                                                      |                                                                                                                                                                                                |
| A-00007029                                                                                                                                              | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                |
| <b>Malvarosa, Julie Ann</b> <b>MPTC ID: 9997-9898</b> <b>Certification Status: Certified</b> <b>Current Agency: Revere Police Department</b>            |                      |                                           |                                                                      |                                                                                                                                                                                                |
| <b>00005028</b>                                                                                                                                         | <b>1/15/2015</b>     | <b>Revere Police Department</b>           |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                    |
| A-00007217                                                                                                                                              | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | failed to aide fellow officers and neglect of duty                                                                                                                                             |
| <b>Mammone, Adam A.</b> <b>MPTC ID: 1115-2591</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                           |                                                                      |                                                                                                                                                                                                |
| <b>00001107</b>                                                                                                                                         | <b>8/25/2010</b>     | <b>Boston Police Department</b>           | <b>E2010-096</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                    |
| A-00001927                                                                                                                                              | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                    |
| <b>Mancini, Mark A</b> <b>MPTC ID: 9999-5351</b> <b>Certification Status: Certified</b> <b>Current Agency: Barnstable County Sheriff's Office</b>       |                      |                                           |                                                                      |                                                                                                                                                                                                |
| <b>00012353</b>                                                                                                                                         | <b>9/8/2025</b>      | <b>Barnstable County Sheriff's Office</b> | <b>2025-007</b>                                                      | <b>Suspension, 1-5 days (One-day suspension and review/retraining on policies violated imposed and accepted by agreement.)</b>                                                                 |
| A-00022355                                                                                                                                              | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Violation of Employee Conduct - Workplace Prohibitions                                                                                                                                         |
| A-00022510                                                                                                                                              | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Violation of Employee Conduct - Social Media policies by engaging in personal social media use during work hours and failing to uphold the highest standards, use of obscene/explicit language |
| A-00022511                                                                                                                                              | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Violation of Employee Conduct - Conduct Unbecoming                                                                                                                                             |
| <b>Mandracchia, Daniel Paul</b> <b>MPTC ID: 9997-4236</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                           |                                                                      |                                                                                                                                                                                                |
| <b>00011157</b>                                                                                                                                         | <b>8/26/2016</b>     | <b>Everett Police Department</b>          | <b>IA-2017-005</b>                                                   | <b>Suspension, 1-5 days (1-day suspension.)</b>                                                                                                                                                |
| A-00019350                                                                                                                                              | Sustained            | Other Misconduct                          | Minor Policy Violation                                               | Discourtesy- Officer referred to an ex-tenant using a "disparaging word" while on duty.                                                                                                        |
| <b>00011145</b>                                                                                                                                         | <b>6/14/2007</b>     | <b>Everett Police Department</b>          | <b>IA-2007-0006</b>                                                  | <b>Other (Officer was removed from details)</b>                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                    |
| <b>Mandraccia, Daniel Paul      MPTC ID: 9997-4236      Certification Status: Expired      Current Agency: Unassociated Officer</b>     |                      |                                        |                                                     |                                                                                                                                                              |
| A-00019337                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | Performance of Duties- Officer was sleeping on detail.                                                                                                       |
| <b>00011144</b>                                                                                                                         | <b>6/17/2007</b>     | <b>Everett Police Department</b>       | <b>IA-2007-005</b>                                  | <b>Written Reprimand</b>                                                                                                                                     |
| A-00019336                                                                                                                              | Sustained            | Other Misconduct                       | Minor Policy Violation                              | Performance of Duties- Officer failed to conduct a proper security check.                                                                                    |
| <b>00005446</b>                                                                                                                         | <b>10/30/2019</b>    | <b>Everett Police Department</b>       | <b>FN2019-0070</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                                  |
| A-00007983                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                                                                                                              |
| <b>00003476</b>                                                                                                                         | <b>12/26/2022</b>    |                                        | <b>FN2022-032</b>                                   | <b>Suspension, 1-5 days, Last Chance Agreement (Suspended for 40hrs / 4days, Copy Attached)</b>                                                              |
| A-00017895                                                                                                                              | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [REDACTED]                                                                                                                                                   |
| A-00017896                                                                                                                              | Other                | Other Misconduct                       | Harassment                                          | Harassment Prevention Order Issued thru 7/22/2025                                                                                                            |
| A-00018791                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violating department rules and regulations on Conduct                                                                                                        |
| <b>Mangan, Michael Mark      MPTC ID: 9997-6132      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>  |                      |                                        |                                                     |                                                                                                                                                              |
| <b>00006768</b>                                                                                                                         | <b>3/30/2023</b>     | <b>Lawrence Police Department</b>      | <b>CC2023-006</b>                                   | <b>Retraining (Capt. Mangan was attempting to pull over vehicle in his unmarked cruiser. He was found at fault with mitigating factors for the accident)</b> |
| <b>Summary of 00006768</b>                                                                                                              |                      |                                        |                                                     |                                                                                                                                                              |
| The Captain failed to activate his emergency lights and sirens while persuing a motor vehicle, resulting in a crash.                    |                      |                                        |                                                     |                                                                                                                                                              |
| A-00009776                                                                                                                              | Other                | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Motor vehicle accident while on duty and operating a city owned unmarked vehicle                                                                             |
| <b>00006767</b>                                                                                                                         | <b>3/10/2023</b>     | <b>Lawrence Police Department</b>      | <b>AI2023-002</b>                                   | <b>No Discipline Imposed (The City hired APD Management, and Essex DA hired Dan Bennett)</b>                                                                 |
| A-00017458                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Stated facts in his report which are inconsistent with the depiction captured on the Lawrence Police Department's video surveillance system                  |
| <b>Manley, John Albert      MPTC ID: 9998-0193      Certification Status: Certified      Current Agency: Sandwich Police Department</b> |                      |                                        |                                                     |                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                  |
| <b>Manley, John Albert      MPTC ID: 9998-0193      Certification Status: Certified      Current Agency: Sandwich Police Department</b>    |                      |                                   |                                          |                                                                                                                                            |
| <b>00003423</b>                                                                                                                            | <b>10/8/2013</b>     | <b>Sandwich Police Department</b> | <b>IA-2013-07</b>                        | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00005066                                                                                                                                 | Sustained            | Other Misconduct                  |                                          | Conduct unbecoming an officer                                                                                                              |
| A-00005067                                                                                                                                 | Sustained            | Other Misconduct                  |                                          | Neglect of Duty                                                                                                                            |
| <b>Mann, Robert Thomas      MPTC ID: 9997-1782      Certification Status: Certified      Current Agency: Belchertown Police Department</b> |                      |                                   |                                          |                                                                                                                                            |
| <b>00009871</b>                                                                                                                            | <b>10/11/2017</b>    | <b>Mount Holyoke College</b>      | <b>11-4-IA</b>                           | <b>Retraining (Other)</b>                                                                                                                  |
| A-00016616                                                                                                                                 | Sustained            | Other Misconduct                  | Unlawful entry, seizure, search, or stop | Officer violated pursuit policy (464)                                                                                                      |
| <b>Mann, Scott Edward      MPTC ID: 9997-7000      Certification Status: Certified      Current Agency: Malden Police Department</b>       |                      |                                   |                                          |                                                                                                                                            |
| <b>00001953</b>                                                                                                                            | <b>3/1/2011</b>      | <b>Malden Police Department</b>   | <b>11-03</b>                             | <b>Written Reprimand</b>                                                                                                                   |
| A-00003164                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming               | Disobeying an order                                                                                                                        |
| <b>Manolian, Patrick      MPTC ID: 9999-6063      Certification Status: Certified      Current Agency: Malden Police Department</b>        |                      |                                   |                                          |                                                                                                                                            |
| <b>00009551</b>                                                                                                                            | <b>11/13/2024</b>    | <b>Malden Police Department</b>   | <b>24-19</b>                             | <b>Other (Officer will work 3 unpaid shifts.)</b>                                                                                          |
| <b>Summary of <u>00009551</u></b>                                                                                                          |                      |                                   |                                          |                                                                                                                                            |
| The Officer failed to comply with in-service training requirements.                                                                        |                      |                                   |                                          |                                                                                                                                            |
| A-00015906                                                                                                                                 | Sustained            | Other Misconduct                  | Non-Minor Policy Violation               | failure to comply with in-service requirements                                                                                             |
| A-00018611                                                                                                                                 | Sustained            | Other Misconduct                  | Non-Minor Policy Violation               | MPD Training and Career Deveopment; General Order 2023-040- Policy number ADM-02- failure to comply with in-service requirements           |
| <b>00007533</b>                                                                                                                            | <b>1/4/2024</b>      | <b>Malden Police Department</b>   | <b>24-01</b>                             | <b>Other, Retraining (Verbal Warning, Remedial training in the areas of handcuffing. OC Spray, prisoner transport and report writing.)</b> |
| <b>Summary of <u>00007533</u></b>                                                                                                          |                      |                                   |                                          |                                                                                                                                            |
| The Officer was reprimanded for a policy violation stemming from the arrest and booking of a combative subject.                            |                      |                                   |                                          |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Manolian, Patrick</b> <b>MPTC ID: 9999-6063</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>          |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| A-00012992                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Transport Policy Violation                                                                                                                                                                                                                              |
| <b>Manon, Dario J</b> <b>MPTC ID: 9999-9234</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                 |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| <b>00006893</b>                                                                                                                                    | <b>5/3/2023</b>      | <b>Shirley Police Department</b>       | <b>5032023</b>               | <b>Suspension, 1-5 days (Officer was suspended for 5 days.)</b>                                                                                                                                                                                         |
| <b>Summary of 00006893</b>                                                                                                                         |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| The Officer was untruthful about the whereabouts of the department's property.                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| A-00009901                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Shirley Police Department Rule #38-Truthfulness. (Former Officer Manon lied during an investigation that he took another officer's badge to hide the fact that he did not have his own assigned badge.)                                                 |
| <b>Manzi, Thomas A</b> <b>MPTC ID: 0656-7844</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>       |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| <b>00002879</b>                                                                                                                                    | <b>11/19/2020</b>    | <b>Springfield Police Department</b>   | <b>SO#20-155</b>             | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                                                                                                                      |
| A-00004390                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                                                                         |
| <b>Maracallo, Alexander M.</b> <b>MPTC ID: 9998-3365</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| <b>00003314</b>                                                                                                                                    | <b>9/11/2014</b>     | <b>Worcester Police Department</b>     | <b>2014-0074</b>             | <b>Written Reprimand</b>                                                                                                                                                                                                                                |
| A-00004918                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Discourtesy                                                                                                                                                                                                                                             |
| <b>Marando, Shawn P</b> <b>MPTC ID: 8689-9171</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| <b>00010122</b>                                                                                                                                    | <b>3/1/2024</b>      | <b>Boston Police Department</b>        | <b>IAD2024-0045</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                             |
| A-00017079                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty/Unreasonable Judgement: Officer conducted a traffic stop due to the vehicles registration being revoked. Officers allowed the individual to drive away. Officer did not provide any extenuating circumstances to justify this decision. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Marando, Shawn P      MPTC ID: 8689-9171      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                         |                            |                                                                                                                                                                                                                                                                 |
| A-00017104                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: Officer conducted a traffic stop, told driver he could smell alcohol on his breath and found numerous open containers in the vehicle. Officer took no action to prevent this individual from operating a motor vehicle. |
| A-00017105                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: Officer was flagged down at a motor vehicle accident. One of the drivers appears confused by basic instructions and slurs his speech. Officer doesn't take steps to prevent the individual from driving away.           |
| A-00017106                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: During a traffic stop for a revoked registration, the driver relayed it is his brother's car and his brother lives close. Officer allowed him to drive away with no exigent circumstance to justify this decision.      |
| A-00017107                                                                                                                         | Sustained            | Other Misconduct        | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: During a stop for a revoked registration the occupants relayed financial difficulties caused not paying the registration and license fees. Officer allowed them to drive away without reason to justify this decision.  |
| A-00017108                                                                                                                         | Sustained            | Other Misconduct        | Non-Minor Policy Violation | Completion of FIOE report (6 counts): Didn't complete field interaction/stop, a frisk, an observation, or an encounter report. The officer either pat-frisked the individual or take their ID during a stop where they wouldn't feel free to leave.             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Marando, Shawn P      MPTC ID: 8689-9171      Certification Status: Certified      Current Agency: Boston Police Department</b>                                        |                      |                                   |                            |                                                                                                                                                                                                                                                               |
| A-00017109                                                                                                                                                                | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Body Worn Camera Activation & Incidents of Use: Officer's BWC is only activated for the last 47 seconds of a stop. Officer didn't notify supervisor or fill out the non-recording of incident form after realizing he didn't properly record the interaction. |
| <b>00001111</b>                                                                                                                                                           | <b>3/11/2008</b>     | <b>Boston Police Department</b>   | <b>I2008-028</b>           | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                   |
| A-00001931                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                            |
| A-00001932                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                   |
| A-00001933                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conformance to Laws                                                                                                                                                                                                                                           |
| A-00001934                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Reporting Law Violations                                                                                                                                                                                                                                      |
| A-00001935                                                                                                                                                                | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Substance Abuse Policy                                                                                                                                                                                                                                        |
| <b>00001110</b>                                                                                                                                                           | <b>2/9/2003</b>      | <b>Boston Police Department</b>   | <b>3303</b>                | <b>Other</b>                                                                                                                                                                                                                                                  |
| A-00001930                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                                                          |
| <b>Maratea, Nicholas A      MPTC ID: 9999-6752      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                     |                      |                                   |                            |                                                                                                                                                                                                                                                               |
| <b>00007716</b>                                                                                                                                                           | <b>11/27/2023</b>    | <b>Massachusetts State Police</b> | <b>IAS2023-0046</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                 |
| A-00011037                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Traveled outside of the Commonwealth to Miami Beach, Florida, while out on injured leave without prior authorization from his commanding officer.                                                                                                             |
| <b>00007406</b>                                                                                                                                                           | <b>4/3/2023</b>      | <b>Massachusetts State Police</b> | <b>IAS2023-0016</b>        | <b>Loss of Time Off (Forfeit 10 Vacation Days)</b>                                                                                                                                                                                                            |
| <b>Summary of 00007406</b>                                                                                                                                                |                      |                                   |                            |                                                                                                                                                                                                                                                               |
| The Trooper, while off duty traveled outside of the Commonwealth while out injured without authorization and left a loaded, unsecured firearm unattended in a hotel room. |                      |                                   |                            |                                                                                                                                                                                                                                                               |
| A-00010663                                                                                                                                                                | Sustained            | Criminal Conduct                  | Other criminal conduct     | Left a handgun in a hotel room unattended.                                                                                                                                                                                                                    |
| A-00011324                                                                                                                                                                | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Left the Commonwealth without authorization from his supervisor                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Marcalles, Johann J      MPTC ID: 7242-5951      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                                         |                            |                                                                                                                                                                                                                                             |
| <b>00012254</b>                                                                                                                           | <b>8/30/2025</b>     | <b>Cambridge Police Department</b>                      | <b>SI-2025-009</b>         | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                               |
| A-00021420                                                                                                                                | Sustained            | Criminal Conduct                                        | Other criminal conduct     | Officer found in violation of [REDACTED]                                                                                                                                                                                                    |
| A-00022755                                                                                                                                | Sustained            | Criminal Conduct                                        | Other criminal conduct     | Officer violated: [REDACTED]                                                                                                                                                                                                                |
| A-00022756                                                                                                                                | Sustained            | Criminal Conduct                                        | Other criminal conduct     | Code of Conduct Violation - Commission of a criminal act                                                                                                                                                                                    |
| <b>Marchand, Nicole Gabrielle      MPTC ID: 0246-1818      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                                         |                            |                                                                                                                                                                                                                                             |
| <b>00012973</b>                                                                                                                           | <b>10/24/2025</b>    | <b>Quinsigamond Community College Police Department</b> | <b>25-1-IA NM</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                               |
| A-00022434                                                                                                                                | Sustained            | Other Misconduct                                        | Other / conduct unbecoming | October 24, 2025 officer accepted a voluntary overtime detail assignment schedule. Officer observed leaving campus by the on-duty sergeant, Officer departed without requesting permission from the shift supervisor or notifying dispatch. |
| A-00022902                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation | Neglect of Duty: Officer did not show up for detail on time and did not communicate with duty supervisor.                                                                                                                                   |
| A-00022933                                                                                                                                | Sustained            | Other Misconduct                                        | Other / conduct unbecoming | Reporting for Duty: Officer observed leaving campus by the on-duty sergeant, Officer departed without requesting permission from the shift supervisor or notifying dispatch.                                                                |
| A-00022934                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation | Violation of Use of Cell Phones policy                                                                                                                                                                                                      |
| A-00022935                                                                                                                                | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation | Violation of Reporting for Duty. Officer left campus and did not notify dispatch of her departure.                                                                                                                                          |
| <b>00012407</b>                                                                                                                           | <b>8/11/2025</b>     | <b>Quinsigamond Community College Police Department</b> |                            | <b>Suspension, 1-5 days, Written Reprimand (3-day suspension)</b>                                                                                                                                                                           |
| A-00021728                                                                                                                                | Sustained            | Other Misconduct                                        | Minor Policy Violation     | Officer violated discourtesy policy                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>                                                                | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|-------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>                                                              | <u>Allegation Details</u>                                                                                                                                                              |
| <b>Marchand, Nicole Gabrielle</b>                                                               |                      |                                                         |                                                                                        |                                                                                                                                                                                        |
| <b>MPTC ID: 0246-1818 Certification Status: Restricted Current Agency: Unassociated Officer</b> |                      |                                                         |                                                                                        |                                                                                                                                                                                        |
| A-00021729                                                                                      | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                                             | Officer violated conduct unbecoming as she was unprofessional with an external agency and did not communicate with them posing a safety risk to herself and the other officer.         |
| A-00021730                                                                                      | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                                                             | Officer violated insubordination policy as she failed to introduce herself and communicate with another officer when working together going against their standard operating procedure |
| A-00021731                                                                                      | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                                                             | Officer violated Furnishing Assistance policy as she was unwilling to work as a team with a member of an external agency                                                               |
| <b>00012405</b>                                                                                 | <b>8/3/2025</b>      | <b>Quinsigamond Community College Police Department</b> | <b>Other (Oral Reprimand)</b>                                                          |                                                                                                                                                                                        |
| A-00021723                                                                                      | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                                             | Officer violated conduct unbecoming as the officer reported being sick but was present on campus to attend a meeting and submitted for overtime compensation.                          |
| A-00021724                                                                                      | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                                                             | Officer violated Policy 1.14 Sick Leave as the officer reported being sick but was present on campus to attend a meeting and submitted for overtime compensation.                      |
| <b>00012404</b>                                                                                 | <b>8/5/2025</b>      | <b>Quinsigamond Community College Police Department</b> | <b>Other, Written Reprimand (No Community Outreach Events for 30 consecutive days)</b> |                                                                                                                                                                                        |
| A-00021720                                                                                      | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                                             | Officer violated conduct unbecoming policy as the officer left their post without approval from a supervisor.                                                                          |
| A-00021722                                                                                      | Sustained            | Other Misconduct                                        | Non-Minor Policy Violation                                                             | Officer was found to have neglected their duty as the officer left their post without approval from a supervisor.                                                                      |
| <b>Maregni, Mark A</b>                                                                          |                      |                                                         |                                                                                        |                                                                                                                                                                                        |
| <b>MPTC ID: 9994-6388 Certification Status: Expired Current Agency: Unassociated Officer</b>    |                      |                                                         |                                                                                        |                                                                                                                                                                                        |
| <b>00001112</b>                                                                                 | <b>12/24/2007</b>    | <b>Boston Police Department</b>                         | <b>22907</b>                                                                           | <b>Suspension, 1-5 days</b>                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                        |
| <b>Maregni, Mark A      MPTC ID: 9994-6388      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                        |                                       |                                                                                                                                                                  |
| A-00001936                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness          | Untruthfulness                                                                                                                                                   |
| A-00001937                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Directives/Orders                                                                                                                                                |
| <b>Mariani, Robert J, Jr.      MPTC ID: 9994-3246      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                        |                                       |                                                                                                                                                                  |
| <b>00005874</b>                                                                                                                                     | <b>12/12/2016</b>    | <b>Springfield Police Department</b>   | <b>SO#16-225</b>                      | <b>Retraining</b>                                                                                                                                                |
| A-00008623                                                                                                                                          | Sustained            | Other Misconduct                       | Alcohol or drug abuse                 |                                                                                                                                                                  |
| <b>Marigliano, Scott      MPTC ID: 2874-3637      Certification Status: Certified      Current Agency: Gardner Police Department</b>                |                      |                                        |                                       |                                                                                                                                                                  |
| <b>00010193</b>                                                                                                                                     | <b>1/6/2025</b>      | <b>Gardner Police Department</b>       | <b>25GAR-1-IA</b>                     | <b>Written Reprimand</b>                                                                                                                                         |
| A-00017285                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Ofc. has been demonstrating unprofessional behavior with his colleagues, showing signs of impulsiveness and anger, and lack of understanding how he is behaving. |
| A-00018900                                                                                                                                          | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | Part of IA for fitness for duty                                                                                                                                  |
| A-00018901                                                                                                                                          | Sustained            | Other Misconduct                       | Non-Minor Policy Violation            | Insubordination                                                                                                                                                  |
| <b>Marinelli, James R      MPTC ID: 9999-3475      Certification Status: Certified      Current Agency: New Bedford Police Department</b>           |                      |                                        |                                       |                                                                                                                                                                  |
| <b>00004374</b>                                                                                                                                     | <b>10/16/2020</b>    | <b>New Bedford Police Department</b>   | <b>20-2089</b>                        | <b>Suspension, 1-5 days, Loss of Time Off</b>                                                                                                                    |
| A-00006242                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | standards of conduct                                                                                                                                             |
| A-00006243                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | civility                                                                                                                                                         |
| A-00006244                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | improperly performing duties assigned                                                                                                                            |
| A-00006245                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | conduct unbecoming an Officer                                                                                                                                    |
| <b>Marini, Jacob D      MPTC ID: 5057-2779      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                        |                                       |                                                                                                                                                                  |
| <b>00010079</b>                                                                                                                                     | <b>12/13/2024</b>    | <b>Palmer Police Department</b>        | <b>24-7-IA</b>                        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                         |
| <b>Marini, Jacob D      MPTC ID: 5057-2779      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                                                                                   |                      |                                        |                              |                                                                                                                   |
| <b>Summary of <u>00010079</u></b>                                                                                                                                                                                                                             |                      |                                        |                              |                                                                                                                   |
| The Officer violated several department policies to include insubordination, improperly accessing CJIS, sharing protected information, engaging in personal activities while on duty, failing to report a matter and untruthfulness during the investigation. |                      |                                        |                              |                                                                                                                   |
| A-00016953                                                                                                                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Intentional omission of information during investigation                                                          |
| A-00016954                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dissemination of CORI - Violation of P&P CJIS-DCJIS & CORI                                                        |
| A-00018698                                                                                                                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied during Internal Affairs interview                                                                            |
| A-00018699                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Devotion to Duty - Fail to devote full time and attention to service of the department while on duty.             |
| A-00018700                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming an officer - Improper, unprofessional conduct                                                  |
| A-00018701                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination - Failure to obey an order by superior officer                                                    |
| A-00018702                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dissemination of official information - 5 counts (includes 4-CORI violations)                                     |
| A-00018703                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Departmental Communications - Fail to inform commanding officer                                                   |
| A-00018704                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Conformance to Laws          | Dissemination of CJIS Data/CORI - Viol. of M.G.L. c. 6 s.167A(d) 4-counts                                         |
| <b>00006722</b>                                                                                                                                                                                                                                               | <b>8/16/2023</b>     | <b>Hadley Police Department</b>        | <b>23-1-IA</b>               | <b>Written Reprimand</b>                                                                                          |
| <b>Summary of <u>00006722</u></b>                                                                                                                                                                                                                             |                      |                                        |                              |                                                                                                                   |
| Student Officer Ryan was found to have cheated on a test in the academy and to have been untruthful in the subsequent investigation. Sgt Marini was found to have inadvertently provided study guides that may have contained answers to tests.               |                      |                                        |                              |                                                                                                                   |
| A-00009730                                                                                                                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer accused of assisting trainee in academy by giving access to study guides which may have included answers. |
| <b>Marino, Michael Stewart      MPTC ID: 9997-8874      Certification Status: Certified      Current Agency: Northbridge Police Department</b>                                                                                                                |                      |                                        |                              |                                                                                                                   |
| <b>00013198</b>                                                                                                                                                                                                                                               | <b>12/31/2025</b>    | <b>Northbridge Police Department</b>   | <b>26-1</b>                  | <b>Suspension, 1-5 days (Suspended 5 days)</b>                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                               |
| <b>Marino, Michael Stewart      MPTC ID: 9997-8874      Certification Status: Certified      Current Agency: Northbridge Police Department</b> |                      |                                        |                                             |                                                                                                                         |
| A-00023426                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Officer failed to properly collect, record, and preserve items of potential evidentiary value.                          |
| A-00023427                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | The officer failed to maintain a precise chain of custody by leaving evidence unattended and unsecured.                 |
| A-00023428                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | The officer failed to promptly return to the station, label, and store securely an item of potential evidentiary value. |
| A-00023429                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | The officer failed or deliberately refused to obey a lawful order given by a superior officer on December 29, 2025.     |
| A-00023430                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | The officer failed or deliberately refused to obey a lawful order given by a superior officer on December 31, 2025.     |
| <b>Marino, Robert Joseph, Jr.      MPTC ID: 9998-0047      Current Agency: Unassociated Officer</b>                                            |                      |                                        |                                             |                                                                                                                         |
| <b>00002108</b>                                                                                                                                | <b>5/31/2022</b>     | <b>Middleton Police Department</b>     | <b>22MID-001-IA</b>                         | <b>Termination or similar</b>                                                                                           |
| A-00003344                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Lying under oath                                                                                                        |
| <b>00000779</b>                                                                                                                                | <b>4/19/2003</b>     | <b>Bolton Police Department</b>        | <b>IARM41903</b>                            | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>                         |
| A-00001313                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sexually explicit comments                                                                                              |
| <b>00000778</b>                                                                                                                                | <b>4/21/2003</b>     | <b>Bolton Police Department</b>        | <b>IARM42103</b>                            | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>                         |
| A-00001312                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Falsifying logs                                                                                                         |
| <b>Marjault, Eric G.      MPTC ID: 9998-3335      Certification Status: Certified      Current Agency: Worcester Police Department</b>         |                      |                                        |                                             |                                                                                                                         |
| <b>00003315</b>                                                                                                                                | <b>3/17/2012</b>     | <b>Worcester Police Department</b>     | <b>2012-0020</b>                            | <b>Written Reprimand, Retraining</b>                                                                                    |
| A-00004919                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Discourtesy                                                                                                             |
| <b>Marlar, Samuel      MPTC ID: 1070-5063      Certification Status: Expired      Current Agency: Unassociated Officer</b>                     |                      |                                        |                                             |                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Marlar, Samuel</b> <b>MPTC ID: 1070-5063</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                   |                      |                                            |                                             |                                                                                                                                                                                                                                                         |
| <b>00011897</b>                                                                                                                                                    | <b>7/18/2025</b>     | <b>Amesbury Police Department</b>          | <b>25-II-4</b>                              | <b>Termination or similar (Employee was terminated on October 10, 2025 for previous complaint 25-IA-2)</b>                                                                                                                                              |
| A-00020744                                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Insubordination – Failure or deliberate refusal to obey a lawful order given or issued by a Superior Officer.                                                                                                                                           |
| A-00022124                                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity     | Filing a false report or committing perjury | Was untruthful during internal affairs investigation                                                                                                                                                                                                    |
| <b>00010479</b>                                                                                                                                                    | <b>2/6/2025</b>      | <b>Amesbury Police Department</b>          | <b>25-IA-2</b>                              | <b>Termination or similar (A disciplinary hearing was held and the officer was terminated.)</b>                                                                                                                                                         |
| A-00017920                                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Conduct that has affected the morale or efficiency of the organization.                                                                                                                                                                                 |
| A-00017921                                                                                                                                                         | Sustained            | Other Misconduct                           | Harassment                                  | Creation of a Hostile Work Environment with actions and inappropriate statements that could be demeaning or disrespectful which could interfere with work performance                                                                                   |
| A-00019661                                                                                                                                                         | Sustained            | Other Misconduct                           | Minor Policy Violation                      | Officer made a derogatory, sexually charged, and inappropriate comment in front of other officers; Negatively referred to the amount of sick leave used by another officer; and asked inappropriate questions about another officer's living situation. |
| A-00019662                                                                                                                                                         | Sustained            | Other Misconduct                           | Minor Policy Violation                      | Personal Relationships-Employees shall be considerate and polite at all times to all department personnel, and maintain good relations with their superiors and their fellow officers and employees.                                                    |
| A-00019663                                                                                                                                                         | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                  | Violation of CJIS/DCJIS Policy-Accessing information for non-law enforcement purpose.                                                                                                                                                                   |
| <b>Marotta, Giuseppe</b> <b>MPTC ID: 9994-8088</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Boston University Police Department</b> |                      |                                            |                                             |                                                                                                                                                                                                                                                         |
| <b>00001326</b>                                                                                                                                                    | <b>9/5/2017</b>      | <b>Boston University Police Department</b> | <b>2017-05</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                             |
| <b>Marotta, Giuseppe</b> <b>MPTC ID: 9994-8088</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Boston University Police Department</b> |                      |                                        |                                    |                                                                                                                       |
| A-00002324                                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       |                                                                                                                       |
| <b>Marquardt, Stephen Paul</b> <b>MPTC ID: 9997-1021</b> <b>Certification Status: Certified</b> <b>Current Agency: Abington Police Department</b>                  |                      |                                        |                                    |                                                                                                                       |
| <b>00005041</b>                                                                                                                                                    | <b>1/29/2011</b>     | <b>Abington Police Department</b>      | <b>11-2-IA</b>                     | <b>Written Warning or Letter of Counseling (Discipline was modified after arbitration.)</b>                           |
| A-00007230                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Alleged to have violated Diminished Capacity Policy.                                                                  |
| <b>00000645</b>                                                                                                                                                    | <b>1/26/2006</b>     | <b>Abington Police Department</b>      | <b>06-70-OF</b>                    | <b>Suspension, 30+ days</b>                                                                                           |
| A-00001132                                                                                                                                                         | Sustained            | Criminal Conduct                       | Crimes involving physical force    | Alleged to have [REDACTED].                                                                                           |
| <b>00000644</b>                                                                                                                                                    | <b>9/24/2009</b>     | <b>Abington Police Department</b>      | <b>09-13-IA</b>                    | <b>Retraining</b>                                                                                                     |
| A-00001130                                                                                                                                                         | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Alleged to have improperly deployed baton.                                                                            |
| <b>00000642</b>                                                                                                                                                    | <b>9/19/2013</b>     | <b>Abington Police Department</b>      | <b>13-9-IA</b>                     | <b>Suspension, 6-29 days</b>                                                                                          |
| A-00001128                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Alleged to have improperly disseminated SORB information and to have violated multiple Department rules and policies. |
| <b>00000641</b>                                                                                                                                                    | <b>8/26/2012</b>     | <b>Abington Police Department</b>      | <b>12-7-IA</b>                     | <b>Written Reprimand</b>                                                                                              |
| A-00001127                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Alleged to have violated Use of Force policy in that he didn't report Use of Force in a timely manner.                |
| <b>Marques, Russell Anthony</b> <b>MPTC ID: 9997-8355</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>              |                      |                                        |                                    |                                                                                                                       |
| <b>00004375</b>                                                                                                                                                    | <b>10/24/2006</b>    | <b>New Bedford Police Department</b>   | <b>06-1307</b>                     | <b>Suspension, 6-29 days</b>                                                                                          |
| A-00006246                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | providing police services off duty                                                                                    |
| A-00006247                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | reporting                                                                                                             |
| A-00006248                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | failure to report known violation of law                                                                              |
| A-00006249                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | neglect of duty                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                     |
| <b>Marques, Russell Anthony</b> <b>MPTC ID: 9997-8355</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                        |                                                                      |                                                                                                                               |
| A-00006250                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | failure to report off duty actions                                                                                            |
| <b>Marra, David M</b> <b>MPTC ID: 9999-8232</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>              |                      |                                        |                                                                      |                                                                                                                               |
| <b>00005186</b>                                                                                                                                       | <b>12/3/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0087</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00007565                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                       |
| <b>Marrero, Joseph</b> <b>MPTC ID: 3585-9941</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                        |                                                                      |                                                                                                                               |
| <b>00001113</b>                                                                                                                                       | <b>3/26/2009</b>     | <b>Boston Police Department</b>        | <b>I2009-019</b>                                                     | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                 |
| A-00001938                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Prohibited Conduct 111,4A                                                                                                     |
| <b>Marsh, Javonte L</b> <b>MPTC ID: 5880-0779</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>         |                      |                                        |                                                                      |                                                                                                                               |
| <b>00011175</b>                                                                                                                                       | <b>4/18/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-009</b>                                                     | <b>No Discipline Imposed (Letter of Counseling (non-disciplinary))</b>                                                        |
| A-00019367                                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Complainant alleges officer failed to appropriately complete an incident report in response to an assault                     |
| <b>Marsh, Tyriek J</b> <b>MPTC ID: 6584-7332</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>          |                      |                                        |                                                                      |                                                                                                                               |
| <b>00009066</b>                                                                                                                                       | <b>9/2/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-024</b>                                                     | <b>Suspension, 30+ days (15-day suspensions to be served consecutively on 4 sustained counts (60-day total) + retraining)</b> |
| A-00014663                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officers submitted false notes excusing them from shaving.                                                                    |
| A-00019404                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Conduct)                                        |
| A-00019405                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 1)                                      |
| A-00019406                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 9)                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                              |
| <b>Marsh, William W, III      MPTC ID: 9999-5045      Certification Status: Certified      Current Agency: Pembroke Police Department</b>                                                        |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                        |
| <b>00006266</b>                                                                                                                                                                                  | <b>4/25/2021</b>     | <b>Pembroke Police Department</b>  | <b>IA-21-3810</b>                                                    | <b>Other, Retraining (Oral Reprimand)</b>                                                                                                                                                                                                                              |
| A-00009157                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Failure to properly secure evidence                                                                                                                                                                                                                                    |
| <b>Marshall, Dennis V., Jr.      MPTC ID: 9997-2981      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                             |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                        |
| <b>00005719</b>                                                                                                                                                                                  | <b>7/7/2020</b>      | <b>Cambridge Police Department</b> | <b>SI-2020-007</b>                                                   | <b>Retraining</b>                                                                                                                                                                                                                                                      |
| A-00008421                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of COVID-19 orders                                                                                                                                                                                                                                           |
| A-00008422                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Using personal cell phone to communicate official police business                                                                                                                                                                                                      |
| <b>Marshall, Matthew Berube      MPTC ID: 9997-2478      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                         |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                        |
| <b>00010717</b>                                                                                                                                                                                  | <b>6/28/2018</b>     | <b>Brewster Police Department</b>  | <b>18-3-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                                                                                               |
| A-00018375                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Officer was discourteous                                                                                                                                                                                                                                               |
| <b>00010715</b>                                                                                                                                                                                  | <b>1/10/2012</b>     | <b>Brewster Police Department</b>  | <b>12-1-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                                                                                               |
| A-00018371                                                                                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of Rules & Regulations (Improper Associations) and Violation of Department Policy (Use of Confidential Informants)                                                                                                                                           |
| <b>00008808</b>                                                                                                                                                                                  | <b>5/3/2024</b>      | <b>Brewster Police Department</b>  | <b>24-1-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Subject has resigned as a police officer, effective 7/31/24. This was done in advance of a disciplinary hearing scheduled for 8/1/24. The Police Chief is recommending revocation of the officer's POST certification.)</b> |
| <b>Summary of <u>00008808</u></b>                                                                                                                                                                |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                        |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                        |
| A-00013931                                                                                                                                                                                       | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | Brewster Police Department Rules & Regulations [REDACTED] Prohibited Conduct: Criminal Conduct- [REDACTED]                                                                                                                                                             |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>             | <u>Incident Date</u>                 | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                                                           | <u>Discipline (not administered reason)</u>                                                                                                                                    |
|---------------------------|--------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>       | <u>Disposition</u>                   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                                                         | <u>Allegation Details</u>                                                                                                                                                      |
| Marshall, Matthew Berube  |                                      |                                             |                                                                                                   |                                                                                                                                                                                |
| MPTC ID: 9997-2478        | Certification Status: Decertified    | Current Agency: Unassociated Officer        |                                                                                                   |                                                                                                                                                                                |
| A-00014886                | Sustained                            | Other Misconduct                            | Non-Minor Policy Violation                                                                        | Brewster Police Department Rules & RegulationsG.1 Prohibited Conduct: Conduct Unbecoming an Officer- Officer urinated in a public sink while on duty and filmed such activity. |
| A-00014887                | Sustained                            | Other Misconduct                            | Non-Minor Policy Violation                                                                        | Brewster Police Department CJIS Use Policy section 5.A(J);                                                                                                                     |
| A-00014888                | Sustained                            | Other Misconduct                            | Non-Minor Policy Violation                                                                        | Brewster Police Department Social Networking Policy                                                                                                                            |
| 00001396                  | 4/24/2017                            | Brewster Police Department                  | 17-1-IA                                                                                           | Suspension, 1-5 days                                                                                                                                                           |
| A-00002460                | Sustained                            | Other Misconduct                            |                                                                                                   | CJIS Violation                                                                                                                                                                 |
| POST Discipline           |                                      |                                             |                                                                                                   |                                                                                                                                                                                |
| Date Of Order             | Case #                               | Type                                        | Reason                                                                                            |                                                                                                                                                                                |
| 5/15/2025                 | 00007896                             | Decertified                                 | On May 15, 2025, the Commission revoked Marshall's certification based on a criminal disposition. |                                                                                                                                                                                |
| Marshalsea, Leanne Nicole |                                      |                                             |                                                                                                   |                                                                                                                                                                                |
| MPTC ID: 9997-7962        | Certification Status: Certified      | Current Agency: Hull Police Department      |                                                                                                   |                                                                                                                                                                                |
| 00005902                  | 3/5/2015                             | Hull Police Department                      | 2015-01                                                                                           | Suspension, 1-5 days                                                                                                                                                           |
| A-00008677                | Sustained                            | Other Misconduct                            | Improper firearm usage or storage                                                                 | Improper use of Firearm (RANGE)                                                                                                                                                |
| Martel, Justin Patrick    |                                      |                                             |                                                                                                   |                                                                                                                                                                                |
| MPTC ID: 9997-9768        | Current Agency: Unassociated Officer |                                             |                                                                                                   |                                                                                                                                                                                |
| 00002462                  | 5/10/2022                            | Reading Police Department                   | 2022-01                                                                                           | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                       |
| A-00003930                | Sustained                            | Criminal Conduct                            | [Redacted] crime                                                                                  | 0                                                                                                                                                                              |
| 00002461                  | 7/10/2020                            | Reading Police Department                   | 2020-01                                                                                           | Suspension, 1-5 days                                                                                                                                                           |
| A-00003929                | Sustained                            | Criminal Conduct                            | [Redacted] crime                                                                                  | 0                                                                                                                                                                              |
| Martell, Greg Scott       |                                      |                                             |                                                                                                   |                                                                                                                                                                                |
| MPTC ID: 9999-5733        | Certification Status: Certified      | Current Agency: Mansfield Police Department |                                                                                                   |                                                                                                                                                                                |
| 00001968                  | 6/14/2021                            | Mansfield Police Department                 | IA2021-02                                                                                         | Suspension, 1-5 days                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                 |
| <b>Martell, Greg Scott      MPTC ID: 9999-5733      Certification Status: Certified      Current Agency: Mansfield Police Department</b>                   |                      |                                     |                                                                      |                                                                                                                           |
| A-00003179                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Care and Security of Firearm, Care of Dept Property, Incurring Dept Liability, Neglect of Duty                            |
| <b>Martignetti, Victor A.      MPTC ID: 9997-2910      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                |                      |                                     |                                                                      |                                                                                                                           |
| <b>00005350</b>                                                                                                                                            | <b>9/18/2012</b>     | <b>Cambridge Police Department</b>  | <b>LI-2012-085</b>                                                   | <b>Written Reprimand</b>                                                                                                  |
| A-00007825                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                          |
| <b>00005349</b>                                                                                                                                            | <b>4/30/2012</b>     | <b>Cambridge Police Department</b>  | <b>SI-2012-025</b>                                                   | <b>Other</b>                                                                                                              |
| A-00007823                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                          |
| A-00007824                                                                                                                                                 | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Inadequate police report                                                                                                  |
| <b>00005348</b>                                                                                                                                            | <b>7/31/2001</b>     | <b>Cambridge Police Department</b>  | <b>LI-2001-019</b>                                                   | <b>Retraining</b>                                                                                                         |
| A-00007822                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Improper parking of police vehicle                                                                                        |
| <b>Martin, Blake Andrew      MPTC ID: 9617-9762      Certification Status: Expired      Current Agency: Unassociated Officer</b>                           |                      |                                     |                                                                      |                                                                                                                           |
| <b>00011226</b>                                                                                                                                            | <b>5/8/2025</b>      | <b>Longmeadow Police Department</b> | <b>IAI-2025-04</b>                                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                             |
| A-00019853                                                                                                                                                 | Sustained            | Other Misconduct                    | Improper firearm usage or storage                                    | Failing to properly secure firearm in violation of Equipment and Dept. Property policy (O.211)                            |
| <b>00010185</b>                                                                                                                                            | <b>1/8/2025</b>      | <b>Longmeadow Police Department</b> | <b>IAI-2025-01</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                               |
| A-00017280                                                                                                                                                 | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Officer reported for duty with the smell of alcohol on his breath in violation of Dept. Rule 6.7 Use of Alcohol and Drugs |
| A-00017281                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Violation of Dept. Rule 6.2 Conduct Unbecoming                                                                            |
| <b>Martin, Darren James      MPTC ID: 0760-0593      Certification Status: Conditionally Certified      Current Agency: Massachusetts Maritime Academy</b> |                      |                                     |                                                                      |                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                          |
| <b>Martin, Darren James      MPTC ID: 0760-0593      Certification Status: Conditionally Certified      Current Agency: Massachusetts Maritime Academy</b> |                      |                                                    |                                                                      |                                                                    |
| <b>00010471</b>                                                                                                                                            | <b>9/11/2024</b>     | <b>Massachusetts Maritime Academy</b>              | <b>MMA 25-001</b>                                                    | <b>Suspension, 1-5 days</b>                                        |
| A-00017903                                                                                                                                                 | Sustained            | Other Misconduct                                   | Non-Minor Policy Violation                                           | Called out sick and worked a detail for another police agency      |
| <b>Martin, Justin P.      MPTC ID: 0519-6248      Certification Status: Certified      Current Agency: Worcester Police Department</b>                     |                      |                                                    |                                                                      |                                                                    |
| <b>00007677</b>                                                                                                                                            | <b>11/8/2023</b>     | <b>Worcester Police Department</b>                 | <b>2023-0020</b>                                                     | <b>Written Reprimand, Retraining</b>                               |
| <b>Summary of <u>00007677</u></b>                                                                                                                          |                      |                                                    |                                                                      |                                                                    |
| The Officer violated his department policies by failing to consistently properly dock and activate his body worn camera during his shift.                  |                      |                                                    |                                                                      |                                                                    |
| A-00010980                                                                                                                                                 | Sustained            | Other Misconduct                                   | Failure to respond to an incident according to established procedure | BWC policy violated/ Officer failed to dock BWC for almost 1 month |
| A-00011724                                                                                                                                                 | Sustained            | Other Misconduct                                   | Failure to respond to an incident according to established procedure | Failed to activate BWC according to policy                         |
| <b>00003316</b>                                                                                                                                            | <b>4/14/2022</b>     | <b>Worcester Police Department</b>                 | <b>2022-0013</b>                                                     | <b>Written Reprimand</b>                                           |
| A-00004920                                                                                                                                                 | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           |                                                                    |
| <b>Martin, Matthew David      MPTC ID: 9999-6603      Certification Status: Certified      Current Agency: Sandwich Police Department</b>                  |                      |                                                    |                                                                      |                                                                    |
| <b>00002060</b>                                                                                                                                            | <b>5/14/2019</b>     | <b>Medford Police Department</b>                   | <b>2019-07</b>                                                       | <b>Written Reprimand</b>                                           |
| A-00003288                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity             | Submitting false timesheets                                          | Violation Detail Policy                                            |
| <b>Martin, Philip E      MPTC ID: 9994-7628      Certification Status: Expired      Current Agency: Unassociated Officer</b>                               |                      |                                                    |                                                                      |                                                                    |
| <b>00004639</b>                                                                                                                                            | <b>10/10/2018</b>    | <b>Massachusetts Institute Of Technology (Mit)</b> |                                                                      | <b>Suspension, 1-5 days, Retraining</b>                            |
| A-00006715                                                                                                                                                 | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Failure to follow policy - equipment accountability                |
| <b>Martin, Randall D      MPTC ID: 9586-0909      Certification Status: Expired      Current Agency: Unassociated Officer</b>                              |                      |                                                    |                                                                      |                                                                    |
| <b>00010477</b>                                                                                                                                            | <b>7/10/2021</b>     | <b>Boston Police Department</b>                    | <b>IAD2025-0013</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Martin, Randall D      MPTC ID: 9586-0909      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| A-00017918                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                                             |
| A-00023127                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                                                                                                                                                                                                                |
| A-00023128                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Reporting Illegal Behavior - Officer made no effort to report illegal behavior of a Boston Police Officer allegedly operating an after-hours nightclub to BPD personnel. Officer acknowledged attending location on at least four occasions.                   |
| A-00023129                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer was aware but failed to disclose the location of a shooting that housed an after-hours nightclub allegedly operated by a BPD Officer. Officer also submitted an untruthful written report to his commanding officer that omitted critical information. |
| <b>00001114</b>                                                                                                                          | <b>2/23/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0082</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00001939                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                    |
| <b>Martinez, Angel L      MPTC ID: 1104-3713      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00002880</b>                                                                                                                          | <b>7/18/2022</b>     | <b>Springfield Police Department</b>   | <b>PIE#22-033</b>                                                    | <b>Retraining</b>                                                                                                                                                                                                                                              |
| A-00004391                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                |
| <b>Martinez, Eduardo      MPTC ID: 5772-6287      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00013119</b>                                                                                                                          | <b>12/15/2025</b>    | <b>Massachusetts State Police</b>      | <b>IAS2025-0044</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                  |
| A-00022618                                                                                                                               | Sustained            | Other Misconduct                       | Harassment                                                           | Engaged in intimidating, harassing and unwanted behavior towards a former romantic partner.                                                                                                                                                                    |
| <b>Martinez, Haydee      MPTC ID: 2261-3063      Current Agency: Unassociated Officer</b>                                                |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                       |
| <b>Martinez, Haydee</b> <b>MPTC ID: 2261-3063</b> <b>Current Agency: Unassociated Officer</b>                                                                             |                      |                                          |                                                                      |                                                                                                                                                                                                                                                                                                                 |
| 00011015                                                                                                                                                                  | 7/15/2022            | University Of Massachusetts At Dartmouth |                                                                      | Other, Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline. 7/15/2022 Employee was place on paid Admin Leave due to personnel matters and reached agreement with university and allowed to resign in lieu of Termination., Officer retired or resigned to avoid discipline) |
| A-00019093                                                                                                                                                                | Other                | Other Misconduct                         | Other / conduct unbecoming                                           | Not reported                                                                                                                                                                                                                                                                                                    |
| <b>Martinez, Jason Castro</b> <b>MPTC ID: 6732-3620</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                       |                      |                                          |                                                                      |                                                                                                                                                                                                                                                                                                                 |
| 00012425                                                                                                                                                                  | 8/24/2025            | Springfield Police Department            | SO#25-025                                                            | Written Warning or Letter of Counseling (BWC)                                                                                                                                                                                                                                                                   |
| A-00022595                                                                                                                                                                | Sustained            | Other Misconduct                         | Non-Minor Policy Violation                                           | Body Worn Camera violation - failure to activate                                                                                                                                                                                                                                                                |
| 00012124                                                                                                                                                                  | 8/11/2025            | Springfield Police Department            | SO#25-019                                                            | Written Warning or Letter of Counseling                                                                                                                                                                                                                                                                         |
| A-00022496                                                                                                                                                                | Sustained            | Other Misconduct                         | Non-Minor Policy Violation                                           | Failed to activate body worn camera in a timely manner                                                                                                                                                                                                                                                          |
| 00008085                                                                                                                                                                  | 4/11/2024            | Springfield Police Department            | SO#24-013                                                            | Written Reprimand, Other (Non-disciplinary action imposed (oral consultation))                                                                                                                                                                                                                                  |
| <b>Summary of 00008085</b>                                                                                                                                                |                      |                                          |                                                                      |                                                                                                                                                                                                                                                                                                                 |
| Officer Rosa and Officer Martinez violated policy by not submitting a proper investigative report and failing to activate their Body Worn Cameras during the interaction. |                      |                                          |                                                                      |                                                                                                                                                                                                                                                                                                                 |
| A-00011827                                                                                                                                                                | Sustained            | Other Misconduct                         | Failure to respond to an incident according to established procedure | Invst email regarding report.                                                                                                                                                                                                                                                                                   |
| A-00013950                                                                                                                                                                | Sustained            | Other Misconduct                         | Failure to respond to an incident according to established procedure | OPR-3 BWC System Policy and Procedures - Failure to activate Body Worn Camera in a timely Manner                                                                                                                                                                                                                |
| <b>Martinez, Joe L</b> <b>MPTC ID: 9999-3406</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                     |                      |                                          |                                                                      |                                                                                                                                                                                                                                                                                                                 |
| 00001302                                                                                                                                                                  | 3/17/2022            | Boston Police Department                 | IAD2022-0114                                                         | Termination or Similar (GUILTY ALL 16 COUNTS- SENTENCED 3-5YR)                                                                                                                                                                                                                                                  |
| A-00002296                                                                                                                                                                | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | 102,§3 (Conduct Unbecoming)-Officer was [REDACTED]                                                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                                                                                             | <u>Discipline (not administered reason)</u>                   |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                                                                                           | <u>Allegation Details</u>                                     |
| Martinez, Joe L      MPTC ID: 9999-3406      Certification Status: Decertified      Current Agency: Unassociated Officer              |                      |                               |                                                                                                                                                     |                                                               |
| A-00015099                                                                                                                            | Sustained            | Criminal Conduct              | [REDACTED]                                                                                                                                          | Conformance to Laws (Felony) 16 counts                        |
| POST Discipline                                                                                                                       |                      |                               |                                                                                                                                                     |                                                               |
| Date Of Order                                                                                                                         | Case #               | Type                          | Reason                                                                                                                                              |                                                               |
| 1/16/2025                                                                                                                             | 00006801             | Decertified                   | On January 16, 2025, the Commission decertified Martinez based on a criminal disposition in MA Superior Court for fifteen counts of felony charges. |                                                               |
| Martinez, Jose Orlando      MPTC ID: 9997-6150      Certification Status: Certified      Current Agency: Lawrence Police Department   |                      |                               |                                                                                                                                                     |                                                               |
| 00004588                                                                                                                              | 12/11/2003           | Lawrence Police Department    | NA                                                                                                                                                  | Not Applicable                                                |
| A-00006651                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | Innapropriate Commners to Officer                             |
| 00004587                                                                                                                              | 12/30/2003           | Lawrence Police Department    | NA                                                                                                                                                  | Not Applicable                                                |
| A-00006650                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | Harrassment of another officer                                |
| 00004586                                                                                                                              | 3/17/2008            | Lawrence Police Department    | NA                                                                                                                                                  | Suspension, 1-5 days                                          |
| A-00006649                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | AWOL from Work                                                |
| 00004585                                                                                                                              | 3/26/2008            | Lawrence Police Department    | NA                                                                                                                                                  | Suspension, 30+ days                                          |
| A-00006648                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | Harrassment of another officer                                |
| 00004583                                                                                                                              | 3/17/2009            | Lawrence Police Department    | NA                                                                                                                                                  | Suspension, 1-5 days                                          |
| A-00006647                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | Neglect of Duty                                               |
| Martinez, Nathanael R      MPTC ID: 2817-3355      Certification Status: Certified      Current Agency: Springfield Police Department |                      |                               |                                                                                                                                                     |                                                               |
| 00009967                                                                                                                              | 12/3/2024            | Springfield Police Department | SO#24-034                                                                                                                                           | Suspension, 1-5 days                                          |
| A-00016780                                                                                                                            | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                                                                                                 | Improper Vehicle Pursuit                                      |
| A-00018919                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                                                                                          | Rule 29 Section 1 - Concerning general misconduct             |
| A-00018920                                                                                                                            | Sustained            | Other Misconduct              | Non-Minor Policy Violation                                                                                                                          | Body Worn Camera Policy Violation (OPR-3) Failure to activate |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                   | <u>Discipline (not administered reason)</u>                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                 | <u>Allegation Details</u>                                                                                   |
| Martinez, Nathanael R      MPTC ID: 2817-3355      Certification Status: Certified      Current Agency: Springfield Police Department                 |                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                             |
| A-00018921                                                                                                                                            | Sustained            | Other Misconduct                      | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                | Body Worn Camera Policy (OPR-3)<br>Circumvented the automatic activation feature                            |
| A-00018922                                                                                                                                            | Sustained            | Other Misconduct                      | Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                    | Neglect of Duty - violation concerning inadequate performance of duty & completeness of reports             |
| Martinez, Steven J      MPTC ID: 1242-8196      Certification Status: Certified      Current Agency: Springfield Police Department                    |                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                             |
| 00002881                                                                                                                                              | 7/17/2022            | Springfield Police Department         | SO#22-109                                                                                                                                                                                                                                                                                                                                                                                                 | Written Reprimand                                                                                           |
| A-00004392                                                                                                                                            | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                             |
| Martinez, Victor      MPTC ID: 8586-1558      Certification Status: Certified      Current Agency: Lawrence Police Department                         |                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                             |
| 00009232                                                                                                                                              | 7/23/2024            | Lawrence Police Department            | AI2024-007                                                                                                                                                                                                                                                                                                                                                                                                | Written Reprimand                                                                                           |
| A-00017349                                                                                                                                            | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                | Officer Victor Martinez did not report the activity of shooting across a roadway and from a moving vehicle. |
| <u>POST Discipline</u>                                                                                                                                |                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                             |
| Date Of Order                                                                                                                                         | Case #               | Type                                  | Reason                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                             |
| 1/15/2026                                                                                                                                             | 00009314             | Suspended                             | Martinez agreed to a 60-day suspension for participating in incident wherein other off-duty Lawrence police officers discharged firearms out of a moving vehicle into wooded area at night, failed to report that incident, and communicated with another subject officer of POST's investigation of this conduct after instructed not to. See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. |                                                                                                             |
| Martini, Daniel Robert      MPTC ID: 2978-7249      Certification Status: Further Certification Review      Current Agency: Hingham Police Department |                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                             |
| 00009721                                                                                                                                              | 6/5/2024             | University Of Massachusetts At Boston | Outside Investigation                                                                                                                                                                                                                                                                                                                                                                                     | Resigned/Retired in Lieu of Discipline (Resignation as part of a Settlement Agreement.)                     |
| A-00016350                                                                                                                                            | Sustained            | Other Misconduct                      | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                | Refusal to comply with a Directive of Supervisor to provide access to Instagram account                     |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Martini, Daniel Robert      MPTC ID: 2978-7249      Certification Status: Further Certification Review      Current Agency: Hingham Police Department</b> |                      |                                        |                              |                                                                                                                                                                                               |
| A-00016351                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Removal of University documentation and files from University owned equipment on June 13th, 2024, both from University owned cell phone and laptops, prior to placed on Administrative Leave. |
| A-00016352                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Gained unauthorized access to another Officer's access code to a restricted area and used unauthorized code to gain entry.                                                                    |
| A-00016353                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Dishonest conduct exhibited by denial after being requested to provide Department Instagram access.                                                                                           |
| A-00016354                                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Deletion of Department's (UMBPD) Instagram Account on June 5th, 2024.                                                                                                                         |
| <b>Martini, Leo David      MPTC ID: 9998-0555      Certification Status: Expired      Current Agency: Unassociated Officer</b>                               |                      |                                        |                              |                                                                                                                                                                                               |
| <b>00002602</b>                                                                                                                                              | <b>4/10/2008</b>     | <b>Somerville Police Department</b>    | <b>None</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00004112                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Working Details and Overtime While Disabled                                                                                                                                                   |
| <b>Martins, John      MPTC ID: 9997-4555      Certification Status: Certified      Current Agency: Fall River Police Department</b>                          |                      |                                        |                              |                                                                                                                                                                                               |
| <b>00012125</b>                                                                                                                                              | <b>8/13/2025</b>     | <b>Fall River Police Department</b>    | <b>IIC2025-046</b>           | <b>Retraining, Other (Training in the department policy: Section 8.08 Knowledge of Laws and Police Regulations, Verbal Reprimand)</b>                                                         |
| A-00022847                                                                                                                                                   | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated Knowledge of Laws and Police Regulations. Officer arrested an individual for Disturbing the Peace but the incident occurred in a private residence.                          |
| <b>Maruca, Baron Christopher, III      MPTC ID: 9994-3293      Certification Status: Certified      Current Agency: Holyoke Police Department</b>            |                      |                                        |                              |                                                                                                                                                                                               |
| <b>00005782</b>                                                                                                                                              | <b>12/14/2017</b>    | <b>Holyoke Police Department</b>       | <b>17-3-IA</b>               | <b>Suspension, 6-29 days, Suspension, 6-29 days, Retraining (10 Days)</b>                                                                                                                     |
| A-00008496                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | [Redacted]                                                                                                                                                                                    |
| <b>Marzelli, Colleen Marie      MPTC ID: 0906-5939      Certification Status: Certified/SRO      Current Agency: Bourne Police Department</b>                |                      |                                        |                              |                                                                                                                                                                                               |
| <b>00010745</b>                                                                                                                                              | <b>9/12/2024</b>     | <b>Bourne Police Department</b>        | <b>24-4-IA</b>               | <b>Written Reprimand</b>                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                              |
| <b>Marzelli, Colleen Marie      MPTC ID: 0906-5939      Certification Status: Certified/SRO      Current Agency: Bourne Police Department</b> |                      |                                        |                                                                      |                                                                                        |
| <b>Summary of 00010745</b>                                                                                                                    |                      |                                        |                                                                      |                                                                                        |
| The Detective violated the Department's social media policy.                                                                                  |                      |                                        |                                                                      |                                                                                        |
| A-00018538                                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Failure to follow the departments Policies and Procedures regarding Social Media Usage |
| <b>Mascioli, Carl Anthony      MPTC ID: 9994-3296      Certification Status: Certified      Current Agency: Boston College</b>                |                      |                                        |                                                                      |                                                                                        |
| <b>00004275</b>                                                                                                                               | <b>4/14/2012</b>     | <b>Boston College</b>                  | <b>IA-12-TA-001</b>                                                  | <b>Suspension, 1-5 days, Other, Retraining (90 days probation)</b>                     |
| A-00006046                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | Failure to Supervise                                                                   |
| <b>00004274</b>                                                                                                                               | <b>5/17/2017</b>     | <b>Boston College</b>                  | <b>IA-17-TA-001</b>                                                  | <b>Demotion, Retraining</b>                                                            |
| A-00006045                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Inappropriate use of department video. Failure to supervise.                           |
| <b>Masiello, Frank John, Jr.      MPTC ID: 9998-2074      Certification Status: Certified      Current Agency: Ashland Police Department</b>  |                      |                                        |                                                                      |                                                                                        |
| <b>00004260</b>                                                                                                                               | <b>3/30/2015</b>     | <b>Ashland Police Department</b>       |                                                                      | <b>Written Reprimand</b>                                                               |
| A-00006021                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | evidence and property control                                                          |
| <b>Mason, Martin Stephen      MPTC ID: 9997-9300      Certification Status: Certified      Current Agency: Plymouth Police Department</b>     |                      |                                        |                                                                      |                                                                                        |
| <b>00007983</b>                                                                                                                               | <b>12/14/2020</b>    | <b>Plymouth Police Department</b>      | <b>20-39</b>                                                         | <b>Suspension, 1-5 days</b>                                                            |
| A-00011623                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Verbal Argument w/fellow LT                                                            |
| <b>00002385</b>                                                                                                                               | <b>2/2/2009</b>      | <b>Plymouth Police Department</b>      | <b>09-004</b>                                                        | <b>Demotion, Suspension, 30+ days</b>                                                  |
| A-00003846                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                         |
| A-00003847                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                        |
| A-00003848                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Dissemination of Official Information                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                       |
| <b>Mason, Martin Stephen      MPTC ID: 9997-9300      Certification Status: Certified      Current Agency: Plymouth Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                                                 |
| A-00003849                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Professional Image                                                                                                                                                                                                                                                                              |
| <b>Mason, Michael Paul      MPTC ID: 9997-7887      Certification Status: Certified      Current Agency: Milton Police Department</b>     |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                                                 |
| <b>00002126</b>                                                                                                                           | <b>8/9/2007</b>      | <b>Milton Police Department</b>    |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                                                                                        |
| A-00003364                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Sexual Harrassment                                                                                                                                                                                                                                                                              |
| <b>Mason, Michael G.      MPTC ID: 9998-3386      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                                                 |
| <b>00003317</b>                                                                                                                           | <b>8/19/2017</b>     | <b>Worcester Police Department</b> | <b>2017-0063</b>                                                     | <b>Verbal Counseling</b>                                                                                                                                                                                                                                                                        |
| A-00004921                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Failure to Submit Report                                                                                                                                                                                                                                                                        |
| <b>Mason, Robert Harold, III      MPTC ID: 9997-6870      Certification Status: Certified      Current Agency: Lynn Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                                                 |
| <b>00012979</b>                                                                                                                           | <b>9/4/2025</b>      | <b>Lynn Police Department</b>      | <b>IA2025-19</b>                                                     | <b>Retraining, Suspension, 30+ days (Training as directed by the Chief of Police, Suspended for a period of thirty (30) days of which 15 days shall be served with 15 days held in abeyance for a period of two (2) years, to be served with any further violation of rules or regulations)</b> |
| A-00022443                                                                                                                                | Sustained            | Other Misconduct                   | Harassment                                                           | In a series of text messages, it was alleged that Officer Mason harassed [REDACTED] because of her gender.                                                                                                                                                                                      |
| A-00022444                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | During the agency's investigation, it was discovered that Officer Mason had used a racial epithet in a friendly greeting with another officer.                                                                                                                                                  |
| <b>00012303</b>                                                                                                                           | <b>6/1/2025</b>      | <b>Lynn Police Department</b>      | <b>IA2025-11</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                                                        |
| A-00022852                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Neglect of Duty - Failed to take immediate action as the primary investigating officer on scene                                                                                                                                                                                                 |
| <b>Mason, Scott      MPTC ID: 1366-9470      Certification Status: Expired      Current Agency: Unassociated Officer</b>                  |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                                                 |
| <b>00013144</b>                                                                                                                           | <b>12/23/2025</b>    | <b>Massachusetts State Police</b>  | <b>IAS2025-0045</b>                                                  | <b>Resigned/Retired in Lieu of Discipline (Dishonorably Discharged)</b>                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                              |
| <b>Mason, Scott</b> <b>MPTC ID: 1366-9470</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                        |                              |                                                                                                                                                                                                                        |
| A-00022640                                                                                                                                 | Sustained            | Criminal Conduct                       | Property crime               | Allegations of shoplifting on November 7, November 22, December 7, December 23, 2025, from Walmart.                                                                                                                    |
| A-00024044                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct       | Trooper brought the State Police into disrepute after being summonsed to court and charged for [REDACTED], including [REDACTED].                                                                                       |
| <b>Massai, David Paul</b> <b>MPTC ID: 9998-0770</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                        |
| <b>00010599</b>                                                                                                                            | <b>9/12/2022</b>     | <b>Southwick Police Department</b>     | <b>22-9-IA</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                          |
| A-00018179                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai committed larceny under \$1200 while off duty by taking police department traffic cones from a department owned trailer                                                                                 |
| A-00018180                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai did take equipment (four (4) cones) for private use and refused to acknowledge his possession of two (2) cones which he has not returned                                                                |
| A-00018181                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer Massai did mislead Sgt. Westcott regarding his presence on the town/police property and lied to the investigator regarding several matters such as how many cones were taken and what they were to be used for |
| A-00018182                                                                                                                                 | Sustained            | Criminal Conduct                       | [REDACTED] crime             | Officer Massai did [REDACTED]                                                                                                                                                                                          |
| A-00018183                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai did misuse the traffic cones and continue to do so by failing to return other cones, as well as defacing them by removing their markings                                                                |
| A-00018184                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer Massai did deny possession of and continues to withhold two (2) police department traffic cones which were confirmed to be in his possession                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Massai, David Paul      MPTC ID: 9998-0770      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>         |                      |                                        |                              |                                                                                                                                                                                                                                                       |
| A-00018185                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer Massai was not truthful on numerous occasions during the interview process most notably his denial of irrefutable proof regarding the number of traffic cones he had in his possession and the purpose for which he intended to use the cones |
| <b>00010597</b>                                                                                                                              | <b>7/9/2022</b>      | <b>Southwick Police Department</b>     | <b>22-8-IA</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                         |
| A-00018172                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai showed poor judgement in his handling of the situation and his actions toward EMS personnel which reflected unfavorably upon him and the department                                                                                    |
| A-00018173                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai was discourteous towards Southwick EMS, indicating a pattern of discourteous statements may exist in violation of Rule 6.3 - Courtesy                                                                                                  |
| A-00018174                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Massai was discourteous towards Southwick EMS, indicating a pattern of discourteous statements may exist in violation of Rule 9.1 - Professional Image                                                                                        |
| A-00018175                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer Massai misled Sergeant Taggart during their conversation about who he was speaking with during a detail and that another officer had abandoned a detail                                                                                       |
| A-00018176                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer Massai lied in an interview about two different issues regarding a detail in violation of Rule 9.20 - Testifying at Investigation                                                                                                             |
| <b>Massey, William Grant      MPTC ID: 9997-3213      Certification Status: Certified/SRO      Current Agency: Chatham Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                       |
| <b>00005771</b>                                                                                                                              | <b>5/4/2015</b>      | <b>Chatham Police Department</b>       | <b>IA# 01-2014</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                           |
| A-00008481                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Violation ? Profane Language IA# 01-2015                                                                                                                                                                                                      |
| <b>Mastromattei, Carlo G      MPTC ID: 9999-5364      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                        |                              |                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                     |
| <b>Mastromattei, Carlo G      MPTC ID: 9999-5364      Certification Status: Certified      Current Agency: Massachusetts State Police</b>            |                      |                                    |                            |                                                                                                                               |
| 00004092                                                                                                                                             | 7/8/2009             | Massachusetts State Police         | IAS090042                  | Loss of Time Off                                                                                                              |
| A-00005845                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Other                                                                                                                         |
| <b>Mateo, Raymond , Jr.      MPTC ID: 9999-7232      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                    |                            |                                                                                                                               |
| 00002882                                                                                                                                             | 9/17/2017            | Springfield Police Department      | PIE#17-035                 | Retraining                                                                                                                    |
| A-00004393                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                               |
| <b>Mather, Daniel E      MPTC ID: 9997-2311      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                 |                      |                                    |                            |                                                                                                                               |
| 00007342                                                                                                                                             | 2/12/2024            | Massachusetts State Police         | DIS2024-0002               | Loss of Time Off (Forfeit four (4) days of accrued leave.)                                                                    |
| A-00010576                                                                                                                                           | Sustained            | Other Misconduct                   | [REDACTED]                 | [REDACTED]                                                                                                                    |
| <b>Matos, Roberto      MPTC ID: 9998-8486      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                     |                      |                                    |                            |                                                                                                                               |
| 00006231                                                                                                                                             | 6/10/1997            | Springfield Police Department      | SO#97-301                  | Retraining                                                                                                                    |
| A-00009109                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                               |
| 00005875                                                                                                                                             | 5/31/2018            | Springfield Police Department      | SO#18-147                  | Retraining                                                                                                                    |
| A-00008624                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                               |
| <b>Matroni, Michael William      MPTC ID: 9998-2213      Certification Status: Certified      Current Agency: West Springfield Police Department</b> |                      |                                    |                            |                                                                                                                               |
| 00007084                                                                                                                                             | 3/26/2023            | West Springfield Police Department | IAU 23-02                  | Suspension, 1-5 days (After an internal affairs investigation, Officer Matroni was suspended for two day for Insubordination) |
| <b>Summary of <u>00007084</u></b>                                                                                                                    |                      |                                    |                            |                                                                                                                               |
| The Officer was insubordinate to his supervisor when he used insulting language and refused to meet for verbal counseling.                           |                      |                                    |                            |                                                                                                                               |
| A-00010157                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination in an encounter where Officer Matroni was discourteous to a superior officer over a decision                  |
| <b>Mattera, Michael A      MPTC ID: 6528-9751      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                    |                            |                                                                                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Mattera, Michael A      MPTC ID: 6528-9751      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00001115</b>                                                                                                                           | <b>3/21/2003</b>     | <b>Boston Police Department</b>      | <b>5803</b>                                         | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00001940                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                    |
| A-00001941                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Miscelling Domestic Violence Calls                                                                                                                                                                                                                             |
| <b>Mattero, Mason      MPTC ID: 0620-1727      Certification Status: Certified      Current Agency: Worcester Police Department</b>       |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00009550</b>                                                                                                                           | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>                                    | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                                                                   |
| A-00015892                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                                                  |
| <b>Matthews, Denise R      MPTC ID: 9995-8133      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00002883</b>                                                                                                                           | <b>8/19/2016</b>     | <b>Springfield Police Department</b> | <b>PIE#16-77</b>                                    | <b>Retraining</b>                                                                                                                                                                                                                                              |
| A-00004394                                                                                                                                | Sustained            | Other Misconduct                     | Improper processing of prisoners or property        |                                                                                                                                                                                                                                                                |
| <b>Matthews, Paul J      MPTC ID: 9997-9572      Certification Status: Certified      Current Agency: Quincy Police Department</b>        |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00004783</b>                                                                                                                           | <b>10/24/2017</b>    | <b>Quincy Police Department</b>      | <b>IA2017-00028</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00006910                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Insubordination                                                                                                                                                                                                                                                |
| <b>Matton, Christopher P, Sr.      MPTC ID: 9994-8613      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00002334</b>                                                                                                                           | <b>11/30/2017</b>    | <b>North Shore Community College</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                                 |
| A-00003773                                                                                                                                | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Second auto collision in 2 years and both were caused by his negligence.                                                                                                                                                                                       |
| <b>Mawn, Ryan Joseph      MPTC ID: 9998-2835      Certification Status: Certified      Current Agency: Winchester Police Department</b>   |                      |                                      |                                                     |                                                                                                                                                                                                                                                                |
| <b>00013788</b>                                                                                                                           | <b>3/19/2026</b>     | <b>Winchester Police Department</b>  | <b>INT-209</b>                                      | <b>Written Reprimand, Retraining, Other (Sending to OUI-Alcohol class and leadership class along with any other classes Sgt Mawn thinks may help., Letter of expectations was issued to Sgt. Mawn outlining many of the responsibilities of his position.)</b> |

This report contains sustained complaints reported to and reviewed by the POST Commission as well as POST Commission Decisions to date.

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                          |
| <b>Mawn, Ryan Joseph      MPTC ID: 9998-2835      Certification Status: Certified      Current Agency: Winchester Police Department</b>                            |                      |                                        |                                                                      |                                                                                                                                                                    |
| A-00023354                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Incompetence- The Sgt. appears not to have a competent understating or practical knowledge of OUI law and or criminal procedure or how to apply both in the field. |
| A-00023734                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to Supervise- The Sgt. failed to properly guide, instruct, and supervise Fischbach during the follow investigation phase at the hospital.                  |
| A-00023735                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to Assist Subordinates- The Sgt. failed to properly prepare Fischbach for the follow-up interviews and follow up investigation.                            |
| <b>Maxfield, Ryan      MPTC ID: 9999-7723      Certification Status: Certified      Current Agency: Brandeis University Police Department</b>                      |                      |                                        |                                                                      |                                                                                                                                                                    |
| 00009648                                                                                                                                                           | 11/25/2020           | Medfield Police Department             | 2020-2                                                               | Suspension, 1-5 days                                                                                                                                               |
| A-00016123                                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Improper handling of a Q5 PT.                                                                                                                                      |
| <b>Maxwell, Kirk Orlando      MPTC ID: 5259-9711      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b>         |                      |                                        |                                                                      |                                                                                                                                                                    |
| 00009437                                                                                                                                                           | 10/24/2024           | Boston Police Department               | IAD2024-0293                                                         | Other (Oral Reprimand)                                                                                                                                             |
| A-00015624                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Public Integrity Policy: Officer threatened to assault complainant during a football game at East Boston Memorial Stadium.                                         |
| <b>May, Lawrence Richard      MPTC ID: 9997-7695      Certification Status: Certified      Current Agency: Methuen Police Department</b>                           |                      |                                        |                                                                      |                                                                                                                                                                    |
| 00002098                                                                                                                                                           | 8/27/2019            | Methuen Police Department              | 2019-16 IA                                                           | Written Warning or Letter of Counseling                                                                                                                            |
| A-00003331                                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Responsibility for Vehicle, Falsifying Records, Incompetence                                                                                                       |
| <b>Mcallister, Robert W      MPTC ID: 7644-8602      Certification Status: Conditionally Certified      Current Agency: University Of Massachusetts At Amherst</b> |                      |                                        |                                                                      |                                                                                                                                                                    |
| 00008171                                                                                                                                                           | 5/9/2024             | University Of Massachusetts At Amherst | 24-1-IA                                                              | Suspension, 1-5 days                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                          |
| <b>Mcallister, Robert W      MPTC ID: 7644-8602      Certification Status: Conditionally Certified      Current Agency: University Of Massachusetts At Amherst</b> |                      |                                      |                                    |                                                                                                                                    |
| <b>Summary of 00008171</b>                                                                                                                                         |                      |                                      |                                    |                                                                                                                                    |
| The Officer violated department policy by inappropriately confronting a member of the public and using profane language.                                           |                      |                                      |                                    |                                                                                                                                    |
| A-00012080                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Officer, after being flipped off by a male, exited cruiser, confronted the male, and began to use profanities with the individual. |
| <b>McAssey, Sean M      MPTC ID: 9997-7136      Certification Status: Certified      Current Agency: Marion Police Department</b>                                  |                      |                                      |                                    |                                                                                                                                    |
| <b>00001978</b>                                                                                                                                                    | <b>8/26/2020</b>     | <b>Marion Police Department</b>      | <b>N/A</b>                         | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00003189                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                                                                    |
| <b>00001977</b>                                                                                                                                                    | <b>10/18/2008</b>    | <b>Marion Police Department</b>      | <b>N/A</b>                         | <b>Suspension, 1-5 days</b>                                                                                                        |
| A-00003188                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                                                                    |
| <b>McBrien, Shaun M      MPTC ID: 0434-9464      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b>              |                      |                                      |                                    |                                                                                                                                    |
| <b>00001116</b>                                                                                                                                                    | <b>5/11/2015</b>     | <b>Boston Police Department</b>      | <b>IAD2015-0208</b>                | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                     |
| A-00001942                                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse              | Alcohol off Duty                                                                                                                   |
| A-00001943                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                 |
| A-00001944                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Conformance to Laws                                                                                                                |
| A-00001945                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Respectful Treatment                                                                                                               |
| <b>Mccabe, Jeffrey Matthew      MPTC ID: 9997-4262      Certification Status: Certified      Current Agency: Everett Police Department</b>                         |                      |                                      |                                    |                                                                                                                                    |
| <b>00005755</b>                                                                                                                                                    | <b>11/13/2006</b>    | <b>Everett Police Department</b>     | <b>FN2006-2003</b>                 | <b>Suspension, 6-29 days</b>                                                                                                       |
| A-00008463                                                                                                                                                         | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                                                                                                    |
| <b>McCaffrey, Kevin M      MPTC ID: 9995-8202      Certification Status: Certified      Current Agency: Springfield Police Department</b>                          |                      |                                      |                                    |                                                                                                                                    |
| <b>00002888</b>                                                                                                                                                    | <b>7/27/2003</b>     | <b>Springfield Police Department</b> | <b>SO#08-175</b>                   | <b>Retraining</b>                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                         |
| <b>McCaffrey, Kevin M      MPTC ID: 9995-8202      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                      |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| A-00004399                                                                                                                                                                                                                                     | Sustained            | Use of Force                       | Use of excessive, non-deadly force |                                                                                                                                                                                                                                                                   |
| <b>Mccall, James Samar      MPTC ID: 9997-4641      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                                                                            |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| <b>00006728</b>                                                                                                                                                                                                                                | <b>2/14/2023</b>     | <b>Fitchburg Police Department</b> | <b>IA 2023-06</b>                  | <b>Not Applicable (Sgt McCall had already been terminated for an earlier IA, so no discipline was imposed. NOTE: The termination was later changed to a resignation in lieu of termination via an agreed upon deal between McCall and the City of Fitchburg.)</b> |
| <b>Summary of 00006728</b>                                                                                                                                                                                                                     |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| The Officer violated the department's sexual harassment policy over an extended period of time and involving multiple female employees. The Officer also engaged in inappropriate personal relationships while on duty.                        |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| A-00009736                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                   | Civil rights violation             | Sexual Harassment of multiple female employees over an extended period of time.                                                                                                                                                                                   |
| A-00013208                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                                                                                                                                |
| <b>00006726</b>                                                                                                                                                                                                                                | <b>2/14/2023</b>     | <b>Fitchburg Police Department</b> | <b>IA 2023-02</b>                  | <b>Resigned/Retired in Lieu of Discipline (NOTE: The termination was later changed to a resignation in lieu of termination via an agreed upon deal between McCall and the City of Fitchburg.)</b>                                                                 |
| <b>Summary of 00006726</b>                                                                                                                                                                                                                     |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| The Officer parked across the street from the establishment a student went to. The Officer initiated an electronic conversation with the victim via social. The Officer sent inappropriate text messages with a sexual overtone while on duty. |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| A-00009734                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                                                                                                                                |
| <b>00005769</b>                                                                                                                                                                                                                                | <b>2/22/2016</b>     | <b>Fitchburg Police Department</b> | <b>2016-02</b>                     | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                      |
| A-00008479                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming         | Harrasment                                                                                                                                                                                                                                                        |
| <b><u>POST Discipline</u></b>                                                                                                                                                                                                                  |                      |                                    |                                    |                                                                                                                                                                                                                                                                   |
| Date Of Order                                                                                                                                                                                                                                  | Case #               | Type                               | Reason                             |                                                                                                                                                                                                                                                                   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>              | <u>Incident Date</u>              | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>            |
|----------------------------|-----------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>        | <u>Disposition</u>                | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                              |
| Mccall, James              |                                   |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| MPTC ID: 9997-4641         | Certification Status: Decertified | Current Agency: Unassociated Officer        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| 8/14/2025                  | 00007443                          | Decertified                                 | On August 14, 2025, the Commission revoked McCall's certification, after a hearing. The Commission found that McCall made numerous harassing, sexual comments to females, primarily ones who worked at the same police department in positions subordinate to him, that he physically touched one female co-worker in a sexually offensive manner, and that he sent numerous offensive and inappropriate social media messages to multiple females, including one juvenile. The Commission found McCall to be unfit for duty as an officer and dangerous to the public, that he has a pattern of unprofessional police conduct, and that he has repeated sustained internal affairs complaints. |                                                        |
| McCarthy, Catherine I.     |                                   |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| MPTC ID: 9997-2938         | Certification Status: Certified   | Current Agency: Cambridge Police Department |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| 00005720                   | 10/28/2010                        | Cambridge Police Department                 | SI-2010-015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Other                                                  |
| A-00008423                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Excessive use of cell phone while on duty              |
| McCarthy, Daniel J.        |                                   |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| MPTC ID: 9999-2161         | Certification Status: Certified   | Current Agency: Boston Police Department    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| 00001117                   | 6/10/2011                         | Boston Police Department                    | IAD2011-0287                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 1-5 days                                   |
| A-00001946                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Neg.Duty/Unreasonable Judge                            |
| McCarthy, Jeffrey T        |                                   |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| MPTC ID: 9995-8223         | Certification Status: Expired     | Current Agency: Unassociated Officer        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| 00005144                   | 11/3/2010                         | Massachusetts State Police                  | IAS2010-0059                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Loss of Time Off                                       |
| A-00007471                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Unsatisfactory Performance                             |
| A-00007472                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Conduct                                                |
| McCarthy, Joel Christopher |                                   |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| MPTC ID: 9994-3369         | Certification Status: Expired     | Current Agency: Unassociated Officer        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |
| 00006007                   | 10/18/2012                        | Boston Police Department                    | IAD2012-0412                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00008813                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Respectful Treatment                                   |
| 00006006                   | 2/8/2014                          | Boston Police Department                    | IAD2014-0045                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00008809                 | Sustained                         | Other Misconduct                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Conduct Unbecoming                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                         |
| <b>McCarthy, Joel Christopher      MPTC ID: 9994-3369      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                        |                              |                                                                   |
| A-00008810                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge (3 counts Judgment)                   |
| A-00008811                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Traffic Enforcement                                               |
| A-00008812                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge (1 count Neglect)                     |
| <b>Mccarthy, John Neal      MPTC ID: 9997-8838      Certification Status: Certified      Current Agency: Smith College</b>                           |                      |                                        |                              |                                                                   |
| <b>00007197</b>                                                                                                                                      | <b>3/18/2015</b>     | <b>Northampton Police Department</b>   | <b>2015/02</b>               | <b>Suspension, 1-5 days</b>                                       |
| A-00010339                                                                                                                                           | Sustained            | Criminal Conduct                       | Other criminal conduct       | Use of Alcohol on Duty/Policy violation of Criminal Conduct (OUI) |
| <b>00007196</b>                                                                                                                                      | <b>1/31/2012</b>     | <b>Northampton Police Department</b>   | <b>Letter</b>                | <b>Suspension, 1-5 days (Other)</b>                               |
| A-00010338                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness in investigation                                   |
| <b>McCarthy, Paul D      MPTC ID: 8420-2171      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                   |                      |                                        |                              |                                                                   |
| <b>00004096</b>                                                                                                                                      | <b>2/28/2017</b>     | <b>Massachusetts State Police</b>      | <b>IAS2017-0012</b>          | <b>Loss of Time Off</b>                                           |
| A-00005849                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                     |
| <b>00004093</b>                                                                                                                                      | <b>5/6/1993</b>      | <b>Massachusetts State Police</b>      | <b>C930016</b>               | <b>Loss of Time Off</b>                                           |
| A-00005846                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Other                                                             |
| <b>Mccarthy, Paul John      MPTC ID: 9997-3307      Certification Status: Conditionally Certified      Current Agency: Chelsea Police Department</b> |                      |                                        |                              |                                                                   |
| <b>00009808</b>                                                                                                                                      | <b>2/13/2014</b>     | <b>Chelsea Police Department</b>       | <b>14-6-IA</b>               | <b>Last Chance Agreement</b>                                      |
| A-00016536                                                                                                                                           | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Conduct Unbecoming/Alcohol                                        |
| <b>00007182</b>                                                                                                                                      | <b>4/23/2008</b>     | <b>Chelsea Police Department</b>       | <b>08-05-IA</b>              | <b>Suspension, 1-5 days</b>                                       |
| A-00010315                                                                                                                                           | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Conduct Unbecoming/Alcohol                                        |
| <b>McCarthy, Robert L      MPTC ID: 9999-7773      Certification Status: Certified      Current Agency: Massachusetts State Police</b>               |                      |                                        |                              |                                                                   |
| <b>00010718</b>                                                                                                                                      | <b>2/24/2025</b>     | <b>Massachusetts State Police</b>      | <b>H2025-0001</b>            | <b>No Discipline Imposed</b>                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                  |
| <b>McCarthy, Robert L      MPTC ID: 9999-7773      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                                                                      |                                                                                                            |
| A-00022285                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper failed to enter a verbal warning into the MSP MS Stop/Citation data entry database per MSP policy. |
| A-00022286                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper allowed complainant to operate his vehicle after determining that he was unlicensed.               |
| <b>McCarthy, Sean Michael      MPTC ID: 5908-1364      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                        |                                                                      |                                                                                                            |
| 00005996                                                                                                                                   | 2/12/2002            | Boston Police Department               | 2402                                                                 | Not Applicable                                                                                             |
| A-00008796                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                |
| <b>McCarthy, Sean M      MPTC ID: 7527-6678      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                                                                      |                                                                                                            |
| 00001119                                                                                                                                   | 10/12/2022           | Boston Police Department               | IAD2022-0388                                                         | Suspension, 1-5 days                                                                                       |
| A-00001948                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                |
| <b>Mccarthy, Shawn Albert      MPTC ID: 9998-2885      Certification Status: Certified      Current Agency: Winthrop Police Department</b> |                      |                                        |                                                                      |                                                                                                            |
| 00007223                                                                                                                                   | 3/17/2020            | Winthrop Police Department             | 20Win-1-IA                                                           | Suspension, 1-5 days                                                                                       |
| A-00010369                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Embelishing                                                                                                |
| <b>McCarthy, Shawn J.      MPTC ID: 9999-3133      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                                                                      |                                                                                                            |
| 00001118                                                                                                                                   | 5/24/2016            | Boston Police Department               | IAD2016-0267                                                         | Suspension, 1-5 days                                                                                       |
| A-00001947                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                         |
| <b>McCarthy, Stephen Nelson      MPTC ID: 9997-1058      Certification Status: Certified      Current Agency: Acton Police Department</b>  |                      |                                        |                                                                      |                                                                                                            |
| 00012717                                                                                                                                   | 10/9/2025            | Acton Police Department                | 25ACT-1414OF                                                         | Suspension, 1-5 days                                                                                       |
| A-00022168                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                         |
| A-00022169                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Abuse of Department Property                                                                               |
| A-00022170                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Attention to Duty                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                             |
| <b>McCarthy, Stephen Nelson      MPTC ID: 9997-1058      Certification Status: Certified      Current Agency: Acton Police Department</b> |                      |                                           |                                                     |                                                                                       |
| <b>00000657</b>                                                                                                                           | <b>6/24/2022</b>     | <b>Acton Police Department</b>            | <b>2022-05</b>                                      | <b>Suspension, 1-5 days (3-days served suspension)</b>                                |
| A-00001145                                                                                                                                | Sustained            | Other Misconduct                          | Motor vehicle accident, unsafe operation, or damage | Unsafe operation of MV red light violation seatbelt violation                         |
| <b>McCarthy, Thomas      MPTC ID: 2430-7580      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                           |                                                     |                                                                                       |
| <b>00004095</b>                                                                                                                           | <b>12/8/2005</b>     | <b>Massachusetts State Police</b>         | <b>2005-DST-0253DST</b>                             | <b>Loss of Time Off</b>                                                               |
| A-00005848                                                                                                                                | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | Policy, Procedure, Operations                                                         |
| <b>00004094</b>                                                                                                                           | <b>11/30/2002</b>    | <b>Massachusetts State Police</b>         | <b>IAS020077</b>                                    | <b>Loss of Time Off</b>                                                               |
| A-00005847                                                                                                                                | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | Policy, Procedure, Operations                                                         |
| <b>00003806</b>                                                                                                                           | <b>11/21/2011</b>    | <b>Massachusetts State Police</b>         | <b>IAS2011-0058</b>                                 | <b>Suspension, 30+ days, Demotion</b>                                                 |
| A-00022349                                                                                                                                | Sustained            | Criminal Conduct                          | Other criminal conduct                              | [Redacted]                                                                            |
| A-00022350                                                                                                                                | Sustained            | Truthfulness or Professional Integrity    | Other form of untruthfulness                        | Feigning illness                                                                      |
| A-00022351                                                                                                                                | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                          | Policy, Procedure, Operations                                                         |
| A-00022352                                                                                                                                | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | Conduct                                                                               |
| A-00022353                                                                                                                                | Sustained            | Other Misconduct                          | Alcohol or drug abuse                               | Alcohol possession                                                                    |
| A-00022354                                                                                                                                | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                          | Equipment violation                                                                   |
| <b>McCarthy, William Robert      MPTC ID: 3324-2723      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                           |                                                     |                                                                                       |
| <b>00012322</b>                                                                                                                           | <b>9/23/2024</b>     | <b>Hampden County Sheriffs Department</b> |                                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                         |
| A-00021574                                                                                                                                | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                          | Officer brought contraband (aluminum can) inside secure perimeter.                    |
| <b>00012321</b>                                                                                                                           | <b>5/5/2024</b>      | <b>Hampden County Sheriffs Department</b> |                                                     | <b>Suspension, 6-29 days, Last Chance Agreement (10 Days Suspension)</b>              |
| A-00021573                                                                                                                                | Sustained            | Bias                                      | Bias on basis of race                               | Officer referred to another staff member as "Silverback", "Gorilla", and "King Kong". |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>McCarthy, William Robert      MPTC ID: 3324-2723      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                            |                                                                      |                                                                                                                                                                                              |
| <b>00012320</b>                                                                                                                           | <b>5/17/2023</b>     | <b>Hampden County Sheriff's Department</b> |                                                                      | <b>Suspension, 1-5 days, Retraining (5 Days Suspension)</b>                                                                                                                                  |
| A-00021571                                                                                                                                | Sustained            | Use of Force                               | Use of excessive, non-deadly force                                   | Conduct Unbecoming - Officer's use of force paired with his knowledge and training as designated by use of force continuum. Delivering strikes to inmate once compliance was already gained. |
| A-00021572                                                                                                                                | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                                         | Inconsistencies between officer's first and second reports during the investigation                                                                                                          |
| <b>McCarty, Richard Kevin      MPTC ID: 9997-6411      Certification Status: Certified      Current Agency: Lincoln Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                                              |
| <b>00006777</b>                                                                                                                           | <b>2/3/2023</b>      | <b>Lincoln Police Department</b>           | <b>IA2023-02</b>                                                     | <b>Other (Verbal Reprimand)</b>                                                                                                                                                              |
| <b>Summary of <u>00006777</u></b>                                                                                                         |                      |                                            |                                                                      |                                                                                                                                                                                              |
| The Sergeant failed to dispatch officers to a traffic incident.                                                                           |                      |                                            |                                                                      |                                                                                                                                                                                              |
| A-00009785                                                                                                                                | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Failed to respond to a call for service of railroad gates being stuck down.                                                                                                                  |
| <b>00001883</b>                                                                                                                           | <b>2/8/2018</b>      | <b>Lincoln Police Department</b>           | <b>2018-01</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                  |
| A-00003084                                                                                                                                | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                                              |
| <b>00001880</b>                                                                                                                           | <b>6/15/2015</b>     | <b>Lincoln Police Department</b>           | <b>2015-04</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                  |
| A-00003081                                                                                                                                | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                                              |
| <b>00001879</b>                                                                                                                           | <b>5/8/2015</b>      | <b>Lincoln Police Department</b>           | <b>2015-03</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                     |
| A-00003080                                                                                                                                | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                                              |
| <b>McClure, Jonathan A      MPTC ID: 2228-8394      Current Agency: Unassociated Officer</b>                                              |                      |                                            |                                                                      |                                                                                                                                                                                              |
| <b>00003808</b>                                                                                                                           | <b>2/18/2022</b>     | <b>Massachusetts State Police</b>          | <b>IAS2022-0043</b>                                                  | <b>Termination or similar</b>                                                                                                                                                                |
| A-00005561                                                                                                                                | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                      |
| <b>McDaid, Kathryn Margaret      MPTC ID: 9998-0553      Current Agency: Unassociated Officer</b>                                         |                      |                                            |                                                                      |                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u> |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                   |
| <b>McDaid, Kathryn Margaret</b> <b>MPTC ID: 9998-0553</b> <b>Current Agency: Unassociated Officer</b>                                             |                      |                                          |                              |                                             |
| <b>00007202</b>                                                                                                                                   | <b>1/26/2011</b>     | <b>Somerville Police Department</b>      | <b>None</b>                  | <b>Retraining</b>                           |
| A-00010345                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Ethics Violation                            |
| <b>00005891</b>                                                                                                                                   | <b>5/11/2022</b>     | <b>Somerville Police Department</b>      | <b>PS2022-0019</b>           | <b>Other</b>                                |
| A-00008654                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Conduct Unbecoming                          |
| <b>McDermott, Christopher C</b> <b>MPTC ID: 9997-9545</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>  |                      |                                          |                              |                                             |
| <b>00009881</b>                                                                                                                                   | <b>3/12/2018</b>     | <b>Quincy Police Department</b>          | <b>FN2018-0044</b>           | <b>Suspension, 1-5 days</b>                 |
| A-00016634                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Policy Violation, Social Network            |
| <b>00009880</b>                                                                                                                                   | <b>5/21/2013</b>     | <b>Quincy Police Department</b>          | <b>IA2013-00030</b>          | <b>Suspension, 1-5 days</b>                 |
| A-00016633                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Policy Violation, Social Network            |
| <b>Mcdermott, Ryan Patrick</b> <b>MPTC ID: 9997-6895</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Lynn Police Department</b> |                      |                                          |                              |                                             |
| <b>00007226</b>                                                                                                                                   | <b>10/13/2020</b>    | <b>Lynn Police Department</b>            | <b>NOIA#</b>                 | <b>Suspension, 1-5 days</b>                 |
| A-00010372                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | conduct unbecoming                          |
| <b>McDevitt, Matthew M</b> <b>MPTC ID: 9995-8288</b> <b>Certification Status: Certified</b> <b>Current Agency: Pembroke Police Department</b>     |                      |                                          |                              |                                             |
| <b>00003809</b>                                                                                                                                   | <b>2/8/2022</b>      | <b>Massachusetts State Police</b>        | <b>IAS2022-0031</b>          | <b>Termination or similar</b>               |
| A-00005562                                                                                                                                        | Sustained            | Other Misconduct                         | Other / conduct unbecoming   | Conduct                                     |
| <b>Mcdonagh, Martin Scott</b> <b>MPTC ID: 9998-1643</b> <b>Certification Status: Certified</b> <b>Current Agency: Walpole Police Department</b>   |                      |                                          |                              |                                             |
| <b>00007217</b>                                                                                                                                   | <b>5/27/2007</b>     | <b>Walpole Police Department</b>         | <b>Pending</b>               | <b>Suspension, 30+ days</b>                 |
| A-00010364                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness | Misinformation regarding an arrest          |
| <b>McDonald, Andrew J</b> <b>MPTC ID: 2153-3167</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                          |                              |                                             |
| <b>00006929</b>                                                                                                                                   | <b>3/11/2023</b>     | <b>Wentworth Institute Of Technology</b> | <b>IA-2023-02</b>            | <b>Termination or similar</b>               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                              |
| <b>McDonald, Andrew J      MPTC ID: 2153-3167      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                        |                                   |                                                                                        |
| <b>Summary of 00006929</b>                                                                                                                     |                      |                                        |                                   |                                                                                        |
| The Officer's actions were unprofessional while handling department issued equipment.                                                          |                      |                                        |                                   |                                                                                        |
| A-00009937                                                                                                                                     | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Officer was excessively handling and manipulating his firearm in the locker room.      |
| A-00011702                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | untruthfulness (related to statements made during the internal affairs investigation). |
| <b>McDonald, Brian J      MPTC ID: 9997-9961      Certification Status: Certified      Current Agency: Rockland Police Department</b>          |                      |                                        |                                   |                                                                                        |
| <b>00002468</b>                                                                                                                                | <b>11/28/2011</b>    | <b>Rockland Police Department</b>      | <b>2011-2</b>                     | <b>Suspension, 1-5 days</b>                                                            |
| A-00003942                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                        |
| A-00003943                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Insubordination                                                                        |
| A-00003944                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Discourtesy                                                                            |
| A-00003945                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Failure to submit timely reports                                                       |
| <b>00002467</b>                                                                                                                                | <b>1/26/2011</b>     | <b>Rockland Police Department</b>      | <b>2011-1</b>                     | <b>Suspension, 1-5 days</b>                                                            |
| A-00003940                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                                                        |
| A-00003941                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Abuse of Department Property                                                           |
| <b>McDonald, Christopher AO      MPTC ID: 8990-3709      Certification Status: Certified      Current Agency: Framingham Police Department</b> |                      |                                        |                                   |                                                                                        |
| <b>00001639</b>                                                                                                                                | <b>11/19/2018</b>    | <b>Framingham Police Department</b>    | <b>2018-15</b>                    | <b>Suspension, 6-29 days</b>                                                           |
| A-00002784                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Policy Violation                                                                       |
| <b>McDonald, Kyle Joseph      MPTC ID: 4891-3305      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                        |                                   |                                                                                        |
| <b>00012471</b>                                                                                                                                | <b>9/28/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-027</b>                  | <b>No Discipline Imposed (Counseling (non-disciplinary))</b>                           |
| A-00022832                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation        | Failure to activate body worn camera                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                        |
| <b>McDonough, Gerard F, Jr. MPTC ID: 9997-2732 Certification Status: Certified Current Agency: Burlington Police Department</b>                 |                      |                                            |                                                                      |                                                                                                                                                                  |
| 00001420                                                                                                                                        | 1/4/2007             | Burlington Police Department               | 07-1                                                                 | Loss of Time Off (OTHER)                                                                                                                                         |
| A-00002486                                                                                                                                      | Sustained            | Other Misconduct                           | Failure to report or intervene upon witnessing improper use of force |                                                                                                                                                                  |
| <b>Mcdonough, John MPTC ID: 9998-3719 Certification Status: Certified Current Agency: Massachusetts Bay Transportation Authority</b>            |                      |                                            |                                                                      |                                                                                                                                                                  |
| 00007215                                                                                                                                        | 7/10/2020            | Massachusetts Bay Transportation Authority | DA2020-013                                                           | Suspension, 30+ days                                                                                                                                             |
| A-00010360                                                                                                                                      | Sustained            | Other Misconduct                           | Alcohol or drug abuse                                                |                                                                                                                                                                  |
| <b>McDonough, Patrick J MPTC ID: 9994-9275 Certification Status: Certified Current Agency: Boston Police Department</b>                         |                      |                                            |                                                                      |                                                                                                                                                                  |
| 00001120                                                                                                                                        | 3/21/2003            | Boston Police Department                   | 5803                                                                 | Written Reprimand                                                                                                                                                |
| A-00001949                                                                                                                                      | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                      |
| A-00001950                                                                                                                                      | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Miscellaneous Domestic Violence Calls                                                                                                                            |
| <b>McElligott, Andrea MPTC ID: 3105-3738 Certification Status: Conditionally Certified Current Agency: Harvard University Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                  |
| 00001747                                                                                                                                        | 7/8/2008             | Harvard University Police Department       |                                                                      | No Discipline Imposed (Reinstated via Police Union arbitration process)                                                                                          |
| A-00002920                                                                                                                                      | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Employee alleged to have eavesdropped on the Chief's phone, during a confidential call. Employee terminated, but reinstated via Police Union arbitration process |
| 00001746                                                                                                                                        | 6/12/2018            | Harvard University Police Department       |                                                                      | Written Warning or Letter of Counseling                                                                                                                          |
| A-00002919                                                                                                                                      | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                  |
| 00001745                                                                                                                                        | 10/25/2004           | Harvard University Police Department       |                                                                      | Suspension, 1-5 days                                                                                                                                             |
| A-00002918                                                                                                                                      | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                  |
| <b>McEvoy, William Charles MPTC ID: 9997-9272 Certification Status: Certified Current Agency: Plainville Police Department</b>                  |                      |                                            |                                                                      |                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                     |
| <b>McEvoy, William Charles      MPTC ID: 9997-9272    Certification Status: Certified    Current Agency: Plainville Police Department</b>                  |                      |                                     |                            |                                                                               |
| <b>00002384</b>                                                                                                                                            | <b>1/13/2013</b>     | <b>Plainville Police Department</b> | <b>PLV-14-01</b>           | <b>Suspension, 1-5 days</b>                                                   |
| A-00003845                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Unauthorized CORI Check                                                       |
| <b>McGarty, Paul Christopher, Jr.      MPTC ID: 5278-9038    Certification Status: Conditionally Certified    Current Agency: Boston Police Department</b> |                      |                                     |                            |                                                                               |
| <b>00005993</b>                                                                                                                                            | <b>8/17/2019</b>     | <b>Boston Police Department</b>     | <b>IAD2019-0386</b>        | <b>Pending</b>                                                                |
| A-00008792                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                   |
| <b>McGoldrick, Kevin P      MPTC ID: 9999-1399    Certification Status: Expired    Current Agency: Unassociated Officer</b>                                |                      |                                     |                            |                                                                               |
| <b>00010530</b>                                                                                                                                            | <b>2/10/2025</b>     | <b>Boston Police Department</b>     | <b>IAD2025-0014</b>        | <b>Resigned/Retired in Lieu of Discipline</b>                                 |
| A-00018008                                                                                                                                                 | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Lt Kevin McGoldrick failed a drug test. This is his second drug test failure. |
| <b>00006257</b>                                                                                                                                            | <b>7/24/2020</b>     | <b>Boston Police Department</b>     | <b>IAD2020-0298</b>        | <b>Suspension, 30+ days</b>                                                   |
| A-00009145                                                                                                                                                 | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Substance Abuse Policy                                                        |
| A-00009146                                                                                                                                                 | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Controlled Substance Notification (8 counts)                                  |
| <b>McGowan, Daniel James      MPTC ID: 9998-0919    Certification Status: Certified    Current Agency: Norfolk County Sheriff's Office And Cor Center</b>  |                      |                                     |                            |                                                                               |
| <b>00003120</b>                                                                                                                                            | <b>12/29/2020</b>    | <b>Stoughton Police Department</b>  | <b>none</b>                | <b>Other</b>                                                                  |
| A-00004637                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Policy Violation                                                              |
| <b>00003119</b>                                                                                                                                            | <b>2/10/2020</b>     | <b>Stoughton Police Department</b>  | <b>20-01-IA</b>            | <b>Suspension, 6-29 days</b>                                                  |
| A-00004636                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Armory police violations                                                      |
| <b>00003114</b>                                                                                                                                            | <b>4/19/2005</b>     | <b>Stoughton Police Department</b>  | <b>none</b>                | <b>Retraining</b>                                                             |
| A-00004631                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Use of racial and offensive profanity in the workplace                        |
| <b>00003111</b>                                                                                                                                            | <b>7/15/2000</b>     | <b>Stoughton Police Department</b>  | <b>none</b>                | <b>Written Reprimand</b>                                                      |
| A-00004628                                                                                                                                                 | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Sick time abuse                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                            |
| <b>McGowan, John R      MPTC ID: 9997-9513      Certification Status: Certified      Current Agency: Quincy Police Department</b>                    |                      |                                        |                                                                      |                                                                                                                      |
| <b>00009882</b>                                                                                                                                      | <b>12/4/2003</b>     | <b>Quincy Police Department</b>        | <b>IA2003-00023</b>                                                  | <b>Reassignment</b>                                                                                                  |
| A-00016635                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                      |
| <b>McGrath, John D      MPTC ID: 9998-8885      Certification Status: Expired      Current Agency: Unassociated Officer</b>                          |                      |                                        |                                                                      |                                                                                                                      |
| <b>00011198</b>                                                                                                                                      | <b>4/27/2025</b>     | <b>Stonehill College</b>               | <b>IA 2025-03</b>                                                    | <b>Termination or similar</b>                                                                                        |
| A-00019439                                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Sgt. McGrath did not follow department protocol and did not take suitable action(s) for the safety of an individual. |
| <b>00008515</b>                                                                                                                                      | <b>5/12/2024</b>     | <b>Stonehill College</b>               | <b>2024-03</b>                                                       | <b>Written Warning or Letter of Counseling, Retraining, Other (Probation extended one year)</b>                      |
| A-00013070                                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to respond according to established procedure                                                                |
| <b>McGregor, Clorissa L      MPTC ID: 9999-6954      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                        |                                                                      |                                                                                                                      |
| <b>00001122</b>                                                                                                                                      | <b>5/17/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0165</b>                                                  |                                                                                                                      |
| A-00001953                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | CORI Access                                                                                                          |
| A-00001954                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                          |
| <b>McGuire, Michael Mathew      MPTC ID: 9998-1880      Certification Status: Certified      Current Agency: Wareham Police Department</b>           |                      |                                        |                                                                      |                                                                                                                      |
| <b>00007310</b>                                                                                                                                      | <b>2/10/2023</b>     | <b>Wareham Police Department</b>       | <b>IA-2023-01</b>                                                    | <b>Other (30 Day Suspension from Details)</b>                                                                        |
| <b>Summary of 00007310</b>                                                                                                                           |                      |                                        |                                                                      |                                                                                                                      |
| The Officer failed to have the detail form properly signed verifying hours worked and also did not make the required contact upon detail completion. |                      |                                        |                                                                      |                                                                                                                      |
| A-00010528                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Violation of Detail policy                                                                                           |
| <b>McGuire, Rachel O.      MPTC ID: 2593-5210      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                        |                                                                      |                                                                                                                      |
| <b>00008598</b>                                                                                                                                      | <b>4/15/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0087</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                       |
| <b>McGuire, Rachel O.      MPTC ID: 2593-5210    Certification Status: Certified    Current Agency: Boston Police Department</b>      |                      |                                        |                                   |                                                                                                                                                 |
| <b>Summary of 00008598</b>                                                                                                            |                      |                                        |                                   |                                                                                                                                                 |
| The Officer used unreasonable judgment by making an inappropriate comment to recruits.                                                |                      |                                        |                                   |                                                                                                                                                 |
| A-00013159                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Early in the morning, Officer McGuire while in a classroom with Recruit Officers, used inappropriate language to refer to the recruit officers. |
| <b>Mcgurl, Jennifer Ann      MPTC ID: 9997-1332    Certification Status: Certified    Current Agency: Arlington Police Department</b> |                      |                                        |                                   |                                                                                                                                                 |
| <b>00006043</b>                                                                                                                       | <b>8/27/1997</b>     | <b>Arlington Police Department</b>     | <b>N/A</b>                        | <b>Suspension, 30+ days</b>                                                                                                                     |
| A-00008853                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      |                                                                                                                                                 |
| <b>McHale, Clifton      MPTC ID: 5151-5406    Certification Status: Certified    Current Agency: Boston Police Department</b>         |                      |                                        |                                   |                                                                                                                                                 |
| <b>00005969</b>                                                                                                                       | <b>12/21/2020</b>    | <b>Boston Police Department</b>        | <b>IAD2020-0484</b>               | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                  |
| A-00008760                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                                              |
| <b>00005968</b>                                                                                                                       | <b>7/27/2005</b>     | <b>Boston Police Department</b>        | <b>13405</b>                      | <b>Suspension, 30+ days</b>                                                                                                                     |
| A-00008755                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Untruthfulness                                                                                                                                  |
| A-00008756                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                                              |
| A-00008757                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                     |
| A-00008758                                                                                                                            | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Securing and Maintenance of Firearm                                                                                                             |
| A-00008759                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Special Order 00-023 Take Home Vehicle Policy                                                                                                   |
| <b>McHale, Garvin F.      MPTC ID: 5840-6475    Certification Status: Certified    Current Agency: Boston Police Department</b>       |                      |                                        |                                   |                                                                                                                                                 |
| <b>00005995</b>                                                                                                                       | <b>8/23/2002</b>     | <b>Boston Police Department</b>        | <b>14602</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                     |
| A-00008795                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                 |
| <b>McHale, Michael Joseph      MPTC ID: 9997-6812      Certification Status: Certified      Current Agency: Lynn Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                           |
| <b>00012303</b>                                                                                                                        | <b>6/1/2025</b>      | <b>Lynn Police Department</b>        | <b>IA2025-11</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                  |
| A-00022858                                                                                                                             | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Citizen Complaint Policy and Procedure - Failed to investigate citizen complaint of alleged misconduct made in person                                                                                     |
| A-00022859                                                                                                                             | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Citizen Complaint Policy and Procedure - Failed to accept and investigate complaint of misconduct or wrongdoing through a regulated, thorough, impartial examination of all available factual information |
| A-00022860                                                                                                                             | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Neglect of Duty - Failed to take suitable and appropriate action to ensure the thorough investigation and documentation of a citizen's complaint                                                          |
| <b>00004618</b>                                                                                                                        | <b>5/6/2014</b>      | <b>Lynn Police Department</b>        | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                               |
| A-00006694                                                                                                                             | Sustained            | Other Misconduct                     |                                                                      | conduct unbecoming                                                                                                                                                                                        |
| <b>McIntyre, Brendan O.      MPTC ID: 9999-2163      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                           |
| <b>00001123</b>                                                                                                                        | <b>7/7/2015</b>      | <b>Boston Police Department</b>      | <b>IAD2018-0553</b>                                                  |                                                                                                                                                                                                           |
| A-00001955                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                               |
| <b>McIntyre, Shawn M      MPTC ID: 9994-8687      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                      |                                                                      |                                                                                                                                                                                                           |
| <b>00004098</b>                                                                                                                        | <b>4/16/2005</b>     | <b>Massachusetts State Police</b>    | <b>IAS050037</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                                                   |
| A-00005851                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Other                                                                                                                                                                                                     |
| <b>McIsaac, John F      MPTC ID: 9997-9526      Certification Status: Certified      Current Agency: Quincy Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                                           |
| <b>00009879</b>                                                                                                                        | <b>12/7/2018</b>     | <b>Quincy Police Department</b>      | <b>FN2018-0135</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                               |
| A-00016632                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Detail Violation                                                                                                                                                                                          |
| <b>McKay, Daniel J      MPTC ID: 9999-2808      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                      |                                                                      |                                                                                                                                                                                                           |
| <b>00002892</b>                                                                                                                        | <b>3/7/2022</b>      | <b>Springfield Police Department</b> | <b>PIE#22-007</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>        |  |
|--------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-----------------------------------------------------|----------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                          |  |
| McKay, Daniel J      MPTC ID: 9999-2808      Certification Status: Expired      Current Agency: Unassociated Officer     |                      |                               |                                                     |                                                    |  |
| A-00004403                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                                    |  |
| 00002891                                                                                                                 | 6/1/2020             | Springfield Police Department | SO#20-064                                           | Retraining                                         |  |
| A-00004402                                                                                                               | Sustained            | Bias                          | Bias on basis of race                               |                                                    |  |
| 00002890                                                                                                                 | 6/21/2017            | Springfield Police Department | SO#17-120                                           | Retraining                                         |  |
| A-00004401                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                                    |  |
| 00002889                                                                                                                 | 11/30/2009           | Springfield Police Department | SO#09-243                                           | Written Reprimand                                  |  |
| A-00004400                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          |                                                    |  |
| Mckay, Shawn Robert      MPTC ID: 9997-4745      Certification Status: Expired      Current Agency: Unassociated Officer |                      |                               |                                                     |                                                    |  |
| 00007155                                                                                                                 | 11/4/2022            | Foxborough Police Department  | 22-IA-04                                            |                                                    |  |
| A-00010282                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          | unauthorized transaction                           |  |
| A-00010283                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          | Department property                                |  |
| A-00010284                                                                                                               | Sustained            | Criminal Conduct              | Not Reported                                        | Property Issue                                     |  |
| 00006117                                                                                                                 | 12/21/2019           | Foxborough Police Department  | 20-IA-02                                            | Suspension, 1-5 days                               |  |
| A-00008939                                                                                                               | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage | Motorcycle accident                                |  |
| A-00008940                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                          | Violation Vehicle use policy                       |  |
| A-00008941                                                                                                               | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage | Violation Responding to calls policy               |  |
| A-00008942                                                                                                               | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage | Prohibited conduct -incurring department liability |  |
| <u>POST Discipline</u>                                                                                                   |                      |                               |                                                     |                                                    |  |
| Date Of Order                                                                                                            | Case #               | Type                          | Reason                                              |                                                    |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                               | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                             | <u>Allegation Details</u>                                                                                                                                                     |
| McKay, Shawn      MPTC ID: 9997-4745      Certification Status: Expired      Current Agency: Unassociated Officer                         |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 10/17/2024                                                                                                                                | 00006802             | Suspended                   | McKay entered into a Voluntary Suspension Agreement under which he admitted that he had taken possession of a rifle in violation of the policies of his former law enforcement agency, in addition to other prior disciplinary matters. His certification was suspended for 2 months. |                                                                                                                                                                               |
| McKearney, David G      MPTC ID: 6181-2324      Current Agency: Unassociated Officer                                                      |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 00004099                                                                                                                                  | 10/17/2022           | Massachusetts State Police  | IAS2022-0067                                                                                                                                                                                                                                                                          | Termination or similar                                                                                                                                                        |
| A-00005852                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                            | Assault & Battery                                                                                                                                                             |
| McKenna, Brian P      MPTC ID: 1799-6445      Certification Status: Certified      Current Agency: Massachusetts State Police             |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 00004100                                                                                                                                  | 3/20/2004            | Massachusetts State Police  | IAS040021                                                                                                                                                                                                                                                                             | Loss of Time Off                                                                                                                                                              |
| A-00005853                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                            | Verbal Abuse                                                                                                                                                                  |
| McKeown, Mark Joseph      MPTC ID: 9995-0390      Certification Status: Certified      Current Agency: Boston Police Department           |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 00010283                                                                                                                                  | 1/25/2025            | Boston Police Department    | IAD2025-0006                                                                                                                                                                                                                                                                          | Suspension, 6-29 days, Other (10 say suspension w/ 5 days to serve and the remaining 5 days to be held in abeyance for a period of 1 year., Comply with settlement agreement) |
| A-00017505                                                                                                                                | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                | Conformance to Laws: [REDACTED]                                                                                                                                               |
| A-00022187                                                                                                                                | Sustained            | Other Misconduct            | Minor Policy Violation                                                                                                                                                                                                                                                                | Respectful Treatment                                                                                                                                                          |
| A-00022188                                                                                                                                | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                                                                                                                                                                                                                                 | Off-Duty Alcohol Use                                                                                                                                                          |
| McLaine, Phillip L      MPTC ID: 3902-4869      Current Agency: Unassociated Officer                                                      |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 00003811                                                                                                                                  | 1/27/2022            | Massachusetts State Police  | IAS2022-0015                                                                                                                                                                                                                                                                          | Termination or similar                                                                                                                                                        |
| A-00005564                                                                                                                                | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                            | Conduct                                                                                                                                                                       |
| McLaughlin, Brendan Michael      MPTC ID: 9997-2406      Certification Status: Certified      Current Agency: Braintree Police Department |                      |                             |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |
| 00001388                                                                                                                                  | 4/24/2008            | Braintree Police Department | 2008                                                                                                                                                                                                                                                                                  | Suspension, 1-5 days                                                                                                                                                          |
| A-00002451                                                                                                                                | Sustained            | Other Misconduct            |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                |
| <b>McLaughlin, Brendan Michael      MPTC ID: 9997-2406      Certification Status: Certified      Current Agency: Braintree Police Department</b> |                      |                                        |                                                                      |                                                          |
| 00001387                                                                                                                                         | 6/15/2016            | Braintree Police Department            | 2016                                                                 | Suspension, 1-5 days                                     |
| A-00002450                                                                                                                                       | Sustained            | Other Misconduct                       |                                                                      |                                                          |
| <b>McLaughlin, Michael Joseph      MPTC ID: 9997-9844      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                        |                                                                      |                                                          |
| 00005030                                                                                                                                         | 6/13/2010            | Revere Police Department               |                                                                      | Suspension, 1-5 days                                     |
| A-00007219                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | arrested [Redacted]                                      |
| 00005029                                                                                                                                         | 5/31/2011            | Revere Police Department               |                                                                      | Suspension, 30+ days                                     |
| A-00007218                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | intoxication//conduct unbecoming                         |
| <b>McLaughlin, Steven Anthony      MPTC ID: 9997-4250      Certification Status: Certified      Current Agency: Everett Police Department</b>    |                      |                                        |                                                                      |                                                          |
| 00005757                                                                                                                                         | 9/20/2013            | Everett Police Department              | FN2013-0003                                                          | Suspension, 1-5 days                                     |
| A-00008465                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                          |
| 00005756                                                                                                                                         | 7/1/2011             | Everett Police Department              | FN2011-0003                                                          | Suspension, 1-5 days                                     |
| A-00008464                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                          |
| <b>McLean, David Michael      MPTC ID: 9997-2748      Certification Status: Certified      Current Agency: Burlington Police Department</b>      |                      |                                        |                                                                      |                                                          |
| 00006101                                                                                                                                         | 1/4/2007             | Burlington Police Department           | 07-01                                                                | Other (OTHER)                                            |
| A-00008923                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to report or intervene upon witnessing improper use of force |                                                          |
| <b>McLean, James P      MPTC ID: 9997-3579      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                |                      |                                        |                                                                      |                                                          |
| 00006630                                                                                                                                         | 6/13/2023            | Cohasset Police Department             | IA2023-001                                                           | Resigned/Retired in Lieu of Discipline (Officer retired) |
| <b>Summary of 00006630</b>                                                                                                                       |                      |                                        |                                                                      |                                                          |
| The Officer violated his department's rules of conduct by failing to properly store his firearm and for his off-duty use of alcohol.             |                      |                                        |                                                                      |                                                          |
| A-00009638                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct unbecoming a police officer - CPD Rule 4.02      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                            |
| <b>McLean, James P      MPTC ID: 9997-3579      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| A-00011720                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | FAILURE TO MAINTAIN REQUIRED LICENSES – LTC (CPD RULE 12.8)                                                                                                                                                                          |
| A-00011721                                                                                                                              | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | CARE AND SECURITY OF FIREARMS – (CPD RULE 12.14)                                                                                                                                                                                     |
| A-00011722                                                                                                                              | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Off Duty Use of Alcohol (CPD Rule 14.7)                                                                                                                                                                                              |
| <b>00001446</b>                                                                                                                         | <b>4/19/2010</b>     | <b>Cohasset Police Department</b>      | <b>COH2021.001</b>                                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                       |
| A-00002515                                                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Incompetence                                                                                                                                                                                                                         |
| <b>McLean, William G      MPTC ID: 7067-3333      Certification Status: Certified      Current Agency: Framingham Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| <b>00012294</b>                                                                                                                         | <b>7/29/2025</b>     | <b>Framingham Police Department</b>    | <b>2025-6</b>                                                        | <b>Written Reprimand</b>                                                                                                                                                                                                             |
| A-00021518                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | FPD RULE 1.02 CONDUCT UNBECOMING- FAILED TO ID SUBJECT OF WELL-BEING CHECK                                                                                                                                                           |
| <b>McMains, Joseph Harrison      MPTC ID: 9999-8676      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| <b>00010713</b>                                                                                                                         | <b>8/23/2017</b>     | <b>Groveland Police Department</b>     | <b>17-02</b>                                                         | <b>Written Reprimand, Suspension, 1-5 days</b>                                                                                                                                                                                       |
| A-00018369                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Attended a party where minors were using drugs and alcohol, which showed a lack of judgement which was not up to the standard of conduct expected of law enforcement, in violation of Rule and Regulations Section 2.0 and Rule 4.07 |
| <b>00010712</b>                                                                                                                         | <b>2/4/2024</b>      | <b>Groveland Police Department</b>     | <b>24-01</b>                                                         | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                        |
| A-00018367                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer McMains was absent without leave during assigned training and one day McMains attended a half day but was compensated for the full day.                                                                                      |
| A-00018368                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Officer McMains falsified his time sheet and received a total of 20 hours of pay for time not worked                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                         |
| <b>McMains, Joseph Harrison      MPTC ID: 9999-8676      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                               |                                                                      |                                                                                                                   |
| 00010711                                                                                                                             | 2/22/2023            | Groveland Police Department   | 23-01                                                                | Written Warning or Letter of Counseling, Other<br>(Required to pass a fit-for-duty exam before returning to work) |
| A-00018365                                                                                                                           | Sustained            | Other Misconduct              | Alcohol or drug abuse                                                | Officer Joseph McMains was ordered to take a random drug test which had positive results for Amphetamine          |
| 00001684                                                                                                                             | 12/5/2022            | Groveland Police Department   | 2022512                                                              | Suspension, 1-5 days, Other, Last Chance Agreement                                                                |
| A-00002856                                                                                                                           | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                  | Hit parked motor vehicle                                                                                          |
| A-00002857                                                                                                                           | Sustained            | Other Misconduct              | Alcohol or drug abuse                                                | Ingested an unprescribed med.                                                                                     |
| 00001683                                                                                                                             | 2/24/2020            | Groveland Police Department   | 20202402                                                             | Suspension, 1-5 days                                                                                              |
| A-00002855                                                                                                                           | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                  | Hit parked motor vehicle                                                                                          |
| <b>McNabb, Remington J      MPTC ID: 9999-8484      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                               |                                                                      |                                                                                                                   |
| 00002893                                                                                                                             | 12/6/2017            | Springfield Police Department | SO#16-217                                                            | Retraining                                                                                                        |
| A-00004404                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                                                   |
| <b>McNally, James A      MPTC ID: 9995-8487      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                               |                                                                      |                                                                                                                   |
| 00002601                                                                                                                             | 5/7/2018             | Somerville Police Department  | PS2018-0039                                                          | Written Reprimand                                                                                                 |
| A-00004111                                                                                                                           | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Working Hours Violation                                                                                           |
| 00002600                                                                                                                             | 8/20/1989            | Somerville Police Department  | None                                                                 | Suspension, 1-5 days                                                                                              |
| A-00004110                                                                                                                           | Sustained            | Other Misconduct              | Alcohol or drug abuse                                                | Reporting for duty while under the influence of intoxicating liquor                                               |
| <b>McNamara, Daniel      MPTC ID: 9994-3521      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                               |                                                                      |                                                                                                                   |
| 00006008                                                                                                                             | 10/11/2013           | Boston Police Department      | IAD2013-0425                                                         | Suspension, 1-5 days                                                                                              |
| A-00008814                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Respectful Treatment                                                                                              |

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| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                              |
| <b>McNamara, Daniel</b> <b>MPTC ID: 9994-3521</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                      |                                              |                                                                                                                                                                                        |
| A-00008815                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                                                                                     |
| <b>McNamara, Stephen Patrick</b> <b>MPTC ID: 3035-7029</b> <b>Certification Status: Certified</b> <b>Current Agency: Stoughton Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00006917</b>                                                                                                                                      | <b>5/11/2023</b>     | <b>Stoughton Police Department</b>   | <b>23-1-IA</b>                               | <b>Other (Extra Duty)</b>                                                                                                                                                              |
| <b>Summary of 00006917</b>                                                                                                                           |                      |                                      |                                              |                                                                                                                                                                                        |
| The Officer violated department policy by operating a vehicle negligently.                                                                           |                      |                                      |                                              |                                                                                                                                                                                        |
| A-00009925                                                                                                                                           | Sustained            | Other Misconduct                     | Other / Conduct Unbecoming                   | Officer conducted himself in a manner that did not reflect most favorably on himself and the department during an interaction with Mansfield police which resulted in a court summons. |
| <b>McNeeley, Eric N</b> <b>MPTC ID: 9999-7980</b> <b>Certification Status: Certified</b> <b>Current Agency: Charlton Police Department</b>           |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00002624</b>                                                                                                                                      | <b>11/22/2017</b>    | <b>Southbridge Police Department</b> |                                              | <b>Written Reprimand</b>                                                                                                                                                               |
| A-00004134                                                                                                                                           | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                                                        |
| <b>McNeil, Franklyn Z</b> <b>MPTC ID: 9998-9113</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                 |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00002898</b>                                                                                                                                      | <b>6/6/1999</b>      | <b>Springfield Police Department</b> | <b>SO#99-252</b>                             | <b>Retraining</b>                                                                                                                                                                      |
| A-00004409                                                                                                                                           | Sustained            | Use of Force                         | Use of excessive, non-deadly force           |                                                                                                                                                                                        |
| <b>00002897</b>                                                                                                                                      | <b>2/10/1998</b>     | <b>Springfield Police Department</b> | <b>SO#98-067</b>                             | <b>Retraining</b>                                                                                                                                                                      |
| A-00004408                                                                                                                                           | Sustained            | Other Misconduct                     | Improper processing of prisoners or property |                                                                                                                                                                                        |
| <b>00002896</b>                                                                                                                                      | <b>4/19/2002</b>     | <b>Springfield Police Department</b> | <b>SO#02-122</b>                             | <b>Retraining</b>                                                                                                                                                                      |
| A-00004407                                                                                                                                           | Sustained            | Use of Force                         | Use of excessive, non-deadly force           |                                                                                                                                                                                        |
| <b>00002895</b>                                                                                                                                      | <b>5/25/1999</b>     | <b>Springfield Police Department</b> | <b>SO#99-226</b>                             | <b>Suspension, 1-5 days</b>                                                                                                                                                            |
| A-00004406                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                           |  |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                             |  |
| McNeil, Franklyn Z      MPTC ID: 9998-9113      Certification Status: Expired      Current Agency: Unassociated Officer            |                      |                               |                                                                      |                                                                                                                                                                       |  |
| 00002894                                                                                                                           | 4/26/1997            | Springfield Police Department | SO#97-218                                                            | Written Reprimand                                                                                                                                                     |  |
| A-00004405                                                                                                                         | Sustained            | Use of Force                  | Use of excessive, non-deadly force                                   |                                                                                                                                                                       |  |
| McNeill, Richard P.      MPTC ID: 5226-9839      Certification Status: Certified      Current Agency: Boston Police Department     |                      |                               |                                                                      |                                                                                                                                                                       |  |
| 00005970                                                                                                                           | 5/7/2010             | Boston Police Department      | E2010-053                                                            |                                                                                                                                                                       |  |
| A-00008761                                                                                                                         | Sustained            | Use of Force                  | Use of excessive, non-deadly force                                   | Use of Force                                                                                                                                                          |  |
| A-00008762                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                           |  |
| Mcnerney, Brendan S      MPTC ID: 9999-7034      Certification Status: Certified      Current Agency: Fall River Police Department |                      |                               |                                                                      |                                                                                                                                                                       |  |
| 00007185                                                                                                                           | 10/20/2016           | Fall River Police Department  | IIC2016-092                                                          | Suspension, 1-5 days                                                                                                                                                  |  |
| A-00010319                                                                                                                         | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                       |  |
| 00007184                                                                                                                           | 11/12/2016           | Fall River Police Department  | IIC2016-093                                                          | Suspension, 1-5 days                                                                                                                                                  |  |
| A-00010318                                                                                                                         | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                       |  |
| McNulty, John E      MPTC ID: 0046-0855      Certification Status: Certified      Current Agency: Boston Police Department         |                      |                               |                                                                      |                                                                                                                                                                       |  |
| 00011150                                                                                                                           | 1/20/2023            | Boston Police Department      | IAD2025-0069                                                         | Other (Oral Reprimand)                                                                                                                                                |  |
| A-00019342                                                                                                                         | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Sergeant failed to take possession of the firearm which had been discharged and ensure that it was turned over to a designated FDIT investigator as soon as possible. |  |
| McNulty, Thomas James      MPTC ID: 9998-0921      Certification Status: Expired      Current Agency: Unassociated Officer         |                      |                               |                                                                      |                                                                                                                                                                       |  |
| 00003121                                                                                                                           | 12/4/2019            | Stoughton Police Department   | 19-09-IA                                                             | Suspension, 1-5 days                                                                                                                                                  |  |
| A-00004638                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Sleeping on Duty                                                                                                                                                      |  |
| McPherson, Eric      MPTC ID: 3548-3953      Certification Status: Certified      Current Agency: Boston Police Department         |                      |                               |                                                                      |                                                                                                                                                                       |  |

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| <u>POST #</u>                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                            |
| <b>McPherson, Eric      MPTC ID: 3548-3953    Certification Status: Certified    Current Agency: Boston Police Department</b>                                                    |                      |                                          |                            |                                                                                                                      |
| <b>00005962</b>                                                                                                                                                                  | <b>3/2/1999</b>      | <b>Boston Police Department</b>          | <b>4499</b>                | <b>Suspension, 30+ days</b>                                                                                          |
| A-00008749                                                                                                                                                                       | Sustained            | Other Misconduct                         | Alcohol or drug abuse      | Drug Test                                                                                                            |
| <b>McQuade, Richard Kenney      MPTC ID: 9997-8730    Certification Status: Certified    Current Agency: North Attleboro Police Department</b>                                   |                      |                                          |                            |                                                                                                                      |
| <b>00002290</b>                                                                                                                                                                  | <b>4/1/2011</b>      | <b>North Attleboro Police Department</b> | <b>N/A</b>                 | <b>Written Reprimand</b>                                                                                             |
| A-00003727                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | CJIS Violation                                                                                                       |
| <b>McSweeney, William      MPTC ID: 9995-8516    Certification Status: Certified    Current Agency: Massachusetts State Police</b>                                               |                      |                                          |                            |                                                                                                                      |
| <b>00004104</b>                                                                                                                                                                  | <b>8/1/2019</b>      | <b>Massachusetts State Police</b>        | <b>DST2019-0003</b>        | <b>Other</b>                                                                                                         |
| A-00005857                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                        |
| <b>McWilliams, Mark Stephen      MPTC ID: 9997-1639    Current Agency: Unassociated Officer</b>                                                                                  |                      |                                          |                            |                                                                                                                      |
| <b>00006574</b>                                                                                                                                                                  | <b>3/14/2023</b>     | <b>Barnstable Police Department</b>      | <b>23-03-IA</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                        |
| <b>Summary of <u>00006574</u></b>                                                                                                                                                |                      |                                          |                            |                                                                                                                      |
| The Officer while off duty, violated department policy by incurring criminal charges. The Officer also did not report the incident, which resulted in further policy violations. |                      |                                          |                            |                                                                                                                      |
| A-00009582                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Barnstable Police, Departmental Rules & Regulations:Section 300.9 - Conduct Regulations                              |
| A-00012130                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Barnstable Police, Departmental Rules & Regulations:Section 410- Complaints & Hearings: 413.0 - Punishable Offenses  |
| A-00012131                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Barnstable Police, Policies & Procedures 615, Employee Involved Domestic Violence: Section 9.0 Out of Town Incidents |
| A-00012133                                                                                                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming | Barnstable Police Special Order 12-02 - Law Enforcement Contacts                                                     |
| <b>00006048</b>                                                                                                                                                                  | <b>6/6/2018</b>      | <b>Barnstable Police Department</b>      | <b>18-09-IA</b>            | <b>Suspension, 30+ days, Last Chance Agreement, Suspension, 30+ days</b>                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>            | <u>Incident Date</u> | <u>Reporting Agency</u>                                                  | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                |  |
|--------------------------|----------------------|--------------------------------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>      | <u>Disposition</u>   | <u>Allegation Type</u>                                                   | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                  |  |
| McWilliams, Mark Stephen |                      |                                                                          |                                    |                                                                                                                                                                                            |  |
| MPTC ID: 9997-1639       |                      | Current Agency: Unassociated Officer                                     |                                    |                                                                                                                                                                                            |  |
| A-00008860               | Sustained            | Use of Force                                                             | Use of excessive, non-deadly force |                                                                                                                                                                                            |  |
| A-00008861               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | 5 Rules and Regulations Violations                                                                                                                                                         |  |
| A-00008862               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | 3 Policy and Procedure Violations                                                                                                                                                          |  |
| 00006047                 | 4/19/2003            | Barnstable Police Department                                             | None Assigned                      | Written Reprimand                                                                                                                                                                          |  |
| A-00008858               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | Policy Violation                                                                                                                                                                           |  |
| A-00008859               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | Rules and Regulations Violation                                                                                                                                                            |  |
| Mead, George Edward, III |                      |                                                                          |                                    |                                                                                                                                                                                            |  |
| MPTC ID: 9997-8477       |                      | Certification Status: Certified Current Agency: Newton Police Department |                                    |                                                                                                                                                                                            |  |
| 00008141                 | 10/25/2019           | Newton Police Department                                                 | IAU19-747                          | Suspension, 1-5 days                                                                                                                                                                       |  |
| A-00012023               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | Departmental communications/neglect of duty                                                                                                                                                |  |
| Meaney, Michael Richard  |                      |                                                                          |                                    |                                                                                                                                                                                            |  |
| MPTC ID: 9997-5344       |                      | Certification Status: Expired Current Agency: Unassociated Officer       |                                    |                                                                                                                                                                                            |  |
| 00009546                 | 10/27/2024           | Hampden Police Department                                                | 24HAP-1-IA                         | Resigned/Retired in Lieu of Discipline (Agreement accepted by select board, Union and Sgt. Meaney. Letter of resignation and restitution to be paid to Town of Hampden.)                   |  |
| A-00015869               | Sustained            | Criminal Conduct                                                         | Other criminal conduct             | Received over time pay for training that was not completed to meet TY25 online in-service requirements.                                                                                    |  |
| A-00015870               | Sustained            | Truthfulness or Professional Integrity                                   | Submitting false timesheets        | Submitted over time pay for TY25 on line in-service without fully completing the minimum requirements of MPTC.                                                                             |  |
| A-00015871               | Sustained            | Other Misconduct                                                         | Other / conduct unbecoming         | By submitting overtime pay for TY25 on line service, knowing it was not completed to the requirements brought the Hampden Police Department into disrepute and discredit upon the officer. |  |
| A-00017030               | Sustained            | Truthfulness or Professional Integrity                                   | Other form of untruthfulness       | Entered department records falsely to show he completed training he did not                                                                                                                |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                             |
| <b>Meaney, Michael Richard      MPTC ID: 9997-5344      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                        |                                                                      |                                                                                                                                                                       |
| A-00017031                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted falsified hours of completion times, and acted in violation of the Law Enforcement Code of Ethics                                                           |
| <b>Medeiros, Brian Michael      MPTC ID: 9997-8372      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                       |
| <b>00004376</b>                                                                                                                                | <b>11/14/2011</b>    | <b>New Bedford Police Department</b>   | <b>11-1592</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                           |
| A-00006251                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | neglect of duty                                                                                                                                                       |
| A-00006252                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | failure to perform according to department rules and regs                                                                                                             |
| <b>Medeiros, John Julio, Jr.      MPTC ID: 9997-7025      Certification Status: Certified      Current Agency: Malden Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                       |
| <b>00011764</b>                                                                                                                                | <b>7/10/2025</b>     | <b>Malden Police Department</b>        | <b>25-13</b>                                                         | <b>Other (Verbal warning for appropriate corrective action for officer involved in this matter)</b>                                                                   |
| A-00020455                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Rules and Regulations – Section 1G, 3 – “Neglect of Duty” Officer failed to act after being notified of possible car break-ins.                                       |
| A-00021223                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Rules and Regulations – Section 1F, 31 – “Required Conduct, Police Action”- Officer failed to take appropriate action after being notified of possible car break ins. |
| <b>Medina, Orlando      MPTC ID: 9994-3558      Certification Status: Certified      Current Agency: Massachusetts State Police</b>            |                      |                                        |                                                                      |                                                                                                                                                                       |
| <b>00005145</b>                                                                                                                                | <b>9/8/2014</b>      | <b>Massachusetts State Police</b>      | <b>IAS2014-0049</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                               |
| A-00007473                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                         |
| A-00007474                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                                               |
| A-00007475                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful statements                                                                                                                                                 |
| <b>00003816</b>                                                                                                                                | <b>12/13/2021</b>    | <b>Massachusetts State Police</b>      | <b>IAS2021-0091</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                               |
| A-00005569                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                                               |
| <b>00003815</b>                                                                                                                                | <b>6/28/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0024</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                    |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                      |
| <b>Medina, Orlando</b> <b>MPTC ID: 9994-3558</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>    |                      |                                             |                                                     |                                                                |
| A-00005568                                                                                                                                   | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Conduct                                                        |
| <b>00003814</b>                                                                                                                              | <b>10/16/2020</b>    | <b>Massachusetts State Police</b>           | <b>IAS2020-0028</b>                                 | <b>Loss of Time Off</b>                                        |
| A-00005567                                                                                                                                   | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Conduct                                                        |
| <b>Medina, Richard L</b> <b>MPTC ID: 4289-8491</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>    |                      |                                             |                                                     |                                                                |
| <b>00001127</b>                                                                                                                              | <b>11/13/2009</b>    | <b>Boston Police Department</b>             | <b>I2009-065</b>                                    | <b>Written Reprimand</b>                                       |
| A-00001959                                                                                                                                   | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Situations Involving Off-Duty Boston Police Officers           |
| <b>00001126</b>                                                                                                                              | <b>5/19/2009</b>     | <b>Boston Police Department</b>             | <b>I2009-039</b>                                    | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001958                                                                                                                                   | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Prohibited Conduct 111,4A                                      |
| <b>00001125</b>                                                                                                                              | <b>11/16/2003</b>    | <b>Boston Police Department</b>             | <b>25203</b>                                        | <b>Suspension, 1-5 days</b>                                    |
| A-00001957                                                                                                                                   | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                    |
| <b>00001124</b>                                                                                                                              | <b>10/11/2001</b>    | <b>Boston Police Department</b>             | <b>21101</b>                                        | <b>Suspension, 30+ days</b>                                    |
| A-00001956                                                                                                                                   | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Drug Test                                                      |
| <b>Medrano, Johanlet</b> <b>MPTC ID: 8328-6672</b> <b>Certification Status: Certified</b> <b>Current Agency: Brookline Police Department</b> |                      |                                             |                                                     |                                                                |
| <b>00001748</b>                                                                                                                              | <b>8/22/2019</b>     | <b>Harvard University Police Department</b> | <b>2019-2401</b>                                    | <b>Written Warning or Letter of Counseling</b>                 |
| A-00002921                                                                                                                                   | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                |
| <b>Medrano, Sergio D</b> <b>MPTC ID: 9997-2275</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>    |                      |                                             |                                                     |                                                                |
| <b>00006960</b>                                                                                                                              | <b>5/11/2023</b>     | <b>Boston Police Department</b>             | <b>IAD2023-0155</b>                                 | <b>Suspension, 1-5 days (One day suspension.)</b>              |
| <b>Summary of <u>00006960</u></b>                                                                                                            |                      |                                             |                                                     |                                                                |
| The Officer failed to activate their issued body worn camera.                                                                                |                      |                                             |                                                     |                                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                 |
| <b>Medrano, Sergio D      MPTC ID: 9997-2275      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                              |                                                                      |                                                                                                                           |
| A-00016252                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Violation of Rule 102, section 4 Neglect of Duty.                                                                         |
| <b>00001128</b>                                                                                                                            | <b>7/12/2018</b>     | <b>Boston Police Department</b>              | <b>IAD2018-0301</b>                                                  |                                                                                                                           |
| A-00001960                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                               |
| <b>Meho, Timothy Kareem      MPTC ID: 9999-4016      Certification Status: Certified      Current Agency: Woburn Police Department</b>     |                      |                                              |                                                                      |                                                                                                                           |
| <b>00012468</b>                                                                                                                            | <b>9/23/2025</b>     | <b>Woburn Police Department</b>              | <b>25-27008</b>                                                      | <b>Suspension, 1-5 days, Written Reprimand (Officer Meho was suspended for three (3) days.)</b>                           |
| A-00021816                                                                                                                                 | Sustained            | Other Misconduct                             | Alcohol or drug abuse                                                | Officer Timothy Meho was tested for random urinalysis per contractual agreement, and was positive for Marijuana (THC)     |
| <b>Mei, Dylan Robert      MPTC ID: 2369-9632      Certification Status: Certified      Current Agency: Winchendon Police Department</b>    |                      |                                              |                                                                      |                                                                                                                           |
| <b>00009576</b>                                                                                                                            | <b>11/20/2024</b>    | <b>Winchendon Police Department</b>          | <b>24-5-IA</b>                                                       | <b>Written Warning or Letter of Counseling (issued Supervisory Incident Counseling Statement)</b>                         |
| A-00015977                                                                                                                                 | Sustained            | Other Misconduct                             | Motor vehicle accident, unsafe operation, or damage                  | Officer Dylan Mei drove through a stop sign without blue lights activated and without stopping                            |
| <b>Melendez, Noberto      MPTC ID: 9998-1481      Certification Status: Expired      Current Agency: Unassociated Officer</b>              |                      |                                              |                                                                      |                                                                                                                           |
| <b>00009913</b>                                                                                                                            | <b>10/9/2011</b>     | <b>University Of Massachusetts At Lowell</b> | <b>6-Nov</b>                                                         | <b>Suspension, 6-29 days</b>                                                                                              |
| A-00016671                                                                                                                                 | Sustained            | Other Misconduct                             | Civil rights violation                                               |                                                                                                                           |
| <b>Melendez-Sanchez, Francisco M.      MPTC ID: 0398-4276      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                              |                                                                      |                                                                                                                           |
| <b>00010634</b>                                                                                                                            | <b>1/4/2023</b>      | <b>Cambridge Police Department</b>           | <b>SI-2023-004</b>                                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                             |
| A-00018228                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity       | Filing a false report or committing perjury                          | Report written by the officer was not factual as he represented the actions of other officers as his own.                 |
| A-00018229                                                                                                                                 | Sustained            | Other Misconduct                             | Failure to respond to an incident according to established procedure | Officer did not accurately represent his actions in his report. Officer failed to apply a tourniquet to the victim's leg. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Melendez-Sanchez, Francisco M. MPTC ID: 0398-4276 Certification Status: Expired Current Agency: Unassociated Officer</b>                |                      |                                        |                                             |                                                                                                                                                                                                                                                              |
| A-00018230                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Officer was untruthful on report and during an IA interview. Officer contended that he attempted to apply a tourniquet to the victim's right leg. The officer did not make any efforts towards physically placing said tourniquet on the victim's right leg. |
| A-00018231                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Officer was untruthful during an interview about an officer involved shooting victim.                                                                                                                                                                        |
| <b>00010626</b>                                                                                                                            | <b>11/22/2022</b>    | <b>Cambridge Police Department</b>     | <b>SI-2023-003</b>                          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                |
| A-00018217                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Officer completed and inaccurate and incomplete crash report. Report contained numerous errors and did not include all pertinent facts.                                                                                                                      |
| <b>Melgar, Richard Alexander MPTC ID: 6991-4742 Certification Status: Certified Current Agency: Malden Police Department</b>               |                      |                                        |                                             |                                                                                                                                                                                                                                                              |
| <b>00008159</b>                                                                                                                            | <b>5/6/2024</b>      | <b>Malden Police Department</b>        | <b>24-07</b>                                | <b>Suspension, 1-5 days (Ofc. Richard Melgar will be suspended for 5 days, extended 6 months' probation, and year of not being able to perform details.)</b>                                                                                                 |
| <b>Summary of <u>00008159</u></b>                                                                                                          |                      |                                        |                                             |                                                                                                                                                                                                                                                              |
| The Officer violated department policy by turning in a detail slip that was not worked and was untruthful in the subsequent investigation. |                      |                                        |                                             |                                                                                                                                                                                                                                                              |
| A-00012047                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                 | Required Conduct- Section F #6 Truthfulness. (Melgar turned in a detail slip for a detail he did not perform.)                                                                                                                                               |
| A-00014076                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct unbecoming an Employee Section 1G2                                                                                                                                                                                                                   |
| A-00014077                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Code of Ethics General Order 2023-072 (26.0.02)                                                                                                                                                                                                              |
| A-00014078                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Police Manual Rules and Regulations: Required Conduct- Section F #12 Paid Details                                                                                                                                                                            |
| A-00014079                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Police Manual Rules Regulations: Required Conduct- Section F #16 Obeying Rules                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                          |
| <b>Melgar, Richard Alexander</b> <b>MPTC ID: 6991-4742</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>  |                      |                                             |                                                     |                                                                                    |
| A-00014080                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity      | Other form of untruthfulness                        | Police Manual Rules and Regulations: Required Conduct- Section F #19 False Reports |
| <b>Melia, James P</b> <b>MPTC ID: 9999-0501</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                    |
| <b>00001749</b>                                                                                                                                    | <b>9/1/2013</b>      | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                     |
| A-00002922                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                    |
| <b>Melia, Ryan R</b> <b>MPTC ID: 9997-9071</b> <b>Certification Status: Certified</b> <b>Current Agency: Eastham Police Department</b>             |                      |                                             |                                                     |                                                                                    |
| <b>00002358</b>                                                                                                                                    | <b>2/17/2020</b>     | <b>Orleans Police Department</b>            | <b>17-IA-02</b>                                     | <b>Suspension, 1-5 days</b>                                                        |
| A-00003806                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Abuse of Sick Leave                                                                |
| <b>Mello, Benjamin Tyler</b> <b>MPTC ID: 9998-2401</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                             |                                                     |                                                                                    |
| <b>00002557</b>                                                                                                                                    | <b>5/28/2022</b>     | <b>Seekonk Police Department</b>            | <b>22-1-IA</b>                                      | <b>Suspension, 1-5 days</b>                                                        |
| A-00004048                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Duty to Obey Lawful Order                                                          |
| A-00004049                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Misuse of Sick Leave                                                               |
| <b>Mello, Daniel</b> <b>MPTC ID: 9997-4379</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>          |                      |                                             |                                                     |                                                                                    |
| <b>00006109</b>                                                                                                                                    | <b>3/20/2020</b>     | <b>Fall River Police Department</b>         | <b>IIC2020-015</b>                                  | <b>Suspension, 1-5 days</b>                                                        |
| A-00008930                                                                                                                                         | Sustained            | Other Misconduct                            | Improper firearm usage or storage                   |                                                                                    |
| <b>Membreno, Carlos</b> <b>MPTC ID: 9997-4280</b> <b>Certification Status: Certified</b> <b>Current Agency: Everett Police Department</b>          |                      |                                             |                                                     |                                                                                    |
| <b>00009502</b>                                                                                                                                    | <b>10/12/2024</b>    | <b>Everett Police Department</b>            | <b>FN2024-054</b>                                   | <b>Suspension, 1-5 days (10hrs suspended and Loss to 10hrs Vac/Comp Time)</b>      |
| A-00015754                                                                                                                                         | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Placed in Protective Custody by Topsfield PD                                       |
| A-00016895                                                                                                                                         | Sustained            | Other Misconduct                            | Non-Minor Policy Violation                          | Drunk Off Duty and carrying a firearm                                              |
| <b>Mena, Nathan Allen</b> <b>MPTC ID: 4948-1345</b> <b>Certification Status: Certified</b> <b>Current Agency: Berklee College Of Music</b>         |                      |                                             |                                                     |                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>             |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                               |
| <b>Mena, Nathan Allen      MPTC ID: 4948-1345      Certification Status: Certified      Current Agency: Berklee College Of Music</b>    |                      |                                        |                                                     |                                                         |
| 00010486                                                                                                                                | 2/8/2025             | Nahant Police Department               | 25-1-IA                                             | Termination or similar                                  |
| A-00017939                                                                                                                              | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                         | Ofc. Mena was arrested by [REDACTED]                    |
| <b>Menard, William Noel      MPTC ID: 9997-1195      Certification Status: Certified      Current Agency: Amherst Police Department</b> |                      |                                        |                                                     |                                                         |
| 00003578                                                                                                                                | 12/1/2016            | Amherst Police Department              | 16-4                                                | Suspension, 1-5 days                                    |
| A-00005321                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Allegation of [Redacted]                                |
| <b>Mendes, Frederick M      MPTC ID: 9995-8582      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                        |                                                     |                                                         |
| 00001131                                                                                                                                | 3/2/2012             | Boston Police Department               | IAD2012-0087                                        | Suspension, 1-5 days                                    |
| A-00001965                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                             |
| A-00001966                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Respectful Treatment                                    |
| 00001130                                                                                                                                | 4/2/1999             | Boston Police Department               | 8499                                                | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00001964                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                             |
| 00001129                                                                                                                                | 1/8/2003             | Boston Police Department               | 1303                                                | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)  |
| A-00001961                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthfulness                                          |
| A-00001962                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Abuse of Process                                        |
| A-00001963                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                      |
| <b>Mendes, Matthew A      MPTC ID: 9999-1410      Certification Status: Certified      Current Agency: Fall River Police Department</b> |                      |                                        |                                                     |                                                         |
| 00001567                                                                                                                                | 7/24/2020            | Fall River Police Department           | IIC2020-054                                         | Suspension, 1-5 days                                    |
| A-00002692                                                                                                                              | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                         |
| <b>Mendes, Nivaldo      MPTC ID: 3157-4403      Certification Status: Decertified      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                     |                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                | <u>Allegation Details</u>                                                                                                                                                                                   |
| Mendes, Nivaldo      MPTC ID: 3157-4403      Certification Status: Decertified      Current Agency: Unassociated Officer                                                                         |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| 00010128                                                                                                                                                                                         | 12/31/2024           | New Bedford Police Department          | 25-2318                                                                                                                                  | Termination or similar                                                                                                                                                                                      |
| Summary of 00010128                                                                                                                                                                              |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| A-00017103                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Crimes involving physical force                                                                                                          | [REDACTED]                                                                                                                                                                                                  |
| A-00019777                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                             | General Order 204 - Electronic Mail: Officer sent a fraudulent email to himself impersonating another officer to prevent an individual from coming forward and reporting abuse.                             |
| A-00019778                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                                                                                              | Rule [REDACTED]. The officer [REDACTED] criminal charges.                                                                                                                                                   |
| A-00019779                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                               | Rule [REDACTED]: Immoral Conduct or Conduct Unbecoming an Officer. The officer [REDACTED].                                                                                                                  |
| A-00019780                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                                                               | Violation of Rule 515.6 (o) - Commission of any act contrary to the good order and discipline of the department. Officer showed up to the victim's relative's home while off duty in uniform to intimidate. |
| POST Discipline                                                                                                                                                                                  |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| Date Of Order                                                                                                                                                                                    | Case #               | Type                                   | Reason                                                                                                                                   |                                                                                                                                                                                                             |
| 7/17/2025                                                                                                                                                                                        | 00008702             | Decertified                            | On July 17, 2025, the Commission decertified Mendes based on a criminal disposition in the Taunton District Court for two felony counts. |                                                                                                                                                                                                             |
| Mendes, Perry      MPTC ID: 5428-9382      Certification Status: Decertified      Current Agency: Unassociated Officer                                                                           |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| POST Discipline                                                                                                                                                                                  |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |
| Date Of Order                                                                                                                                                                                    | Case #               | Type                                   | Reason                                                                                                                                   |                                                                                                                                                                                                             |
| 2/19/2026                                                                                                                                                                                        | 00006913             | Decertified                            | On February 19, 2026, Mendes was decertified by the Commission for having been convicted of a felony offense.                            |                                                                                                                                                                                                             |
| Mendez, Jermaine John      MPTC ID: 9997-9026      Certification Status: Expired      Current Agency: Unassociated Officer                                                                       |                      |                                        |                                                                                                                                          |                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                             |
| <b>Mendez, Jermaine John      MPTC ID: 9997-9026      Certification Status: Expired      Current Agency: Unassociated Officer</b>  |                      |                                     |                            |                                                                                                                                                                                       |
| <b>00008305</b>                                                                                                                    | <b>6/6/2024</b>      | <b>Oak Bluffs Police Department</b> | <b>2024-0606</b>           | <b>Suspension, 1-5 days, Retraining (Also retraining)</b>                                                                                                                             |
| <b>Summary of 00008305</b>                                                                                                         |                      |                                     |                            |                                                                                                                                                                                       |
| The Officer removed a Town-authorized banner from the exterior of the police station without proper authorization.                 |                      |                                     |                            |                                                                                                                                                                                       |
| A-00012325                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer removed Town authorized banner from the exterior of the building and brought inside the station.                                                                              |
| <b>00002352</b>                                                                                                                    | <b>4/8/2016</b>      | <b>Oak Bluffs Police Department</b> | <b>16-0408</b>             | <b>Suspension, 6-29 days</b>                                                                                                                                                          |
| A-00003800                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                       |
| <b>00002351</b>                                                                                                                    | <b>7/15/2011</b>     | <b>Oak Bluffs Police Department</b> | <b>11-0715</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                           |
| A-00003799                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                       |
| <b>00002350</b>                                                                                                                    | <b>2/13/2008</b>     | <b>Oak Bluffs Police Department</b> | <b>08-0213</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                                        |
| A-00003798                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                                       |
| <b>Mercier, Mathieu Roger      MPTC ID: 5118-4189      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                     |                            |                                                                                                                                                                                       |
| <b>00008606</b>                                                                                                                    | <b>5/5/2024</b>      | <b>Hinsdale Police Department</b>   | <b>IA24-01</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                         |
| A-00013185                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer failed to meet department policies by communicating with Dispatch, use of chewing tobacco in uniform on duty, and accessed authorized files while on suspension.              |
| A-00013186                                                                                                                         | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neglect of Duty: Officer will not communicate with Dispatch. Failure to comply with policy, duties assigned and made open statements of refusal to conduct motor vehicle enforcement. |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                 |
| <b>Mercier, Mathieu Roger      MPTC ID: 5118-4189      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                        |                            |                                                                                                                                                                                                                           |
| A-00013187                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Insubordination: Officer failed to meet department policies by communicating with Dispatch, use of chewing tobacco in uniform on duty, accessed authorized files while on suspension, and disregarded Chief's directives. |
| A-00013188                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Computers and Data Security. Officer used department computer systems and equipment to access files while on suspension.                                                                                                  |
| A-00013189                                                                                                                         | Sustained            | Other Misconduct                       | Harassment                 | Prohibited Harassment. Officer has made derogatory and threatening statements about dispatch personnel and his refusal to contact them on the radio                                                                       |
| A-00013190                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Uniform and Identification. Officer was chewing tobacco while on duty in uniform despite the Chief's written directive.                                                                                                   |
| A-00013191                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Violated Traffic Enforcement policy. Officer will not communicate with Dispatch despite the information being required by the Police Department.                                                                          |
| <b>Meredith, James F      MPTC ID: 9994-6627      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                        |                            |                                                                                                                                                                                                                           |
| <b>00001138</b>                                                                                                                    | <b>7/18/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0313</b>        |                                                                                                                                                                                                                           |
| A-00001983                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                      |
| A-00001984                                                                                                                         | Sustained            | Truthfulness or Professional Integrity |                            | Harassment Policy - Retaliation                                                                                                                                                                                           |
| <b>00001137</b>                                                                                                                    | <b>2/1/2018</b>      | <b>Boston Police Department</b>        | <b>IAD2018-0038</b>        |                                                                                                                                                                                                                           |
| A-00001982                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                      |
| <b>00001136</b>                                                                                                                    | <b>4/25/2017</b>     | <b>Boston Police Department</b>        | <b>IAD2017-0165</b>        |                                                                                                                                                                                                                           |
| A-00001979                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Respectful Treatment                                                                                                                                                                                                      |
| A-00001980                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                   |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                     |
| <b>Meredith, James F      MPTC ID: 9994-6627      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                              |                                                               |
| A-00001981                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Manner of Recording Complaints                                |
| <b>00001135</b>                                                                                                                       | <b>2/11/2015</b>     | <b>Boston Police Department</b>        | <b>IAD2015-0059</b>          |                                                               |
| A-00001978                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                          |
| <b>00001134</b>                                                                                                                       | <b>10/3/2013</b>     | <b>Boston Police Department</b>        | <b>IAD2013-0417</b>          |                                                               |
| A-00001977                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                   |
| <b>00001133</b>                                                                                                                       | <b>1/25/2008</b>     | <b>Boston Police Department</b>        | <b>E2008-009</b>             | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00001973                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                            |
| A-00001974                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                   |
| A-00001975                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                |
| A-00001976                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Abuse of Process                                              |
| <b>00001132</b>                                                                                                                       | <b>1/12/2005</b>     | <b>Boston Police Department</b>        | <b>1505</b>                  | <b>Suspension, 6-29 days</b>                                  |
| A-00001967                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                |
| A-00001968                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                            |
| A-00001969                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Criminal Law                                     |
| A-00001970                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                   |
| A-00001971                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                          |
| A-00001972                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Cori Violation                                                |
| <b>Merrick, Joseph R      MPTC ID: 4678-1023      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                              |                                                               |
| <b>00004106</b>                                                                                                                       | <b>2/21/2018</b>     | <b>Massachusetts State Police</b>      | <b>A2018-0001</b>            | <b>Written Reprimand</b>                                      |
| A-00005859                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                         |
| <b>Merricks, Kirk D.      MPTC ID: 0088-1008      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                 |                                                                      |                                                                                                                                                                                                   |
| <b>00009792</b>                                                                                                                   | <b>8/23/2005</b>     | <b>Boston Police Department</b> | <b>16105</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                       |
| A-00016508                                                                                                                        | Sustained            | Other Misconduct                | Conformance to Laws                                                  | Violation of Criminal Law                                                                                                                                                                         |
| A-00016509                                                                                                                        | Sustained            | Other Misconduct                | Conformance to Laws                                                  | Criminal Complaints                                                                                                                                                                               |
| <b>00009465</b>                                                                                                                   | <b>11/12/2009</b>    | <b>Boston Police Department</b> | <b>E2010-004</b>                                                     | <b>Other (Oral Reprimand)</b>                                                                                                                                                                     |
| A-00016349                                                                                                                        | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Violation of Rule [REDACTED]<br>Conformance to Laws. [REDACTED]                                                                                                                                   |
| <b>00009464</b>                                                                                                                   | <b>4/15/2006</b>     | <b>Boston Police Department</b> | <b>IAD094-06</b>                                                     | <b>Reassignment, Suspension, 1-5 days (Suspension for five (5) days.)</b>                                                                                                                         |
| A-00015670                                                                                                                        | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Violation of BPD Rule 102, Section 8 (Directives and Orders). Officer was directed multiple times to complete the BPD Form 1.1 regarding an apparent Assault and Battery with a Dangerous Weapon. |
| <b>00009462</b>                                                                                                                   | <b>7/8/2005</b>      | <b>Boston Police Department</b> | <b>IAD161-05</b>                                                     | <b>Suspension, 1-5 days, Suspension, 1-5 days (Five (5) day suspension, concurrent with IAD161-05., Five (5) day suspension, concurrent with IAD071-05.)</b>                                      |
| A-00015668                                                                                                                        | Sustained            | Criminal Conduct                | Property crime                                                       | Merricks [REDACTED]                                                                                                                                                                               |
| A-00015669                                                                                                                        | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Violation of Rule 102, Section 36 (Criminal Complaints): Officer did not notify his supervisor that he was a defendant in a criminal proceeding.                                                  |
| <b>00009461</b>                                                                                                                   | <b>4/23/2005</b>     | <b>Boston Police Department</b> | <b>IAD071-05</b>                                                     |                                                                                                                                                                                                   |
| A-00015666                                                                                                                        | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Violation of BPD Rule 110, Section 5 (Sick Leave).                                                                                                                                                |
| A-00015667                                                                                                                        | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Violations of the rules occurred as a result of Merricks' 11 sick leave absences from January 2005 to April of 2005.                                                                              |
| <b>00006978</b>                                                                                                                   | <b>9/2/2023</b>      | <b>Boston Police Department</b> | <b>IAD2023-0326</b>                                                  | <b>Resigned/Retired in Lieu of Discipline (Officer resigned during the investigation.)</b>                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                      | <u>Discipline (not administered reason)</u>                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                    | <u>Allegation Details</u>                                                                                                    |
| Merricks, Kirk D.      MPTC ID: 0088-1008      Certification Status: Decertified      Current Agency: Unassociated Officer                                                                       |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| Summary of <u>00006978</u>                                                                                                                                                                       |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| A-00009986                                                                                                                                                                                       | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   | Police responded to officer's [REDACTED]                                                                                     |
| A-00014673                                                                                                                                                                                       | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   | Police responded to officer's [REDACTED]                                                                                     |
| 00001139                                                                                                                                                                                         | 6/4/2013             | Boston Police Department     | IAD2013-0224                                                                                                                                                                                                                                                                                                                                 | Suspension, 6-29 days (Suspended for 10 days.)                                                                               |
| A-00001985                                                                                                                                                                                       | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                   | Conduct Unbecoming occurred as a result of a domestic dispute and an Abuse Prevention Order being issued.                    |
| POST Discipline                                                                                                                                                                                  |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| Date Of Order                                                                                                                                                                                    | Case #               | Type                         | Reason                                                                                                                                                                                                                                                                                                                                       |                                                                                                                              |
| 5/15/2025                                                                                                                                                                                        | 00007936             | Decertified                  | On May 15, 2025, the Commission revoked Merricks's certification based on findings that he was not fit for duty as an officer and was dangerous to the public, that he had a pattern of unprofessional police conduct that may escalate, and that he had repeated sustained internal affairs complaints, for the same or different offenses. |                                                                                                                              |
| Merrigan, Brian F      MPTC ID: 9999-9327      Certification Status: Certified      Current Agency: Brookline Police Department                                                                  |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| 00008754                                                                                                                                                                                         | 7/12/2024            | Brookline Police Department  | 2024-13                                                                                                                                                                                                                                                                                                                                      | Written Reprimand                                                                                                            |
| Summary of <u>00008754</u>                                                                                                                                                                       |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| Officer Dillon and Officer Merrigan violated department policy regarding the handling of prisoners by failing to remove the shoelaces of a subject in custody.                                   |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| A-00013724                                                                                                                                                                                       | Sustained            | Other Misconduct             | Improper processing of prisoners or property                                                                                                                                                                                                                                                                                                 | Officer did not remove shoe laces from a prisoner.                                                                           |
| Merrigan, Patrick John      MPTC ID: 9997-3839      Certification Status: Certified      Current Agency: Greenfield Police Department                                                            |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| 00008040                                                                                                                                                                                         | 4/22/2024            | Greenfield Police Department | 24-25-IA                                                                                                                                                                                                                                                                                                                                     | Suspension, 1-5 days, Other, Other (Loss of Take home cruiser for 30 days, Installation of GPS monitoring device on cruiser) |
| Summary of <u>00008040</u>                                                                                                                                                                       |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| The Officer violated department policy with repeated unsafe operation of department vehicles.                                                                                                    |                      |                              |                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Merrigan, Patrick John</b>                                                                          |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>MPTC ID: 9997-3839 Certification Status: Certified Current Agency: Greenfield Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A-00011895                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A-00011898                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A-00014101                                                                                             | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage                  | Department Vehicles                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>00005799</b>                                                                                        | <b>3/6/2021</b>      | <b>Greenfield Police Department</b> | <b>21-17-IA</b>                                                      | <b>Retraining, Retraining (Verbal warning and retraining)</b>                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A-00008513                                                                                             | Sustained            | Use of Force                        | Use of excessive, non-deadly force                                   | Use of force violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Michael, Kenneth Thomas, Jr.</b>                                                                    |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>MPTC ID: 7373-4849 Certification Status: Certified Current Agency: Waltham Police Department</b>    |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>00009563</b>                                                                                        | <b>11/3/2024</b>     | <b>Waltham Police Department</b>    | <b>AR # 24-03</b>                                                    | <b>Suspension, 1-5 days, Retraining (Officer Michael had a two day suspension that was held in obedience prior to this recent matter. Due to recent matter the previous two days has been imposed plus one more day for new matter total of three-day suspension to be served and another two days being held in obedience for a year., Officer is to ride along with a Patrol supervisor for training and Supervisor of call until officer is deemed able to answer calls on his own.)</b> |
| A-00015945                                                                                             | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | 201.4 GENERAL KNOWLEDGE and PERFORMANCE: Failure properly investigate an outside fire that officer was assigned to. See two attachments.                                                                                                                                                                                                                                                                                                                                                    |
| <b>00009448</b>                                                                                        | <b>10/21/2024</b>    | <b>Waltham Police Department</b>    | <b>AR 2024-02 Admin Review</b>                                       | <b>Suspension, 1-5 days (2-day suspension was imposed on 11/19 due to matter in complaint 9563.)</b>                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00015636                                                                                             | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Violation of Department Rules and Regulations - 201.4 General Knowledge and Performance- Officer failed to safely secure a firearm along with the ammunition.                                                                                                                                                                                                                                                                                                                               |
| A-00017521                                                                                             | Sustained            | Other Misconduct                    | Improper firearm usage or storage                                    | 301.4 Punishable Offense (1); Ch.84 Property Management & Evidence Control- Officer failed to safely secure a firearm along with the ammunition.                                                                                                                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                           |
| <b>Michael, Kenneth Thomas, Jr.      MPTC ID: 7373-4849      Certification Status: Certified      Current Agency: Waltham Police Department</b>      |                      |                                        |                                          |                                                                                                                     |
| A-00017522                                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation               | 301.4 Punishable Offense (2); Neglect of Duty- Officer failed to safely secure a firearm along with the ammunition. |
| <b>Mielke, Steven Matthew      MPTC ID: 9997-4123      Certification Status: Certified      Current Agency: Easthampton Police Department</b>        |                      |                                        |                                          |                                                                                                                     |
| <b>00001515</b>                                                                                                                                      | <b>6/7/2016</b>      | <b>Easthampton Police Department</b>   | <b>2016-3</b>                            | <b>Suspension, 1-5 days</b>                                                                                         |
| A-00002608                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Abuse of Authority                                                                                                  |
| A-00002609                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Unauthorized Use of City Vehicle                                                                                    |
| A-00002610                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Unauthorized Use of Emergency Equipment                                                                             |
| A-00002611                                                                                                                                           | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Unlawful Seizure of MV & Operator                                                                                   |
| A-00002612                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Violations of Mutual Aid Agreement                                                                                  |
| A-00002613                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct Unbecoming a Police Officer                                                                                 |
| <b>Mikkola, John-Michael M      MPTC ID: 9999-1810      Certification Status: Certified      Current Agency: Chicopee Police Department</b>          |                      |                                        |                                          |                                                                                                                     |
| <b>00006260</b>                                                                                                                                      | <b>2/25/2013</b>     | <b>Mount Holyoke College</b>           | <b>13-2-IA</b>                           | <b>Written Reprimand (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                          |
| A-00009149                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Officer violated dept policy missue of CJIS to run another officer (404)                                            |
| <b>Miller, Brian E      MPTC ID: 9994-3629      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                        |                                          |                                                                                                                     |
| <b>00001141</b>                                                                                                                                      | <b>7/13/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0277</b>                      |                                                                                                                     |
| A-00001989                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Neglect of Duty/Unreasonable Judgment (3 counts)                                                                    |
| <b>Miller, Christian James      MPTC ID: 9997-4916      Certification Status: Certified      Current Agency: Framingham Police Department</b>        |                      |                                        |                                          |                                                                                                                     |
| <b>00001640</b>                                                                                                                                      | <b>11/10/2016</b>    | <b>Framingham Police Department</b>    | <b>2016-25</b>                           | <b>Written Reprimand</b>                                                                                            |
| A-00002785                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Policy Violation                                                                                                    |
| <b>Miller, Dana James      MPTC ID: 9997-2590      Certification Status: Conditionally Certified      Current Agency: Brockton Police Department</b> |                      |                                        |                                          |                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                |
| <b>Miller, Dana James</b> <b>MPTC ID: 9997-2590</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Brockton Police Department</b> |                      |                             |                                              |                                                                                                                                                                                          |
| 00001407                                                                                                                                                   | 11/19/2021           | Brockton Police Department  |                                              | Suspension, 1-5 days                                                                                                                                                                     |
| A-00002472                                                                                                                                                 | Sustained            | Criminal Conduct            | Other criminal conduct                       |                                                                                                                                                                                          |
| <b>Miller, Hercot L.</b> <b>MPTC ID: 9997-2796</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>               |                      |                             |                                              |                                                                                                                                                                                          |
| 00005351                                                                                                                                                   | 1/11/2006            | Cambridge Police Department | LI-2006-001                                  | Written Reprimand                                                                                                                                                                        |
| A-00007826                                                                                                                                                 | Sustained            | Other Misconduct            | Improper processing of prisoners or property | Improper search of a prisoner                                                                                                                                                            |
| <b>Miller, Matthew J</b> <b>MPTC ID: 9997-9458</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>                  |                      |                             |                                              |                                                                                                                                                                                          |
| 00004784                                                                                                                                                   | 9/7/2017             | Quincy Police Department    | IA2017-00022                                 | Suspension, 1-5 days                                                                                                                                                                     |
| A-00006911                                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                   | Insubordination                                                                                                                                                                          |
| <b>Miller, Michael J</b> <b>MPTC ID: 9999-2742</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                  |                      |                             |                                              |                                                                                                                                                                                          |
| 00001142                                                                                                                                                   | 5/28/2021            | Boston Police Department    | IAD2021-0188                                 |                                                                                                                                                                                          |
| A-00001990                                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                              |
| <b>Mills, Vance C</b> <b>MPTC ID: 9995-8698</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                     |                      |                             |                                              |                                                                                                                                                                                          |
| 00001143                                                                                                                                                   | 5/2/2006             | Boston Police Department    | 104-06                                       | Written Reprimand                                                                                                                                                                        |
| A-00001991                                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                   | F.I.O Reports                                                                                                                                                                            |
| A-00001992                                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                   | Other Violations                                                                                                                                                                         |
| <b>Milner, William Edward</b> <b>MPTC ID: 9997-1344</b> <b>Certification Status: Certified</b> <b>Current Agency: Arlington Police Department</b>          |                      |                             |                                              |                                                                                                                                                                                          |
| 00008069                                                                                                                                                   | 4/26/2024            | Arlington Police Department | 2024-4                                       | Suspension, 1-5 days                                                                                                                                                                     |
| A-00011753                                                                                                                                                 | Sustained            | Criminal Conduct            | Other criminal conduct                       | [REDACTED]                                                                                                                                                                               |
| A-00011754                                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                   | Officer Milner's first plan to dump personal trash at the police station in and of itself was a violation of Arlington town ordinance Title 3 Article 1 Section 21. Littering Prohibited |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                 |
| <b>Milner, William Edward      MPTC ID: 9997-1344      Certification Status: Certified      Current Agency: Arlington Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                                                           |
| A-00013972                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Violation of The Arlington Police Department Rules and Regulations, Professional Conduct and Responsibilities [26.0.3] II Rules 35. Conduct Observance of Laws: Officer dumped materials at an unauthorized site without permission.                      |
| A-00013973                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Violation of The APD Rules and Regulations, Professional Conduct and Responsibilities [26.0.3] II Rules 1. Conduct: Employees shall always conduct themselves, both on and off-duty: Officer dumped materials at an unauthorized site without permission. |
| <b>Miner, Timothy Michael      MPTC ID: 9997-5919      Certification Status: Suspended      Current Agency: Unassociated Officer</b>        |                      |                                        |                                             |                                                                                                                                                                                                                                                           |
| <b>00011649</b>                                                                                                                             | <b>6/26/2025</b>     | <b>Harvard Police Department</b>       | <b>HAR-2025-02-IA</b>                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                             |
| A-00020274                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | The officer provided false or misleading information on his Harvard Police Department employment application. The officer certified the accuracy of his responses, thereby falsely swearing to the truthfulness of the entire document.                   |
| A-00020738                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Officer violated Rule 4.02 conduct unbecoming by intentionally omitting material disciplinary history on his employment application, which was signed under oath.                                                                                         |
| A-00020740                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | The Officer intentionally provided false or misleading information on the Massachusetts POST Commission's "Attestation to Good Moral Character / Fitness for Employment" form violating Rule 4.02 Conduct Unbecoming.                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Miner, Timothy Michael      MPTC ID: 9997-5919      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                                  |                            |                                                                                                                                                                                                                                                                 |
| A-00020741                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated Rule 13.0 Reports. The Officer intentionally provided false or misleading information on the Massachusetts POST Commission's "Attestation to Good Moral Character / Fitness for Employment" form.                                              |
| A-00020742                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated Rule 13.0 Reports. The Officer intentionally provided false or misleading information on the Massachusetts POST Commission's "Attestation to Good Moral Character / Fitness for Employment" form.                                              |
| A-00020743                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated Rule 13.1 Filing Reports. The Officer intentionally provided false or misleading information on the Massachusetts POST Commission's "Attestation to Good Moral Character / Fitness for Employment" form.                                       |
| A-00020889                                                                                                                           | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Officer violated Rule 13.1 Filing Reports. The Officer intentionally provided false or misleading information on the Massachusetts POST Commission's "Attestation to Good Moral Character / Fitness for Employment" form.                                       |
| <b>00011357</b>                                                                                                                      | <b>5/24/2025</b>     | <b>Harvard Police Department</b> | <b>25HAR-1-IA</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                   |
| A-00019856                                                                                                                           | Sustained            | Other Misconduct                 | Other / conduct unbecoming | The officer failed to take appropriate action in response to a wellbeing check involving a potential sexual abuse victim, didn't conduct an effective preliminary investigation, and neglected to report the incident through the appropriate chain of command. |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                         | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                       | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Miner, Timothy Michael      MPTC ID: 9997-5919      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                                                 |                                                                                                                                                                                                                                                          |
| A-00019857                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                      | Incompetence Policy Violation: Officer was shown a disturbing video depicting potential sexual abuse of a child, Officer failed to respond to the residence to conduct a well-being check or coordinate a joint response with another Police Department. |
| A-00020736                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                      | Neglect of Duty Rule 5.1 Officer failed to take suitable and appropriate police action when a reported incident required a law enforcement response.                                                                                                     |
| A-00020737                                                                                                                           | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                      | Violation of Preliminary Investigations Rule 10.5: The officer conducting a preliminary investigation shall make an accurate and complete written report of the incident in accordance with departmental procedures.                                     |
| <b>00009855</b>                                                                                                                      | <b>11/3/2013</b>     | <b>Hubbardston Police Department</b>   | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b> |                                                                                                                                                                                                                                                          |
| A-00016599                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                     | Violation of Filing Reports - Officer failed to complete a report accurately and timely.                                                                                                                                                                 |
| A-00016600                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure                            | Failed to render aid to a suicidal female                                                                                                                                                                                                                |
| A-00021108                                                                                                                           | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure                            | Violation of Policy 900 - Handling the Mentally Ill - Officer failed to take appropriate actions during an incident with a mentally ill individual.                                                                                                      |
| <b>00009854</b>                                                                                                                      | <b>7/20/2013</b>     | <b>Hubbardston Police Department</b>   | <b>Suspension, 6-29 days, Retraining</b>                                                        |                                                                                                                                                                                                                                                          |
| A-00016595                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                              |                                                                                                                                                                                                                                                          |
| A-00016596                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                     | Failed to document use of force in his report                                                                                                                                                                                                            |
| A-00016597                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                              |                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Miner, Timothy Michael      MPTC ID: 9997-5919      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                     |                      |                                               |                                             |                                                                                                                                                                               |
| A-00016598                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity        | Filing a false report or committing perjury | Failed to document use of force in his report                                                                                                                                 |
| A-00021105                                                                                                                                                               | Sustained            | Other Misconduct                              | Non-Minor Policy Violation                  | 13.1 Filing Reports - Officer failed to articulate his actions truthfully and accurately on a report, including information related to use of force about a 7/20/13 incident  |
| A-00021106                                                                                                                                                               | Sustained            | Other Misconduct                              | Non-Minor Policy Violation                  | 13.1 Filing Reports - Officer failed to articulate his actions truthfully, and accurately on a report, including information related to use of force about a 7/14/13 incident |
| <b>Minghella, Philip , II      MPTC ID: 9999-7590      Certification Status: Certified      Current Agency: Woburn Police Department</b>                                 |                      |                                               |                                             |                                                                                                                                                                               |
| <b>00004507</b>                                                                                                                                                          | <b>12/3/2020</b>     | <b>Woburn Police Department</b>               | <b>21-005</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00006489                                                                                                                                                               | Sustained            | Other Misconduct                              | Other / conduct unbecoming                  |                                                                                                                                                                               |
| <b>Minich, Jason A      MPTC ID: 9998-1385      Certification Status: Conditionally Certified      Current Agency: University Of Massachusetts At Amherst</b>            |                      |                                               |                                             |                                                                                                                                                                               |
| <b>00003189</b>                                                                                                                                                          | <b>9/15/2010</b>     | <b>University Of Massachusetts At Amherst</b> | <b>10-7-IA</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00004714                                                                                                                                                               | Sustained            | Other Misconduct                              | Other / conduct unbecoming                  |                                                                                                                                                                               |
| <b>Mirabella, Salvatore Frank, Jr.      MPTC ID: 9997-6369      Certification Status: Further Certification Review      Current Agency: Chelmsford Police Department</b> |                      |                                               |                                             |                                                                                                                                                                               |
| <b>00014491</b>                                                                                                                                                          | <b>10/25/2023</b>    | <b>Emerson College Police Department</b>      | <b>2023-02</b>                              | <b>Termination or similar</b>                                                                                                                                                 |
| A-00024093                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                | Falsification of Official Documents - Officer's official employment application along with resume/CV contained omissions and discrepancies.                                   |
| A-00024101                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                | Untruthfulness in an official proceeding: Officer failed to disclosure his prior termination to the new hiring law enforcement agency.                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                                 |
| <b>Mirabella, Salvatore Frank, Jr.      MPTC ID: 9997-6369      Certification Status: Further Certification Review      Current Agency: Chelmsford Police Department</b> |                      |                                            |                                             |                                                                                                                                                                                                                                                           |
| A-00024102                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                | Integrity of official document: Officer was dishonest in documents completed by failing to disclose his affiliation and employment termination with a prior agency.                                                                                       |
| A-00024103                                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity     | Filing a false report or committing perjury | Perjury in an official proceeding: The Officer had inconsistencies, omissions, concealment, and knowingly falsified official documents compromising his employment application.                                                                           |
| <b>00004668</b>                                                                                                                                                          | <b>4/3/2019</b>      | <b>Merrimack College Police Department</b> | <b>IA - None</b>                            | <b>Termination or similar (For business reasons, Officer Mirabella's employment at Merrimack College was not extended past his 90 day probationary period As such, there was no disposition of this matter and there was no discipline administered.)</b> |
| A-00006744                                                                                                                                                               | Other                | Other Misconduct                           | Other / conduct unbecoming                  | Salvatore Mirabella was an on-call police officer at Merrimack College in 2019. He was near the end of the College's 90 day probationary period when there was an allegation that Officer Mirabella had disobeyed a direct order.                         |
| <b>00001876</b>                                                                                                                                                          | <b>10/18/2018</b>    | <b>Lexington Police Department</b>         | <b>2018-06</b>                              | <b>Termination or similar</b>                                                                                                                                                                                                                             |
| A-00003077                                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Unprofesional/harassing comments                                                                                                                                                                                                                          |
| <b>Miranda, Jacob Norman      MPTC ID: 9999-5209      Certification Status: Certified      Current Agency: Rehoboth Police Department</b>                                |                      |                                            |                                             |                                                                                                                                                                                                                                                           |
| <b>00010753</b>                                                                                                                                                          | <b>3/7/2025</b>      | <b>Rehoboth Police Department</b>          | <b>25-02-IA</b>                             | <b>Suspension, 1-5 days (Modified from 9 days to 5 days per arbitrator's decision.)</b>                                                                                                                                                                   |
| <b>Summary of <u>00010753</u></b>                                                                                                                                        |                      |                                            |                                             |                                                                                                                                                                                                                                                           |
| The Officer conducted personal business while on duty and acted in an unprofessional manner while speaking with employees at the Town Hall.                              |                      |                                            |                                             |                                                                                                                                                                                                                                                           |
| A-00018544                                                                                                                                                               | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Allegedly became aggressive with town employee while in uniform. Officer was on duty and addressing a personal matter.                                                                                                                                    |
| A-00019024                                                                                                                                                               | Sustained            | Other Misconduct                           | Minor Policy Violation                      | Wearing of Uniform                                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                      |
| <b>Miranda, Jacob Norman      MPTC ID: 9999-5209      Certification Status: Certified      Current Agency: Rehoboth Police Department</b>                               |                      |                                      |                                                                      |                                                                |
| A-00019025                                                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Professional Image: Conducting personal business while on duty |
| <b>00002464</b>                                                                                                                                                         | <b>9/28/2018</b>     | <b>Rehoboth Police Department</b>    | <b>18-04-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                    |
| A-00003935                                                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Conduct Unbecoming                                             |
| <b>Miranda, Joel Jose      MPTC ID: 9999-9257      Certification Status: Certified      Current Agency: Southbridge Police Department</b>                               |                      |                                      |                                                                      |                                                                |
| <b>00002625</b>                                                                                                                                                         | <b>6/22/2016</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Written Reprimand</b>                                       |
| A-00004135                                                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                |
| <b>Mitchell, Jeffrey M      MPTC ID: 6440-4481      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                 |                      |                                      |                                                                      |                                                                |
| <b>00005146</b>                                                                                                                                                         | <b>1/19/2022</b>     | <b>Massachusetts State Police</b>    | <b>IAS2022-0009</b>                                                  | <b>Loss of Time Off</b>                                        |
| A-00007476                                                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alcohol/Substance Use                                          |
| A-00007477                                                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | OUI                                                            |
| <b>Mitchell, Joseph L.      MPTC ID: 9999-8813      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                |                      |                                      |                                                                      |                                                                |
| <b>00003318</b>                                                                                                                                                         | <b>10/25/2020</b>    | <b>Worcester Police Department</b>   | <b>2020-0048</b>                                                     | <b>Verbal Counseling</b>                                       |
| A-00004922                                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Knowledge of Laws                                              |
| <b>Mitchell, Matthew Alfred      MPTC ID: 9998-1662      Certification Status: Certified      Current Agency: Umass Chan Medical School Department Of Public Safety</b> |                      |                                      |                                                                      |                                                                |
| <b>00004902</b>                                                                                                                                                         | <b>7/16/2020</b>     | <b>Umass Chan Medical School</b>     | <b>IA-20-05</b>                                                      | <b>Suspension, 1-5 days</b>                                    |
| A-00007061                                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                |
| <b>00004901</b>                                                                                                                                                         | <b>1/17/2019</b>     | <b>Umass Chan Medical School</b>     | <b>IA-19-02</b>                                                      | <b>Suspension, 1-5 days</b>                                    |
| A-00007060                                                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                |
| <b>Mitchell, Walter T      MPTC ID: 8772-6886      Certification Status: Certified      Current Agency: Boston Police Department</b>                                    |                      |                                      |                                                                      |                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                  |
| <b>Mitchell, Walter T      MPTC ID: 8772-6886      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                    |                                                                                                                                                                                                            |
| <b>00011904</b>                                                                                                                                 | <b>6/4/2025</b>      | <b>Boston Police Department</b>        | <b>IAD2025-0119</b>                | <b>Suspension, 1-5 days (2-day suspension with 1 working day to serve)</b>                                                                                                                                 |
| A-00022415                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neglect of Duty/Unreasonable Judgement:<br>Non-emergent police parking                                                                                                                                     |
| <b>00001148</b>                                                                                                                                 | <b>3/29/2013</b>     | <b>Boston Police Department</b>        | <b>IAD2013-0138</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                |
| A-00002000                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge (2 counts)                                                                                                                                                                     |
| A-00002001                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Licensed Premises Inspection/Paid Details                                                                                                                                                                  |
| <b>00001147</b>                                                                                                                                 | <b>6/4/2005</b>      | <b>Boston Police Department</b>        | <b>9005</b>                        | <b>Other</b>                                                                                                                                                                                               |
| A-00001997                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Untruthfulness                                                                                                                                                                                             |
| A-00001998                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Respectful Treatment                                                                                                                                                                                       |
| A-00001999                                                                                                                                      | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Use of Force                                                                                                                                                                                               |
| <b>00001146</b>                                                                                                                                 | <b>1/2/2003</b>      | <b>Boston Police Department</b>        | <b>303</b>                         | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                              |
| A-00001995                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                                                                         |
| A-00001996                                                                                                                                      | Sustained            | Criminal Conduct                       | Other criminal conduct             | Violation of Criminal Law                                                                                                                                                                                  |
| <b>00001145</b>                                                                                                                                 | <b>6/6/2006</b>      | <b>Boston Police Department</b>        | <b>156-06</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                |
| A-00001994                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                                                                         |
| <b>00001144</b>                                                                                                                                 | <b>8/12/2004</b>     | <b>Boston Police Department</b>        | <b>13204</b>                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                |
| A-00001993                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                                                                                                                                |
| <b>Mitsakis, Timothy Stefano      MPTC ID: 9998-0574      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                        |                                    |                                                                                                                                                                                                            |
| <b>00010687</b>                                                                                                                                 | <b>2/26/2025</b>     | <b>Somerville Police Department</b>    | <b>PS2025-0015</b>                 | <b>Suspension, 1-5 days (Chief Benford has imposed a 5 day suspension and will be forwarding the matter to the appointing authority who will consider whether any additional discipline is warranted.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                 |
| <b>Mitsakis, Timothy Stefano</b> <b>MPTC ID: 9998-0574</b> <b>Certification Status: Certified</b> <b>Current Agency: Somerville Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| A-00018321                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer - Improper Manipulation of the Department's Scheduling System                                                                                                                               |
| A-00022557                                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Rules and Regulations: False Information on Records (Department Scheduling System): Officer made changes to pay station and time off system.                                                                              |
| <b>Mochi, Nicholas J., Jr.</b> <b>MPTC ID: 9997-3058</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>    |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| <b>00005722</b>                                                                                                                                       | <b>6/2/2020</b>      | <b>Cambridge Police Department</b> | <b>SS-2020-001</b>                                                   | <b>Retraining</b>                                                                                                                                                                                                         |
| A-00008425                                                                                                                                            | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage                  | Police vehicle operation policy violation                                                                                                                                                                                 |
| <b>Modica, Eric James</b> <b>MPTC ID: 5111-0878</b> <b>Certification Status: Certified</b> <b>Current Agency: Townsend Police Department</b>          |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| <b>00011449</b>                                                                                                                                       | <b>6/2/2025</b>      | <b>Townsend Police Department</b>  | <b>25-1-IA</b>                                                       | <b>Written Warning or Letter of Counseling (Issued written warning and order to review relevant policies with direct supervisor.)</b>                                                                                     |
| A-00020043                                                                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Violation of department's Vehicular Pursuit policy (1.04).- Officer engaged in a high risk pursuit without probable cause.                                                                                                |
| <b>Moffett, Benjamin T</b> <b>MPTC ID: 4635-2904</b> <b>Certification Status: Certified</b> <b>Current Agency: Reading Police Department</b>          |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| <b>00007795</b>                                                                                                                                       | <b>3/6/2024</b>      | <b>Reading Police Department</b>   | <b>02-2024</b>                                                       | <b>No Discipline Imposed (This was a training issue.)</b>                                                                                                                                                                 |
| <b>Summary of <u>00007795</u></b>                                                                                                                     |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| The Officer violated policy by failing to take suitable, appropriate action and not conducting a thorough investigation for a reported incident.      |                      |                                    |                                                                      |                                                                                                                                                                                                                           |
| A-00011989                                                                                                                                            | Other                | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty: The officer obtained an R/O for the complainant, which was not the most appropriate action. The investigation finds that this was an inexperience/training issue rather than purposeful neglect of duty. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                             |
| <b>Moffett, Benjamin T</b> <b>MPTC ID: 4635-2904</b> <b>Certification Status: Certified</b> <b>Current Agency: Reading Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                       |
| A-00011990                                                                                                                                   | Other                | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of Duty: The officer should have continued the investigation by conducting further interviews. The investigation finds that this was an inexperience/training issue rather than purposeful neglect of duty. |
| <b>Mojica, Jovani A.</b> <b>MPTC ID: 0967-2116</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                       |
| <b>00007673</b>                                                                                                                              | <b>10/14/2023</b>    | <b>Worcester Police Department</b> | <b>2023-0019</b>                                                     | <b>Suspension, 1-5 days (Suspension 5 days without pay)</b>                                                                                                                                                           |
| <b>Summary of 00007673</b>                                                                                                                   |                      |                                    |                                                                      |                                                                                                                                                                                                                       |
| The Officer used excessive force while attempting to arrest a subject.                                                                       |                      |                                    |                                                                      |                                                                                                                                                                                                                       |
| A-00010976                                                                                                                                   | Sustained            | Use of Force                       | Use of excessive, non-deadly force                                   | WPD Policies 1503.1 Unnecessary Force                                                                                                                                                                                 |
| A-00011390                                                                                                                                   | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Failure to follow foot pursuit policy                                                                                                                                                                                 |
| A-00011394                                                                                                                                   | Sustained            | Use of Force                       | Not Reported                                                         | Conducted Energy Weapon (Taser) Policy violation                                                                                                                                                                      |
| A-00011395                                                                                                                                   | Sustained            | Use of Force                       | Not Reported                                                         | Worcester Policy 400 Use of Force, Policy Violation                                                                                                                                                                   |
| <b>Mojica, Robert</b> <b>MPTC ID: 2122-3266</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                    |                                                                      |                                                                                                                                                                                                                       |
| <b>00011001</b>                                                                                                                              | <b>4/10/2025</b>     | <b>Gardner Police Department</b>   | <b>25GAR-2-IA</b>                                                    | <b>Resigned/Retired in Lieu of Discipline (Officer resigned at the conclusion of the IA)</b>                                                                                                                          |
| A-00019061                                                                                                                                   | Sustained            | Criminal Conduct                   | Crimes involving [REDACTED]                                          | Officer violated [REDACTED].                                                                                                                                                                                          |
| A-00019062                                                                                                                                   | Sustained            | Other Misconduct                   | Minor Policy Violation                                               | Rule 8 Uniforms and appearance - Officer failed to have his service weapon ready for immediate use, not prepared for duty.                                                                                            |
| A-00019063                                                                                                                                   | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Officer violated Rule 5.2 Incompetence by failure to confirm to work standards for the officer's positions including criminal conduct, conduct unbecoming, and violating the uniform policy.                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u> |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                   |
| <b>Molea, Paul Joseph      MPTC ID: 9997-4312    Certification Status: Certified    Current Agency: Everett Police Department</b>        |                      |                                        |                             |                                             |
| <b>00005447</b>                                                                                                                          | <b>8/15/2005</b>     | <b>Everett Police Department</b>       | <b>FN2005-0001</b>          | <b>Loss of Time Off</b>                     |
| A-00007984                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets |                                             |
| <b>Molina, Jose , III      MPTC ID: 9999-6101    Certification Status: Certified    Current Agency: Boston Police Department</b>         |                      |                                        |                             |                                             |
| <b>00001149</b>                                                                                                                          | <b>1/10/2019</b>     | <b>Boston Police Department</b>        | <b>IAD2019-0005</b>         | <b>Suspension, 1-5 days</b>                 |
| A-00002002                                                                                                                               | Sustained            | Other Misconduct                       | Alcohol or drug abuse       | Alcohol on Duty                             |
| A-00002003                                                                                                                               | Sustained            | Other Misconduct                       | Alcohol or drug abuse       | Alcohol in Police Facility                  |
| <b>Molleo, Jason Richard      MPTC ID: 9997-8379    Certification Status: Certified    Current Agency: New Bedford Police Department</b> |                      |                                        |                             |                                             |
| <b>00004383</b>                                                                                                                          | <b>6/21/2016</b>     | <b>New Bedford Police Department</b>   | <b>16-1845</b>              | <b>Suspension, 1-5 days</b>                 |
| A-00006268                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | reporting for duty                          |
| <b>00004382</b>                                                                                                                          | <b>11/2/2016</b>     | <b>New Bedford Police Department</b>   | <b>18-1933</b>              | <b>Written Reprimand</b>                    |
| A-00006267                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | improperly performing duties assigned       |
| <b>00004381</b>                                                                                                                          | <b>10/3/2017</b>     | <b>New Bedford Police Department</b>   | <b>17-1906</b>              | <b>Suspension, 1-5 days</b>                 |
| A-00006265                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | reporting for duty                          |
| A-00006266                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | absence without leave                       |
| <b>00004380</b>                                                                                                                          | <b>12/23/2018</b>    | <b>New Bedford Police Department</b>   | <b>19-1971</b>              | <b>Suspension, 1-5 days</b>                 |
| A-00006262                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | reporting for duty                          |
| A-00006263                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | absence without leave                       |
| A-00006264                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | ignorance of department of rules and regs   |
| <b>00004379</b>                                                                                                                          | <b>2/7/2019</b>      | <b>New Bedford Police Department</b>   | <b>19-1982</b>              | <b>Suspension, 1-5 days</b>                 |
| A-00006260                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | improperly performing duties assigned       |
| A-00006261                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | completing reports                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                 |
| <b>Molleo, Jason Richard      MPTC ID: 9997-8379      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00004378</b>                                                                                                                              | <b>7/7/2020</b>      | <b>New Bedford Police Department</b>   | <b>20-2059</b>                                                       | <b>Suspension, 6-29 days</b>                                                                                                              |
| A-00006255                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | conduct unbecoming an Officer                                                                                                             |
| A-00006256                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | conduct injurious to peace and public welfare                                                                                             |
| A-00006257                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | commision of act contrary to good order and discipline of the department                                                                  |
| A-00006258                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | failure to perform according to department rules and regs                                                                                 |
| A-00006259                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | social media policy                                                                                                                       |
| <b>00004377</b>                                                                                                                              | <b>3/28/2022</b>     | <b>New Bedford Police Department</b>   | <b>22-2154C</b>                                                      | <b>Written Reprimand</b>                                                                                                                  |
| A-00006253                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | delay in responding to a call                                                                                                             |
| A-00006254                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | neglect of duty                                                                                                                           |
| <b>Monaco, John Michael, III      MPTC ID: 9997-7988      Certification Status: Certified      Current Agency: Nahant Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00005016</b>                                                                                                                              | <b>1/6/2023</b>      | <b>Nahant Police Department</b>        | <b>N/A</b>                                                           | <b>Last Chance Agreement</b>                                                                                                              |
| A-00007205                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                           |
| <b>Monaghan, Kevin Geoffrey      MPTC ID: 2537-8475      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00012788</b>                                                                                                                              | <b>9/18/2025</b>     | <b>Boylston Police Department</b>      | <b>Reference call# 25-20200</b>                                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                             |
| A-00022226                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | The paperwork completed by the provisional sergeant reflects that an item was retrieved during the inventory, which is not what occurred. |
| <b>Monchique, Jason P      MPTC ID: 3354-2806      Certification Status: Certified      Current Agency: Swansea Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00012178</b>                                                                                                                              | <b>8/18/2025</b>     | <b>Swansea Police Department</b>       | <b>25-3-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                      |
| <b>Monchique, Jason P      MPTC ID: 3354-2806      Certification Status: Certified      Current Agency: Swansea Police Department</b>                   |                      |                                        |                                                                      |                                                                                                                                |
| A-00021274                                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Officer reports receiving text message from another officer discussing open IA investigation that they both are involved in.   |
| A-00022321                                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Insubordination: Officer discussed pertinent issues related to an IA after receiving notice and directive to refrain from this |
| <b>Monfett, Charles Paul      MPTC ID: 9997-5843      Certification Status: Certified      Current Agency: Holyoke Police Department</b>                |                      |                                        |                                                                      |                                                                                                                                |
| <b>00005783</b>                                                                                                                                         | <b>11/15/2016</b>    | <b>Holyoke Police Department</b>       | <b>16-08-IA</b>                                                      | <b>Suspension, 6-29 days</b>                                                                                                   |
| A-00008497                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Truthfulness in Department Dealings                                                                                            |
| <b>00001814</b>                                                                                                                                         | <b>3/23/2015</b>     | <b>Holyoke Police Department</b>       | <b>15-2-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                       |
| A-00003001                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Performance of Duty- Off Duty Details                                                                                          |
| <b>Monsalve, Jorge Enrique      MPTC ID: 9997-5814      Certification Status: Certified      Current Agency: Holyoke Police Department</b>              |                      |                                        |                                                                      |                                                                                                                                |
| <b>00001815</b>                                                                                                                                         | <b>10/15/2016</b>    | <b>Holyoke Police Department</b>       | <b>16-15-IA</b>                                                      | <b>No Discipline Imposed, Retraining</b>                                                                                       |
| A-00003002                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Competence in Performance of Duty                                                                                              |
| A-00016443                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submission of Reports                                                                                                          |
| <b>Monserate, Angel M      MPTC ID: 9999-9571      Certification Status: Conditionally Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                |
| <b>00008745</b>                                                                                                                                         | <b>3/9/2024</b>      | <b>Springfield Police Department</b>   | <b>SO # 24-019</b>                                                   | <b>No Discipline Imposed</b>                                                                                                   |
| A-00015259                                                                                                                                              | Sustained            | Other Misconduct                       | Failure to report or intervene upon witnessing improper use of force | Officers notified supervisor of use of force but did not complete a report required by policy.                                 |
| <b>00002902</b>                                                                                                                                         | <b>11/15/2021</b>    | <b>Springfield Police Department</b>   | <b>PIE#21-017</b>                                                    | <b>Retraining</b>                                                                                                              |
| A-00004413                                                                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                |
| <b>00002901</b>                                                                                                                                         | <b>10/21/2019</b>    | <b>Springfield Police Department</b>   | <b>SO#19-206</b>                                                     | <b>Retraining</b>                                                                                                              |
| A-00004412                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                      |
| <b>Monserate, Angel M      MPTC ID: 9999-9571      Certification Status: Conditionally Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                |
| <b>00002900</b>                                                                                                                                         | <b>8/16/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-104</b>                                    | <b>Retraining</b>                              |
| A-00004411                                                                                                                                              | Sustained            | Other Misconduct                     | Improper firearm usage or storage                   |                                                |
| <b>00002899</b>                                                                                                                                         | <b>11/4/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-214</b>                                    | <b>Retraining</b>                              |
| A-00004410                                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                |
| <b>Montalbano, Jason Stephen      MPTC ID: 9997-7373      Certification Status: Certified      Current Agency: Medford Police Department</b>            |                      |                                      |                                                     |                                                |
| <b>00002066</b>                                                                                                                                         | <b>5/14/2019</b>     | <b>Medford Police Department</b>     | <b>2019-07</b>                                      | <b>Suspension, 1-5 days</b>                    |
| A-00003295                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation Detail Policy                        |
| <b>00002065</b>                                                                                                                                         | <b>10/29/2016</b>    | <b>Medford Police Department</b>     | <b>2016-09</b>                                      | <b>Suspension, 1-5 days</b>                    |
| A-00003294                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation Social Media Policy                  |
| <b>00002064</b>                                                                                                                                         | <b>3/14/2016</b>     | <b>Medford Police Department</b>     | <b>2016-02</b>                                      | <b>Retraining</b>                              |
| A-00003293                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation Social Media Policy                  |
| <b>00002063</b>                                                                                                                                         | <b>5/15/2014</b>     | <b>Medford Police Department</b>     | <b>2014-03</b>                                      | <b>Other</b>                                   |
| A-00003292                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation Social Media Policy                  |
| <b>00002062</b>                                                                                                                                         | <b>12/4/2006</b>     | <b>Medford Police Department</b>     | <b>2006-11</b>                                      | <b>Suspension, 6-29 days, Not Applicable</b>   |
| A-00003290                                                                                                                                              | Sustained            | Other Misconduct                     | Improper firearm usage or storage                   | Negligent Discharge of Firearm                 |
| A-00003291                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty                                |
| <b>00002061</b>                                                                                                                                         | <b>2/8/2006</b>      | <b>Medford Police Department</b>     | <b>2006-01</b>                                      | <b>Suspension, 6-29 days</b>                   |
| A-00003289                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty                                |
| <b>Montalvo, Marcos Javier      MPTC ID: 9926-0158      Certification Status: Certified      Current Agency: Randolph Police Department</b>             |                      |                                      |                                                     |                                                |
| <b>00014379</b>                                                                                                                                         | <b>5/25/2026</b>     | <b>Randolph Police Department</b>    | <b>26-PS-11</b>                                     | <b>Suspension, 1-5 days (1 Day Suspension)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                             |
| <b>Montalvo, Marcos Javier</b> <b>MPTC ID: 9926-0158</b> <b>Certification Status: Certified</b> <b>Current Agency: Randolph Police Department</b> |                      |                                      |                                   |                                                                                                                                                                       |
| A-00024001                                                                                                                                        | Sustained            | Other Misconduct                     | Minor Policy Violation            | Officer Failed to show up to roll call.                                                                                                                               |
| <b>00013051</b>                                                                                                                                   | <b>12/11/2025</b>    | <b>Randolph Police Department</b>    | <b>25-PS-28</b>                   | <b>Suspension, 1-5 days, Retraining (5 Day suspension, re-training on safe handling of firearms before return to duty., Re-training on safe handling of Firearms)</b> |
| A-00022515                                                                                                                                        | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Officer negligently discharged a firearm in the police station during roll-call.                                                                                      |
| A-00022562                                                                                                                                        | Sustained            | Other Misconduct                     | Alcohol or drug abuse             | Officer reported for duty with a %BAC of 0.03, possibly contributing to a negligent discharge of a firearm.                                                           |
| <b>00012712</b>                                                                                                                                   | <b>10/24/2025</b>    | <b>Randolph Police Department</b>    | <b>25-PS-22</b>                   | <b>Suspension, 1-5 days (One day suspension)</b>                                                                                                                      |
| A-00022162                                                                                                                                        | Sustained            | Other Misconduct                     | Minor Policy Violation            | Violation of Attention to Duty: Officer has had repeated instances of tardiness                                                                                       |
| <b>Montanez, Jaine L</b> <b>MPTC ID: 1329-7129</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>    |                      |                                      |                                   |                                                                                                                                                                       |
| <b>00012471</b>                                                                                                                                   | <b>9/28/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-027</b>                  | <b>Written Warning or Letter of Counseling (Written warning for failure to complete appropriate reports)</b>                                                          |
| A-00022831                                                                                                                                        | Sustained            | Other Misconduct                     | Non-Minor Policy Violation        | Officer failed to complete report when ordered to do so                                                                                                               |
| <b>00011161</b>                                                                                                                                   | <b>5/5/2025</b>      | <b>Springfield Police Department</b> | <b>SO#25-008</b>                  | <b>No Discipline Imposed (Letter of Counseling (non-disciplinary))</b>                                                                                                |
| A-00019360                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Officer was arrested while off-duty by Holyoke PD [Redacted].                                                                                                         |
| <b>00005877</b>                                                                                                                                   | <b>6/15/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-075</b>                  | <b>Written Reprimand</b>                                                                                                                                              |
| A-00008626                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                                                                                       |
| <b>00005876</b>                                                                                                                                   | <b>5/16/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-130</b>                  | <b>Written Reprimand</b>                                                                                                                                              |
| A-00008625                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                                                                                                       |
| <b>Monteiro, Jason Cardosa</b> <b>MPTC ID: 1382-7392</b> <b>Certification Status: Certified</b> <b>Current Agency: Brockton Police Department</b> |                      |                                      |                                   |                                                                                                                                                                       |
| <b>00007488</b>                                                                                                                                   | <b>10/19/2023</b>    | <b>Brockton Police Department</b>    | <b>23-23-IA</b>                   | <b>Other (Verbal reprimand)</b>                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                      |
| <b>Monteiro, Jason Cardoso      MPTC ID: 1382-7392      Certification Status: Certified      Current Agency: Brockton Police Department</b>                                                                                                               |                      |                            |                            |                                                                                                                                                                                                                |
| <b>Summary of 00007488</b>                                                                                                                                                                                                                                |                      |                            |                            |                                                                                                                                                                                                                |
| Officer Montrond provoked and escalated an argument with another officer while on duty and also lacked proficiency in the department's Use of Force Policy. Officer Monteiro violated the Code of Conduct Policy by arguing with another officer on duty. |                      |                            |                            |                                                                                                                                                                                                                |
| A-00013537                                                                                                                                                                                                                                                | Sustained            | Other Misconduct           | Other / conduct unbecoming | Violation of the Code of Conduct Policy.                                                                                                                                                                       |
| <b>Monteiro, Jodi Shanice      MPTC ID: 0423-2083      Certification Status: Certified      Current Agency: Brockton Police Department</b>                                                                                                                |                      |                            |                            |                                                                                                                                                                                                                |
| 00008774                                                                                                                                                                                                                                                  | 4/19/2024            | Brockton Police Department | 24-5-IA                    | <b>Suspension, 1-5 days, Retraining, Last Chance Agreement (5 day suspension, re-training, Last Chance Agreement, Retraining on two issues: CJIS and Personal Records/Personally Identifiable Information)</b> |
| <b>Summary of 00008774</b>                                                                                                                                                                                                                                |                      |                            |                            |                                                                                                                                                                                                                |
| The Officer distributed privileged CORI information outside of the department.                                                                                                                                                                            |                      |                            |                            |                                                                                                                                                                                                                |
| A-00013791                                                                                                                                                                                                                                                | Sustained            | Other Misconduct           | Other / conduct unbecoming | Potential CJIS violation                                                                                                                                                                                       |
| A-00017452                                                                                                                                                                                                                                                | Sustained            | Other Misconduct           | Other / conduct unbecoming | Distributed privileged CORI information outside of the department in violation of Prohibited Conduct Policy                                                                                                    |
| A-00017453                                                                                                                                                                                                                                                | Sustained            | Other Misconduct           | Other / conduct unbecoming | Distributed privileged CORI information outside of the department in violation of 803 CMR 7.09 - Dissemination of CJIS Information                                                                             |
| <b>Monteiro, Pedro M      MPTC ID: 3732-1090      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                                                                     |                      |                            |                            |                                                                                                                                                                                                                |
| 00003817                                                                                                                                                                                                                                                  | 11/3/2010            | Massachusetts State Police | B2010-0234                 | <b>Loss of Time Off</b>                                                                                                                                                                                        |
| A-00005570                                                                                                                                                                                                                                                | Sustained            | Other Misconduct           | Other / conduct unbecoming | Conduct                                                                                                                                                                                                        |
| <b>Monteiro, Tony      MPTC ID: 9997-2591      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                                                                                          |                      |                            |                            |                                                                                                                                                                                                                |
| 00001416                                                                                                                                                                                                                                                  | 9/13/2021            | Brockton Police Department | 21-33-IA                   | <b>Suspension, 30+ days</b>                                                                                                                                                                                    |
| A-00002482                                                                                                                                                                                                                                                | Sustained            | [Redacted]                 | [Redacted]                 | 0                                                                                                                                                                                                              |
| 00001415                                                                                                                                                                                                                                                  | 9/1/2001             | Brockton Police Department |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                              |
| <b>Monteiro, Tony MPTC ID: 9997-2591 Certification Status: Not Certified Current Agency: Unassociated Officer</b>                                                                                                         |                      |                                        |                                              |                                                                                                                                        |
| A-00002481                                                                                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 |                                                                                                                                        |
| <b>Monterrosa, Natasha MPTC ID: 4038-0383 Certification Status: Certified Current Agency: Boston College</b>                                                                                                              |                      |                                        |                                              |                                                                                                                                        |
| <b>00012286</b>                                                                                                                                                                                                           | <b>9/5/2025</b>      | <b>Boston College</b>                  | <b>25-09-05-027976</b>                       | <b>Written Reprimand</b>                                                                                                               |
| A-00021508                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Officer is alleged to have entered the personal space of the victim and to have asked personal questions in front of other colleagues. |
| <b>Monti, David A MPTC ID: 9999-8689 Certification Status: Certified Current Agency: Marlborough Police Department</b>                                                                                                    |                      |                                        |                                              |                                                                                                                                        |
| <b>00007539</b>                                                                                                                                                                                                           | <b>12/20/2023</b>    | <b>Marlborough Police Department</b>   | <b>2023-06</b>                               | <b>Suspension, 1-5 days (Officer served 4 day suspension)</b>                                                                          |
| <b>Summary of 00007539</b>                                                                                                                                                                                                |                      |                                        |                                              |                                                                                                                                        |
| The Officer failed to follow departmental policies by leaving the scene of an accident that he witnessed while off duty and failing to follow a direct order from a supervisor to return to the scene and be interviewed. |                      |                                        |                                              |                                                                                                                                        |
| A-00010823                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | In Violation of MPD Code of Conduct Policy 1.25 s C & S. H. by way of Conduct unbecoming of a police officer                           |
| A-00016169                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Insubordination                                                                                                                        |
| <b>Montiero, Domingo R MPTC ID: 9994-6932 Certification Status: Expired Current Agency: Unassociated Officer</b>                                                                                                          |                      |                                        |                                              |                                                                                                                                        |
| <b>00001152</b>                                                                                                                                                                                                           | <b>4/27/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0203</b>                          |                                                                                                                                        |
| A-00002007                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                            |
| <b>00001151</b>                                                                                                                                                                                                           | <b>5/18/2006</b>     | <b>Boston Police Department</b>        | <b>114-06</b>                                | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00002006                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Respectful Treatment                                                                                                                   |
| <b>00001150</b>                                                                                                                                                                                                           | <b>6/20/1996</b>     | <b>Boston Police Department</b>        | <b>11396</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00002004                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Guarding Prisoner                                                                                                                      |
| A-00002005                                                                                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                        |
| <b>Montrond, David B, Sr. MPTC ID: 9999-1051 Certification Status: Certified Current Agency: Brockton Police Department</b>                                                                                                                               |                      |                              |                                                                      |                                                                                                                                                  |
| 00007488                                                                                                                                                                                                                                                  | 10/19/2023           | Brockton Police Department   | 23-23-IA                                                             | Suspension, 1-5 days, Retraining (Remedial training in the department's use of force policy.)                                                    |
| <b>Summary of 00007488</b>                                                                                                                                                                                                                                |                      |                              |                                                                      |                                                                                                                                                  |
| Officer Montrond provoked and escalated an argument with another officer while on duty and also lacked proficiency in the department's Use of Force Policy. Officer Monteiro violated the Code of Conduct Policy by arguing with another officer on duty. |                      |                              |                                                                      |                                                                                                                                                  |
| A-00011229                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Verbal argument with an officer                                                                                                                  |
| <b>Montuori, Christopher Scott MPTC ID: 9997-4784 Certification Status: Expired Current Agency: Unassociated Officer</b>                                                                                                                                  |                      |                              |                                                                      |                                                                                                                                                  |
| 00006118                                                                                                                                                                                                                                                  | 3/22/2002            | Framingham Police Department | None                                                                 | Written Reprimand                                                                                                                                |
| A-00008943                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Policy Violation                                                                                                                                 |
| <b>Monzon, Renzo A MPTC ID: 9997-8125 Certification Status: Certified Current Agency: Boston Police Department</b>                                                                                                                                        |                      |                              |                                                                      |                                                                                                                                                  |
| 00001153                                                                                                                                                                                                                                                  | 3/22/2022            | Boston Police Department     | IAD2022-0118                                                         |                                                                                                                                                  |
| A-00002008                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Unlawful entry, seizure, search, or stop                             | Neg.Duty/Unreasonable Judge                                                                                                                      |
| <b>Moody, Brendon Robert MPTC ID: 3249-7627 Certification Status: Certified Current Agency: Salisbury Police Department</b>                                                                                                                               |                      |                              |                                                                      |                                                                                                                                                  |
| 00012719                                                                                                                                                                                                                                                  | 10/25/2025           | Salisbury Police Department  | IA-2025-05                                                           | Suspension, 1-5 days, Retraining                                                                                                                 |
| A-00022172                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Policy violation: Neglect of Duty: Failed to sufficiently investigate an incident which appeared to require further investigative steps be taken |
| A-00022329                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Policy violation: Motor Vehicle Inventory: Failed to conduct a motor vehicle inventory when required                                             |
| A-00022330                                                                                                                                                                                                                                                | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Policy violation: Duties by Rank and Assignment - Patrol Officer                                                                                 |
| <b>Moody, Justin N MPTC ID: 9999-7086 Certification Status: Certified Current Agency: Montague Police Department</b>                                                                                                                                      |                      |                              |                                                                      |                                                                                                                                                  |
| 00011804                                                                                                                                                                                                                                                  | 4/16/2024            | Montague Police Department   | 25-5-IA                                                              | Written Reprimand                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                |
| <b>Moody, Justin N      MPTC ID: 9999-7086      Certification Status: Certified      Current Agency: Montague Police Department</b> |                      |                                     |                                       |                                                                                                          |
| A-00020542                                                                                                                          | Sustained            | Other Misconduct                    | Non-Minor Policy Violation            | Fast Forwarded through on-line training<br>Training Year 2024 Courtroom Testimony<br>block 1 & 2.        |
| <b>Moore, Jerome Andrew      MPTC ID: 9997-6627      Certification Status: Expired      Current Agency: Unassociated Officer</b>    |                      |                                     |                                       |                                                                                                          |
| <b>00007174</b>                                                                                                                     | <b>3/24/2012</b>     | <b>Lowell Police Department</b>     | <b>2012-013</b>                       | <b>Loss of Time Off</b>                                                                                  |
| A-00010305                                                                                                                          | Sustained            | Use of Force                        | Use of excessive, non-deadly<br>force |                                                                                                          |
| A-00010306                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming            |                                                                                                          |
| <b>Moore, John Lewis      MPTC ID: 9997-4799      Certification Status: Expired      Current Agency: Unassociated Officer</b>       |                      |                                     |                                       |                                                                                                          |
| <b>00001642</b>                                                                                                                     | <b>3/19/2007</b>     | <b>Framingham Police Department</b> | <b>None</b>                           | <b>Written Reprimand</b>                                                                                 |
| A-00002788                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming            | Policy Violation                                                                                         |
| <b>00001641</b>                                                                                                                     | <b>11/13/2006</b>    | <b>Framingham Police Department</b> | <b>None</b>                           | <b>Suspension, 1-5 days</b>                                                                              |
| A-00002786                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming            | Policy Violation                                                                                         |
| A-00002787                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming            | Policy Violation                                                                                         |
| <b>Moquete, Edward A      MPTC ID: 9996-9909      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                     |                                       |                                                                                                          |
| <b>00013215</b>                                                                                                                     | <b>6/7/2025</b>      | <b>Boston Police Department</b>     | <b>IAD2025-0274</b>                   | <b>Suspension, 1-5 days (1 day suspension)</b>                                                           |
| A-00022709                                                                                                                          | Sustained            | Other Misconduct                    | Improper firearm usage or<br>storage  | Training and Qualifications - Accidental<br>discharge of firearm                                         |
| <b>00011954</b>                                                                                                                     | <b>9/20/2024</b>     | <b>Boston Police Department</b>     | <b>IAD2023-0429</b>                   | <b>Other (ORAL REPRIMAND)</b>                                                                            |
| A-00021503                                                                                                                          | Sustained            | Other Misconduct                    | Improper firearm usage or<br>storage  | Permissible Weapons, Magazines, &<br>Ammunition - officer's spare magazine<br>was not kept fully loaded. |
| <b>Morace, Michael Edward      MPTC ID: 9997-3438      Certification Status: Expired      Current Agency: Unassociated Officer</b>  |                      |                                     |                                       |                                                                                                          |
| <b>00003369</b>                                                                                                                     | <b>3/13/2020</b>     | <b>Chicopee Police Department</b>   | <b>20CHI-10-IA</b>                    | <b>Written Reprimand</b>                                                                                 |
| A-00004992                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming            |                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                        | <u>Discipline (not administered reason)</u>                                              |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                      | <u>Allegation Details</u>                                                                |
| Morales, Emil Eric      MPTC ID: 9997-5857      Certification Status: Expired      Current Agency: Unassociated Officer            |                      |                             |                                                                                |                                                                                          |
| 00005923                                                                                                                           | 11/17/2009           | Holyoke Police Department   | 09-13-IA                                                                       | Suspension, 1-5 days                                                                     |
| A-00008707                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Fictitious Illness                                                                       |
| 00005922                                                                                                                           | 11/5/2009            | Holyoke Police Department   | 09-13-IA                                                                       | Written Reprimand                                                                        |
| A-00008706                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Obidience to Orders                                                                      |
| 00001816                                                                                                                           | 11/15/2001           | Holyoke Police Department   | 01-1-IA                                                                        | Written Reprimand                                                                        |
| A-00003003                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                     | Insubordination                                                                          |
| Morales, Ibsan H.      MPTC ID: 6191-5050      Certification Status: Certified      Current Agency: Worcester Police Department    |                      |                             |                                                                                |                                                                                          |
| 00010340                                                                                                                           | 1/1/2024             | Worcester Police Department | 2025-0001                                                                      | Loss of Time Off                                                                         |
| A-00017657                                                                                                                         | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                                     | Fast forward through mandatory training videos                                           |
| Morales, Tomas      MPTC ID: 9999-2957      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                             |                                                                                |                                                                                          |
| 00009916                                                                                                                           | 12/12/2021           | Woburn Police Department    | 2021-001                                                                       | Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline) |
| A-00016675                                                                                                                         | Sustained            | Criminal Conduct            | Crimes involving [REDACTED]                                                    | [REDACTED]                                                                               |
| <u>POST Discipline</u>                                                                                                             |                      |                             |                                                                                |                                                                                          |
| Date Of Order                                                                                                                      | Case #               | Type                        | Reason                                                                         |                                                                                          |
| 12/15/2023                                                                                                                         | 00007333             | Decertified                 | On December 15, 2023, Morales was decertified based on a criminal disposition. |                                                                                          |
| Moran, Anthony Charles      MPTC ID: 9997-6395      Certification Status: Certified      Current Agency: Lincoln Police Department |                      |                             |                                                                                |                                                                                          |
| 00001878                                                                                                                           | 9/14/2012            | Lincoln Police Department   | 2012-01                                                                        | Suspension, 1-5 days                                                                     |
| A-00003079                                                                                                                         | Sustained            | Other Misconduct            | Improper firearm usage or storage                                              |                                                                                          |
| Moran, Colin M      MPTC ID: 7974-3431      Certification Status: Certified      Current Agency: Brewster Police Department        |                      |                             |                                                                                |                                                                                          |
| 00014702                                                                                                                           | 6/20/2026            | Brewster Police Department  | 26-2-IA                                                                        | Suspension, 1-5 days (3-day suspension with one day held in abeyance for 1 year.)        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                             |
| <b>Moran, Colin M      MPTC ID: 7974-3431      Certification Status: Certified      Current Agency: Brewster Police Department</b>                                                               |                      |                                      |                                                     |                                                                                                                       |
| A-00024275                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | The officer was found intoxicated and confused while trying to locate his rental unit in another town while off duty. |
| <b>Moran, Joseph D      MPTC ID: 9995-8824      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                           |                      |                                      |                                                     |                                                                                                                       |
| <b>00002906</b>                                                                                                                                                                                  | <b>7/14/2008</b>     | <b>Springfield Police Department</b> | <b>PIE#08-55</b>                                    | <b>Retraining</b>                                                                                                     |
| A-00004417                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                       |
| <b>00002905</b>                                                                                                                                                                                  | <b>10/15/2004</b>    | <b>Springfield Police Department</b> | <b>SO#04-272</b>                                    | <b>Retraining</b>                                                                                                     |
| A-00004416                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                       |
| <b>00002904</b>                                                                                                                                                                                  | <b>1/2/1998</b>      | <b>Springfield Police Department</b> | <b>SO#98-001</b>                                    | <b>Other</b>                                                                                                          |
| A-00004415                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                       |
| <b>00002903</b>                                                                                                                                                                                  | <b>12/28/2006</b>    | <b>Springfield Police Department</b> | <b>SO#06-288</b>                                    | <b>Suspension, 1-5 days</b>                                                                                           |
| A-00004414                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                       |
| <b>Moran, Patrick K.      MPTC ID: 9998-3235      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                                           |                      |                                      |                                                     |                                                                                                                       |
| <b>00006941</b>                                                                                                                                                                                  | <b>4/14/2023</b>     | <b>Worcester Police Department</b>   | <b>2023-0008</b>                                    | <b>Other, Other (5 Days Extra Duty, 12 Months training status on SWAT team, reevaluate after 6 months.)</b>           |
| <b>Summary of 00006941</b>                                                                                                                                                                       |                      |                                      |                                                     |                                                                                                                       |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                                     |                                                                                                                       |
| A-00009949                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                              | Violation of [REDACTED]                                                                                               |
| A-00011727                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Shrewsbury Town Bylaw article 16, [REDACTED]                                                                          |
| <b>00003319</b>                                                                                                                                                                                  | <b>8/28/2014</b>     | <b>Worcester Police Department</b>   | <b>2016-0024</b>                                    | <b>Retraining, Other (Verbal Counseling)</b>                                                                          |
| A-00004923                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop            | Entry/Search of apartment                                                                                             |
| <b>Moran, Ryan P      MPTC ID: 9999-5367      Certification Status: Certified      Current Agency: Chicopee Police Department</b>                                                                |                      |                                      |                                                     |                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                             |
| <b>Moran, Ryan P      MPTC ID: 9999-5367      Certification Status: Certified      Current Agency: Chicopee Police Department</b>         |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                       |
| <b>00003361</b>                                                                                                                           | <b>10/1/2021</b>     | <b>Chicopee Police Department</b>   | <b>21CHI-17-IA</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                           |
| A-00004984                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                       |
| <b>Moran, Timothy Michael      MPTC ID: 9998-2011      Certification Status: Restricted      Current Agency: Unassociated Officer</b>     |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                       |
| <b>00004480</b>                                                                                                                           | <b>9/23/1997</b>     | <b>Webster Police Department</b>    |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                                                                                                              |
| A-00006445                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                       |
| <b>Morena, Nathan Mathias      MPTC ID: 9999-6021      Certification Status: Certified      Current Agency: Norwell Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                       |
| <b>00002344</b>                                                                                                                           | <b>3/17/2018</b>     | <b>Norwell Police Department</b>    | <b>2018-1</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                           |
| A-00003789                                                                                                                                | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Failed to perform essential tasks for the position of police officer                                                                                                                                                                                                                  |
| A-00003790                                                                                                                                | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Departmental Communications Violation                                                                                                                                                                                                                                                 |
| A-00003791                                                                                                                                | Sustained            | Other Misconduct                    | Improper firearm usage or storage                                    | Failure to store firearm properly                                                                                                                                                                                                                                                     |
| A-00003792                                                                                                                                | Sustained            | Other Misconduct                    | Improper firearm usage or storage                                    | Failure to store firearm properly                                                                                                                                                                                                                                                     |
| <b>Moreno, Melvin      MPTC ID: 9127-6509      Certification Status: Certified      Current Agency: Greenfield Police Department</b>      |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                                       |
| <b>00011102</b>                                                                                                                           | <b>4/27/2025</b>     | <b>Greenfield Police Department</b> | <b>25-3-IA</b>                                                       | <b>Suspension, 1-5 days, Other, Retraining (3 days - May 3rd, May 4th and May 9th Voluntary overtime suspended for two weeks (May 18th through May 31st), Required to author letters of apology to the involved parties, Training in Ethics and Integrity - 3 hour on-line class)</b> |
| A-00019271                                                                                                                                | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | The officer was highly intoxicated at a local bar. Used his influence as a police officer to gain entry, where he became argumentative with staff and the local police department                                                                                                     |
| A-00020623                                                                                                                                | Sustained            | Other Misconduct                    | Minor Policy Violation                                               | Discourteous behavior while off duty and intoxicated                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Moreno, Melvin      MPTC ID: 9127-6509      Certification Status: Certified      Current Agency: Greenfield Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                                                                                         |
| A-00021465                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Violation of Greenfield Police Department Rules and Regulations #3.0 - Introduction                                                                                                                                                                     |
| A-00021466                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Violation of Greenfield Police Department Rules and Regulations #4.0 - Professional Conduct and Responsibilities                                                                                                                                        |
| A-00021467                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | While off-duty, identified himself as a Greenfield Police Officer and displayed his badge in an attempt to gain preferred treatment or advantage                                                                                                        |
| A-00021468                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Violation of Greenfield Police Department Rules and Regulations #4.15 - Abuse of Position                                                                                                                                                               |
| A-00021469                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Violation of Greenfield Police Department Rules and Regulations #4.20 - Use of Official Position                                                                                                                                                        |
| <b>Morgan, Douglas Peter      MPTC ID: 9997-9655      Certification Status: Certified      Current Agency: Randolph Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                         |
| <b>00010541</b>                                                                                                                           | <b>12/29/2024</b>    | <b>Randolph Police Department</b>    | <b>24-PS-15</b>                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                          |
| A-00018038                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Sgt. didnt search an arrestee's bag as he trusted that another officer had completed an adequate search. He brought this small bag into the booking area without verifying that it did not contain any dangerous items; later locating a loaded firearm |
| <b>Mori, Michael      MPTC ID: 9997-4303      Certification Status: Certified      Current Agency: Everett Police Department</b>          |                      |                                      |                                                                      |                                                                                                                                                                                                                                                         |
| <b>00005448</b>                                                                                                                           | <b>8/15/2016</b>     | <b>Everett Police Department</b>     | <b>FN2016-013</b>                                                    | <b>Last Chance Agreement</b>                                                                                                                                                                                                                            |
| A-00007985                                                                                                                                | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | Arrested for [Redacted]                                                                                                                                                                                                                                 |
| <b>Moriarty, Daniel D      MPTC ID: 0052-8741      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                         |
| <b>00002908</b>                                                                                                                           | <b>5/30/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-062</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                       |
| A-00004419                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                         |
| <b>00002907</b>                                                                                                                           | <b>10/4/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-132</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                       |
| <b>Moriarty, Daniel D      MPTC ID: 0052-8741      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                        |                      |                                        |                              |                                                                                                 |
| A-00004418                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                 |
| <b>Moriarty, Richard G      MPTC ID: 9994-3739      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                            |                      |                                        |                              |                                                                                                 |
| <b>00001154</b>                                                                                                                                                                                  | <b>8/3/2006</b>      | <b>Boston Police Department</b>        | <b>173-06</b>                | <b>Written Reprimand</b>                                                                        |
| A-00002009                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Criminal Law                                                                       |
| <b>Morin, Matthew D      MPTC ID: 9997-9104      Certification Status: Certified      Current Agency: Warren Police Department</b>                                                               |                      |                                        |                              |                                                                                                 |
| <b>00003633</b>                                                                                                                                                                                  | <b>10/29/2018</b>    | <b>Paxton Police Department</b>        | <b>18IA2</b>                 | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00005386                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthful in IA Invest                                                                         |
| <b>00003632</b>                                                                                                                                                                                  | <b>1/25/2018</b>     | <b>Paxton Police Department</b>        | <b>18IA1</b>                 | <b>Suspension, 6-29 days</b>                                                                    |
| A-00005385                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination/Orders                                                                          |
| <b>00003631</b>                                                                                                                                                                                  | <b>7/14/2014</b>     | <b>Paxton Police Department</b>        | <b>14IA1</b>                 | <b>Suspension, 6-29 days</b>                                                                    |
| A-00005384                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination                                                                                 |
| <b>00003630</b>                                                                                                                                                                                  | <b>11/27/2013</b>    | <b>Paxton Police Department</b>        | <b>13IA1</b>                 | <b>Suspension, 1-5 days</b>                                                                     |
| A-00005383                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                              |
| <b>Morin, Michael      MPTC ID: 7831-0503      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                                                     |                      |                                        |                              |                                                                                                 |
| <b>00006701</b>                                                                                                                                                                                  | <b>5/25/2023</b>     | <b>Fall River Police Department</b>    | <b>IIC 2023-024</b>          | <b>Termination or similar</b>                                                                   |
| <b>Summary of 00006701</b>                                                                                                                                                                       |                      |                                        |                              |                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                              |                                                                                                 |
| A-00009709                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming   | [REDACTED]                                                                                      |
| A-00012944                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer explicitly told Sgt. that [REDACTED]. This statement was untruthful.                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Morin, Michael</b> <b>MPTC ID: 7831-0503</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>        |                      |                                        |                                 |                                                                                                                                                                                                                                            |
| A-00012945                                                                                                                                | Sustained            | Criminal Conduct                       | other criminal conduct          | Obedience to Laws and Regulations;<br>Charged with [REDACTED]                                                                                                                                                                              |
| A-00012946                                                                                                                                | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming      | Attention to Duty: Officer was not visible to the public to carry out his duties as the officer assigned to a detail.                                                                                                                      |
| <b>Mormino, Matthew K</b> <b>MPTC ID: 1783-8189</b> <b>Current Agency: Unassociated Officer</b>                                           |                      |                                        |                                 |                                                                                                                                                                                                                                            |
| <b>00004111</b>                                                                                                                           | <b>1/7/2022</b>      | <b>Massachusetts State Police</b>      | <b>IAS2022-0005</b>             | <b>Termination or similar</b>                                                                                                                                                                                                              |
| A-00005864                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness    | Truthfulness                                                                                                                                                                                                                               |
| <b>00004110</b>                                                                                                                           | <b>2/17/2022</b>     | <b>Massachusetts State Police</b>      | <b>IAS2022-0040</b>             | <b>Termination or similar</b>                                                                                                                                                                                                              |
| A-00005863                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Domestic Assault & Battery                                                                                                                                                                                                                 |
| <b>Morris, Lindsey R</b> <b>MPTC ID: 1505-5999</b> <b>Certification Status: Certified</b> <b>Current Agency: Berklee College Of Music</b> |                      |                                        |                                 |                                                                                                                                                                                                                                            |
| <b>00012064</b>                                                                                                                           | <b>12/29/2024</b>    | <b>Lowell Police Department</b>        | <b>2024- 040(I)</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                              |
| A-00021074                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Officer Morris made statements that criticized and discredited her FTO officer while in the roll call room and in a public area where other officers were present                                                                          |
| A-00021711                                                                                                                                | Sustained            | Other Misconduct                       | Minor Policy Violation          | Prohibited Conduct(Section J, Rule 1: Abusive Treatment)-Officer used indecent, profane, and unnecessarily harsh language , regarding her feelings towards her Field Training Officer.                                                     |
| <b>Morrison, Michael D</b> <b>MPTC ID: 8517-0216</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                        |                                 |                                                                                                                                                                                                                                            |
| <b>00012775</b>                                                                                                                           | <b>11/4/2025</b>     | <b>Sandisfield Police Department</b>   | <b>Referred to Berkshire Co</b> | <b>Termination or similar (Chief was terminated.)</b>                                                                                                                                                                                      |
| A-00022220                                                                                                                                | Sustained            | Criminal Conduct                       | Other criminal conduct          | Chief of Police Michael Morrison of the Sandisfield Police Department after an independent investigation found cause that he was falsifying payroll documents for himself and others as the Deputy Fire Chief for the town of Sandisfield. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|--------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                    |
| <b>Morrison, Patrick</b> <b>MPTC ID: 8457-0894</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Boston Police Department</b> |                      |                                        |                                          |                                                              |
| <b>00001155</b>                                                                                                                                              | <b>4/30/2001</b>     | <b>Boston Police Department</b>        | <b>11001</b>                             | <b>Written Reprimand</b>                                     |
| A-00002010                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Neg.Duty/Unreasonable Judge                                  |
| <b>Morrissey, Matthew P</b> <b>MPTC ID: 9999-6956</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                        |                                          |                                                              |
| <b>00001309</b>                                                                                                                                              | <b>1/3/2023</b>      | <b>Boston Police Department</b>        | <b>IAD2023-0002</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                |
| A-00002305                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conformance to Laws. [REDACTED]                              |
| A-00002306                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct Unbecoming                                           |
| <b>00001308</b>                                                                                                                                              | <b>8/19/2022</b>     | <b>Boston Police Department</b>        | <b>IAD2022-0332</b>                      | <b>Resigned/Retired in Lieu of Discipline</b>                |
| A-00002304                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Residency                                                    |
| A-00014311                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014312                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014313                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014314                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014315                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014316                                                                                                                                                   | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | Officer queried CJIS not done in a law enforcement capacity. |
| A-00014317                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Explanation of residency was proven to be untruthful.        |
| A-00014318                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Explanation of residency was proven to be untruthful.        |
| A-00014319                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Explanation of residency was proven to be untruthful.        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                    | <u>Discipline (not administered reason)</u>            |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                  | <u>Allegation Details</u>                              |
| Morrissey, Matthew      MPTC ID: 9999-6956      Certification Status: Decertified      Current Agency: Unassociated Officer                |                      |                             |                                                            |                                                        |
| POST Discipline                                                                                                                            |                      |                             |                                                            |                                                        |
| Date Of Order                                                                                                                              | Case #               | Type                        | Reason                                                     |                                                        |
| 10/17/2024                                                                                                                                 | 00007334             | Decertified                 | Morrissey was decertified based on a criminal disposition. |                                                        |
| Morse, Jason F      MPTC ID: 9995-0451      Certification Status: Certified      Current Agency: Massachusetts State Police                |                      |                             |                                                            |                                                        |
| 00011293                                                                                                                                   | 5/15/2025            | Massachusetts State Police  | C2025-0001                                                 | Written Reprimand                                      |
| A-00019700                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                                 | Sgt. made an inappropriate log note into ACISS.        |
| Morson, Dennis I      MPTC ID: 9998-9863      Certification Status: Certified      Current Agency: Boston Police Department                |                      |                             |                                                            |                                                        |
| 00001158                                                                                                                                   | 11/10/2020           | Boston Police Department    | IAD2020-0446                                               | Suspension, 30+ days                                   |
| A-00002016                                                                                                                                 | Sustained            | Other Misconduct            | Alcohol or drug abuse                                      | Substance Abuse Policy                                 |
| 00001157                                                                                                                                   | 3/14/2011            | Boston Police Department    | IAD2011-0140                                               | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00002014                                                                                                                                 | Sustained            | Other Misconduct            | Alcohol or drug abuse                                      | Conformance to Laws                                    |
| A-00002015                                                                                                                                 | Sustained            | Other Misconduct            | Alcohol or drug abuse                                      | Alcohol off Duty                                       |
| 00001156                                                                                                                                   | 9/10/2005            | Boston Police Department    | 16905                                                      | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00002011                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                                 | Conduct Unbecoming                                     |
| A-00002012                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                                 | Violation of Criminal Law                              |
| A-00002013                                                                                                                                 | Sustained            | Other Misconduct            | Other / conduct unbecoming                                 | Neg.Duty/Unreasonable Judge                            |
| Morton, Derek J.      MPTC ID: 9999-7634      Certification Status: Certified      Current Agency: Worcester Police Department             |                      |                             |                                                            |                                                        |
| 00010340                                                                                                                                   | 1/1/2024             | Worcester Police Department | 2025-0001                                                  | Loss of Time Off                                       |
| A-00017654                                                                                                                                 | Sustained            | Other Misconduct            | Non-Minor Policy Violation                                 | Fast forward through mandatory training video          |
| Moschella, Robert Francis, Jr.      MPTC ID: 9997-3322      Certification Status: Certified      Current Agency: Chelsea Police Department |                      |                             |                                                            |                                                        |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                          |
| <b>Moschella, Robert Francis, Jr.      MPTC ID: 9997-3322    Certification Status: Certified    Current Agency: Chelsea Police Department</b> |                      |                                        |                                    |                                                                                                    |
| 00003591                                                                                                                                      | 5/3/2006             | Chelsea Police Department              | 06-04-IA                           | Suspension, 6-29 days                                                                              |
| A-00005335                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neglect of Duty/Insubordination                                                                    |
| 00003590                                                                                                                                      | 10/11/2003           | Chelsea Police Department              | 03-21-IA                           | Suspension, 6-29 days                                                                              |
| A-00005334                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                 |
| <b>Moses, James George, Jr.      MPTC ID: 9998-1661    Certification Status: Expired    Current Agency: Unassociated Officer</b>              |                      |                                        |                                    |                                                                                                    |
| 00006188                                                                                                                                      | 8/13/2021            | Plainville Police Department           | PLV-21-01                          | Suspension, 1-5 days                                                                               |
| A-00009016                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Off duty mis-conduct                                                                               |
| <b>Mosley, Curtis , Jr.      MPTC ID: 7293-8385    Certification Status: Certified    Current Agency: Boston Police Department</b>            |                      |                                        |                                    |                                                                                                    |
| 00001159                                                                                                                                      | 11/29/2010           | Boston Police Department               | E2010-129                          | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)                                            |
| A-00002017                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conformance to Laws                                                                                |
| A-00002018                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                 |
| <b>Motyka, Thomas Dennis      MPTC ID: 9998-2716    Certification Status: Certified    Current Agency: Webster Police Department</b>          |                      |                                        |                                    |                                                                                                    |
| 00003258                                                                                                                                      | 3/5/2013             | Wilbraham Police Department            |                                    | Suspension, 1-5 days                                                                               |
| A-00004818                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Case Docs Previously Submitted POST - Transferred to Webster PD                                    |
| <b>Mouyos, William Joseph      MPTC ID: 9999-8832    Certification Status: Certified    Current Agency: New Bedford Police Department</b>     |                      |                                        |                                    |                                                                                                    |
| 00012992                                                                                                                                      | 11/25/2025           | New Bedford Police Department          | 25-2397                            | Suspension, 6-29 days (15 day suspension without pay, currently being appealed with civil service) |
| A-00022459                                                                                                                                    | Sustained            | Use of Force                           | Use of excessive, non-deadly force | Excessive force was used during the arrest of a juvenile male operating a scooter.                 |
| A-00022768                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation         | Body Worn Camera policy violation: Officer did not activate his body-worn camera.                  |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                      |
| <b>Mouyos, William Joseph      MPTC ID: 9999-8832      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                                              |                                                                                                |
| A-00022769                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Violation of Vehicle pursuit intervention standards.                                           |
| A-00022770                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | The officer failed to perform according to department rules regarding a use of force incident. |
| A-00022771                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Violation of: Conduct injurious to public peace and welfare regarding a use of force incident. |
| A-00022772                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Officer made false statements about an incident.                                               |
| <b>Moynahan, Daniel J      MPTC ID: 9999-7235      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                        |                                              |                                                                                                |
| <b>00006272</b>                                                                                                                               | <b>4/3/2015</b>      | <b>Springfield Police Department</b>   | <b>SO#15-053</b>                             | <b>Retraining</b>                                                                              |
| A-00009163                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                |
| <b>00002910</b>                                                                                                                               | <b>3/27/2010</b>     | <b>Springfield Police Department</b>   | <b>PIE#10-23</b>                             | <b>Written Reprimand</b>                                                                       |
| A-00004421                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                |
| <b>00002909</b>                                                                                                                               | <b>9/9/2016</b>      | <b>Springfield Police Department</b>   | <b>SO#16-163</b>                             | <b>Other</b>                                                                                   |
| A-00004420                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                |
| <b>Moynihan, Patrick F      MPTC ID: 4719-4626      Certification Status: Certified      Current Agency: College Of The Holy Cross</b>        |                      |                                        |                                              |                                                                                                |
| <b>00005147</b>                                                                                                                               | <b>9/25/2003</b>     | <b>Massachusetts State Police</b>      | <b>IAS030065</b>                             | <b>Loss of Time Off</b>                                                                        |
| A-00007478                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct                                                                                        |
| A-00007479                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Policy, Procedure, Operations                                                                  |
| <b>Muhr, John J      MPTC ID: 9997-8022      Certification Status: Certified      Current Agency: Templeton Police Department</b>             |                      |                                        |                                              |                                                                                                |
| <b>00009577</b>                                                                                                                               | <b>1/11/2012</b>     | <b>Nantucket Police Department</b>     | <b>12-000598</b>                             | <b>Reassignment (REMOVED FROM K9 PROGRAM)</b>                                                  |

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| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Muhr, John J      MPTC ID: 9997-8022      Certification Status: Certified      Current Agency: Templeton Police Department</b>                |                      |                                        |                              |                                                                                                                                                                                                                                                                |
| A-00015978                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | ALLOWED FAMILY MEMBER ACCESS TO ASSIGNED K9 RESULTING IN K9 INJURY                                                                                                                                                                                             |
| <b>Mulcahy, Roy P      MPTC ID: 9997-3624      Certification Status: Certified      Current Agency: Wheaton College Public Safety Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                |
| <b>00001432</b>                                                                                                                                  | <b>11/28/2019</b>    | <b>Concord Police Department</b>       | <b>19-3-IA</b>               | <b>Last Chance Agreement</b>                                                                                                                                                                                                                                   |
| A-00002499                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                                                                                |
| <b>00001431</b>                                                                                                                                  | <b>7/22/2018</b>     | <b>Concord Police Department</b>       | <b>22-1-IA</b>               | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                    |
| A-00002498                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                                                                                                                                                                                |
| <b>00001430</b>                                                                                                                                  | <b>2/23/2005</b>     | <b>Concord Police Department</b>       | <b>5-1-IA</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00002497                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                                                                                |
| <b>Muldoon, Matthew Michael      MPTC ID: 9997-3483      Certification Status: Suspended      Current Agency: Unassociated Officer</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                                |
| <b>00011240</b>                                                                                                                                  | <b>4/29/2025</b>     | <b>Chicopee Police Department</b>      | <b>25CHI-5-8</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                  |
| A-00019602                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | 320.5.6 and 320.5.4 - establishing or maintaining an inappropriate personal or financial relationship, as a result of an investigation, with an involved party while a case is being investigated or prosecuted, or as a direct result of any official contact |
| A-00019603                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Violation of the Code of Ethics Policy.                                                                                                                                                                                                                        |
| A-00019604                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Conflict of Interest Violation "Improperly disclose or use for personal interest any nonpublic information acquired in the course of his/her official duties."                                                                                                 |
| <b>Mullen, Kevin J      MPTC ID: 9995-8958      Certification Status: Expired      Current Agency: Unassociated Officer</b>                      |                      |                                        |                              |                                                                                                                                                                                                                                                                |
| <b>00003820</b>                                                                                                                                  | <b>4/24/2009</b>     | <b>Massachusetts State Police</b>      | <b>2009-DST-0064F</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                                                                        |
| A-00005573                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                                                        |

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| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                  |
| <b>Mulligan, Michael James      MPTC ID: 9997-2295    Certification Status: Certified    Current Agency: Bourne Police Department</b> |                      |                                   |                                                                      |                                                                                                                                                                                                                                            |
| <b>00001365</b>                                                                                                                       | <b>1/11/2019</b>     | <b>Bourne Police Department</b>   | <b>N/A</b>                                                           | <b>Written Reprimand</b>                                                                                                                                                                                                                   |
| A-00002407                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | GO #02-25: Arrest Procedures                                                                                                                                                                                                               |
| <b>00001364</b>                                                                                                                       | <b>12/29/2018</b>    | <b>Bourne Police Department</b>   | <b>2018-XX1-IA</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                   |
| A-00002406                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | GO #02-25: Arrest Procedures                                                                                                                                                                                                               |
| <b>Munch, William J      MPTC ID: 9999-5138    Certification Status: Certified    Current Agency: Massachusetts State Police</b>      |                      |                                   |                                                                      |                                                                                                                                                                                                                                            |
| <b>00005148</b>                                                                                                                       | <b>5/29/2018</b>     | <b>Massachusetts State Police</b> | <b>B2018-0001</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                |
| A-00007480                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                            |
| A-00007481                                                                                                                            | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                                                              |
| <b>Munroe, Patrick Cullen      MPTC ID: 9999-2453    Certification Status: Certified    Current Agency: Boston Police Department</b>  |                      |                                   |                                                                      |                                                                                                                                                                                                                                            |
| <b>00010585</b>                                                                                                                       | <b>2/8/2025</b>      | <b>Boston Police Department</b>   | <b>IAD2025-0020</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                |
| A-00024452                                                                                                                            | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Responsibilities of the Patrol Supervisor for Domestic Violence Situations Involving Employees - Failure to notify Domestic Violence Unit about employee who was suspected to be involved in a domestic violence call.                     |
| A-00024453                                                                                                                            | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Neglect of duty - Failure to ensure information about an officer as an involved individual was included in a report. Failure to notify Domestic Violence Unit about employee who was suspected to be involved in a domestic violence call. |
| A-00024454                                                                                                                            | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Responsibilities of the Patrol Supervisor for Domestic Violence Situations Involving Employees - Failure to notify operations to ensure the Domestic Violence Unit was notified about an officer as an involved individual.                |
| <b>Muraca, Jonathan G      MPTC ID: 8259-8182    Certification Status: Suspended    Current Agency: Boston Police Department</b>      |                      |                                   |                                                                      |                                                                                                                                                                                                                                            |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>       | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>     | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Muraca, Jonathan G      MPTC ID: 8259-8182      Certification Status: Suspended      Current Agency: Boston Police Department</b>       |                      |                                        |                               |                                                                                                                                                                                                                                                            |
| <b>00011430</b>                                                                                                                            | <b>6/6/2025</b>      | <b>Boston Police Department</b>        | <b>IAD2025-0094 DV2025-00</b> | <b>Pending</b>                                                                                                                                                                                                                                             |
| A-00019995                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct        | Conduct Unbecoming - Off-Duty [REDACTED] Conduct                                                                                                                                                                                                           |
| A-00023451                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness  | Untruthfulness - Officer was untruthful during multiple investigatory interviews                                                                                                                                                                           |
| A-00023834                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct        | Conduct Unbecoming - [REDACTED] during active police investigation                                                                                                                                                                                         |
| <b>00010945</b>                                                                                                                            | <b>2/29/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0196</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                |
| A-00018944                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming    | Neglect of Duty/Unreasonable Judgement - while off duty, officer observed a vehicle fail to stop for a stop sign. Officer unreasonably issued a physical citation and didn't mail the notice until 6 days later impacting complainant's ability to appeal. |
| <b>Murchison, Nathan H      MPTC ID: 2258-6134      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                               |                                                                                                                                                                                                                                                            |
| <b>00009066</b>                                                                                                                            | <b>9/2/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-024</b>              | <b>Suspension, 30+ days (15-day suspensions to be served consecutively on 4 sustained counts (60-day total) + retraining)</b>                                                                                                                              |
| A-00014660                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness  | Officers submitted false notes excusing them from shaving                                                                                                                                                                                                  |
| A-00019409                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming    | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Conduct)                                                                                                                                                                     |
| A-00019410                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming    | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 1)                                                                                                                                                                   |
| A-00019411                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming    | Submitted false certificate in order to adhere to facial hair policy (Rule 29 Section 9)                                                                                                                                                                   |
| <b>Murdock, Quinland Angel      MPTC ID: 1516-4466      Certification Status: Certified      Current Agency: Berklee College Of Music</b>  |                      |                                        |                               |                                                                                                                                                                                                                                                            |
| <b>00008790</b>                                                                                                                            | <b>12/27/2022</b>    | <b>Bourne Police Department</b>        | <b>23-4-IA</b>                | <b>Termination or similar</b>                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                  |
| <b>Murdock, Quinland Angel</b> <b>MPTC ID: 1516-4466</b> <b>Certification Status: Certified</b> <b>Current Agency: Berklee College Of Music</b> |                      |                                        |                                          |                                                                                                            |
| A-00013868                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Rule 6.9; Truthfulness. (Officer provided misleading information during Initial Hire Medical Examination.) |
| A-00013869                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Rule 5.2; Incompetence                                                                                     |
| <b>Murphy, Brendan J</b> <b>MPTC ID: 4581-5636</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>     |                      |                                        |                                          |                                                                                                            |
| <b>00008860</b>                                                                                                                                 | <b>11/21/2023</b>    | <b>Massachusetts State Police</b>      | <b>IAS2024-0032</b>                      | <b>Written Reprimand, Retraining (CJIS retraining)</b>                                                     |
| <b>Summary of 00008860</b>                                                                                                                      |                      |                                        |                                          |                                                                                                            |
| Trooper Murphy and Trooper Dominguez inappropriately accessed protected CJIS information.                                                       |                      |                                        |                                          |                                                                                                            |
| A-00014039                                                                                                                                      | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop | CJIS Violation - conducted a CJIS/RMC query of a motorists information for non-law enforcement purposes.   |
| <b>00005152</b>                                                                                                                                 | <b>10/30/2013</b>    | <b>Massachusetts State Police</b>      | <b>IAS2013-0066</b>                      | <b>Loss of Time Off</b>                                                                                    |
| A-00007492                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Unsatisfactory Performance                                                                                 |
| <b>00005151</b>                                                                                                                                 | <b>10/17/2016</b>    | <b>Massachusetts State Police</b>      | <b>H2016-0005</b>                        | <b>Suspension, 30+ days, Other</b>                                                                         |
| A-00007490                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Other                                                                                                      |
| A-00007491                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Policy, Procedure, Operations                                                                              |
| <b>00005150</b>                                                                                                                                 | <b>7/15/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2016-0037</b>                      | <b>Suspension, 30+ days, Other</b>                                                                         |
| A-00007486                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness             | Untruthful statements                                                                                      |
| A-00007487                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Unsatisfactory Performance                                                                                 |
| A-00007488                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct                                                                                                    |
| A-00007489                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct - Profanity                                                                                        |
| <b>00005149</b>                                                                                                                                 | <b>7/16/2014</b>     | <b>Massachusetts State Police</b>      | <b>IAS2014-0040</b>                      | <b>Suspension, 6-29 days</b>                                                                               |
| A-00007482                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming               | Conduct                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                   |
| <b>Murphy, Brendan J      MPTC ID: 4581-5636      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                  |                      |                                    |                                                     |                                                                             |
| A-00007483                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Fail to submit report                                                       |
| A-00007484                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Abuse of position                                                           |
| A-00007485                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Policy, Procedure, Operations                                               |
| <b>00004116</b>                                                                                                                                                        | <b>1/8/2013</b>      | <b>Massachusetts State Police</b>  | <b>IAS2013-0001</b>                                 | <b>Loss of Time Off</b>                                                     |
| A-00005869                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Policy, Procedure, Operations                                               |
| <b>00003825</b>                                                                                                                                                        | <b>6/2/2014</b>      | <b>Massachusetts State Police</b>  | <b>IAS2014-0033</b>                                 | <b>Suspension, 6-29 days</b>                                                |
| A-00005578                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Conduct                                                                     |
| <b>Murphy, James Joseph      MPTC ID: 9996-9928      Certification Status: Further Certification Review      Current Agency: Spencer Police Department</b>             |                      |                                    |                                                     |                                                                             |
| <b>00004590</b>                                                                                                                                                        | <b>11/2/2015</b>     | <b>Leicester Police Department</b> | <b>15-006</b>                                       | <b>Suspension, 1-5 days</b>                                                 |
| A-00006658                                                                                                                                                             | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | Cruiser accident                                                            |
| <b>Murphy, John Patrick      MPTC ID: 9999-7919      Certification Status: Certified      Current Agency: Walpole Police Department</b>                                |                      |                                    |                                                     |                                                                             |
| <b>00007719</b>                                                                                                                                                        | <b>3/3/2024</b>      | <b>Walpole Police Department</b>   | <b>24WAL-1-IA</b>                                   | <b>Suspension, 1-5 days (2 day suspension. served on 03/13 &amp; 03/14)</b> |
| <b>Summary of <u>00007719</u></b>                                                                                                                                      |                      |                                    |                                                     |                                                                             |
| The Officer exchanged contact information with the victim of a case and, after its conclusion, maintained contact with them in a manner that was deemed inappropriate. |                      |                                    |                                                     |                                                                             |
| A-00011044                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Inappropriate contact with a victim                                         |
| <b>Murphy, Joseph G.      MPTC ID: 9997-3055      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                                 |                      |                                    |                                                     |                                                                             |
| <b>00005352</b>                                                                                                                                                        | <b>12/9/2004</b>     | <b>Cambridge Police Department</b> | <b>LI-2004-010</b>                                  | <b>Retraining</b>                                                           |
| A-00007827                                                                                                                                                             | Sustained            | Other Misconduct                   | Improper processing of prisoners or property        | Failure to inventory prisoner property                                      |
| A-00007828                                                                                                                                                             | Sustained            | Other Misconduct                   | Improper processing of prisoners or property        | Submit property to the shift commander                                      |
| <b>Murphy, Justin Peter      MPTC ID: 9997-5662      Certification Status: Certified      Current Agency: Braintree Police Department</b>                              |                      |                                    |                                                     |                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                              |
| <b>Murphy, Justin Peter      MPTC ID: 9997-5662      Certification Status: Certified      Current Agency: Braintree Police Department</b> |                      |                                      |                                    |                                                                                                                                        |
| <b>00010009</b>                                                                                                                           | <b>12/11/2024</b>    | <b>Holbrook Police Department</b>    | <b>24HOI-Administrative 001</b>    | <b>Written Reprimand</b>                                                                                                               |
| A-00016850                                                                                                                                | Sustained            | Other Misconduct                     | Harassment                         | Officer made offensive and derogatory remarks to another officer in front of several other officers.                                   |
| <b>Murphy, Lawrence M      MPTC ID: 9995-8999      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                      |                                    |                                                                                                                                        |
| <b>00002912</b>                                                                                                                           | <b>5/13/2010</b>     | <b>Springfield Police Department</b> | <b>SO#10-112</b>                   | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00004423                                                                                                                                | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                                                                                                        |
| <b>00002911</b>                                                                                                                           | <b>2/29/2008</b>     | <b>Springfield Police Department</b> | <b>SO#08-056</b>                   | <b>Written Reprimand</b>                                                                                                               |
| A-00004422                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                                                                                                        |
| <b>Murphy, Meghan K      MPTC ID: 8171-9185      Certification Status: Certified      Current Agency: Watertown Police Department</b>     |                      |                                      |                                    |                                                                                                                                        |
| <b>00010006</b>                                                                                                                           | <b>12/4/2024</b>     | <b>Watertown Police Department</b>   | <b>24-017</b>                      | <b>Suspension, 30+ days</b>                                                                                                            |
| A-00018787                                                                                                                                | Sustained            | Other Misconduct                     | Non-Minor Policy Violation         | Rules and Regulation 310.24 Insubordination-Failure to follow a written order.                                                         |
| A-00018824                                                                                                                                | Sustained            | Criminal Conduct                     | Other criminal conduct             | [REDACTED]                                                                                                                             |
| A-00018825                                                                                                                                | Sustained            | Other Misconduct                     | Not Reported                       | G.L. 268A(b)(4) Conflict of Interest Law-Non-Criminal- Officer completed trainings on shift and submitted timesheet to receive OT pay. |
| <b>Murphy, Michael      MPTC ID: 2475-6672      Certification Status: Certified      Current Agency: Brookline Police Department</b>      |                      |                                      |                                    |                                                                                                                                        |
| <b>00005747</b>                                                                                                                           | <b>10/24/2019</b>    | <b>Brookline Police Department</b>   | <b>2020-2</b>                      | <b>Written Reprimand</b>                                                                                                               |
| A-00008454                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Detail Policy violation                                                                                                                |
| <b>Murphy, Michael P      MPTC ID: 7796-1492      Certification Status: Decertified      Current Agency: Unassociated Officer</b>         |                      |                                      |                                    |                                                                                                                                        |
| <b>00001303</b>                                                                                                                           | <b>2/8/2019</b>      | <b>Boston Police Department</b>      | <b>IAD2019-0042</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                          |
| A-00002297                                                                                                                                | Sustained            | Criminal Conduct                     | Other criminal conduct             | Conformance to Laws                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                | <u>Allegation Details</u>                                                                                                                                                                                      |
| Murphy, Michael P      MPTC ID: 7796-1492      Certification Status: Decertified      Current Agency: Unassociated Officer               |                      |                               |                                                                          |                                                                                                                                                                                                                |
| A-00002298                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                               | Neglect of Duty/Unreasonable Judge - Officer submitted inaccurate overtime slips indicating he completed 8.5 hours of work even though he did not complete the 8.5 hours of work and did receive compensation. |
| A-00002299                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                               | Knowingly entering inaccurate, false or improper information                                                                                                                                                   |
| <u>POST Discipline</u>                                                                                                                   |                      |                               |                                                                          |                                                                                                                                                                                                                |
| Date Of Order                                                                                                                            | Case #               | Type                          | Reason                                                                   |                                                                                                                                                                                                                |
| 5/22/2024                                                                                                                                | 00007335             | Decertified                   | On May 22, 2024, Murphy was decertified based on a criminal disposition. |                                                                                                                                                                                                                |
| Murphy, Robert James, Jr.      MPTC ID: 9997-3239      Certification Status: Certified      Current Agency: Chelmsford Police Department |                      |                               |                                                                          |                                                                                                                                                                                                                |
| 00001441                                                                                                                                 | 9/23/2001            | Chelmsford Police Department  | 533                                                                      | Suspension, 1-5 days                                                                                                                                                                                           |
| A-00002510                                                                                                                               | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure     |                                                                                                                                                                                                                |
| Murphy, Sean P      MPTC ID: 9994-3861      Certification Status: Certified      Current Agency: Springfield Police Department           |                      |                               |                                                                          |                                                                                                                                                                                                                |
| 00005881                                                                                                                                 | 3/27/2006            | Springfield Police Department | PIE#06-021                                                               | Retraining                                                                                                                                                                                                     |
| A-00008630                                                                                                                               | Sustained            | Other Misconduct              | Improper processing of prisoners or property                             |                                                                                                                                                                                                                |
| 00005880                                                                                                                                 | 8/14/1998            | Springfield Police Department | SO#98-343                                                                | Written Reprimand                                                                                                                                                                                              |
| A-00008629                                                                                                                               | Sustained            | Other Misconduct              | Other / conduct unbecoming                                               |                                                                                                                                                                                                                |
| 00005879                                                                                                                                 | 11/23/2015           | Springfield Police Department | SO#15-215                                                                | Retraining                                                                                                                                                                                                     |
| A-00008628                                                                                                                               | Sustained            | Other Misconduct              | Motor vehicle accident, unsafe operation, or damage                      |                                                                                                                                                                                                                |
| 00005878                                                                                                                                 | 4/7/2007             | Springfield Police Department | SO#07-082                                                                | Written Reprimand                                                                                                                                                                                              |
| A-00008627                                                                                                                               | Sustained            | Use of Force                  | Use of excessive, non-deadly force                                       |                                                                                                                                                                                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                    |
| <b>Murphy, Steven R.      MPTC ID: 9999-2881      Certification Status: Certified      Current Agency: Cambridge Police Department</b>             |                      |                              |                            |                                                                                                                                              |
| 00005353                                                                                                                                           | 10/29/2010           | Cambridge Police Department  | None                       | Suspension, 1-5 days                                                                                                                         |
| A-00007829                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Sick leave policy violation                                                                                                                  |
| <b>Murphy, Terence Patrick      MPTC ID: 9998-4733      Certification Status: Certified      Current Agency: Sandwich Police Department</b>        |                      |                              |                            |                                                                                                                                              |
| 00009508                                                                                                                                           | 8/29/2000            | Sandwich Police Department   | IA Unavailable             | Suspension, 6-29 days (Suspended 16-days without pay.)                                                                                       |
| A-00015772                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Indecent exposure                                                                                                                            |
| A-00015773                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Inappropriate use of official position.                                                                                                      |
| A-00015774                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Violation of SPD Department Rules & Regulations; Law Code of Ethics                                                                          |
| A-00015775                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Violation of SPD Department Rules & Regulations; Standard of Conduct                                                                         |
| A-00015777                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Violation of SPD Department Rules & Regulations; Obedience to Laws and Regulations                                                           |
| A-00015778                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Violation of SPD Department Rules & Regulations; Conduct toward Superior and Subordinate Officers and Associates.                            |
| <b>Murray, Jessie Steven      MPTC ID: 3053-6173      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                              |                            |                                                                                                                                              |
| 00004752                                                                                                                                           | 9/28/2020            | Pittsfield Police Department | N/A                        | Written Reprimand                                                                                                                            |
| A-00006879                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Care of Department Property                                                                                                                  |
| <b>Murray, Terrence J      MPTC ID: 6837-1644      Certification Status: Suspended      Current Agency: Boston Police Department</b>               |                      |                              |                            |                                                                                                                                              |
| 00006958                                                                                                                                           | 4/13/2023            | Boston Police Department     | IAD2023-0104               | Suspension, 1-5 days (One (1) day suspension. Officer is appealing the discipline.)                                                          |
| A-00018620                                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Officer did not complete a FIOE Report required to be submitted after a field interaction/stop, frisk, observation or encounter. Rule 323.4. |
| <b>Muse, Samantar M      MPTC ID: 9999-9572      Certification Status: Certified      Current Agency: Springfield Police Department</b>            |                      |                              |                            |                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                         |
| <b>Muse, Samantar M      MPTC ID: 9999-9572      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                   |
| <b>00002918</b>                                                                                                                         | <b>4/3/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#18-019</b>                                   | <b>Retraining</b>                                                                                 |
| A-00004430                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                   |
| <b>00002917</b>                                                                                                                         | <b>9/1/2021</b>      | <b>Springfield Police Department</b> | <b>SO#21-112</b>                                    | <b>Suspension, 30+ days, Retraining, Last Chance Agreement</b>                                    |
| A-00004429                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                   |
| <b>00002916</b>                                                                                                                         | <b>7/31/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-109</b>                                    | <b>Suspension, 30+ days</b>                                                                       |
| A-00004428                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                               |                                                                                                   |
| <b>00002915</b>                                                                                                                         | <b>5/5/2021</b>      | <b>Springfield Police Department</b> | <b>SO#21-066</b>                                    | <b>Suspension, 6-29 days, Other (Loss of Dept. Vehicle Driving 10/10/2021-1/20/2022)</b>          |
| A-00004427                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                   |
| <b>00002914</b>                                                                                                                         | <b>4/12/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-109</b>                                    | <b>Retraining</b>                                                                                 |
| A-00004425                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                                                                                   |
| A-00004426                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                   |
| <b>00002913</b>                                                                                                                         | <b>11/16/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-256</b>                                    | <b>Suspension, 6-29 days</b>                                                                      |
| A-00004424                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                               |                                                                                                   |
| <b>Mushlin, Brian A.      MPTC ID: 9997-2867      Certification Status: Certified      Current Agency: Cambridge Police Department</b>  |                      |                                      |                                                     |                                                                                                   |
| <b>00005354</b>                                                                                                                         | <b>10/19/2007</b>    | <b>Cambridge Police Department</b>   | <b>LI-2007-001</b>                                  | <b>Other</b>                                                                                      |
| A-00007830                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Failure to report damage to department property                                                   |
| <b>Mushtaque, Sarfaraz      MPTC ID: 2507-3938      Certification Status: Decertified      Current Agency: Unassociated Officer</b>     |                      |                                      |                                                     |                                                                                                   |
| <b>00007347</b>                                                                                                                         | <b>11/15/2022</b>    | <b>Boxborough Police Department</b>  | <b>23-3-IA</b>                                      | <b>Resigned/Retired in Lieu of Discipline (Resigned during investigation was being conducted)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>Discipline (not administered reason)</u>                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <u>Allegation Details</u>                                                            |
| Mushtaque, Sarfaraz      MPTC ID: 2507-3938      Certification Status: Decertified      Current Agency: Unassociated Officer              |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| Summary of <u>00007347</u>                                                                                                                |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| The Officer was found to be untruthful during an investigation stemming from alleged harassing behavior.                                  |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| A-00010581                                                                                                                                | Other                | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Conduct unbecoming towards complainant / victim, untruthfulness during investigation |
| POST Discipline                                                                                                                           |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| Date Of Order                                                                                                                             | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                      |
| 10/17/2024                                                                                                                                | 00006804             | Decertified                            | Mushtaque entered in a voluntary agreement under which he agreed to be decertified based on his admissions that: he failed to return a firearm issued by a law enforcement agency that previously employed him; he engaged in unprofessional on- and off-duty conduct which led to a harassment prevention order being issued against him; and that he was untruthful in certain statements made to the Commission's Division of Police Standards during the course of its preliminary inquiry. |                                                                                      |
| Myers, Jeffrey Alan      MPTC ID: 9997-6462      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| 00007683                                                                                                                                  | 1/31/2024            | Western New England University         | 24-001                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Suspension, 1-5 days, Reassignment                                                   |
| Summary of <u>00007683</u>                                                                                                                |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| The Detective made an inappropriate comment during roll call.                                                                             |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| A-00010990                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Policy Violation: 3.1 Conduct Unbecoming an Officer                                  |
| A-00012207                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Policy Violation: 3.23 Profane, Disorderly, and Immoral Conduct                      |
| Naglieri, Matthew Anthony      MPTC ID: 9997-3502      Certification Status: Certified      Current Agency: Chicopee Police Department    |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| 00006108                                                                                                                                  | 3/2/2010             | Chicopee Police Department             | 10CHI-10-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Suspension, 1-5 days                                                                 |
| A-00008929                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                      |
| Nako, Klevis      MPTC ID: 3364-1416      Certification Status: Decertified      Current Agency: Unassociated Officer                     |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                      |
| 00007883                                                                                                                                  | 4/3/2024             | Framingham State University            | 2024-02                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Termination or similar                                                               |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                               | <u>Discipline (not administered reason)</u>                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                             | <u>Allegation Details</u>                                                                                                                                                                                        |
| Nako, Klevis      MPTC ID: 3364-1416      Certification Status: Decertified      Current Agency: Unassociated Officer                |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |
| A-00011412                                                                                                                           | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                | The defendant committed the following offense: 18 U.S.C. S2320 (trafficking in and conspiring to traffic in counterfeit goods or services)                                                                       |
| POST Discipline                                                                                                                      |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |
| Date Of Order                                                                                                                        | Case #               | Type                        | Reason                                                                                                                                                                                                                                |                                                                                                                                                                                                                  |
| 3/20/2025                                                                                                                            | 00007454             | Decertified                 | On August 21, 2024, Nako pled guilty to one count of Trafficking and Conspiring to Traffic in Counterfeit Goods and Services, a felony under federal law. On March 20, 2025, Nako was decertified based on this criminal disposition. |                                                                                                                                                                                                                  |
| Nash, Herbert A      MPTC ID: 9999-8593      Certification Status: Certified      Current Agency: Randolph Police Department         |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |
| 00010541                                                                                                                             | 12/29/2024           | Randolph Police Department  | 24-PS-15                                                                                                                                                                                                                              | Suspension, 1-5 days (One Day Suspension)                                                                                                                                                                        |
| A-00018039                                                                                                                           | Sustained            | Other Misconduct            | Improper processing of prisoners or property                                                                                                                                                                                          | The officer failed to find a loaded firearm in a small bag belonging to an arrestee.                                                                                                                             |
| A-00018040                                                                                                                           | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure                                                                                                                                                                  | The officer conducted an inadequate search of a small bag belonging to an arrestee. This bag was then brought into the booking room by another officer, where a loaded firearm was located inside the small bag. |
| Naughton, Thomas J.      MPTC ID: 9998-3406      Certification Status: Expired      Current Agency: Unassociated Officer             |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |
| 00003320                                                                                                                             | 12/23/2013           | Worcester Police Department | 2013-0079                                                                                                                                                                                                                             | Verbal Counseling                                                                                                                                                                                                |
| A-00004924                                                                                                                           | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                            | Discourtesy                                                                                                                                                                                                      |
| Nault, Richard      MPTC ID: 6681-2904      Certification Status: Certified      Current Agency: Dunstable Police Department         |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |
| 00013151                                                                                                                             | 11/11/2025           | Dunstable Police Department | 2025-IA-01                                                                                                                                                                                                                            | Loss of Time Off (Ofc. Nault had five vacation days removed from his leave bank and will also be retrained in the use of CJIS and our policy on CJIS)                                                            |
| A-00022647                                                                                                                           | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                            | CJIS Violation- Officer accessed the CJIS system to run a license plate without a legitimate law enforcement purpose related to his official duties.                                                             |
| Navarro-Salguero, Nelson      MPTC ID: 1663-0146      Certification Status: Certified      Current Agency: Chelsea Police Department |                      |                             |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>           |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                             |
| <b>Navarro-Salguero, Nelson</b> <b>MPTC ID: 1663-0146</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b> |                      |                                   |                            |                                                       |
| <b>00003603</b>                                                                                                                                   | <b>12/4/2022</b>     | <b>Chelsea Police Department</b>  | <b>22-0033-IA</b>          | <b>Suspension, 1-5 days</b>                           |
| A-00005350                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming                                    |
| <b>Navas, Robert W</b> <b>MPTC ID: 4459-2655</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>         |                      |                                   |                            |                                                       |
| <b>00005154</b>                                                                                                                                   | <b>12/11/1997</b>    | <b>Massachusetts State Police</b> | <b>IAS970032</b>           | <b>Loss of Time Off</b>                               |
| A-00007499                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Improper use of equipment                             |
| A-00007500                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                               |
| <b>00005153</b>                                                                                                                                   | <b>11/15/2011</b>    | <b>Massachusetts State Police</b> | <b>A2011-0036</b>          | <b>Suspension, 6-29 days, Loss of Time Off</b>        |
| A-00007493                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct                                               |
| A-00007494                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Unprofessionalism                                     |
| A-00007495                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Abuse of position                                     |
| A-00007496                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Enforcement Action                                    |
| A-00007497                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Fail to submit report                                 |
| A-00007498                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy, Procedure, Operations                         |
| <b>Nawoichik, Adam</b> <b>MPTC ID: 8190-4139</b> <b>Certification Status: Certified</b> <b>Current Agency: Marion Police Department</b>           |                      |                                   |                            |                                                       |
| <b>00001979</b>                                                                                                                                   | <b>8/27/2019</b>     | <b>Marion Police Department</b>   | <b>N/A</b>                 | <b>Written Reprimand</b>                              |
| A-00003190                                                                                                                                        | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                       |
| <b>Nawoichik, Sarah Elizabeth</b> <b>MPTC ID: 4638-6778</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                   |                            |                                                       |
| <b>00009125</b>                                                                                                                                   | <b>3/31/2023</b>     | <b>Everett Police Department</b>  | <b>FN2023-022</b>          | <b>Resigned/Retired in Lieu of Discipline</b>         |
| <b>Summary of 00009125</b>                                                                                                                        |                      |                                   |                            |                                                       |
| The Officer violated the department substance abuse policy.                                                                                       |                      |                                   |                            |                                                       |
| A-00014793                                                                                                                                        | Sustained            | Other Misconduct                  | Non-Minor Policy Violation | Officer put into protective custody for intoxication. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                              |
| <b>Nawoichik, Sarah Elizabeth</b> <b>MPTC ID: 4638-6778</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                      |                                              |                                                                                                                                                                                        |
| A-00014794                                                                                                                                                    | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Officer put into protective custody for intoxication.                                                                                                                                  |
| <b>00005458</b>                                                                                                                                               | <b>12/13/2022</b>    | <b>Everett Police Department</b>     | <b>FN2022-130</b>                            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                          |
| A-00007997                                                                                                                                                    | Sustained            | Criminal Conduct                     | Other criminal conduct                       | Charged with [REDACTED]                                                                                                                                                                |
| <b>Naylor, Gregory Scott</b> <b>MPTC ID: 5138-5378</b> <b>Certification Status: Conditionally Certified</b> <b>Current Agency: Sandwich Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00006886</b>                                                                                                                                               | <b>7/5/2023</b>      | <b>Sandwich Police Department</b>    | <b>IA-2023-01</b>                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                         |
| <b>Summary of 00006886</b>                                                                                                                                    |                      |                                      |                                              |                                                                                                                                                                                        |
| The Officer violated policy by reengaging with a subject already under arrest.                                                                                |                      |                                      |                                              |                                                                                                                                                                                        |
| A-00011173                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Officer Naylor was improper when he reengaged with the arrestee after another officer directed him to separate himself from the situation                                              |
| <b>Nazario, Abraham D</b> <b>MPTC ID: 5977-8337</b> <b>Certification Status: Certified</b> <b>Current Agency: Brockton Police Department</b>                  |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00011658</b>                                                                                                                                               | <b>6/5/2025</b>      | <b>Brockton Police Department</b>    | <b>IA-AD-2025-14</b>                         | <b>Pending</b>                                                                                                                                                                         |
| A-00020277                                                                                                                                                    | Sustained            | Use of Force                         | Use of excessive, non-deadly force           | Officer Nazario reported that the operator lunged at him when he attempted to place him in custody. Officer Nazario reported that he struck the operator on his head with his firearm. |
| <b>Nazario, Abraham Daniel, Sr.</b> <b>MPTC ID: 9997-8334</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>     |                      |                                      |                                              |                                                                                                                                                                                        |
| <b>00004385</b>                                                                                                                                               | <b>10/5/2014</b>     | <b>New Bedford Police Department</b> | <b>14-1743</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                                                            |
| A-00006274                                                                                                                                                    | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | custody of prisoners violation                                                                                                                                                         |
| A-00006275                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | completing reports                                                                                                                                                                     |
| A-00006276                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | non police activities                                                                                                                                                                  |
| A-00006277                                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | civility                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                               |
| <b>Nazario, Abraham Daniel, Sr.      MPTC ID: 9997-8334      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                              |                                                                                                                                                         |
| A-00006278                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | improperly performing duties assigned                                                                                                                   |
| A-00006279                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | neglect of duty                                                                                                                                         |
| <b>00004384</b>                                                                                                                                     | <b>5/1/2021</b>      | <b>New Bedford Police Department</b>   | <b>21-2115</b>               | <b>Suspension, 6-29 days</b>                                                                                                                            |
| A-00006269                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | improper influence                                                                                                                                      |
| A-00006270                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | suspicious conduct                                                                                                                                      |
| A-00006271                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | failure to perform according to department rules and regs                                                                                               |
| A-00006272                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | rule 604.5.6 thorough investigation                                                                                                                     |
| A-00006273                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | neglect of duty                                                                                                                                         |
| <b>Neczypyr, Nicholas P      MPTC ID: 8761-5402      Certification Status: Certified      Current Agency: Massachusetts State Police</b>            |                      |                                        |                              |                                                                                                                                                         |
| <b>00004124</b>                                                                                                                                     | <b>9/12/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2016-0048</b>          | <b>Loss of Time Off</b>                                                                                                                                 |
| A-00005877                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Enforcement Action                                                                                                                                      |
| <b>Nedder, Robert Samuel, Jr.      MPTC ID: 9997-3816      Certification Status: Certified      Current Agency: Dedham Police Department</b>        |                      |                                        |                              |                                                                                                                                                         |
| <b>00006695</b>                                                                                                                                     | <b>9/11/2023</b>     | <b>Dedham Police Department</b>        | <b>2023-12</b>               | <b>Suspension, 1-5 days (Upon appeal to Town Manager, 3 violations sustained. All others withdrawn.)</b>                                                |
| <b>Summary of <u>00006695</u></b>                                                                                                                   |                      |                                        |                              |                                                                                                                                                         |
| The Officer disseminated a portion of an evidentiary video to the public without authorization.                                                     |                      |                                        |                              |                                                                                                                                                         |
| A-00011679                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Duplication and dissemination of a segment of an evidentiary video in the possession of the Department. Discourtesy. Rule 5                             |
| A-00011681                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Duplication and dissemination of a segment of an evidentiary video in the possession of the Department. Official Information, dissemination of, Rule 18 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                  |
| <b>Nedder, Robert Samuel, Jr.      MPTC ID: 9997-3816      Certification Status: Certified      Current Agency: Dedham Police Department</b>     |                      |                                        |                                                     |                                                                                                                                                                                                                            |
| A-00011683                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Duplication and dissemination of a segment of an evidentiary video in the possession of the Department. Officer shall not act in a manner which is not consistent with the image of a professional police officer. Rule 28 |
| <b>Nee, Christopher M.      MPTC ID: 9998-8886      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                                     |                                                                                                                                                                                                                            |
| 00001160                                                                                                                                         | 3/1/2012             | Boston Police Department               | IAD2012-0086                                        | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                    |
| A-00002019                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Alcohol off Duty                                                                                                                                                                                                           |
| <b>Nee, Michael R      MPTC ID: 0638-8356      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                        |                                                     |                                                                                                                                                                                                                            |
| 00010627                                                                                                                                         | 2/2/2022             | Boston Police Department               | IAD2023-0163                                        | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                     |
| A-00018218                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                         | Detail Cards - Officer submitted his detail cards indicating he worked 4.5 hours when he only worked approximately 8 minutes. Based on how the detail card was submitted, officer was paid for 8 hours.                    |
| <b>Negron, Jacobo      MPTC ID: 9998-8539      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b> |                      |                                        |                                                     |                                                                                                                                                                                                                            |
| 00005914                                                                                                                                         | 1/18/2018            | Harvard University Police Department   |                                                     | Written Warning or Letter of Counseling                                                                                                                                                                                    |
| A-00008690                                                                                                                                       | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop            |                                                                                                                                                                                                                            |
| 00005913                                                                                                                                         | 6/9/2011             | Harvard University Police Department   |                                                     | Written Warning or Letter of Counseling                                                                                                                                                                                    |
| A-00008689                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                            |
| 00005912                                                                                                                                         | 3/11/2010            | Harvard University Police Department   | 2010-0627                                           | Written Warning or Letter of Counseling                                                                                                                                                                                    |
| A-00008688                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                            |
| <b>Neill, Kaiten J      MPTC ID: 9999-9293      Certification Status: Expired      Current Agency: Unassociated Officer</b>                              |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| 00002626                                                                                                                                                 | 12/14/2018           | Southbridge Police Department          |                                                                      | Written Reprimand                                                                                                                                                                                                                    |
| A-00004136                                                                                                                                               | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                      |
| <b>Nelson, Lauren Alexis      MPTC ID: 2420-0121      Certification Status: Conditionally Certified      Current Agency: Sheffield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| 00011288                                                                                                                                                 | 8/22/2024            | Egremont Police Department             | 05092025                                                             | Suspension, 1-5 days (3 day suspension)                                                                                                                                                                                              |
| A-00019687                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Police Report states that the involved vehicle was towed from the scene. In fact, the involved vehicle was not towed from the scene and was released to the owner. The submitted police report contains content that is not factual. |
| <b>Nemes, Carl J, Jr.      MPTC ID: 9999-6960      Certification Status: Certified      Current Agency: Boston Police Department</b>                     |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| 00001161                                                                                                                                                 | 2/3/2020             | Boston Police Department               | IAD2020-0024                                                         |                                                                                                                                                                                                                                      |
| A-00002020                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                          |
| <b>Neris, Jonathen E      MPTC ID: 1884-1603      Certification Status: Certified      Current Agency: Springfield Police Department</b>                 |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| 00012425                                                                                                                                                 | 8/24/2025            | Springfield Police Department          | SO#25-025                                                            | Written Warning or Letter of Counseling (Body worn camera and Vehicle Pursuit Policy)                                                                                                                                                |
| A-00022603                                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Body Worn Camera violation - failure to activate                                                                                                                                                                                     |
| A-00022604                                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violations of vehicle pursuit policy - not maintaining radio contact, and using an improper boxing technique during the pursuit                                                                                                      |
| <b>Nero, John C      MPTC ID: 9999-4968      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                 |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |
| 00009682                                                                                                                                                 | 11/20/2024           | Plymouth County Sheriff's Department   | 11202024                                                             | Termination or similar                                                                                                                                                                                                               |
| A-00016218                                                                                                                                               | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop                             | Improper seizure of motorist                                                                                                                                                                                                         |
| <b>Nestor, James Thomas, III      MPTC ID: 9999-8204      Certification Status: Certified      Current Agency: Cambridge Police Department</b>           |                      |                                        |                                                                      |                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                      |
| <b>Nestor, James Thomas, III      MPTC ID: 9999-8204      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                              |                                   |                                                                                                                                                |
| 00013708                                                                                                                                       | 2/12/2026            | Cambridge Police Department  | SI-2026-004                       | Retraining, Other (Issued retraining on department Policy 26-2 (Code of Conduct) and Policy 1-8 (Bias-Free Policing)., Forfeit 1 vacation day) |
| A-00023274                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Officer Nestor made comments to another officer, the officer found the comments to be offensive. The comments were disrespectful and rude.     |
| <b>Nestor, Matthew      MPTC ID: 2608-6795      Certification Status: Certified      Current Agency: Medford Police Department</b>             |                      |                              |                                   |                                                                                                                                                |
| 00002067                                                                                                                                       | 4/30/2019            | Medford Police Department    | 2019-04                           | Suspension, 6-29 days                                                                                                                          |
| A-00003296                                                                                                                                     | Sustained            | Other Misconduct             | Improper firearm usage or storage | Negligent Discharge of Firearm                                                                                                                 |
| <b>Neufell, Thomas Alan      MPTC ID: 9997-7318      Certification Status: Certified      Current Agency: Gardner Police Department</b>        |                      |                              |                                   |                                                                                                                                                |
| 00002028                                                                                                                                       | 2/28/2014            | Maynard Police Department    | None assigned                     | Termination or similar                                                                                                                         |
| A-00003240                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Unacceptable Judgment & Performance (Incompetence) - Failure to Supervise                                                                      |
| 00002027                                                                                                                                       | 9/23/2013            | Maynard Police Department    | None                              | Suspension, 1-5 days                                                                                                                           |
| A-00003239                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Improper Conduct with victim                                                                                                                   |
| 00002026                                                                                                                                       | 6/13/2002            | Maynard Police Department    | None                              | Suspension, 1-5 days                                                                                                                           |
| A-00003238                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Sleeping on Duty                                                                                                                               |
| <b>Nevin, Mark Alexander      MPTC ID: 9998-0612      Certification Status: Expired      Current Agency: Unassociated Officer</b>              |                      |                              |                                   |                                                                                                                                                |
| 00007203                                                                                                                                       | 4/11/2022            | Somerville Police Department | PS2022-0012                       | Suspension, 1-5 days                                                                                                                           |
| A-00010346                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Conduct Unbecoming                                                                                                                             |
| A-00010347                                                                                                                                     | Sustained            | Other Misconduct             | Other / conduct unbecoming        | Feigning an Illness                                                                                                                            |
| <b>Newcomb, Michael Stephen      MPTC ID: 9998-1240      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>  |                      |                              |                                   |                                                                                                                                                |
| 00004446                                                                                                                                       | 10/20/2020           | Tewksbury Police Department  | written memo                      | Written Reprimand                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                        | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                         | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                        |
| <b>Newcomb, Michael Stephen      MPTC ID: 9998-1240      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>            |                      |                                                |                                                                      |                                                                                                                                                                  |
| A-00006400                                                                                                                                               | Sustained            | Other Misconduct                               | Failure to respond to an incident according to established procedure | Neglect of duty incorrect handle of situation                                                                                                                    |
| <b>Newman, Sean P      MPTC ID: 4207-3406      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                       |                      |                                                |                                                                      |                                                                                                                                                                  |
| <b>00004125</b>                                                                                                                                          | <b>9/22/2002</b>     | <b>Massachusetts State Police</b>              | <b>IAS020058</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                          |
| A-00005878                                                                                                                                               | Sustained            | Other Misconduct                               | Other / conduct unbecoming                                           | Assault & Battery                                                                                                                                                |
| <b>Newton, Richard Charles      MPTC ID: 9997-7052      Certification Status: Certified      Current Agency: Manchester-By-The-Sea Police Department</b> |                      |                                                |                                                                      |                                                                                                                                                                  |
| <b>00001962</b>                                                                                                                                          | <b>5/1/2014</b>      | <b>Manchester-By-The-Sea Police Department</b> | <b>IA 1-2014</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                      |
| A-00003173                                                                                                                                               | Sustained            | Other Misconduct                               | Other / conduct unbecoming                                           | Improper/Unsuitable conduct                                                                                                                                      |
| <b>Nguyen, Chau V.      MPTC ID: 3623-3724      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                        |                      |                                                |                                                                      |                                                                                                                                                                  |
| <b>00011303</b>                                                                                                                                          | <b>10/17/2015</b>    | <b>Boston Police Department</b>                | <b>IAD2015-0534</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                    |
| A-00019725                                                                                                                                               | Sustained            | Other Misconduct                               | Other / conduct unbecoming                                           | Conduct Unbecoming: Officer was observed to have been [Redacted].                                                                                                |
| A-00021388                                                                                                                                               | Sustained            | Other Misconduct                               | Alcohol or drug abuse                                                | Off duty alcohol use                                                                                                                                             |
| A-00021389                                                                                                                                               | Sustained            | Other Misconduct                               | Minor Policy Violation                                               | Officer failed to cooperate with the officers and supervisors' reasonable instructions and prudent investigation of his conduct during this incident.            |
| <b>Nguyen, Darren V      MPTC ID: 9998-8969      Certification Status: Certified      Current Agency: Springfield Police Department</b>                  |                      |                                                |                                                                      |                                                                                                                                                                  |
| <b>00013297</b>                                                                                                                                          | <b>1/6/2026</b>      | <b>Springfield Police Department</b>           | <b>SO#26-006</b>                                                     | <b>Retraining, Written Reprimand (Retraining on Domestic Violence and Protective Order (probable cause), Related to policy violations of Rule 29 and ADM-18)</b> |
| A-00023551                                                                                                                                               | Sustained            | Other Misconduct                               | Failure to respond to an incident according to established procedure | Failure to follow General Order 500.14 related to making an arrest with Domestic Violence and Protective Order involvement                                       |
| A-00023552                                                                                                                                               | Sustained            | Other Misconduct                               | Other / conduct unbecoming                                           | Violation of Rule 29 Disrespectful and insubordinate during the investigation process                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                           |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                             |
| <b>Nguyen, Darren V      MPTC ID: 9998-8969      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                            |                                                                       |
| A-00023553                                                                                                                              | Sustained            | Other Misconduct                     | Minor Policy Violation     | Violation of policy (ADM-18) related to checking emails and Power DMS |
| <b>00002920</b>                                                                                                                         | <b>4/22/2013</b>     | <b>Springfield Police Department</b> | <b>PIE#13-18</b>           | <b>Suspension, 1-5 days</b>                                           |
| A-00004432                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                       |
| <b>00002919</b>                                                                                                                         | <b>8/14/2008</b>     | <b>Springfield Police Department</b> | <b>PIE#08-64</b>           | <b>Retraining</b>                                                     |
| A-00004431                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                       |
| <b>Nguyen, Jimmy Le      MPTC ID: 9999-6102      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                      |                            |                                                                       |
| <b>00009802</b>                                                                                                                         | <b>2/12/2014</b>     | <b>Boston Police Department</b>      | <b>IAD2014-0057</b>        | <b>Suspension, 6-29 days (Discipline was held in abeyance)</b>        |
| A-00016527                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct Unbecoming                                                    |
| A-00016528                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Respectful Treatment                                                  |
| A-00016529                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Canons of Ethics                                                      |
| A-00016530                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                           |
| <b>00009801</b>                                                                                                                         | <b>2/11/2014</b>     | <b>Boston Police Department</b>      | <b>IAD2014-0046</b>        | <b>Suspension, 6-29 days (Discipline was held in abeyance)</b>        |
| A-00016525                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Respectful Treatment                                                  |
| A-00016526                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct Unbecoming                                                    |
| <b>Nguyen, Sunny      MPTC ID: 9999-9503      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>         |                      |                                      |                            |                                                                       |
| <b>00006632</b>                                                                                                                         | <b>3/17/2023</b>     | <b>Dracut Police Department</b>      | <b>IA-23-001</b>           | <b>Resigned/Retired in Lieu of Discipline</b>                         |
| <b>Summary of <u>00006632</u></b>                                                                                                       |                      |                                      |                            |                                                                       |
| The Officer had an inappropriate relationship with a member of the public and was untruthful during the subsequent investigation.       |                      |                                      |                            |                                                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Nguyen, Sunny</b> <b>MPTC ID: 9999-9503</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| A-00009640                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Rule 7.7; Truthfulness- The officer was untruthful when discussing a matter arising out of the officer's duties. The officer had an inappropriate relation with a member of the public.                                                                    |
| A-00011933                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of rule 4.02; Conduct Unbecoming- The officer had an inappropriate relation with a member of the public.                                                                                                                                         |
| <b>Nicastro, Jeremiah Thomas</b> <b>MPTC ID: 9997-5104</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                                                            |
| <b>00012066</b>                                                                                                                             | <b>7/30/2025</b>     | <b>Gloucester Police Department</b>    | <b>25-4-IA</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                              |
| A-00021075                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Established a personal bank account solely in his name to receive and expend donations intended for the Community Impact Unit and a Venmo account connected to this bank account was used to collect donations without prior authorization from the Chief. |
| A-00022582                                                                                                                                  | Sustained            | Other Misconduct                       | Conformance to Laws          | Likely violated state municipal finance law by establishing a checking account that gave him, as a City employee, direct control over donated funds without adhering to the process required in G.L. c. 44, s. 53A.                                        |
| A-00022583                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Conflict of Interest Law - Soliciting donations in his official role as a police officer                                                                                                                                                                   |
| A-00022584                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Gloucester Police Department Rules and Regulation - Conflict of Interest - Public Trust                                                                                                                                                                    |
| A-00022585                                                                                                                                  | Sustained            | Other Misconduct                       | Conformance to Laws          | Gloucester Police Department Rules and Regulation - Violation of Laws and Regulations                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                         |
| <b>Nicastro, Jeremiah Thomas      MPTC ID: 9997-5104      Certification Status: Expired      Current Agency: Unassociated Officer</b>     |                      |                                        |                                                                      |                                                                                   |
| A-00022586                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Gloucester Police Department Rules and Regulation - Conduct Unbecoming an Officer |
| <b>00001674</b>                                                                                                                           | <b>12/2/2017</b>     | <b>Gloucester Police Department</b>    |                                                                      | <b>Not Applicable (OTHER)</b>                                                     |
| A-00002843                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Violation Obedience to laws                                                       |
| A-00002844                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                   |
| A-00002845                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Incompetence                                                                      |
| A-00002846                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation LE Code of Ethics                                                       |
| <b>Nicholas, Rohan P      MPTC ID: 9999-0212      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                                                                      |                                                                                   |
| <b>00001162</b>                                                                                                                           | <b>3/8/2018</b>      | <b>Boston Police Department</b>        | <b>IAD2018-0101</b>                                                  |                                                                                   |
| A-00002021                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Mutual Protection                                                                 |
| A-00002022                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neg.Duty/Unreasonable Judge                                                       |
| A-00002023                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Detail Assignment                                                                 |
| <b>Nichols, Keith Andrew      MPTC ID: 9998-0703      Certification Status: Certified      Current Agency: Hopedale Police Department</b> |                      |                                        |                                                                      |                                                                                   |
| <b>00007607</b>                                                                                                                           | <b>12/16/2023</b>    | <b>Southborough Police Department</b>  | <b>23SOH-08-IA</b>                                                   | <b>Suspension, 1-5 days (2-Day Suspension)</b>                                    |
| <b>Summary of 00007607</b>                                                                                                                |                      |                                        |                                                                      |                                                                                   |
| The Officer was found to be operating their cruiser in an unsafe manner.                                                                  |                      |                                        |                                                                      |                                                                                   |
| A-00011442                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of 7.3 Courtesy                                                         |
| <b>Nickles, Jonathan P      MPTC ID: 6324-5447      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                                        |                                                                      |                                                                                   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                            |
| <b>Nickles, Jonathan P      MPTC ID: 6324-5447      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00005155</b>                                                                                                                         | <b>11/27/2012</b>    | <b>Massachusetts State Police</b>    | <b>IAS2012-0075</b>                                                  | <b>Written Reprimand</b>                                                                                                                                             |
| A-00007501                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                                                              |
| A-00007502                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct - Profanity                                                                                                                                                  |
| <b>00003830</b>                                                                                                                         | <b>1/24/2010</b>     | <b>Massachusetts State Police</b>    | <b>IAS2010-0014</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                              |
| A-00005583                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Conduct                                                                                                                                                              |
| <b>00003829</b>                                                                                                                         | <b>9/28/2010</b>     | <b>Massachusetts State Police</b>    | <b>IAS2010-0050</b>                                                  | <b>Other</b>                                                                                                                                                         |
| A-00005582                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                                                              |
| <b>Nicoli, Jessica      MPTC ID: 4086-5296      Certification Status: Certified      Current Agency: New Bedford Police Department</b>  |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00012263</b>                                                                                                                         | <b>8/23/2025</b>     | <b>New Bedford Police Department</b> | <b>25-2371</b>                                                       | <b>Other (Verbal counseling)</b>                                                                                                                                     |
| A-00023195                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer released sensitive information about an arrest to an outside agency                                                                                          |
| A-00023196                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer released sensitive information regarding an arrest to an outside agency                                                                                      |
| <b>Nieves, Maylin      MPTC ID: 9353-4374      Certification Status: Certified      Current Agency: Massachusetts State Police</b>      |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00012281</b>                                                                                                                         | <b>8/13/2025</b>     | <b>Massachusetts State Police</b>    | <b>B2025-0004</b>                                                    | <b>Written Reprimand</b>                                                                                                                                             |
| A-00021499                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Trooper failed to properly store and document seized property by failing to affix a label to a bag containing evidence and enter the evidence into the ACISS System. |
| <b>Nigrelli, Matthew R      MPTC ID: 0653-0529      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00011285</b>                                                                                                                         | <b>5/3/2025</b>      | <b>Boston Police Department</b>      | <b>IAD2025-0080</b>                                                  | <b>Suspension, 1-5 days (BWC Policy)</b>                                                                                                                             |
| A-00019685                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Body Worn Camera Policy Violation - While responding to a priority one call, Officer did not have the body camera activated.                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                         |
| <b>Niles, Michele M      MPTC ID: 9997-4440      Certification Status: Expired      Current Agency: Unassociated Officer</b>                      |                      |                                      |                                                                      |                                                                                                                   |
| <b>00006114</b>                                                                                                                                   | <b>1/19/2017</b>     | <b>Fall River Police Department</b>  | <b>IIC2017-006</b>                                                   | <b>Written Reprimand</b>                                                                                          |
| A-00008935                                                                                                                                        | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                                                   |
| A-00008936                                                                                                                                        | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                   |
| <b>Nims, David T      MPTC ID: 7501-3892      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                      |                                                                      |                                                                                                                   |
| <b>00004129</b>                                                                                                                                   | <b>6/27/2005</b>     | <b>Massachusetts State Police</b>    | <b>IAS050069d</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                    |
| A-00005882                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Other                                                                                                             |
| <b>Ninh, David      MPTC ID: 9999-9573      Certification Status: Certified      Current Agency: Springfield Police Department</b>                |                      |                                      |                                                                      |                                                                                                                   |
| <b>00002921</b>                                                                                                                                   | <b>5/30/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-062</b>                                                     | <b>Retraining</b>                                                                                                 |
| A-00004433                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                   |
| <b>Nirgianakis, Alexander Costantino      MPTC ID: 5649-4455      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                      |                                                                      |                                                                                                                   |
| <b>00010066</b>                                                                                                                                   | <b>11/28/2024</b>    | <b>Peabody Police Department</b>     |                                                                      | <b>Retraining, Written Reprimand (Field training extension followed by another full cycle of field training.)</b> |
| A-00016924                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer Nirgianakis negligently discharged his taser probes instead of spark testing them properly.               |
| A-00016927                                                                                                                                        | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Negligent discharge of shotgun at a range during gun qualifications.                                              |
| A-00016929                                                                                                                                        | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Inattention to duty (failed in conducting proper searches multiple times)                                         |
| A-00016930                                                                                                                                        | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Dangerous driving habits                                                                                          |
| <b>00010065</b>                                                                                                                                   | <b>11/27/2023</b>    | <b>Peabody Police Department</b>     |                                                                      | <b>Other (Verbal Counseling)</b>                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>   | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>    | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                   | <u>Allegation Details</u>                                                                                                                                                                                                                        |
| Nirgianakis, Alexander Costantino      MPTC ID: 5649-4455      Certification Status: Decertified      Current Agency: Unassociated Officer |                      |                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                  |
| A-00016925                                                                                                                                 | Sustained            | Other Misconduct          | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                        | Officer Nirgianakis arrived to a detail late and did not fulfill his duties and responsibilities. Officer rotated in and out of his vehicle with another officer working the detail. Both were supposed to be on the road for the entire detail. |
| A-00016926                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                  | On 11/27/23 Officer was walking a detail at the North Shore Mall and was wearing earbuds in violation of policy.                                                                                                                                 |
| 00010062                                                                                                                                   | 12/2/2023            | Peabody Police Department |                                                                                                                                                                                                                                                                                             | Other (Progressive discipline of a 21-day suspension from details due to the continued inattention to duty violations in the preceding several days)                                                                                             |
| A-00016928                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                  | Officer Nirgianakis did not appear for a detail until at least 30 minutes past the start time. Dispatch had to call Officer to appear.                                                                                                           |
| 00007704                                                                                                                                   | 3/3/2024             | Peabody Police Department | 24-01                                                                                                                                                                                                                                                                                       | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                           |
| Summary of 00007704                                                                                                                        |                      |                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                  |
| The Officer left the scene of an off-duty motor vehicle crash.                                                                             |                      |                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                  |
| A-00011019                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                  | [REDACTED]                                                                                                                                                                                                                                       |
| A-00012148                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                  | Insubordination                                                                                                                                                                                                                                  |
| POST Discipline                                                                                                                            |                      |                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                  |
| Date Of Order                                                                                                                              | Case #               | Type                      | Reason                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                  |
| 11/20/2025                                                                                                                                 | 00007726             | Decertified               | On November 20, 2025, the Commission revoked Nirgianakis's certification based on a criminal disposition, and that he had a pattern of unprofessional police conduct that may escalate, and that he had repeated sustained internal affairs complaints, for the same or different offenses. |                                                                                                                                                                                                                                                  |
| Nobrega, Francis Edward      MPTC ID: 9997-6531      Certification Status: Certified      Current Agency: Lowell Police Department         |                      |                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                  |
| 00004326                                                                                                                                   | 10/2/2013            | Lowell Police Department  | 2013-0471                                                                                                                                                                                                                                                                                   | Suspension, 1-5 days, Loss of Time Off                                                                                                                                                                                                           |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Nobrega, Francis Edward</b> <b>MPTC ID: 9997-6531</b> <b>Certification Status: Certified</b> <b>Current Agency: Lowell Police Department</b>   |                      |                                       |                                                                      |                                                                                                 |
| A-00006112                                                                                                                                        | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Prohibited Conduct Neglect of Duty Arrestee died from acute ethanol toxicity in holding cell    |
| <b>Nolan, Charles W</b> <b>MPTC ID: 4914-0439</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                       |                                                                      |                                                                                                 |
| <b>00004130</b>                                                                                                                                   | <b>10/19/1992</b>    | <b>Massachusetts State Police</b>     | <b>IAS920010</b>                                                     | <b>Suspension, 30+ days</b>                                                                     |
| A-00005883                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Other                                                                                           |
| <b>Nolan, John Edward</b> <b>MPTC ID: 9997-3829</b> <b>Certification Status: Certified</b> <b>Current Agency: Dedham Police Department</b>        |                      |                                       |                                                                      |                                                                                                 |
| <b>00001467</b>                                                                                                                                   | <b>5/21/2016</b>     | <b>Dedham Police Department</b>       |                                                                      | <b>Written Reprimand</b>                                                                        |
| A-00002542                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Communication policy violation                                                                  |
| A-00002543                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | courtesy                                                                                        |
| A-00002544                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Unfavorable reflection on self and Department.                                                  |
| <b>00001466</b>                                                                                                                                   | <b>2/4/2020</b>      | <b>Dedham Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                                                     |
| A-00002540                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Contentious verbal exchange while off duty.                                                     |
| A-00002541                                                                                                                                        | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Sick time abuse                                                                                 |
| <b>Nolen, Keyara</b> <b>MPTC ID: 7734-3380</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>             |                      |                                       |                                                                      |                                                                                                 |
| <b>00011797</b>                                                                                                                                   | <b>5/30/2025</b>     | <b>Boston Police Department</b>       | <b>IAD2025-0113</b>                                                  | <b>Suspension, 1-5 days</b>                                                                     |
| A-00020535                                                                                                                                        | Sustained            | Other Misconduct                      | Non-Minor Policy Violation                                           | Body Worn Camera Policy - Activation & Incidents of use: Officer failed to activate BWC.        |
| <b>Nolette, Jennifer M</b> <b>MPTC ID: 9999-4947</b> <b>Certification Status: Certified</b> <b>Current Agency: Provincetown Police Department</b> |                      |                                       |                                                                      |                                                                                                 |
| <b>00013739</b>                                                                                                                                   | <b>3/17/2026</b>     | <b>Provincetown Police Department</b> | <b>26-2-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                     |
| A-00023315                                                                                                                                        | Sustained            | Other Misconduct                      | Improper processing of prisoners or property                         | Property and Evidence Control Policy - Detective Sergeant did not log evidence that was seized. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                        |
| <b>Nolette, Jennifer M      MPTC ID: 9999-4947      Certification Status: Certified      Current Agency: Provincetown Police Department</b> |                      |                                       |                            |                                                                                                                                                                                                                                                  |
| A-00024447                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | The Sergeant failed to log, document, and secure evidence that was confiscated.                                                                                                                                                                  |
| A-00024448                                                                                                                                  | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Incompetence - Failure to comply with the property and evidence control policy.                                                                                                                                                                  |
| A-00024449                                                                                                                                  | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Insubordination - Detective Sergeant Nolette disregarded a direct, written order from a superior officer, the Chief, regarding the mandatory transfer of evidence from her office to the evidence room.                                          |
| A-00024450                                                                                                                                  | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Evidence / Suspected Contraband - Detective Sergeant Nolette's decision to keep suspected drug evidence in her office instead of the evidence room. This led to the items not being analyzed for approximately 10 months after they were seized. |
| <b>00012896</b>                                                                                                                             | <b>9/21/2025</b>     | <b>Provincetown Police Department</b> | <b>25-3-IA</b>             | <b>Written Reprimand (Written reprimand initially issued. However, the officer has a right to an appeal within ten days. Currently waiting to see if an appeal is filed, and if so, what the final determination will be.)</b>                   |
| A-00022371                                                                                                                                  | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Insubordination for releasing a sexual assault report after being told by a supervisor not to.                                                                                                                                                   |
| <b>00002393</b>                                                                                                                             | <b>8/3/2017</b>      | <b>Provincetown Police Department</b> | <b>17-2-IA</b>             | <b>Written Reprimand</b>                                                                                                                                                                                                                         |
| A-00003858                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Domestic Violence Policy Violation                                                                                                                                                                                                               |
| <b>Noonan, Robert C      MPTC ID: 4440-7408      Certification Status: Certified      Current Agency: Massachusetts State Police</b>        |                      |                                       |                            |                                                                                                                                                                                                                                                  |
| <b>00014002</b>                                                                                                                             | <b>11/5/2025</b>     | <b>Massachusetts State Police</b>     | <b>HIU2025-0007</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                                         |
| A-00023634                                                                                                                                  | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Allegation that Lieutenant was disrespectful and unprofessional to Trooper.                                                                                                                                                                      |
| <b>Noonan, Tralee Lynn      MPTC ID: 7481-9068      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                       |                            |                                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                       |
| <b>Noonan, Tralee Lynn      MPTC ID: 7481-9068      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                 |
| 00012316                                                                                                                        | 9/10/2025            | Springfield Police Department          | SO#25-023                    | <b>Termination or similar (Terminated on all sustained charges (12 Total) associated with SO#25-023. Allegation#00023013 was not sustained)</b> |
| A-00021569                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness related to Officer Noonan stating she had permission to be posting explicit images of another individual                           |
| A-00023014                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness related to Officer Noonan stating she had "wiped" certain social media accounts once she became an officer                         |
| A-00023015                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness regarding earnings related to social media accounts                                                                                |
| A-00023016                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness as it relates to social media posts in uniform                                                                                     |
| A-00023017                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness related to inappropriate social media posted while at work                                                                         |
| A-00023018                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness related to statements made about content posted to various subscription-based social media platforms                               |
| A-00023019                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct related to images/videos disseminating over the internet (Rule 29: Conduct)                                                             |
| A-00023022                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct related to images/videos disseminating over the internet (Rule 29: Section 9)                                                           |
| A-00023023                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Code of Ethics violation related to social media activity (GO 100.50 Department Values and Mission Statement)                                   |
| A-00023024                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation       | Violation of social media policy                                                                                                                |
| A-00023025                                                                                                                      | Sustained            | Other Misconduct                       | Minor Policy Violation       | Violation of social media police (updated policy 2018)                                                                                          |
| A-00023027                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation related to unauthorized secondary employment                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Noone, Dylan Christopher      MPTC ID: 7824-3647      Certification Status: Certified      Current Agency: Massasoit Community College</b> |                      |                                        |                              |                                                                                                                                                                                                             |
| <b>00002023</b>                                                                                                                               | <b>1/27/2021</b>     | <b>Massasoit Community College</b>     | <b>262021-1</b>              | <b>Suspension, 6-29 days</b>                                                                                                                                                                                |
| A-00003235                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Non-factual log entries involving duties performed on multiple occasions.                                                                                                                                   |
| <b>Noone, Mark Franics      MPTC ID: 9998-3498      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                        |                              |                                                                                                                                                                                                             |
| <b>00012274</b>                                                                                                                               | <b>5/6/2025</b>      | <b>Yarmouth Police Department</b>      | <b>PSI050625</b>             | <b>Resigned/Retired in Lieu of Discipline (Officer Noone tenured his resignation effective 9/12/25 in lieu of discipline. The investigation led to a sustained finding on all administrative charges.)</b>  |
| A-00021471                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Not Reported                 | Allegation of having sexual relations in a neighboring jurisdiction while working. Getting into a physical confrontation with the spouse of the involved party. Not reporting the incident to a supervisor. |
| A-00021691                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Neglect of Duty; Officer engaged in sexual relations in a neighboring jurisdiction while working.                                                                                                           |
| A-00021692                                                                                                                                    | Sustained            | Other Misconduct                       | Minor Policy Violation       | Attention to Duty; Officer engaged in sexual relations in a neighboring jurisdiction while working.                                                                                                         |
| A-00021693                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Law Enforcement Code of Ethics; Officer engaged in sexual relations in a neighboring jurisdiction while working.                                                                                            |
| A-00021694                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Duty to Report Use of Force; Officer was involved in a physical confrontation with the spouse of the involved party and did not report the incident to a supervisor.                                        |
| <b>00003356</b>                                                                                                                               | <b>5/31/2011</b>     | <b>Yarmouth Police Department</b>      | <b>PSI053111</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                              |
| A-00004979                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming during off duty neighbor dispute                                                                                                                                                         |
| <b>00003353</b>                                                                                                                               | <b>1/5/2020</b>      | <b>Yarmouth Police Department</b>      | <b>PSI010520</b>             | <b>Loss of Time Off, Written Reprimand, Retraining</b>                                                                                                                                                      |
| A-00004976                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failed to report to work without leave during light duty status                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                     |
| <b>Nordahl, Robert Peter      MPTC ID: 9997-9923      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                      |                                                     |                                                                                               |
| <b>00009624</b>                                                                                                                             | <b>3/21/2019</b>     | <b>Rochester Police Department</b>   | <b>17-3-IV</b>                                      | <b>Suspension, 1-5 days</b>                                                                   |
| A-00016097                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | sexual harrasment policy                                                                      |
| <b>Normand, Andrew J      MPTC ID: 9999-7236      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                      |                                                     |                                                                                               |
| <b>00002923</b>                                                                                                                             | <b>10/8/2020</b>     | <b>Springfield Police Department</b> | <b>PIE#20-022</b>                                   | <b>Retraining</b>                                                                             |
| A-00004435                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                               |
| <b>Normoyle, Thomas R      MPTC ID: 2354-4399      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                      |                                                     |                                                                                               |
| <b>00002924</b>                                                                                                                             | <b>10/3/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-194</b>                                    | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                           |
| A-00004436                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                               |
| <b>Norris, Joshua J      MPTC ID: 9999-9574      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                               |
| <b>00002925</b>                                                                                                                             | <b>12/10/2020</b>    | <b>Springfield Police Department</b> | <b>SO#20-160</b>                                    | <b>Suspension, 1-5 days, Other (3mo. Emergency Vehicle operation)</b>                         |
| A-00004437                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                               |
| <b>Norton, Brian Robert      MPTC ID: 9999-1070      Certification Status: Expired      Current Agency: Unassociated Officer</b>            |                      |                                      |                                                     |                                                                                               |
| <b>00009153</b>                                                                                                                             | <b>9/16/2024</b>     | <b>Weymouth Police Department</b>    | <b>AI2024-017</b>                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                 |
| A-00014938                                                                                                                                  | Sustained            | Criminal Conduct                     | Crimes involving [REDACTED]                         | [REDACTED]                                                                                    |
| A-00015476                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Arrested for [REDACTED]                                                                       |
| <b>00003451</b>                                                                                                                             | <b>6/2/2022</b>      | <b>Weymouth Police Department</b>    | <b>AI2022-007</b>                                   | <b>Suspension, 30+ days</b>                                                                   |
| A-00005104                                                                                                                                  | Sustained            | Criminal Conduct                     | Other criminal conduct                              | Conduct unbecoming an officer: Disordely conduct and A&B. Case dismissed prior to arrangement |
| <b>Norton, Shawn Michael      MPTC ID: 9997-7381      Certification Status: Certified      Current Agency: Medford Police Department</b>    |                      |                                      |                                                     |                                                                                               |
| <b>00002068</b>                                                                                                                             | <b>2/11/2015</b>     | <b>Medford Police Department</b>     | <b>2015-05</b>                                      | <b>Suspension, 6-29 days</b>                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                         |
| <b>Norton, Shawn Michael      MPTC ID: 9997-7381      Certification Status: Certified      Current Agency: Medford Police Department</b>      |                      |                                        |                              |                                                                                   |
| A-00003297                                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct       | Conduct Unbecoming [Redacted]                                                     |
| <b>Noyes, Wendy Anne      MPTC ID: 9997-2333      Certification Status: Certified      Current Agency: Bourne Police Department</b>           |                      |                                        |                              |                                                                                   |
| <b>00001366</b>                                                                                                                               | <b>8/22/2012</b>     | <b>Bourne Police Department</b>        | <b>2012-03-IA</b>            | <b>Suspension, 1-5 days</b>                                                       |
| A-00002408                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 4.1: Conduct Unbecoming                                                      |
| A-00002409                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 4.9: Interference with Justice                                               |
| A-00002410                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 5.1: Neglect of Duty                                                         |
| A-00002411                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 5.2: Incompetence                                                            |
| A-00002412                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 7: Orders                                                                    |
| A-00002413                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 7.01: Insubordination      GO #48:<br>Rape Investigations                    |
| <b>Nummela, Richard George      MPTC ID: 9997-1814      Certification Status: Certified      Current Agency: Bellingham Police Department</b> |                      |                                        |                              |                                                                                   |
| <b>00000740</b>                                                                                                                               | <b>9/25/2006</b>     | <b>Bellingham Police Department</b>    |                              | <b>Suspension, 1-5 days</b>                                                       |
| A-00001265                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Feigning illness, insubordination                                                 |
| <b>00000739</b>                                                                                                                               | <b>11/8/2004</b>     | <b>Bellingham Police Department</b>    |                              | <b>Written Warning or Letter of Counseling</b>                                    |
| A-00001264                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Feigning illness, insubordination                                                 |
| <b>Nunes, Daniel R      MPTC ID: 1311-1797      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                        |                              |                                                                                   |
| <b>00012530</b>                                                                                                                               | <b>10/2/2025</b>     | <b>Massachusetts State Police</b>      | <b>IAS2025-0036</b>          | <b>Loss of Time Off, Other (Forfeit 40 days, Comply with waiver stipulations)</b> |
| A-00021896                                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct       | Lieutenant was arrested for [REDACTED]                                            |
| <b>Nunes, Joel M      MPTC ID: 7855-2789      Certification Status: Certified      Current Agency: Massachusetts State Police</b>             |                      |                                        |                              |                                                                                   |
| <b>00005156</b>                                                                                                                               | <b>6/14/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2016-0029</b>          | <b>Loss of Time Off</b>                                                           |

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| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                    |
| <b>Nunes, Joel M      MPTC ID: 7855-2789      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                      |                                                     |                                                                                                                                                                                                                                                                                                              |
| A-00007503                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Conduct - Cruiser Operation                                                                                                                                                                                                                                                                                  |
| A-00007504                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Vehicle Accident-Type 2                                                                                                                                                                                                                                                                                      |
| <b>00004133</b>                                                                                                                         | <b>10/15/2019</b>    | <b>Massachusetts State Police</b>    | <b>D2019-0005</b>                                   | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                      |
| A-00005886                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Policy, Procedure, Operations                                                                                                                                                                                                                                                                                |
| <b>Nunez, Jonhy A.      MPTC ID: 4461-1406      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                      |                                                     |                                                                                                                                                                                                                                                                                                              |
| <b>00009550</b>                                                                                                                         | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>                                    | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                                                                                                                 |
| A-00015886                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                                                                                                |
| <b>Nunez, Rolando O      MPTC ID: 6553-0064      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                                                                                                                                                              |
| <b>00002926</b>                                                                                                                         | <b>3/13/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-073</b>                                    | <b>Retraining</b>                                                                                                                                                                                                                                                                                            |
| A-00004438                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                                                                                                                                                                                                                                                                                              |
| <b>Nuss, Eric Howard      MPTC ID: 9998-3505      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                      |                                                     |                                                                                                                                                                                                                                                                                                              |
| <b>00013080</b>                                                                                                                         | <b>9/2/2025</b>      | <b>Yarmouth Police Department</b>    | <b>PSI12302025</b>                                  | <b>Written Reprimand (The officer was issued a written reprimand for the sustained volations. The officer will also 1. review and sign off on the department rules and regulations specific to this offense, 2. retake the CJIS nexTest, 3. be subject to random audits of CJIS access and Crimetracer.)</b> |
| A-00023533                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Improper dissemination of CJI material- Officer sent a text message containing confidential information from a police report.                                                                                                                                                                                |
| <b>Nyako, Brian      MPTC ID: 3871-2578      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                      |                                                     |                                                                                                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                |
| <b>Nyako, Brian</b> <b>MPTC ID: 3871-2578</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                                        |                                                                      |                                                                                                                                          |
| <b>00009118</b>                                                                                                                                  | <b>9/5/2024</b>      | <b>University Of Massachusetts Memorial Healthcare</b> | <b>24MCC-1-IA</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                            |
| A-00014787                                                                                                                                       | Sustained            | Other Misconduct                                       | improper processing of prisoners or property                         | Officer failed to appropriately respond to a prisoner's request to use the bathroom and ignored suicidal statements made by the prisoner |
| <b>Nye, Jeffrey W</b> <b>MPTC ID: 9999-2060</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>         |                      |                                                        |                                                                      |                                                                                                                                          |
| <b>00003831</b>                                                                                                                                  | <b>2/13/2019</b>     | <b>Massachusetts State Police</b>                      | <b>DST2019-0001</b>                                                  | <b>Written Reprimand</b>                                                                                                                 |
| A-00005584                                                                                                                                       | Sustained            | Other Misconduct                                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                  |
| <b>Nyoro, Daniel M</b> <b>MPTC ID: 9999-8786</b> <b>Certification Status: Certified</b> <b>Current Agency: Dracut Police Department</b>          |                      |                                                        |                                                                      |                                                                                                                                          |
| <b>00009337</b>                                                                                                                                  | <b>12/11/2023</b>    | <b>Dracut Police Department</b>                        | <b>IA#24-001</b>                                                     | <b>Suspension, 1-5 days (The suspension will be served attending mandatory training)</b>                                                 |
| A-00015383                                                                                                                                       | Sustained            | Other Misconduct                                       | Unlawful entry, seizure, search, or stop                             | Failed to obtain a search warrant                                                                                                        |
| A-00015384                                                                                                                                       | Sustained            | Other Misconduct                                       | Failure to respond to an incident according to established procedure | failed to verify elements of the crime to a reasonable certainty                                                                         |
| A-00015385                                                                                                                                       | Sustained            | Other Misconduct                                       | Unlawful entry, seizure, search, or stop                             | Seized evidence without a search warrant                                                                                                 |
| <b>00001496</b>                                                                                                                                  | <b>12/20/2020</b>    | <b>Dracut Police Department</b>                        | <b>20-14495</b>                                                      | <b>Written Reprimand</b>                                                                                                                 |
| A-00002583                                                                                                                                       | Sustained            | Use of Force                                           | Use of excessive, non-deadly force                                   | DISPLAY OF TASER                                                                                                                         |
| <b>Oberg, Kristian Michael</b> <b>MPTC ID: 9997-3880</b> <b>Certification Status: Certified</b> <b>Current Agency: Mashpee Police Department</b> |                      |                                                        |                                                                      |                                                                                                                                          |
| <b>00001469</b>                                                                                                                                  | <b>3/2/2016</b>      | <b>Dennis Police Department</b>                        | <b>IAC-16-02</b>                                                     | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>                                          |
| A-00002546                                                                                                                                       | Sustained            | Criminal Conduct                                       | Other criminal conduct                                               | [Redacted]                                                                                                                               |
| A-00002547                                                                                                                                       | Sustained            | Other Misconduct                                       | Other / conduct unbecoming                                           | Conduct unbecoming                                                                                                                       |
| <b>O'Brien, James H</b> <b>MPTC ID: 9998-7855</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                                        |                                                                      |                                                                                                                                          |

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| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                               |
| <b>O'Brien, James H      MPTC ID: 9998-7855      Certification Status: Certified      Current Agency: Boston Police Department</b>                             |                      |                                  |                                                                      |                                                                                                                                                                                                         |
| <b>00011150</b>                                                                                                                                                | <b>1/20/2023</b>     | <b>Boston Police Department</b>  | <b>IAD2025-0069</b>                                                  | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                                                                                          |
| A-00019341                                                                                                                                                     | Sustained            | Other Misconduct                 | Improper firearm usage or storage                                    | Officer accidentally discharged his department issued firearm                                                                                                                                           |
| A-00022215                                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officers spare magazine was not fully loaded.                                                                                                                                                           |
| <b>O'Brien, Jonathan Stanley      MPTC ID: 9997-2228      Certification Status: Further Certification Review      Current Agency: Boston Police Department</b> |                      |                                  |                                                                      |                                                                                                                                                                                                         |
| <b>00012791</b>                                                                                                                                                | <b>12/15/2022</b>    | <b>Boston Police Department</b>  | <b>2023-0010</b>                                                     | <b>Pending</b>                                                                                                                                                                                          |
| A-00023214                                                                                                                                                     | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Officer did not generate an FIOE subsequent to stopping the complainant and frisking his motor vehicle.                                                                                                 |
| A-00023218                                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Neglect of Duty- Officer used poor judgement and did not inform the complainant as to why he was stopped and had his vehicle frisked after making multiple request to be informed.                      |
| <b>O'Brien, Mark Joseph      MPTC ID: 9997-9778      Certification Status: Certified      Current Agency: Reading Police Department</b>                        |                      |                                  |                                                                      |                                                                                                                                                                                                         |
| <b>00009306</b>                                                                                                                                                | <b>10/3/2024</b>     | <b>Reading Police Department</b> | <b>01-2024</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (The Union, Town and employee are working on a separation agreement at this time.)</b>                                                                        |
| A-00015276                                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | The Sergeant's decision to allow the defendant to use his personal phone in an attempt to speak with the victim discredits himself to his subordinates, fellow officers, and the department as a whole. |
| A-00019149                                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Incompetence- Sergeant made a poor decision in the booking room involving another arrestee and photo. This a repeated poor decision.                                                                    |
| A-00019151                                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Attention to Duty- Sergeant should have been alert and vigilant in the performance of his duties to recognize the risks associated with his decision.                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>O'Brien, Mark Joseph      MPTC ID: 9997-9778      Certification Status: Certified      Current Agency: Reading Police Department</b> |                      |                                            |                                              |                                                                                                                                                                                                      |
| A-00019153                                                                                                                              | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                   | Care and Transportation of Detainees- Sergeant allowed the detainee to possess a cell phone in the cell alone. The cell phone could be used as a weapon to hurt both police officers and/or himself. |
| A-00019154                                                                                                                              | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                   | The Prevention of Control and Crime- The Sergeant allowed the defendant the ability to potentially commit additional crimes and subject the victim to more abuse.                                    |
| A-00019155                                                                                                                              | Sustained            | Other Misconduct                           | Improper processing of prisoners or property | The Sergeant failed to take possession of the detainee's cell phone and place into the detainee's property bag.                                                                                      |
| <b>O'Brien, Michael      MPTC ID: 9997-9576      Certification Status: Certified      Current Agency: Quincy Police Department</b>      |                      |                                            |                                              |                                                                                                                                                                                                      |
| <b>00006167</b>                                                                                                                         | <b>3/23/2007</b>     | <b>Quincy Police Department</b>            | <b>IA2007-00004</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                          |
| A-00008993                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | Insubordination                                                                                                                                                                                      |
| <b>O'Brien, Peter D      MPTC ID: 9999-0523      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                            |                                              |                                                                                                                                                                                                      |
| <b>00001163</b>                                                                                                                         | <b>2/14/2012</b>     | <b>Boston Police Department</b>            | <b>IAD2012-0067</b>                          |                                                                                                                                                                                                      |
| A-00002024                                                                                                                              | Sustained            | Other Misconduct                           | Improper firearm usage or storage            | Logging Drug Evidence                                                                                                                                                                                |
| <b>O'Brien, Sean Leo      MPTC ID: 9997-2290      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                            |                                              |                                                                                                                                                                                                      |
| <b>00009191</b>                                                                                                                         | <b>12/20/2022</b>    | <b>Boston Police Department</b>            | <b>IAD2022-0497</b>                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                          |
| A-00015021                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming                   | Neglect of Duty/Unreasonable Judgement - Failure to gather pertinent information or utilize meaningful de-escalation techniques.                                                                     |
| <b>O'Connell, Kelley A      MPTC ID: 9995-9300      Certification Status: Expired      Current Agency: Unassociated Officer</b>         |                      |                                            |                                              |                                                                                                                                                                                                      |
| <b>00007924</b>                                                                                                                         | <b>9/8/2023</b>      | <b>Boston University Police Department</b> | <b>2023-003</b>                              | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                                                                                                                        |
| <b>O'Connell, Kelley A      MPTC ID: 9995-9300      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                    |                                                                            |                                                                                                                                                                                  |
| <b>Summary of 00007924</b>                                                                                                                |                      |                                    |                                                                            |                                                                                                                                                                                  |
| The Lieutenant did not follow Departmental investigative guidelines while interviewing a victim.                                          |                      |                                    |                                                                            |                                                                                                                                                                                  |
| A-00011485                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                 | Code of Conduct Policy<br>ViolationResponse to Sexual Assault<br>Policy ViolationVictim and/or Witness<br>Assistance Policy Violation                                            |
| A-00012789                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                 | 41-20: Response to Sexual Assault Case<br>Policy.                                                                                                                                |
| A-00012790                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                 | Violated Police No. 55-1 (requires all<br>employees of the police department to<br>treat any victim or witness of a crime with<br>fairness, compassion and dignity.)             |
| <b>O'Connell, Michael James      MPTC ID: 9997-6381      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                    |                                                                            |                                                                                                                                                                                  |
| <b>00001877</b>                                                                                                                           | <b>4/12/2005</b>     | <b>Lexington Police Department</b> | <b>2005-02</b>                                                             | <b>Suspension, 1-5 days</b>                                                                                                                                                      |
| A-00003078                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                 | Unprofesioanal/inappropriate comments                                                                                                                                            |
| <b>O'Connell, Michael Thomas      MPTC ID: 9997-6771      Certification Status: Certified      Current Agency: Lynn Police Department</b> |                      |                                    |                                                                            |                                                                                                                                                                                  |
| <b>00012303</b>                                                                                                                           | <b>6/1/2025</b>      | <b>Lynn Police Department</b>      | <b>IA2025-11</b>                                                           | <b>Written Reprimand</b>                                                                                                                                                         |
| A-00022855                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an<br>incident according to<br>established procedure | Citizen Complaint Policy and Procedure -<br>Failed to take suitable and appropriate<br>action to ensure the thorough investigation<br>and documentation of a citizen's complaint |
| A-00022856                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an<br>incident according to<br>established procedure | Daily Reports from CO's/OIC's - Failed to<br>document and enter citizen complaint<br>recieved                                                                                    |
| A-00022857                                                                                                                                | Sustained            | Other Misconduct                   | Failure to respond to an<br>incident according to<br>established procedure | Neglect of Duty - Failed to take suitable<br>and appropriate police action in response<br>to an incident that requires police attention                                          |
| <b>O'Connell, Stephen P      MPTC ID: 9999-4573      Certification Status: Suspended      Current Agency: Unassociated Officer</b>        |                      |                                    |                                                                            |                                                                                                                                                                                  |
| <b>00010924</b>                                                                                                                           | <b>4/1/2025</b>      | <b>Boston Police Department</b>    | <b>IAD2025-0049</b>                                                        | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                    |

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| <u>POST #</u>                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                           |
| <b>O'Connell, Stephen P</b>                                                                                               |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| <b>MPTC ID: 9999-4573</b>                                                                                                 |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| <b>Certification Status: Suspended</b>                                                                                    |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| <b>Current Agency: Unassociated Officer</b>                                                                               |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| A-00018909                                                                                                                | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming - Officer was arrested for [Redacted].                                                                                                                                           |
| A-00021434                                                                                                                | Sustained            | Other Misconduct                | [Redacted]                                                           | Use of [Redacted] off duty - Officer was placed under arrest [Redacted] while off-duty following [Redacted].                                                                                        |
| <b>00010481</b>                                                                                                           | <b>2/2/2025</b>      | <b>Boston Police Department</b> | <b>IAD2025-0011</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                       |
| A-00017923                                                                                                                | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Notification of department motor vehicle accidents                                                                                                                                                  |
| A-00023139                                                                                                                | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                                         |
| A-00023140                                                                                                                | Sustained            | Other Misconduct                | Motor vehicle accident, unsafe operation, or damage                  | Officer did not pull over after colliding with complainant's vehicle.                                                                                                                               |
| A-00023141                                                                                                                | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Officer failed to include basic and necessary facts in the incident report/crash report hampering this investigation.                                                                               |
| <b>00006972</b>                                                                                                           | <b>6/21/2023</b>     | <b>Boston Police Department</b> | <b>IAD2023-0230</b>                                                  | <b>Suspension, 30+ days (A thirty (30) working day suspension, with ten (10) working days to serve, without pay concurrent with IAD case number 2023-0048.)</b>                                     |
| <b>Summary of <u>00006972</u></b>                                                                                         |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| The Officer violated several of the department's rules of conduct by being placed into protective custody while off duty. |                      |                                 |                                                                      |                                                                                                                                                                                                     |
| A-00009980                                                                                                                | Sustained            | Other Misconduct                | Alcohol or drug abuse                                                | On 6/21/2023, Police Officer Stephen O'Connell was placed into protective custody by the Massachusetts State Police. Officer O'Connell was extremely intoxicated according to a State Police report |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                           |
| <b>O'Connell, Stephen P</b> <b>MPTC ID: 9999-4573</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                   |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| 00006948                                                                                                                                                   | 2/25/2023            | Boston Police Department                    | IAD2023-0048                                        | Suspension, 30+ days (A thirty (30) working day suspension, with ten (10) working days to serve, without pay concurrent with IAD case number 2023-0230.)                                                                                            |
| <b>Summary of 00006948</b>                                                                                                                                 |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| The Officer used unreasonable judgement while off duty operating his personal vehicle.                                                                     |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| A-00009956                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage | Motor vehicle accident involving an off-duty officer. Responding officer stated that he did observe a "white claw" can in the crashed motor vehicle. Violation of MGL C89 S4A (Marked Lanes Violation) and MGL C90-9B (Unregistered Motor Vehicle). |
| A-00012022                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Motor vehicle accident involving an off-duty officer. Responding officer stated that he did observe a "white claw" can in the crashed motor vehicle. Violation of MGL C89 S4A (Marked Lanes Violation) and MGL C90-9B (Unregistered Motor Vehicle). |
| <b>00001164</b> <b>11/9/2021</b> <b>Boston Police Department</b> <b>IAD2021-0412</b> <b>Suspension, 1-5 days</b>                                           |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| A-00002025                                                                                                                                                 | Sustained            | Other Misconduct                            | Alcohol or drug abuse                               | Alcohol On Breath                                                                                                                                                                                                                                   |
| <b>O'Connor, Cian J</b> <b>MPTC ID: 4942-8755</b> <b>Certification Status: Certified</b> <b>Current Agency: Unassociated Officer</b>                       |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| 00004803                                                                                                                                                   | 6/17/2022            | Quincy Police Department                    | FN2022-0060                                         | Written Reprimand                                                                                                                                                                                                                                   |
| A-00006930                                                                                                                                                 | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                                     |
| <b>O'Connor, David</b> <b>MPTC ID: 6850-8171</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                                                     |                                                                                                                                                                                                                                                     |
| 00004645                                                                                                                                                   | 3/29/2019            | Massachusetts Institute Of Technology (Mit) |                                                     | Suspension, 1-5 days                                                                                                                                                                                                                                |
| A-00006721                                                                                                                                                 | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Failure to abide by Institute Parking Policy                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>O'Day, Sean Robert      MPTC ID: 9997-1248      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                        |                      |                                        |                              |                                                                                                                                                                                                                                                               |
| <b>00010201</b>                                                                                                                                                                       | <b>11/26/2024</b>    | <b>Andover Police Department</b>       | <b>2024-00005</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                 |
| A-00017321                                                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Use of tobacco products while on duty in violation of GENERAL ORDER G2016-09 CHEWING TOBACCO                                                                                                                                                                  |
| A-00017322                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Superior Officers questioned Officer O'Day regarding his use of chewing tobacco on duty. Officer lied about using chewing tobacco.                                                                                                                            |
| A-00018051                                                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Repeated violations which result in a violation of Rule and Regulation 4.1 (d) Incompetence                                                                                                                                                                   |
| <b>00010198</b>                                                                                                                                                                       | <b>10/20/2024</b>    | <b>Andover Police Department</b>       | <b>2024-00004</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                 |
| A-00017315                                                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer neglected to carry his assigned duty rifle while on patrol, in violation of Rule 3.0 - NEGLECT OF DUTY, Rule 4.0 - INCOMPETENCE. Rule 8.3 - REPORTING FOR DUTY, Policy 2.42 - PATROL RIFLE.                                                           |
| <b>00008841</b>                                                                                                                                                                       | <b>6/26/2024</b>     | <b>Andover Police Department</b>       | <b>2024-00003</b>            | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                                                                                                                                                                                           |
| <b>Summary of <u>00008841</u></b>                                                                                                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                               |
| The Officer accessed a department computer under a supervisor's login, manipulated the work schedule without proper authorization and was untruthful in the subsequent investigation. |                      |                                        |                              |                                                                                                                                                                                                                                                               |
| A-00013996                                                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer lied to Superior Officers regarding accessing Department Equipment "Computer Network" to manipulate work schedule (OT).                                                                                                                               |
| A-00013997                                                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer accessed Department Computer under a Supervisors login. The Officer then manipulated his schedule unbeknownst to the Supervisor. When questioned about the infraction, the Officer lied to His Sergeant and then to the Departments Executive Officer |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                         |
| <b>O'Day, Sean Robert      MPTC ID: 9997-1248      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                        |                                                                      |                                                                                                                                                                   |
| A-00014514                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer accessed Department Equipment "Computer Network" to manipulate work schedule (OT) in violation of Rule 10.17 Departmental Records.                        |
| A-00014515                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer accessed Department Equipment "Computer Network" to manipulate work schedule (OT) in violation of Policy 4.40 Electronic Communications and Computer Use. |
| <b>00003386</b>                                                                                                                          | <b>6/7/2021</b>      | <b>Andover Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00005014                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Incompetance and Neglect of Duty                                                                                                                                  |
| <b>00003385</b>                                                                                                                          | <b>4/27/2017</b>     | <b>Andover Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                       |
| A-00005013                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Improper Investigation into an OUI unsafe operation of a police vehicle. Failure to properly investigate                                                          |
| <b>O'Donnell, Keith Michael      MPTC ID: 9999-9658      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                   |
| <b>00009889</b>                                                                                                                          | <b>5/10/2022</b>     | <b>Somerville Police Department</b>    | <b>PS2022-0017</b>                                                   | <b>Written Reprimand, Not Applicable</b>                                                                                                                          |
| A-00016643                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Dicscourtesy/Failure to Deescalate                                                                                                                                |
| <b>00005895</b>                                                                                                                          | <b>11/27/2022</b>    | <b>Somerville Police Department</b>    | <b>PS2022-0100</b>                                                   | <b>Termination or similar</b>                                                                                                                                     |
| A-00008664                                                                                                                               | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | [Redacted]                                                                                                                                                        |
| A-00008665                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer                                                                                                                                     |
| <b>00005894</b>                                                                                                                          | <b>9/9/2022</b>      | <b>Somerville Police Department</b>    | <b>PS2022-0048</b>                                                   | <b>Suspension, 1-5 days, Termination or similar</b>                                                                                                               |
| A-00008661                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Insubordination x2                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                 | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                        | <u>Discipline (not administered reason)</u>                           |
|-----------------------------------------------|----------------------|------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| <u>Allegation #</u>                           | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                      | <u>Allegation Details</u>                                             |
| O'Donnell, Keith Michael                      |                      |                              |                                                                                |                                                                       |
| MPTC ID: 9999-9658                            |                      |                              |                                                                                |                                                                       |
| Certification Status: Decertified             |                      |                              |                                                                                |                                                                       |
| Current Agency: Unassociated Officer          |                      |                              |                                                                                |                                                                       |
| A-00008662                                    | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure           | Reporting for Duty x2                                                 |
| A-00008663                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Conduct Unbecoming an Officer                                         |
| 00005893                                      | 9/9/2022             | Somerville Police Department | PS2022-0047                                                                    | Termination or similar                                                |
| A-00008657                                    | Sustained            | Criminal Conduct             | Crimes involving [Redacted]                                                    | Employee charged with [Redacted]. He was also charged with [Redacted] |
| A-00008658                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Conduct Unbecoming an Officer                                         |
| A-00008659                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Insubordination                                                       |
| A-00008660                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Discourtesy                                                           |
| 00005892                                      | 6/16/2022            | Somerville Police Department | PS2022-0027                                                                    | Termination or similar                                                |
| A-00008656                                    | Sustained            | Other Misconduct             | Alcohol or drug abuse                                                          | Employee Agreement Violated - Positive Test for Alcohol Metabolites   |
| POST Discipline                               |                      |                              |                                                                                |                                                                       |
| Date Of Order                                 | Case #               | Type                         | Reason                                                                         |                                                                       |
| 8/15/2024                                     | 00006805             | Decertified                  | On August 15, 2024, O'Donnell was decertified based on a criminal disposition. |                                                                       |
| O'Donnell, Michael Joseph, Jr.                |                      |                              |                                                                                |                                                                       |
| MPTC ID: 9997-3141                            |                      |                              |                                                                                |                                                                       |
| Certification Status: Conditionally Certified |                      |                              |                                                                                |                                                                       |
| Current Agency: Carver Police Department      |                      |                              |                                                                                |                                                                       |
| 00005918                                      | 12/12/2011           | Carver Police Department     | IAI-2012-01                                                                    | Suspension, 1-5 days                                                  |
| A-00008698                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Violating Conflict of Interest Law                                    |
| 00001435                                      | 12/14/2016           | Carver Police Department     | None                                                                           | Written Reprimand                                                     |
| A-00002503                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     | Violating Hours of Work Without Permission                            |
| O'Donnell, Nicole G                           |                      |                              |                                                                                |                                                                       |
| MPTC ID: 9999-5003                            |                      |                              |                                                                                |                                                                       |
| Certification Status: Certified               |                      |                              |                                                                                |                                                                       |
| Current Agency: Everett Police Department     |                      |                              |                                                                                |                                                                       |
| 00005449                                      | 8/22/2016            | Everett Police Department    | FN2016-070                                                                     | Other                                                                 |
| A-00007986                                    | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                     |                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                     |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                       |  |
| Ogden, Scott Jude                                                                                                                                                           |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| MPTC ID: 9998-1281 Certification Status: Expired Current Agency: Unassociated Officer                                                                                       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00003152                                                                                                                                                                    | 10/18/2012           | Tisbury Police Department           | 06-2012                                                              | Suspension, 1-5 days                                                                                                                                                                                                                            |  |
| A-00004672                                                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                 |  |
| 00003151                                                                                                                                                                    | 9/14/2012            | Tisbury Police Department           | 02-2012                                                              | Suspension, 1-5 days                                                                                                                                                                                                                            |  |
| A-00004671                                                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                 |  |
| 00003150                                                                                                                                                                    | 11/28/2011           | Tisbury Police Department           | 08-2011                                                              | Suspension, 1-5 days                                                                                                                                                                                                                            |  |
| A-00004670                                                                                                                                                                  | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Failed to follow policies                                                                                                                                                                                                                       |  |
| 00003149                                                                                                                                                                    | 1/1/2009             | Tisbury Police Department           | 01-2009                                                              | Suspension, 1-5 days                                                                                                                                                                                                                            |  |
| A-00004669                                                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                 |  |
| O'Hara, Kevin E                                                                                                                                                             |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| MPTC ID: 9994-8387 Certification Status: Expired Current Agency: Unassociated Officer                                                                                       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00005157                                                                                                                                                                    | 7/21/2014            | Massachusetts State Police          | IAS2014-0041                                                         | Loss of Time Off                                                                                                                                                                                                                                |  |
| A-00007505                                                                                                                                                                  | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Conduct                                                                                                                                                                                                                                         |  |
| A-00007506                                                                                                                                                                  | Sustained            | Other Misconduct                    | Alcohol or drug abuse                                                | Policy, Procedure, Operations                                                                                                                                                                                                                   |  |
| O'Hara, Sean R                                                                                                                                                              |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| MPTC ID: 9999-1377 Certification Status: Expired Current Agency: Unassociated Officer                                                                                       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| 00007482                                                                                                                                                                    | 11/22/2023           | Boston University Police Department | 2023-004                                                             |                                                                                                                                                                                                                                                 |  |
| Summary of 00007482                                                                                                                                                         |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| The Officer misused department equipment, accessed another officer's computer account without authorization and sent emails that amounted to harassment of another officer. |                      |                                     |                                                                      |                                                                                                                                                                                                                                                 |  |
| A-00010752                                                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Unauthorized Access and Use of Computer Systems: Violation of Code of Conduct 26.2: Abuse of Police Department Equipment and Improper Use of Department Equipment. Violation of Boston University Policy on Acceptable Use of Computer Services |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u>                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                                                                                                                                     |
| <b>O'Hara, Sean R      MPTC ID: 9999-1377      Certification Status: Expired      Current Agency: Unassociated Officer</b>                    |                      |                                             |                                          |                                                                                                                                                               |
| A-00012665                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Removal of Name Plate and Mailbox Name: Violation of Code of Conduct: 26.2Conduct Unbecoming an Officer                                                       |
| A-00012666                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Creation and Distribution of an Anonymous Letter - Violation of Code of Conduct: 26.2Conduct Unbecoming an Officer                                            |
| <b>O'Hare, Sean      MPTC ID: 4215-6643      Certification Status: Certified      Current Agency: Framingham Police Department</b>            |                      |                                             |                                          |                                                                                                                                                               |
| <b>00010094</b>                                                                                                                               | <b>12/24/2024</b>    | <b>Framingham Police Department</b>         | <b>2024-9</b>                            | <b>Suspension, 6-29 days, Reassignment, Other (Reassigned from MetroWest Drug Task Force (Narcotics) to General Duties Detectives., Counseling Sessions.)</b> |
| A-00016997                                                                                                                                    | Sustained            | Other Misconduct                            | Improper firearm usage or storage        | Rule 9.14 Care and Security of Firearms. Officer left firearm unsecured.                                                                                      |
| A-00016998                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Rule 1.02 Conduct Unbecoming. Officer left an unsecured firearm in a backpack.                                                                                |
| A-00018241                                                                                                                                    | Sustained            | Other Misconduct                            | Non-Minor Policy Violation               | 9.11 Care of Department Policy- Officer left a unsecured firearm in a backpack.                                                                               |
| A-00018242                                                                                                                                    | Sustained            | Other Misconduct                            | Non-Minor Policy Violation               | Policy 50-40 Service Firearms- Officer left a service firearm unsecured.                                                                                      |
| <b>00001643</b>                                                                                                                               | <b>4/20/2020</b>     | <b>Framingham Police Department</b>         | <b>None</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                   |
| A-00002789                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Policy Violation                                                                                                                                              |
| <b>O'Kane, John J.      MPTC ID: 8777-2541      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                          |                                                                                                                                                               |
| <b>00001757</b>                                                                                                                               | <b>10/30/2018</b>    | <b>Harvard University Police Department</b> |                                          | <b>Suspension, 6-29 days</b>                                                                                                                                  |
| A-00002930                                                                                                                                    | Sustained            | Other Misconduct                            | Unlawful entry, seizure, search, or stop | Employee, in the role of Watch Commander, approved search that was deemed unlawful. 15-day suspension.                                                        |
| <b>00001756</b>                                                                                                                               | <b>5/19/2004</b>     | <b>Harvard University Police Department</b> |                                          | <b>Written Reprimand</b>                                                                                                                                      |
| A-00002929                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming               | Inappropriate conduct                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                        |
| <b>O'Kane, John J.      MPTC ID: 8777-2541      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                  |
| <b>00001755</b>                                                                                                                               | <b>11/12/2002</b>    | <b>Harvard University Police Department</b> |                                                     | <b>Written Reprimand</b>                                                                         |
| A-00002928                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Insubordination                                                                                  |
| <b>00001754</b>                                                                                                                               | <b>7/24/2001</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Termination or similar (Employee reinstated via Police Union arbitration process.)</b>        |
| A-00002927                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Profanity and unprofessional comments. Employee reinstated via Police Union arbitration process. |
| <b>00001753</b>                                                                                                                               | <b>2/28/2001</b>     | <b>Harvard University Police Department</b> | <b>2001-2669</b>                                    | <b>Suspension, 6-29 days</b>                                                                     |
| A-00002926                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Profanity and unprofessional comments (Suspended 10-days)                                        |
| <b>00001752</b>                                                                                                                               | <b>2/28/2000</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Suspension, 6-29 days</b>                                                                     |
| A-00002925                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Profanity and unprofessional comments (Suspended 10-days)                                        |
| <b>00001751</b>                                                                                                                               | <b>12/21/1999</b>    | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                                   |
| A-00002924                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Profanity and unprofessional comments                                                            |
| <b>00001750</b>                                                                                                                               | <b>6/15/1999</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Reprimand</b>                                                                         |
| A-00002923                                                                                                                                    | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                  |
| <b>Olan, Enrique Fabian      MPTC ID: 0407-8802      Current Agency: Unassociated Officer</b>                                                 |                      |                                             |                                                     |                                                                                                  |
| <b>00004312</b>                                                                                                                               | <b>9/14/2022</b>     | <b>Leominster Police Department</b>         | <b>23-4-IA</b>                                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Olan, Enrique Fabian      MPTC ID: 0407-8802      Current Agency: Unassociated Officer</b>                                            |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| A-00006092                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer was cited for inability to perform an assigned task in conformance with standards established for his position and grossly and/or improperly handling evidence, lack of communication to his supervisors, and poor report narrative.                                                                                                                                                                                                                                           |
| <b>Olansky, Leah S      MPTC ID: 5532-4641      Certification Status: Certified      Current Agency: Concord Police Department</b>       |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 00009521                                                                                                                                 | 10/13/2024           | Concord Police Department              | 24-5-IA                      | Suspension, 1-5 days, Retraining (Two (2) day suspension issued for sleeping on duty and failure to properly investigate and file a report on assigned call for service. Prior history of similar action with respect to the call for service. In addition, Mandatory referral to the Employee Assistance Program (EAP); Weekly meetings with shift supervisor; and mandatory training related to patrol procedures., Attendance at one police related training on patrol procedures.) |
| A-00015829                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Incompetence- Failure to complete / follow up on a reported incident                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A-00015830                                                                                                                               | Sustained            | Other Misconduct                       | Minor Policy Violation       | Conduct unbecoming Discourtesy- Writing inappropriate comments on a white board in the communications center.                                                                                                                                                                                                                                                                                                                                                                          |
| A-00015831                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Duty, Devotion to - Sleeping on Duty 1                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00015832                                                                                                                               | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Duty, Devotion to - Sleeping on Duty 2                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>O'Leary, Tracey Suzanne      MPTC ID: 9998-0110      Certification Status: Certified      Current Agency: Salem Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 00004854                                                                                                                                 | 11/18/2013           | Salem Police Department                |                              | Suspension, 1-5 days, Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                                                                                                                                                                                                                                           |
| A-00006985                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Feigning illness.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00006986                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthful to a supervisor.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Oliveira, Bruce J      MPTC ID: 9997-4466      Certification Status: Certified      Current Agency: Fall River Police Department</b>  |                      |                                        |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 00001568                                                                                                                                 | 6/21/2017            | Fall River Police Department           | IIC2017-037                  | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                   |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                     |  |
| Oliveira, Bruce J      MPTC ID: 9997-4466      Certification Status: Certified      Current Agency: Fall River Police Department     |                      |                            |                                                     |                                                                                                                               |  |
| A-00002693                                                                                                                           | Sustained            | Other Misconduct           | Motor vehicle accident, unsafe operation, or damage |                                                                                                                               |  |
| Oliver, Joshua Russell      MPTC ID: 9999-5355      Certification Status: Certified      Current Agency: Falmouth Police Department  |                      |                            |                                                     |                                                                                                                               |  |
| 00001578                                                                                                                             | 7/6/2014             | Falmouth Police Department | 14-08                                               | Suspension, 6-29 days                                                                                                         |  |
| A-00002706                                                                                                                           | Sustained            | Criminal Conduct           | Property crime                                      | Larceny of fireworks                                                                                                          |  |
| A-00002707                                                                                                                           | Sustained            | Criminal Conduct           | Property crime                                      | Possession of fireworks                                                                                                       |  |
| A-00002708                                                                                                                           | Sustained            | Criminal Conduct           | Property crime                                      | Receiving Stolen Property                                                                                                     |  |
| Oliveri, Vincent Francis      MPTC ID: 0002-9429      Certification Status: Certified      Current Agency: Lincoln Police Department |                      |                            |                                                     |                                                                                                                               |  |
| 00007877                                                                                                                             | 3/27/2024            | Lincoln Police Department  | 2024-01                                             | Written Reprimand (Written Reprimand & Retraining)                                                                            |  |
| Summary of <u>00007877</u>                                                                                                           |                      |                            |                                                     |                                                                                                                               |  |
| The Officer violated department rules by failing to properly secure a department-issued firearm while off duty.                      |                      |                            |                                                     |                                                                                                                               |  |
| A-00011398                                                                                                                           | Sustained            | Other Misconduct           | Improper firearm usage or storage                   | Violation of LPD Department Policy UOF-01. (Improperly stored firearm inside his vehicle while off duty.)                     |  |
| A-00013115                                                                                                                           | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Violation Department Rule 4.02; Conduct Unbecoming an Officer. (Improperly stored firearm inside his vehicle while off duty.) |  |
| Olivo, Luis M      MPTC ID: 9999-6844      Certification Status: Certified      Current Agency: Lawrence Police Department           |                      |                            |                                                     |                                                                                                                               |  |
| 00004580                                                                                                                             | 11/30/2021           | Lawrence Police Department | AI2021-010                                          | Suspension, 1-5 days                                                                                                          |  |
| A-00006641                                                                                                                           | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Teaching Gun Safety class off duty & 2 guns were stolen                                                                       |  |
| A-00006642                                                                                                                           | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Incompetence                                                                                                                  |  |
| A-00006643                                                                                                                           | Sustained            | Other Misconduct           | Other / conduct unbecoming                          | Outside Employment                                                                                                            |  |
| Olszak, Michael J.      MPTC ID: 1898-8529      Certification Status: Not Certified      Current Agency: Boston Police Department    |                      |                            |                                                     |                                                                                                                               |  |
| 00001166                                                                                                                             | 8/1/2014             | Boston Police Department   | IAD2014-0368                                        | Suspension, 30+ days                                                                                                          |  |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                   |
| <b>Olszak, Michael J.      MPTC ID: 1898-8529      Certification Status: Not Certified      Current Agency: Boston Police Department</b>  |                      |                                    |                             |                                                                                                                                                                                                                             |
| A-00002027                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Conduct Unbecoming (2 counts)                                                                                                                                                                                               |
| A-00002028                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                 |
| A-00002029                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Conformance to Laws (2 counts)                                                                                                                                                                                              |
| <b>O'Mahony, Edward Vincent, Jr.      MPTC ID: 9997-2047      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                    |                             |                                                                                                                                                                                                                             |
| <b>00007868</b>                                                                                                                           | <b>5/16/2010</b>     | <b>Billerica Police Department</b> | <b>May2010_Omahony</b>      | <b>Suspension, 1-5 days (5 day suspension)</b>                                                                                                                                                                              |
| A-00011383                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Old discipline from May 2010 involving retired Lieutenant Edward Omahony                                                                                                                                                    |
| <b>00006584</b>                                                                                                                           | <b>5/23/2023</b>     | <b>Billerica Police Department</b> | <b>IA23-0002</b>            | <b>Resigned/Retired in Lieu of Discipline (Lieutenant Omahony retired on August 9, 2023. The incidents would have resulted in a recommendation of suspension only.)</b>                                                     |
| <b>Summary of 00006584</b>                                                                                                                |                      |                                    |                             |                                                                                                                                                                                                                             |
| The Lieutenant demonstrated poor judgement and oversight, leading to an arrest report that lacked legal sufficiency and Probable Cause.   |                      |                                    |                             |                                                                                                                                                                                                                             |
| A-00009592                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Violation of Billerica Police Rules and Regulations, Section G Prohibited Conduct:10. Incompetence- An officer shall maintain sufficient competency to perform his duty and to assume the responsibilities of his position. |
| A-00011378                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Billerica Police Policy OPS-11 Arrests: II. Lieutenant O'Mahony turned away two individuals attempting to turn themselves into custody on arrest warrants.                                                                  |
| <b>00005808</b>                                                                                                                           | <b>5/3/2018</b>      | <b>Billerica Police Department</b> | <b>MAY2018_Omahony</b>      | <b>Suspension, 1-5 days, Suspension, 1-5 days (5 Day suspension)</b>                                                                                                                                                        |
| A-00008524                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming  | Reporting/Devotion/Attention to Duty                                                                                                                                                                                        |
| <b>00005807</b>                                                                                                                           | <b>12/10/2013</b>    | <b>Billerica Police Department</b> | <b>December2013_Omahony</b> | <b>Written Reprimand, Written Reprimand (Written Reprimand for violation of Rules and Regulations on use of private vehicle and being discourteous)</b>                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                  |
| <b>O'Mahony, Edward Vincent, Jr.      MPTC ID: 9997-2047      Certification Status: Expired      Current Agency: Unassociated Officer</b>   |                      |                                     |                                                                      |                                                                                                                                            |
| A-00008523                                                                                                                                  | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Use of Private Vehicle while engaging in police activity discourtesy to citizen                                                            |
| A-00011381                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct as Shift Commander, Violation of Rules and Regulations, Violation of Conflict of Interest and Violation of Policies and Procedures |
| <b>O'Malley, Brendon Martin      MPTC ID: 9997-3570      Certification Status: Certified      Current Agency: Clinton Police Department</b> |                      |                                     |                                                                      |                                                                                                                                            |
| <b>00001428</b>                                                                                                                             | <b>6/26/2019</b>     | <b>Clinton Police Department</b>    | <b>2019-01</b>                                                       | <b>Other</b>                                                                                                                               |
| A-00002494                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Sent Private message on Social Media platform to arrested person involved in incident.                                                     |
| A-00002495                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Arrived at station off-duty during the booking of an arrested person. Alcohol use.                                                         |
| <b>O'Malley, Michael J      MPTC ID: 9996-3316      Current Agency: Unassociated Officer</b>                                                |                      |                                     |                                                                      |                                                                                                                                            |
| <b>00006041</b>                                                                                                                             | <b>4/4/2022</b>      | <b>Berlin Police Department</b>     | <b>IA2022001</b>                                                     | <b>Termination or similar</b>                                                                                                              |
| A-00008851                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Off Duty policy violations                                                                                                                 |
| <b>00006040</b>                                                                                                                             | <b>5/9/2022</b>      | <b>Berlin Police Department</b>     | <b>IA2022002</b>                                                     | <b>Termination or similar</b>                                                                                                              |
| A-00008850                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | On duty BWC policy violations                                                                                                              |
| <b>O'Meara, Ross David      MPTC ID: 9998-0542      Certification Status: Certified      Current Agency: Boston College</b>                 |                      |                                     |                                                                      |                                                                                                                                            |
| <b>00002588</b>                                                                                                                             | <b>10/7/2000</b>     | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00004094                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                         |
| <b>00002587</b>                                                                                                                             | <b>4/9/2001</b>      | <b>Somerville Police Department</b> | <b>None</b>                                                          | <b>Retraining</b>                                                                                                                          |
| A-00004093                                                                                                                                  | Sustained            | Other Misconduct                    | False arrest, imprisonment, or detention                             | Right of Arrest                                                                                                                            |
| <b>O'Melia, Nolan R      MPTC ID: 9999-7339      Certification Status: Expired      Current Agency: Unassociated Officer</b>                |                      |                                     |                                                                      |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>O'Melia, Nolan R      MPTC ID: 9999-7339      Certification Status: Expired      Current Agency: Unassociated Officer</b> |                      |                                     |                            |                                                                                                                                                                                                                                                          |
| <b>00012296</b>                                                                                                              | <b>8/1/2025</b>      | <b>Barnstable Police Department</b> | <b>25-12-IA</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                            |
| A-00021522                                                                                                                   | Sustained            | Other Misconduct                    | Harassment                 | Allegations of sexual and unlawful harassment from an Barnstable Town employee.                                                                                                                                                                          |
| A-00023058                                                                                                                   | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer O'Melia is reported to have violated BPD Rule 300.1 requiring all members of the department to extend courtesy to others.                                                                                                                        |
| A-00023059                                                                                                                   | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer O'Melia is reported to have violated BPD Rule 300.9 Requiring members conduct does not bring discredit.                                                                                                                                          |
| A-00023060                                                                                                                   | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer O'Melia is reported to have violated BPD Rule 413 which prohibits malfeasance in disrespecting other department members.                                                                                                                         |
| A-00023260                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Creation of a hostile work environment                                                                                                                                                                                                                   |
| <b>00011704</b>                                                                                                              | <b>6/12/2025</b>     | <b>Barnstable Police Department</b> | <b>25-09-IA</b>            | <b>Suspension, 1-5 days (Per Chief Challies, Officer O'Melia was suspended without pay for 2 days (7/18/25 and 7/19/25).)</b>                                                                                                                            |
| A-00020369                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming | BPD Rules and Regulation 300.9 Conduct violation. R&R 300.9 states, "Members shall be held accountable for unlawful conduct, and while in public shall conduct themselves in a manner that will not bring discredit upon him/herself or the Department." |
| <b>00011560</b>                                                                                                              | <b>6/12/2025</b>     | <b>Barnstable Police Department</b> | <b>25-09-IA</b>            | <b>Suspension, 1-5 days (Per Chief Challies, Officer O'Melia was suspended without pay for 2 days ( 7/18/25 and 7/19/25).)</b>                                                                                                                           |
| A-00020672                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Potential BPD Rules and Regulation 300.9 Conduct violation. R&R 300.9- Officer pushed an individual causing him to fall to the ground.                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                  |
| <b>O'Melia, Nolan R      MPTC ID: 9999-7339      Certification Status: Expired      Current Agency: Unassociated Officer</b>               |                      |                                   |                                                     |                                                                                                                                            |
| A-00020705                                                                                                                                 | Sustained            | Criminal Conduct                  | Crimes involving physical force                     | Violation of BPD Rules and Regulations section 413.0; Punishable Offenses- Officer pushed an individual causing him to fall to the ground. |
| <b>O'Neal, Freddie Allen      MPTC ID: 9997-2462      Certification Status: Certified      Current Agency: Brewster Police Department</b>  |                      |                                   |                                                     |                                                                                                                                            |
| <b>00001397</b>                                                                                                                            | <b>12/5/2014</b>     | <b>Brewster Police Department</b> | <b>N/A</b>                                          | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00002461                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          |                                                                                                                                            |
| <b>O'Neil, Shawn Patrick      MPTC ID: 9998-0197      Certification Status: Certified      Current Agency: Sandwich Police Department</b>  |                      |                                   |                                                     |                                                                                                                                            |
| <b>00003427</b>                                                                                                                            | <b>3/20/2017</b>     | <b>Sandwich Police Department</b> | <b>IA-2017-02</b>                                   | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00005072                                                                                                                                 | Sustained            | Other Misconduct                  | Improper processing of prisoners or property        | Failed to properly secure prisoner in cell                                                                                                 |
| A-00005073                                                                                                                                 | Sustained            | Other Misconduct                  |                                                     | Incompetence                                                                                                                               |
| <b>00003426</b>                                                                                                                            | <b>6/29/2016</b>     | <b>Sandwich Police Department</b> | <b>IA-2016-01</b>                                   | <b>Retraining</b>                                                                                                                          |
| A-00005070                                                                                                                                 | Sustained            | Other Misconduct                  |                                                     | Incompetence                                                                                                                               |
| A-00005071                                                                                                                                 | Sustained            | Other Misconduct                  |                                                     | Sick Leave Violation                                                                                                                       |
| <b>O'Neil, Stephen M      MPTC ID: 5976-2916      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                   |                                                     |                                                                                                                                            |
| <b>00001165</b>                                                                                                                            | <b>2/1/2012</b>      | <b>Boston Police Department</b>   | <b>IAD2012-0042</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00002026                                                                                                                                 | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Discontinuance of Pursuit                                                                                                                  |
| <b>O'Neill, Michael Kevin      MPTC ID: 9997-9674      Certification Status: Certified      Current Agency: Randolph Police Department</b> |                      |                                   |                                                     |                                                                                                                                            |
| <b>00006172</b>                                                                                                                            | <b>1/1/2019</b>      | <b>Randolph Police Department</b> | <b>2019</b>                                         | <b>Suspension, 6-29 days</b>                                                                                                               |
| A-00009000                                                                                                                                 | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          |                                                                                                                                            |
| <b>Onishuk, Nicholas D      MPTC ID: 9999-2172      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                   |                                                     |                                                                                                                                            |
| <b>00001167</b>                                                                                                                            | <b>11/13/2012</b>    | <b>Boston Police Department</b>   | <b>IAD2012-0436</b>                                 |                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                |
| <b>Onishuk, Nicholas D      MPTC ID: 9999-2172      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                      |                                                     |                                                                          |
| A-00002030                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming                                                       |
| A-00002031                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conformance to Laws                                                      |
| <b>O'Quinn, Aaron M, Sr.      MPTC ID: 9996-7195      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                      |                                                     |                                                                          |
| <b>00002929</b>                                                                                                                                  | <b>10/6/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-213</b>                                    | <b>Written Reprimand</b>                                                 |
| A-00004441                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                          |
| <b>00002928</b>                                                                                                                                  | <b>10/10/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-212</b>                                    | <b>Suspension, 1-5 days</b>                                              |
| A-00004440                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                          |
| <b>00002927</b>                                                                                                                                  | <b>4/10/2000</b>     | <b>Springfield Police Department</b> | <b>SO#00-136</b>                                    | <b>Retraining</b>                                                        |
| A-00004439                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                          |
| <b>O'Quinn, Spencer A      MPTC ID: 9999-9576      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b>    |                      |                                      |                                                     |                                                                          |
| <b>00002931</b>                                                                                                                                  | <b>7/19/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-175</b>                                    | <b>Retraining</b>                                                        |
| A-00004443                                                                                                                                       | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                                                          |
| <b>00002930</b>                                                                                                                                  | <b>12/22/2017</b>    | <b>Springfield Police Department</b> | <b>SO#17-272</b>                                    | <b>Suspension, 6-29 days</b>                                             |
| A-00004442                                                                                                                                       | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                          |
| <b>Orcel, Kenny      MPTC ID: 9999-7479      Current Agency: Unassociated Officer</b>                                                            |                      |                                      |                                                     |                                                                          |
| <b>00005069</b>                                                                                                                                  | <b>7/23/2018</b>     | <b>Transit</b>                       | <b>AI2018-004</b>                                   | <b>Termination or similar</b>                                            |
| A-00007266                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct                              | Filing a false report or committing perjury                              |
| <b>Orellana, Christian Isaias      MPTC ID: 0972-0809      Certification Status: Certified/SRO      Current Agency: Revere Police Department</b> |                      |                                      |                                                     |                                                                          |
| <b>00014402</b>                                                                                                                                  | <b>6/5/2026</b>      | <b>Revere Police Department</b>      | <b>IA 2026-003</b>                                  | <b>Suspension, 1-5 days (2 days suspension, and 1 punishment shift.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Orellana, Christian Isaias</b> <b>MPTC ID: 0972-0809</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Revere Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                 |
| A-00024006                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Engaged in physical altercation with other Officer, on Department property.                                                                                                                                                     |
| <b>Orion, Daphney</b> <b>MPTC ID: 9999-8727</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                 |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00007452</b>                                                                                                                                        | <b>5/2/2022</b>      | <b>Boston Police Department</b>        | <b>IAD2022-0174</b>          | <b>Other (ORAL REPRIMAND 2.22.24)</b>                                                                                                                                                                                           |
| A-00010721                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty – complainant reported instructors at the Academy were physically assaulting the recruits. A recruit reported a staff instructor choked her and Officer Orion did not report the event to the chain of command. |
| <b>Orlando, Nunzio</b> <b>MPTC ID: 8676-4767</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00005158</b>                                                                                                                                        | <b>10/3/2012</b>     | <b>Massachusetts State Police</b>      | <b>DIS2012-0006</b>          | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                    |
| A-00007507                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination                                                                                                                                                                                                                 |
| A-00007508                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unsatisfactory Performance                                                                                                                                                                                                      |
| A-00007509                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthful statements                                                                                                                                                                                                           |
| A-00007510                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dissemination of Information                                                                                                                                                                                                    |
| A-00007511                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                                                                                                                                   |
| A-00007512                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                         |
| <b>00004144</b>                                                                                                                                        | <b>8/21/2015</b>     | <b>Massachusetts State Police</b>      | <b>IAS2015-0033</b>          | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                  |
| A-00005897                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                                                                                                                                   |
| <b>00003833</b>                                                                                                                                        | <b>6/11/1995</b>     | <b>Massachusetts State Police</b>      | <b>IAS950010a</b>            | <b>Loss of Time Off</b>                                                                                                                                                                                                         |
| A-00005586                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                         |
| <b>Ortega, Samuel Emmanuel</b> <b>MPTC ID: 9997-8200</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00007558</b>                                                                                                                                        | <b>12/3/2023</b>     | <b>New Bedford Police Department</b>   | <b>23-2256</b>               | <b>Resigned/Retired in Lieu of Discipline (Retired in lieu of discipline)</b>                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                              |
| <b>Ortega, Samuel Emmanuel      MPTC ID: 9997-8200      Certification Status: Expired      Current Agency: Unassociated Officer</b>        |                      |                                      |                            |                                                                                                                                                                                        |
| <b>Summary of 00007558</b>                                                                                                                 |                      |                                      |                            |                                                                                                                                                                                        |
| The Officer made an inappropriate comment to a social worker in front of witnesses.                                                        |                      |                                      |                            |                                                                                                                                                                                        |
| A-00010845                                                                                                                                 | Sustained            | Other Misconduct                     | Harassment                 | Investigation concerned a harassment complaint from a female employee of another agency working with New Bedford PD. Officer was found to have violated one General Order and 4 rules. |
| A-00017160                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Civility                                                                                                                                                                               |
| A-00017161                                                                                                                                 | Sustained            | Other Misconduct                     | Harassment                 | Respect of Others                                                                                                                                                                      |
| A-00017162                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Immoral conduct or conduct unbecoming an officer                                                                                                                                       |
| A-00017163                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Commission of any act contrary to the good of the department                                                                                                                           |
| <b>00005844</b>                                                                                                                            | <b>4/25/2010</b>     | <b>New Bedford Police Department</b> | <b>10-1507</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                            |
| A-00008583                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming | commision of an act of abusive conduct                                                                                                                                                 |
| <b>Ortiz, Alex E      MPTC ID: 9999-4316      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                            |                                                                                                                                                                                        |
| <b>00002932</b>                                                                                                                            | <b>1/7/2016</b>      | <b>Springfield Police Department</b> | <b>SO#16-003</b>           | <b>Written Reprimand</b>                                                                                                                                                               |
| A-00004444                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                        |
| <b>Ortiz, Anthony Gilberto      MPTC ID: 9997-3315      Certification Status: Certified      Current Agency: Chelsea Police Department</b> |                      |                                      |                            |                                                                                                                                                                                        |
| <b>00003592</b>                                                                                                                            | <b>6/20/2007</b>     | <b>Chelsea Police Department</b>     | <b>07-11-IA</b>            | <b>Suspension, 1-5 days</b>                                                                                                                                                            |
| A-00005336                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Insubordination/Confidentiality of Internal Affairs                                                                                                                                    |
| <b>Ortiz, Carlos J      MPTC ID: 7578-7333      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                      |                            |                                                                                                                                                                                        |
| <b>00008994</b>                                                                                                                            | <b>8/15/2024</b>     | <b>Springfield Police Department</b> | <b>SO#24-021</b>           | <b>Suspension, 30+ days, Written Warning or Letter of Counseling</b>                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                            |
| <b>Ortiz, Carlos J      MPTC ID: 7578-7333      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                                         |                      |                                        |                              |                                                                                                                                      |
| <b>Summary of 00008994</b>                                                                                                                                                                                                                                     |                      |                                        |                              |                                                                                                                                      |
| Officers Cruz, Torres, Ortiz & Rivera violated policy and were found to be untruthful by submitting falsified sick notes in an attempt to excuse work absences. Off. Cruz also created the false notes & took paid military time off but did not attend drill. |                      |                                        |                              |                                                                                                                                      |
| A-00014449                                                                                                                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Rule 29 Section 32 Truthfulness. Officers submitted falsified sick notes to get out of work.                                         |
| A-00019193                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 29 Section 9. Falsified sick note (1) submitted in an attempt to excuse work absence                                            |
| A-00019195                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 29 Section 1. Falsified sick note (1) submitted in an attempt to excuse work absence                                            |
| A-00019196                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 29 Conduct. Falsified sick note (1) submitted in an attempt to excuse work absence                                              |
| A-00019197                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Rule 29 Section 42. Failure to report another member of the department may have violated a law, rule or regulation, or written order |
| <b>00002933      7/14/2021      Springfield Police Department      SO#21-093      Written Reprimand</b>                                                                                                                                                        |                      |                                        |                              |                                                                                                                                      |
| A-00004445                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                      |
| <b>Ortiz, Eric Jason      MPTC ID: 9997-3445      Certification Status: Certified      Current Agency: Chicopee Police Department</b>                                                                                                                          |                      |                                        |                              |                                                                                                                                      |
| <b>00002605      8/6/2010      South Hadley Police Department      NoNumber      Other</b>                                                                                                                                                                     |                      |                                        |                              |                                                                                                                                      |
| A-00004115                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                      |
| <b>Ortiz, Jeffrey      MPTC ID: 9997-5864      Certification Status: Conditionally Certified      Current Agency: Holyoke Police Department</b>                                                                                                                |                      |                                        |                              |                                                                                                                                      |
| <b>00001817      2/28/2021      Holyoke Police Department      19-04-IA      Written Reprimand</b>                                                                                                                                                             |                      |                                        |                              |                                                                                                                                      |
| A-00003004                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Care of Department Equipment                                                                                                         |
| <b>Ortiz, Luis      MPTC ID: 9722-9990      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                                                                                                               |                      |                                        |                              |                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                     |
| <b>Ortiz, Luis</b> <b>MPTC ID: 9722-9990</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>             |                      |                                      |                            |                                                                                                                                                                                                                                                                                                                               |
| <b>00009550</b>                                                                                                                                    | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                                                                                                                                  |
| A-00015890                                                                                                                                         | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                                                                                                                                 |
| <b>Ortiz, Miguel Antonio</b> <b>MPTC ID: 9994-8791</b> <b>Certification Status: Certified</b> <b>Current Agency: Bunker Hill Community College</b> |                      |                                      |                            |                                                                                                                                                                                                                                                                                                                               |
| <b>00013630</b>                                                                                                                                    | <b>3/3/2026</b>      | <b>Bunker Hill Community College</b> | <b>IA2026-0001</b>         | <b>Suspension, 1-5 days, Reassignment, Other, Other (2-day unpaid suspension, Temporary reassignment to our Chelsea Campus through 5/31/2026, Mediated session between the officer and the complainant for a formal apology, Training from an HR Representative. Specific topic to be discussed and agreed upon with HR.)</b> |
| A-00023167                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Complainant alleges that Officer Ortiz touched her arm multiple times against her wishes. Behavior continued after officer was told to stop.                                                                                                                                                                                  |
| <b>Ortiz, Oswaldo R.</b> <b>MPTC ID: 9997-2851</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>       |                      |                                      |                            |                                                                                                                                                                                                                                                                                                                               |
| <b>00009500</b>                                                                                                                                    | <b>7/14/2024</b>     | <b>Cambridge Police Department</b>   | <b>SI-2024-005</b>         | <b>Suspension, 1-5 days (2 Day suspension)</b>                                                                                                                                                                                                                                                                                |
| A-00015749                                                                                                                                         | Sustained            | Other Misconduct                     | Minor Policy Violation     | Rude & Discourteous                                                                                                                                                                                                                                                                                                           |
| A-00015750                                                                                                                                         | Sustained            | Other Misconduct                     | Minor Policy Violation     | Chapter 2 Rules and Regulations- Actively and publicly participating in partisan politics                                                                                                                                                                                                                                     |
| A-00015751                                                                                                                                         | Sustained            | Other Misconduct                     | Minor Policy Violation     | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                                                                                                              |
| A-00015752                                                                                                                                         | Sustained            | Other Misconduct                     | Minor Policy Violation     | Remain aware of his visibility due to his uniform and avoid all situations, other than ones strictly in the line of duty that could be cause, whether founded or ill-founded, of malicious gossip or the compromise of the Force's good name.                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                          |
| <b>Osborn, Christopher Stephen      MPTC ID: 9997-6612      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                    |
| <b>00012220</b>                                                                                                                           | <b>10/1/2024</b>     | <b>Lowell Police Department</b>        | <b>2024-033I</b>                                                     | <b>Suspension, 30+ days (6 month suspension to be served concurrent with IA 2024-028I.)</b>                                                                                                                        |
| A-00021317                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Not Reported                                                         | failure to take report for call of service and untruthful about the call concluding when he deactivated his body worn camera.                                                                                      |
| A-00021367                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Officer violated Lowell PD Body Worn Camera Policy when he stopped recording his interaction with the assault victim.                                                                                              |
| A-00021368                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Officer violated Lowell Police Department's Domestic Violence Policy when he dismissed the victim's statement's of assault based on the lack of visible marks.                                                     |
| <b>00012216</b>                                                                                                                           | <b>11/11/2024</b>    | <b>Lowell Police Department</b>        | <b>2024-028I</b>                                                     | <b>Suspension, 30+ days (6 month suspension to be served concurrent with IA 2024-033I.)</b>                                                                                                                        |
| A-00021312                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer violated Lowell Police Department's Professional Responsibilities Rules & Regulations when he responded to an assault call and failed to intervene when he witnessed physical assault against the victims. |
| A-00021380                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer violated Lowell's Police Department Rules & Regulations Section H; Required Conduct: Officer backed away from the initial assaults on both parties instead of taking immediate action.                     |
| A-00021382                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer violated Lowell's Rules & Regulations: Procedures section B, # Assessment- Officer canceled a backup call after suspect made threatening remarks and the incident escalated in violence.                   |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                  |
| <b>Osborn, Christopher Stephen      MPTC ID: 9997-6612      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                               |                                                                      |                                                                                                                                                                                                                            |
| A-00021383                                                                                                                                | Sustained            | Other Misconduct              | Non-Minor Policy Violation                                           | Officer violated Lowell's Police Department's Body Worn Camera policy- Officer deactivated his body camera while standing and watching the assailant become agitated and interact with other civilians.                    |
| A-00021384                                                                                                                                | Sustained            | Other Misconduct              | Non-Minor Policy Violation                                           | Officer violated Lowell's Department's Rules & Regulations: Section J; Prohibited Conduct- Gross Incompetence- Officer's mishandling of every aspect of the call contributed to the violent assault of multiple civilians. |
| <b>Osgood, Ivonne      MPTC ID: 9997-2061      Certification Status: Certified/SRO      Current Agency: Billerica Police Department</b>   |                      |                               |                                                                      |                                                                                                                                                                                                                            |
| 00000773                                                                                                                                  | 10/3/2010            | Billerica Police Department   | n/a                                                                  | Loss of Time Off                                                                                                                                                                                                           |
| A-00001305                                                                                                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Left DV victim in unsafe situation                                                                                                                                                                                         |
| <b>O'Shea, Michael P      MPTC ID: 7001-5932      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                               |                                                                      |                                                                                                                                                                                                                            |
| 00002934                                                                                                                                  | 10/26/2006           | Springfield Police Department | PIE#06-075                                                           | Written Reprimand                                                                                                                                                                                                          |
| A-00004446                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           |                                                                                                                                                                                                                            |
| <b>Osorio, Jose O      MPTC ID: 4711-7481      Certification Status: Certified      Current Agency: Revere Police Department</b>          |                      |                               |                                                                      |                                                                                                                                                                                                                            |
| 00005803                                                                                                                                  | 6/10/2022            | Revere Police Department      | 22REV-8-IA                                                           | Retraining                                                                                                                                                                                                                 |
| A-00008518                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | failed to report pursuit and failed to report use of force                                                                                                                                                                 |
| <b>Ostholthoff, Tyler J      MPTC ID: 8619-5054      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                               |                                                                      |                                                                                                                                                                                                                            |
| 00012498                                                                                                                                  | 9/27/2025            | Boston Police Department      | IAD2025-0194                                                         | Written Reprimand                                                                                                                                                                                                          |
| A-00021871                                                                                                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Self-Identification                                                                                                                                                                                                        |
| <b>Ostiguy, Derrick E.      MPTC ID: 9997-3133      Certification Status: Suspended      Current Agency: Unassociated Officer</b>         |                      |                               |                                                                      |                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                     |
| <b>Ostiguy, Derrick E.      MPTC ID: 9997-3133      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                      |                      |                                     |                                                     |                                                                                                                               |
| <b>00014177</b>                                                                                                                                                        | <b>5/12/2026</b>     | <b>Carver Police Department</b>     | <b>26-02</b>                                        | <b>Resigned/Retired in Lieu of Discipline (Retired)</b>                                                                       |
| A-00023787                                                                                                                                                             | Sustained            | Bias                                | Bias on basis of race                               | Rule 4.16A – Use of Social Media - Facebook post by the officer while on duty which made racially biased statements.          |
| A-00024146                                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Rule 4.02 – Conduct Unbecoming an Officer - Facebook post by the officer while on duty which made racially biased statements. |
| <b>Ostolaza, Jesus , Jr.      MPTC ID: 9998-8380      Certification Status: Certified      Current Agency: Shirley Police Department</b>                               |                      |                                     |                                                     |                                                                                                                               |
| <b>00003349</b>                                                                                                                                                        | <b>11/14/2019</b>    | <b>Worcester State University</b>   |                                                     | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00004970                                                                                                                                                             | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          |                                                                                                                               |
| <b>00003348</b>                                                                                                                                                        | <b>6/19/2019</b>     | <b>Worcester State University</b>   |                                                     | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00004969                                                                                                                                                             | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage |                                                                                                                               |
| <b>00003347</b>                                                                                                                                                        | <b>5/29/2019</b>     | <b>Worcester State University</b>   |                                                     | <b>Written Reprimand</b>                                                                                                      |
| A-00004968                                                                                                                                                             | Sustained            | Other Misconduct                    | Improper firearm usage or storage                   | Negligent discharge                                                                                                           |
| <b>Ostrovitz, David Alan      MPTC ID: 9997-7099      Certification Status: Certified      Current Agency: Marblehead Police Department</b>                            |                      |                                     |                                                     |                                                                                                                               |
| <b>00001971</b>                                                                                                                                                        | <b>6/30/2017</b>     | <b>Marblehead Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00003182                                                                                                                                                             | Sustained            | Other Misconduct                    | Alcohol or drug abuse                               |                                                                                                                               |
| <b>O'Sullivan, Matthew Alan      MPTC ID: 9998-1533      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                   |                      |                                     |                                                     |                                                                                                                               |
| <b>00009025</b>                                                                                                                                                        | <b>8/14/2024</b>     | <b>Egremont Police Department</b>   | <b>032024</b>                                       | <b>Resigned/Retired in Lieu of Discipline (Officer is appealing this disciplinary posting.)</b>                               |
| <b>Summary of <u>00009025</u></b>                                                                                                                                      |                      |                                     |                                                     |                                                                                                                               |
| The Officer failed to properly and securely store a duty weapon and ammunition, leaving it unattended in a location that non-law enforcement personnel have access to. |                      |                                     |                                                     |                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>O'Sullivan, Matthew Alan</b>                                                                                        |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>MPTC ID: 9998-1533 Certification Status: Expired Current Agency: Unassociated Officer</b>                           |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00014559                                                                                                             | Other                | Criminal Conduct                       | Other criminal conduct                              | Unattended/Unsecured firearm. Officer resigned from his employment prior to the completion of an internal affairs investigation.                                                                                                                                                                                                                                                                                                                                 |
| <b>00008934</b>                                                                                                        | <b>5/11/2024</b>     | <b>Egremont Police Department</b>      | <b>022024</b>                                       | <b>Suspension, 30+ days (The POST Commission received notice the discipline was subsequently modified by the Law Enforcement Agency. The discipline has been withdrawn by the agency. Officer is appealing this disciplinary posting.)</b>                                                                                                                                                                                                                       |
| <b>Summary of <u>00008934</u></b>                                                                                      |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| The Officer violated policy by utilizing department equipment to complete work for another municipality while on duty. |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00014271                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Officer was alleged to be using computer equipment belonging to the town of Egremont to engage in work for another municipality while on work time.                                                                                                                                                                                                                                                                                                              |
| <b>00008933</b>                                                                                                        | <b>10/9/2023</b>     | <b>Egremont Police Department</b>      | <b>012024</b>                                       | <b>Other, Suspension, 6-29 days (The POST Commission received notice the discipline was subsequently modified by the Law Enforcement Agency. The discipline has been withdrawn by the agency. Officer is appealing this disciplinary posting., The POST Commission received notice the discipline was subsequently modified by the Law Enforcement Agency. The discipline has been withdrawn by the agency. Officer is appealing this disciplinary posting.)</b> |
| <b>Summary of <u>00008933</u></b>                                                                                      |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| The Officer violated policy by being compensated by two departments during the same dates and times.                   |                      |                                        |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A-00014270                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Officer was alleged to be working for another town during time periods that overlapped with his work schedule for the town of Egremont.                                                                                                                                                                                                                                                                                                                          |
| <b>00003379</b>                                                                                                        | <b>2/3/2022</b>      | <b>Egremont Police Department</b>      |                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00005005                                                                                                             | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Pursuit Policy violation                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                  | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                | <u>Allegation Details</u>                                                                                                                                                                                                                                 |
| O'Sullivan, Matthew Alan      MPTC ID: 9998-1533      Certification Status: Expired      Current Agency: Unassociated Officer        |                      |                                        |                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                           |
| 00003376                                                                                                                             | 8/25/2020            | Egremont Police Department             |                                                                                                                                                                                                                                                                                                                                                          | At a hearing, arbitrator found that neither the Town nor Egremont PD produced direct evidence of misconduct.                                                                                                                                              |
| A-00005000                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                                                                                                                                                                                                                                                                              | Although DA cites inconsistencies between video evidence of the incident and the officer's report and thus placed officer on Brady list, in our review POST did not find that officer was intentionally untruthful in his characterization of the events. |
| 00002566                                                                                                                             | 3/31/2017            | Shirley Police Department              |                                                                                                                                                                                                                                                                                                                                                          | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                                                                                  |
| A-00004064                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                                                                                                                                                                                                                                                                       | Sustained finding of conduct unbecoming of an officer. No finding of excessive force.                                                                                                                                                                     |
| Otis, Robert Taylor      MPTC ID: 2337-9281      Certification Status: Decertified      Current Agency: Unassociated Officer         |                      |                                        |                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                           |
| 00001419                                                                                                                             | 7/20/2022            | Brockton Police Department             | 22-27-IA                                                                                                                                                                                                                                                                                                                                                 | Suspension, 30+ days (DISCIPLINE IS PENDING)                                                                                                                                                                                                              |
| A-00002485                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                             | Unprofessional police conduct                                                                                                                                                                                                                             |
| 00001413                                                                                                                             | 4/8/2022             | Brockton Police Department             | 22-8-IA                                                                                                                                                                                                                                                                                                                                                  | Suspension, 30+ days (DISCIPLINE IS PENDING)                                                                                                                                                                                                              |
| A-00002479                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                               | Neglect of duty                                                                                                                                                                                                                                           |
| <u>POST Discipline</u>                                                                                                               |                      |                                        |                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                           |
| Date Of Order                                                                                                                        | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                           |
| 8/15/2024                                                                                                                            | 00007336             | Decertified                            | On August 15, 2024, Otis was decertified based on findings that he is not fit for duty as a law enforcement officer and is dangerous to the public; that he has a pattern of unprofessional police conduct that the Commission believes may escalate; and that he has repeated sustained internal affairs complaints for the same or different offenses. |                                                                                                                                                                                                                                                           |
| O'Toole, Terrence vincent      MPTC ID: 8471-2767      Certification Status: Certified      Current Agency: Boston Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                           |
| 00009788                                                                                                                             | 10/11/2018           | Boston Police Department               | IAD2018-0465                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                           |
| A-00016503                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                               | Respectful Treatment                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                         | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                          | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                          |
| <b>Ottaviani, Christopher James</b> <b>MPTC ID: 9997-4839</b> <b>Certification Status: Certified</b> <b>Current Agency: Framingham Police Department</b>                                                                                  |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| <b>00001644</b>                                                                                                                                                                                                                           | <b>11/7/2019</b>     | <b>Framingham Police Department</b>             | <b>None</b>                                         | <b>Written Reprimand</b>                                                                                                                                                                                           |
| A-00002790                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Other / conduct unbecoming                          | Policy Violation                                                                                                                                                                                                   |
| <b>Ouimet, Robert J.</b> <b>MPTC ID: 9999-8507</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>                                                                                              |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| <b>00010340</b>                                                                                                                                                                                                                           | <b>1/1/2024</b>      | <b>Worcester Police Department</b>              | <b>2025-0001</b>                                    | <b>Loss of Time Off</b>                                                                                                                                                                                            |
| A-00017673                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Non-Minor Policy Violation                          | Fast forward through mandatory training video                                                                                                                                                                      |
| <b>Ovalles, Gregory Marcell</b> <b>MPTC ID: 6951-7568</b> <b>Certification Status: Certified</b> <b>Current Agency: Lawrence Police Department</b>                                                                                        |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| <b>00007237</b>                                                                                                                                                                                                                           | <b>2/2/2024</b>      | <b>Lawrence Police Department</b>               | <b>AI2024-001</b>                                   | <b>No Discipline Imposed</b>                                                                                                                                                                                       |
| <b>Summary of 00007237</b>                                                                                                                                                                                                                |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| Acting Chief Castro violated the department's pursuit policy, filed a false report, violated hiring practice/work environment policies and was untruthful in the subsequent investigation. Officer Ovalles violated the pursuit policy.   |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| A-00010408                                                                                                                                                                                                                                | Other                | Other Misconduct                                | Motor vehicle accident, unsafe operation, or damage | Officer pursued a motor vehicle in violation of LPD Policy 1.04: Motor Vehicle Pursuits. Independent investigator recommended this be sustained, the City rejected the recommendation.                             |
| <b>Ovesen, Chester David</b> <b>MPTC ID: 9998-1461</b> <b>Certification Status: Certified</b> <b>Current Agency: University Of Massachusetts At Dartmouth</b>                                                                             |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| <b>00010962</b>                                                                                                                                                                                                                           | <b>3/27/2025</b>     | <b>University Of Massachusetts At Dartmouth</b> | <b>25-01</b>                                        | <b>Written Reprimand</b>                                                                                                                                                                                           |
| <b>Summary of 00010962</b>                                                                                                                                                                                                                |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| Sergeant Ovesen and Sergeant Andrade violated department policy by failing to properly document an incident and not notifying a superior officer as required. Sergeant Ovesen also instructed subordinates contrary to department policy. |                      |                                                 |                                                     |                                                                                                                                                                                                                    |
| A-00018985                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Other / conduct unbecoming                          | Instructed Officer not to patrol a sector where individuals were likely known to be. Instructed Dispatcher not to view or review surveillance video to monitor a party who was involved in a physical altercation. |
| A-00018987                                                                                                                                                                                                                                | Sustained            | Other Misconduct                                | Minor Policy Violation                              | Sergeant failed to make proper notifications to Chief and Deputy Chief per department policy (110.05)                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Ovesen, Chester David      MPTC ID: 9998-1461      Certification Status: Certified      Current Agency: University Of Massachusetts At Dartmouth</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                              |
| A-00018988                                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | The Sergeant neglected his duty by failing to document a physical altercation which included criminal offenses of assault. He failed to photograph the victim's injuries, further compromising the integrity and thoroughness of the report. |
| <b>Owens, Jack Harmon, III      MPTC ID: 9997-6957      Certification Status: Expired      Current Agency: Unassociated Officer</b>                     |                      |                                      |                                                                      |                                                                                                                                                                                                                                              |
| <b>00001957</b>                                                                                                                                         | <b>10/10/2013</b>    | <b>Malden Police Department</b>      | <b>13-05</b>                                                         | <b>Written Reprimand</b>                                                                                                                                                                                                                     |
| A-00003168                                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Leaving city in marked cruiser                                                                                                                                                                                                               |
| <b>00001956</b>                                                                                                                                         | <b>1/1/2023</b>      | <b>Malden Police Department</b>      | <b>06-01</b>                                                         | <b>Written Reprimand</b>                                                                                                                                                                                                                     |
| A-00003167                                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | negligent operation                                                                                                                                                                                                                          |
| <b>Pacheco, Barry John      MPTC ID: 9997-8202      Certification Status: Certified      Current Agency: New Bedford Police Department</b>              |                      |                                      |                                                                      |                                                                                                                                                                                                                                              |
| <b>00010469</b>                                                                                                                                         | <b>1/28/2025</b>     | <b>New Bedford Police Department</b> | <b>25-2324</b>                                                       | <b>Suspension, 1-5 days (5 day suspension without pay)</b>                                                                                                                                                                                   |
| A-00017901                                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Sgt. Pacheco used force on a handcuffed prisoner to obtain a booking photograph when the prisoner was refusing to have a photo taken                                                                                                         |
| A-00023737                                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Improperly performing or neglecting to perform duties                                                                                                                                                                                        |
| <b>00007823</b>                                                                                                                                         | <b>3/20/2024</b>     | <b>New Bedford Police Department</b> | <b>24-2272</b>                                                       | <b>Other (verbal counseling)</b>                                                                                                                                                                                                             |
| A-00018159                                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Sgt. was found to have micromanaged and neglected some of his duties as a sergeant in detectives                                                                                                                                             |
| A-00018160                                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Sgt. was found to have micromanaged and neglected some of his duties as a sergeant in detectives                                                                                                                                             |
| <b>Pacheco, Brandon Z      MPTC ID: 9999-9186      Certification Status: Certified/SRO      Current Agency: Fall River Police Department</b>            |                      |                                      |                                                                      |                                                                                                                                                                                                                                              |
| <b>00006310</b>                                                                                                                                         | <b>2/20/2021</b>     | <b>Fall River Police Department</b>  | <b>IIC2021-010</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                  |
| <b>Pacheco, Brandon Z      MPTC ID: 9999-9186      Certification Status: Certified/SRO      Current Agency: Fall River Police Department</b>   |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| A-00009203                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                                                                            |
| <b>00001569</b>                                                                                                                                | <b>11/1/2018</b>     | <b>Fall River Police Department</b>        | <b>IIC2018-089</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                   |
| A-00002694                                                                                                                                     | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                                                                            |
| <b>Pacheco, Christopher Adrian      MPTC ID: 9994-9820      Certification Status: Certified      Current Agency: Massbay Community College</b> |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| <b>00010454</b>                                                                                                                                | <b>10/23/2017</b>    | <b>Lasell University Police Department</b> | <b>17-1005</b>                                                       | <b>Demotion ( Currently works for Mass Bay Community College PD Currently works for Mass Bay Community College PD Currently works for Mass Bay Community College PD Currently works for Mass Bay Community College PD)</b> |
| A-00017849                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Violation of Department P and P general conduct                                                                                                                                                                            |
| <b>Pacheco, Michael Eugene      MPTC ID: 9998-2963      Certification Status: Certified      Current Agency: Woburn Police Department</b>      |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| <b>00004508</b>                                                                                                                                | <b>12/12/2021</b>    | <b>Woburn Police Department</b>            | <b>2021-002</b>                                                      | <b>Suspension, 6-29 days</b>                                                                                                                                                                                               |
| A-00006490                                                                                                                                     | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                            |
| <b>Pacheco, Nicole A.      MPTC ID: 9997-2828      Certification Status: Certified      Current Agency: Cambridge Police Department</b>        |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| <b>00010835</b>                                                                                                                                | <b>3/5/2025</b>      | <b>Cambridge Police Department</b>         | <b>LI-2025-003</b>                                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                             |
| A-00018707                                                                                                                                     | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Policy & Procedure 26-2 Code of Conduct - Departmental Communications - Officer failed to notify her supervisor of sexual abuse matter.                                                                                    |
| <b>Padilla, Dominique L      MPTC ID: 6141-1013      Certification Status: Decertified      Current Agency: Unassociated Officer</b>           |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| <b>00007370</b>                                                                                                                                | <b>5/2/2022</b>      | <b>Holyoke Police Department</b>           | <b>22-04-IA</b>                                                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                              |
| <b>Summary of <u>00007370</u></b>                                                                                                              |                      |                                            |                                                                      |                                                                                                                                                                                                                            |
| The Officer utilized police resources for personal benefits, violating multiple department policies.                                           |                      |                                            |                                                                      |                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>        | <u>Incident Date</u>              | <u>Reporting Agency</u>                                     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>Discipline (not administered reason)</u>     |
|----------------------|-----------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <u>Allegation #</u>  | <u>Disposition</u>                | <u>Allegation Type</u>                                      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                               | <u>Allegation Details</u>                       |
| Padilla, Dominique L |                                   |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| MPTC ID: 6141-1013   | Certification Status: Decertified | Current Agency: Unassociated Officer                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| A-00010623           | Sustained                         | Criminal Conduct                                            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Compliance to Law                               |
| A-00011755           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | Conduct Unbecoming/Unprofessional Conduct       |
| A-00011756           | Sustained                         | Truthfulness or Professional Integrity                      | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                                            | Truthfulness in Official Dealings               |
| A-00011757           | Sustained                         | Truthfulness or Professional Integrity                      | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                                            | Misrepresentation of Facts in Official Capacity |
| A-00011758           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | Confidentiality of Official Business            |
| A-00011759           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | Correspondence to Mayor                         |
| A-00011760           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | Chain of Command                                |
| A-00011761           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | CMR 803 CJIS Usage                              |
| A-00011762           | Sustained                         | Other Misconduct                                            | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                              | HPD CORI Policy                                 |
| POST Discipline      |                                   |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| Date Of Order        | Case #                            | Type                                                        | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                 |
| 9/24/2024            | 00006914                          | Decertified                                                 | On September 24, 2024, Padilla entered into a voluntary decertification agreement under which he acknowledged allegations that, between 2019 and 2022, he conducted unauthorized searches of RMV and CJIS databases without an official law enforcement purpose, and that he disclosed confidential third-party RMV and CJIS data without an official law enforcement purpose; and he admitted that such conduct constituted a pattern of misconduct that may escalate. |                                                 |
| Padron, Carmen Sarai |                                   |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| MPTC ID: 4968-1329   | Certification Status: Expired     | Current Agency: Unassociated Officer                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| 00011620             | 3/3/2022                          | Boston Police Department                                    | IAD2023-0224                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Resigned/Retired in Lieu of Discipline          |
| A-00023785           | Sustained                         | Other Misconduct                                            | Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Respectful Treatment                            |
| A-00023786           | Sustained                         | Other Misconduct                                            | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                              | Sleeping on Duty                                |
| Padua, Michael E.    |                                   |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| MPTC ID: 9997-3017   | Certification Status: Certified   | Current Agency: Massachusetts Institute Of Technology (Mit) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| 00005356             | 6/12/2018                         | Cambridge Police Department                                 | LI-2018-003                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Written Reprimand                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                    |
| <b>Padua, Michael E.      MPTC ID: 9997-3017      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                        |                                              |                                                                                                                              |
| A-00007832                                                                                                                                             | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Improper search of a arrestee                                                                                                |
| A-00007833                                                                                                                                             | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Improper search of arrestee                                                                                                  |
| <b>00005355</b>                                                                                                                                        | <b>10/15/1996</b>    | <b>Cambridge Police Department</b>     | <b>SI-1996-014</b>                           | <b>Other</b>                                                                                                                 |
| A-00007831                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | "Arson in cell block"                                                                                                        |
| <b>Page, Andrew William      MPTC ID: 2362-4287      Certification Status: Certified      Current Agency: Massachusetts State Police</b>               |                      |                                        |                                              |                                                                                                                              |
| <b>00012280</b>                                                                                                                                        | <b>8/23/2025</b>     | <b>Massachusetts State Police</b>      | <b>B2025-0003</b>                            | <b>No Discipline Imposed</b>                                                                                                 |
| A-00021498                                                                                                                                             | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Trooper Page failed to properly secure the wallet and currency of the subject he arrested.                                   |
| <b>Page, Edward Francis      MPTC ID: 9998-1523      Certification Status: Certified      Current Agency: Sturbridge Police Department</b>             |                      |                                        |                                              |                                                                                                                              |
| <b>00004903</b>                                                                                                                                        | <b>7/25/2022</b>     | <b>Umass Chan Medical School</b>       | <b>IA-22-06</b>                              | <b>Written Warning or Letter of Counseling (Written warning)</b>                                                             |
| A-00023825                                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer failed to submit at timely incident report.                                                                          |
| <b>Pagliuca, Christopher Corey      MPTC ID: 9997-5557      Certification Status: Certified      Current Agency: Haverhill Police Department</b>       |                      |                                        |                                              |                                                                                                                              |
| <b>00001786</b>                                                                                                                                        | <b>4/9/2012</b>      | <b>Haverhill Police Department</b>     | <b>AI2012-010</b>                            | <b>Suspension, 1-5 days</b>                                                                                                  |
| A-00002968                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 |                                                                                                                              |
| <b>Paicos, Adam K      MPTC ID: 9999-4019      Certification Status: Certified      Current Agency: Erving Police Department</b>                       |                      |                                        |                                              |                                                                                                                              |
| <b>00014074</b>                                                                                                                                        | <b>3/1/2012</b>      | <b>Massachusetts State Police</b>      | <b>2012-0036</b>                             | <b>Termination or similar</b>                                                                                                |
| A-00023700                                                                                                                                             | Sustained            | Criminal Conduct                       | Other criminal conduct                       | Operated vehicle while under the influence of alcoholic beverages                                                            |
| A-00023701                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Smoking a tobacco product as a state trooper in violation of department rules and regulations and Massachusetts General Laws |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                         |
| <b>Paicos, Adam K      MPTC ID: 9999-4019      Certification Status: Certified      Current Agency: Erving Police Department</b>    |                      |                                        |                              |                                                                                                                                                                                                                                   |
| A-00023702                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct       | Operated vehicle while under the influence of alcoholic beverages                                                                                                                                                                 |
| A-00023703                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness in the manner in which an incident was reported                                                                                                                                                                    |
| A-00023704                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct       | Speeding while operating a motor vehicle                                                                                                                                                                                          |
| A-00023705                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Actions observed by a superior officer which caused the State Police to be brought into dispute                                                                                                                                   |
| <b>00013073</b>                                                                                                                     | <b>12/1/2025</b>     | <b>Erving Police Department</b>        | <b>25-82742</b>              | <b>Last Chance Agreement, Suspension, 30+ days (Concurrent discipline for complaints 00012327 and 00013073, Concurrent discipline for complaints 00012327 and 00013073 - Four months unpaid suspension served intermittently)</b> |
| A-00022537                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Made allegations against another officer in a complaint which were baseless and without foundation                                                                                                                                |
| A-00023489                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Was inconsistent in statements related to an internal affairs complaint                                                                                                                                                           |
| <b>00012327</b>                                                                                                                     | <b>8/6/2025</b>      | <b>Erving Police Department</b>        | <b>Outside Investigation</b> | <b>Last Chance Agreement, Suspension, 30+ days (Concurrent discipline for complaints 00012327 and 00013073, Concurrent discipline for complaints 00012327 and 00013073 - Four months unpaid suspension served intermittently)</b> |
| A-00021615                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Sergeant Paicos stated he was ordered and approved to work in excess of the 18-hour shift limit per Article 24 of the Collective Bargaining Agreement                                                                             |
| <b>00001510</b>                                                                                                                     | <b>11/1/2018</b>     | <b>Erving Police Department</b>        | <b>N/A</b>                   | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                       |
| A-00002599                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct       | Out of State Arrest for OUI, not convicted                                                                                                                                                                                        |
| <b>Paillant, Michael      MPTC ID: 2997-7588      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                   |
| <b>00001170</b>                                                                                                                     | <b>10/1/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0451</b>          | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                      |
| <b>Paillant, Michael      MPTC ID: 2997-7588      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                         |                      |                                        |                                                                      |                                                                |
| A-00002037                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Department Motor Vehicle Accidents, Notifications              |
| <b>00001169</b>                                                                                                                                                                             | <b>3/26/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0147</b>                                                  | <b>Suspension, 1-5 days</b>                                    |
| A-00002035                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Sleeping On Duty                                               |
| A-00002036                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                    |
| <b>00001168</b>                                                                                                                                                                             | <b>12/12/2001</b>    | <b>Boston Police Department</b>        | <b>26601</b>                                                         | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002032                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Patrol Officer Duties                                          |
| A-00002033                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Personal Business                                              |
| A-00002034                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                    |
| <b>Paine, Dean Scot      MPTC ID: 9998-2318      Certification Status: Voluntarily Relinquished      Current Agency: Unassociated Officer</b>                                               |                      |                                        |                                                                      |                                                                |
| <b>00007885</b>                                                                                                                                                                             | <b>9/15/2020</b>     | <b>Westborough Police Department</b>   | <b>20-2-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                  |
| <b>Summary of 00007885</b>                                                                                                                                                                  |                      |                                        |                                                                      |                                                                |
| Improperly removed evidence or contraband (marijuana) from the Department's evidence room, mishandled the evidence and then failed to truthfully answer questions during the investigation. |                      |                                        |                                                                      |                                                                |
| A-00012839                                                                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful during an IA investigation                          |
| A-00013091                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Rule Violation: Conduct Unbecoming an Officer                  |
| A-00013092                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Rule Violation: Mishandling of Evidence                        |
| <b>Paiva, Jonathan R      MPTC ID: 0836-0772      Certification Status: Certified      Current Agency: Southborough Police Department</b>                                                   |                      |                                        |                                                                      |                                                                |
| <b>00000780</b>                                                                                                                                                                             | <b>10/4/2021</b>     | <b>Bolton Police Department</b>        | <b>IA21-1</b>                                                        | <b>Suspension, 1-5 days</b>                                    |
| A-00001314                                                                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | ADMINISTRATION OF BREATH TEST                                  |
| <b>Palardy, Thomas Edward      MPTC ID: 9998-3724      Current Agency: Unassociated Officer</b>                                                                                             |                      |                                        |                                                                      |                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                 |
| <b>Palardy, Thomas Edward      MPTC ID: 9998-3724      Current Agency: Unassociated Officer</b>                                                           |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00005070</b>                                                                                                                                           | <b>8/20/2021</b>     | <b>Transit</b>                         | <b>AI2021-005</b>                                                    | <b>Termination or similar</b>                                                                                                             |
| A-00007267                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                           |
| A-00007268                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                                                                           |
| A-00007269                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Sexual Harrasment                                                                                                                         |
| <b>Paley, Sarah Maureen      MPTC ID: 0384-5156      Certification Status: Certified      Current Agency: Holyoke Community College Police Department</b> |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00010254</b>                                                                                                                                           | <b>8/23/2024</b>     | <b>Western New England University</b>  | <b>After Action Review 24-01</b>                                     | <b>Suspension, 1-5 days</b>                                                                                                               |
| A-00017441                                                                                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Inadequate response to a sexual assault call for service involving a juvenile student victim                                              |
| A-00017442                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.1 - Conduct Unbecoming                                                                               |
| A-00019183                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.5 - Neglect or inattention to duty                                                                   |
| A-00019184                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rules and Regulations 3.5 - Obey all lawful commands and orders, verbal or written                                           |
| A-00019185                                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | False response time was written on report                                                                                                 |
| <b>Palladini, Michelle      MPTC ID: 3124-8691      Certification Status: Expired      Current Agency: Unassociated Officer</b>                           |                      |                                        |                                                                      |                                                                                                                                           |
| <b>00013831</b>                                                                                                                                           | <b>4/1/2023</b>      | <b>Norfolk Police Department</b>       | <b>IA2026-001</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                             |
| A-00023424                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming - The Deputy's actions throughout this matter brought discredit to the department.                                     |
| A-00023853                                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Professional Responsibilities - Alerted and discussed an investigation with the subject officer, whom she was having a relationship with. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Palladini, Michelle</b> <b>MPTC ID: 3124-8691</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>      |                      |                                        |                                             |                                                                                                                                                                                 |
| A-00023855                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Deputy Palladini maintained charge of an investigation involving an officer who she was in a relationship with. The conflict of interest was not disclosed to the former Chief. |
| A-00023856                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Deputy submitted a false report to the former Chief when she cleared another officer of misconduct.                                                                             |
| A-00023857                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Deputy Palladini was untruthful about the timing of her relationship with another officer, which overlapped with an internal affairs investigation.                             |
| A-00023858                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Neglect of duty - Deputy Palladini engaged in consensual sexual activity while on duty on multiple occasions.                                                                   |
| A-00024119                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Deputy Chief lied to former Chief when she told him the relationship with another officer had ended.                                                                            |
| A-00024120                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Never formally interviewed complainant, officer, or witnesses that could have contributed to the investigation.                                                                 |
| <b>Pallazola, Vincent S, Jr.</b> <b>MPTC ID: 9994-8682</b> <b>Certification Status: Certified</b> <b>Current Agency: Endicott College</b>  |                      |                                        |                                             |                                                                                                                                                                                 |
| <b>00005903</b>                                                                                                                            | <b>1/16/2018</b>     | <b>Endicott College</b>                | <b>N/A</b>                                  | <b>Written Reprimand</b>                                                                                                                                                        |
| A-00008678                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  |                                                                                                                                                                                 |
| <b>Palmer, David C</b> <b>MPTC ID: 3538-6289</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                        |                                             |                                                                                                                                                                                 |
| <b>00004146</b>                                                                                                                            | <b>3/17/2009</b>     | <b>Massachusetts State Police</b>      | <b>IAS090016</b>                            | <b>Loss of Time Off</b>                                                                                                                                                         |
| A-00005899                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Policy, Procedure, Operations                                                                                                                                                   |
| <b>00004145</b>                                                                                                                            | <b>6/30/2014</b>     | <b>Massachusetts State Police</b>      | <b>IAS2014-0043</b>                         | <b>Written Reprimand</b>                                                                                                                                                        |
| A-00005898                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Conduct - Profanity                                                                                                                                                             |
| <b>Palmer, Gregory R</b> <b>MPTC ID: 9999-3835</b> <b>Certification Status: Certified</b> <b>Current Agency: Grafton Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Palmer, Gregory R      MPTC ID: 9999-3835      Certification Status: Certified      Current Agency: Grafton Police Department</b>                     |                      |                                  |                                                                      |                                                                                                                                                                                               |
| <b>00009737</b>                                                                                                                                          | <b>10/22/2021</b>    | <b>Mendon Police Department</b>  |                                                                      | <b>Suspension, 1-5 days (The discipline was held in abeyance.)</b>                                                                                                                            |
| A-00016411                                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Officer was Insubordinate.                                                                                                                                                                    |
| <b>Palomino, Jose Antonio, Jr.      MPTC ID: 3893-9941      Certification Status: Certified      Current Agency: Needham Police Department</b>           |                      |                                  |                                                                      |                                                                                                                                                                                               |
| <b>00011224</b>                                                                                                                                          | <b>2/1/2025</b>      | <b>Needham Police Department</b> | <b>IA-25-2</b>                                                       | <b>Suspension, 1-5 days (agreed suspension)</b>                                                                                                                                               |
| A-00019517                                                                                                                                               | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Officer was present at underage party where underage students were in possession of alcohol                                                                                                   |
| A-00021236                                                                                                                                               | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Violation of Alcohol Policy and Procedure 1.17 by failing to enforce a zero-tolerance policy for underage drinking as he observed people under the age of 21 drinking and did not take action |
| A-00021237                                                                                                                                               | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer violated Procedure 4.14 Code of Ethics as he observed underage drinking and did not take steps to address this illegal action                                                         |
| A-00021238                                                                                                                                               | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | 1.26 Reporting Law Violations: Officer failed to report liquor violations he observed at a party                                                                                              |
| A-00021239                                                                                                                                               | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer violated Rules and Regulations 8.01 Filing Reports as he failed to file a report regarding underage drinking                                                                          |
| A-00021240                                                                                                                                               | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Policy and Procedure 4.16 (a) Goals: Officer failed to be forthcoming with his recollection of events including individuals under 21 consuming alcohol                                        |
| <b>Panzavecchia, Stefania A      MPTC ID: 0193-4263      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                  |                                                                      |                                                                                                                                                                                               |
| <b>00010818</b>                                                                                                                                          | <b>1/5/2025</b>      | <b>Boston Police Department</b>  | <b>IAD2025-0032</b>                                                  | <b>Suspension, 1-5 days (Three (3) day suspension.)</b>                                                                                                                                       |
| <b>Summary of <u>00010818</u></b>                                                                                                                        |                      |                                  |                                                                      |                                                                                                                                                                                               |
| The Officer, while off-duty, failed to use reasonable judgement and follow Unit protocol pertaining to the use and storage of training aids.             |                      |                                  |                                                                      |                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Panzavecchia, Stefania A      MPTC ID: 0193-4263      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                     |                            |                                                                                                                                                                                               |
| A-00018664                                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Neglect of Duty/Unreasonable Judgement<br>- Officer failed to follow unit training protocol pertaining to the usage and storage of training aids which resulted in the death of Canine Enzo.  |
| <b>Papagno, Paul Stephen      MPTC ID: 9997-2785      Certification Status: Certified      Current Agency: Burlington Police Department</b>              |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00011554</b>                                                                                                                                          | <b>4/28/2025</b>     | <b>Burlington Police Department</b> | <b>TAP 25-1</b>            | <b>Other (16 hours of extra duty)</b>                                                                                                                                                         |
| A-00020132                                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer made disparaging remarks about an individual on a Facebook post. I found that the Officer?s remarks were in violation of the Social Media Policy of the Burlington Police Department. |
| A-00020393                                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Violated Code of Ethics- Officer made disparaging comments about the complainant.                                                                                                             |
| <b>00005787</b>                                                                                                                                          | <b>9/14/2006</b>     | <b>Burlington Police Department</b> | <b>06-1</b>                | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00008501                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Harassment of co-worker                                                                                                                                                                       |
| <b>Pappas, Perry Nickolas      MPTC ID: 9997-4648      Certification Status: Expired      Current Agency: Unassociated Officer</b>                       |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00001610</b>                                                                                                                                          | <b>8/23/2013</b>     | <b>Fitchburg Police Department</b>  | <b>2013-04</b>             | <b>Reassignment</b>                                                                                                                                                                           |
| A-00002740                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Unsatisfactory Performance                                                                                                                                                                    |
| <b>00001609</b>                                                                                                                                          | <b>4/13/2007</b>     | <b>Fitchburg Police Department</b>  | <b>2007-02</b>             | <b>Suspension, 6-29 days</b>                                                                                                                                                                  |
| A-00002739                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct unbecoming                                                                                                                                                                            |
| <b>Papsedero, Joseph Michael      MPTC ID: 9997-2750      Certification Status: Certified      Current Agency: Burlington Police Department</b>          |                      |                                     |                            |                                                                                                                                                                                               |
| <b>00001422</b>                                                                                                                                          | <b>5/23/2011</b>     | <b>Burlington Police Department</b> | <b>11-3</b>                | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00002488                                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination                                                                                                                                                                               |
| <b>Pare, Meaghan Jean      MPTC ID: 9997-5559      Certification Status: Certified      Current Agency: Haverhill Police Department</b>                  |                      |                                     |                            |                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                        |
| <b>Pare, Meaghan Jean      MPTC ID: 9997-5559      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                      |                                                                      |                                                                                  |
| <b>00011485</b>                                                                                                                         | <b>10/23/2006</b>    | <b>Haverhill Police Department</b>   | <b>SUS2006-009</b>                                                   | <b>Written Reprimand</b>                                                         |
| A-00020065                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                  |
| <b>Parham, Anthony      MPTC ID: 9999-4220      Certification Status: Certified      Current Agency: Randolph Police Department</b>     |                      |                                      |                                                                      |                                                                                  |
| <b>00011597</b>                                                                                                                         | <b>6/9/2025</b>      | <b>Boston Police Department</b>      | <b>IAD2025-0101</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                    |
| A-00020213                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Officer tested positive for marijuana.                                           |
| <b>00001171</b>                                                                                                                         | <b>7/24/2020</b>     | <b>Boston Police Department</b>      | <b>IAD2020-0297</b>                                                  | <b>Suspension, 30+ days</b>                                                      |
| A-00002039                                                                                                                              | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Drug Test                                                                        |
| <b>Parker, Andrew      MPTC ID: 3027-6524      Certification Status: Certified      Current Agency: New Bedford Police Department</b>   |                      |                                      |                                                                      |                                                                                  |
| <b>00004387</b>                                                                                                                         | <b>3/17/2021</b>     | <b>New Bedford Police Department</b> | <b>21-2109</b>                                                       | <b>Written Reprimand</b>                                                         |
| A-00006281                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | conduct injurious to public peace                                                |
| A-00006282                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | commision of any act contrary to the good order and discipline of the department |
| A-00006283                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | failure to perform according to department rules and regs                        |
| A-00006284                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | completing reports                                                               |
| A-00006285                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | personal conduct                                                                 |
| A-00006286                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | suspicious conduct                                                               |
| <b>Parker, Brian M.      MPTC ID: 9998-3200      Certification Status: Certified      Current Agency: Worcester Police Department</b>   |                      |                                      |                                                                      |                                                                                  |
| <b>00006225</b>                                                                                                                         | <b>12/12/2014</b>    | <b>Worcester Police Department</b>   | <b>2014-0099</b>                                                     | <b>Suspension, 1-5 days (OTHER)</b>                                              |
| A-00009100                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Submitting Reports                                                               |
| A-00009101                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Knowledge of Laws                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                       |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                         |
| <b>Parker, Brian M.      MPTC ID: 9998-3200      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                                                                      |                                                                   |
| A-00009102                                                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                   |
| A-00009103                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Incompetence                                                      |
| <b>00006224</b>                                                                                                                       | <b>7/3/2016</b>      | <b>Worcester Police Department</b> | <b>2016-0036</b>                                                     | <b>Loss of Time Off (Loss of time off with 3 extra duty days)</b> |
| A-00009097                                                                                                                            | Sustained            | Death or Injury                    | Action resulting in serious bodily injury                            | cervical spine sprained ligaments from patrol wagon transport     |
| A-00009098                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Insubordination                                                   |
| <b>00006223</b>                                                                                                                       | <b>4/23/2012</b>     | <b>Worcester Police Department</b> | <b>2014-0068</b>                                                     | <b>Suspension, 1-5 days</b>                                       |
| A-00009095                                                                                                                            | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | lost prisoner property                                            |
| A-00009096                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Incompetence                                                      |
| <b>00006222</b>                                                                                                                       | <b>11/17/2013</b>    | <b>Worcester Police Department</b> | <b>2013-0069</b>                                                     | <b>Written Reprimand</b>                                          |
| A-00009090                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Submitting Reports                                                |
| A-00009091                                                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Neglect of Duty                                                   |
| <b>00006221</b>                                                                                                                       | <b>7/30/2007</b>     | <b>Worcester Police Department</b> | <b>2008-0007</b>                                                     | <b>Verbal Counseling</b>                                          |
| A-00009089                                                                                                                            | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                   |
| <b>Parker, Nick Lee      MPTC ID: 9997-9241      Certification Status: Certified      Current Agency: Pepperell Police Department</b> |                      |                                    |                                                                      |                                                                   |
| <b>00002376</b>                                                                                                                       | <b>2/17/2008</b>     | <b>Pepperell Police Department</b> | <b>43</b>                                                            | <b>Not Applicable (OTHER)</b>                                     |
| A-00003837                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of CJIS Agreement                                       |
| <b>Parker, Seth W      MPTC ID: 9314-9010      Current Agency: Unassociated Officer</b>                                               |                      |                                    |                                                                      |                                                                   |
| <b>00003836</b>                                                                                                                       | <b>1/20/2022</b>     | <b>Massachusetts State Police</b>  | <b>IAS2022-0011</b>                                                  | <b>Termination or similar</b>                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                              |
| <b>Parker, Seth W      MPTC ID: 9314-9010      Current Agency: Unassociated Officer</b>                                          |                      |                                              |                              |                                                                                                                                                        |
| A-00005589                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Conduct                                                                                                                                                |
| <b>Parlon, Dean H      MPTC ID: 9999-5425      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                              |                              |                                                                                                                                                        |
| <b>00002568</b>                                                                                                                  | <b>12/10/2020</b>    | <b>Shirley Police Department</b>             |                              | <b>Suspension, 1-5 days</b>                                                                                                                            |
| A-00004067                                                                                                                       | Sustained            | Other Misconduct                             |                              | Sleeping on duty                                                                                                                                       |
| <b>Parlon, Paul Joseph      MPTC ID: 9998-1431      Certification Status: Certified      Current Agency: Stonehill College</b>   |                      |                                              |                              |                                                                                                                                                        |
| <b>00009600</b>                                                                                                                  | <b>5/25/2016</b>     | <b>University Of Massachusetts At Boston</b> | <b>16-005</b>                | <b>Other, Suspension, 30+ days, Other (Other, Other)</b>                                                                                               |
| A-00016066                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Insubordination                                                                                                                                        |
| A-00016067                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Discourtesy                                                                                                                                            |
| A-00016068                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Hostile Work Environment                                                                                                                               |
| A-00016069                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Abusive Treatment                                                                                                                                      |
| A-00016070                                                                                                                       | Sustained            | Truthfulness or Professional Integrity       | Other form of untruthfulness |                                                                                                                                                        |
| <b>00009599</b>                                                                                                                  | <b>3/8/2017</b>      | <b>University Of Massachusetts At Boston</b> | <b>16-008</b>                | <b>Other, Suspension, 30+ days, Other (Other, Other)</b>                                                                                               |
| A-00016059                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Insubordination, Discourtesy, Unsatisfactory Performance, Abusive Treatment, Uniform Standard, Neglect of Duty, Hostile Work Environment, Truthfulness |
| A-00016060                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Insubordination                                                                                                                                        |
| A-00016061                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Discourtesy                                                                                                                                            |
| A-00016062                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Hostile Work Environment                                                                                                                               |
| A-00016063                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming   | Abusive Treatment                                                                                                                                      |
| A-00016064                                                                                                                       | Sustained            | Truthfulness or Professional Integrity       | Other form of untruthfulness |                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                            |
| <b>Parlon, Paul Joseph      MPTC ID: 9998-1431      Certification Status: Certified      Current Agency: Stonehill College</b>             |                      |                                              |                                                                      |                                                                                                                                                                      |
| <b>00009598</b>                                                                                                                            | <b>8/10/2017</b>     | <b>University Of Massachusetts At Boston</b> | <b>17-002</b>                                                        | <b>Resigned/Retired in Lieu of Discipline, Suspension, 30+ days (Officer retired or resigned to avoid discipline, Other)</b>                                         |
| A-00016053                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Termination based off of this IA and IA-16-05 & IA-16-08 after Paid Admin Leave since 06/01/2016                                                                     |
| A-00016054                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Insubordination (3 Counts)                                                                                                                                           |
| A-00016055                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Discourtesy                                                                                                                                                          |
| A-00016056                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Hostile Work Environment                                                                                                                                             |
| A-00016057                                                                                                                                 | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Abusive Treatment                                                                                                                                                    |
| A-00016058                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity       | Other form of untruthfulness                                         |                                                                                                                                                                      |
| <b>Parnell, Connor Alan      MPTC ID: 1248-4585      Certification Status: Certified      Current Agency: Greenfield Police Department</b> |                      |                                              |                                                                      |                                                                                                                                                                      |
| <b>00010027</b>                                                                                                                            | <b>12/12/2024</b>    | <b>Greenfield Police Department</b>          | <b>24-92-IA</b>                                                      | <b>Retraining (The officer was coached and counseled and was given in-house remedial training in de-escalation via his Sergeant.)</b>                                |
| A-00016862                                                                                                                                 | Sustained            | Other Misconduct                             | Failure to respond to an incident according to established procedure | Failed to investigate                                                                                                                                                |
| A-00018353                                                                                                                                 | Sustained            | Other Misconduct                             | Minor Policy Violation                                               | Officer Parnell elevated his voice, told complainant to shut up and that he was talking, that he was sick of dealing with him, and that they are always intoxicated. |
| <b>Parousis, Athanasios      MPTC ID: 9997-4526      Certification Status: Certified      Current Agency: Fall River Police Department</b> |                      |                                              |                                                                      |                                                                                                                                                                      |
| <b>00006115</b>                                                                                                                            | <b>4/22/2019</b>     | <b>Fall River Police Department</b>          | <b>IIC2019-041</b>                                                   | <b>Written Reprimand</b>                                                                                                                                             |
| A-00008937                                                                                                                                 | Sustained            | Other Misconduct                             | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                      |
| <b>Parrella, Robert C      MPTC ID: 9999-5947      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                              |                                                                      |                                                                                                                                                                      |
| <b>00010657</b>                                                                                                                            | <b>2/12/2025</b>     | <b>Massachusetts State Police</b>            | <b>IAS2025-0007</b>                                                  | <b>Written Reprimand</b>                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>         |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|-----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                           |
| <b>Parrella, Robert C      MPTC ID: 9999-5947      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                                   |                                                     |
| A-00018268                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Made contact with and damaged complainant's vehicle |
| <b>Parrelli, Andrew Anthony      MPTC ID: 9997-1133      Certification Status: Certified      Current Agency: Agawam Police Department</b> |                      |                                        |                                   |                                                     |
| <b>00000670</b>                                                                                                                            | <b>8/30/2021</b>     | <b>Agawam Police Department</b>        | <b>21-1-IA</b>                    | <b>Suspension, 1-5 days</b>                         |
| A-00001164                                                                                                                                 | Sustained            | Use of Force                           |                                   |                                                     |
| A-00001165                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                     |
| <b>00000669</b>                                                                                                                            | <b>3/21/2007</b>     | <b>Agawam Police Department</b>        | <b>07-2-IA</b>                    | <b>Reassignment</b>                                 |
| A-00001163                                                                                                                                 | Other                | Other Misconduct                       | Other / conduct unbecoming        | Gambling                                            |
| <b>00000668</b>                                                                                                                            | <b>6/3/2003</b>      | <b>Agawam Police Department</b>        | <b>03-4-IA</b>                    | <b>Reassignment</b>                                 |
| A-00001162                                                                                                                                 | Other                | Other Misconduct                       | Other / conduct unbecoming        | Gambling                                            |
| <b>Parrott, John W      MPTC ID: 2803-0267      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                        |                                   |                                                     |
| <b>00002937</b>                                                                                                                            | <b>3/8/2023</b>      | <b>Springfield Police Department</b>   | <b>PIE#23-006</b>                 | <b>Retraining (Taser retraining)</b>                |
| A-00004449                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Policy Violation regarding use of force             |
| <b>00002936</b>                                                                                                                            | <b>2/2/2021</b>      | <b>Springfield Police Department</b>   | <b>PIE#21-003</b>                 | <b>Written Reprimand</b>                            |
| A-00004448                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                     |
| <b>00002935</b>                                                                                                                            | <b>6/1/2021</b>      | <b>Springfield Police Department</b>   | <b>SO#21-076</b>                  | <b>Suspension, 1-5 days</b>                         |
| A-00004447                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage |                                                     |
| <b>Pasciuto, Stephen P.      MPTC ID: 9998-7922      Certification Status: Certified/SRO      Current Agency: Malden Police Department</b> |                      |                                        |                                   |                                                     |
| <b>00010004</b>                                                                                                                            | <b>7/28/2022</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0318</b>               | <b>Resigned/Retired in Lieu of Discipline</b>       |
| A-00016842                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets       | Detail Cards                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                 |
| <b>Pasciuto, Stephen P.      MPTC ID: 9998-7922      Certification Status: Certified/SRO      Current Agency: Malden Police Department</b>               |                      |                                        |                                                                      |                                                                                                                                                           |
| A-00023682                                                                                                                                               | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Legal Consideration - crossing double yellow line while operating department issued cruiser with lights activated.                                        |
| <b>Pasqualino, Robert Michael      MPTC ID: 9998-0597      Certification Status: Certified      Current Agency: Somerville Police Department</b>         |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00002589</b>                                                                                                                                          | <b>11/28/2011</b>    | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Retraining</b>                                                                                                                                         |
| A-00004095                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Ethics Violation                                                                                                                                          |
| <b>Passacantilli, Robert Joseph      MPTC ID: 9999-7516      Certification Status: Certified/SRO      Current Agency: Medford Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00002069</b>                                                                                                                                          | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                                                       | <b>Written Reprimand</b>                                                                                                                                  |
| A-00003298                                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Violation Detail Policy                                                                                                                                   |
| <b>Patrizzi, Guido A      MPTC ID: 9999-5835      Certification Status: Certified      Current Agency: Revere Police Department</b>                      |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00014401</b>                                                                                                                                          | <b>6/5/2026</b>      | <b>Revere Police Department</b>        | <b>IA 2026-003</b>                                                   | <b>Suspension, 1-5 days, Other (2 day suspension, and 1 punishment shift., The officer's position of Field Training Officer is temporarily suspended)</b> |
| A-00024005                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Engaged in a physical altercation with other Officer on Department property                                                                               |
| <b>00005034</b>                                                                                                                                          | <b>9/1/2016</b>      | <b>Revere Police Department</b>        |                                                                      | <b>Loss of Time Off</b>                                                                                                                                   |
| A-00007223                                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                           |
| <b>Patrino, Robert Joseph, Jr.      MPTC ID: 9998-7798      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00002939</b>                                                                                                                                          | <b>6/21/2001</b>     | <b>Springfield Police Department</b>   | <b>SO#01-214</b>                                                     | <b>Retraining</b>                                                                                                                                         |
| A-00004451                                                                                                                                               | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                   |                                                                                                                                                           |
| <b>00002938</b>                                                                                                                                          | <b>2/13/2001</b>     | <b>Springfield Police Department</b>   | <b>SO#01-049</b>                                                     | <b>Retraining</b>                                                                                                                                         |
| A-00004450                                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                           |
| <b>Patterson, Nicole T      MPTC ID: 4973-6983      Certification Status: Certified      Current Agency: Southbridge Police Department</b>               |                      |                                        |                                                                      |                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                              |
| <b>Patterson, Nicole T</b> <b>MPTC ID: 4973-6983</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b>                                                 |                      |                                     |                                    |                                                                                                                                                                                                                                                                        |
| <b>00006918</b>                                                                                                                                                                                  | <b>7/3/2023</b>      | <b>Sturbridge Police Department</b> | <b>2023-02-IA</b>                  | <b>Suspension, 30+ days, Other, Other (Complete Alcohol Awareness Program, Present Fitness for Duty Letter)</b>                                                                                                                                                        |
| <b>Summary of 00006918</b>                                                                                                                                                                       |                      |                                     |                                    |                                                                                                                                                                                                                                                                        |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                     |                                    |                                                                                                                                                                                                                                                                        |
| A-00011406                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming         | Employees are prohibited from engaging in any act that violates any and all local, state and federal laws, infractions, misdemeanors and/or felonies.                                                                                                                  |
| A-00011409                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming         | Employees are prohibited from engaging in any specific act or acts of immoral/improper/disorderly/unethical or intemperate personal conduct, which reflects discredit upon the employee, upon the Department or upon the Town of Sturbridge.                           |
| A-00011410                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming         | Employees are prohibited from engaging in any specific act or acts of immoral, improper, disorderly, unethical or intemperate personal conduct, which reflects discredit upon the employee, upon fellow employees, upon the Department or upon the Town of Sturbridge. |
| <b>Paulino, Adolfo</b> <b>MPTC ID: 0641-0132</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Boston Police Department</b>                                       |                      |                                     |                                    |                                                                                                                                                                                                                                                                        |
| <b>00012063</b>                                                                                                                                                                                  | <b>7/16/2025</b>     | <b>Boston Police Department</b>     | <b>IAD2025-0140</b>                | <b>Suspension, 1-5 days (3 day suspension)</b>                                                                                                                                                                                                                         |
| A-00023341                                                                                                                                                                                       | Sustained            | Use of Force                        | Use of excessive, non-deadly force | Use of Non-Lethal Force: General Considerations. Officer placed knee on individual's head and shoulder area in response to individual resisting and trying to lift himself off pavement, in violation of BPD policies.                                                 |
| <b>Pavao, Geoffrey Floriano</b> <b>MPTC ID: 9998-2427</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Westford Police Department</b>                                           |                      |                                     |                                    |                                                                                                                                                                                                                                                                        |
| <b>00003252</b>                                                                                                                                                                                  | <b>1/4/2022</b>      | <b>Westford Police Department</b>   | <b>2022-1</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------|---------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                           |
| <b>Pavao, Geoffrey Floriano</b>                                                                                                                                                                                      |                      |                                        |                                 |                                                                     |
| <b>MPTC ID: 9998-2427 Certification Status: Certified/SRO Current Agency: Westford Police Department</b>                                                                                                             |                      |                                        |                                 |                                                                     |
| A-00004803                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Sleeping on Duty                                                    |
| A-00004804                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Neglect of Duty                                                     |
| A-00004805                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Incompetence                                                        |
| A-00004806                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Devotion to Duty                                                    |
| A-00004807                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Conduct Unbecoming an Officer                                       |
| <b>Pavao, Michael A</b>                                                                                                                                                                                              |                      |                                        |                                 |                                                                     |
| <b>MPTC ID: 9998-8667 Current Agency: Unassociated Officer</b>                                                                                                                                                       |                      |                                        |                                 |                                                                     |
| <b>00009851</b>                                                                                                                                                                                                      | <b>12/12/2022</b>    | <b>Fall River Police Department</b>    |                                 |                                                                     |
| A-00016593                                                                                                                                                                                                           | Sustained            | Criminal Conduct                       | Crimes involving physical force |                                                                     |
| <b>Pearl, Jason Eric</b>                                                                                                                                                                                             |                      |                                        |                                 |                                                                     |
| <b>MPTC ID: 9997-5553 Certification Status: Certified Current Agency: Haverhill Police Department</b>                                                                                                                |                      |                                        |                                 |                                                                     |
| <b>00001787</b>                                                                                                                                                                                                      | <b>10/4/2012</b>     | <b>Haverhill Police Department</b>     | <b>AI2012-015</b>               | <b>Suspension, 6-29 days</b>                                        |
| A-00002969                                                                                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets     |                                                                     |
| <b>Pearson, Paula F</b>                                                                                                                                                                                              |                      |                                        |                                 |                                                                     |
| <b>MPTC ID: 5865-3066 Certification Status: Certified Current Agency: Boston Police Department</b>                                                                                                                   |                      |                                        |                                 |                                                                     |
| <b>00007441</b>                                                                                                                                                                                                      | <b>10/13/2022</b>    | <b>Boston Police Department</b>        | <b>IAD2022-0450</b>             | <b>Other (Oral Reprimand)</b>                                       |
| <b>Summary of 00007441</b>                                                                                                                                                                                           |                      |                                        |                                 |                                                                     |
| Officer Forde created a safety risk by repeatedly failing to report his location and failing to activate his issued body-worn camera. Officer Pearson violated policy by not activating her issued body-worn camera. |                      |                                        |                                 |                                                                     |
| A-00010708                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Violation of Rule(s) 405,section 2.2 – Body Worn Camera, Activation |
| A-00013142                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Violation of Rule(s) 405,section 2.2 – Body Worn Camera, Activation |
| A-00013143                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Violation of Rule(s) 405,section 2.2 – Body Worn Camera, Activation |
| A-00013144                                                                                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming      | Violation of Rule(s) 405,section 2.2 – Body Worn Camera, Activation |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Pear, Adjani A      MPTC ID: 9999-9579      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                        |                                                     |                                             |
| 00002940                                                                                                                                      | 12/22/2017           | Springfield Police Department          | SO#17-272                                           | Suspension, 6-29 days                       |
| A-00004452                                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                             |
| <b>Pecjo, Eric C      MPTC ID: 9994-4274      Certification Status: Certified      Current Agency: Massachusetts State Police</b>             |                      |                                        |                                                     |                                             |
| 00004152                                                                                                                                      | 10/28/2010           | Massachusetts State Police             | C2010-0227                                          | Suspension, 1-5 days                        |
| A-00005905                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Policy, Procedure, Operations               |
| <b>Pedone, Kenneth      MPTC ID: 5553-7568      Certification Status: Certified      Current Agency: Lynn Police Department</b>               |                      |                                        |                                                     |                                             |
| 00004815                                                                                                                                      | 4/17/2021            | Rockport Police Department             | 21-02-IA                                            | Not Applicable                              |
| A-00006943                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                             |
| 00004814                                                                                                                                      | 2/22/2021            | Rockport Police Department             | 21-01-IA                                            | Written Reprimand                           |
| A-00006942                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                             |
| <b>Pedrini, Richard Ralph      MPTC ID: 9997-1317      Certification Status: Certified      Current Agency: Arlington Police Department</b>   |                      |                                        |                                                     |                                             |
| 00005049                                                                                                                                      | 10/29/2018           | Arlington Police Department            | 18026057                                            | Suspension, 30+ days                        |
| A-00007241                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                             |
| 00005048                                                                                                                                      | 2/13/2014            | Arlington Police Department            | N/A                                                 | Suspension, 1-5 days                        |
| A-00007240                                                                                                                                    | Sustained            | Other Misconduct                       | Improper processing of prisoners or property        |                                             |
| <b>Pellegrino, Michael Joseph      MPTC ID: 9997-7376      Certification Status: Certified      Current Agency: Medford Police Department</b> |                      |                                        |                                                     |                                             |
| 00002070                                                                                                                                      | 5/14/2019            | Medford Police Department              | 2019-07                                             | Written Reprimand                           |
| A-00003299                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                         | Violation Detail Policy                     |
| <b>Pelletier, Shane Michael      MPTC ID: 9998-1598      Certification Status: Certified      Current Agency: Wakefield Police Department</b> |                      |                                        |                                                     |                                             |
| 00003198                                                                                                                                      | 1/23/2020            | Wakefield Police Department            | 20-2-IA                                             | Written Reprimand                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Pelletier, Shane Michael      MPTC ID: 9998-1598      Certification Status: Certified      Current Agency: Wakefield Police Department</b> |                      |                                     |                            |                                                                                                                                                                                                                                                    |
| A-00004735                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                 |
| <b>Pelley, Brett Andrew      MPTC ID: 9997-2362      Certification Status: Certified      Current Agency: Boxborough Police Department</b>    |                      |                                     |                            |                                                                                                                                                                                                                                                    |
| <b>00011684</b>                                                                                                                               | <b>5/30/2025</b>     | <b>Boxborough Police Department</b> | <b>IAD 2025 - 2</b>        | <b>Other, Retraining (Discourteous service - NOT SUSTAINED; Failure to take action - UNFOUNDED; Use of body worn camera policy violation - SUSTAINED, Retraining in Policy and Procedure PAT-20, Body Worn Camera and In-Car Video Recording.)</b> |
| A-00021024                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Sgt failed to utilize department issued body worn camera to record conversation with complainant.                                                                                                                                                  |
| <b>00001376</b>                                                                                                                               | <b>5/24/2022</b>     | <b>Boxborough Police Department</b> | <b>22-1-IA</b>             | <b>Suspension, 1-5 days, Other, Other</b>                                                                                                                                                                                                          |
| A-00002433                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Paid Details                                                                                                                                                                                                                                       |
| A-00002434                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Professional Conduct & Responsibilities                                                                                                                                                                                                            |
| A-00002435                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Improper Conduct                                                                                                                                                                                                                                   |
| A-00002436                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neglect of Duty                                                                                                                                                                                                                                    |
| A-00002437                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                    |
| A-00002438                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Department records and reports.                                                                                                                                                                                                                    |
| <b>00001375</b>                                                                                                                               | <b>2/1/2014</b>      | <b>Boxborough Police Department</b> | <b>14-IA-01</b>            | <b>Suspension, 1-5 days, Loss of Time Off, Other</b>                                                                                                                                                                                               |
| A-00002428                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                                 |
| A-00002429                                                                                                                                    | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Possession/Use of Alcohol                                                                                                                                                                                                                          |
| A-00002430                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Neglect of Duty                                                                                                                                                                                                                                    |
| A-00002431                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                                                    |
| A-00002432                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Transporting Citizens                                                                                                                                                                                                                              |
| <b>Peloquin, Scott Michael      MPTC ID: 9997-2043      Certification Status: Expired      Current Agency: Unassociated Officer</b>           |                      |                                     |                            |                                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Peloquin, Scott Michael      MPTC ID: 9997-2043      Certification Status: Expired      Current Agency: Unassociated Officer</b>  |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                 |
| <b>00009314</b>                                                                                                                      | <b>12/1/2023</b>     | <b>Billerica Police Department</b>  | <b>24-0004</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Informed that I would recommend to POST commission that he be decertified as a Massachusetts Police Officer)</b>                                                                                                     |
| A-00015298                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Officer learned that another officer at the time a FT police officer in Billerica, was having a long-standing sexual relationship with a then 18-year-old female who was reported to be 16 when the relationship began and did not report it.                   |
| A-00018170                                                                                                                           | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Neglect of Duty- Officer is a veteran fully certified Massachusetts Police Officer who failed to take any action to prevent child abuse or neglect.                                                                                                             |
| A-00018171                                                                                                                           | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Required Conduct- Officer became aware of information of significant police importance that involved a fellow officer, which would be considered inappropriate and immoral for an officer and possibly criminal. The officer failed to report this information. |
| <b>Pels, John E      MPTC ID: 9999-8981      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                 |
| <b>00001296</b>                                                                                                                      | <b>1/13/2022</b>     | <b>Boston Police Department</b>     | <b>IAD2022-0007</b>                                                  | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                                                                   |
| A-00023121                                                                                                                           | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Timely submission of payroll forms                                                                                                                                                                                                                              |
| <b>Pena, Juan      MPTC ID: 0318-0533      Certification Status: Certified      Current Agency: Brookline Police Department</b>      |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                 |
| <b>00005748</b>                                                                                                                      | <b>6/30/2020</b>     | <b>Brookline Police Department</b>  | <b>2020-6</b>                                                        | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                     |
| A-00008455                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | [Redacted]                                                                                                                                                                                                                                                      |
| <b>Pena, Martin O      MPTC ID: 9997-4567      Certification Status: Certified      Current Agency: Fall River Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                 |
| <b>00001570</b>                                                                                                                      | <b>1/8/2017</b>      | <b>Fall River Police Department</b> | <b>IIC2017-002</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                      | <u>Discipline (not administered reason)</u>                                                                                                                                                               |  |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                    | <u>Allegation Details</u>                                                                                                                                                                                 |  |
| Pena, Martin O      MPTC ID: 9997-4567      Certification Status: Certified      Current Agency: Fall River Police Department                  |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| A-00002695                                                                                                                                     | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                          |                                                                                                                                                                                                           |  |
| Pena, Miguel      MPTC ID: 2465-6887      Certification Status: Certified      Current Agency: Lawrence Police Department                      |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| 00009232                                                                                                                                       | 7/23/2024            | Lawrence Police Department  | AI2024-007                                                                                                                                                                                                                                                                                   | Suspension, 1-5 days                                                                                                                                                                                      |  |
| A-00015118                                                                                                                                     | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                       | Fired a handgun out of a motor vehicle off-duty. It appears this was done for fun, not shooting at anyone.                                                                                                |  |
| A-00017350                                                                                                                                     | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                   | Inappropriate conduct on video acting irresponsible, dangerous and reckless as well as negligent, not knowing if they were discharging their weapons in a safe direction and causing an unsafe condition. |  |
| <u>POST Discipline</u>                                                                                                                         |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| Date Of Order                                                                                                                                  | Case #               | Type                        | Reason                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           |  |
| 1/15/2026                                                                                                                                      | 00009315             | Suspended                   | Peña agreed to a 90-day suspension for discharging a firearm out of a moving vehicle into wooded area at night and communicated with another subject officer of POST's investigation of this conduct after instructed not to. See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. |                                                                                                                                                                                                           |  |
| Pennetti, Antonio Ferdinando      MPTC ID: 9997-4664      Certification Status: Certified/SRO      Current Agency: Fitchburg Police Department |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| 00001599                                                                                                                                       | 9/25/2017            | Fitchburg Police Department | 2017-07                                                                                                                                                                                                                                                                                      | Written Warning or Letter of Counseling                                                                                                                                                                   |  |
| A-00002729                                                                                                                                     | Sustained            | Other Misconduct            | Improper firearm usage or storage                                                                                                                                                                                                                                                            | unintentional firearm discharge                                                                                                                                                                           |  |
| Penrose, Mathew Paul      MPTC ID: 9997-6596      Certification Status: Certified      Current Agency: Lowell Police Department                |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| 00004328                                                                                                                                       | 10/26/2018           | Lowell Police Department    | 2018-0211                                                                                                                                                                                                                                                                                    | Loss of Time Off                                                                                                                                                                                          |  |
| A-00006115                                                                                                                                     | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                                                                                                                                                                                                                                   | Unsatisfactory Performance                                                                                                                                                                                |  |
| Pepple, Derek Joseph      MPTC ID: 9997-1387      Certification Status: Certified      Current Agency: Ashby Police Department                 |                      |                             |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                           |  |
| 00013693                                                                                                                                       | 12/22/2025           | Ashby Police Department     | Other (Verbal Counseling.)                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                           |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                         |
| <b>Pepple, Derek Joseph      MPTC ID: 9997-1387      Certification Status: Certified      Current Agency: Ashby Police Department</b>       |                      |                                     |                                              |                                                                                                   |
| A-00023796                                                                                                                                  | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                   | Body Worn Camera Violation- Chief muted his body worn camera during an encounter with a civilian. |
| <b>00003581</b>                                                                                                                             | <b>8/11/2010</b>     | <b>Ashby Police Department</b>      | <b>20100811</b>                              | <b>Written Reprimand</b>                                                                          |
| A-00005324                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Dept. Rules Violation                                                                             |
| <b>Pepple, Tabitha Louise      MPTC ID: 9997-4680      Certification Status: Certified      Current Agency: Fitchburg Police Department</b> |                      |                                     |                                              |                                                                                                   |
| <b>00001592</b>                                                                                                                             | <b>9/1/1999</b>      | <b>Fitchburg Police Department</b>  | <b>1999-08</b>                               | <b>Written Warning or Letter of Counseling</b>                                                    |
| A-00002722                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Unprofessionalism                                                                                 |
| <b>00001591</b>                                                                                                                             | <b>2/23/1999</b>     | <b>Fitchburg Police Department</b>  | <b>1999-02</b>                               | <b>Written Warning or Letter of Counseling</b>                                                    |
| A-00002721                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Unprofessionalism                                                                                 |
| <b>Peralta, Dean Francis      MPTC ID: 9997-7115      Certification Status: Certified      Current Agency: Marblehead Police Department</b> |                      |                                     |                                              |                                                                                                   |
| <b>00001970</b>                                                                                                                             | <b>6/12/2010</b>     | <b>Marblehead Police Department</b> |                                              | <b>Suspension, 1-5 days</b>                                                                       |
| A-00003181                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | sent email from other officer's email with derogatory comments                                    |
| <b>Pereira, Antone      MPTC ID: 9999-0407      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                     |                                              |                                                                                                   |
| <b>00006819</b>                                                                                                                             | <b>5/8/2023</b>      | <b>Massachusetts State Police</b>   | <b>IAS2023-0018</b>                          | <b>Loss of Time Off (Forfeit five days accrued time off)</b>                                      |
| <b>Summary of <u>00006819</u></b>                                                                                                           |                      |                                     |                                              |                                                                                                   |
| The Trooper failed to adequately investigate a motor vehicle accident.                                                                      |                      |                                     |                                              |                                                                                                   |
| A-00009827                                                                                                                                  | Sustained            | Other Misconduct                    | Other / conduct unbecoming                   | Failure to adequately investigate OUI                                                             |
| A-00010457                                                                                                                                  | Sustained            | Other Misconduct                    | Improper processing of prisoners or property | Failure to record inventory per Department policy.                                                |
| <b>Pereira, Derek      MPTC ID: 9997-4411      Certification Status: Certified      Current Agency: Fall River Police Department</b>        |                      |                                     |                                              |                                                                                                   |
| <b>00006112</b>                                                                                                                             | <b>10/12/2019</b>    | <b>Fall River Police Department</b> | <b>IIC2019-087</b>                           | <b>Suspension, 1-5 days</b>                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                    |
| <b>Pereira, Derek</b> <b>MPTC ID: 9997-4411</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b> |                      |                                        |                                                                      |                                                                                                              |
| A-00008933                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                              |
| <b>00001571</b>                                                                                                                            | <b>12/15/2017</b>    | <b>Fall River Police Department</b>    | <b>IIC2017-082</b>                                                   | <b>Suspension, 1-5 days, Suspension, 1-5 days, Suspension, 1-5 days, Suspension, 1-5 days (OTHER, OTHER)</b> |
| A-00002696                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                              |
| A-00002697                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                              |
| A-00002698                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                              |
| A-00002699                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                              |
| <b>Pereira, Graciano Pinheiro</b> <b>MPTC ID: 9997-8364</b> <b>Current Agency: Unassociated Officer</b>                                    |                      |                                        |                                                                      |                                                                                                              |
| <b>00009878</b>                                                                                                                            | <b>10/13/2013</b>    | <b>New Bedford Police Department</b>   | <b>13-1701</b>                                                       | <b>Written Reprimand</b>                                                                                     |
| A-00016631                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | taser reporting requirements                                                                                 |
| <b>00009877</b>                                                                                                                            | <b>1/23/2014</b>     | <b>New Bedford Police Department</b>   | <b>14-1713</b>                                                       | <b>Written Reprimand</b>                                                                                     |
| A-00016628                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | neglect of duty                                                                                              |
| A-00016629                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | patrol sergeant duties                                                                                       |
| A-00016630                                                                                                                                 | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | custodial procedures                                                                                         |
| <b>00009876</b>                                                                                                                            | <b>10/4/2021</b>     | <b>New Bedford Police Department</b>   | <b>22-2147</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b>              |
| A-00016623                                                                                                                                 | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                   |                                                                                                              |
| A-00016624                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | false information on records                                                                                 |
| A-00016625                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | speaking the truth                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                       |
| <b>Pereira, Graciano Pinheiro</b> <b>MPTC ID: 9997-8364</b> <b>Current Agency: Unassociated Officer</b>                                   |                      |                                        |                                    |                                                                                                 |
| A-00016626                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | issuing a false statement                                                                       |
| A-00016627                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | commision of any act contrary to the good order and discipline of the department                |
| <b>00009875</b>                                                                                                                           | <b>5/7/2022</b>      | <b>New Bedford Police Department</b>   | <b>22-2157</b>                     | <b>Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline)</b> |
| A-00016620                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | speaking the truth                                                                              |
| A-00016621                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | neglect of duty                                                                                 |
| A-00016622                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | improperly performing duties assigned                                                           |
| <b>Pereira, Henry M</b> <b>MPTC ID: 9995-9801</b> <b>Current Agency: Unassociated Officer</b>                                             |                      |                                        |                                    |                                                                                                 |
| <b>00001172</b>                                                                                                                           | <b>5/7/2003</b>      | <b>Boston Police Department</b>        | <b>9903</b>                        | <b>Other (OTHER)</b>                                                                            |
| A-00002040                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Criminal Complaints                                                                             |
| <b>Pereira, Shadow M</b> <b>MPTC ID: 9814-4853</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>    |                      |                                        |                                    |                                                                                                 |
| <b>00013761</b>                                                                                                                           | <b>3/17/2026</b>     | <b>Chicopee Police Department</b>      | <b>26CHI-8-IA</b>                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                   |
| A-00023331                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Inefficiency - Underperformance during probationary period.                                     |
| <b>Perez, Angel</b> <b>MPTC ID: 9995-9802</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                        |                                    |                                                                                                 |
| <b>00002943</b>                                                                                                                           | <b>9/21/2018</b>     | <b>Springfield Police Department</b>   | <b>SO#18-220</b>                   | <b>Retraining</b>                                                                               |
| A-00004455                                                                                                                                | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                 |
| <b>00002942</b>                                                                                                                           | <b>8/18/2015</b>     | <b>Springfield Police Department</b>   | <b>SO#15-155</b>                   | <b>Suspension, 1-5 days</b>                                                                     |
| A-00004454                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                 |
| <b>00002941</b>                                                                                                                           | <b>8/2/2001</b>      | <b>Springfield Police Department</b>   | <b>SO#01-258</b>                   | <b>Retraining</b>                                                                               |
| A-00004453                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                 |
| <b>Perez, Chris D.      MPTC ID: 9997-2613      Certification Status: Conditionally Certified      Current Agency: Brockton Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                           |
| 00001410                                                                                                                                          | 6/6/2005             | Brockton Police Department             |                              | Suspension, 30+ days                                                                                                                                                                                                                                                      |
| A-00002475                                                                                                                                        | Sustained            | Criminal Conduct                       | Other criminal conduct       | Gambling                                                                                                                                                                                                                                                                  |
| 00001409                                                                                                                                          | 9/20/2002            | Brockton Police Department             |                              | Suspension, 1-5 days (DISCIPLINE DECISION WAS REVERSED)                                                                                                                                                                                                                   |
| A-00002474                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness |                                                                                                                                                                                                                                                                           |
| <b>Perez, Edgar      MPTC ID: 1247-5406      Certification Status: Certified      Current Agency: Springfield Police Department</b>               |                      |                                        |                              |                                                                                                                                                                                                                                                                           |
| 00012317                                                                                                                                          | 9/10/2025            | Springfield Police Department          | SO#25-024                    | Suspension, 30+ days, Written Reprimand, Retraining (15-day suspension for Conduct (coarse, profane or insolent language), 15-day suspension for social media policy violation, Letter of Reprimand for social media policy violation, Retraining on social media policy) |
| A-00023095                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Use of coarse, profane or insolent language                                                                                                                                                                                                                               |
| A-00023096                                                                                                                                        | Sustained            | Other Misconduct                       | Minor Policy Violation       | Violation of the departments social media policy                                                                                                                                                                                                                          |
| <b>Perez, Isabelle Elena      MPTC ID: 7403-5671      Certification Status: Certified      Current Agency: Bolton Police Department</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                                           |
| 00014023                                                                                                                                          | 11/15/2024           | Worcester Police Department            |                              | Termination or similar                                                                                                                                                                                                                                                    |
| A-00023652                                                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Poor performance relating to officer safety, lack/ absence of decision-making skills, failure to effectively communicate, engage with suspects, assist on calls as a secondary, made excuses when provided feedback, and lack of command presence                         |
| <b>Perez, Mariah      MPTC ID: 7225-8384      Certification Status: Certified/SRO      Current Agency: Springfield Police Department</b>          |                      |                                        |                              |                                                                                                                                                                                                                                                                           |
| 00002944                                                                                                                                          | 11/19/2020           | Springfield Police Department          | SO#20-155                    | Retraining                                                                                                                                                                                                                                                                |
| A-00004456                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                                                                                           |
| <b>Perez, Santos , Jr.      MPTC ID: 9994-7084      Certification Status: Certified      Current Agency: Millbury Police Department</b>           |                      |                                        |                              |                                                                                                                                                                                                                                                                           |

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| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Perez, Santos , Jr.      MPTC ID: 9994-7084      Certification Status: Certified      Current Agency: Millbury Police Department</b>           |                      |                                        |                                                                      |                                                                                                                                                                           |
| 00004276                                                                                                                                          | 11/3/2012            | Boston College                         | 12-11-05-061141                                                      | Suspension, 6-29 days, Retraining                                                                                                                                         |
| A-00006047                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Engaging in personal business on duty.<br>Selling a personal firearm and while doing so-shot himself in the hand                                                          |
| <b>Perkins, Cory      MPTC ID: 0022-6749      Certification Status: Certified      Current Agency: Plymouth Police Department</b>                 |                      |                                        |                                                                      |                                                                                                                                                                           |
| 00002389                                                                                                                                          | 3/19/2021            | Plymouth Police Department             | 21-05                                                                | Suspension, 1-5 days                                                                                                                                                      |
| A-00003853                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Misuse of CJIS                                                                                                                                                            |
| <b>Perrault, David James      MPTC ID: 9997-4045      Certification Status: Certified      Current Agency: East Bridgewater Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                           |
| 00010461                                                                                                                                          | 1/31/2025            | East Bridgewater Police Department     | 25-1-IA                                                              | Suspension, 1-5 days, Reassignment (Loss of detective and specialty assignments)                                                                                          |
| A-00017880                                                                                                                                        | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Consumed excessive alcohol and failed to maintain readiness while on-call in violation of Department Rule 14.7 (Off-Duty Use of Alcohol)                                  |
| A-00019123                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct while intoxicated was obnoxious or offensive and potentially discrediting to the department in violation of Department Rule 4.12 (Conduct Unbecoming an Officer). |
| <b>Perrin, Danny , Jr.      MPTC ID: 4662-2436      Certification Status: Certified      Current Agency: Lowell Police Department</b>             |                      |                                        |                                                                      |                                                                                                                                                                           |
| 00004329                                                                                                                                          | 9/4/2018             | Lowell Police Department               | 2018-0171                                                            | Written Reprimand                                                                                                                                                         |
| A-00006116                                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violating Prisoner Transportation Procedures                                                                                                                              |
| <b>Perro, John J      MPTC ID: 0810-8769      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                 |                      |                                        |                                                                      |                                                                                                                                                                           |
| 00009511                                                                                                                                          | 10/1/2021            | Massachusetts State Police             | IAS2021-0034                                                         | Suspension, 30+ days (Suspended without pay for a period of two (2) years.)                                                                                               |
| A-00015782                                                                                                                                        | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                          | Trooper [REDACTED].                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                      | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>       | <a href="#">Agency IA Number</a>                                                                                                                                                                                                                                      | <a href="#">Discipline (not administered reason)</a>                                              |  |
|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>        | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                                                    | <a href="#">Allegation Details</a>                                                                |  |
| Perro, John J      MPTC ID: 0810-8769      Certification Status: Certified      Current Agency: Massachusetts State Police                  |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| A-00015783                                                                                                                                  | Sustained                     | Criminal Conduct                       | Crimes involving [REDACTED]                                                                                                                                                                                                                                           | Trooper [REDACTED].                                                                               |  |
| Perro, Zachary      MPTC ID: 8501-3930      Certification Status: Decertified      Current Agency: Unassociated Officer                     |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| <u>POST Discipline</u>                                                                                                                      |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| Date Of Order                                                                                                                               | Case #                        | Type                                   | Reason                                                                                                                                                                                                                                                                |                                                                                                   |  |
| 9/25/2025                                                                                                                                   | 00007591                      | Decertified                            | On September 25, 2025, Perro entered into a decertification agreement. Perro admitted to providing false information during his application processes for multiple police departments and admitted to giving untruthful answers during a meeting with the Commission. |                                                                                                   |  |
| Perry, Caitlin Marie      MPTC ID: 8386-8800      Certification Status: Certified      Current Agency: Mendon Police Department             |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| 00012897                                                                                                                                    | 6/28/2025                     | Brookline Police Department            | 10 Month Review                                                                                                                                                                                                                                                       | Resigned/Retired in Lieu of Discipline                                                            |  |
| A-00022372                                                                                                                                  | Sustained                     | Other Misconduct                       | Non-Minor Policy Violation                                                                                                                                                                                                                                            | Officer admitted to using a cot and sleeping on duty.                                             |  |
| Perry, Patrick Ryan      MPTC ID: 4102-4872      Certification Status: Not Certified      Current Agency: Unassociated Officer              |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| 00005966                                                                                                                                    | 3/8/2022                      | Merrimack College Police Department    | IA - None                                                                                                                                                                                                                                                             | Other                                                                                             |  |
| A-00008753                                                                                                                                  | Sustained                     | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                          | Untruthfulness to a superior officer and unbecoming an officer                                    |  |
| Perry, Richard M      MPTC ID: 9711-7178      Certification Status: Suspended      Current Agency: Unassociated Officer                     |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |
| 00013251                                                                                                                                    | 1/11/2026                     | Marshfield Police Department           | 26-001                                                                                                                                                                                                                                                                | Resigned/Retired in Lieu of Discipline (Richard Perry resigned prior to IA findings.)             |  |
| A-00022753                                                                                                                                  | Sustained                     | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                                                                                | Off duty criminal conduct. [REDACTED] investigation identified preliminary charges of [REDACTED]. |  |
| A-00023494                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                            | Conduct Unbecoming an Officer related to off duty conduct.                                        |  |
| A-00023495                                                                                                                                  | Sustained                     | Other Misconduct                       | Alcohol or drug abuse                                                                                                                                                                                                                                                 | Use of Alcohol. Decision to operate a motor vehicel while intoxicated violated department policy. |  |
| Perry, Robert Thomas, Jr.      MPTC ID: 6314-2157      Certification Status: Certified      Current Agency: Bristol County Sheriff's Office |                               |                                        |                                                                                                                                                                                                                                                                       |                                                                                                   |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                    |
| <b>Perry, Robert Thomas, Jr.    MPTC ID: 6314-2157    Certification Status: Certified    Current Agency: Bristol County Sheriff's Office</b> |                      |                                        |                            |                                                                                                                                              |
| <b>00009803</b>                                                                                                                              | <b>7/30/2009</b>     | <b>Bristol County Sheriff's Office</b> |                            | <b>Reassignment</b>                                                                                                                          |
| A-00016531                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct     | [REDACTED]                                                                                                                                   |
| <b>Peters, Amiyah U    MPTC ID: 0371-2724    Certification Status: Restricted    Current Agency: Unassociated Officer</b>                    |                      |                                        |                            |                                                                                                                                              |
| <b>00013931</b>                                                                                                                              | <b>4/11/2026</b>     | <b>Orleans Police Department</b>       | <b>26-IA-01</b>            | <b>Resigned/Retired in Lieu of Discipline (Resigned in Lieu of Discipline, up to, and including termination as a probationary employee.)</b> |
| A-00023539                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct     | Criminal Conduct - Arrested for [REDACTED]                                                                                                   |
| A-00023869                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct Unbecoming- Officer arrested for [REDACTED].                                                                                         |
| A-00023870                                                                                                                                   | Sustained            | Other Misconduct                       | Alcohol or drug abuse      | Off-Duty Use of Alcohol                                                                                                                      |
| <b>Peters, Michael D    MPTC ID: 5594-1737    Certification Status: Certified    Current Agency: Boston Police Department</b>                |                      |                                        |                            |                                                                                                                                              |
| <b>00001173</b>                                                                                                                              | <b>2/23/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0082</b>        | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00002041                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                  |
| <b>Peters, Scott Michael    MPTC ID: 9999-2051    Certification Status: Certified    Current Agency: Randolph Police Department</b>          |                      |                                        |                            |                                                                                                                                              |
| <b>00006261</b>                                                                                                                              | <b>1/1/2016</b>      | <b>Randolph Police Department</b>      | <b>16-06</b>               | <b>Retraining</b>                                                                                                                            |
| A-00009150                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                              |
| <b>00002458</b>                                                                                                                              | <b>1/25/2018</b>     | <b>Randolph Police Department</b>      | <b>2018</b>                | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00003924                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                              |
| A-00003925                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                              |
| A-00003926                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                              |
| <b>Peters, Vincent R    MPTC ID: 4580-5653    Certification Status: Expired    Current Agency: Unassociated Officer</b>                      |                      |                                        |                            |                                                                                                                                              |
| <b>00004388</b>                                                                                                                              | <b>10/19/2022</b>    | <b>New Bedford Police Department</b>   | <b>22-2182</b>             | <b>Termination or similar</b>                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Peters, Vincent R      MPTC ID: 4580-5653      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                              |                      |                                        |                                             |                                                                                                                                                                             |
| A-00006287                                                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Submitted use of force report of actions that officer took against a juvenile. Report was inconsistent with video that captured the incident.                               |
| A-00006288                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage           | On two separate incidents purchased guns from citizens who had contacted New Bedford PD for help disposing firearms, did so while off duty and paid less than market price. |
| <b>Peterson, Edward Michael      MPTC ID: 9997-2021      Certification Status: Certified      Current Agency: Billerica Police Department</b>                                                              |                      |                                        |                                             |                                                                                                                                                                             |
| <b>00006585</b>                                                                                                                                                                                            | <b>8/20/2023</b>     | <b>Billerica Police Department</b>     | <b>IA23-0003</b>                            | <b>Suspension, 6-29 days (ten day suspension)</b>                                                                                                                           |
| <b>Summary of <u>00006585</u></b>                                                                                                                                                                          |                      |                                        |                                             |                                                                                                                                                                             |
| The Officer while off duty, violated department policy by incurring criminal charges.                                                                                                                      |                      |                                        |                                             |                                                                                                                                                                             |
| A-00009593                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Officer Peterson was allegedly driving recklessly in Hudson NH and was arrested on an allegation of OUI alcohol.                                                            |
| A-00012319                                                                                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct                      | Officer Peterson was allegedly driving recklessly in Hudson NH and was arrested on an allegation of OUI alcohol.                                                            |
| <b>Peterson, Scott William      MPTC ID: 9997-3802      Certification Status: Certified      Current Agency: Dedham Police Department</b>                                                                  |                      |                                        |                                             |                                                                                                                                                                             |
| <b>00006694</b>                                                                                                                                                                                            | <b>1/16/2023</b>     | <b>Dedham Police Department</b>        | <b>2023-1</b>                               | <b>Written Reprimand</b>                                                                                                                                                    |
| <b>Summary of <u>00006694</u></b>                                                                                                                                                                          |                      |                                        |                                             |                                                                                                                                                                             |
| After an argument with a fellow first responder while on-duty, further investigation revealed that the Officer had three off-duty incidents that should have been reported to the Department but were not. |                      |                                        |                                             |                                                                                                                                                                             |
| A-00009702                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Violation of DPD R&R (2-01, section 7)                                                                                                                                      |
| <b>Peterson, Seth C      MPTC ID: 9282-8121      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                       |                      |                                        |                                             |                                                                                                                                                                             |
| <b>00005159</b>                                                                                                                                                                                            | <b>9/23/2014</b>     | <b>Massachusetts State Police</b>      | <b>IAS2014-0058</b>                         | <b>Suspension, 6-29 days, Loss of Time Off</b>                                                                                                                              |
| A-00007513                                                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                | Untruthful statements                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Peterson, Seth C      MPTC ID: 9282-8121      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                                         |                                                                      |                                                                                                                                                                                                                                  |
| A-00007514                                                                                                                           | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                                                                                                                                                                       |
| A-00007515                                                                                                                           | Sustained            | Other Misconduct                                        | Motor vehicle accident, unsafe operation, or damage                  | Vehicle Accident-Type 2                                                                                                                                                                                                          |
| A-00007516                                                                                                                           | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                                                                                                    |
| <b>00004154</b>                                                                                                                      | <b>8/14/2012</b>     | <b>Massachusetts State Police</b>                       | <b>IAS2012-0054</b>                                                  | <b>Loss of Time Off</b>                                                                                                                                                                                                          |
| A-00005907                                                                                                                           | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | Conduct                                                                                                                                                                                                                          |
| <b>Petit-Frere, Robude      MPTC ID: 9150-1603      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                                         |                                                                      |                                                                                                                                                                                                                                  |
| <b>00010232</b>                                                                                                                      | <b>5/11/2024</b>     | <b>Brigham And Women's Hospital Police And Security</b> | <b>HRC2280860</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                    |
| A-00017392                                                                                                                           | Sustained            | Other Misconduct                                        | Failure to respond to an incident according to established procedure | Violation of Corrective Action Policy; Officer failed to notify his supervisors after learning an employee he supervised engaged in inappropriate conduct with a subordinate.                                                    |
| A-00021754                                                                                                                           | Sustained            | Other Misconduct                                        | Failure to respond to an incident according to established procedure | Violation of the Drug Free Workplace and Substance Misuse Prevention Policy; The officer was made aware that an employee was intoxicated while on duty and failed to take appropriate action.                                    |
| A-00021755                                                                                                                           | Sustained            | Other Misconduct                                        | Failure to respond to an incident according to established procedure | Relationships in the Workplace policy; Officer failed to notify his supervisors after learning an employee he supervised engaged in inappropriate conduct with a subordinate.                                                    |
| A-00021756                                                                                                                           | Sustained            | Other Misconduct                                        | Failure to respond to an incident according to established procedure | The Officer was aware that an employee engaged in an inappropriate relationship with another employee while in the workplace and was aware that an employee was intoxicated while on duty and failed to take appropriate action. |
| <b>Petricca, Aaron      MPTC ID: 7480-0649      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                                         |                                                                      |                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                              |
| <b>Petricca, Aaron</b> <b>MPTC ID: 7480-0649</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>                                                       |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| <b>00010340</b>                                                                                                                                                                                  | <b>1/1/2024</b>      | <b>Worcester Police Department</b>                | <b>2025-0001</b>                   | <b>Loss of Time Off</b>                                                                                                                                                                                                                                |
| A-00017644                                                                                                                                                                                       | Sustained            | Other Misconduct                                  | Non-Minor Policy Violation         | Fast forward through mandatory training video                                                                                                                                                                                                          |
| <b>Petrie, Jefferson J</b> <b>MPTC ID: 9994-8965</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                 |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| <b>00002945</b>                                                                                                                                                                                  | <b>7/27/2008</b>     | <b>Springfield Police Department</b>              | <b>SO#08-175</b>                   | <b>Retraining</b>                                                                                                                                                                                                                                      |
| A-00004457                                                                                                                                                                                       | Sustained            | Use of Force                                      | Use of excessive, non-deadly force |                                                                                                                                                                                                                                                        |
| <b>Petrie, Michael Gregory, III</b> <b>MPTC ID: 5940-6506</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Lasell University Police Department</b>                              |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| <b>00007830</b>                                                                                                                                                                                  | <b>3/25/2021</b>     | <b>Lasell University Police Department</b>        | <b>IA 21-0182</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                            |
| A-00011294                                                                                                                                                                                       | Sustained            | Other Misconduct                                  | Other / conduct unbecoming         | LU Police Department's Policy 1.03 Officers. #13; Officers shall report promptly to their supervisor all crimes and other incidents, as well as complaints of students or faculty and staff, that are brought to their attention while on or off duty. |
| A-00013313                                                                                                                                                                                       | Sustained            | Other Misconduct                                  | Other / conduct unbecoming         | Lasell University Police Department's Policy 1.03 Officers. #7; Officers shall report to the shift supervisor any situation that they become aware of that may affect the safety of the Lasell University community.                                   |
| <b>Petrillo, Randall Severino</b> <b>MPTC ID: 9998-3670</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                                                     |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| <b>00008047</b>                                                                                                                                                                                  | <b>12/11/2023</b>    | <b>Massachusetts Bay Transportation Authority</b> | <b>AI2023-001</b>                  | <b>Resigned/Retired in Lieu of Discipline (Officer resigned before any discipline was imposed.)</b>                                                                                                                                                    |
| <b>Summary of 00008047</b>                                                                                                                                                                       |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                                   |                                    |                                                                                                                                                                                                                                                        |
| A-00011732                                                                                                                                                                                       | Sustained            | Criminal Conduct                                  | Other criminal conduct             | It was alleged Officer Petrillo was [REDACTED].                                                                                                                                                                                                        |

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| <u>POST #</u>                                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                       |
| <b>Petrillo, Randall Severino</b> <b>MPTC ID: 9998-3670</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                        |                      |                                            |                            |                                                                                                                                                 |
| A-00012841                                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct unbecoming - Officer was arrested by the Plymouth Police Department for an incident that occurred in their jurisdiction.                |
| A-00012842                                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of Oath of Office/Honor - Officer was arrested by the Plymouth Police Department for an incident that occurred in their jurisdiction. |
| <b>Pfister, Brian Matthew</b> <b>MPTC ID: 4126-7199</b> <b>Certification Status: Certified</b> <b>Current Agency: Monterey Police Department</b>                    |                      |                                            |                            |                                                                                                                                                 |
| <b>00006758</b>                                                                                                                                                     | <b>4/10/2023</b>     | <b>Holyoke Police Department</b>           | <b>23-05-IA</b>            | <b>Suspension, 1-5 days, Retraining</b>                                                                                                         |
| <b>Summary of 00006758</b>                                                                                                                                          |                      |                                            |                            |                                                                                                                                                 |
| The Officer violated policy when he made an unprofessional comment to a member of the public.                                                                       |                      |                                            |                            |                                                                                                                                                 |
| A-00009766                                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct Unbecoming/Unprofessional Conduct                                                                                                       |
| <b>Phair, Zachary Donald</b> <b>MPTC ID: 9997-5552</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Haverhill Police Department</b> |                      |                                            |                            |                                                                                                                                                 |
| <b>00014462</b>                                                                                                                                                     | <b>6/30/2025</b>     | <b>Haverhill Police Department</b>         | <b>LR2025-006</b>          | <b>Other (Verbal counseling, documented in powerDMS)</b>                                                                                        |
| A-00024069                                                                                                                                                          | Sustained            | Other Misconduct                           | Non-Minor Policy Violation | Request for Assistance - Officer dismissed a legitimate matter by not taking a report of an alleged crime.                                      |
| <b>Pham, Don M</b> <b>MPTC ID: 8097-1522</b> <b>Certification Status: Certified</b> <b>Current Agency: Watertown Police Department</b>                              |                      |                                            |                            |                                                                                                                                                 |
| <b>00012128</b>                                                                                                                                                     | <b>8/14/2025</b>     | <b>Watertown Police Department</b>         | <b>25-010</b>              | <b>Written Reprimand (Policy review completed.)</b>                                                                                             |
| A-00021196                                                                                                                                                          | Sustained            | Other Misconduct                           | Non-Minor Policy Violation | Violated policy 41P- vehicle pursuits                                                                                                           |
| <b>Phelps, Justin</b> <b>MPTC ID: 6964-6624</b> <b>Certification Status: Certified</b> <b>Current Agency: Groveland Police Department</b>                           |                      |                                            |                            |                                                                                                                                                 |
| <b>00001328</b>                                                                                                                                                     | <b>6/17/2010</b>     | <b>Boston University Police Department</b> | <b>None</b>                | <b>Suspension, 30+ days</b>                                                                                                                     |
| A-00002326                                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                                                                                 |
| <b>00001327</b>                                                                                                                                                     | <b>4/2/2010</b>      | <b>Boston University Police Department</b> | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                      |
| <b>Phelps, Justin      MPTC ID: 6964-6624      Certification Status: Certified      Current Agency: Groveland Police Department</b>                       |                      |                                    |                            |                                                |
| A-00002325                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                |
| <b>Phenix, Christopher Robert      MPTC ID: 9998-0527      Certification Status: Certified      Current Agency: Somerset Police Department</b>            |                      |                                    |                            |                                                |
| <b>00004882</b>                                                                                                                                           | <b>10/8/2009</b>     | <b>Somerset Police Department</b>  | <b>None</b>                | <b>Written Warning or Letter of Counseling</b> |
| A-00007035                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failing to follow direct order                 |
| <b>00004881</b>                                                                                                                                           | <b>6/24/2005</b>     | <b>Somerset Police Department</b>  | <b>None</b>                | <b>Suspension, 1-5 days</b>                    |
| A-00007034                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unauthorized Leave                             |
| <b>Phillips, Demetrice D      MPTC ID: 9998-9260      Certification Status: Expired      Current Agency: Unassociated Officer</b>                         |                      |                                    |                            |                                                |
| <b>00005767</b>                                                                                                                                           | <b>11/23/2020</b>    | <b>Fitchburg Police Department</b> | <b>2020-15</b>             | <b>Other (Other)</b>                           |
| A-00008477                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unsatisfactory Performance                     |
| <b>00005766</b>                                                                                                                                           | <b>8/13/2020</b>     | <b>Fitchburg Police Department</b> | <b>2020-10</b>             | <b>Suspension, 6-29 days</b>                   |
| A-00008476                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct unbecoming                             |
| <b>00005765</b>                                                                                                                                           | <b>5/4/2018</b>      | <b>Fitchburg Police Department</b> | <b>2018-05</b>             | <b>Suspension, 1-5 days</b>                    |
| A-00008475                                                                                                                                                | Sustained            | Criminal Conduct                   | Property crime             | Destruction of property/Larceny                |
| <b>Phillips, Myron W      MPTC ID: 6314-8934      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                    |                            |                                                |
| <b>00001176</b>                                                                                                                                           | <b>5/24/1996</b>     | <b>Boston Police Department</b>    | <b>9196</b>                | <b>Suspension, 1-5 days</b>                    |
| A-00002044                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conformance to Laws                            |
| A-00002045                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                             |
| <b>00001175</b>                                                                                                                                           | <b>12/10/2001</b>    | <b>Boston Police Department</b>    | <b>26001</b>               | <b>Suspension, 1-5 days</b>                    |
| A-00002043                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | CORI Violation                                 |
| <b>00001174</b>                                                                                                                                           | <b>1/15/2002</b>     | <b>Boston Police Department</b>    | <b>1102</b>                | <b>Suspension, 1-5 days</b>                    |
| A-00002042                                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | CORI Violation                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                |
| <b>Phinney, Michael D      MPTC ID: 9998-1842      Certification Status: Certified      Current Agency: Wareham Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                          |
| 00004469                                                                                                                                   | 8/3/2017             | Wareham Police Department              | None                                                                 | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                     |
| A-00006427                                                                                                                                 | Sustained            | Other Misconduct                       |                                                                      | Violation                                                                                                                                                                                                                                                                                                                                |
| <b>Phippen, Russell D      MPTC ID: 2580-6686      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                          |
| 00009040                                                                                                                                   | 10/17/2021           | Massachusetts State Police             | IAS2022-0048                                                         | Suspension, 30+ days, Other (Suspended without pay for a period of six months, beginning Sunday, January 1, 2023., Comply with stipulations in signed waiver: Trooper Phippen shall not be eligible to take the sergeant's exam for five (5) years from the date of the signed waiver and shall be transferred from the MSP - Air Wing.) |
| A-00014603                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Created an email account appearing to be someone else and sent a message to a City's Mayor and the media while working at the MSP Airwing in Lawrence.                                                                                                                                                                                   |
| <b>Photopoulos, Peter J.      MPTC ID: 9997-2881      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                          |
| 00005357                                                                                                                                   | 8/4/2010             | Cambridge Police Department            | LI-2010-004                                                          | Other                                                                                                                                                                                                                                                                                                                                    |
| A-00007834                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to file police report when necessary                                                                                                                                                                                                                                                                                             |
| <b>Picard, Sandy Jeanne      MPTC ID: 9997-6211      Certification Status: Certified      Current Agency: Lawrence Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                          |
| 00013560                                                                                                                                   | 1/10/2025            | Lawrence Police Department             | CC2026-001                                                           | No Discipline Imposed (Lieutenant is no longer an employee. Though due to the totality of circumstances, this would not warrant further discipline if still employed.)                                                                                                                                                                   |
| A-00023788                                                                                                                                 | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Lieutenant inadvertently left their firearm in a stall of designated women's restroom, exclusively used by female administrative and command staff.                                                                                                                                                                                      |
| <b>Picarello, Brian      MPTC ID: 9658-0929      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                          |
| 00001177                                                                                                                                   | 3/25/2020            | Boston Police Department               | IAD2020-0107                                                         | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                   |
| <b>Picarello, Brian      MPTC ID: 9658-0929      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                            |                                             |
| A-00002046                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                 |
| <b>Piccirilli, John Anthony      MPTC ID: 9998-1724      Certification Status: Certified      Current Agency: Waltham Police Department</b>   |                      |                                        |                            |                                             |
| <b>00001474</b>                                                                                                                               | <b>2/9/2012</b>      | <b>Waltham Police Department</b>       | <b>Unavailable</b>         | <b>Suspension, 6-29 days</b>                |
| A-00002553                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity |                            |                                             |
| <b>Pickering, Kelly Ann      MPTC ID: 9998-1301      Certification Status: Not Certified      Current Agency: Topsfield Police Department</b> |                      |                                        |                            |                                             |
| <b>00003169</b>                                                                                                                               | <b>10/28/2019</b>    | <b>Topsfield Police Department</b>     | <b>IA-2019-02</b>          | <b>Not Applicable (OTHER)</b>               |
| A-00004689                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Misinformation Provided                     |
| <b>Piemonte, Joseph T      MPTC ID: 9995-9932      Certification Status: Certified      Current Agency: Springfield Police Department</b>     |                      |                                        |                            |                                             |
| <b>00005829</b>                                                                                                                               | <b>4/3/2018</b>      | <b>Springfield Police Department</b>   | <b>PIE#18-019</b>          | <b>Retraining</b>                           |
| A-00008547                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                             |
| <b>Pierce, Christopher J      MPTC ID: 5450-3954      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                            |                                             |
| <b>00003841</b>                                                                                                                               | <b>2/25/2019</b>     | <b>Massachusetts State Police</b>      | <b>A2019-0003</b>          | <b>Loss of Time Off</b>                     |
| A-00005594                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct                                     |
| <b>Pierce, Shane R      MPTC ID: 9994-8371      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                        |                            |                                             |
| <b>00005160</b>                                                                                                                               | <b>5/11/2015</b>     | <b>Massachusetts State Police</b>      | <b>IAS2015-0019</b>        | <b>Loss of Time Off</b>                     |
| A-00007517                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Off duty altercation                        |
| A-00007518                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct                                     |
| A-00007519                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Unsatisfactory Performance                  |
| <b>Pieroni, Mary      MPTC ID: 5408-6323      Certification Status: Certified      Current Agency: Arlington Police Department</b>            |                      |                                        |                            |                                             |
| <b>00011755</b>                                                                                                                               | <b>6/10/2025</b>     | <b>Arlington Police Department</b>     | <b>PS 2025</b>             |                                             |
| A-00020440                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation | Sleeping on Duty                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                               |
| <b>Pieroni, Mary</b> <b>MPTC ID: 5408-6323</b> <b>Certification Status: Certified</b> <b>Current Agency: Arlington Police Department</b>                |                      |                                            |                            |                                                                                                                                                                                                         |
| A-00021546                                                                                                                                              | Sustained            | Other Misconduct                           | Minor Policy Violation     | Officer violated Policy and Procedure No. 115; Internal Affairs, III.- During an investigation, the officer provided vague responses to questions and leaving out answers to clearly defined questions. |
| A-00021547                                                                                                                                              | Sustained            | Other Misconduct                           | Minor Policy Violation     | Officer violated Investigation of Complaints, Part. i- During an investigation, the officer provided vague responses to questions and leaving out answers to clearly defined questions.                 |
| <b>Pieroway, Mathew R.</b> <b>MPTC ID: 9999-3139</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>             |                      |                                            |                            |                                                                                                                                                                                                         |
| <b>00001178</b>                                                                                                                                         | <b>11/29/2018</b>    | <b>Boston Police Department</b>            | <b>IAD2018-0557</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                             |
| A-00002047                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                             |
| <b>Pierre-Paul, Gerald</b> <b>MPTC ID: 6170-7152</b> <b>Certification Status: Certified</b> <b>Current Agency: Simmons University Police Department</b> |                      |                                            |                            |                                                                                                                                                                                                         |
| <b>00001846</b>                                                                                                                                         | <b>1/14/2020</b>     | <b>Lasell University Police Department</b> | <b>20-0019</b>             | <b>Reassignment</b>                                                                                                                                                                                     |
| A-00003041                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of Department P and P general conduct                                                                                                                                                         |
| <b>Piers, Kevin Michael</b> <b>MPTC ID: 9997-1399</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Ashland Police Department</b>       |                      |                                            |                            |                                                                                                                                                                                                         |
| <b>00004261</b>                                                                                                                                         | <b>9/10/2018</b>     | <b>Ashland Police Department</b>           |                            | <b>Suspension, 6-29 days</b>                                                                                                                                                                            |
| A-00006022                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | neglect of duty                                                                                                                                                                                         |
| A-00006023                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | attention to duty                                                                                                                                                                                       |
| A-00006024                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | professional image                                                                                                                                                                                      |
| A-00006025                                                                                                                                              | Sustained            | Other Misconduct                           | Other / conduct unbecoming | awareness of activities                                                                                                                                                                                 |
| <b>Pietroski, Jamie</b> <b>MPTC ID: 9999-1775</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                            |                            |                                                                                                                                                                                                         |
| <b>00011954</b>                                                                                                                                         | <b>9/20/2024</b>     | <b>Boston Police Department</b>            | <b>IAD2023-0429</b>        | <b>Other (ORAL REPRIMAND)</b>                                                                                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                   |
| <b>Pietroski, Jamie      MPTC ID: 9999-1775      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                             |                                                     |                                                                                                             |
| A-00021505                                                                                                                                      | Sustained            | Other Misconduct                            | Improper firearm usage or storage                   | Permissible Weapons, Magazines, & Ammunition - two of officer's spare magazines were not kept fully loaded. |
| <b>Pietrucci, Lawrence V      MPTC ID: 9998-8591      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                             |                                                     |                                                                                                             |
| <b>00002950</b>                                                                                                                                 | <b>8/2/2016</b>      | <b>Springfield Police Department</b>        | <b>PIE#16-66</b>                                    | <b>Suspension, 1-5 days</b>                                                                                 |
| A-00004462                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                             |
| <b>00002949</b>                                                                                                                                 | <b>9/13/2016</b>     | <b>Springfield Police Department</b>        | <b>SO#16-169</b>                                    | <b>Retraining</b>                                                                                           |
| A-00004461                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                             |
| <b>00002948</b>                                                                                                                                 | <b>3/31/2009</b>     | <b>Springfield Police Department</b>        | <b>SO#09-058</b>                                    | <b>Retraining</b>                                                                                           |
| A-00004460                                                                                                                                      | Sustained            | Use of Force                                | Use of excessive, non-deadly force                  |                                                                                                             |
| <b>00002947</b>                                                                                                                                 | <b>9/17/2019</b>     | <b>Springfield Police Department</b>        | <b>SO#19-185</b>                                    | <b>Suspension, 1-5 days</b>                                                                                 |
| A-00004459                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                             |
| <b>00002946</b>                                                                                                                                 | <b>4/29/2019</b>     | <b>Springfield Police Department</b>        | <b>SO#19-119</b>                                    | <b>Suspension, 30+ days</b>                                                                                 |
| A-00004458                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          |                                                                                                             |
| <b>Pignone, James P.      MPTC ID: 4002-5475      Certification Status: Certified      Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                             |
| <b>00001758</b>                                                                                                                                 | <b>8/22/2019</b>     | <b>Harvard University Police Department</b> | <b>2019-2403</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                              |
| A-00002931                                                                                                                                      | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                             |
| <b>Pilgrim, Carl W.      MPTC ID: 1748-1044      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>              |                      |                                             |                                                     |                                                                                                             |
| <b>00005371</b>                                                                                                                                 | <b>8/21/2018</b>     | <b>Cambridge Police Department</b>          | <b>SI-2018-006</b>                                  | <b>Terminated (Officer was terminated, effective 10/31/24.)</b>                                             |
| A-00007875                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Failure to obey a lawful order                                                                              |
| A-00007876                                                                                                                                      | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Violation of Administrative Leave rules                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                     |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                       |
| <b>Pilgrim, Carl W.      MPTC ID: 1748-1044      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                 |
| A-00007877                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Promptly and accurately complete all reports                                                    |
| <b>00005370</b>                                                                                                                    | <b>12/14/2017</b>    | <b>Cambridge Police Department</b>     | <b>SI-2017-006</b>           | <b>Not Applicable (DISCIPLINE IS PENDING)</b>                                                   |
| A-00007872                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to obey a lawful order                                                                  |
| A-00007873                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Administrative Leave rules                                                         |
| A-00007874                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                  |
| <b>00005369</b>                                                                                                                    | <b>6/20/2017</b>     | <b>Cambridge Police Department</b>     | <b>SI-2017-002</b>           | <b>Terminated (Officer was terminated effective 10/31/24.)</b>                                  |
| A-00007866                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct       | Witness intimidation and lewd and lascivious conduct in violation of Massachusetts General Laws |
| A-00007867                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct       | Improper storage of Department-issued firearm in violation of Massachusetts General Laws        |
| A-00007868                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Failure to testify or state the facts as he knows them during an investigation                  |
| A-00007869                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Failure to promptly and accurately complete all reports                                         |
| A-00007870                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                  |
| A-00007871                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Gross immoral conduct                                                                           |
| <b>00005368</b>                                                                                                                    | <b>4/27/2016</b>     | <b>Cambridge Police Department</b>     | <b>CC-2016-001</b>           | <b>Other</b>                                                                                    |
| A-00007865                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | General duty obligation to obey all policies, procedures, rules, and regulations                |
| <b>00005367</b>                                                                                                                    | <b>12/11/2015</b>    | <b>Cambridge Police Department</b>     | <b>SI-2015-008</b>           | <b>Other</b>                                                                                    |
| A-00007860                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | General duty obligation to obey all policies, procedures, rules, and regulations                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                      |
|----------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                        |
| <b>Pilgrim, Carl W.</b>                                                                            |                      |                                        |                                                                      |                                                                                  |
| <b>MPTC ID: 1748-1044 Certification Status: Not Certified Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                  |
| A-00007861                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to notify dispatch of a motor vehicle stop                               |
| A-00007862                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Unprofessional behavior during a motor vehicle stop                              |
| A-00007863                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Discouraging/interfering with recording of police activities                     |
| A-00007864                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to promptly and accurately complete a motor vehicle citation             |
| <b>00005366</b>                                                                                    | <b>4/26/2015</b>     | <b>Cambridge Police Department</b>     | <b>SI-2015-001</b>                                                   | <b>Other</b>                                                                     |
| A-00007854                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Failure to secure duty weapon                                                    |
| A-00007855                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to obey a lawful order                                                   |
| A-00007856                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Failure to carry Department Issued firearm at all times while on duty            |
| A-00007857                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to be ready to respond to an emergency while on-duty                     |
| A-00007858                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Improper storage of a firearm violation of Massachusetts General Laws            |
| A-00007859                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness                                                                   |
| <b>00005365</b>                                                                                    | <b>12/13/2013</b>    | <b>Cambridge Police Department</b>     | <b>SI-2013-076</b>                                                   | <b>Written Reprimand</b>                                                         |
| A-00007851                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Operating a motor vehicle with a revoked license                                 |
| A-00007852                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to possess an active driver's license                                    |
| A-00007853                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                              |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                |
| <b>Pilgrim, Carl W.      MPTC ID: 1748-1044      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                          |
| <b>00005364</b>                                                                                                                    | <b>2/3/2011</b>      | <b>Cambridge Police Department</b>     | <b>SI-2011-001</b>           | <b>Termination or similar (DISCIPLINE DECISION WAS REVERSED)</b>         |
| A-00007848                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                           |
| A-00007849                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Failure to cooperate during an investigation and withholding information |
| A-00007850                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Failure to testify or state the facts as he knows them                   |
| <b>00005363</b>                                                                                                                    | <b>7/20/2010</b>     | <b>Cambridge Police Department</b>     | <b>CC-2010-009</b>           | <b>Other</b>                                                             |
| A-00007847                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to notify the department of off-duty conduct                     |
| <b>00005362</b>                                                                                                                    | <b>12/1/2006</b>     | <b>Cambridge Police Department</b>     | <b>LI-2006-14</b>            | <b>Suspension, 1-5 days</b>                                              |
| A-00007845                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to notify supervisor of lost equipment                           |
| A-00007846                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Inform supervisor of any significant developments                        |
| <b>00005361</b>                                                                                                                    | <b>12/31/2005</b>    | <b>Cambridge Police Department</b>     | <b>SI-2005-009</b>           | <b>Suspension, 30+ days</b>                                              |
| A-00007839                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Leaving work early without authorization                                 |
| A-00007840                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Promptly and accurately complete all reports                             |
| A-00007841                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to cooperate with internal investigation                         |
| A-00007842                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                           |
| A-00007843                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to intervene in felony while off-duty                            |
| A-00007844                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to notify supervisor of significant development                  |
| <b>00005360</b>                                                                                                                    | <b>12/7/2005</b>     | <b>Cambridge Police Department</b>     | <b>LI-2005-14</b>            | <b>Suspension, 1-5 days</b>                                              |
| A-00007837                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Leaving assigned sector without permission                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Pilgrim, Carl W. MPTC ID: 1748-1044 Certification Status: Not Certified Current Agency: Unassociated Officer</b>    |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                |
| A-00007838                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Failure to notify dispatch of change in availability                                                                                                                                                                                                           |
| <b>00005359</b>                                                                                                        | <b>3/3/2004</b>      | <b>Cambridge Police Department</b> | <b>LI-2004-003</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00007836                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Failure to report for his shift                                                                                                                                                                                                                                |
| <b>00005358</b>                                                                                                        | <b>2/15/2001</b>     | <b>Cambridge Police Department</b> | <b>LI-2001-005</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                                                       |
| A-00007835                                                                                                             | Sustained            | Other Misconduct                   | Improper processing of prisoners or property                         | Prisoner processing and safeguarding persons under Departmental control                                                                                                                                                                                        |
| <b>Pilgrim, Quintyn N MPTC ID: 8403-7481 Certification Status: Certified Current Agency: Boston Police Department</b>  |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00010231</b>                                                                                                        | <b>4/27/2022</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0254</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00017391                                                                                                             | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Rule 303 section 10 - Reporting Firearm Discharges: officer did not immediately notify an Operations Division Supervisor of an accidental discharge of his firearm while off duty. The officer took a number of other steps before notifying the supervisor.   |
| A-00017397                                                                                                             | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Rule 303 section 3 - Reporting Firearm Training and Qualification: Officer wisely used an administrative loading procedure while inserting the magazine into the firearm but failed to keep his finger off the trigger while racking a round into the chamber. |
| <b>Pimentel, Christian MPTC ID: 9999-3664 Certification Status: Certified Current Agency: Lowell Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00012523</b>                                                                                                        | <b>9/3/2025</b>      | <b>Lowell Police Department</b>    | <b>2025-039I</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                    |
| A-00021888                                                                                                             | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Child Abuse Policy - Officers did not file a 51A report with the Department of Children and Families as required as a mandated reporter                                                                                                                        |
| A-00023030                                                                                                             | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Domestic Violence Response Policy                                                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Pimentel, Christian      MPTC ID: 9999-3664      Certification Status: Certified      Current Agency: Lowell Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                             |
| A-00023031                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Handling Juveniles - Released juvenile on their own accord without follow up                                                                                                |
| A-00023032                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Evidence Collection and Preservation Policy - Officer did not notify a supervisor about allegations of misconduct or request a detective to respond to further investigate. |
| A-00023033                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Body Worn Cameras - Officer muted BWC during an interaction with another officer.                                                                                           |
| A-00023034                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer did not notify a supervisor or officer in charge after having knowledge of a text message thread which contained evidence of officer misconduct                     |
| A-00023035                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to take immediate and appropriate action to investigate potential criminal conduct and officer misconduct.                                                   |
| A-00023036                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Duty to Report                                                                                                                                                              |
| A-00023037                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                          |
| A-00023038                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Incompetence - Mishandling of a welfare check directly contributing to additional officer misconduct                                                                        |
| A-00023039                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Neglect of Duty - Failure to provide medical attention                                                                                                                      |
| A-00023040                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Unsatisfactory Performance                                                                                                                                                  |
| <b>Pimentel, David Phillip      MPTC ID: 9997-1837      Certification Status: Certified      Current Agency: Belmont Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                             |
| <b>00000752</b>                                                                                                                            | <b>6/7/2013</b>      | <b>Belmont Police Department</b>       | <b>13-09</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                 |
| A-00001277                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Reported incorrect hours on a detail slip                                                                                                                                   |
| <b>Pina, John , Jr.      MPTC ID: 2150-8987      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                        |                                                                      |                                                                                                                                                                             |

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| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                      |
| <b>Pina, John , Jr. MPTC ID: 2150-8987 Certification Status: Certified Current Agency: Massachusetts State Police</b>         |                      |                                        |                              |                                                                                                                                |
| <b>00004156</b>                                                                                                               | <b>7/16/2002</b>     | <b>Massachusetts State Police</b>      | <b>IAS020068a</b>            | <b>Loss of Time Off</b>                                                                                                        |
| A-00005909                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Other                                                                                                                          |
| <b>Pina, John , III MPTC ID: 9997-4986 Certification Status: Certified Current Agency: Massachusetts State Police</b>         |                      |                                        |                              |                                                                                                                                |
| <b>00004157</b>                                                                                                               | <b>11/5/2021</b>     | <b>Massachusetts State Police</b>      | <b>D2021-0005</b>            | <b>Loss of Time Off</b>                                                                                                        |
| A-00005910                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Pursuit                                                                                                                        |
| <b>Pinette, Steven Gregory MPTC ID: 5850-9580 Certification Status: Certified Current Agency: Southwick Police Department</b> |                      |                                        |                              |                                                                                                                                |
| <b>00006891</b>                                                                                                               | <b>9/6/2023</b>      | <b>Southwick Police Department</b>     | <b>2023-1-IA</b>             | <b>Other (Officer left the department.)</b>                                                                                    |
| A-00009899                                                                                                                    | Other                | Other Misconduct                       | Other / conduct unbecoming   | Improperly altered previously submitted timesheets to accumulate hours for Bridge Academy, without discussing with supervisor. |
| <b>Pinho, Brian Alves MPTC ID: 9997-8305 Certification Status: Certified Current Agency: New Bedford Police Department</b>    |                      |                                        |                              |                                                                                                                                |
| <b>00004389</b>                                                                                                               | <b>7/25/2016</b>     | <b>New Bedford Police Department</b>   | <b>16-1829</b>               | <b>Suspension, 6-29 days</b>                                                                                                   |
| A-00006289                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | withholding evidence                                                                                                           |
| A-00006290                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | handling of money and property                                                                                                 |
| A-00006291                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | failure to perform according to department rules and regs                                                                      |
| A-00006292                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | failure to report violations                                                                                                   |
| A-00006293                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | commission of any act contrary to the good order and discipline of the department                                              |
| A-00006294                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | improperly performing duties assigned                                                                                          |
| <b>Pini, Leonard Joseph MPTC ID: 9997-4905 Certification Status: Certified Current Agency: Framingham Police Department</b>   |                      |                                        |                              |                                                                                                                                |
| <b>00001645</b>                                                                                                               | <b>12/2/2010</b>     | <b>Framingham Police Department</b>    | <b>None</b>                  | <b>Suspension, 6-29 days</b>                                                                                                   |
| A-00002791                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation                                                                                                               |

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| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                 |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                   |  |
| Pini, Leonard Joseph                                                                                                                                                                             |                      |                                        |                             |                                                                                                                                                                                                                             |  |
| MPTC ID: 9997-4905                                                                                                                                                                               |                      | Certification Status: Certified        |                             | Current Agency: Framingham Police Department                                                                                                                                                                                |  |
| A-00002792                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                            |  |
| A-00002793                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                            |  |
| A-00002794                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Policy Violation                                                                                                                                                                                                            |  |
| Pinto, Robert M                                                                                                                                                                                  |                      |                                        |                             |                                                                                                                                                                                                                             |  |
| MPTC ID: 9994-4391                                                                                                                                                                               |                      | Certification Status: Expired          |                             | Current Agency: Unassociated Officer                                                                                                                                                                                        |  |
| 00008039                                                                                                                                                                                         | 4/4/2024             | Massachusetts State Police             | IAS2024-0019                | Other, Loss of Time Off (Immediate resignation, Forfeit 59.46 days)                                                                                                                                                         |  |
| Summary of 00008039                                                                                                                                                                              |                      |                                        |                             |                                                                                                                                                                                                                             |  |
| The Trooper misused department-owned electronic devices outside of the country without authorization, improperly utilized sick leave and was untruthful by inappropriately reporting work hours. |                      |                                        |                             |                                                                                                                                                                                                                             |  |
| A-00011716                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Misused Department equipment which resulted in charges of \$2035.94 to the state.                                                                                                                                           |  |
| A-00021375                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Trooper brought his Department-issued Apple iPad to Canada and accrued international charges without prior authorization.                                                                                                   |  |
| A-00021376                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Trooper Pinto used accrued sick leave when he neither was incapacitated due to personal illness or injury, nor when any member of his family was seriously ill.                                                             |  |
| A-00021377                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Trooper inappropriately used accrued sick leave and traveled outside the Commonwealth without prior authorization from his Commanding officer or to obtain medical care as prescribed by his licensed medical practitioner. |  |
| A-00021378                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Trooper Pinto inappropriately reported he was working when he was not.                                                                                                                                                      |  |
| A-00021379                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Trooper was untruthful when he submitted his PayStation reporting he was on regular time from 7:00 a.m. to 3:30 p.m.                                                                                                        |  |

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| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                         |
| <b>Pinto, Robert M      MPTC ID: 9994-4391      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                     |                                                                      |                                                                                                                                   |
| <b>00007838</b>                                                                                                                         | <b>3/8/2024</b>      | <b>Massachusetts State Police</b>   | <b>IAS2024-0017</b>                                                  | <b>Loss of Time Off (forfeit five (5) Days of accrued Leave)</b>                                                                  |
| <b>Summary of 00007838</b>                                                                                                              |                      |                                     |                                                                      |                                                                                                                                   |
| The Trooper recommended that coworkers report to a detail that had clearly been canceled for payment.                                   |                      |                                     |                                                                      |                                                                                                                                   |
| A-00011313                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Trooper inserted himself and inappropriately texted members and attempted to change the start time of the detail with the company |
| <b>00004159</b>                                                                                                                         | <b>9/25/2008</b>     | <b>Massachusetts State Police</b>   | <b>IAS2008-0045</b>                                                  | <b>Other</b>                                                                                                                      |
| A-00005912                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                     |
| <b>00004158</b>                                                                                                                         | <b>6/19/1995</b>     | <b>Massachusetts State Police</b>   | <b>D950018</b>                                                       | <b>Loss of Time Off</b>                                                                                                           |
| A-00005911                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Other                                                                                                                             |
| <b>Pires, Marques      MPTC ID: 5747-8647      Certification Status: Certified      Current Agency: Fall River Police Department</b>    |                      |                                     |                                                                      |                                                                                                                                   |
| <b>00005994</b>                                                                                                                         | <b>10/22/2020</b>    | <b>Fall River Police Department</b> | <b>IIC2020-083</b>                                                   | <b>Written Reprimand</b>                                                                                                          |
| A-00008793                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           |                                                                                                                                   |
| A-00008794                                                                                                                              | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                                                                                                   |
| <b>00001572</b>                                                                                                                         | <b>11/19/2021</b>    | <b>Fall River Police Department</b> | <b>IIC2021-076</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00002700                                                                                                                              | Sustained            | Other Misconduct                    | False arrest, imprisonment, or detention                             |                                                                                                                                   |
| <b>Pires, Miguelangelo R      MPTC ID: 0118-4492      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                     |                                                                      |                                                                                                                                   |
| <b>00006970</b>                                                                                                                         | <b>6/19/2023</b>     | <b>Boston Police Department</b>     | <b>IAD2023-0225</b>                                                  | <b>Suspension, 1-5 days (3-day suspension with 2 days held in abeyance for one year)</b>                                          |
| <b>Summary of 00006970</b>                                                                                                              |                      |                                     |                                                                      |                                                                                                                                   |
| The Officer was involved in an off-duty motor vehicle crash and did not exchange paperwork on scene.                                    |                      |                                     |                                                                      |                                                                                                                                   |

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| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                            |
| <b>Pires, Miguelangelo R      MPTC ID: 0118-4492      Certification Status: Certified      Current Agency: Boston Police Department</b>               |                      |                                      |                                                                      |                                                                                                                                                                      |
| A-00009978                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Public Integrity Policy – Officer failed to exchange paperwork after an off-duty motor vehicle accident where it is reported the officer rear-ended another vehicle. |
| <b>Pirrello, Ronald E      MPTC ID: 9995-9988      Certification Status: Expired      Current Agency: Unassociated Officer</b>                        |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00001180</b>                                                                                                                                       | <b>8/25/2014</b>     | <b>Boston Police Department</b>      | <b>IAD2014-0396</b>                                                  | <b>Other (OTHER)</b>                                                                                                                                                 |
| A-00002050                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                          |
| <b>00001179</b>                                                                                                                                       | <b>7/3/2012</b>      | <b>Boston Police Department</b>      | <b>IAD2012-0234</b>                                                  | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                        |
| A-00002048                                                                                                                                            | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Conformance to Laws                                                                                                                                                  |
| A-00002049                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                          |
| <b>Piscitelli, Frank Joseph, III      MPTC ID: 9997-7821      Certification Status: Certified/SRO      Current Agency: Millbury Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00006157</b>                                                                                                                                       | <b>11/21/2013</b>    | <b>Millbury Police Department</b>    | <b>N/A</b>                                                           | <b>Suspension, 1-5 days</b>                                                                                                                                          |
| A-00008982                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer Piscitelli's response time to a call was too slow                                                                                                            |
| <b>Placanico, Michael V      MPTC ID: 9999-9580      Certification Status: Certified      Current Agency: Springfield Police Department</b>           |                      |                                      |                                                                      |                                                                                                                                                                      |
| <b>00002954</b>                                                                                                                                       | <b>4/9/2019</b>      | <b>Springfield Police Department</b> | <b>PIE#19-015</b>                                                    | <b>Retraining</b>                                                                                                                                                    |
| A-00004466                                                                                                                                            | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                                      |
| <b>00002953</b>                                                                                                                                       | <b>2/11/2019</b>     | <b>Springfield Police Department</b> | <b>PIE#19-005</b>                                                    | <b>Retraining</b>                                                                                                                                                    |
| A-00004465                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                      |
| <b>00002952</b>                                                                                                                                       | <b>8/7/2018</b>      | <b>Springfield Police Department</b> | <b>PIE#18-041</b>                                                    | <b>Retraining</b>                                                                                                                                                    |
| A-00004464                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                      |
| <b>00002951</b>                                                                                                                                       | <b>11/22/2017</b>    | <b>Springfield Police Department</b> | <b>PIE#17-048</b>                                                    | <b>Retraining</b>                                                                                                                                                    |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Placanico, Michael V      MPTC ID: 9999-9580      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                       |
| A-00004463                                                                                                                                  | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                                       |
| <b>Plant, Jonathan William      MPTC ID: 8629-5061      Certification Status: Certified      Current Agency: Quincy Police Department</b>   |                      |                                      |                                                                      |                                                                                                                                                                                                                                                       |
| <b>00006001</b>                                                                                                                             | <b>4/26/2021</b>     | <b>Abington Police Department</b>    | <b>21-3-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                         |
| A-00008804                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Alleged to have violated Department rules.                                                                                                                                                                                                            |
| <b>Podgurski, Eric J      MPTC ID: 9999-1884      Certification Status: Certified      Current Agency: Springfield Police Department</b>    |                      |                                      |                                                                      |                                                                                                                                                                                                                                                       |
| <b>00002955</b>                                                                                                                             | <b>3/25/2009</b>     | <b>Springfield Police Department</b> | <b>PIE#09-18</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                     |
| A-00004467                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                       |
| <b>Poehler, Gary David      MPTC ID: 9997-5177      Certification Status: Expired      Current Agency: Unassociated Officer</b>             |                      |                                      |                                                                      |                                                                                                                                                                                                                                                       |
| <b>00009350</b>                                                                                                                             | <b>10/1/2010</b>     | <b>Granby Police Department</b>      | <b>outside invest</b>                                                | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                         |
| A-00019584                                                                                                                                  | Other                | Other Misconduct                     | Other / conduct unbecoming                                           | Cheating in pursuit of academic degrees and receiving compensation for those degrees. Investigator recommended allegation be sustained.                                                                                                               |
| A-00019585                                                                                                                                  | Other                | Other Misconduct                     | Non-Minor Policy Violation                                           | Lt. Poehler asked two other department employees to complete his schoolwork for him to obtain two academic degrees. By doing so, Lt. Poehler, abused his position as a lieutenant in the Department. Investigator recommended allegation be sustained |
| A-00019586                                                                                                                                  | Other                | Other Misconduct                     | Harassment                                                           | Inappropriate and offensive sexual stories/comments made to other officers. Investigator recommended allegation be sustained.                                                                                                                         |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                             |
| <b>Poehler, Gary David      MPTC ID: 9997-5177      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                 |                      |                                 |                            |                                                                                                                                                                                                       |
| A-00019587                                                                                                                                                      | Other                | Bias                            | Bias on basis of gender    | Gender discrimination towards female officers which included not assigning females to extra shifts and treating pregnant employees differently. Investigator recommended allegation be not sustained. |
| A-00019588                                                                                                                                                      | Other                | Other Misconduct                | Retaliation                | Poor treatment after grievance was filed. Investigator recommended allegation be not sustained.                                                                                                       |
| <b>Pohle, Stephen Wade      MPTC ID: 9997-6764      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                 |                      |                                 |                            |                                                                                                                                                                                                       |
| <b>00004598</b>                                                                                                                                                 | <b>7/15/2019</b>     | <b>Lynn Police Department</b>   | <b>NA</b>                  | <b>Suspension, 6-29 days</b>                                                                                                                                                                          |
| A-00006668                                                                                                                                                      | Sustained            | Other Misconduct                |                            | Conduct unbecoming (city harrassment policy)                                                                                                                                                          |
| <b>Polanco, Jairo E      MPTC ID: 8851-3350      Certification Status: Certified      Current Agency: Boston Police Department</b>                              |                      |                                 |                            |                                                                                                                                                                                                       |
| <b>00007395</b>                                                                                                                                                 | <b>4/12/2021</b>     | <b>Boston Police Department</b> | <b>IAD2023-0103</b>        | <b>Suspension, 1-5 days (Officer was suspended without pay for one (1) day.)</b>                                                                                                                      |
| <b>Summary of <u>00007395</u></b>                                                                                                                               |                      |                                 |                            |                                                                                                                                                                                                       |
| The Officer violated department rules and neglected duties by failing to attend court after being summonsed.                                                    |                      |                                 |                            |                                                                                                                                                                                                       |
| A-00010652                                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming | Neglect of Duty - Officer was summonsed to court and did not attend. He believed the wrong officer was summonsed and did not attempt to notify anyone.                                                |
| A-00013832                                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming | Court Attendance                                                                                                                                                                                      |
| <b>Polcaro, Daniel      MPTC ID: 2984-1673      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                     |                      |                                 |                            |                                                                                                                                                                                                       |
| <b>00001181</b>                                                                                                                                                 | <b>12/14/2009</b>    | <b>Boston Police Department</b> | <b>I2009-074</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                           |
| A-00002051                                                                                                                                                      | Sustained            | Other Misconduct                | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                                                                                                                           |
| <b>Politsopoulos, Nicholas      MPTC ID: 9999-5210      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                 |                            |                                                                                                                                                                                                       |
| <b>00012808</b>                                                                                                                                                 | <b>4/4/2025</b>      | <b>Boston Police Department</b> | <b>IAD2023-0358</b>        | <b>Other (Oral Reprimand)</b>                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                                       | <u>Discipline (not administered reason)</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                                     | <u>Allegation Details</u>                   |
| Politsopoulos, Nicholas      MPTC ID: 9999-5210      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center |                      |                                    |                                                                               |                                             |
| A-00022246                                                                                                                                               | Sustained            | Use of Force                       | Use of excessive, non-deadly force                                            | Use of OC Spray                             |
| Pollender, Michael Joseph      MPTC ID: 9998-0661      Certification Status: Certified      Current Agency: South Hadley Police Department               |                      |                                    |                                                                               |                                             |
| 00002603                                                                                                                                                 | 7/7/2009             | South Hadley Police Department     |                                                                               | Written Reprimand                           |
| A-00004113                                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure          |                                             |
| Pollock, Michael Scott      MPTC ID: 9997-5362      Certification Status: Certified      Current Agency: Hanover Police Department                       |                      |                                    |                                                                               |                                             |
| 00005909                                                                                                                                                 | 6/9/2015             | Hanover Police Department          | NONE                                                                          | Suspension, 30+ days                        |
| A-00008685                                                                                                                                               | Sustained            | Criminal Conduct                   | Other criminal conduct                                                        | [Redacted]                                  |
| Polston, Michael Henry, Jr.      MPTC ID: 9997-6946      Certification Status: Certified      Current Agency: Malden Police Department                   |                      |                                    |                                                                               |                                             |
| 00001958                                                                                                                                                 | 12/13/2011           | Malden Police Department           | 11-10                                                                         | Suspension, 1-5 days                        |
| A-00003169                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                    | Violation of language policy                |
| Pomeroy, Brian Alan      MPTC ID: 9998-2267      Certification Status: Decertified      Current Agency: Unassociated Officer                             |                      |                                    |                                                                               |                                             |
| 00003243                                                                                                                                                 | 3/20/2022            | West Springfield Police Department | N/A                                                                           | Resigned/Retired in Lieu of Discipline      |
| A-00004791                                                                                                                                               | Other                | Criminal Conduct                   | Crimes involving [Redacted]                                                   | Accused of [Redacted]                       |
| <u>POST Discipline</u>                                                                                                                                   |                      |                                    |                                                                               |                                             |
| Date Of Order                                                                                                                                            | Case #               | Type                               | Reason                                                                        |                                             |
| 1/23/2024                                                                                                                                                | 00007337             | Decertified                        | On January 23, 2024, Pomeroy was decertified based on a criminal disposition. |                                             |
| Ponte, Christopher M.      MPTC ID: 9997-2970      Certification Status: Certified/SRO      Current Agency: Cambridge Police Department                  |                      |                                    |                                                                               |                                             |
| 00005372                                                                                                                                                 | 12/7/2013            | Cambridge Police Department        | SI-2013-075                                                                   | Written Reprimand                           |
| A-00007878                                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                                    | C.O.R.I violation                           |
| Ponzo, Joseph Edward      MPTC ID: 9998-0874      Certification Status: Decertified      Current Agency: Unassociated Officer                            |                      |                                    |                                                                               |                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                              | <u>Discipline (not administered reason)</u>                                           |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                            | <u>Allegation Details</u>                                                             |
| Ponzo, Joseph Edward      MPTC ID: 9998-0874      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                       |
| 00009897                                                                                                                                 | 4/28/2022            | Stoneham Police Department  |                                                                                                                                                                                                                                                                                                                                                                                                                      | Resigned/Retired in Lieu of Discipline (Other)                                        |
| A-00016655                                                                                                                               | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                               | Federal Charges: Conspiracy to Commit Honest Services Wire Fraud, 18 U.S.C. 1349      |
| A-00019142                                                                                                                               | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                               | Federal Charges: Aiding and Abetting Honest Wire Services Fraud, 18 U.S.C. 1343, 1346 |
| A-00019143                                                                                                                               | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                               | Federal Charges: Aiding and Assisting in Filing False Tax Returns, 26 USC 7206        |
| A-00019144                                                                                                                               | Sustained            | Criminal Conduct            | Other criminal conduct                                                                                                                                                                                                                                                                                                                                                                                               | Federal Charges: False Statements, 18 U.S.C. 1001(a)(2)                               |
| POST Discipline                                                                                                                          |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                       |
| Date Of Order                                                                                                                            | Case #               | Type                        | Reason                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                       |
| 4/17/2025                                                                                                                                | 00006806             | Decertified                 | On November 6, 2024 Ponzo pled guilty in U.S. District court to one count of Conspiracy to Commit Honest Services Wire Fraud, twenty-four counts of Aiding and Abetting Honest Services Wire Fraud, four counts of Aiding and Assisting in Filing False Tax Returns and one count of False Statements, all felonies under federal law. On April 17, 2025, Ponzo was decertified based on this criminal disposition.  |                                                                                       |
| Poore, Blake      MPTC ID: 9481-5518      Certification Status: Decertified      Current Agency: Unassociated Officer                    |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                       |
| POST Discipline                                                                                                                          |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                       |
| Date Of Order                                                                                                                            | Case #               | Type                        | Reason                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                       |
| 5/22/2024                                                                                                                                | 00007338             | Decertified                 | In July 2023, Poore was under the influence of lysergic acid diethylamide ("LSD") and psilocybin while on duty, and he made certain public social media statements concerning the "beneficial" use of such substances. The Commission found that Poor was unfit for duty as a law enforcement officer, was dangerous to the public, and has engaged in a pattern of unprofessional police conduct that may escalate. |                                                                                       |
| Porciello, Stephen Anthony      MPTC ID: 9997-1359      Certification Status: Certified      Current Agency: Arlington Police Department |                      |                             |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                       |
| 00004242                                                                                                                                 | 2/10/2021            | Arlington Police Department | N/A                                                                                                                                                                                                                                                                                                                                                                                                                  | Written Reprimand                                                                     |
| A-00005999                                                                                                                               | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                 |                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                         |
| <b>Porro, Scott David      MPTC ID: 9997-3809      Certification Status: Certified      Current Agency: Dedham Police Department</b>                   |                      |                                    |                                                     |                                                                                                                                                   |
| <b>00001468</b>                                                                                                                                        | <b>8/14/2017</b>     | <b>Dedham Police Department</b>    |                                                     | <b>Written Reprimand</b>                                                                                                                          |
| A-00002545                                                                                                                                             | Sustained            | Other Misconduct                   | False arrest, imprisonment, or detention            | Failure to adhere to Department policy on arrest.                                                                                                 |
| <b>Portalla, Penny Ann      MPTC ID: 9997-5519      Certification Status: Conditionally Certified      Current Agency: Haverhill Police Department</b> |                      |                                    |                                                     |                                                                                                                                                   |
| <b>00014462</b>                                                                                                                                        | <b>6/30/2025</b>     | <b>Haverhill Police Department</b> | <b>LR2025-006</b>                                   | <b>Other (Verbal counseling, documented in powerDMS)</b>                                                                                          |
| A-00024068                                                                                                                                             | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | Request for Assistance - Officer dismissed a legitimate matter by not taking a report of an alleged crime.                                        |
| <b>00011523</b>                                                                                                                                        | <b>1/9/2019</b>      | <b>Haverhill Police Department</b> | <b>FN2018-0152</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                       |
| A-00020097                                                                                                                                             | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                   |
| <b>00011522</b>                                                                                                                                        | <b>9/20/2018</b>     | <b>Haverhill Police Department</b> | <b>FN2018-0150</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                       |
| A-00020096                                                                                                                                             | Sustained            | Other Misconduct                   | Improper processing of prisoners or property        |                                                                                                                                                   |
| <b>00011521</b>                                                                                                                                        | <b>8/13/2003</b>     | <b>Haverhill Police Department</b> | <b>SUS2003-003</b>                                  | <b>Other</b>                                                                                                                                      |
| A-00020095                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          |                                                                                                                                                   |
| <b>Porter, David M., Jr.      MPTC ID: 9997-2817      Certification Status: Certified      Current Agency: Cambridge Police Department</b>             |                      |                                    |                                                     |                                                                                                                                                   |
| <b>00010292</b>                                                                                                                                        | <b>1/19/2025</b>     | <b>Cambridge Police Department</b> | <b>SI-2025-004</b>                                  | <b>Suspension, 1-5 days</b>                                                                                                                       |
| <b>Summary of <u>00010292</u></b>                                                                                                                      |                      |                                    |                                                     |                                                                                                                                                   |
| The Officer failed to report an off-duty, accidental firearm discharge in a timely manner.                                                             |                      |                                    |                                                     |                                                                                                                                                   |
| A-00017524                                                                                                                                             | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | Policy 4-1: Use of Force. Failure to notify the on-duty Shift Commander of firearm discharge as soon as time and circumstances permit.            |
| A-00018626                                                                                                                                             | Sustained            | Other Misconduct                   | Improper firearm usage or storage                   | Policy 26-2: Code of Conduct - Abuse of Department Property. Officer did not handle his department-issued firearm with the required level of care |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                   |
| <b>Porter, John Jeffrey</b> <b>MPTC ID: 9997-5901</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>    |                      |                                        |                                                                                                              |                                                                                                                                                                                                                                                                             |
| 00011663                                                                                                                                      | 10/26/2022           | Hopkinton Police Department            |                                                                                                              | Resigned/Retired in Lieu of Discipline (Officer resigned while the investigation was open, due to the resignation the investigation wasn't completed.)                                                                                                                      |
| A-00020288                                                                                                                                    | Sustained            | Criminal Conduct                       | Crimes involving physical force                                                                              | Officer was [REDACTED].                                                                                                                                                                                                                                                     |
| <b>POST Discipline</b>                                                                                                                        |                      |                                        |                                                                                                              |                                                                                                                                                                                                                                                                             |
| Date Of Order                                                                                                                                 | Case #               | Type                                   | Reason                                                                                                       |                                                                                                                                                                                                                                                                             |
| 12/18/2025                                                                                                                                    | 00006807             | Decertified                            | On December 18, 2025, the Commission decertified Porter based on a criminal disposition for a felony charge. |                                                                                                                                                                                                                                                                             |
| <b>Potter, Cheryl P</b> <b>MPTC ID: 9997-9535</b> <b>Certification Status: Certified</b> <b>Current Agency: Quincy Police Department</b>      |                      |                                        |                                                                                                              |                                                                                                                                                                                                                                                                             |
| 00004785                                                                                                                                      | 4/15/2020            | Quincy Police Department               | FN2020-0048                                                                                                  | Suspension, 1-5 days                                                                                                                                                                                                                                                        |
| A-00006912                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                   | Insubordination                                                                                                                                                                                                                                                             |
| <b>Powell, Cory David</b> <b>MPTC ID: 9999-8537</b> <b>Certification Status: Certified</b> <b>Current Agency: Shelburne Police Department</b> |                      |                                        |                                                                                                              |                                                                                                                                                                                                                                                                             |
| 00010060                                                                                                                                      | 9/27/2023            | Shelburne Police Department            | 24SHL-2-IA                                                                                                   | Written Reprimand, Retraining, Other, Other (In addition as a part-time employee, he was removed from the schedule for a month., Mandatory In-person Training, Increased monitoring for any further violations, Employment review for suitability for continued employment) |
| A-00016921                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                 | September 27, 2023: Training session skipped or fast-forwarded. May 6, 2024: Four separate training modules manipulated to bypass required viewing times.                                                                                                                   |
| 00009671                                                                                                                                      | 10/7/2024            | Shelburne Police Department            | 24SHL-1-IA                                                                                                   | Written Warning or Letter of Counseling, Retraining                                                                                                                                                                                                                         |
| A-00016194                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                 | Officer completed the first half of a mandatory First Responder training program in 1.13 minutes, despite the course requiring a completion time of 1 hour and 37 minutes and completed a 37-minute Freedom of Speech training course in 4.82 minutes.                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                              |
| <b>Powell, Courtney A</b> <b>MPTC ID: 0175-5511</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                         |                      |                             |                                                                      |                                                        |
| 00001184                                                                                                                                                     | 3/1/1999             | Boston Police Department    | 4899                                                                 | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00002055                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Conduct Unbecoming                                     |
| <b>Powell, James E</b> <b>MPTC ID: 1793-2188</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                      |                      |                             |                                                                      |                                                        |
| 00001183                                                                                                                                                     | 2/21/2018            | Boston Police Department    | IAD2018-0062                                                         |                                                        |
| A-00002054                                                                                                                                                   | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                | Controlled Substances                                  |
| 00001182                                                                                                                                                     | 6/10/2003            | Boston Police Department    | 16503                                                                | Written Reprimand                                      |
| A-00002052                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Other Violations                                       |
| A-00002053                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Other Violations                                       |
| <b>Powell, Nadine</b> <b>MPTC ID: 6898-8405</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                       |                      |                             |                                                                      |                                                        |
| 00011662                                                                                                                                                     | 5/26/2023            | Boston Police Department    | IAD2025-0104                                                         | Suspension, 1-5 days                                   |
| A-00023605                                                                                                                                                   | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                            |
| <b>Powers, Andrew C.</b> <b>MPTC ID: 9998-8451</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Boston Police Department</b> |                      |                             |                                                                      |                                                        |
| 00001185                                                                                                                                                     | 6/19/2013            | Boston Police Department    | IAD2013-0248                                                         | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00002056                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Conduct Unbecoming (3 counts)                          |
| A-00002057                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge (3 counts)                 |
| A-00002058                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Harassment Policy (3 counts)                           |
| <b>Powers, Michael W</b> <b>MPTC ID: 2105-9054</b> <b>Certification Status: Certified</b> <b>Current Agency: Wilmington Police Department</b>                |                      |                             |                                                                      |                                                        |
| 00003200                                                                                                                                                     | 1/23/2020            | Wakefield Police Department | 20-2-IA                                                              | Not Applicable                                         |
| A-00004738                                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Conduct Unbecoming                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                   |
| <b>Powers, Michael W      MPTC ID: 2105-9054      Certification Status: Certified      Current Agency: Wilmington Police Department</b>      |                      |                                     |                                   |                                                                             |
| A-00004739                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | Rule Viol - Sleeping on Duty                                                |
| <b>Pratt, Kevin      MPTC ID: 9625-3203      Certification Status: Certified      Current Agency: Framingham Police Department</b>           |                      |                                     |                                   |                                                                             |
| <b>00001646</b>                                                                                                                              | <b>11/27/2020</b>    | <b>Framingham Police Department</b> | <b>None</b>                       | <b>Suspension, 1-5 days</b>                                                 |
| A-00002795                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | Policy Violation                                                            |
| A-00002796                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | Policy Violation                                                            |
| A-00002797                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | Policy Violation                                                            |
| <b>Pratt, Thomas N      MPTC ID: 9994-4473      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                     |                                   |                                                                             |
| <b>00001186</b>                                                                                                                              | <b>12/19/2006</b>    | <b>Boston Police Department</b>     | <b>289-06</b>                     | <b>Written Reprimand</b>                                                    |
| A-00002059                                                                                                                                   | Sustained            | Other Misconduct                    | Improper firearm usage or storage | Securing and Maintenance of Firearm                                         |
| <b>Preston, Glen Michael      MPTC ID: 4762-9170      Certification Status: Certified      Current Agency: Bentley University</b>            |                      |                                     |                                   |                                                                             |
| <b>00000755</b>                                                                                                                              | <b>10/13/1998</b>    | <b>Bentley University</b>           | <b>na</b>                         | <b>Suspension, 1-5 days</b>                                                 |
| A-00001280                                                                                                                                   | Sustained            | Other Misconduct                    | Other / conduct unbecoming        |                                                                             |
| <b>Priddy, Gilbert Leon      MPTC ID: 9998-0137      Certification Status: Certified      Current Agency: Salem Police Department</b>        |                      |                                     |                                   |                                                                             |
| <b>00004843</b>                                                                                                                              | <b>6/29/2017</b>     | <b>Salem Police Department</b>      |                                   | <b>Other</b>                                                                |
| A-00006971                                                                                                                                   | Sustained            | Other Misconduct                    |                                   | Violation of rules and regulations, late for detail. No details for a week. |
| <b>00004842</b>                                                                                                                              | <b>9/11/2015</b>     | <b>Salem Police Department</b>      |                                   | <b>Written Warning or Letter of Counseling</b>                              |
| A-00006970                                                                                                                                   | Sustained            | Other Misconduct                    |                                   | Neglect of duty.                                                            |
| <b>00004841</b>                                                                                                                              | <b>7/28/2011</b>     | <b>Salem Police Department</b>      |                                   | <b>Written Warning or Letter of Counseling</b>                              |
| A-00006969                                                                                                                                   | Sustained            | Other Misconduct                    |                                   | Neglect of duty.                                                            |
| <b>Priest, David Anthony      MPTC ID: 9997-7151      Certification Status: Certified      Current Agency: Marlborough Police Department</b> |                      |                                     |                                   |                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                  |
| <b>Priest, David Anthony</b> <b>MPTC ID: 9997-7151</b> <b>Certification Status: Certified</b> <b>Current Agency: Marlborough Police Department</b> |                      |                               |                                                                      |                                                                                                                                                                                                                                                            |
| 00007536                                                                                                                                           | 8/3/2023             | Marlborough Police Department | 23-04                                                                | Suspension, 1-5 days (Officer was suspended for two (2) days.)                                                                                                                                                                                             |
| <b>Summary of 00007536</b>                                                                                                                         |                      |                               |                                                                      |                                                                                                                                                                                                                                                            |
| The Officer failed to investigate a call for service.                                                                                              |                      |                               |                                                                      |                                                                                                                                                                                                                                                            |
| A-00010820                                                                                                                                         | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Policy 3.22 Preliminary Investigations:Officer failed to conduct any sort of preliminary investigation as required by MPD policy 3.22.                                                                                                                     |
| A-00013317                                                                                                                                         | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Policy 1.23 Incident Reporting:Officer failed to collect any evidence or document any injuries suffered by the victim. He failed to speak to anyone directly related to the allegations. He failed to file a Police report as required by MPD policy 1.23. |
| A-00013318                                                                                                                                         | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | 3.32 Elderly Abuse: The officer failed to file the statutorily mandated reports with the department of Elder Affairs MPD Policy 3.32.                                                                                                                      |
| A-00013319                                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violation of C.1.25 Code of Conduct (MPD Policies and standard operating procedures) specifically Failing to provide professional standard of service (1.25 III B1).                                                                                       |
| 00005901                                                                                                                                           | 1/11/2021            | Marlborough Police Department | 21-01                                                                | Written Reprimand                                                                                                                                                                                                                                          |
| A-00008676                                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Policy Violation(Conduct Unbecoming)                                                                                                                                                                                                                       |
| 00005900                                                                                                                                           | 11/8/2016            | Marlborough Police Department | 16-10                                                                | Written Reprimand                                                                                                                                                                                                                                          |
| A-00008675                                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Policy Violations(Conduct Unbecoming)                                                                                                                                                                                                                      |
| 00001831                                                                                                                                           | 2/7/2009             | Marlborough Police Department | 09-01                                                                | Written Reprimand                                                                                                                                                                                                                                          |
| A-00003026                                                                                                                                         | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Policy Violations(Conduct Unbecoming)                                                                                                                                                                                                                      |
| <b>Pritchard, Kamau</b> <b>MPTC ID: 1987-7736</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>           |                      |                               |                                                                      |                                                                                                                                                                                                                                                            |

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| <u>POST #</u>                                                                                                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                               |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                 |  |
| Pritchard, Kamau      MPTC ID: 1987-7736    Certification Status: Certified    Current Agency: Boston Police Department                                                                                                                                    |                      |                                        |                                                                      |                                                                                                                                                                                                                                                           |  |
| 00001187                                                                                                                                                                                                                                                   | 3/4/2020             | Boston Police Department               | IAD2020-0083                                                         |                                                                                                                                                                                                                                                           |  |
| A-00002060                                                                                                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Paid Detail Assignment (41 counts)                                                                                                                                                                                                                        |  |
| Proctor, Michael D.      MPTC ID: 9742-2288    Certification Status: Suspended    Current Agency: Unassociated Officer                                                                                                                                     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                           |  |
| 00007707                                                                                                                                                                                                                                                   | 3/4/2024             | Massachusetts State Police             | IAS2024-0014                                                         | Termination or similar (Terminated/Dishonorably Discharged)                                                                                                                                                                                               |  |
| Summary of <u>00007707</u>                                                                                                                                                                                                                                 |                      |                                        |                                                                      |                                                                                                                                                                                                                                                           |  |
| The Trooper brought himself and the Department into disrepute by sending derogatory text messages; providing sensitive/confidential information to non-law enforcement personnel and consuming alcohol while on duty, then operating a department vehicle. |                      |                                        |                                                                      |                                                                                                                                                                                                                                                           |  |
| A-00011026                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper Proctor, while assigned to a homicide investigation, provided sensitive and/or confidential information about a homicide victim, potential witnesses, and/or potential investigative steps in the investigation to non-law enforcement personnel. |  |
| A-00018716                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Trooper Proctor, while assigned as the lead investigator in a homicide investigation, sent derogatory, defamatory, disparaging, and/or otherwise inappropriate text messages about a suspect in that investigation to other individuals.                  |  |
| A-00018721                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Consumed alcohol while on duty and then operated his Department-issued cruiser.                                                                                                                                                                           |  |
| A-00018723                                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper Proctor, through his unprofessional and inappropriate conduct, created an image that he was biased in his dealings with a homicide suspect and/or brought otherwise himself and the Massachusetts State Police into disrepute.                    |  |
| Proulx, Brian Michael      MPTC ID: 9997-5490    Certification Status: Certified    Current Agency: Haverhill Police Department                                                                                                                            |                      |                                        |                                                                      |                                                                                                                                                                                                                                                           |  |
| 00011543                                                                                                                                                                                                                                                   | 6/14/2016            | Haverhill Police Department            | FN2019-0026                                                          | Written Reprimand                                                                                                                                                                                                                                         |  |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                       |
| <b>Proulx, Brian Michael      MPTC ID: 9997-5490      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                 |
| A-00020113                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                 |
| <b>Proulx, Kenneth J      MPTC ID: 8142-1278      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                                                                      |                                                                                                                                                 |
| 00003842                                                                                                                                   | 1/28/2022            | Massachusetts State Police             | IAS2022-0017                                                         | Loss of Time Off                                                                                                                                |
| A-00005595                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                                                                         |
| <b>Provo, Craig Seamus      MPTC ID: 9997-9319      Certification Status: Certified      Current Agency: Plymouth Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                 |
| 00007998                                                                                                                                   | 4/10/2024            | Plymouth Police Department             | 24-16C                                                               | Other (Oral Reprimand)                                                                                                                          |
| <b>Summary of 00007998</b>                                                                                                                 |                      |                                        |                                                                      |                                                                                                                                                 |
| The Sergeant authored demeaning social media posts about a member of the public from a personal online account several years ago.          |                      |                                        |                                                                      |                                                                                                                                                 |
| A-00011647                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                              |
| A-00011648                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Courtesy                                                                                                                                        |
| <b>Provost, Christopher Jude      MPTC ID: 6224-6402      Certification Status: Expired      Current Agency: Unassociated Officer</b>      |                      |                                        |                                                                      |                                                                                                                                                 |
| 00009553                                                                                                                                   | 9/13/2024            | Smith College                          | 24CP5-1-IA                                                           | Termination or similar (Due to this IA report and other smaller incidents it was determined to terminate his employment here at Smith College.) |
| A-00015915                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer was rude and made students feel unsafe while responding to a call for service.                                                          |
| A-00016442                                                                                                                                 | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Conduct Unbecoming Policy 101 On Duty Performance                                                                                               |
| <b>Provost, Jon E      MPTC ID: 2093-3242      Certification Status: Expired      Current Agency: Unassociated Officer</b>                 |                      |                                        |                                                                      |                                                                                                                                                 |
| 00004161                                                                                                                                   | 8/3/2012             | Massachusetts State Police             | IAS2012-0053                                                         | Loss of Time Off                                                                                                                                |
| A-00005914                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                   |
| <b>Provost, Michael Thomas      MPTC ID: 1012-7976      Certification Status: Restricted      Current Agency: Unassociated Officer</b>     |                      |                                        |                                                                      |                                                                                                                                                 |

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| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                             |
| <b>Provost, Michael Thomas      MPTC ID: 1012-7976      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                        |                      |                                            |                            |                                                                                                                                                                       |
| <b>00013049</b>                                                                                                                                               | <b>12/5/2025</b>     | <b>Hampden County Sheriff's Department</b> | <b>CS #25-X102-030</b>     | <b>Termination or similar</b>                                                                                                                                         |
| A-00022514                                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Inappropriate sexual conduct with a defendant in a case that Provost filed a Domestic Criminal Complaint against and sub-sequentially obtained an arrest warrant for. |
| <b>Provost, Nathan Lennon      MPTC ID: 4124-1688      Current Agency: Unassociated Officer</b>                                                               |                      |                                            |                            |                                                                                                                                                                       |
| <b>00006635</b>                                                                                                                                               | <b>4/29/2023</b>     | <b>Hampden County Sheriff's Department</b> | <b>23-X102-014</b>         | <b>Termination or similar</b>                                                                                                                                         |
| <b>Summary of <u>00006635</u></b>                                                                                                                             |                      |                                            |                            |                                                                                                                                                                       |
| The Officer utilized department issued equipment for personal purposes both during and outside work hours. The Officer was involved in the misuse of alcohol. |                      |                                            |                            |                                                                                                                                                                       |
| A-00009643                                                                                                                                                    | Sustained            | Other Misconduct                           | Alcohol or drug abuse      | Alcohol Misuse                                                                                                                                                        |
| A-00012197                                                                                                                                                    | Sustained            | Criminal Conduct                           | Other criminal conduct     | Police involvement with allegations of threats to [REDACTED].                                                                                                         |
| <b>Pucci, Stephen Charles      MPTC ID: 9995-0075      Certification Status: Certified      Current Agency: Massachusetts General Hospital</b>                |                      |                                            |                            |                                                                                                                                                                       |
| <b>00009641</b>                                                                                                                                               | <b>10/25/2023</b>    | <b>Massachusetts General Hospital</b>      | <b>2023-11-00071</b>       | <b>Written Reprimand</b>                                                                                                                                              |
| A-00016112                                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming |                                                                                                                                                                       |
| <b>00007540</b>                                                                                                                                               | <b>10/25/2023</b>    | <b>Massachusetts General Hospital</b>      | <b>23-11-0071</b>          | <b>Written Reprimand, Reassignment</b>                                                                                                                                |
| A-00010824                                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Displayed conduct unbecoming during a verbal exchange with an individual                                                                                              |
| <b>Puglia, John F      MPTC ID: 5865-1875      Certification Status: Certified      Current Agency: Boston Police Department</b>                              |                      |                                            |                            |                                                                                                                                                                       |
| <b>00001188</b>                                                                                                                                               | <b>8/5/2002</b>      | <b>Boston Police Department</b>            | <b>12702</b>               | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                         |
| A-00002061                                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Other Violations                                                                                                                                                      |
| <b>Pugliese, Daniele Guido      MPTC ID: 9998-3761      Certification Status: Certified      Current Agency: Massachusetts Bay Transportation Authority</b>   |                      |                                            |                            |                                                                                                                                                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                               |
| <b>Pugliese, Daniele Guido</b> <b>MPTC ID: 9998-3761</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts Bay Transportation Authority</b>  |                      |                                      |                                                                      |                                                                                                         |
| 00005064                                                                                                                                                           | 11/10/2013           | Transit                              | AI2013-009                                                           | Suspension, 1-5 days                                                                                    |
| A-00007261                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                         |
| <b>Pulcini, Christopher</b> <b>MPTC ID: 7135-4916</b> <b>Certification Status: Certified</b> <b>Current Agency: Easton Police Department</b>                       |                      |                                      |                                                                      |                                                                                                         |
| 00001522                                                                                                                                                           | 2/23/2022            | Easton Police Department             | 2022-02                                                              | Suspension, 1-5 days, Reassignment, Suspension, 1-5 days, Reassignment                                  |
| A-00002631                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Professional Conduct, Neglect of Duty, Filing Reports                                                   |
| <b>Puller, Paden Alexander</b> <b>MPTC ID: 3382-5592</b> <b>Certification Status: Certified</b> <b>Current Agency: Westwood Police Department</b>                  |                      |                                      |                                                                      |                                                                                                         |
| 00008490                                                                                                                                                           | 5/31/2024            | Harvard University Police Department | 2024-3                                                               | Written Reprimand                                                                                       |
| <b>Summary of 00008490</b>                                                                                                                                         |                      |                                      |                                                                      |                                                                                                         |
| The Sergeant inadvertently left a department-issued firearm on the roof of a vehicle and drove home.                                                               |                      |                                      |                                                                      |                                                                                                         |
| A-00012806                                                                                                                                                         | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Sgt Paden Puller left his duty-issued firearm on the roof of his vehicle and drove home.                |
| <b>Puopolo, Robert Michael</b> <b>MPTC ID: 9961-6074</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Revere Police Department</b> |                      |                                      |                                                                      |                                                                                                         |
| 00010311                                                                                                                                                           | 10/30/2024           | Revere Police Department             | IA2024-0004                                                          | Suspension, 1-5 days (Suspended 2 Days Rules Violations-Conduct unbecoming an officer -Neglect of duty) |
| A-00017559                                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer failed to respond to a radio call                                                               |
| A-00017570                                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer failed to respond to a radio call in violation of policy regarding neglect of duty              |
| 00005031                                                                                                                                                           | 11/23/2020           | Revere Police Department             | 20REV-5-1A                                                           | Suspension, 30+ days                                                                                    |
| A-00007220                                                                                                                                                         | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | arrested for [Redacted]                                                                                 |
| <b>Puopolo, Stephen E</b> <b>MPTC ID: 2380-6128</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                         |                      |                                      |                                                                      |                                                                                                         |

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| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                              |
| <b>Puopolo, Stephen E      MPTC ID: 2380-6128      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                     |                            |                                                                                                                                                        |
| <b>00001189</b>                                                                                                                          | <b>6/3/2020</b>      | <b>Boston Police Department</b>     | <b>IAD2020-0187</b>        |                                                                                                                                                        |
| A-00002062                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Completion of FIOE Report                                                                                                                              |
| <b>Purcell, Ronald F, Jr.      MPTC ID: 9997-7889      Certification Status: Certified      Current Agency: Milton Police Department</b> |                      |                                     |                            |                                                                                                                                                        |
| <b>00002129</b>                                                                                                                          | <b>2/20/1994</b>     | <b>Milton Police Department</b>     |                            | <b>Written Reprimand</b>                                                                                                                               |
| A-00003367                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Misconduct off Duty                                                                                                                                    |
| <b>Pursell, Kyle J      MPTC ID: 8230-7466      Certification Status: Suspended      Current Agency: Unassociated Officer</b>            |                      |                                     |                            |                                                                                                                                                        |
| <b>00012376</b>                                                                                                                          | <b>9/16/2025</b>     | <b>Framingham Police Department</b> | <b>2025-12</b>             | <b>Suspension, 1-5 days (5-day suspension)</b>                                                                                                         |
| A-00021687                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | FPD RULE 5.02 INSUBORDINATION- FAILED TO OBEY A LAWFUL ORDER TO APPEAR                                                                                 |
| A-00021688                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | FPD RULE 7.10 COOPERATION WITH INVESTIGATION- FAILED TO RESPOND TO LAWFUL ORDER TO APPEAR                                                              |
| <b>00012331</b>                                                                                                                          | <b>9/11/2025</b>     | <b>Framingham Police Department</b> | <b>2025-11</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                          |
| A-00021619                                                                                                                               | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer violated conduct unbecoming related to other sustained findings and reflected unfavorably on himself and the department                        |
| A-00021620                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer violated Association with Known Criminals policy as he did have a relationship with a person with a known criminal reputation in the community |
| A-00021621                                                                                                                               | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Officer violated Controlled Substances policy - purchase, possession, use of illegal narcotics                                                         |
| A-00021622                                                                                                                               | Sustained            | Criminal Conduct                    | Other criminal conduct     | Violations of MGL Chapter 94C - Unlawful possession controlled substance, conspiracy to violate drug laws                                              |
| A-00022984                                                                                                                               | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Officer violated Electronic Control Weapons- Unsecured Taser                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                       |
| <b>Pursell, Kyle J      MPTC ID: 8230-7466      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                          |                      |                                      |                                   |                                                                                 |
| A-00022985                                                                                                                                             | Sustained            | Other Misconduct                     | Non-Minor Policy Violation        | Reporting For Duty- Failed to report as scheduled                               |
| A-00022986                                                                                                                                             | Sustained            | Other Misconduct                     | Non-Minor Policy Violation        | Officer violated Department Vehicles policy by unauthorized use of the vehicle. |
| <b>00001647</b>                                                                                                                                        | <b>2/7/2022</b>      | <b>Framingham Police Department</b>  | <b>2021-4</b>                     | <b>Suspension, 6-29 days</b>                                                    |
| A-00002798                                                                                                                                             | Sustained            | Other Misconduct                     | Improper firearm usage or storage | Policy Violation                                                                |
| <b>Pushard, Lawrence M      MPTC ID: 6740-9826      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                |                      |                                      |                                   |                                                                                 |
| <b>00004163</b>                                                                                                                                        | <b>6/22/2020</b>     | <b>Massachusetts State Police</b>    | <b>H2020-0005</b>                 | <b>Loss of Time Off</b>                                                         |
| A-00005916                                                                                                                                             | Sustained            | Other Misconduct                     | Alcohol or drug abuse             | OUI                                                                             |
| <b>Putnam, Jessica A      MPTC ID: 2450-1319      Certification Status: Conditionally Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                   |                                                                                 |
| <b>00002959</b>                                                                                                                                        | <b>3/22/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-044</b>                  | <b>Retraining</b>                                                               |
| A-00004471                                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming        |                                                                                 |
| <b>Puzzo, Brian      MPTC ID: 9996-0194      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                         |                      |                                      |                                   |                                                                                 |
| <b>00001191</b>                                                                                                                                        | <b>4/15/2003</b>     | <b>Boston Police Department</b>      | <b>7803</b>                       | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                   |
| A-00002064                                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                     |
| A-00002065                                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | Booking Procedures                                                              |
| <b>00001190</b>                                                                                                                                        | <b>11/21/1999</b>    | <b>Boston Police Department</b>      | <b>32299</b>                      | <b>Suspension, 30+ days</b>                                                     |
| A-00002063                                                                                                                                             | Sustained            | Other Misconduct                     | Alcohol or drug abuse             | Drug Test                                                                       |
| <b>Puzzo, Ryan J      MPTC ID: 9999-6433      Certification Status: Certified      Current Agency: Ashland Police Department</b>                       |                      |                                      |                                   |                                                                                 |
| <b>00004262</b>                                                                                                                                        | <b>9/12/2016</b>     | <b>Ashland Police Department</b>     |                                   | <b>Written Reprimand</b>                                                        |
| A-00006026                                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming        | reporting to duty promptly                                                      |
| <b>Quaglietta, Shawn Michael      MPTC ID: 9997-6137      Certification Status: Certified      Current Agency: Lawrence Police Department</b>          |                      |                                      |                                   |                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                            |
| <b>Quaglietta, Shawn Michael</b> <b>MPTC ID: 9997-6137</b> <b>Certification Status: Certified</b> <b>Current Agency: Lawrence Police Department</b> |                      |                            |                                                                      |                                                                                                                                                                                      |
| 00007937                                                                                                                                            | 4/2/2024             | Lawrence Police Department | AI2024-002                                                           | Retraining, Written Warning or Letter of Counseling (Superior Officers Union and Chief agreed on Retraining.)                                                                        |
| A-00014740                                                                                                                                          | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure | Violation of Policy 3.08 Release on Bail                                                                                                                                             |
| <b>Qualls, William P</b> <b>MPTC ID: 7354-5132</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>         |                      |                            |                                                                      |                                                                                                                                                                                      |
| 00005161                                                                                                                                            | 5/15/2018            | Massachusetts State Police | IAS2018-0070                                                         | Loss of Time Off                                                                                                                                                                     |
| A-00007520                                                                                                                                          | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Outside Employment Policy Violation - Compensated by the Bureau of Alcohol Tobacco and Firearms, while also on regular duty between the dates of April 10 and April 18, 2013.        |
| A-00007521                                                                                                                                          | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Reporting for Duty - Violation of approval of Outside Employment while on regular duty between the dates of April 10 and April 18, 2018.                                             |
| A-00023730                                                                                                                                          | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Outside Employment Policy Violation - Compensated by the Bureau of Alcohol Tobacco and Firearms, while also on regular duty between the dates of September 4 and September 14, 2013. |
| A-00023731                                                                                                                                          | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | Reporting for Duty - Violation of approval of Outside Employment while on regular duty between the dates of September 4 and September 14, 2013.                                      |
| <b>Quiles, Wilson</b> <b>MPTC ID: 9994-4519</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>              |                      |                            |                                                                      |                                                                                                                                                                                      |
| 00009167                                                                                                                                            | 5/5/2024             | Boston Police Department   | IAD2024-0116                                                         | Other (Oral Reprimand)                                                                                                                                                               |
| A-00014958                                                                                                                                          | Sustained            | Other Misconduct           | Other / conduct unbecoming                                           | 102 SEC 4 (NEGLECT OF DUTY/UNREASONABLE JUDGMENT) Officer failed to ensure a prisoner was provided an opportunity for bail while assigned as the booking supervisor.                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                       | <u>Discipline (not administered reason)</u>                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                     | <u>Allegation Details</u>                                                                                                                                    |
| Quiles, Wilson      MPTC ID: 9994-4519      Certification Status: Certified      Current Agency: Boston Police Department           |                      |                              |                                                                               |                                                                                                                                                              |
| A-00017068                                                                                                                          | Sustained            | Other Misconduct             | Civil rights violation                                                        | Boston Police Department Rule 102<br>Section 4: Notification of Bail Magistrate -<br>Officer did not call the bail commissioner<br>during a booking process. |
| Quilty, James Patrick      MPTC ID: 9997-8067      Certification Status: Decertified      Current Agency: Unassociated Officer      |                      |                              |                                                                               |                                                                                                                                                              |
| 00002179                                                                                                                            | 6/29/2020            | Natick Police Department     | 20-3                                                                          | Other (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                                      |
| A-00003453                                                                                                                          | Sustained            | Criminal Conduct             | Crimes involving [Redacted]                                                   | [Redacted]                                                                                                                                                   |
| <u>POST Discipline</u>                                                                                                              |                      |                              |                                                                               |                                                                                                                                                              |
| Date Of Order                                                                                                                       | Case #               | Type                         | Reason                                                                        |                                                                                                                                                              |
| 9/14/2023                                                                                                                           | 00007339             | Decertified                  | On December 12, 2022, Quilty was decertified based on a criminal disposition. |                                                                                                                                                              |
| Quinchia, Jeffrey J      MPTC ID: 9999-2176      Certification Status: Certified      Current Agency: Boston Police Department      |                      |                              |                                                                               |                                                                                                                                                              |
| 00001192                                                                                                                            | 11/4/2013            | Boston Police Department     | IAD2013-0461                                                                  | Suspension, 1-5 days                                                                                                                                         |
| A-00002066                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                    | Neg.Duty/Unreasonable Judge (2 counts)                                                                                                                       |
| A-00002067                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                    | Courts - Failure to appear when<br>summonsed (3 counts)                                                                                                      |
| Quinn, David Gardner      MPTC ID: 9997-5080      Certification Status: Certified      Current Agency: Gloucester Police Department |                      |                              |                                                                               |                                                                                                                                                              |
| 00001675                                                                                                                            | 5/2/2017             | Gloucester Police Department |                                                                               | Other (3 punishment days)                                                                                                                                    |
| A-00002847                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                    | Used profanity in a public setting (funeral)<br>in reference to former Chief and Mayor                                                                       |
| Quinn, John P.      MPTC ID: 9994-4524      Certification Status: Certified      Current Agency: Boston Police Department           |                      |                              |                                                                               |                                                                                                                                                              |
| 00001193                                                                                                                            | 10/21/2013           | Boston Police Department     | IAD2013-0437                                                                  |                                                                                                                                                              |
| A-00002068                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                    | Neg.Duty/Unreasonable Judge                                                                                                                                  |
| Quinn, Natalie Marie      MPTC ID: 9998-9759      Certification Status: Certified      Current Agency: Scituate Police Department   |                      |                              |                                                                               |                                                                                                                                                              |
| 00004878                                                                                                                            | 6/6/2015             | Scituate Police Department   |                                                                               | Suspension, 30+ days, Last Chance Agreement                                                                                                                  |
| A-00007031                                                                                                                          | Sustained            | Other Misconduct             | Alcohol or drug abuse                                                         |                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                                                        |
| <b>Quinn, Natalie Marie      MPTC ID: 9998-9759    Certification Status: Certified    Current Agency: Scituate Police Department</b> |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| <b>Quinones, Miguel Angel      MPTC ID: 9997-6675    Certification Status: Restricted    Current Agency: Unassociated Officer</b>    |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| <b>00004330</b>                                                                                                                      | <b>9/21/2015</b>     | <b>Lowell Police Department</b>        | <b>2015-040I</b>                  | <b>Loss of Time Off</b>                                                                                                                                                                                                                                          |
| A-00006117                                                                                                                           | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Accidental discharge in the bathroom                                                                                                                                                                                                                             |
| <b>Rabbitt, Joseph J      MPTC ID: 4562-9815    Certification Status: Certified    Current Agency: Massachusetts State Police</b>    |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| <b>00005162</b>                                                                                                                      | <b>8/11/2014</b>     | <b>Massachusetts State Police</b>      | <b>IAS2014-0045</b>               | <b>Loss of Time Off, Other</b>                                                                                                                                                                                                                                   |
| A-00007522                                                                                                                           | Sustained            | Other Misconduct                       | Alcohol or drug abuse             | Conduct                                                                                                                                                                                                                                                          |
| A-00007523                                                                                                                           | Sustained            | Other Misconduct                       | Alcohol or drug abuse             | Alcohol violation                                                                                                                                                                                                                                                |
| <b>Radke, Jorel E      MPTC ID: 6301-4065    Certification Status: Certified    Current Agency: Brewster Police Department</b>       |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| <b>00013491</b>                                                                                                                      | <b>2/5/2026</b>      | <b>Brewster Police Department</b>      | <b>26-1-IA</b>                    | <b>Suspension, 1-5 days, Retraining (4 day suspension and remedial training, Remedial motor vehicle operation training.)</b>                                                                                                                                     |
| A-00023005                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Officer is alleged to have provided inaccurate information around circumstances resulting in damage to a police cruiser he was operating.                                                                                                                        |
| A-00023316                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Officer is alleged to have provided inaccurate information around circumstances resulting in damage to a police cruiser he was operating.                                                                                                                        |
| <b>Radzik, Thomas C      MPTC ID: 6633-5732    Certification Status: Certified    Current Agency: Harwich Police Department</b>      |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| <b>00007516</b>                                                                                                                      | <b>11/17/2023</b>    | <b>Harwich Police Department</b>       | <b>23-2</b>                       | <b>Suspension, 30+ days, Retraining, Last Chance Agreement (Officer received a sixty (60) calendar day unpaid suspension., Officer to attend retraining at the chief's discretion., Officer not to violate rule 54 regarding use of firearms for two years.)</b> |
| <b>Summary of <u>00007516</u></b>                                                                                                    |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |
| The Officer was involved in an off-duty road rage incident and displayed a holstered handgun to the other motorist.                  |                      |                                        |                                   |                                                                                                                                                                                                                                                                  |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                             | <u>Discipline (not administered reason)</u>                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                           | <u>Allegation Details</u>                                                                                                                                               |
| Radzik, Thomas C      MPTC ID: 6633-5732      Certification Status: Certified      Current Agency: Harwich Police Department  |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                         |
| A-00016207                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                          | Violation of the Harwich Police Code of Ethics                                                                                                                          |
| A-00016208                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                          | Police #5: Unprofessional Conduct; Conduct Unbecoming                                                                                                                   |
| A-00016209                                                                                                                    | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                                                                                                                                                                                                                                                                                                                                   | Policy/Rule #54: Use of Firearms                                                                                                                                        |
| POST Discipline                                                                                                               |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                         |
| Date Of Order                                                                                                                 | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                         |
| 3/20/2025                                                                                                                     | 00006915             | Suspended                              | Radzik entered into a Suspension Agreement, and the Commission imposed a 90-day suspension on March 20, 2025. Radzik admitted that he engaged in a protracted driving dispute with another motorist on November 17, 2023, which culminated in Radzik displaying a holstered firearm towards a rear-cab window of his truck so the other driver, traveling behind him, would see it. |                                                                                                                                                                         |
| Raffaele, Angelo      MPTC ID: 9997-7392      Certification Status: Certified      Current Agency: Medford Police Department  |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                         |
| 00002071                                                                                                                      | 5/14/2019            | Medford Police Department              | 2019-07                                                                                                                                                                                                                                                                                                                                                                             | Written Reprimand, Not Applicable                                                                                                                                       |
| A-00003300                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                                                                                                                                                                                                                                                                                                                         | Violation Detail Policy                                                                                                                                                 |
| A-00003301                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                          | Failure to Supervise                                                                                                                                                    |
| Rafferty, Helena      MPTC ID: 9997-3094      Certification Status: Certified      Current Agency: Canton Police Department   |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                         |
| 00008655                                                                                                                      | 2/16/2024            | Canton Police Department               | Outside Invest                                                                                                                                                                                                                                                                                                                                                                      | Retraining (Training related to the safe and appropriate use of Town-owned vehicles.)                                                                                   |
| A-00013345                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                                                                 | Chief Rafferty failed to use care and caution while operating her vehicle and violated applicable Massachusetts law by failing to yield to a pedestrian in a crosswalk. |
| Raffi, John Joseph      MPTC ID: 9998-0010      Certification Status: Certified      Current Agency: Rowley Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                         |
| 00005858                                                                                                                      | 12/27/2014           | Rowley Police Department               | 15-1-IA                                                                                                                                                                                                                                                                                                                                                                             | Suspension, 1-5 days (Discipline decision was reversed)                                                                                                                 |
| A-00008603                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                          | Failure to respond to a call in a timely manner                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                       |
| <b>Raffi, John Joseph      MPTC ID: 9998-0010      Certification Status: Certified      Current Agency: Rowley Police Department</b>      |                      |                                      |                                                                      |                                                                                                 |
| <b>00005857</b>                                                                                                                           | <b>7/6/2011</b>      | <b>Rowley Police Department</b>      | <b>11-2-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                     |
| A-00008602                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer got in a public altercation with a town employee and elected official                   |
| <b>Ralph, Thomas Vincent      MPTC ID: 9998-2008      Certification Status: Certified      Current Agency: Umass Memorial Health Care</b> |                      |                                      |                                                                      |                                                                                                 |
| <b>00006213</b>                                                                                                                           | <b>2/19/2002</b>     | <b>Webster Police Department</b>     |                                                                      | <b>Termination or similar (OTHER)</b>                                                           |
| A-00009072                                                                                                                                | Sustained            | Other Misconduct                     | Failure to report or intervene upon witnessing improper use of force | Failed to Investigate Use of Force                                                              |
| <b>00005197</b>                                                                                                                           | <b>12/3/2020</b>     | <b>Webster Police Department</b>     |                                                                      | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00007577                                                                                                                                | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         | Improper storage of evidence                                                                    |
| <b>00005196</b>                                                                                                                           | <b>10/11/2018</b>    | <b>Webster Police Department</b>     |                                                                      | <b>Written Reprimand</b>                                                                        |
| A-00007576                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Supervisory issues                                                                              |
| <b>00005195</b>                                                                                                                           | <b>4/9/2018</b>      | <b>Webster Police Department</b>     |                                                                      | <b>Other (previous suspension overturned pursuant to settlement agreement)</b>                  |
| A-00007575                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination                                                                                 |
| <b>Ramos, Angelo J, Jr.      MPTC ID: 3475-4029      Certification Status: Expired      Current Agency: Unassociated Officer</b>          |                      |                                      |                                                                      |                                                                                                 |
| <b>00007894</b>                                                                                                                           | <b>10/22/2023</b>    | <b>Fitchburg Police Department</b>   | <b>IA 2023-09</b>                                                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                   |
| <b>Summary of <u>00007894</u></b>                                                                                                         |                      |                                      |                                                                      |                                                                                                 |
| The Officer while off duty, violated department policy by incurring criminal charges.                                                     |                      |                                      |                                                                      |                                                                                                 |
| A-00011440                                                                                                                                | Sustained            | Criminal Conduct                     | other criminal conduct                                               | It is alleged that Officer Angelo Ramos [REDACTED].                                             |
| A-00012583                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                              |
| <b>Ramos, David      MPTC ID: 9999-1888      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                                                                      |                                                                                                 |
| <b>00002960</b>                                                                                                                           | <b>9/7/2016</b>      | <b>Springfield Police Department</b> | <b>PIE#16-83</b>                                                     | <b>Retraining</b>                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Ramos, David</b> <b>MPTC ID: 9999-1888</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>           |                      |                                                    |                                              |                                                                                                                                                                                                                                                       |
| A-00004472                                                                                                                                          | Sustained            | Other Misconduct                                   | Improper processing of prisoners or property |                                                                                                                                                                                                                                                       |
| <b>Ramos, Julio Cesar</b> <b>MPTC ID: 9997-6302</b> <b>Certification Status: Certified</b> <b>Current Agency: Leominster Police Department</b>      |                      |                                                    |                                              |                                                                                                                                                                                                                                                       |
| <b>00004305</b>                                                                                                                                     | <b>11/17/2011</b>    | <b>Leominster Police Department</b>                | <b>n/a</b>                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                        |
| A-00006085                                                                                                                                          | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                   |                                                                                                                                                                                                                                                       |
| <b>Ramos, Tiffany C</b> <b>MPTC ID: 9999-7088</b> <b>Certification Status: Certified</b> <b>Current Agency: Hampden County Sheriff's Department</b> |                      |                                                    |                                              |                                                                                                                                                                                                                                                       |
| <b>00012705</b>                                                                                                                                     | <b>10/7/2025</b>     | <b>Holyoke Community College Police Department</b> |                                              | <b>Termination or similar (Termination for cause during probationary period)</b>                                                                                                                                                                      |
| A-00022159                                                                                                                                          | Other                | Other Misconduct                                   | Other / conduct unbecoming                   | Ongoing issues during probationary period detailed in work evaluation. Allegations of dereliction of duty, questioned orders and reacted defensively to constructive feedback, and had difficulty recognizing newly appointed command staff properly. |
| <b>Ramos, Victor</b> <b>MPTC ID: 9997-8417</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>          |                      |                                                    |                                              |                                                                                                                                                                                                                                                       |
| <b>00004390</b>                                                                                                                                     | <b>8/4/2022</b>      | <b>New Bedford Police Department</b>               | <b>22-2168</b>                               | <b>Written Reprimand</b>                                                                                                                                                                                                                              |
| A-00006295                                                                                                                                          | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                   | commision of any act contrary to the good order and discipline of the department                                                                                                                                                                      |
| A-00006296                                                                                                                                          | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                   | computer usage policy                                                                                                                                                                                                                                 |
| A-00006297                                                                                                                                          | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                   | violation of department anti-discrimination policy                                                                                                                                                                                                    |
| <b>Ramos, Zareus Zaire-zarees</b> <b>MPTC ID: 3027-8160</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                                    |                                              |                                                                                                                                                                                                                                                       |
| <b>00013058</b>                                                                                                                                     | <b>10/8/2025</b>     | <b>Fitchburg Police Department</b>                 | <b>IA 2025-19</b>                            | <b>Resigned/Retired in Lieu of Discipline (Resigned in Lieu of Termination)</b>                                                                                                                                                                       |
| A-00022522                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity             | Submitting false timesheets                  | Officer Z. Ramos submitted a timesheet and received payment for a detail that he failed to report to and did not notify a supervisor.                                                                                                                 |
| A-00022804                                                                                                                                          | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                   | Officer submitted a false time sheet.                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                               |
| <b>Ramos, Zareus Zaire-zarees</b> <b>MPTC ID: 3027-8160</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b> |                      |                                      |                                                                      |                                                                                                                                                                         |
| A-00022805                                                                                                                                      | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer failed to notify a supervisor that he was going to be late for an assigned detail.                                                                              |
| <b>00009478</b>                                                                                                                                 | <b>6/26/2024</b>     | <b>Fitchburg Police Department</b>   | <b>IA 2024-05</b>                                                    | <b>Other (Oral Reprimand)</b>                                                                                                                                           |
| A-00015686                                                                                                                                      | Sustained            | Other Misconduct                     | Non-minor Policy Violation                                           | Outside Employment and Outside Duty                                                                                                                                     |
| A-00015687                                                                                                                                      | Sustained            | Criminal Conduct                     | Other criminal conduct                                               | Conformance to Laws                                                                                                                                                     |
| <b>Randall, Mark A</b> <b>MPTC ID: 9997-7494</b> <b>Certification Status: Certified</b> <b>Current Agency: North Shore Community College</b>    |                      |                                      |                                                                      |                                                                                                                                                                         |
| <b>00012174</b>                                                                                                                                 | <b>8/8/2025</b>      | <b>North Shore Community College</b> | <b>INV2025NSC-002</b>                                                | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00021272                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination As supervisor instructed officers to not follow a directive made by the chief of police                                                                 |
| <b>00010660</b>                                                                                                                                 | <b>2/10/2025</b>     | <b>North Shore Community College</b> | <b>INV2025NSC-001</b>                                                | <b>Written Reprimand</b>                                                                                                                                                |
| A-00018278                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination/refused to comply with order / officers time off was denied due to staffing levels. On the day of called the department and told us he would not be in. |
| <b>Rasinariu, Ioan</b> <b>MPTC ID: 5269-7502</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b>           |                      |                                      |                                                                      |                                                                                                                                                                         |
| <b>00004609</b>                                                                                                                                 | <b>8/26/2021</b>     | <b>Lynn Police Department</b>        | <b>NA</b>                                                            | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00006679                                                                                                                                      | Sustained            | Other Misconduct                     |                                                                      | conduct unbecoming                                                                                                                                                      |
| A-00006680                                                                                                                                      | Sustained            | Other Misconduct                     |                                                                      | neglect of duty                                                                                                                                                         |
| <b>Ratte, Emily Ann</b> <b>MPTC ID: 6048-6659</b> <b>Certification Status: Certified</b> <b>Current Agency: Lowell Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                                         |
| <b>00012523</b>                                                                                                                                 | <b>9/3/2025</b>      | <b>Lowell Police Department</b>      | <b>2025-039I</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                             |
| A-00021889                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Child Abuse Policy - Officers did not file a 51A report with the Department of Children and Families as required as a mandated reporter                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>           | <u>Incident Date</u>      | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|-------------------------|---------------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>     | <u>Disposition</u>        | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Ratte, Emily Ann</b> | <b>MPTC ID: 6048-6659</b> | <b>Certification Status: Certified</b> | <b>Current Agency: Lowell Police Department</b>                      |                                                                                                                                                                             |
| A-00023041              | Sustained                 | Other Misconduct                       | Failure to respond to an incident according to established procedure | Domestic Violence Response Policy                                                                                                                                           |
| A-00023042              | Sustained                 | Other Misconduct                       | Failure to respond to an incident according to established procedure | Handling Juveniles - Released juvenile on their own accord without follow up                                                                                                |
| A-00023043              | Sustained                 | Other Misconduct                       | Failure to respond to an incident according to established procedure | Evidence Collection and Preservation Policy - Officer did not notify a supervisor about allegations of misconduct or request a detective to respond to further investigate. |
| A-00023044              | Sustained                 | Other Misconduct                       | Non-Minor Policy Violation                                           | Body Worn Cameras - Officer muted BWC during an interaction with another officer.                                                                                           |
| A-00023045              | Sustained                 | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer's report is incomplete, misleading, and inaccurate, as it omits information relevant to a serious allegation of police officer misconduct.                          |
| A-00023046              | Sustained                 | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to take immediate and appropriate action to investigate potential criminal conduct and officer misconduct.                                                   |
| A-00023047              | Sustained                 | Other Misconduct                       | Failure to respond to an incident according to established procedure | Duty to Report                                                                                                                                                              |
| A-00023048              | Sustained                 | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Submitting reports                                                                                                                                                          |
| A-00023049              | Sustained                 | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                          |
| A-00023050              | Sustained                 | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Departmental reports                                                                                                                                                        |
| A-00023051              | Sustained                 | Other Misconduct                       | Non-Minor Policy Violation                                           | Incompetence - Mishandling of a welfare check directly contributing to additional officer misconduct                                                                        |
| A-00023052              | Sustained                 | Other Misconduct                       | Non-Minor Policy Violation                                           | Neglect of Duty - Failure to provide medical attention                                                                                                                      |
| A-00023053              | Sustained                 | Other Misconduct                       | Non-Minor Policy Violation                                           | Unsatisfactory Performance                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                            |
| <b>Ratte, Emily Ann      MPTC ID: 6048-6659      Certification Status: Certified      Current Agency: Lowell Police Department</b>                        |                      |                                             |                                                                      |                                                                                                                                                                      |
| A-00023054                                                                                                                                                | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Withholding Evidence - Officer did not notify a supervisor or officer in charge after reviewing a text message thread which contained evidence of officer misconduct |
| <b>Ravish, Brian Joseph      MPTC ID: 9997-1941      Certification Status: Certified/SRO-Conditional      Current Agency: Deerfield Police Department</b> |                      |                                             |                                                                      |                                                                                                                                                                      |
| <b>00006080</b>                                                                                                                                           | <b>7/25/2008</b>     | <b>Hadley Police Department</b>             | <b>None in Files</b>                                                 | <b>Other</b>                                                                                                                                                         |
| A-00008898                                                                                                                                                | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Subordinate officers complaint of hostile work environment created by supervisor (internal complaint).                                                               |
| <b>Raymond, David A      MPTC ID: 9999-4820      Current Agency: Unassociated Officer</b>                                                                 |                      |                                             |                                                                      |                                                                                                                                                                      |
| <b>00004391</b>                                                                                                                                           | <b>8/10/2022</b>     | <b>New Bedford Police Department</b>        | <b>22-2171</b>                                                       | <b>Termination or similar</b>                                                                                                                                        |
| A-00006298                                                                                                                                                | Sustained            | Other Misconduct                            | Alcohol or drug abuse                                                | general order substance abuse testing policy violation                                                                                                               |
| A-00006299                                                                                                                                                | Sustained            | Other Misconduct                            | Alcohol or drug abuse                                                | use of intoxicants                                                                                                                                                   |
| A-00006300                                                                                                                                                | Sustained            | Other Misconduct                            | Alcohol or drug abuse                                                | use of drugs                                                                                                                                                         |
| A-00006301                                                                                                                                                | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | suspicious conduct                                                                                                                                                   |
| A-00006302                                                                                                                                                | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | failure to perform according to department rules and regs                                                                                                            |
| A-00006303                                                                                                                                                | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | conduct injurious to public peace and welfare                                                                                                                        |
| <b>Rea, Michael      MPTC ID: 9998-7857      Certification Status: Certified      Current Agency: Harvard University Police Department</b>                |                      |                                             |                                                                      |                                                                                                                                                                      |
| <b>00001759</b>                                                                                                                                           | <b>9/15/2010</b>     | <b>Harvard University Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                       |
| A-00002932                                                                                                                                                | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Profanity and unprofessional comments                                                                                                                                |
| <b>00001693</b>                                                                                                                                           | <b>3/4/2022</b>      | <b>Harvard University Police Department</b> | <b>IA2022-002</b>                                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                       |
| <b>Rea, Michael      MPTC ID: 9998-7857      Certification Status: Certified      Current Agency: Harvard University Police Department</b>              |                      |                                        |                                              |                                                                                                 |
| A-00002866                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Officer threatened to arrest a person for refusing to be transported to a local area hospital.  |
| <b>Reale, Steven Marc      MPTC ID: 9998-2312      Certification Status: Certified      Current Agency: Westborough Police Department</b>               |                      |                                        |                                              |                                                                                                 |
| <b>00007900</b>                                                                                                                                         | <b>8/12/2020</b>     | <b>Westborough Police Department</b>   | <b>20-1-IA</b>                               | <b>Suspension, 1-5 days</b>                                                                     |
| <b>Summary of 00007900</b>                                                                                                                              |                      |                                        |                                              |                                                                                                 |
| The Sergeant left a paid detail early, submitted an inaccurate time sheet and reported for duty improperly uniformed and not suitably equipped.         |                      |                                        |                                              |                                                                                                 |
| A-00011453                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Sgt Reale left a detail assignment before the job was completed.                                |
| A-00011454                                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Sgt Reale submitted a detail time slip for a hour beyond what he worked                         |
| A-00011455                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Sgt Reale was not properly prepared for duty when he arrived for his overtime shift             |
| <b>Reardon, Keith Roger      MPTC ID: 9998-0109      Certification Status: Certified      Current Agency: Salem Police Department</b>                   |                      |                                        |                                              |                                                                                                 |
| <b>00004857</b>                                                                                                                                         | <b>9/5/2019</b>      | <b>Salem Police Department</b>         |                                              | <b>Suspension, 1-5 days, Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>             |
| A-00006989                                                                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                 |
| <b>00004856</b>                                                                                                                                         | <b>3/18/2004</b>     | <b>Salem Police Department</b>         |                                              | <b>Suspension, 1-5 days, Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>             |
| A-00006988                                                                                                                                              | Sustained            | Other Misconduct                       |                                              | Failure to report to court.                                                                     |
| <b>00004855</b>                                                                                                                                         | <b>1/15/1998</b>     | <b>Salem Police Department</b>         |                                              | <b>Suspension, 1-5 days</b>                                                                     |
| A-00006987                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Insubordination.                                                                                |
| <b>Rebovich, Robert J      MPTC ID: 9995-0313      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                        |                                              |                                                                                                 |
| <b>00004448</b>                                                                                                                                         | <b>9/9/2010</b>      | <b>Townsend Police Department</b>      | <b>IA-2010-05</b>                            | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b> |
| A-00006402                                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | On-going domestic type dispute with co-worker                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                           |
| <b>Rebovich, Robert J      MPTC ID: 9995-0313      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                   |                            |                                                     |
| <b>00004447</b>                                                                                                                                         | <b>2/15/2010</b>     | <b>Townsend Police Department</b> | <b>IA-2010-01</b>          | <b>Last Chance Agreement, Suspension, 6-29 days</b> |
| A-00006401                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Domestic type dispute with co-worker                |
| <b>Reddington, Donald E      MPTC ID: 9999-7303      Certification Status: Certified      Current Agency: Plymouth Police Department</b>                |                      |                                   |                            |                                                     |
| <b>00007074</b>                                                                                                                                         | <b>4/3/2023</b>      | <b>Plymouth Police Department</b> | <b>23-10646</b>            | <b>Suspension, 1-5 days (3 Extra Work Days)</b>     |
| <b>Summary of <u>00007074</u></b>                                                                                                                       |                      |                                   |                            |                                                     |
| The Sergeant violated department policy by disclosing official files to another colleague.                                                              |                      |                                   |                            |                                                     |
| A-00010139                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming                                  |
| A-00011776                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Private Benefit from Departmental Association       |
| A-00011777                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Dissemination of Official Information               |
| A-00011778                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Insubordination                                     |
| A-00011779                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Report Rule Violation                               |
| A-00011780                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policies and Procedure Compliance                   |
| A-00011781                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Departmental/Records/Reports/Citations              |
| A-00011782                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | CORI Policy                                         |
| A-00011783                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Records Management                                  |
| A-00012677                                                                                                                                              | Sustained            | Criminal Conduct                  | Other criminal conduct     | Rule 10.15 Criminal Conduct                         |
| <b>Redmond, Christopher John      MPTC ID: 9997-5058      Certification Status: Certified      Current Agency: Gill Police Department</b>               |                      |                                   |                            |                                                     |
| <b>00005917</b>                                                                                                                                         | <b>7/12/2007</b>     | <b>Gill Police Department</b>     | <b>07122007-1</b>          | <b>Suspension, 1-5 days, Other</b>                  |
| A-00008694                                                                                                                                              | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming an Officer                       |
| A-00008695                                                                                                                                              | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Neglect of Duty                                     |
| A-00008696                                                                                                                                              | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Disparaging Remarks                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                               |
| <b>Redmond, Christopher John</b> <b>MPTC ID: 9997-5058</b> <b>Certification Status: Certified</b> <b>Current Agency: Gill Police Department</b>        |                      |                                              |                                                                      |                                                         |
| A-00008697                                                                                                                                             | Sustained            | Other Misconduct                             | Alcohol or drug abuse                                                | Courtesy Dealing with Fellow Officers                   |
| <b>Reece, Alan J</b> <b>MPTC ID: 9994-4589</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                              |                                                                      |                                                         |
| <b>00006591</b>                                                                                                                                        | <b>2/4/2023</b>      | <b>Brandeis University Police Department</b> | <b>240008</b>                                                        | <b>Suspension, 1-5 days (4-day suspension)</b>          |
| <b>Summary of 00006591</b>                                                                                                                             |                      |                                              |                                                                      |                                                         |
| The Officer operated the department cruiser erratically and exhibited a lack of judgment while on duty.                                                |                      |                                              |                                                                      |                                                         |
| A-00009599                                                                                                                                             | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Urinating in public, in uniform - public complaint.     |
| <b>00001392</b>                                                                                                                                        | <b>2/6/2023</b>      | <b>Brandeis University Police Department</b> | <b>n/a</b>                                                           |                                                         |
| A-00002456                                                                                                                                             | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Public Urination in Uniform                             |
| <b>Reed, David</b> <b>MPTC ID: 9997-4421</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>                |                      |                                              |                                                                      |                                                         |
| <b>00006113</b>                                                                                                                                        | <b>10/12/2019</b>    | <b>Fall River Police Department</b>          | <b>IIC2019-087</b>                                                   | <b>Suspension, 1-5 days</b>                             |
| A-00008934                                                                                                                                             | Sustained            | Other Misconduct                             | Failure to respond to an incident according to established procedure |                                                         |
| <b>Reed, Donald William</b> <b>MPTC ID: 9998-7689</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston College</b>                     |                      |                                              |                                                                      |                                                         |
| <b>00004277</b>                                                                                                                                        | <b>5/18/2003</b>     | <b>Boston College</b>                        | <b>03-05-18-30252</b>                                                | <b>Suspension, 1-5 days, Other (Probation Extended)</b> |
| A-00006050                                                                                                                                             | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           | Verbal disrespect to citizen                            |
| <b>Reed, Steven George</b> <b>MPTC ID: 9997-1165</b> <b>Certification Status: Certified</b> <b>Current Agency: Amesbury Police Department</b>          |                      |                                              |                                                                      |                                                         |
| <b>00005045</b>                                                                                                                                        | <b>7/5/2022</b>      | <b>Amesbury Police Department</b>            | <b>22-IA-1</b>                                                       | <b>Written Reprimand</b>                                |
| A-00007237                                                                                                                                             | Sustained            | Other Misconduct                             | Other / conduct unbecoming                                           |                                                         |
| <b>Reedy, Patrick George</b> <b>MPTC ID: 9997-8279</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: New Bedford Police Department</b> |                      |                                              |                                                                      |                                                         |
| <b>00004392</b>                                                                                                                                        | <b>9/20/2013</b>     | <b>New Bedford Police Department</b>         | <b>13-1695</b>                                                       | <b>Suspension, 1-5 days</b>                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                               |
| <b>Reedy, Patrick George      MPTC ID: 9997-8279      Certification Status: Certified/SRO      Current Agency: New Bedford Police Department</b> |                      |                                           |                                                     |                                                                                                                                                                                                                                         |
| A-00006304                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | private activities while on duty                                                                                                                                                                                                        |
| A-00006305                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | improperly performing duties assigned                                                                                                                                                                                                   |
| <b>Reen, Brendan Brendan      MPTC ID: 9998-1045      Certification Status: Certified      Current Agency: Swampscott Police Department</b>      |                      |                                           |                                                     |                                                                                                                                                                                                                                         |
| <b>00004427</b>                                                                                                                                  | <b>5/7/2019</b>      | <b>Swampscott Police Department</b>       | <b>IA05072019</b>                                   | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                            |
| A-00006381                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | Attended to personal business on duty                                                                                                                                                                                                   |
| <b>Reeve, Daniel Robert      MPTC ID: 9997-2156      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                           |                                                     |                                                                                                                                                                                                                                         |
| <b>00007227</b>                                                                                                                                  | <b>10/17/2022</b>    | <b>Massachusetts Environmental Police</b> | <b>22-28407</b>                                     | <b>Other, Suspension, 30+ days (Comply with terms of Settlement Agreement, 90-day unpaid suspension, held in abeyance)</b>                                                                                                              |
| A-00010374                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          | violation of MEP Rules and Regulations section 1.3 which states in relevant part, "All Officers shall conduct themselves in a manner becoming an Officer while in the performance of their duties or when otherwise before the public." |
| <b>00006097</b>                                                                                                                                  | <b>10/24/2000</b>    | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                          | <b>Written Reprimand</b>                                                                                                                                                                                                                |
| A-00008919                                                                                                                                       | Sustained            | Other Misconduct                          | Other / conduct unbecoming                          |                                                                                                                                                                                                                                         |
| <b>00006096</b>                                                                                                                                  | <b>6/20/2001</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                             |
| A-00008918                                                                                                                                       | Sustained            | Other Misconduct                          | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                         |
| <b>00006095</b>                                                                                                                                  | <b>2/6/2002</b>      | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                          | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                          |
| A-00008917                                                                                                                                       | Sustained            | Other Misconduct                          | Improper firearm usage or storage                   |                                                                                                                                                                                                                                         |
| <b>00006094</b>                                                                                                                                  | <b>10/3/2006</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                          | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>    |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                      |
| <b>Reeve, Daniel Robert      MPTC ID: 9997-2156      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                           |                                                                      |                                                |
| A-00008916                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| <b>00006093</b>                                                                                                                     | <b>11/27/2006</b>    | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b> |
| A-00008915                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| <b>00006092</b>                                                                                                                     | <b>6/7/2007</b>      | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Reprimand</b>                       |
| A-00008914                                                                                                                          | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure |                                                |
| <b>00006091</b>                                                                                                                     | <b>7/17/2007</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Suspension, 1-5 days</b>                    |
| A-00008909                                                                                                                          | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure |                                                |
| A-00008910                                                                                                                          | Sustained            | Other Misconduct                          | Motor vehicle accident, unsafe operation, or damage                  |                                                |
| A-00008911                                                                                                                          | Sustained            | Other Misconduct                          | Improper firearm usage or storage                                    |                                                |
| A-00008912                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| A-00008913                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| <b>00006090</b>                                                                                                                     | <b>4/12/2013</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Other (OTHER)</b>                           |
| A-00008908                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| <b>00006089</b>                                                                                                                     | <b>12/12/2013</b>    | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b> |
| A-00008907                                                                                                                          | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           |                                                |
| <b>00006088</b>                                                                                                                     | <b>6/17/2014</b>     | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                      |
| <b>Reeve, Daniel Robert      MPTC ID: 9997-2156      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                                           |                                                                      |                                                |
| A-00008906                                                                                                                               | Sustained            | Truthfulness or Professional Integrity    | Submitting false timesheets                                          |                                                |
| <b>00006087</b>                                                                                                                          | <b>7/3/2014</b>      | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b> |
| A-00008905                                                                                                                               | Sustained            | Truthfulness or Professional Integrity    | Submitting false timesheets                                          |                                                |
| <b>00006086</b>                                                                                                                          | <b>8/1/2003</b>      | <b>Massachusetts Environmental Police</b> | <b>N/A</b>                                                           | <b>Written Warning or Letter of Counseling</b> |
| A-00008904                                                                                                                               | Sustained            | Other Misconduct                          | Unfit for duty / danger to the public                                |                                                |
| <b>Regalado, Noah Matthew      MPTC ID: 6298-8391      Certification Status: Certified      Current Agency: Hanson Police Department</b> |                      |                                           |                                                                      |                                                |
| <b>00008008</b>                                                                                                                          | <b>4/15/2024</b>     | <b>Plymouth Police Department</b>         | <b>24PLY-11277-OF 24-17C</b>                                         | <b>Written Reprimand</b>                       |
| <b>Summary of <u>00008008</u></b>                                                                                                        |                      |                                           |                                                                      |                                                |
| The Officer completed an online exam for a Student Officer.                                                                              |                      |                                           |                                                                      |                                                |
| A-00011661                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Took an MPTC exam for a Wrentham recruit       |
| <b>Regan, Daniel S      MPTC ID: 3571-6471      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                           |                                                                      |                                                |
| <b>00002962</b>                                                                                                                          | <b>3/17/2022</b>     | <b>Springfield Police Department</b>      | <b>PIE#22-009</b>                                                    | <b>Retraining</b>                              |
| A-00004474                                                                                                                               | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure |                                                |
| <b>Reger, Jeffrey K      MPTC ID: 7744-9855      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                           |                                                                      |                                                |
| <b>00005163</b>                                                                                                                          | <b>8/13/2018</b>     | <b>Massachusetts State Police</b>         | <b>IAS2018-0073</b>                                                  | <b>Suspension, 30+ days, Other</b>             |
| A-00007524                                                                                                                               | Sustained            | Truthfulness or Professional Integrity    | Submitting false timesheets                                          | Submitting false timesheets                    |
| A-00007525                                                                                                                               | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Unsatisfactory Performance                     |
| <b>Rego, Paul K      MPTC ID: 7558-2726      Certification Status: Certified      Current Agency: Massachusetts State Police</b>         |                      |                                           |                                                                      |                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                            |
| <b>Rego, Paul K      MPTC ID: 7558-2726      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                             |                      |                                        |                                                     |                                                                                                      |
| 00003658                                                                                                                                                     | 8/11/2020            | Massachusetts State Police             | IAS2020-0020                                        | Loss of Time Off                                                                                     |
| A-00005411                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct                                                                                              |
| <b>Rei, Ali      MPTC ID: 9999-4192      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                 |                      |                                        |                                                     |                                                                                                      |
| 00003847                                                                                                                                                     | 8/7/2013             | Massachusetts State Police             | IAS2013-0055                                        | Suspension, 6-29 days                                                                                |
| A-00005600                                                                                                                                                   | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Conduct                                                                                              |
| <b>Rei, Brian Correia      MPTC ID: 9997-8194      Certification Status: Certified      Current Agency: New Bedford Police Department</b>                    |                      |                                        |                                                     |                                                                                                      |
| 00004393                                                                                                                                                     | 8/9/2017             | New Bedford Police Department          | 17-1898                                             | Suspension, 1-5 days                                                                                 |
| A-00006306                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | improperly performing duties assigned                                                                |
| A-00006307                                                                                                                                                   | Sustained            | Other Misconduct                       | Improper processing of prisoners or property        | drug evidence lockers and drug envelopes<br>general order violation                                  |
| <b>Reid, Daniel Thomas, Jr.      MPTC ID: 9997-3233      Certification Status: Certified      Current Agency: Chelmsford Police Department</b>               |                      |                                        |                                                     |                                                                                                      |
| 00001443                                                                                                                                                     | 10/12/2003           | Chelmsford Police Department           | 650                                                 | Written Reprimand                                                                                    |
| A-00002512                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                                                      |
| <b>Reidy, George Dean      MPTC ID: 9998-1322      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                            |                      |                                        |                                                     |                                                                                                      |
| 00013350                                                                                                                                                     | 12/10/2025           | Townsend Police Department             | IA-25-02                                            | Resigned/Retired in Lieu of Discipline (Retired during the investigation.)                           |
| A-00022868                                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Sergeant Reidy was untruthful with another officer while discussing patrol and supervisory activity. |
| 00004449                                                                                                                                                     | 5/4/2017             | Townsend Police Department             | IA-2017-04                                          | Last Chance Agreement, Suspension, 30+ days                                                          |
| A-00006403                                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violation of Dissemination of Official Information and Media Relations policies                      |
| <b>Reilly, Joseph P      MPTC ID: 3910-2979      Certification Status: Conditionally Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                        |                                                     |                                                                                                      |
| 00003637                                                                                                                                                     | 2/10/2015            | Plymouth County Sheriff's Department   |                                                     | Suspension, 6-29 days                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                        |
| <b>Reilly, Joseph P      MPTC ID: 3910-2979      Certification Status: Conditionally Certified      Current Agency: Plymouth County Sheriff's Department</b>                                                                     |                      |                                   |                            |                                                                                  |
| A-00005390                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Misuse of badge and uniform in a confrontation with civilian while off duty      |
| <b>Reilly, Michael Robert      MPTC ID: 9997-9504      Certification Status: Certified      Current Agency: Quincy Police Department</b>                                                                                         |                      |                                   |                            |                                                                                  |
| <b>00004787</b>                                                                                                                                                                                                                  | <b>12/4/2017</b>     | <b>Quincy Police Department</b>   | <b>IA2017-00020</b>        | <b>Suspension, 1-5 days</b>                                                      |
| A-00006914                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                  |
| <b>00004786</b>                                                                                                                                                                                                                  | <b>6/5/2017</b>      | <b>Quincy Police Department</b>   | <b>IA2017-00017</b>        | <b>Suspension, 1-5 days</b>                                                      |
| A-00006913                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy Violation, Duty to Obey                                                   |
| <b>Reissfelder, Paul , Jr.      MPTC ID: 3901-2079      Certification Status: Certified/SRO      Current Agency: Plymouth Police Department</b>                                                                                  |                      |                                   |                            |                                                                                  |
| <b>00007995</b>                                                                                                                                                                                                                  | <b>4/10/2024</b>     | <b>Plymouth Police Department</b> | <b>24-09A</b>              | <b>Written Reprimand</b>                                                         |
| <b>Summary of 00007995</b>                                                                                                                                                                                                       |                      |                                   |                            |                                                                                  |
| The Officer accessed CJIS information without having an authorized criminal justice purpose.                                                                                                                                     |                      |                                   |                            |                                                                                  |
| A-00011638                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Misuse of CJIS                                                                   |
| <b>Reney, Dylan James      MPTC ID: 2565-5374      Certification Status: Certified      Current Agency: Dudley Police Department</b>                                                                                             |                      |                                   |                            |                                                                                  |
| <b>00006586</b>                                                                                                                                                                                                                  | <b>6/4/2023</b>      | <b>Bolton Police Department</b>   | <b>23-1</b>                | <b>Resigned/Retired in Lieu of Discipline</b>                                    |
| <b>Summary of 00006586</b>                                                                                                                                                                                                       |                      |                                   |                            |                                                                                  |
| The Officer violated the department's harassment policy, left a shift early, was found to be insubordinate when speaking disrespectfully to a supervisor and acted unprofessionally by speaking critically about the Department. |                      |                                   |                            |                                                                                  |
| A-00009594                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / Conduct Unbecoming | Neglect of Duty                                                                  |
| A-00013042                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Insubordination                                                                  |
| A-00013043                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Conduct Unbecoming an Officer                                                    |
| A-00013044                                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Sexual Harassment in violation of Bolton Police Department Rules and Regulations |
| <b>Renzi, Stephen Woodlock      MPTC ID: 9998-3470      Certification Status: Certified      Current Agency: Yarmouth Police Department</b>                                                                                      |                      |                                   |                            |                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                     |
| <b>Renzi, Stephen Woodlock      MPTC ID: 9998-3470    Certification Status: Certified    Current Agency: Yarmouth Police Department</b> |                      |                                      |                                                     |                                                                                                                               |
| <b>00003357</b>                                                                                                                         | <b>11/29/2021</b>    | <b>Yarmouth Police Department</b>    | <b>PSI120321</b>                                    | <b>Loss of Time Off, Retraining, Other, Retraining, Loss of Time Off (loss of vacation time)</b>                              |
| A-00004980                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Texting while driving a department vehicle, causing MV accident                                                               |
| <b>Reul, Shane Michael      MPTC ID: 9997-8201    Certification Status: Certified    Current Agency: New Bedford Police Department</b>  |                      |                                      |                                                     |                                                                                                                               |
| <b>00004396</b>                                                                                                                         | <b>10/22/2012</b>    | <b>New Bedford Police Department</b> | <b>12-1645</b>                                      | <b>Written Reprimand</b>                                                                                                      |
| A-00006313                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | conduct unbecoming an Officer                                                                                                 |
| <b>00004395</b>                                                                                                                         | <b>11/18/2016</b>    | <b>New Bedford Police Department</b> | <b>16-1850</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00006311                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | improperly performing duties assigned                                                                                         |
| A-00006312                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | completing reports                                                                                                            |
| <b>00004394</b>                                                                                                                         | <b>1/28/2020</b>     | <b>New Bedford Police Department</b> | <b>20-2040</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00006308                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | completing reports                                                                                                            |
| A-00006309                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | improperly performing duties assigned                                                                                         |
| A-00006310                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | neglect of duty                                                                                                               |
| <b>Reyes, Manuel Tarcides      MPTC ID: 9997-5758    Current Agency: Unassociated Officer</b>                                           |                      |                                      |                                                     |                                                                                                                               |
| <b>00010735</b>                                                                                                                         | <b>10/18/2020</b>    | <b>Holyoke Police Department</b>     | <b>23-13-IA</b>                                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                 |
| A-00018514                                                                                                                              | Sustained            | Other Misconduct                     | Harassment                                          | Made statements that were sexually harassing in nature in violation of City of Holyoke Sexual Harassment Policy               |
| A-00018515                                                                                                                              | Sustained            | Other Misconduct                     | Harassment                                          | Made statements that were sexually harassing in nature in violation of the Holyoke Police Department Sexual Harassment Policy |
| A-00018517                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Statements and actions towards another officer in violation of HPD Rule 7, Unbecoming or Unprofessional Conduct               |

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| <u>POST #</u>                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                           |
|---------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                             | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                             |
| <b>Reyes, Manuel Tarcides</b>                                                   |                      |                                  |                            |                                                                                                       |
| <b>MPTC ID: 9997-5758</b>                                                       |                      |                                  |                            |                                                                                                       |
| <b>Current Agency: Unassociated Officer</b>                                     |                      |                                  |                            |                                                                                                       |
| A-00018518                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Statements and actions towards another officer in violation of HPD Rule 8, Moral Conduct              |
| A-00018520                                                                      | Sustained            | Other Misconduct                 | Harassment                 | Statements and actions towards another officer in violation of HPD Rule 14(c), Conduct Toward Members |
| <b>00006637</b>                                                                 | <b>4/12/2023</b>     | <b>Holyoke Police Department</b> | <b>23-08-IA</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                         |
| <b>Summary of <u>00006637</u></b>                                               |                      |                                  |                            |                                                                                                       |
| The Captain utilized law enforcement resources outside the scope of his duties. |                      |                                  |                            |                                                                                                       |
| A-00009645                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Violation of 803 CMR 7.00 Prohibited Dissemination of Information from CJIS                           |
| A-00012313                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Violation of HPD Rule 7, Unbecoming or Unprofessional Conduct                                         |
| A-00012314                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Violation of HPD Rule 8, Moral Conduct                                                                |
| A-00012315                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Violation of HPD Rule 9, Compliance to Law                                                            |
| A-00012316                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Confidentiality of Official Business                                                                  |
| <b>00006636</b>                                                                 | <b>3/27/2023</b>     | <b>Holyoke Police Department</b> | <b>23-03-IA</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                         |
| <b>Summary of <u>00006636</u></b>                                               |                      |                                  |                            |                                                                                                       |
| The Captain violated the city's sexual harassment policy.                       |                      |                                  |                            |                                                                                                       |
| A-00009644                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Conduct Unbecoming/Unprofessional Conduct                                                             |
| A-00011763                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Moral Conduct                                                                                         |
| A-00011765                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Conduct Towards Member                                                                                |
| A-00011766                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Confidentiality of Official Business                                                                  |
| A-00011768                                                                      | Sustained            | Other Misconduct                 | Other / conduct unbecoming | HPD Sexual Harassment Policy                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                |
| <b>Reyes, Manuel Tarcides</b> <b>MPTC ID: 9997-5758</b> <b>Current Agency: Unassociated Officer</b>                                                        |                      |                                      |                                                                      |                                                                                                          |
| A-00011769                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | City of Holyoke Sexual Harassment Policy                                                                 |
| <b>Reyes, Naomi L</b> <b>MPTC ID: 9999-4321</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Springfield Police Department</b>            |                      |                                      |                                                                      |                                                                                                          |
| <b>00002963</b>                                                                                                                                            | <b>3/22/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-044</b>                                                     | <b>Retraining</b>                                                                                        |
| A-00004475                                                                                                                                                 | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                          |
| <b>Reynolds, John Joseph</b> <b>MPTC ID: 9997-6947</b> <b>Certification Status: Certified</b> <b>Current Agency: Malden Police Department</b>              |                      |                                      |                                                                      |                                                                                                          |
| <b>00001959</b>                                                                                                                                            | <b>3/9/2004</b>      | <b>Malden Police Department</b>      | <b>04-06</b>                                                         | <b>Written Warning or Letter of Counseling</b>                                                           |
| A-00003170                                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | failure to file a police report                                                                          |
| <b>Reynolds, William Franklin</b> <b>MPTC ID: 3951-5259</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston College</b>                   |                      |                                      |                                                                      |                                                                                                          |
| <b>00006587</b>                                                                                                                                            | <b>3/31/2023</b>     | <b>Boston College</b>                | <b>23-04-04-013621</b>                                               | <b>No Discipline Imposed, Other (A&amp;B on an Intimate Partner, Officer received verbal counseling)</b> |
| <b>Summary of <u>00006587</u></b>                                                                                                                          |                      |                                      |                                                                      |                                                                                                          |
| The Officer violated the department policy when he failed to properly store his issued firearm.                                                            |                      |                                      |                                                                      |                                                                                                          |
| A-00012175                                                                                                                                                 | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Improper storage of a firearm.                                                                           |
| <b>Reynoso Hernandez, Diosmar</b> <b>MPTC ID: 1459-2715</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Boxborough Police Department</b> |                      |                                      |                                                                      |                                                                                                          |
| <b>00000714</b>                                                                                                                                            | <b>1/19/2023</b>     | <b>Ayer Police Department</b>        | <b>23-2-IA</b>                                                       | <b>Retraining</b>                                                                                        |
| A-00001229                                                                                                                                                 | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   | Taser Point                                                                                              |
| <b>Riascos, Keston A</b> <b>MPTC ID: 3344-7527</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                |                      |                                      |                                                                      |                                                                                                          |
| <b>00007069</b>                                                                                                                                            | <b>4/14/2023</b>     | <b>Massachusetts State Police</b>    | <b>IAS2023-0022</b>                                                  | <b>Loss of Time Off</b>                                                                                  |
| <b>Summary of <u>00007069</u></b>                                                                                                                          |                      |                                      |                                                                      |                                                                                                          |
| The Troopers exhibited careless driving while operating a department issued cruiser.                                                                       |                      |                                      |                                                                      |                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                             |
| <b>Riascos, Keston A</b> <b>MPTC ID: 3344-7527</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                 |                      |                                      |                                                     |                                                                                                                                                                       |
| A-00013555                                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Trooper failed to stop and drove through two signal-controlled intersections at high speeds.                                                                          |
| <b>Ribeiro, Zachary Anthony</b> <b>MPTC ID: 2542-1927</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                      |                                                     |                                                                                                                                                                       |
| 00008520                                                                                                                                                    | 6/14/2024            | Holyoke Police Department            | 24-17-IA                                            | Suspension, 1-5 days, Last Chance Agreement, Other (5 day suspension, Restricted inside duty for 90 days.)                                                            |
| <b>Summary of 00008520</b>                                                                                                                                  |                      |                                      |                                                     |                                                                                                                                                                       |
| The Officer violated department policy by testing positive during random drug testing.                                                                      |                      |                                      |                                                     |                                                                                                                                                                       |
| A-00012889                                                                                                                                                  | Sustained            | Other Misconduct                     | Alcohol or drug abuse                               | Violation of HPD SOP P-4: Drug Free Workplace                                                                                                                         |
| <b>Riccardi, Christopher P</b> <b>MPTC ID: 9998-7858</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                       |
| 00001760                                                                                                                                                    | 12/20/2010           | Harvard University Police Department | 2010-3646                                           | Written Warning or Letter of Counseling                                                                                                                               |
| A-00002933                                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                       |
| <b>Rice, Brandon Leon</b> <b>MPTC ID: 9999-7028</b> <b>Certification Status: Certified</b> <b>Current Agency: Brewster Police Department</b>                |                      |                                      |                                                     |                                                                                                                                                                       |
| 00001398                                                                                                                                                    | 3/12/2021            | Brewster Police Department           | 21-2-IA                                             | Suspension, 1-5 days                                                                                                                                                  |
| A-00002462                                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                       |
| <b>Richard, Brian Joseph</b> <b>MPTC ID: 9997-9114</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                  |                      |                                      |                                                     |                                                                                                                                                                       |
| 00011329                                                                                                                                                    | 5/21/2025            | Peabody Police Department            | 25-02                                               | Resigned/Retired in Lieu of Discipline                                                                                                                                |
| A-00019771                                                                                                                                                  | Other                | Bias                                 | Bias on basis of race                               | Officer is alleged to have made a veiled threat which contained a racial slur.                                                                                        |
| <b>Richard, Jared D</b> <b>MPTC ID: 9999-6176</b> <b>Certification Status: Certified</b> <b>Current Agency: Millbury Police Department</b>                  |                      |                                      |                                                     |                                                                                                                                                                       |
| 00009520                                                                                                                                                    | 11/13/2024           | Littleton Police Department          | 24-1-IA                                             | Suspension, 1-5 days, Retraining, Other (2 day suspension, De-escalation and other trainings that the Command Staff see fit, Removal from FTO status with department) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                   |
| <b>Richard, Jared D      MPTC ID: 9999-6176      Certification Status: Certified      Current Agency: Millbury Police Department</b>                        |                      |                                 |                                                                      |                                                                                                             |
| A-00015828                                                                                                                                                  | Sustained            | Other Misconduct                | Unlawful entry, seizure, search, or stop                             | The officer unlawfully detained the complainant over a parking dispute                                      |
| A-00015981                                                                                                                                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Abuse of Authority- The officer unlawfully detained the complainant over a parking dispute                  |
| A-00015982                                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming- The officer unlawfully detained the complainant over a parking dispute                  |
| <b>Richard, Jason Robert      MPTC ID: 9997-5174      Certification Status: Certified      Current Agency: Granby Police Department</b>                     |                      |                                 |                                                                      |                                                                                                             |
| <b>00000627</b>                                                                                                                                             | <b>7/15/2017</b>     | <b>Granby Police Department</b> | <b>None</b>                                                          | <b>Written Reprimand, Retraining</b>                                                                        |
| A-00001113                                                                                                                                                  | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Officer Richard failed to follow policy related to impaired operators.                                      |
| A-00023930                                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Following orders - Previously warned by chief about a previous, similar incident.                           |
| A-00023931                                                                                                                                                  | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Ethics guidelines - Officer Richard stopped an officer from another jurisdiction and did not follow policy. |
| <b>Richard, Kevin E      MPTC ID: 9998-1007      Certification Status: Certified      Current Agency: Assumption University Department Of Public Safety</b> |                      |                                 |                                                                      |                                                                                                             |
| <b>00006185</b>                                                                                                                                             | <b>4/4/2016</b>      | <b>Sutton Police Department</b> | <b>15-03-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                 |
| A-00009013                                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | policy/procedure violation                                                                                  |
| <b>00006184</b>                                                                                                                                             | <b>3/9/2015</b>      | <b>Sutton Police Department</b> | <b>14-05-IA</b>                                                      | <b>Suspension, 6-29 days</b>                                                                                |
| A-00009012                                                                                                                                                  | Sustained            | Other Misconduct                | Retaliation                                                          | CJIS violations                                                                                             |
| <b>00004423</b>                                                                                                                                             | <b>6/23/2014</b>     | <b>Sutton Police Department</b> | <b>14-02-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                 |
| A-00006377                                                                                                                                                  | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | violation of probate order                                                                                  |
| <b>Richard, Michael Wesley      MPTC ID: 9997-7049      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                     |                      |                                 |                                                                      |                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                        | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                         | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                        |
| <b>Richard, Michael Wesley      MPTC ID: 9997-7049      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                                |                                       |                                                                                                                                                                                                                                                                                                                                  |
| <b>00010678</b>                                                                                                                         | <b>2/28/2025</b>     | <b>Manchester-By-The-Sea Police Department</b> | <b>IA-2025-1 RICHARD</b>              | <b>Last Chance Agreement, Suspension, 30+ days (Stipulating participation in an in-patient alcohol rehabilitation program and be cleared by a physician to return, no consumption of alcohol, shall be subject to alcohol testing with reasonable suspicion for two years, POST certification be maintained)</b>                 |
| A-00018311                                                                                                                              | Sustained            | Other Misconduct                               | Unfit for duty / danger to the public | Unfit for duty: Officer Richard made Q5 statements to family members while under the influence of alcohol during a verbal domestic argument                                                                                                                                                                                      |
| A-00018312                                                                                                                              | Sustained            | Other Misconduct                               | Alcohol or drug abuse                 | Two verbal domestic arguments with family members while heavily intoxicated                                                                                                                                                                                                                                                      |
| <b>00008064</b>                                                                                                                         | <b>1/15/2024</b>     | <b>Manchester-By-The-Sea Police Department</b> | <b>IA2024-1 Richard</b>               | <b>Suspension, 30+ days (Officer Michael Richard was placed on 30 days unpaid suspension from Jan. 22 through Feb. 20. * Before his return on or about March 4, 2024, he provided proof of completion and assessment of condition from the rehab facility and successfully passed a fitness for duty assessment post-rehab.)</b> |
| <b>Summary of <u>00008064</u></b>                                                                                                       |                      |                                                |                                       |                                                                                                                                                                                                                                                                                                                                  |
| The Officer made inappropriate, off-duty phone calls to the dispatch center, the Chief of Police and to a subject of an ongoing case.   |                      |                                                |                                       |                                                                                                                                                                                                                                                                                                                                  |
| A-00011749                                                                                                                              | Sustained            | Other Misconduct                               | Alcohol or drug abuse                 | The officer made unprofessional phone calls to a resident, a North Shore Regional Dispatcher, and the Chief of Police and may have been under the influence.                                                                                                                                                                     |
| A-00014243                                                                                                                              | Sustained            | Other Misconduct                               | Other / conduct unbecoming            | Violation of Policy 1-96.2019 Section VIII - Self-Deploy Rule                                                                                                                                                                                                                                                                    |
| <b>00007535</b>                                                                                                                         | <b>9/29/2023</b>     | <b>Manchester-By-The-Sea Police Department</b> | <b>IA2023-2 RICHARD</b>               | <b>Suspension, 6-29 days, Reassignment (Reduced from 20 working days to 15 calendar days, Reassigned from detective to patrolman)</b>                                                                                                                                                                                            |
| <b>Summary of <u>00007535</u></b>                                                                                                       |                      |                                                |                                       |                                                                                                                                                                                                                                                                                                                                  |
| The Officer while off duty, made inappropriate and harassing comments over the phone to an on-duty officer.                             |                      |                                                |                                       |                                                                                                                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                           | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>        | <a href="#">Agency IA Number</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <a href="#">Discipline (not administered reason)</a>                                                                                                            |
|------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">Allegation #</a>                                                                                     | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>         | <a href="#">Allegation Subtype</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <a href="#">Allegation Details</a>                                                                                                                              |
| Richard, Michael Wesley                                                                                          |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| MPTC ID: 9997-7049                                                                                               |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Certification Status: Decertified                                                                                |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Current Agency: Unassociated Officer                                                                             |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| A-00010815                                                                                                       | Sustained                     | Other Misconduct                        | Harassment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Department Policy 1-16-2013: Harassment & Discrimination                                                                                                        |
| A-00014242                                                                                                       | Sustained                     | Other Misconduct                        | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Rule 4.1 - Conduct Unbecoming An Officer                                                                                                                        |
| 00007534                                                                                                         | 11/8/2023                     | Manchester-By-The-Sea Police Department | IA2023-1 Richard                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Written Reprimand (WRITTEN REPRIMAND place in the personnel file)                                                                                               |
| Summary of 00007534                                                                                              |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| The Officer made inappropriate, off-duty phone calls to the dispatch center and to a subject of an ongoing case. |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| A-00010814                                                                                                       | Sustained                     | Other Misconduct                        | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Making phone calls while off-duty and under the influence of medication and alcohol. Conduct unbecoming an officer- lack of judgment, and being unprofessional. |
| 00001965                                                                                                         | 6/29/2021                     | Manchester-By-The-Sea Police Department | IA-2021-4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                          |
| A-00003176                                                                                                       | Sustained                     | Other Misconduct                        | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Conduct off-duty/ Rules & Regs Vio.                                                                                                                             |
| POST Discipline                                                                                                  |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Date Of Order                                                                                                    | Case #                        | Type                                    | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                 |
| 2/19/2026                                                                                                        | 00009213                      | Decertified                             | On February 19, 2026, the Commission adopted a settlement agreement, whereby Richard agreed to voluntarily decertify. Although Richard made no admission to any conduct, the conduct described in the agreement renders him unfit for duty and dangerous to the public, constitutes a pattern of unprofessional police conduct that mayescalate, demonstrates that he has repeated sustained internal affairs complaints, and that the Respondent was suspended multiple times by hisappointing agency for disciplinary reasons. |                                                                                                                                                                 |
| Richards, Kent John                                                                                              |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| MPTC ID: 9997-5322                                                                                               |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Certification Status: Certified/SRO                                                                              |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Current Agency: Hamilton Police Department                                                                       |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| 00001687                                                                                                         | 9/11/2008                     | Hamilton Police Department              | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Suspension, 30+ days                                                                                                                                            |
| A-00002860                                                                                                       | Sustained                     | Other Misconduct                        | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | failed to attend all EMT Recert. Classess                                                                                                                       |
| Richardson, Peter Joseph                                                                                         |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| MPTC ID: 9997-7147                                                                                               |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Certification Status: Certified                                                                                  |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| Current Agency: Marlborough Police Department                                                                    |                               |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                 |
| 00007538                                                                                                         | 12/20/2023                    | Marlborough Police Department           | 2023-05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Suspension, 1-5 days (Officer served 2 day suspension)                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Richardson, Peter Joseph      MPTC ID: 9997-7147      Certification Status: Certified      Current Agency: Marlborough Police Department</b>                                             |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>Summary of <u>00007538</u></b>                                                                                                                                                           |                      |                                      |                                                                      |                                                                                                                                                                                               |
| The Officer was involved in a single car crash on private property at which time he failed to stay at the crash scene and failed to follow a direct order from an investigating supervisor. |                      |                                      |                                                                      |                                                                                                                                                                                               |
| A-00010822                                                                                                                                                                                  | Sustained            | Criminal Conduct                     | Property crime                                                       | Officer was involved in single car property damage accident after driving recklessly at an excessive speed.                                                                                   |
| A-00016165                                                                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming/Unprofessional                                                                                                                                                             |
| A-00016166                                                                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination (Officer left the scene of the accident prior to completion of the investigation into the accident).                                                                          |
| <b>Richardson-Polk, Jordan Tyrese      MPTC ID: 9386-3894      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                       |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00007611</b>                                                                                                                                                                             | <b>1/27/2023</b>     | <b>Springfield Police Department</b> | <b>PIE#23-005</b>                                                    | <b>Retraining (Retraining on proper procedure regarding trespassing/ homeless,)</b>                                                                                                           |
| <b>Summary of <u>00007611</u></b>                                                                                                                                                           |                      |                                      |                                                                      |                                                                                                                                                                                               |
| The Officer failed to make proper arrangements for a community member in need.                                                                                                              |                      |                                      |                                                                      |                                                                                                                                                                                               |
| A-00010910                                                                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to remove homeless man.                                                                                                                                                               |
| <b>Richman, Jack B      MPTC ID: 9997-7917      Certification Status: Certified      Current Agency: Milton Police Department</b>                                                           |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00006159</b>                                                                                                                                                                             | <b>6/29/1995</b>     | <b>Milton Police Department</b>      | <b>179</b>                                                           | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00008984                                                                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unprofessional Conduct                                                                                                                                                                        |
| <b>00002130</b>                                                                                                                                                                             | <b>4/4/1992</b>      | <b>Milton Police Department</b>      |                                                                      | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00003368                                                                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Disobey Order                                                                                                                                                                                 |
| <b>Ricupero, Joseph Paul      MPTC ID: 9997-6872      Certification Status: Certified      Current Agency: Lynn Police Department</b>                                                       |                      |                                      |                                                                      |                                                                                                                                                                                               |
| <b>00004596</b>                                                                                                                                                                             | <b>4/13/2021</b>     | <b>Lynn Police Department</b>        | <b>IA21-03</b>                                                       | <b>Suspension, 30+ days, Suspension, 30+ days (DISCIPLINE DECISION WAS REVERSED, Original recommendation of termination overturned by city hearing officer. One-year suspension imposed.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                   |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                     |
| <b>Ricupero, Joseph Paul      MPTC ID: 9997-6872      Certification Status: Certified      Current Agency: Lynn Police Department</b>  |                      |                                      |                                    |                                                               |
| A-00006666                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | illegal drug use                                              |
| <b>Ridge, Stephen J      MPTC ID: 9996-0456      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                      |                                    |                                                               |
| <b>00001196</b>                                                                                                                        | <b>9/26/2016</b>     | <b>Boston Police Department</b>      | <b>IAD2016-0375</b>                | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002076                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | CJIS Access                                                   |
| A-00002077                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                   |
| A-00002078                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Conformance to Laws                                           |
| A-00002079                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Personal Business                                             |
| <b>Rief, Matthew A      MPTC ID: 9999-4322      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                    |                                                               |
| <b>00002964</b>                                                                                                                        | <b>12/2/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-218</b>                   | <b>Retraining</b>                                             |
| A-00004476                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                               |
| <b>Rief, Richard E      MPTC ID: 9996-0462      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                    |                                                               |
| <b>00002969</b>                                                                                                                        | <b>4/21/2009</b>     | <b>Springfield Police Department</b> | <b>PIE#09-23</b>                   | <b>Retraining</b>                                             |
| A-00004481                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                               |
| <b>00002968</b>                                                                                                                        | <b>6/9/2005</b>      | <b>Springfield Police Department</b> | <b>PIE#05-033</b>                  | <b>Retraining</b>                                             |
| A-00004480                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                               |
| <b>00002967</b>                                                                                                                        | <b>10/31/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-254</b>                   | <b>Retraining</b>                                             |
| A-00004479                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming         |                                                               |
| <b>00002966</b>                                                                                                                        | <b>5/13/2010</b>     | <b>Springfield Police Department</b> | <b>SO#10-112</b>                   | <b>Suspension, 1-5 days</b>                                   |
| A-00004478                                                                                                                             | Sustained            | Use of Force                         | Use of excessive, non-deadly force |                                                               |
| <b>00002965</b>                                                                                                                        | <b>12/9/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-146</b>                   | <b>Written Reprimand</b>                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                                                  | <u>Discipline (not administered reason)</u>                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                                                | <u>Allegation Details</u>                                                                                                                                        |
| <b>Rief, Richard E      MPTC ID: 9996-0462      Certification Status: Certified      Current Agency: Springfield Police Department</b>          |                      |                                      |                                                                                          |                                                                                                                                                                  |
| A-00004477                                                                                                                                      | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                      |                                                                                                                                                                  |
| <b>Riggieri, Nicholas Antonio      MPTC ID: 9998-3029      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                      |                                                                                          |                                                                                                                                                                  |
| <b>00004541</b>                                                                                                                                 | <b>5/23/2014</b>     | <b>Worcester Police Department</b>   | <b>2014-0032</b>                                                                         | <b>Last Chance Agreement, Loss of Time Off (Loss of Time/10 Days Extra Duty.)</b>                                                                                |
| A-00006569                                                                                                                                      | Sustained            | Other Misconduct                     | Conduct Unbecoming, placed a gun on table at a bar resulting in a Last Chance Agreement. |                                                                                                                                                                  |
| <b>Riley, John W      MPTC ID: 9996-9215      Certification Status: Certified      Current Agency: Fall River Police Department</b>             |                      |                                      |                                                                                          |                                                                                                                                                                  |
| <b>00006042</b>                                                                                                                                 | <b>3/10/2016</b>     | <b>Fall River Police Department</b>  | <b>IIC2016-020</b>                                                                       | <b>Other</b>                                                                                                                                                     |
| A-00008852                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                                               |                                                                                                                                                                  |
| <b>00001573</b>                                                                                                                                 | <b>2/27/2017</b>     | <b>Fall River Police Department</b>  | <b>IIC2017-019</b>                                                                       | <b>Written Reprimand</b>                                                                                                                                         |
| A-00002701                                                                                                                                      | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                                      |                                                                                                                                                                  |
| <b>Ringuette, Stephen Adam      MPTC ID: 9997-7576      Certification Status: Certified      Current Agency: Merrimac Police Department</b>     |                      |                                      |                                                                                          |                                                                                                                                                                  |
| <b>00002077</b>                                                                                                                                 | <b>2/2/2014</b>      | <b>Merrimac Police Department</b>    | <b>14-IA-1</b>                                                                           | <b>Suspension, 30+ days, Other, Last Chance Agreement (Fitness for Duty Evaluation)</b>                                                                          |
| A-00003309                                                                                                                                      | Sustained            | Criminal Conduct                     | Crimes involving [Redacted]                                                              | [Redacted]                                                                                                                                                       |
| <b>Rios, Pedro , IV      MPTC ID: 7930-4937      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                                                                          |                                                                                                                                                                  |
| <b>00012425</b>                                                                                                                                 | <b>8/24/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-025</b>                                                                         | <b>Written Warning or Letter of Counseling, Written Reprimand (Body worn camera and Vehicle Pursuit Policy, Rule related to patrol limits and notifications)</b> |
| A-00022609                                                                                                                                      | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                                               | Body Worn Camera violation - failure to activate until conclusion of pursuit                                                                                     |
| A-00022610                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure                     | Violations of vehicle pursuit policy - traveled at excessive speed, never activated emergency lights, no evidence of notification to dispatch                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                                   |
| <b>Rios, Pedro , IV      MPTC ID: 7930-4937      Certification Status: Certified      Current Agency: Springfield Police Department</b>                  |                      |                                       |                                                     |                                                                                                                                                                                                                                                             |
| A-00022612                                                                                                                                               | Sustained            | Other Misconduct                      | Minor Policy Violation                              | Violation of policy related to scope of patrol limits - abandoned patrol area and assisted in incident without being requested                                                                                                                              |
| <b>Ritvo-Cabezas, Matthew Robert      MPTC ID: 9999-9481      Certification Status: Certified      Current Agency: Essex County Sheriff's Department</b> |                      |                                       |                                                     |                                                                                                                                                                                                                                                             |
| <b>00003240</b>                                                                                                                                          | <b>8/9/2022</b>      | <b>West Newbury Police Department</b> | <b>22-2-IA</b>                                      | <b>Written Reprimand, Retraining, Other, Retraining (OTHER, See attached disciplinary report.)</b>                                                                                                                                                          |
| A-00004786                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Discourtesy/professional conduct                                                                                                                                                                                                                            |
| A-00004787                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Required conduct - courtesy                                                                                                                                                                                                                                 |
| A-00004788                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Required conduct - coutesy                                                                                                                                                                                                                                  |
| <b>Rivas, Emily Vanecia      MPTC ID: 0150-7588      Certification Status: Certified      Current Agency: Springfield College Police Department</b>      |                      |                                       |                                                     |                                                                                                                                                                                                                                                             |
| <b>00009114</b>                                                                                                                                          | <b>9/7/2024</b>      | <b>Holyoke Police Department</b>      | <b>24-30-IA</b>                                     | <b>Termination or similar (Terminated during probationary period.)</b>                                                                                                                                                                                      |
| A-00014775                                                                                                                                               | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage | Officer failed to use caution when operating a department vehicle; failed to stop for the red lens at intersection causing an accident and risking the safety and security of an individual in custody and of those in the public.                          |
| A-00015436                                                                                                                                               | Sustained            | Other Misconduct                      | Unfit for duty / danger to the public               | Officer disregarded red light and collided with another vehicle while transporting a prisoner exposing them to needless risk of injury/damage and impairing the efficiency of the department in violation of HPD Rule 26: Competency in Performance of Duty |
| <b>Rivas, Herminio , Jr.      MPTC ID: 9996-0501      Certification Status: Certified      Current Agency: Springfield Police Department</b>             |                      |                                       |                                                     |                                                                                                                                                                                                                                                             |
| <b>00005849</b>                                                                                                                                          | <b>3/23/2000</b>     | <b>Springfield Police Department</b>  | <b>SO#00-108</b>                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |
| A-00008594                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          |                                                                                                                                                                                                                                                             |
| <b>00005848</b>                                                                                                                                          | <b>8/12/1999</b>     | <b>Springfield Police Department</b>  | <b>SO#99-366</b>                                    | <b>Written Reprimand</b>                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                           |
| <b>Rivas, Herminio , Jr.      MPTC ID: 9996-0501      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                     |
| A-00008593                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                     |
| <b>00005847</b>                                                                                                                              | <b>5/19/2010</b>     | <b>Springfield Police Department</b>   | <b>SO#10-117</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00008592                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                     |
| <b>00005846</b>                                                                                                                              | <b>11/8/2001</b>     | <b>Springfield Police Department</b>   | <b>SO#01-387</b>                                                     | <b>Retraining</b>                                                                                                                                                   |
| A-00008591                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                                     |
| <b>Rivas, Jeremy C      MPTC ID: 9999-5371      Certification Status: Restricted      Current Agency: Unassociated Officer</b>               |                      |                                        |                                                                      |                                                                                                                                                                     |
| <b>00006910</b>                                                                                                                              | <b>1/12/2023</b>     | <b>Springfield Police Department</b>   | <b>SO#23-059</b>                                                     | <b>Suspension, 6-29 days (10 working day suspension.)</b>                                                                                                           |
| <b>Summary of 00006910</b>                                                                                                                   |                      |                                        |                                                                      |                                                                                                                                                                     |
| The Officer violated the department's rules and policies by disclosing new information regarding a previous criminal trial.                  |                      |                                        |                                                                      |                                                                                                                                                                     |
| A-00009918                                                                                                                                   | Other                | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Released information in trial that was not previously disclosed.                                                                                                    |
| A-00011926                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation Rule 29: Directives and Orders                                                                                                                     |
| A-00011927                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation Rule 29 Section 34 Abuse of Process-Withholding Evidence                                                                                           |
| <b>00002973</b>                                                                                                                              | <b>2/11/2019</b>     | <b>Springfield Police Department</b>   | <b>PIE#19-005</b>                                                    | <b>Retraining</b>                                                                                                                                                   |
| A-00004485                                                                                                                                   | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                     |
| <b>00002972</b>                                                                                                                              | <b>9/12/2019</b>     | <b>Springfield Police Department</b>   | <b>SO#19-180</b>                                                     | <b>Suspension, 6-29 days (Updated discipline running concurrent with SO#23-059. Actual dates of suspension are as follows July 4,5,6,7,10,11,12,13,16,17 2023.)</b> |
| A-00004484                                                                                                                                   | Sustained            | Criminal Conduct                       | Other criminal conduct                                               |                                                                                                                                                                     |
| <b>00002971</b>                                                                                                                              | <b>5/7/2015</b>      | <b>Springfield Police Department</b>   | <b>SO#15-083</b>                                                     | <b>Suspension, 6-29 days</b>                                                                                                                                        |
| A-00004483                                                                                                                                   | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rules and Regulations                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                            |
| <b>Rivas, Jeremy C      MPTC ID: 9999-5371      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                                                                 |                      |                                        |                                                                      |                                                                                                                                      |
| 00002970                                                                                                                                                                                                                                                       | 4/10/2017            | Springfield Police Department          | SO#17-075                                                            | Suspension, 1-5 days                                                                                                                 |
| A-00004482                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                      |
| <b>Rivera, Andrew      MPTC ID: 9380-9309      Certification Status: Administratively Suspended      Current Agency: Unassociated Officer</b>                                                                                                                  |                      |                                        |                                                                      |                                                                                                                                      |
| 00008994                                                                                                                                                                                                                                                       | 8/15/2024            | Springfield Police Department          | SO#24-021                                                            | Suspension, 30+ days, Written Warning or Letter of Counseling, Retraining                                                            |
| <b>Summary of 00008994</b>                                                                                                                                                                                                                                     |                      |                                        |                                                                      |                                                                                                                                      |
| Officers Cruz, Torres, Ortiz & Rivera violated policy and were found to be untruthful by submitting falsified sick notes in an attempt to excuse work absences. Off. Cruz also created the false notes & took paid military time off but did not attend drill. |                      |                                        |                                                                      |                                                                                                                                      |
| A-00019203                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Conduct. Falsified sick notes (8) submitted in an attempt to excuse work absence                                             |
| A-00019204                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Section 1. Falsified sick notes (8) submitted in an attempt to excuse work absence                                           |
| A-00019205                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Section 9. Falsified sick notes (8) submitted in an attempt to excuse work absence                                           |
| A-00019206                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Section 42. Failure to report another member of the department may have violated a law, rule or regulation, or written order |
| A-00019207                                                                                                                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Rule 29 Section 32 TruthfulnessSubmitted a falsified sick note to get out of work                                                    |
| <b>Rivera, Christian      MPTC ID: 5424-3763      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                                            |                      |                                        |                                                                      |                                                                                                                                      |
| 00011913                                                                                                                                                                                                                                                       | 7/12/2025            | Boston Police Department               | IAD2025-0131                                                         | Suspension, 1-5 days (1-day suspension)                                                                                              |
| A-00023344                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                          |
| <b>Rivera, Desiree Marie      MPTC ID: 1954-5120      Certification Status: Certified      Current Agency: Ludlow Police Department</b>                                                                                                                        |                      |                                        |                                                                      |                                                                                                                                      |
| 00009455                                                                                                                                                                                                                                                       | 11/3/2024            | Foxborough Police Department           | 24-IA-04                                                             | Resigned/Retired in Lieu of Discipline                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Rivera, Desiree Marie      MPTC ID: 1954-5120      Certification Status: Certified      Current Agency: Ludlow Police Department</b> |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| A-00015653                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct Unbecoming; Officer purposefully and willfully disobeyed department policy and procedure by copying official department body-worn camera video and audio and disseminating the videos and audio to outside sources via her snapchat.                    |
| A-00017262                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Dissemination of Official Information; Officer purposefully and willfully disobeyed department policy and procedure by copying official department body-worn camera video and audio and disseminating the videos and audio to outside sources via her snapchat. |
| A-00017263                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Improper use of BWC footage                                                                                                                                                                                                                                     |
| <b>Rivera, Eduardo      MPTC ID: 9997-4881      Certification Status: Restricted      Current Agency: Unassociated Officer</b>          |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| <b>00001652</b>                                                                                                                         | <b>3/28/2005</b>     | <b>Framingham Police Department</b>  | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                                                        |
| A-00002803                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                                                |
| <b>00001651</b>                                                                                                                         | <b>8/1/2007</b>      | <b>Framingham Police Department</b>  | <b>7-11</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                                                        |
| A-00002802                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                                                |
| <b>00001650</b>                                                                                                                         | <b>11/14/2008</b>    | <b>Framingham Police Department</b>  | <b>8-32</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                     |
| A-00002801                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                                                |
| <b>00001649</b>                                                                                                                         | <b>3/22/2007</b>     | <b>Framingham Police Department</b>  | <b>7-02</b>                | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                     |
| A-00002800                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                                                |
| <b>00001648</b>                                                                                                                         | <b>11/6/2009</b>     | <b>Framingham Police Department</b>  | <b>9-30</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                                                        |
| A-00002799                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                                                |
| <b>Rivera, Gizenia R      MPTC ID: 4020-2340      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                      |                            |                                                                                                                                                                                                                                                                 |
| <b>00002978</b>                                                                                                                         | <b>9/1/2003</b>      | <b>Springfield Police Department</b> | <b>PIE#03-044</b>          | <b>Retraining</b>                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                  |
| <b>Rivera, Gizenia R      MPTC ID: 4020-2340      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                             |                                                                      |                                                                                                            |
| A-00004490                                                                                                                                    | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure |                                                                                                            |
| <b>00002977</b>                                                                                                                               | <b>1/4/2009</b>      | <b>Springfield Police Department</b>        | <b>SO#09-004</b>                                                     | <b>Retraining</b>                                                                                          |
| A-00004489                                                                                                                                    | Sustained            | Use of Force                                | Use of excessive, non-deadly force                                   |                                                                                                            |
| <b>Rivera, Israel , Jr.      MPTC ID: 2315-9272      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                             |                                                                      |                                                                                                            |
| <b>00005960</b>                                                                                                                               | <b>10/4/2013</b>     | <b>Emerson College Police Department</b>    |                                                                      | <b>Termination or similar</b>                                                                              |
| A-00008747                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Use of Inappropriate, Harassing Language, and Unprofessional Behavior on duty.                             |
| <b>Rivera, Janathan      MPTC ID: 9999-9719      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                             |                                                                      |                                                                                                            |
| <b>00006581</b>                                                                                                                               | <b>7/30/2023</b>     | <b>Beth Israel Deaconess Medical Center</b> | <b>23-534-OF</b>                                                     | <b>Termination or similar</b>                                                                              |
| <b>Summary of <u>00006581</u></b>                                                                                                             |                      |                                             |                                                                      |                                                                                                            |
| The Officer used excessive and unnecessary force during an interaction with a patient.                                                        |                      |                                             |                                                                      |                                                                                                            |
| A-00009589                                                                                                                                    | Sustained            | Use of Force                                | Use of excessive, non-deadly force                                   | Officer grabbed complainant by collar and pulled to the ground                                             |
| <b>Rivera, Jonathan Omar      MPTC ID: 9998-1499      Certification Status: Certified      Current Agency: Lowell Police Department</b>       |                      |                                             |                                                                      |                                                                                                            |
| <b>00004331</b>                                                                                                                               | <b>7/9/2021</b>      | <b>Lowell Police Department</b>             | <b>2021-0201</b>                                                     | <b>Written Reprimand</b>                                                                                   |
| A-00006118                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Disparaging Remarks                                                                                        |
| <b>Rivera, Jose      MPTC ID: 9997-6525      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                   |                      |                                             |                                                                      |                                                                                                            |
| <b>00013821</b>                                                                                                                               | <b>3/26/2025</b>     | <b>Lowell Police Department</b>             | <b>N/A</b>                                                           | <b>Termination or similar</b>                                                                              |
| A-00023402                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Abusive Treatment- Officer made disparaging remarks through social media in response to a civilian's post. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Rivera, Jose      MPTC ID: 9997-6525      Certification Status: Restricted      Current Agency: Unassociated Officer</b>          |                      |                                     |                            |                                                                                                                                                                             |
| A-00023409                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer made disparaging remarks through social media in response to a civilian's post.                                                                                     |
| A-00023410                                                                                                                           | Sustained            | Other Misconduct                    | Minor Policy Violation     | Controversial or Disparaging Remarks- Officer made disparaging remarks through social media in response to a civilian's post.                                               |
| A-00023411                                                                                                                           | Sustained            | Other Misconduct                    | Minor Policy Violation     | Discourtesy- Officer made disparaging remarks through social media in response to a civilian's post.                                                                        |
| <b>00006147</b>                                                                                                                      | <b>12/28/1998</b>    | <b>Lowell Police Department</b>     | <b>1998-0671</b>           | <b>Suspension, 30+ days</b>                                                                                                                                                 |
| A-00008972                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Conduct at an off duty union trip                                                                                                                                           |
| <b>Rivera, Joseph      MPTC ID: 9999-5499      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                     |                            |                                                                                                                                                                             |
| <b>00012105</b>                                                                                                                      | <b>8/10/2025</b>     | <b>Somerville Police Department</b> | <b>PS2025-0071</b>         | <b>Last Chance Agreement, Suspension, 1-5 days (Terms in the LCA, 5-day suspension)</b>                                                                                     |
| A-00021125                                                                                                                           | Sustained            | Other Misconduct                    | Alcohol or drug abuse      | Officer reported out sick and sounded as if he was under the influence                                                                                                      |
| A-00021126                                                                                                                           | Sustained            | Other Misconduct                    | Non-Minor Policy Violation | Feigning Illness or Injury: Officer Rivera reported out sick and it sounded as if he was under the influence. Officer Rivera has a history of similar activity.             |
| A-00021127                                                                                                                           | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer Rivera reported out sick and sounded as if he was under the influence. Officer refused to speak with supervisors at the door of his residence.                      |
| <b>00007975</b>                                                                                                                      | <b>10/5/2023</b>     | <b>Somerville Police Department</b> | <b>PS2023-0095</b>         | <b>Suspension, 1-5 days, Other (4 day suspension., Officer Rivera was required to engage in an alcohol treatment program and alcohol testing for 12 additional months.)</b> |

### Summary of 00007975

The Officer violated policy with inappropriate alcohol use while off-duty and an established pattern of sick leave abuse.



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                     |
| <b>Rivera, Joseph      MPTC ID: 9999-5499      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                      |                                                     |                                                                                                                               |
| A-00011611                                                                                                                           | Sustained            | Other Misconduct                     | Alcohol or drug abuse                               | Use of Intoxicating Beverages or Drugs - Rendering Employee Unfit for Duty (SPD Rules and Regulations Section G Paragraph 26) |
| A-00011612                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Feigning an Illness (SPD Rules and Regulations Section G. Paragraph 8)                                                        |
| A-00011613                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming an Officer (SPD Rules and Regulation Section G Paragraph 8)                                                |
| <b>00006895</b>                                                                                                                      | <b>12/4/2023</b>     | <b>Somerville Police Department</b>  | <b>PS2023-0007</b>                                  | <b>Suspension, 1-5 days (2 Day Suspension (April 2, 2023 and April 3, 2023))</b>                                              |
| <b>Summary of <u>00006895</u></b>                                                                                                    |                      |                                      |                                                     |                                                                                                                               |
| The Officer was denied vacation time off due to an emergency in the city and then used sick time to bypass the denied time off.      |                      |                                      |                                                     |                                                                                                                               |
| A-00011600                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Reporting for Duty (Section F Paragraph 30)                                                                                   |
| A-00011601                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming an Officer (Section G, Paragraph 2)                                                                        |
| <b>Rivera, Joshua      MPTC ID: 0915-1461      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                      |                                                     |                                                                                                                               |
| <b>00011703</b>                                                                                                                      | <b>6/30/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-015</b>                                    | <b>Written Warning or Letter of Counseling, Written Reprimand</b>                                                             |
| A-00021714                                                                                                                           | Sustained            | Other Misconduct                     | Minor Policy Violation                              | Violation of policy related to Use of Force Reporting (UOF-2)                                                                 |
| A-00021715                                                                                                                           | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Violation of Body Worn Camera Policy (OPR-3)                                                                                  |
| <b>00009967</b>                                                                                                                      | <b>12/3/2024</b>     | <b>Springfield Police Department</b> | <b>SO#24-034</b>                                    | <b>Suspension, 1-5 days</b>                                                                                                   |
| A-00016779                                                                                                                           | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Improper Vehicle Pursuit (TRF-3)                                                                                              |
| A-00018915                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Rule 29 Section 1 - Concerning general misconduct                                                                             |
| A-00018916                                                                                                                           | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Body Worn Camera Policy violation (OPR-3)Failure to activate                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                           |
| <b>Rivera, Joshua</b> <b>MPTC ID: 0915-1461</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                 |                      |                                      |                                                                      |                                                                                                                                                                                     |
| A-00018917                                                                                                                                          | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Body Worn Camera Policy (OPR-3)<br>Circumvented the automatic activation feature                                                                                                    |
| A-00018918                                                                                                                                          | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Neglect of Duty - violation concerning inadequate performance of duty & completeness of reports                                                                                     |
| <b>Rivera, Marlon Heriberto</b> <b>MPTC ID: 9997-2917</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                      |                                                                      |                                                                                                                                                                                     |
| <b>00010177</b>                                                                                                                                     | <b>1/8/2025</b>      | <b>Cambridge Police Department</b>   | <b>SI-2025-001</b>                                                   | <b>Termination or similar</b>                                                                                                                                                       |
| A-00017252                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rude & Discourteous- Officer made a racially insensitive comment to Officer [REDACTED] of the Malden Police Department in front of several of his colleagues on October 23rd, 2024. |
| <b>00005374</b>                                                                                                                                     | <b>8/4/2010</b>      | <b>Cambridge Police Department</b>   | <b>LI-2010-004</b>                                                   | <b>Other</b>                                                                                                                                                                        |
| A-00007880                                                                                                                                          | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to file police report when necessary                                                                                                                                        |
| <b>Rivera, Rafael Alfonso</b> <b>MPTC ID: 9997-6565</b> <b>Certification Status: Certified</b> <b>Current Agency: Lowell Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                     |
| <b>00004332</b>                                                                                                                                     | <b>10/26/2018</b>    | <b>Lowell Police Department</b>      | <b>2018-0211</b>                                                     | <b>Loss of Time Off</b>                                                                                                                                                             |
| A-00006120                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unsatisfactory Performance                                                                                                                                                          |
| <b>Rivera-Flores, Ricardo</b> <b>MPTC ID: 8795-9405</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                     |
| <b>00002976</b>                                                                                                                                     | <b>5/25/2022</b>     | <b>Springfield Police Department</b> | <b>SO#22-079</b>                                                     | <b>Retraining</b>                                                                                                                                                                   |
| A-00004488                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                     |
| <b>00002975</b>                                                                                                                                     | <b>7/31/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-134</b>                                                     | <b>Retraining</b>                                                                                                                                                                   |
| A-00004487                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                     |
| <b>00002974</b>                                                                                                                                     | <b>7/17/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-120</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                         |
| A-00004486                                                                                                                                          | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                |
| <b>Rixford, Travis Scott      MPTC ID: 9997-1379      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                          |
| <b>00012847</b>                                                                                                                      | <b>11/28/2016</b>    | <b>Bentley University</b>              | <b>Rixford IA</b>            | <b>Resigned/Retired in Lieu of Discipline (Officer retired in lieu of an impending termination.)</b>                     |
| A-00022326                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Employee was untruthful in his application process in 2016. This was discovered in 2025.                                 |
| <b>00006044</b>                                                                                                                      | <b>8/15/2015</b>     | <b>Ashburnham Police Department</b>    | <b>15-01</b>                 | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                          |
| A-00008854                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                       |
| <b>Roach, Adam Joseph      MPTC ID: 3392-8363      Certification Status: Certified      Current Agency: Ludlow Police Department</b> |                      |                                        |                              |                                                                                                                          |
| <b>00005961</b>                                                                                                                      | <b>2/26/2022</b>     | <b>Ludlow Police Department</b>        | <b>22-2627</b>               | <b>Suspension, 1-5 days</b>                                                                                              |
| A-00008748                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer submitted a police report containing erroneous information. Officer admitted to mistake, denied purposely lying. |
| <b>Roach, Randall D      MPTC ID: 9999-4027      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                              |                                                                                                                          |
| <b>00005188</b>                                                                                                                      | <b>7/15/2002</b>     | <b>Massachusetts State Police</b>      | <b>2002-DST-0157E</b>        | <b>Loss of Time Off</b>                                                                                                  |
| A-00007567                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                            |
| <b>00005187</b>                                                                                                                      | <b>6/4/2001</b>      | <b>Massachusetts State Police</b>      | <b>2001-DST-0221E</b>        | <b>Suspension, 1-5 days</b>                                                                                              |
| A-00007566                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                            |
| <b>00005164</b>                                                                                                                      | <b>12/7/2009</b>     | <b>Massachusetts State Police</b>      | <b>IAS2009-0069</b>          | <b>Suspension, 1-5 days</b>                                                                                              |
| A-00007526                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                  |
| A-00007527                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dissemination of Information                                                                                             |
| <b>00004171</b>                                                                                                                      | <b>9/19/2000</b>     | <b>Massachusetts State Police</b>      | <b>2000-DST-0290E</b>        | <b>Loss of Time Off</b>                                                                                                  |
| A-00005924                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                            |
| <b>Robbins, Nathan P      MPTC ID: 9999-6968      Certification Status: Certified      Current Agency: Boston Police Department</b>  |                      |                                        |                              |                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                    |
| <b>Robbins, Nathan P      MPTC ID: 9999-6968    Certification Status: Certified    Current Agency: Boston Police Department</b>                  |                      |                                               |                             |                                                                                                                                                              |
| <b>00001197</b>                                                                                                                                  | <b>6/22/2020</b>     | <b>Boston Police Department</b>               | <b>IAD2020-0241</b>         |                                                                                                                                                              |
| A-00002080                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming  | Neg.Duty/Unreasonable Judge                                                                                                                                  |
| <b>Roberson, Justin      MPTC ID: 9994-4675    Certification Status: Certified    Current Agency: Massachusetts State Police</b>                 |                      |                                               |                             |                                                                                                                                                              |
| <b>00004172</b>                                                                                                                                  | <b>7/12/2013</b>     | <b>Massachusetts State Police</b>             | <b>IAS2013-0049</b>         | <b>Loss of Time Off</b>                                                                                                                                      |
| A-00005925                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming  | Policy, Procedure, Operations                                                                                                                                |
| <b>Roberts, James E, II      MPTC ID: 9998-1390    Certification Status: Certified    Current Agency: University Of Massachusetts At Amherst</b> |                      |                                               |                             |                                                                                                                                                              |
| <b>00011379</b>                                                                                                                                  | <b>5/24/2025</b>     | <b>University Of Massachusetts At Amherst</b> | <b>25-01-IA</b>             | <b>Suspension, 1-5 days (Just Cause Letter Attached)</b>                                                                                                     |
| A-00019891                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming  | Leaving an assigned traffic post Reg 4 Sec. 4 and 9- The Sergeant left his overtime traffic post to travel to his home for unofficial purposes               |
| A-00021472                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming  | Conduct unbecoming an Officer Reg 2. Sec. 7- The Sergeant did leave his paid detail traffic post for approximately forty minutes.                            |
| A-00021474                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity        | Submitting false timesheets | Falsifying a record-Claim of overtime worked Reg. 4 Sec. 10- The Sergeant submitted an 8-hour work slip when he did not work the complete full 8-hour shift. |
| <b>Robertson, Matthew R      MPTC ID: 9999-6029    Certification Status: Certified    Current Agency: Waltham Police Department</b>              |                      |                                               |                             |                                                                                                                                                              |
| <b>00009722</b>                                                                                                                                  | <b>12/2/2024</b>     | <b>Waltham Police Department</b>              | <b>2024-04</b>              | <b>Suspension, 1-5 days (Suspended without pay for five day and five days help in obedience for one year. Also, must attend m/v law class.)</b>              |
| A-00016358                                                                                                                                       | Sustained            | Criminal Conduct                              | [REDACTED] crime            | Violation of WPD Policies and Procedures [REDACTED] Conduct: [REDACTED]                                                                                      |
| A-00018289                                                                                                                                       | Sustained            | Other Misconduct                              | Non-Minor Policy Violation  | Violation of WPD Policy and Procedures: 301.4 Punishable Offenses; Commission of a crime under any statute, law, or ordinance, to wit: [REDACTED].           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                               |
| <b>Robertson, Matthew R      MPTC ID: 9999-6029      Certification Status: Certified      Current Agency: Waltham Police Department</b>   |                      |                                        |                                              |                                                                                                                                         |
| A-00018291                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Violation of WPD Policies and Procedures 301.4 Punishable Offenses; Conduct which casts disrepute on the police department. [REDACTED]. |
| <b>Robichaud, Tyler John      MPTC ID: 9997-4676      Certification Status: Certified      Current Agency: Harvard Police Department</b>  |                      |                                        |                                              |                                                                                                                                         |
| <b>00011748</b>                                                                                                                           | <b>6/23/2025</b>     | <b>Fitchburg Police Department</b>     | <b>IA 2025-09</b>                            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                           |
| A-00020428                                                                                                                                | Sustained            | Other Misconduct                       | Minor Policy Violation                       | An officer demonstrated discourtesy and disrespect toward another employee of the Fitchburg Police Department.                          |
| A-00021427                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Officer was untruthful during the internal affairs investigation.                                                                       |
| A-00021513                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer engaged in an inappropriate romantic on-duty relationship interfering with professional duties and operations.                  |
| <b>00009414</b>                                                                                                                           | <b>10/28/2024</b>    | <b>Fitchburg Police Department</b>     | <b>IA 2024-09</b>                            | <b>Suspension, 1-5 days (Officer Robichaud was issued and has served a one-day suspension without pay.)</b>                             |
| A-00015584                                                                                                                                | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                   | Officer was involved in a domestic dispute with [REDACTED].                                                                             |
| A-00017032                                                                                                                                | Sustained            | Other Misconduct                       | Non-minor Policy Violation                   | Relationships that distract from performing duties as a police officer                                                                  |
| <b>Robillard, Joshua D      MPTC ID: 9999-1411      Certification Status: Certified      Current Agency: Fall River Police Department</b> |                      |                                        |                                              |                                                                                                                                         |
| <b>00006258</b>                                                                                                                           | <b>5/12/2015</b>     | <b>Fall River Police Department</b>    | <b>IIC2015-039</b>                           | <b>Suspension, 1-5 days</b>                                                                                                             |
| A-00009147                                                                                                                                | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                         |
| <b>00001574</b>                                                                                                                           | <b>2/17/2021</b>     | <b>Fall River Police Department</b>    | <b>IIC2021-011</b>                           | <b>Suspension, 6-29 days</b>                                                                                                            |
| A-00002702                                                                                                                                | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                         |
| <b>Robinson, Roland S      MPTC ID: 9453-0013      Certification Status: Suspended      Current Agency: Boston Police Department</b>      |                      |                                        |                                              |                                                                                                                                         |
| <b>00008059</b>                                                                                                                           | <b>4/26/2024</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0103</b>                          | <b>Suspension, 1-5 days (5-day suspension with 3-working days to be served, balance to be held in abeyance.)</b>                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                |
| <b>Robinson, Roland S      MPTC ID: 9453-0013      Certification Status: Suspended      Current Agency: Boston Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                          |
| A-00011747                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming - Officers [REDACTED] behavior towards his [REDACTED] while off duty does not reflect most favorably on the Boston Police Department. |
| <b>00001198</b>                                                                                                                             | <b>6/9/2017</b>      | <b>Boston Police Department</b>      | <b>IAD2017-0249</b>                                                  | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                            |
| A-00002081                                                                                                                                  | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Conduct Unbecoming                                                                                                                                       |
| A-00002082                                                                                                                                  | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Conformance to Laws                                                                                                                                      |
| A-00002083                                                                                                                                  | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alcohol off Duty                                                                                                                                         |
| <b>Robles Rosa, Kevin      MPTC ID: 3767-3726      Certification Status: Certified      Current Agency: Worcester Police Department</b>     |                      |                                      |                                                                      |                                                                                                                                                          |
| <b>00013446</b>                                                                                                                             | <b>6/21/2025</b>     | <b>Worcester Police Department</b>   | <b>IA 2025-0041</b>                                                  | <b>Suspension, 1-5 days, Retraining (2 days extra duty suspension)</b>                                                                                   |
| A-00022940                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Motor Vehicle Pursuit - Accident involving a motorcycle.                                                                                                 |
| <b>Robles, Jose A      MPTC ID: 9996-0577      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                      |                                                                      |                                                                                                                                                          |
| <b>00002987</b>                                                                                                                             | <b>7/9/2012</b>      | <b>Springfield Police Department</b> | <b>PIE#12-60</b>                                                     | <b>Retraining</b>                                                                                                                                        |
| A-00004499                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                          |
| <b>00002986</b>                                                                                                                             | <b>5/14/2007</b>     | <b>Springfield Police Department</b> | <b>PIE#07-18</b>                                                     | <b>Retraining</b>                                                                                                                                        |
| A-00004498                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                          |
| <b>00002985</b>                                                                                                                             | <b>11/29/2018</b>    | <b>Springfield Police Department</b> | <b>SO#18-271</b>                                                     | <b>Written Reprimand</b>                                                                                                                                 |
| A-00004497                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                          |
| <b>00002984</b>                                                                                                                             | <b>3/22/2013</b>     | <b>Springfield Police Department</b> | <b>SO#13-028</b>                                                     | <b>Retraining</b>                                                                                                                                        |
| A-00004496                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                          |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                      |
| <b>Robles, Jose A      MPTC ID: 9996-0577      Certification Status: Certified      Current Agency: Hampden County Sheriff's Department</b> |                      |                                      |                                                                      |                                                                                                                                |
| <b>00002983</b>                                                                                                                             | <b>1/6/2000</b>      | <b>Springfield Police Department</b> | <b>SO#00-001</b>                                                     | <b>Written Reprimand</b>                                                                                                       |
| A-00004495                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                |
| <b>00002982</b>                                                                                                                             | <b>9/14/1999</b>     | <b>Springfield Police Department</b> | <b>SO#99-410</b>                                                     | <b>Retraining</b>                                                                                                              |
| A-00004494                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                |
| <b>00002981</b>                                                                                                                             | <b>10/17/2001</b>    | <b>Springfield Police Department</b> | <b>SO#01-353</b>                                                     | <b>Retraining</b>                                                                                                              |
| A-00004493                                                                                                                                  | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                                                                                                                |
| <b>Roche, Timothy      MPTC ID: 3396-0202      Certification Status: Certified      Current Agency: Newton Police Department</b>            |                      |                                      |                                                                      |                                                                                                                                |
| <b>00008142</b>                                                                                                                             | <b>10/26/2017</b>    | <b>Newton Police Department</b>      | <b>IAU17-718</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                    |
| A-00012024                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unsecured firearm                                                                                                              |
| <b>Rockett, John Francis      MPTC ID: 9997-8019      Certification Status: Certified      Current Agency: Nantucket Police Department</b>  |                      |                                      |                                                                      |                                                                                                                                |
| <b>00009578</b>                                                                                                                             | <b>10/26/2008</b>    | <b>Nantucket Police Department</b>   | <b>08-020922</b>                                                     | <b>Suspension, 1-5 days, Retraining</b>                                                                                        |
| A-00015979                                                                                                                                  | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                |
| A-00015980                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                |
| <b>Roda, Tom Lee      MPTC ID: 9999-7519      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                 |                      |                                      |                                                                      |                                                                                                                                |
| <b>00009491</b>                                                                                                                             | <b>11/7/2024</b>     | <b>Truro Police Department</b>       | <b>24-6-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Employee resigned in lieu of disciplinary hearing before appointing authority.)</b> |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u> | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>  | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                                                       |
| <b>Roda, Tom Lee      MPTC ID: 9999-7519      Certification Status: Suspended      Current Agency: Unassociated Officer</b> |                      |                         |                                   |                                                                                                                                                                                                                                                                 |
| A-00015706                                                                                                                  | Sustained            | Other Misconduct        | Improper firearm usage or storage | Care and Security of Firearms- The Sgt. lacked knowledge of his possession of 35 unregistered firearms in his private collection and lacked knowledge about the location of an additional 18 firearms registered to him.                                        |
| A-00019459                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming        | Professional Conduct and Responsibilities- Roda had 35 unregistered firearms in his private collection, and an additional 18 firearms were registered to him that cannot be accounted for. This conflicts with state law and creates unnecessary public danger. |
| A-00019460                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming        | Privacy and Off-Duty Conduct- Sergeant Roda's off-duty behavior, such as noncompliance with Massachusetts gun laws, adversely impacts the department and reflects on his ability or fitness to perform his duties.                                              |
| A-00019461                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming        | Conduct Unbecoming an Employee- Sgt. Roda's possession of 35 unregistered firearms, with an additional 18 firearms registered to him that cannot be accounted for, has brought discredit to him, and has impaired the department's operations.                  |
| A-00019462                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming        | Personal Police Equipment- Sgt. Roda failed to register his private firearms with the department.                                                                                                                                                               |
| A-00019463                                                                                                                  | Sustained            | Other Misconduct        | Other / conduct unbecoming        | Job Descriptions of Police Officer and Police Sergeant- Sergeant Roda, as noted above, had 35 unregistered firearms in his private collection and could not provide any information on the whereabouts of 18 firearms registered to him.                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                    |
| <b>Roda, Tom Lee      MPTC ID: 9999-7519      Certification Status: Suspended      Current Agency: Unassociated Officer</b>               |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| A-00019593                                                                                                                                | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Rule 5.0 (Incompetence)- Sergeant Roda's possession of 35 unregistered firearms, and inability to account for 18 firearms registered to him have significantly impacted his ability to fulfill his duties.                                                                   |
| <b>Rodas, Oscar Eduardo      MPTC ID: 3379-7868      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| 00010740                                                                                                                                  | 2/26/2025            | Cambridge Police Department  | LI-2025-002                                                          | Retraining, Other (Verbal Counseling & Retraining, Verbal counseling)                                                                                                                                                                                                        |
| <b>Summary of 00010740</b>                                                                                                                |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| The Officer failed to consult and notify a supervisor and did not properly collect and handle evidence.                                   |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| A-00018525                                                                                                                                | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Officer failed to properly and lawfully preserve and package evidence during the collection of potential sexual assault evidence.                                                                                                                                            |
| A-00021649                                                                                                                                | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Officer failed to notify a supervisor upon realizing that evidence was improperly packaged.                                                                                                                                                                                  |
| <b>Roderick, Brian J      MPTC ID: 6575-0648      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| 00005165                                                                                                                                  | 3/8/2021             | Massachusetts State Police   | IAS2021-0010                                                         | Loss of Time Off                                                                                                                                                                                                                                                             |
| A-00007528                                                                                                                                | Sustained            | Other Misconduct             | Alcohol or drug abuse                                                | Conduct                                                                                                                                                                                                                                                                      |
| A-00007529                                                                                                                                | Sustained            | Other Misconduct             | Alcohol or drug abuse                                                | OUI                                                                                                                                                                                                                                                                          |
| <b>Rodrigues, Angelia M      MPTC ID: 8653-5200      Certification Status: Certified      Current Agency: Leverett Police Department</b>  |                      |                              |                                                                      |                                                                                                                                                                                                                                                                              |
| 00006595                                                                                                                                  | 7/1/2023             | Brookfield Police Department | CFS# 23-35554                                                        | Suspension, 1-5 days (Ofc. Rodrigues was found to have fallen asleep on duty and missed several radio transmissions trying to dispatch her to a call. It was unfounded that she changed the log and was determined to be an error. One day suspension for sleeping on duty.) |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                  |
| <b>Rodrigues, Angelia M      MPTC ID: 8653-5200      Certification Status: Certified      Current Agency: Leverett Police Department</b>           |                      |                                      |                                                                      |                                                                                            |
| <b>Summary of <u>00006595</u></b>                                                                                                                  |                      |                                      |                                                                      |                                                                                            |
| The Officer did not answer calls from dispatch.                                                                                                    |                      |                                      |                                                                      |                                                                                            |
| A-00009603                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation 10.4: No Sleeping On Duty                                                 |
| <b>Rodrigues, Joao C      MPTC ID: 3996-9820      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                      |                                                                      |                                                                                            |
| <b>00001199</b>                                                                                                                                    | <b>1/10/2019</b>     | <b>Boston Police Department</b>      | <b>IAD2019-0005</b>                                                  | <b>Suspension, 1-5 days</b>                                                                |
| A-00002084                                                                                                                                         | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alcohol on Duty                                                                            |
| A-00002085                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Alcohol in Police Facility                                                                 |
| <b>Rodriguez Martinez, Ricardo      MPTC ID: 4519-7380      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                            |
| <b>00013297</b>                                                                                                                                    | <b>1/6/2026</b>      | <b>Springfield Police Department</b> | <b>SO#26-006</b>                                                     | <b>Retraining (Retraining on Domestic Violence and Protective Orders (probable cause))</b> |
| A-00023555                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to adhere to General Order 500.14 Domestic Violence and Protective Orders          |
| <b>Rodriguez, Alexander      MPTC ID: 7364-8758      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                      |                                                                      |                                                                                            |
| <b>00007611</b>                                                                                                                                    | <b>1/27/2023</b>     | <b>Springfield Police Department</b> | <b>PIE#23-005</b>                                                    | <b>Retraining (Retraining on proper procedure regarding trespassing/ homeless,)</b>        |
| <b>Summary of <u>00007611</u></b>                                                                                                                  |                      |                                      |                                                                      |                                                                                            |
| The Officer failed to make proper arrangements for a community member in need.                                                                     |                      |                                      |                                                                      |                                                                                            |
| A-00010901                                                                                                                                         | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to remove homeless man.                                                            |
| <b>Rodriguez, Alexandra      MPTC ID: 2105-8197      Certification Status: Certified      Current Agency: Southbridge Police Department</b>        |                      |                                      |                                                                      |                                                                                            |
| <b>00002628</b>                                                                                                                                    | <b>2/5/2019</b>      | <b>Southbridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                |
| A-00004138                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                            |
| <b>Rodriguez, Diana      MPTC ID: 2741-4614      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                      |                                                                      |                                                                                            |

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| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                             |
| <b>Rodriguez, Diana</b> <b>MPTC ID: 2741-4614</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                                       |
| <b>00013527</b>                                                                                                                               | <b>12/19/2025</b>    | <b>Boston Police Department</b>      | <b>IAD2026-0031</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                           |
| A-00023065                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Body Worn Camera activation.                                                                                                                                                                          |
| <b>Rodriguez, Eliesett</b> <b>MPTC ID: 9995-0831</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                       |
| <b>00007759</b>                                                                                                                               | <b>9/20/2010</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days (2 day suspension.)</b>                                                                                                                                                       |
| A-00011139                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Unauthorized use of Emergency Blue lights to Pass a School Bus with flashing lights on and causing a cruiser involved accident                                                                        |
| <b>00007758</b>                                                                                                                               | <b>1/18/2014</b>     | <b>Southbridge Police Department</b> |                                                                      | <b>Demotion, Written Reprimand (Removed from Detective Assignment)</b>                                                                                                                                |
| A-00011134                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Led officers on a pursuit with his federally (DEA) assigned unmarked police vehicle, endangering the public and officers, committing numerous motor vehicle infractions and claimed it was a "prank". |
| A-00011135                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Led officers on a pursuit of his federally assigned unmarked police vehicle, endangering the public and officers, committing numerous motor vehicle infractions and claimed it was a "prank".         |
| A-00011136                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Led officers on a pursuit of his federally assigned unmarked police vehicle, endangering the public and officers, committing numerous motor vehicle infractions and claimed it was a "prank".         |
| A-00011137                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | Led officers on a pursuit of his federally assigned unmarked police vehicle, endangering the public and officers, committing numerous motor vehicle infractions and claimed it was a "prank".         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                               |
| <b>Rodriguez, Eliesett</b> <b>MPTC ID: 9995-0831</b> <b>Certification Status: Certified</b> <b>Current Agency: Chicopee Police Department</b> |                      |                                        |                                                     |                                                                                                                                                                                                                         |
| A-00011138                                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Led officers on a pursuit of his federally assigned unmarked police vehicle, endangering the public and officers, committing numerous motor vehicle infractions and claimed it was a "prank".                           |
| <b>00007757</b>                                                                                                                               | <b>12/18/2017</b>    | <b>Southbridge Police Department</b>   |                                                     | <b>Suspension, 1-5 days, Last Chance Agreement (5 Day Suspension)</b>                                                                                                                                                   |
| A-00011133                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Improper Business -Knowingly using another person's Barber license to conduct business.                                                                                                                                 |
| <b>00007689</b>                                                                                                                               | <b>8/18/2020</b>     | <b>Southbridge Police Department</b>   | <b>none issued</b>                                  | <b>Other (Placed on administrative leave &amp; then resigned and then transferred to Chicopee Police Department prior to discipline being imposed. Officer was on a last chance agreement.)</b>                         |
| A-00010996                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Unfit for duty/ danger to public. Victim claimed to be attacked/assaulted because Officer told the assaulter "go handle that, go fix it". Subsequently causing the attack/disturbance and placing the victim in danger. |
| <b>Rodriguez, Jose William</b> <b>MPTC ID: 9998-3292</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>  |                      |                                        |                                                     |                                                                                                                                                                                                                         |
| <b>00010340</b>                                                                                                                               | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                                    | <b>Not Applicable</b>                                                                                                                                                                                                   |
| A-00017661                                                                                                                                    | Other                | Other Misconduct                       | Non-Minor Policy Violation                          | Fast forward through mandatory training video                                                                                                                                                                           |
| <b>00009550</b>                                                                                                                               | <b>11/15/2024</b>    | <b>Worcester Police Department</b>     | <b>2024-0028</b>                                    | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                                            |
| A-00015888                                                                                                                                    | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training                           |
| <b>Rodriguez, Kenny R</b> <b>MPTC ID: 8448-7130</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>  |                      |                                        |                                                     |                                                                                                                                                                                                                         |
| <b>00008896</b>                                                                                                                               | <b>9/11/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0029</b>                                 | <b>Suspension, 1-5 days (One day suspension)</b>                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                             |
| <b>Rodriguez, Kenny R</b> <b>MPTC ID: 8448-7130</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>          |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| A-00014147                                                                                                                                            | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Failing respond according to established procedure. Specifically, trooper Rodriguez failed to record all the interactions with a motorist prior to the arrival of a tow truck summoned to remove the motorist's vehicle from a scene. |
| <b>Rodriguez, Luis Roberto, Jr.</b> <b>MPTC ID: 9997-3311</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b> |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| 00006106                                                                                                                                              | 8/29/2016            | Chelsea Police Department     | 16-0059-IA                                                           | Suspension, 6-29 days                                                                                                                                                                                                                 |
| A-00008927                                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Attention to Duty                                                                                                                                                                                                                     |
| <b>Rodriguez, Melissa</b> <b>MPTC ID: 9999-6237</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>       |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| 00002988                                                                                                                                              | 5/7/2015             | Springfield Police Department | SO#15-083                                                            | Written Reprimand                                                                                                                                                                                                                     |
| A-00004500                                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Intoxicated while off-duty to the point of being unfit to perform police duties of an emergency situation arose in violation of Rule 29: Conduct                                                                                      |
| <b>Rodriguez, Michael A</b> <b>MPTC ID: 9999-7797</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>     |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| 00002989                                                                                                                                              | 7/19/2018            | Springfield Police Department | SO#18-175                                                            | Retraining                                                                                                                                                                                                                            |
| A-00004501                                                                                                                                            | Sustained            | Use of Force                  | Use of excessive, non-deadly force                                   |                                                                                                                                                                                                                                       |
| <b>Rodriguez, Miguel Antonio</b> <b>MPTC ID: 0053-3437</b> <b>Certification Status: Certified</b> <b>Current Agency: Natick Police Department</b>     |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| 00007546                                                                                                                                              | 12/14/2023           | Natick Police Department      | 23-7-IA                                                              | Written Reprimand                                                                                                                                                                                                                     |
| <b>Summary of 00007546</b>                                                                                                                            |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| The Officer used profane language and did not allow an uncooperative subject of an interview to close the door to his home.                           |                      |                               |                                                                      |                                                                                                                                                                                                                                       |
| A-00010830                                                                                                                                            | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Violation of NPD Rules & Regulations Code of Conduct, section D2-B; Conduct Unbecoming an Officer.                                                                                                                                    |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                               |
| <b>Rodriguez, Miguel Antonio</b> <b>MPTC ID: 0053-3437</b> <b>Certification Status: Certified</b> <b>Current Agency: Natick Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                                         |
| A-00013418                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Violation of NPD Rules & Regulations Code of Conduct, section D2-F; Discourtesy                                                                                                                         |
| <b>Rodriguez, Natasha</b> <b>MPTC ID: 5130-8795</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>           |                      |                                      |                                              |                                                                                                                                                                                                         |
| <b>00002991</b>                                                                                                                                   | <b>3/20/2018</b>     | <b>Springfield Police Department</b> | <b>PIE#18-013</b>                            | <b>Retraining</b>                                                                                                                                                                                       |
| A-00004503                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                                         |
| <b>00002990</b>                                                                                                                                   | <b>5/16/2019</b>     | <b>Springfield Police Department</b> | <b>SO#19-130</b>                             | <b>Written Reprimand</b>                                                                                                                                                                                |
| A-00004502                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                                         |
| <b>Rodriguez, Rafael C.</b> <b>MPTC ID: 9999-0530</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>      |                      |                                      |                                              |                                                                                                                                                                                                         |
| <b>00001200</b>                                                                                                                                   | <b>11/27/2020</b>    | <b>Boston Police Department</b>      | <b>IAD2020-0462</b>                          | <b>Other (Oral Reprimand)</b>                                                                                                                                                                           |
| A-00002086                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                                             |
| <b>Rodriguez-Nunez, Jhonathan</b> <b>MPTC ID: 4595-5232</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                                         |
| <b>00008840</b>                                                                                                                                   | <b>7/27/2024</b>     | <b>Salem Police Department</b>       | <b>DR24-28</b>                               | <b>Suspension, 1-5 days, Retraining (1 day suspension; held in abeyance for 12 months. 2hr refresher training on proper search techniques., 2 hour refresher training on proper search techniques.)</b> |
| <b>Summary of 00008840</b>                                                                                                                        |                      |                                      |                                              |                                                                                                                                                                                                         |
| Officers Buckley and Rodriguez-Nunez violated policy by failing to properly and thoroughly search a prisoner.                                     |                      |                                      |                                              |                                                                                                                                                                                                         |
| A-00013994                                                                                                                                        | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | Failed to properly and thoroughly search a prisoner                                                                                                                                                     |
| <b>Roe, Stephen D</b> <b>MPTC ID: 5630-0398</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>            |                      |                                      |                                              |                                                                                                                                                                                                         |
| <b>00001201</b>                                                                                                                                   | <b>3/13/2013</b>     | <b>Boston Police Department</b>      | <b>IAD2013-0102</b>                          | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                           |
| A-00002087                                                                                                                                        | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Alcohol off Duty                                                                                                                                                                                        |
| A-00002088                                                                                                                                        | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Conformance to Laws                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                             |
| <b>Rogala, David Michael      MPTC ID: 8204-9331      Certification Status: Certified      Current Agency: Mount Holyoke College</b>                           |                      |                                        |                              |                                                                                                                                                                                                                                                                       |
| 00007870                                                                                                                                                       | 3/25/2024            | Mount Holyoke College                  | 2401-1-IA                    | Retraining, Written Reprimand (Required to meet with Supervisor, Sgt. Scott Cooley and review CODE OF CONDUCT policy #100., Chief spoke with Ofc. David Rogala regarding the violation of the code of conduct policy. Additional d,iscuss the impact of his actions.) |
| <b>Summary of 00007870</b>                                                                                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                                       |
| The Officer violated department policy by attempting enforcement action outside of jurisdiction and failing to notify the local police agency.                 |                      |                                        |                              |                                                                                                                                                                                                                                                                       |
| A-00011385                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violating department Policy 100; Code of Conduct- Accosting a female juvenile in the Granby High School parking lot off duty.                                                                                                                                         |
| A-00012941                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of department policy 102; Ethics- 102 Ethics, Officer Rogala did not respect the bounds of his limited authority and tried enforcing his authority in another jurisdiction, to a minor, and did not notify that police agency regarding the concerns        |
| <b>Rogers, Jeremie Daniel      MPTC ID: 9998-1279      Certification Status: Certified/SRO-Conditional      Current Agency: West Tisbury Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                       |
| 00014577                                                                                                                                                       | 2/5/2026             | West Tisbury Police Department         | 2026-04-22                   | Suspension, 1-5 days (3 Day Suspension with the discretion of the Chief and Sergeant to come to an agreement by using his vacation days.)                                                                                                                             |
| A-00024137                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | The officer sent an email apology and the explanation provided was false, inaccurate, misleading, and deceptive.                                                                                                                                                      |
| A-00024138                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Sgt. Rogers sent an email containing an offensive comment.                                                                                                                                                                                                            |
| <b>Rogers, Joel A      MPTC ID: 3240-5198      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                                   |                      |                                        |                              |                                                                                                                                                                                                                                                                       |
| 00004174                                                                                                                                                       | 11/16/2016           | Massachusetts State Police             | F2016-0004                   | Loss of Time Off                                                                                                                                                                                                                                                      |
| A-00005927                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Other                                                                                                                                                                                                                                                                 |
| <b>Rogers, John K      MPTC ID: 5193-2384      Certification Status: Certified      Current Agency: Boston Police Department</b>                               |                      |                                        |                              |                                                                                                                                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                          |
| <b>Rogers, John K      MPTC ID: 5193-2384      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                                                    |
| <b>00001202</b>                                                                                                                  | <b>11/4/2019</b>     | <b>Boston Police Department</b>   | <b>IAD2019-0506</b>        |                                                                                                                                                                                                                                    |
| A-00002089                                                                                                                       | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Alcohol in Police Facility                                                                                                                                                                                                         |
| <b>Rogers, Joseph Henry      MPTC ID: 9997-9937      Current Agency: Unassociated Officer</b>                                    |                      |                                   |                            |                                                                                                                                                                                                                                    |
| <b>00007595</b>                                                                                                                  | <b>1/3/2024</b>      | <b>Rockland Police Department</b> | <b>24ROC-4-IV</b>          | <b>Resigned/Retired in Lieu of Discipline (Officer Joseph Rogers retired from the Rockland Police Department before an investigatory interview could be conducted and therefore we were unable to finalize our investigation.)</b> |
| A-00010885                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Allegation that he drove his personal vehicle while under the influence of Alcohol.                                                                                                                                                |
| A-00013792                                                                                                                       | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Prohibited Conduct to wit: Use of intoxicating beverages                                                                                                                                                                           |
| A-00013793                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | alleged that he displayed his officer Rockland Police ID improperly.                                                                                                                                                               |
| <b>00006862</b>                                                                                                                  | <b>6/14/2023</b>     | <b>Rockland Police Department</b> | <b>23ROC-4-IA</b>          | <b>Resigned/Retired in Lieu of Discipline (Officer Joseph Rogers retired from the Rockland Police Department before an investigatory interview could be conducted and therefore we were unable to finalize our investigation.)</b> |
| <b>Summary of <u>00006862</u></b>                                                                                                |                      |                                   |                            |                                                                                                                                                                                                                                    |
| The Officer was off duty and intoxicated in violation of his department's policies.                                              |                      |                                   |                            |                                                                                                                                                                                                                                    |
| A-00009870                                                                                                                       | Sustained            | Other Misconduct                  | Alcohol or drug abuse      | Ofc. Joseph Rogers alleged to abuse alcohol on a daily basis. Allegation that he drove his personal vehicle while under the influence of Alcohol.                                                                                  |
| A-00013794                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Officer drove his personal vehicle with strong indications that he was intoxicated. The behavior created a public risk by almost striking a parked car and when questioned, was vague and inconsistent with answers                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                              |
| <b>Rogers, Joseph Henry      MPTC ID: 9997-9937      Current Agency: Unassociated Officer</b>                                          |                      |                                        |                                                     |                                                                                                                        |
| A-00013795                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Smoking tobacco                                                                                                        |
| A-00013796                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Officer was untruthful in his response to questions about the incident                                                 |
| <b>00002469</b>                                                                                                                        | <b>7/30/2022</b>     | <b>Rockland Police Department</b>      | <b>2022-1</b>                                       | <b>Suspension, 1-5 days</b>                                                                                            |
| A-00003946                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Discourtesy                                                                                                            |
| A-00003947                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Insubordination                                                                                                        |
| A-00003948                                                                                                                             | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Use of intoxicating beverages                                                                                          |
| A-00003949                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                                                                                        |
| <b>Rogers, Lawrence Joseph      MPTC ID: 9997-7383      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                        |                                                     |                                                                                                                        |
| <b>00002072</b>                                                                                                                        | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>                                      | <b>Suspension, 1-5 days</b>                                                                                            |
| A-00003302                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Failure to Supervise                                                                                                   |
| <b>Rogers, Quinton      MPTC ID: 9999-9581      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>      |                      |                                        |                                                     |                                                                                                                        |
| <b>00005850</b>                                                                                                                        | <b>1/12/2022</b>     | <b>Springfield Police Department</b>   | <b>SO#22-005</b>                                    | <b>Written Reprimand</b>                                                                                               |
| A-00008595                                                                                                                             | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                        |
| <b>Rojas, Auria Marrie      MPTC ID: 8903-8528      Certification Status: Certified      Current Agency: Shirley Police Department</b> |                      |                                        |                                                     |                                                                                                                        |
| <b>00009554</b>                                                                                                                        | <b>11/18/2024</b>    | <b>Shirley Police Department</b>       | <b>11192024</b>                                     | <b>Suspension, 1-5 days (Three (3) day suspension)</b>                                                                 |
| A-00015918                                                                                                                             | Sustained            | Criminal Conduct                       | Crimes [REDACTED]                                   | [REDACTED]                                                                                                             |
| A-00018978                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                          | In Violation of Shirley Police Department Policy- Officer was involved in a physical altercation with a family member. |
| <b>Rolls, Julius Lee, Jr.      MPTC ID: 9997-1818      Certification Status: Certified      Current Agency: Boston College</b>         |                      |                                        |                                                     |                                                                                                                        |
| <b>00000743</b>                                                                                                                        | <b>6/18/2018</b>     | <b>Bellingham Police Department</b>    |                                                     | <b>Suspension, 30+ days</b>                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Rolls, Julius Lee, Jr.      MPTC ID: 9997-1818      Certification Status: Certified      Current Agency: Boston College</b>          |                      |                                     |                            |                                                                                                                                                                                                                     |
| A-00001268                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Working details in Medway- neglect of duty, insubordination, discourteous                                                                                                                                           |
| <b>00000742</b>                                                                                                                         | <b>10/27/2016</b>    | <b>Bellingham Police Department</b> |                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                      |
| A-00001267                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Insubordination, reporting for duty                                                                                                                                                                                 |
| <b>00000741</b>                                                                                                                         | <b>9/30/2002</b>     | <b>Bellingham Police Department</b> |                            | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                      |
| A-00001266                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Not reporting unsatisfactory behavior                                                                                                                                                                               |
| <b>Romani, Scott      MPTC ID: 6997-7876      Certification Status: Certified      Current Agency: Sutton Police Department</b>         |                      |                                     |                            |                                                                                                                                                                                                                     |
| <b>00007919</b>                                                                                                                         | <b>1/20/2024</b>     | <b>Sutton Police Department</b>     | <b>IA-02-24</b>            | <b>Suspension, 1-5 days (Officer agreed to 1 day suspension from duty without pay. Officer signed agreement and served his suspension. IA-0-02-24 considered closed.)</b>                                           |
| <b>Summary of 00007919</b>                                                                                                              |                      |                                     |                            |                                                                                                                                                                                                                     |
| The Officer improperly utilized sick time.                                                                                              |                      |                                     |                            |                                                                                                                                                                                                                     |
| A-00011478                                                                                                                              | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Employee abuse of sick time.                                                                                                                                                                                        |
| <b>Romeos, James Charles      MPTC ID: 9997-4218      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                     |                            |                                                                                                                                                                                                                     |
| <b>00001532</b>                                                                                                                         | <b>11/19/2022</b>    | <b>Essex Police Department</b>      | <b>22-ESS-4-I.A.</b>       | <b>Termination or similar (Officer Romeos has been terminated - this was not listed prior as it had gone to arbitration; termination was subsequently upheld. Arbitrator decision has been forwarded to POSTC.)</b> |
| A-00002653                                                                                                                              | Sustained            | Criminal Conduct                    |                            | ARRESTED FOR [Redacted]; [Redacted]                                                                                                                                                                                 |
| <b>00001531</b>                                                                                                                         | <b>1/21/2011</b>     | <b>Essex Police Department</b>      |                            | <b>Suspension, 1-5 days</b>                                                                                                                                                                                         |
| A-00002652                                                                                                                              | Sustained            | Other Misconduct                    |                            |                                                                                                                                                                                                                     |
| <b><u>POST Discipline</u></b>                                                                                                           |                      |                                     |                            |                                                                                                                                                                                                                     |
| Date Of Order                                                                                                                           | Case #               | Type                                | Reason                     |                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>       | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                                                                  |
|---------------------|----------------------|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u> | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Allegation Details</u>                                                                                                                    |
| Romeos, James       | MPTC ID: 9997-4218   | Certification Status: Not Certified | Current Agency: Unassociated Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                              |
| 2/15/2024           | 00006808             | Suspended                           | Romeos entered into a Voluntary Suspension Agreement under which he admitted that, on November 19, 2022, he was involved in an off-duty single-vehicle accident in Wakefield, New Hampshire, when he was the sole occupant of his vehicle. While driving, his vehicle left the road, striking a large rock and multiple trees before coming to a stop. As a result of the accident, Wakefield police officers responded to the area. When police officers asked for his identification, Romeos initially provided his Essex Police Department credentials. Additionally, when asked, Romeos inaccurately stated that his relative had been driving and had left the scene before police arrived. Romeos was taken to the hospital, where blood testing revealed that his blood alcohol content was nearly three times the legal limit. Romeos was subsequently found guilty of Reckless Operation of a Vehicle and False Reporting of an Accident, in violation of New Hampshire law. His certification was suspended for a period of 18 months. |                                                                                                                                              |
| Romero, Melvis      | MPTC ID: 9997-5792   | Certification Status: Restricted    | Current Agency: Unassociated Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                              |
| 00011677            | 4/28/2025            | Holyoke Police Department           | 25-08-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Resigned/Retired in Lieu of Discipline                                                                                                       |
| A-00020319          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Officer did not perform required duties during assigned traffic details, in violation of HPD Rule 26: Performance of Duty (Count one of two) |
| A-00020320          | Sustained            | Other Misconduct                    | Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Violation of HPD Policy P-11: Off Duty Work                                                                                                  |
| A-00020321          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Officer did not perform required duties during assigned traffic details, in violation of HPD Rule 26: Performance of Duty (Count two of two) |
| Romero, Miguel      | MPTC ID: 9997-6148   | Certification Status: Certified     | Current Agency: Lawrence Police Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                              |
| 00009846            | 4/4/2020             | Lawrence Police Department          | Suspension, 30+ days, Suspension, 30+ days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                              |
| A-00016585          | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Criminal Conduct-Pushed Juvenile During Covid who was refusing to back away                                                                  |
| A-00016586          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                              |
| Rooney, Kevin W     | MPTC ID: 6373-1956   | Certification Status: Suspended     | Current Agency: Watertown Police Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                            |
| <b>Rooney, Kevin W      MPTC ID: 6373-1956      Certification Status: Suspended      Current Agency: Watertown Police Department</b>                                      |                      |                               |                                                                      |                                                                                                                                                                                                      |
| 00008281                                                                                                                                                                  | 6/11/2021            | Watertown Police Department   | 24-12870-OF                                                          | Pending (Kevin Rooney remains on unpaid administrative leave pending the scheduling and holding of a disciplinary hearing.)                                                                          |
| A-00012791                                                                                                                                                                | Sustained            | Criminal Conduct              | Crimes involving [REDACTED]                                          | The complainant reported [REDACTED]                                                                                                                                                                  |
| A-00014299                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | WPD Rules & Regulations 310.02; Standard of Conduct. (The complainant reported being the victim of rape, indecent assault and battery and assault with intent to rape at the hands of Kevin Rooney.) |
| A-00014300                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | WPD Rules & Regulations Ch. 1E; Code of Ethics. (The complainant reported being the victim of rape, indecent assault and battery and assault with intent to rape at the hands of Kevin Rooney.)      |
| <b>Rooney, Mary M.      MPTC ID: 6580-8706      Certification Status: Certified      Current Agency: Boston Police Department</b>                                         |                      |                               |                                                                      |                                                                                                                                                                                                      |
| 00001203                                                                                                                                                                  | 11/25/2011           | Boston Police Department      | IAD2011-0538                                                         | Suspension, 1-5 days                                                                                                                                                                                 |
| A-00002090                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Courts                                                                                                                                                                                               |
| A-00002091                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Collection of Evidence                                                                                                                                                                               |
| A-00002092                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                                                                          |
| A-00002093                                                                                                                                                                | Sustained            | Other Misconduct              | Other / conduct unbecoming                                           | Courts                                                                                                                                                                                               |
| <b>Rosa, Fernando Donovan      MPTC ID: 3370-3654      Certification Status: Certified      Current Agency: Springfield Police Department</b>                             |                      |                               |                                                                      |                                                                                                                                                                                                      |
| 00008085                                                                                                                                                                  | 4/11/2024            | Springfield Police Department | SO#24-013                                                            | Written Reprimand, Other (Non-disciplinary action imposed (oral consultation))                                                                                                                       |
| <b>Summary of 00008085</b>                                                                                                                                                |                      |                               |                                                                      |                                                                                                                                                                                                      |
| Officer Rosa and Officer Martinez violated policy by not submitting a proper investigative report and failing to activate their Body Worn Cameras during the interaction. |                      |                               |                                                                      |                                                                                                                                                                                                      |
| A-00011826                                                                                                                                                                | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure | Invst email regarding report.                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                        |
| <b>Rosa, Fernando Donovan      MPTC ID: 3370-3654      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                             |                                                                      |                                                                                                  |
| A-00013949                                                                                                                                         | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | OPR-3 BWC System Policy and Procedures - Failure to activate Body Worn Camera in a timely Manner |
| <b>Rosa, Louis C      MPTC ID: 2972-2842      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                                                                      |                                                                                                  |
| 00004646                                                                                                                                           | 2/2/2005             | Massachusetts Institute Of Technology (Mit) |                                                                      | Written Reprimand                                                                                |
| A-00006722                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Failure to follow policy - Violation of Officer Code of Conduct Policy                           |
| <b>Rosario, John      MPTC ID: 9997-5566      Certification Status: Certified      Current Agency: Haverhill Police Department</b>                 |                      |                                             |                                                                      |                                                                                                  |
| 00011544                                                                                                                                           | 12/6/2008            | Haverhill Police Department                 | FN2019-0021                                                          | Suspension, 30+ days                                                                             |
| A-00020114                                                                                                                                         | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure |                                                                                                  |
| <b>Rosario, Juan A      MPTC ID: 9996-0689      Certification Status: Certified      Current Agency: Springfield Police Department</b>             |                      |                                             |                                                                      |                                                                                                  |
| 00002993                                                                                                                                           | 10/29/2008           | Springfield Police Department               | SO#08-267                                                            | Retraining                                                                                       |
| A-00004505                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                  |
| 00002992                                                                                                                                           | 11/10/1997           | Springfield Police Department               | SO#97-514                                                            | Suspension, 6-29 days                                                                            |
| A-00004504                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                  |
| <b>Rosario, Wandy A      MPTC ID: 6023-0552      Certification Status: Certified      Current Agency: Boston Police Department</b>                 |                      |                                             |                                                                      |                                                                                                  |
| 00001204                                                                                                                                           | 7/5/2018             | Boston Police Department                    | IAD2018-0361                                                         |                                                                                                  |
| A-00002094                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                      |
| <b>Rosas, Ivan V      MPTC ID: 9999-2863      Certification Status: Certified      Current Agency: Springfield Police Department</b>               |                      |                                             |                                                                      |                                                                                                  |
| 00002994                                                                                                                                           | 8/29/2016            | Springfield Police Department               | PIE#16-78                                                            | Suspension, 1-5 days                                                                             |
| A-00004506                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                  |
| <b>Rosato, Carmen Rocco      MPTC ID: 4567-7987      Certification Status: Certified      Current Agency: Haverhill Police Department</b>          |                      |                                             |                                                                      |                                                                                                  |

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| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                      |
| Rosato, Carmen Rocco      MPTC ID: 4567-7987      Certification Status: Certified      Current Agency: Haverhill Police Department |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                |
| 00008233                                                                                                                           | 2/14/2024            | Haverhill Police Department | AI2024-001/FN2024-002                                                | Suspension, 1-5 days (Further 15 days held in abeyance and 10 days authorized leave without pay to be converted to suspension in case of further violations prior to 2/16/26. These shall be removed with no infractions resulting in suspension or termination by 2/16/2026.) |
| A-00012180                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Failed to take appropriate action or properly report his personal involvement in a domestic violence incident in violation of Rule 102: Unbecoming Conduct - Count 1 of 3                                                                                                      |
| A-00015331                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Stated an individual had inadvertently sent an HPD Officer a personal video when the video actually depicted Officer Rosato participating in what could be considered unprofessional conduct in violation of Rule 102: Unbecoming Conduct - Count 2 of 3                       |
| A-00015332                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Violation of Rule 102: Unbecoming Conduct - Count 3 of 3                                                                                                                                                                                                                       |
| A-00015333                                                                                                                         | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Failed to take appropriate action or properly report his personal involvement in a domestic violence incident in violation of Law Enforcement and Civilian Code of Ethics                                                                                                      |
| A-00015336                                                                                                                         | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | Failed to take appropriate action or properly report his personal involvement in a domestic violence incident in violation of Rule 111: Unsatisfactory Performance Count 1 of 2                                                                                                |
| A-00015337                                                                                                                         | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | Failure to report the domestic violence incident to the Haverhill Police Department through official Police Department channels in violation of Rule 111: Unsatisfactory Performance Count 2 of 2                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                   |
| <b>Rosato, Carmen Rocco      MPTC ID: 4567-7987      Certification Status: Certified      Current Agency: Haverhill Police Department</b>          |                      |                                        |                                                                      |                                                                                                                                                                                             |
| A-00015338                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failed to take appropriate action or properly report his personal involvement in a domestic violence incident in violation of Rule 130: Department Reports Count 1 of 2                     |
| A-00015339                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to report the domestic violence incident to the Haverhill Police Department through official Police Department channels in violation of Rule 130: Departmental Reports Count 2 of 2 |
| A-00015348                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of Rule 143: Courtesy                                                                                                                                                             |
| A-00015349                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of Policy & Procedure 41.2.9: Domestic Violence                                                                                                                                   |
| <b>Rose, Daniel Lajuan      MPTC ID: 5293-8779      Certification Status: Certified      Current Agency: Brandeis University Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                             |
| <b>00009800</b>                                                                                                                                    | <b>8/23/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0302</b>                                                  | <b>Termination or similar</b>                                                                                                                                                               |
| A-00016522                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Residency - Allegations are currently being challenged in litigation by Officer                                                                                                             |
| A-00016523                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness (2 Cts) - Allegations are currently being challenged in litigation by Officer                                                                                                |
| A-00016524                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conformance to Laws - Allegations are currently being challenged in litigation by Officer                                                                                                   |
| <b>Rose, James Robert      MPTC ID: 9997-9846      Certification Status: Certified      Current Agency: Revere Police Department</b>               |                      |                                        |                                                                      |                                                                                                                                                                                             |
| <b>00012672</b>                                                                                                                                    | <b>10/23/2025</b>    | <b>Revere Police Department</b>        | <b>59955</b>                                                         | <b>Retraining, Other (Lt. Rose was given training on the proper handling of underage prisoners, Verbal reprimand)</b>                                                                       |
| A-00022105                                                                                                                                         | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | Violation of handling juveniles policy: Lt. Rose placed a prisoner in a cell with an infant.                                                                                                |
| <b>Rose, Jonathan James      MPTC ID: 5269-6723      Certification Status: Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                             |

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| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>            |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                              |
| <b>Rose, Jonathan James      MPTC ID: 5269-6723      Certification Status: Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                                      |                                                     |                                                        |
| <b>00000757</b>                                                                                                                                    | <b>3/1/2013</b>      | <b>Bentley University</b>            | <b>na</b>                                           | <b>Suspension, 6-29 days</b>                           |
| A-00001283                                                                                                                                         | Sustained            | Other Misconduct                     | Unlawful entry, seizure, search, or stop            | Unlawful search and improper disposal of drug evidence |
| <b>Rose, Thomas F      MPTC ID: 2937-6168      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                                      |                                                     |                                                        |
| <b>00001205</b>                                                                                                                                    | <b>4/26/2017</b>     | <b>Boston Police Department</b>      | <b>IAD2017-0166</b>                                 | <b>Suspension, 1-5 days</b>                            |
| A-00002095                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming                                     |
| <b>Rosemond, Joel D      MPTC ID: 9999-7241      Certification Status: Certified      Current Agency: Springfield Police Department</b>            |                      |                                      |                                                     |                                                        |
| <b>00002998</b>                                                                                                                                    | <b>6/16/2017</b>     | <b>Springfield Police Department</b> | <b>PIE#17-021</b>                                   | <b>Retraining</b>                                      |
| A-00004510                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                        |
| <b>00002997</b>                                                                                                                                    | <b>12/29/2016</b>    | <b>Springfield Police Department</b> | <b>PIE#17-001</b>                                   | <b>Retraining</b>                                      |
| A-00004509                                                                                                                                         | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                        |
| <b>00002996</b>                                                                                                                                    | <b>9/21/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-220</b>                                    | <b>Retraining</b>                                      |
| A-00004508                                                                                                                                         | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                                        |
| <b>00002995</b>                                                                                                                                    | <b>10/27/2015</b>    | <b>Springfield Police Department</b> | <b>SO#15-197</b>                                    | <b>Written Reprimand</b>                               |
| A-00004507                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                        |
| <b>Rosenthal, Daniel J      MPTC ID: 9996-0709      Certification Status: Certified      Current Agency: Quincy Police Department</b>              |                      |                                      |                                                     |                                                        |
| <b>00004788</b>                                                                                                                                    | <b>2/8/2022</b>      | <b>Quincy Police Department</b>      | <b>FN2022-0006</b>                                  | <b>Suspension, 30+ days</b>                            |
| A-00006915                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Policy Violation                                       |
| <b>Ross, Christopher J      MPTC ID: 5981-2312      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                 |                      |                                      |                                                     |                                                        |
| <b>00001206</b>                                                                                                                                    | <b>5/2/2018</b>      | <b>Boston Police Department</b>      | <b>IAD2018-0189</b>                                 | <b>Suspension, 1-5 days</b>                            |
| A-00002096                                                                                                                                         | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty/Unreasonable Judgement                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <u>Discipline (not administered reason)</u>                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <u>Allegation Details</u>                                                                                                     |
| Rossetti, Richard Francis      MPTC ID: 9997-3340      Certification Status: Certified      Current Agency: Chelsea Police Department |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                               |
| 00003594                                                                                                                              | 3/10/2013            | Chelsea Police Department  | 13-6-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Suspension, 1-5 days                                                                                                          |
| A-00005338                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Conduct Unbecoming                                                                                                            |
| 00003593                                                                                                                              | 5/29/2002            | Chelsea Police Department  | 02-12-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Suspension, 30+ days                                                                                                          |
| A-00005337                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Insubordination                                                                                                               |
| Rossi, Cara Marie      MPTC ID: 9997-8062      Certification Status: Certified      Current Agency: Ashland Police Department         |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                               |
| 00008031                                                                                                                              | 4/21/2020            | Natick Police Department   | 2020-09-18                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Suspension, 1-5 days, Retraining (Suspended for two (2) shifts without pay., Attend refresher training of Sexual Harassment.) |
| A-00011709                                                                                                                            | Sustained            | Other Misconduct           | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Failed to initiate an investigation or report the incident to the Chief or Officer in Charge of Professional Standards.       |
| <u>POST Discipline</u>                                                                                                                |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                               |
| Date Of Order                                                                                                                         | Case #               | Type                       | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                               |
| 5/22/2024                                                                                                                             | 00007341             | Other                      | The Commission considered allegations that Rossi failed to take sufficient action to investigate an incident reported to her while she was a lieutenant at the Natick Police Department; and that, during the pendency of the preliminary inquiry, Rossi was involved in a verbal argument with a former colleague. The Commission concluded that there was not clear and convincing evidence of a pattern of unprofessional police conduct, and also found that Rossi would not benefit from retraining. The Commission therefore closed this matter without imposing any discipline. |                                                                                                                               |
| Rossi, Joseph David      MPTC ID: 9998-3817      Current Agency: Unassociated Officer                                                 |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                               |
| 00005071                                                                                                                              | 2/20/2019            | Transit                    | AI2019-004                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Suspension, 6-29 days                                                                                                         |
| A-00007270                                                                                                                            | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                               |
| 00005065                                                                                                                              | 4/28/2023            | Transit                    | DA2023-006                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Suspension, 30+ days                                                                                                          |
| A-00007262                                                                                                                            | Sustained            | Other Misconduct           | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                               |
| Rossini, John M      MPTC ID: 1877-2099      Current Agency: Unassociated Officer                                                     |                      |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                               |
| 00003852                                                                                                                              | 2/14/2022            | Massachusetts State Police | IAS2022-0039                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Termination or similar                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                       |
| <b>Rossini, John M      MPTC ID: 1877-2099      Current Agency: Unassociated Officer</b>                                                        |                      |                                    |                            |                                                                                 |
| A-00005605                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct                                                                         |
| <b>Rouleau, Brian Norman      MPTC ID: 9997-4658      Certification Status: Certified      Current Agency: Fitchburg Police Department</b>      |                      |                                    |                            |                                                                                 |
| <b>00001595</b>                                                                                                                                 | <b>10/24/2018</b>    | <b>Fitchburg Police Department</b> | <b>2018-08</b>             | <b>Suspension, 30+ days</b>                                                     |
| A-00002725                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unprofessionalism/harrassment                                                   |
| <b>00001594</b>                                                                                                                                 | <b>9/27/2017</b>     | <b>Fitchburg Police Department</b> | <b>2017-08</b>             | <b>Written Warning or Letter of Counseling</b>                                  |
| A-00002724                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unprofessionalism                                                               |
| <b>Rouvalis, John A      MPTC ID: 4339-8096      Certification Status: Certified      Current Agency: Boston Police Department</b>              |                      |                                    |                            |                                                                                 |
| <b>00010022</b>                                                                                                                                 | <b>6/23/2023</b>     | <b>Boston Police Department</b>    | <b>IAD2024-0214</b>        | <b>Suspension, 1-5 days (1-day suspension)</b>                                  |
| A-00020817                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 102, section 4 (Neglect of Duty/Unreasonable Judgement)                         |
| <b>Rowean, Bret W      MPTC ID: 1723-9270      Certification Status: Certified      Current Agency: Dover Police Department</b>                 |                      |                                    |                            |                                                                                 |
| <b>00013501</b>                                                                                                                                 | <b>2/9/2026</b>      | <b>Dover Police Department</b>     | <b>26-1</b>                | <b>Suspension, 1-5 days (Suspended 2 days without pay)</b>                      |
| A-00023026                                                                                                                                      | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to attend pre-scheduled in-service training for three consecutive days. |
| <b>Rowell, Christopher James      MPTC ID: 9997-5235      Certification Status: Certified      Current Agency: Greenfield Police Department</b> |                      |                                    |                            |                                                                                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Rowell, Christopher James      MPTC ID: 9997-5235      Certification Status: Certified      Current Agency: Greenfield Police Department</b> |                      |                              |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 00014171                                                                                                                                        | 4/24/2026            | Greenfield Police Department | 26-6-IA                                      | Retraining, Suspension, 1-5 days (The involved Officer in this incident has been assigned to a 2-day mandatory un-paid training to be completed July 9th and 10th from 8am-5pm in Burlington VT ("Street Survival 2026: Tactics for Criminal Encounters"). After completing this training, the Sgt. will submit a formal letter to investigating Lt. of things learned from the training as well as planned changes to his behavior. He has been assigned two un-paid suspension days to be served on July 7th and 8th. Investigation and discipline related to this incident has been completed inter-departmentally and there is no suggested POST discipline from this Agency in this matter., The involved Officer in this incident has been assigned to a 2-day mandatory un-paid training to be completed July 9th and 10th from 8am-5pm in Burlington VT ("Street Survival 2026: Tactics for Criminal Encounters"). After completing this training, the Sgt. will submit a formal letter to investigating Lt. of things learned from the training as well as planned changes to his behavior. He has been assigned two un-paid suspension days to be served on July 7th and 8th. Investigation and discipline related to this incident has been completed inter-departmentally and there is no suggested POST discipline from this Agency in this matter.) |
| A-00023776                                                                                                                                      | Sustained            | Other Misconduct             | Improper processing of prisoners or property | Superior Officer failed to complete thorough MV inventory per Department policy 5.03. This resulted in loaded firearm being introduced to secure booking area via prisoner property.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 00005793                                                                                                                                        | 12/7/2011            | Greenfield Police Department | 11-14-IA                                     | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A-00008507                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming                   | Improper social media posts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Roy, Christopher G, Sr.      MPTC ID: 9994-6116      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                              |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 00004176                                                                                                                                        | 11/16/2008           | Massachusetts State Police   | IAS080057                                    | Loss of Time Off                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Roy, Christopher G, Sr.      MPTC ID: 9994-6116      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                          |                                              |                                                                                                                                                                                               |
| A-00005929                                                                                                                                   | Sustained            | Other Misconduct                         | Other / conduct unbecoming                   | Other                                                                                                                                                                                         |
| <b>Roy, Jason Philip      MPTC ID: 9997-8706      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                          |                                              |                                                                                                                                                                                               |
| <b>00002291</b>                                                                                                                              | <b>2/1/2014</b>      | <b>North Attleboro Police Department</b> | <b>N/A</b>                                   | <b>Retraining</b>                                                                                                                                                                             |
| A-00003728                                                                                                                                   | Sustained            | Other Misconduct                         | Improper processing of prisoners or property | officer erred in processing a piece of evidence, then Sgt. Roy held accountable                                                                                                               |
| <b>Roy, Jonathan Andrew      MPTC ID: 4342-7037      Certification Status: Certified      Current Agency: Worcester Police Department</b>    |                      |                                          |                                              |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                              | <b>1/1/2024</b>      | <b>Worcester Police Department</b>       | <b>2025-0001</b>                             | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017660                                                                                                                                   | Sustained            | Other Misconduct                         | Non-Minor Policy Violation                   | Fast forward through mandatory training video                                                                                                                                                 |
| <b>00009550</b>                                                                                                                              | <b>11/15/2024</b>    | <b>Worcester Police Department</b>       | <b>2024-0028</b>                             | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015885                                                                                                                                   | Sustained            | Other Misconduct                         | Non-Minor Policy Violation                   | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Roy, Kyle Robert      MPTC ID: 9999-7617      Certification Status: Certified/SRO      Current Agency: West Newbury Police Department</b> |                      |                                          |                                              |                                                                                                                                                                                               |
| <b>00003241</b>                                                                                                                              | <b>2/27/2018</b>     | <b>West Newbury Police Department</b>    | <b>18-2-IA</b>                               | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00004789                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness                 | The IA revealed Officer Roy made several errors during a traffic stop, in which he exercised poor judgement & violated department policies not perjury.                                       |
| <b>Roy, Stanley Arthur      MPTC ID: 9998-3364      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                          |                                              |                                                                                                                                                                                               |
| <b>00004543</b>                                                                                                                              | <b>10/28/2013</b>    | <b>Worcester Police Department</b>       | <b>2013-0063</b>                             | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00006571                                                                                                                                   | Sustained            | Criminal Conduct                         |                                              | Lt. Roy while off-duty got into a fight with Officer Thomas Looney (retired).                                                                                                                 |

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| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                     |
| <b>Roy, Stanley Arthur      MPTC ID: 9998-3364      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                                        |                                                                      |                                                                                               |
| A-00006572                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Lt. Roy was involved in a fight with Officer Thomas Looney Sr. (retired) while both off duty. |
| A-00006573                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Professional Responsibilities (maintain high standards.                                       |
| <b>Rucho, Joshua A      MPTC ID: 9999-3041      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                                                                      |                                                                                               |
| <b>00003854</b>                                                                                                                         | <b>9/20/2021</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0031</b>                                                  | <b>Loss of Time Off</b>                                                                       |
| A-00005607                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                                                       |
| <b>Rudinski, Jeffrey Richard      MPTC ID: 9998-2724      Current Agency: Unassociated Officer</b>                                      |                      |                                        |                                                                      |                                                                                               |
| <b>00003259</b>                                                                                                                         | <b>1/4/2023</b>      | <b>Wilbraham Police Department</b>     | <b>23WIL-1-IA</b>                                                    | <b>Other (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                |
| A-00004819                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Final Case Submitted to POST on 03/13/2023                                                    |
| <b>Ruf, David Joseph      MPTC ID: 9999-7958      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                        |                                                                      |                                                                                               |
| <b>00002590</b>                                                                                                                         | <b>10/7/2019</b>     | <b>Somerville Police Department</b>    | <b>PS2019-0091</b>                                                   | <b>Suspension, 1-5 days</b>                                                                   |
| A-00004096                                                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                                               |
| <b>Ruiz, Melvin A      MPTC ID: 2884-9473      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                        |                                                                      |                                                                                               |
| <b>00011211</b>                                                                                                                         | <b>4/23/2025</b>     | <b>Boston Police Department</b>        | <b>IAD2025-0075</b>                                                  | <b>Suspension, 1-5 days (1-day suspension)</b>                                                |
| A-00023766                                                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to record pre-planned search warrant activity with body worn camera                   |
| <b>Rumson, Nathaniel      MPTC ID: 5472-7070      Certification Status: Certified      Current Agency: Salem Police Department</b>      |                      |                                        |                                                                      |                                                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                         |
| <b>Rumson, Nathaniel      MPTC ID: 5472-7070      Certification Status: Certified      Current Agency: Salem Police Department</b>                                     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>00012524</b>                                                                                                                                                        | <b>10/7/2025</b>     | <b>Salem Police Department</b>         | <b>DR25-39</b>                                                       | <b>Suspension, 1-5 days (Suspended for 3 days; 1 to serve without pay, and 2 held in abeyance for 1 year. Violated SPD Rule and Regulation, Section G (Prohibited Conduct), subsection 6 (Allowing and enabling False Information on Records). Also violated SPD Policy #142, Body Worn Cameras Program - failure to activate body camera during a routine call for service.)</b> |
| A-00021890                                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Ofc. Rumson did not confront/correct his partner Ofc. Villanueva when he provided false information via the police radio when he cleared the call concerning the incident.                                                                                                                                                                                                        |
| A-00021891                                                                                                                                                             | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Officer Rumson failed to activate his body worn camera per SPD policy while handling a call for service.                                                                                                                                                                                                                                                                          |
| <b>00006869</b>                                                                                                                                                        | <b>3/20/2023</b>     | <b>Salem Police Department</b>         | <b>IA23-1</b>                                                        | <b>Written Reprimand, Suspension, 1-5 days, Reassignment (1-Day suspension- Failure to downgrade to a "routine call"1-Day suspension- Failure to come to a complete stop at a red light., Two weeks assigned to walking patrol.)</b>                                                                                                                                              |
| <b>Summary of 00006869</b>                                                                                                                                             |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                   |
| The Officer failed to wear his issued body worn camera while on a call. The Officer, while operating a department vehicle, was involved in a crash that caused injury. |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                   |
| A-00009877                                                                                                                                                             | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Failure to come to a complete stop at a red light, in violation of C89.                                                                                                                                                                                                                                                                                                           |
| A-00011893                                                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to activate his BWC at the onset of the call.                                                                                                                                                                                                                                                                                                                             |
| A-00011894                                                                                                                                                             | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to downgrade to a "Routine Call"                                                                                                                                                                                                                                                                                                                                          |
| <b>Russell, James Michael      MPTC ID: 9997-1819      Current Agency: Unassociated Officer</b>                                                                        |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>00008154</b>                                                                                                                                                        | <b>4/1/2017</b>      | <b>Bellingham Police Department</b>    | <b>2024-04</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                                                                                                                                     |

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| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                        | <u>Discipline (not administered reason)</u>                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------------|--------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                      | <u>Allegation Details</u>                                                |
| <b>Russell, James Michael      MPTC ID: 9997-1819      Current Agency: Unassociated Officer</b>                                                  |                      |                                        |                                                |                                                                          |
| <b>Summary of 00008154</b>                                                                                                                       |                      |                                        |                                                |                                                                          |
| The Lieutenant violated the Town's Sexual Harassment Policy by sending inappropriate text messages and initiating an inappropriate relationship. |                      |                                        |                                                |                                                                          |
| A-00012037                                                                                                                                       | Sustained            | Other Misconduct                       | Harassment                                     | Sexual Harassment of a subordinate dispatcher                            |
| A-00012038                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Conduct Unbecoming                                                       |
| A-00012039                                                                                                                                       | Sustained            | Other Misconduct                       | Minor Policy Violation                         | Discourtesy                                                              |
| A-00013071                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Professional Image                                                       |
| <b>Russell, Jeffrey J      MPTC ID: 4277-4128      Certification Status: Certified      Current Agency: Massachusetts State Police</b>           |                      |                                        |                                                |                                                                          |
| <b>00005166</b>                                                                                                                                  | <b>8/13/2018</b>     | <b>Massachusetts State Police</b>      | <b>IAS2018-0072</b>                            | <b>Suspension, 30+ days, Other</b>                                       |
| A-00007530                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Unsatisfactory Performance                                               |
| A-00007531                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                    | Submitting false timesheets                                              |
| A-00007532                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Conduct                                                                  |
| <b>Russell, Jonathan E      MPTC ID: 9999-1693      Certification Status: Certified      Current Agency: Cambridge Police Department</b>         |                      |                                        |                                                |                                                                          |
| <b>00005375</b>                                                                                                                                  | <b>8/5/2020</b>      | <b>Cambridge Police Department</b>     | <b>SI-2020-009</b>                             | <b>No Discipline Imposed (Suspension was overturned in arbitration.)</b> |
| A-00007881                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Massachusetts Conflict of Interest Law violation                         |
| A-00007882                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Massachusetts Conflict of Interest Law violation                         |
| A-00007883                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Inappropriate dissemination of confidential information                  |
| A-00007884                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                     | Inappropriate dissemination of confidential information                  |
| <b>Russell, Neil Patrick      MPTC ID: 9997-1812      Certification Status: Certified      Current Agency: Bellingham Police Department</b>      |                      |                                        |                                                |                                                                          |
| <b>00000745</b>                                                                                                                                  | <b>2/25/2000</b>     | <b>Bellingham Police Department</b>    | <b>Written Warning or Letter of Counseling</b> |                                                                          |

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| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Russell, Neil Patrick</b> <b>MPTC ID: 9997-1812</b> <b>Certification Status: Certified</b> <b>Current Agency: Bellingham Police Department</b> |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A-00001270                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Neglect of duty/failure to respond to incident (4 counts), incompetence (4 counts)                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>00000744</b>                                                                                                                                   | <b>4/15/2019</b>     | <b>Bellingham Police Department</b>    |                             | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00001269                                                                                                                                        | Sustained            | Criminal Conduct                       | Other criminal conduct      | [Redacted], [Redacted], [Redacted]                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Russell, Travis James</b> <b>MPTC ID: 9997-9408</b> <b>Certification Status: Certified</b> <b>Current Agency: Sterling Police Department</b>   |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>00008022</b>                                                                                                                                   | <b>3/21/2024</b>     | <b>Princeton Police Department</b>     | <b>24-01</b>                | <b>Written Warning or Letter of Counseling (Ofc. Russell received a letter of counsel. In consideration of the circumstances surrounding this incident, I have also taken into account the inconclusive evidence of departmental culture or past practice on matters such as this and the police department's lack of a clear policy on court appearances. Officer Russell for was forthcoming about his actions, and it appeared to me that he did not have malicious intent.)</b> |
| <b>Summary of <u>00008022</u></b>                                                                                                                 |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| The Officer after being informed of not being needed in court for a case, reported to work and submitted an overtime slip.                        |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A-00011699                                                                                                                                        | Other                | Truthfulness or Professional Integrity | Submitting false timesheets | Officer Russell contacted an ADA to inquire whether he needed to attend court after receiving a summons. Despite being informed that he was not required to attend court, he proceeded to report to work and submitted an overtime slip for court time.                                                                                                                                                                                                                             |
| <b>Russell, Tyler Thayne</b> <b>MPTC ID: 9998-1991</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>           |                      |                                        |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>00000659</b>                                                                                                                                   | <b>3/12/2022</b>     | <b>Acton Police Department</b>         | <b>2022</b>                 | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                                                                                                                                                                                                                                                                                                                     |
| A-00001147                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | prohibited conduct- Officer recorded inappropriate acts on his phone while on duty and in uniform and also took inappropriate pictures.                                                                                                                                                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                    | <u>Discipline (not administered reason)</u>                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                  | <u>Allegation Details</u>                                                                                                                                                                                                |
| Russell, Tyler Thayne      MPTC ID: 9998-1991      Certification Status: Expired      Current Agency: Unassociated Officer        |                      |                            |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                          |
| A-00015917                                                                                                                        | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                 | Neglect of Duty- Officer recorded inappropriate acts on his phone while on duty and in uniform and also took inappropriate pictures.                                                                                     |
| <u>POST Discipline</u>                                                                                                            |                      |                            |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                          |
| Date Of Order                                                                                                                     | Case #               | Type                       | Reason                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                          |
| 2/15/2024                                                                                                                         | 00007342             | Suspended                  | On February 15, 2024, Russell entered into a Voluntary 6-month Suspension Agreement under which he admitted that, on multiple occasions while employed and on duty as a law enforcement officer, and without any legitimate work-related purpose, he used his department-issued cell phone to take, send, and receive sexually explicit photos and videos. |                                                                                                                                                                                                                          |
| Rutherford, Brendan J      MPTC ID: 9999-4884      Certification Status: Certified      Current Agency: Clinton Police Department |                      |                            |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                          |
| 00001445                                                                                                                          | 11/4/2017            | Clark University           | Other (Paid administrative leave)                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                          |
| A-00002514                                                                                                                        | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                          |
| 00001444                                                                                                                          | 9/16/2016            | Clark University           | Suspension, 1-5 days                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                          |
| A-00002513                                                                                                                        | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                          |
| Ryan, David Joseph      MPTC ID: 9998-0847      Certification Status: Certified      Current Agency: Stoneham Police Department   |                      |                            |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                          |
| 00011231                                                                                                                          | 1/7/2025             | Stoneham Police Department | IA-2025-1                                                                                                                                                                                                                                                                                                                                                  | Suspension, 6-29 days (The investigation determined that Detective David Ryan violated Stoneham Police Department Rules and Regulations, Chapter R-10, specifically Prohibited Conduct – Conduct Unbecoming an Officer.) |
| A-00019571                                                                                                                        | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                 | Ryan became aware of a character letter with his signature on it for a criminal case and of its submission and failed to notify his chain of commands.                                                                   |
| Ryan, Frederick Michael      MPTC ID: 9998-0147      Certification Status: Certified      Current Agency: Salem Police Department |                      |                            |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                          |
| 00004819                                                                                                                          | 12/8/2007            | Salem Police Department    | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                          |
| A-00006947                                                                                                                        | Sustained            | Other Misconduct           | Neglect of duty.                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                     |
| <b>Ryan, Jake      MPTC ID: 1406-9442      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                                                    |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| 00006946                                                                                                                                                                                                                                        | 2/9/2023             | Boston Police Department               | IAD2023-0028                 | Suspension, 6-29 days (10 day suspension, 5 served, 5 held in abeyance for 1 year. last chance agreement for 3 years)                                                                                                                                                         |
| <b>Summary of 00006946</b>                                                                                                                                                                                                                      |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| The Officer while off duty, violated department policy by incurring criminal charges.                                                                                                                                                           |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| A-00009954                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer Ryan was intoxicated, and his actions for the evening led to his arrest. Officer Ryan failed to conduct himself with the proper comportment of a Police Officer while off duty. He identified himself as a Boston Police Officer.                                     |
| A-00012088                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Alcohol off duty                                                                                                                                                                                                                                                              |
| <b>Ryan, James Liam      MPTC ID: 0594-7572      Certification Status: Certified      Current Agency: Stockbridge Police Department</b>                                                                                                         |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| 00006722                                                                                                                                                                                                                                        | 8/16/2023            | Hadley Police Department               | 23-1-IA                      | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                                        |
| <b>Summary of 00006722</b>                                                                                                                                                                                                                      |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| Student Officer Ryan was found to have cheated on a test in the academy and to have been untruthful in the subsequent investigation. Sgt Marini was found to have inadvertently provided study guides that may have contained answers to tests. |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| A-00012931                                                                                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness during investigation                                                                                                                                                                                                                                           |
| A-00012932                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming   | Conduct Unbecoming; Conduct Unbecoming; the act of cheating, attempting to cheat, or assisting another to cheat, though not specifically mentioned in a particular rule or regulation, certainly constitutes conduct that not only discredits the officers and the department |
| A-00012933                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming   | Immorality; the act of cheating or attempting to cheat, or assisting another to cheat is a serious integrity violation.                                                                                                                                                       |
| <b>Ryan, James E      MPTC ID: 9999-4822      Certification Status: Certified      Current Agency: New Bedford Police Department</b>                                                                                                            |                      |                                        |                              |                                                                                                                                                                                                                                                                               |
| 00004401                                                                                                                                                                                                                                        | 7/14/2013            | New Bedford Police Department          | 13-1691                      | Suspension, 1-5 days                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Ryan, James E      MPTC ID: 9999-4822      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                    |                                                                                                                                                                                                                                                          |
| A-00006323                                                                                                                           | Sustained            | Use of Force                         | Use of excessive, non-deadly force | G.O. 12-03 use of tazer violation                                                                                                                                                                                                                        |
| <b>00004400</b>                                                                                                                      | <b>9/14/2014</b>     | <b>New Bedford Police Department</b> | <b>14-1738</b>                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                 |
| A-00006320                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | neglect of duty                                                                                                                                                                                                                                          |
| A-00006321                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | providing police services while on duty                                                                                                                                                                                                                  |
| <b>00004399</b>                                                                                                                      | <b>6/24/2015</b>     | <b>New Bedford Police Department</b> | <b>15-1794</b>                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                 |
| A-00006318                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | completing reports                                                                                                                                                                                                                                       |
| A-00006319                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | providing police services while on duty                                                                                                                                                                                                                  |
| <b>00004398</b>                                                                                                                      | <b>12/29/2015</b>    | <b>New Bedford Police Department</b> | <b>16-1808</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                              |
| A-00006317                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | improperly performing duties assinged                                                                                                                                                                                                                    |
| <b>Ryan, Jonathan M      MPTC ID: 5429-8918      Certification Status: Certified      Current Agency: Carlisle Police Department</b> |                      |                                      |                                    |                                                                                                                                                                                                                                                          |
| <b>00014164</b>                                                                                                                      | <b>5/1/2026</b>      | <b>Carlisle Police Department</b>    | <b>IA 26-1</b>                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                 |
| A-00023762                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | A report of impersonating a police officer was received. A photo of an individual claiming to be an officer was exchanged. After review, the officer depicted in the exchange was questioned and admitted to exchanging the photograph as well as texts. |
| <b>00007383</b>                                                                                                                      | <b>10/2/2023</b>     | <b>Carlisle Police Department</b>    | <b>23-002</b>                      | <b>Suspension, 6-29 days (10-day suspension. 3 days unpaid and 2 days to be worked as punishment.)</b>                                                                                                                                                   |
| <b>Summary of <u>00007383</u></b>                                                                                                    |                      |                                      |                                    |                                                                                                                                                                                                                                                          |
| The Officer failed to respond for a call for service.                                                                                |                      |                                      |                                    |                                                                                                                                                                                                                                                          |
| A-00010638                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Violation of Rule 5.1: Neglect of Duty                                                                                                                                                                                                                   |
| A-00012851                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | In Violation of Rule 8.0 Orders; Instructions from Dispatch                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                  |
| <b>Ryan, Jonathan M      MPTC ID: 5429-8918      Certification Status: Certified      Current Agency: Carlisle Police Department</b>                          |                      |                                        |                                                                      |                                                                                                                                                            |
| A-00012852                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | In violation of Rule 10.0; Attention to Duty                                                                                                               |
| <b>Ryan, Matthew J      MPTC ID: 9999-2180      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                             |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00001207</b>                                                                                                                                               | <b>12/10/2019</b>    | <b>Boston Police Department</b>        | <b>IAD2019-0594</b>                                                  |                                                                                                                                                            |
| A-00002097                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                         |
| <b>Rymill, Alfred W, III      MPTC ID: 2371-3895      Certification Status: Certified      Current Agency: Somerville Housing Authority Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00000772</b>                                                                                                                                               | <b>9/25/2018</b>     | <b>Billerica Police Department</b>     | <b>N/A</b>                                                           | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                            |
| A-00001304                                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | former BPD Officer Rymill was creating log entries into CAD that were questionable. He incorrectly reported his location to dispatch on multiple occasions |
| <b>Rymill, Alfred William, Jr.      MPTC ID: 9998-0607      Certification Status: Certified      Current Agency: Brandeis University Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00002593</b>                                                                                                                                               | <b>11/25/2003</b>    | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Written Reprimand</b>                                                                                                                                   |
| A-00004101                                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Harrassing Phone Calls                                                                                                                                     |
| <b>00002592</b>                                                                                                                                               | <b>1/10/1999</b>     | <b>Somerville Police Department</b>    | <b>None</b>                                                          | <b>Retraining</b>                                                                                                                                          |
| A-00004100                                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Unable to Determine Primary Aggressor                                                                                                                      |
| <b>Rymill, Gerard Joseph      MPTC ID: 9998-0584      Certification Status: Certified      Current Agency: Somerville Police Department</b>                   |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00002591</b>                                                                                                                                               | <b>2/28/2017</b>     | <b>Somerville Police Department</b>    | <b>PS2017-0077</b>                                                   | <b>Loss of Time Off</b>                                                                                                                                    |
| A-00004099                                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Submitting Reports                                                                                                                                         |
| <b>Sabbey, George John      MPTC ID: 9997-2946      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                      |                      |                                        |                                                                      |                                                                                                                                                            |
| <b>00005376</b>                                                                                                                                               | <b>5/12/1998</b>     | <b>Cambridge Police Department</b>     | <b>CC-1998-011</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                          |
| <b>Sabbey, George John      MPTC ID: 9997-2946      Certification Status: Certified      Current Agency: Cambridge Police Department</b>                  |                      |                                                    |                                                                      |                                                                                                                                                    |
| A-00007885                                                                                                                                                | Sustained            | Other Misconduct                                   | Failure to respond to an incident according to established procedure | Promptly give aid to all persons requesting service                                                                                                |
| A-00007886                                                                                                                                                | Sustained            | Other Misconduct                                   | Failure to respond to an incident according to established procedure | Promptly and accurately complete all reports/forms                                                                                                 |
| A-00007887                                                                                                                                                | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                                                   |
| <b>Sabino, Sindy Souza      MPTC ID: 5628-9585      Certification Status: Certified      Current Agency: Revere Police Department</b>                     |                      |                                                    |                                                                      |                                                                                                                                                    |
| <b>00010316</b>                                                                                                                                           | <b>7/22/2024</b>     | <b>Revere Police Department</b>                    | <b>IA2024-002</b>                                                    | <b>Suspension, 1-5 days (Suspended -Conduct unbecoming and officer-Failure to care for department equipment-Failure to secure firearm lockbox)</b> |
| A-00017582                                                                                                                                                | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Failure to secure department issued equipment                                                                                                      |
| A-00017583                                                                                                                                                | Sustained            | Other Misconduct                                   | Minor Policy Violation                                               | Failure to recognize department issued equipment as missing                                                                                        |
| A-00017585                                                                                                                                                | Sustained            | Other Misconduct                                   | Minor Policy Violation                                               | Failure to lock firearm locker in police station                                                                                                   |
| <b>Sacco, David Anthony      MPTC ID: 9994-8455      Certification Status: Certified      Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                                    |                                                                      |                                                                                                                                                    |
| <b>00004649</b>                                                                                                                                           | <b>3/19/2009</b>     | <b>Massachusetts Institute Of Technology (Mit)</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00006725                                                                                                                                                | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Failure to follow policy - Violation of Officer Code of Conduct Policy                                                                             |
| <b>00004648</b>                                                                                                                                           | <b>3/29/2019</b>     | <b>Massachusetts Institute Of Technology (Mit)</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00006724                                                                                                                                                | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           | Failure to abide by Institute Parking Policy                                                                                                       |
| <b>Sadeck, Marshall Thomas      MPTC ID: 9997-7129      Certification Status: Certified      Current Agency: Marion Police Department</b>                 |                      |                                                    |                                                                      |                                                                                                                                                    |
| <b>00001980</b>                                                                                                                                           | <b>6/1/2020</b>      | <b>Marion Police Department</b>                    | <b>N/A</b>                                                           | <b>Written Reprimand</b>                                                                                                                           |
| A-00003191                                                                                                                                                | Sustained            | Other Misconduct                                   | Other / conduct unbecoming                                           |                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                          |
| <b>Safioleas, Bryan George      MPTC ID: 9997-8251      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                            |                              |                                                                                                                                                                                                                                    |
| <b>00004402</b>                                                                                                                        | <b>10/15/2001</b>    | <b>New Bedford Police Department</b>       | <b>01-1099</b>               | <b>Written Reprimand</b>                                                                                                                                                                                                           |
| A-00006326                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | completing reports                                                                                                                                                                                                                 |
| A-00006327                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | neglect of duty                                                                                                                                                                                                                    |
| <b>Said, Nabil K      MPTC ID: 6123-6914      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                            |                              |                                                                                                                                                                                                                                    |
| <b>00013055</b>                                                                                                                        | <b>12/5/2025</b>     | <b>Merrimack College Police Department</b> | <b>IA-2025-002</b>           | <b>Termination or similar (Separation Agreement)</b>                                                                                                                                                                               |
| A-00022517                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | During an interaction with a female motorist, she alleges that the officer put his hand on her.                                                                                                                                    |
| A-00022518                                                                                                                             | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | The officer wrote a police report not consistent with the witnesses' account of the event. The officer omitted relevant details. Made untruthful statements when being interviewed.                                                |
| A-00022980                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Policy Violation - Maintain Good Community Relations. Failed to share information and work as a campus partner with a member of residence life.                                                                                    |
| A-00022981                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Policy Violation - Perform such other related services required by the community.                                                                                                                                                  |
| A-00022982                                                                                                                             | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | Policy Violation - False Information of Records. Report omitted significant information related to interaction with campus employee. Officer's report does not include information consistent with what is shown in video footage. |
| A-00022983                                                                                                                             | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Policy Violation - Duty to Obey. Failed to abide by policy on December 5, 2025 and December 6, 2025.                                                                                                                               |
| <b>Sainten, Gabriel Iram      MPTC ID: 9481-8428      Certification Status: Restricted      Current Agency: Unassociated Officer</b>   |                      |                                            |                              |                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                                       |
| <b>Sainten, Gabriel Iram</b> <b>MPTC ID: 9481-8428</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                                 |
| 00010933                                                                                                                                   | 3/28/2025            | Simmons University Police Department   | 25-0103                      | <b>Termination or similar (As a result of this inquiry along with the facts and circumstances listed above Gabriel Sainten's employment with the Simmons University Police Department has been terminated, effective Wednesday April 9, 2025, and this case is now closed.)</b> |
| A-00018931                                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct       | Gabriel Sainten has been in possession of and ingested Cocaine, in violation of Massachusetts General Laws, and Gabriel Sainten has admitted to being in possession of and ingested Adderall, in violation of Massachusetts General Laws.                                       |
| A-00019064                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Gabriel Sainten has been in possession of and ingested Cocaine and denied use of it.                                                                                                                                                                                            |
| A-00019065                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Gabriel Sainten has been in possession of and ingested Cocaine, in violation of Massachusetts General Laws, and Gabriel Sainten has admitted to being in possession of and ingested Adderall, in violation of Massachusetts General Laws.                                       |
| A-00019066                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated the department's use of drug policy. Officer was in possession of and ingested Cocaine, and admitted to being in possession of and ingested Adderall, in violation of Massachusetts General Laws.                                                              |
| A-00019067                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Unsatisfactory Performance (Sworn Officer) - Officer has been in possession of and ingested Cocaine, and has admitted to being in possession of and ingested Adderall, in violation of Massachusetts General Laws.                                                              |
| A-00019069                                                                                                                                 | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Required Notifications for Off Duty Incidents- Officer failed to notify the department that he failed a drug test.                                                                                                                                                              |
| <b>Saintfort, Frantz</b> <b>MPTC ID: 9997-2285</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>  |                      |                                        |                              |                                                                                                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                          |
| <b>Saintfort, Frantz</b> <b>MPTC ID: 9997-2285</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00014439</b>                                                                                                                                   | <b>4/11/2022</b>     | <b>Boston Police Department</b>    | <b>IAD2023-0049</b>                                                  |                                                                                                                                                                                                    |
| A-00024047                                                                                                                                        | Sustained            | Use of Force                       | Officer involved-shooting                                            | Officer intentionally discharged his firearm at a fleeing vehicle when there was no threat of death or bodily injury to civilians or officers.                                                     |
| A-00024048                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement: The officer jeopardized the safety of other officers, the public, and the occupants of the motor vehicle that was fired upon.                              |
| A-00024049                                                                                                                                        | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Camera Activation and Incidents of Use: Officer did not activate body worn camera while responding to a call in an emergency capacity where there was ample time to activate the body worn camera. |
| A-00024050                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Firearm Training and Qualification: Officer failed to qualify with his department firearm twice at the Department range in a single calendar year.                                                 |
| <b>Salas, Joshua Ian</b> <b>MPTC ID: 3975-4500</b> <b>Certification Status: Certified</b> <b>Current Agency: Holyoke Police Department</b>        |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00007874</b>                                                                                                                                   | <b>3/13/2024</b>     | <b>Holyoke Police Department</b>   | <b>24-05-IA</b>                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                     |
| <b>Summary of 00007874</b>                                                                                                                        |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| The Officer violated policy by failing to conduct a proper preliminary investigation at a call for service.                                       |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| A-00011389                                                                                                                                        | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Violation of HPD Policy 3.1.2: Preliminary Investigations                                                                                                                                          |
| <b>Salas, Julianne Ivette</b> <b>MPTC ID: 9997-4670</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                                                                    |
| <b>00001604</b>                                                                                                                                   | <b>10/31/2019</b>    | <b>Fitchburg Police Department</b> | <b>2019-10</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                        |
| A-00002734                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                                                                                    |
| <b>00001603</b>                                                                                                                                   | <b>11/19/2017</b>    | <b>Fitchburg Police Department</b> | <b>2017-11</b>                                                       | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                            |
| <b>Salas, Julianne Ivette      MPTC ID: 9997-4670      Certification Status: Certified      Current Agency: Fitchburg Police Department</b>                                                      |                      |                                        |                              |                                                                                                      |
| A-00002733                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Liquor Laws                                                                             |
| <b>Salas, Misael      MPTC ID: 8378-0806      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                             |                      |                                        |                              |                                                                                                      |
| <b>00009981</b>                                                                                                                                                                                  | <b>11/21/2024</b>    | <b>Springfield Police Department</b>   | <b>SO#24-035</b>             | <b>Written Reprimand</b>                                                                             |
| A-00020136                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Failure to activate body worn camera                                                                 |
| <b>Salis, Spero Christopher      MPTC ID: 9998-4014      Certification Status: Certified      Current Agency: Natick Police Department</b>                                                       |                      |                                        |                              |                                                                                                      |
| <b>00007381</b>                                                                                                                                                                                  | <b>10/4/2023</b>     | <b>Natick Police Department</b>        | <b>23-5-IA</b>               | <b>Written Reprimand (Letter of Reprimand for Conduct Unbecoming an Officer, Prohibited Conduct)</b> |
| <b>Summary of <u>00007381</u></b>                                                                                                                                                                |                      |                                        |                              |                                                                                                      |
| The Sergeant made an inappropriate social media post online while working.                                                                                                                       |                      |                                        |                              |                                                                                                      |
| A-00010634                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Patrolman Prohibited Conduct d (2)(b). Social Media violation                                        |
| <b>Salisbury, Robert Michael      MPTC ID: 9998-0729      Certification Status: Certified      Current Agency: Southbridge Police Department</b>                                                 |                      |                                        |                              |                                                                                                      |
| <b>00002629</b>                                                                                                                                                                                  | <b>10/8/2007</b>     | <b>Southbridge Police Department</b>   |                              | <b>Suspension, 1-5 days</b>                                                                          |
| A-00004139                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                      |
| <b>Salituri, Joel Eric      MPTC ID: 9997-5588      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                              |                      |                                        |                              |                                                                                                      |
| <b>00006756</b>                                                                                                                                                                                  | <b>4/26/2023</b>     | <b>Hingham Police Department</b>       | <b>23HIN-01-IA</b>           | <b>Resigned/Retired in Lieu of Discipline</b>                                                        |
| <b>Summary of <u>00006756</u></b>                                                                                                                                                                |                      |                                        |                              |                                                                                                      |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                              |                                                                                                      |
| A-00009764                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct       | [REDACTED]                                                                                           |
| A-00013939                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                       |
| A-00013940                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming an Officer                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                                    | <u>Discipline (not administered reason)</u>                                                               |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                                  | <u>Allegation Details</u>                                                                                 |
| Salituri, Joel      MPTC ID: 9997-5588      Certification Status: Decertified      Current Agency: Unassociated Officer          |                      |                             |                                                                            |                                                                                                           |
| <u>POST Discipline</u>                                                                                                           |                      |                             |                                                                            |                                                                                                           |
| Date Of Order                                                                                                                    | Case #               | Type                        | Reason                                                                     |                                                                                                           |
| 5/22/2024                                                                                                                        | 00006810             | Decertified                 | On May 22, 2024, Salituri was decertified based on a criminal disposition. |                                                                                                           |
| Salmon, Ajia Alexis      MPTC ID: 6398-7102      Certification Status: Certified      Current Agency: Massachusetts State Police |                      |                             |                                                                            |                                                                                                           |
| 00010892                                                                                                                         | 3/11/2025            | Massachusetts State Police  | IAS2025-0013                                                               | Loss of Time Off, Retraining (Forfeit 1 day, Department approved social media training)                   |
| A-00018843                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                 | Social media post. Trooper posted an image containing a racial slur to her personal account on Instagram. |
| Samuel, Christopher Allen      MPTC ID: 9997-2892      Certification Status: Expired      Current Agency: Unassociated Officer   |                      |                             |                                                                            |                                                                                                           |
| 00005384                                                                                                                         | 6/12/2018            | Cambridge Police Department | LI-2018-003                                                                | Written Reprimand                                                                                         |
| A-00007895                                                                                                                       | Sustained            | Other Misconduct            | Improper processing of prisoners or property                               | Improper search of an arestee                                                                             |
| A-00007896                                                                                                                       | Sustained            | Other Misconduct            | Improper processing of prisoners or property                               | Improper search of an arestee                                                                             |
| 00005383                                                                                                                         | 12/16/2007           | Cambridge Police Department | SI-2007-003                                                                | Suspension, 6-29 days                                                                                     |
| A-00007894                                                                                                                       | Sustained            | Criminal Conduct            | Other criminal conduct                                                     | Commission of a criminal offense - assault                                                                |
| 00005382                                                                                                                         | 7/7/2002             | Cambridge Police Department | CC-2002-013                                                                | Retraining                                                                                                |
| A-00007893                                                                                                                       | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure       | Use of force reporting violation                                                                          |
| 00005381                                                                                                                         | 1/24/2002            | Cambridge Police Department | None                                                                       | Written Reprimand                                                                                         |
| A-00007892                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                 | Failure to appear in court                                                                                |
| 00005380                                                                                                                         | 6/5/1998             | Cambridge Police Department | None                                                                       | Written Reprimand                                                                                         |
| A-00007891                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                                 | Failure to report for his shift                                                                           |
| 00005379                                                                                                                         | 8/14/1997            | Cambridge Police Department | SI-1997-014                                                                | Suspension, 1-5 days                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                             |
| <b>Samuel, Christopher Allen</b> <b>MPTC ID: 9997-2892</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>    |                      |                                      |                            |                                                                                                                                                       |
| A-00007890                                                                                                                                     | Sustained            | Criminal Conduct                     | Other criminal conduct     | Commission of a criminal offense - carrying Department-issued firearm in RI without a RI firearms license                                             |
| <b>00005378</b>                                                                                                                                | <b>2/2/1993</b>      | <b>Cambridge Police Department</b>   | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                              |
| A-00007889                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Failure to appear in court                                                                                                                            |
| <b>00005377</b>                                                                                                                                | <b>4/22/1992</b>     | <b>Cambridge Police Department</b>   | <b>LI-1992-004</b>         | <b>Written Reprimand</b>                                                                                                                              |
| A-00007888                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Failure to appear in court                                                                                                                            |
| <b>Samuels, Kas Wayne J</b> <b>MPTC ID: 9999-7680</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                      |                            |                                                                                                                                                       |
| <b>00007369</b>                                                                                                                                | <b>1/21/2024</b>     | <b>Yarmouth Police Department</b>    | <b>012324KS</b>            | <b>Other (Officer resigned before IA was completed.)</b>                                                                                              |
| <b>Summary of 00007369</b>                                                                                                                     |                      |                                      |                            |                                                                                                                                                       |
| The Sgt. used derogatory words, was discourteous and was verbally abusive against another Sgt in the department.                               |                      |                                      |                            |                                                                                                                                                       |
| A-00010622                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Workplace violence / argument between officers                                                                                                        |
| A-00013462                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Violation of Policy - Public Statements, specifically regarding public criticism of the department or its members, as well as pertaining to courtesy. |
| A-00013465                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Insubordination                                                                                                                                       |
| A-00013466                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Professional Conduct and Responsibilities, specifically personal relationships.                                                                       |
| <b>Sanchez, Ismael</b> <b>MPTC ID: 4771-8774</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Fitchburg Police Department</b> |                      |                                      |                            |                                                                                                                                                       |
| <b>00001605</b>                                                                                                                                | <b>3/22/2019</b>     | <b>Fitchburg Police Department</b>   | <b>2019-07</b>             | <b>Suspension, 30+ days</b>                                                                                                                           |
| A-00002735                                                                                                                                     | Sustained            | Other Misconduct                     | Alcohol or drug abuse      | Conduct unbecoming                                                                                                                                    |
| <b>Sanchez, Jonathan</b> <b>MPTC ID: 4917-4077</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                      |                            |                                                                                                                                                       |
| <b>00002999</b>                                                                                                                                | <b>2/5/2020</b>      | <b>Springfield Police Department</b> | <b>SO#20-013</b>           | <b>Suspension, 30+ days, Last Chance Agreement</b>                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                       |
| <b>Sanchez, Jonathan</b> <b>MPTC ID: 4917-4077</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>                                                                                                  |                      |                                        |                              |                                                                                                                 |
| A-00004511                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                 |
| <b>Sanchez, Josselin L</b> <b>MPTC ID: 9999-9647</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>                                                                                                       |                      |                                        |                              |                                                                                                                 |
| <b>00008748</b>                                                                                                                                                                                                                                 | <b>7/7/2024</b>      | <b>Chelsea Police Department</b>       | <b>24-0013-IA</b>            | <b>Resigned/Retired in Lieu of Discipline (Officer Sanchez resigned before any discipline could be imposed)</b> |
| <b>Summary of 00008748</b>                                                                                                                                                                                                                      |                      |                                        |                              |                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI).                                                |                      |                                        |                              |                                                                                                                 |
| A-00013690                                                                                                                                                                                                                                      | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]  | Violation of CPD Rule 10.15 Criminal Conduct; [REDACTED]                                                        |
| A-00014909                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of CPD Rule 4.1 Conduct Unbecoming an Officer; Hit and Run MV Accident                                |
| <b>00003601</b>                                                                                                                                                                                                                                 | <b>12/4/2022</b>     | <b>Chelsea Police Department</b>       | <b>22-0032-IA</b>            | <b>Suspension, 30+ days</b>                                                                                     |
| <b>Summary of 00003601</b>                                                                                                                                                                                                                      |                      |                                        |                              |                                                                                                                 |
| Officer engaged in verbal dispute with a superior after being directed to perform a task. The next day after she had been insubordinate, officer called in sick, spent approximately 6 hours at a restaurant and got into a vehicular accident. |                      |                                        |                              |                                                                                                                 |
| A-00005345                                                                                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | UnTruthfulness                                                                                                  |
| A-00005346                                                                                                                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Feigning an Illness                                                                                             |
| A-00005347                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination                                                                                                 |
| A-00005348                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Conduct Unbecoming/Alcohol Use                                                                                  |
| <b>00003600</b>                                                                                                                                                                                                                                 | <b>12/14/2019</b>    | <b>Chelsea Police Department</b>       | <b>19-0043-IA</b>            | <b>Suspension, 1-5 days</b>                                                                                     |
| <b>Summary of 00003600</b>                                                                                                                                                                                                                      |                      |                                        |                              |                                                                                                                 |
| Officer became intoxicated at a department party, refused multiple offers for a safe ride home, and caused repeated disturbances. She eventually tried to drive while impaired, disobeyed a lieutenant's order to stop, and was detained        |                      |                                        |                              |                                                                                                                 |
| A-00005344                                                                                                                                                                                                                                      | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Conduct Unbecoming/Alcohol                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>   | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>            |  |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>    | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Allegation Details</u>                              |  |
| Sanchez, Josselin      MPTC ID: 9999-9647      Certification Status: Decertified      Current Agency: Unassociated Officer         |                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |  |
| <u>POST Discipline</u>                                                                                                             |                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |  |
| Date Of Order                                                                                                                      | Case #               | Type                      | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |  |
| 9/25/2025                                                                                                                          | 00008220             | Decertified               | On September 25, 2025, the Commission revoked Sanchez's certification, after a finding that Sanchez was the driver involved in two hit and run accidents with the same vehicle after having consumed multiple alcoholic drinks and shots in July 2024, while off duty. At the time of the accidents, Sanchez was under the Last Chance Agreement with her employer, and was required to abstain from consuming alcohol, among other requirements. The Commission found Sanchez is not fit for duty as an officer and is dangerous to the public, that she has a pattern of unprofessional police conduct, that she has been suspended by her appointing agency, and that she has repeated sustained internal affairs complaints. |                                                        |  |
| Sanchez, Juan Fernando      MPTC ID: 9997-3385      Certification Status: Certified      Current Agency: Chelsea Police Department |                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |  |
| 00003588                                                                                                                           | 1/27/2013            | Chelsea Police Department | 13-4-IA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Suspension, 1-5 days                                   |  |
| A-00005332                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Neglect of Duty                                        |  |
| Sanchez, Rene      MPTC ID: 7601-0650      Certification Status: Certified      Current Agency: Boston Police Department           |                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |  |
| 00001208                                                                                                                           | 8/7/2002             | Boston Police Department  | 13002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE) |  |
| A-00002098                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Neg.Duty/Unreasonable Judge                            |  |
| A-00002099                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Respectful Treatment                                   |  |
| A-00002100                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Other Violations                                       |  |
| Sandefur, Roland D      MPTC ID: 6672-8519      Certification Status: Restricted      Current Agency: Unassociated Officer         |                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |  |
| 00001211                                                                                                                           | 10/25/2021           | Boston Police Department  | IAD2021-0396                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                        |  |
| A-00002105                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Conduct Unbecoming                                     |  |
| 00001210                                                                                                                           | 11/25/2014           | Boston Police Department  | IAD2014-0548                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE) |  |
| A-00002103                                                                                                                         | Sustained            | Other Misconduct          | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Conformance to Laws                                    |  |
| A-00002104                                                                                                                         | Sustained            | Other Misconduct          | Alcohol or drug abuse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Alcohol off Duty                                       |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                  |
| <b>Sandefur, Roland D      MPTC ID: 6672-8519      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                            |                      |                                      |                                                                      |                                                                                                                            |
| <b>00001209</b>                                                                                                                                                                                                              | <b>3/11/2011</b>     | <b>Boston Police Department</b>      | <b>IAD2011-0135</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00002101                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Association with Criminals                                                                                                 |
| A-00002102                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                |
| <b>Sandoval, Joseph Anthony      MPTC ID: 6923-8922      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                                                   |                      |                                      |                                                                      |                                                                                                                            |
| <b>00008878</b>                                                                                                                                                                                                              | <b>7/19/2024</b>     | <b>Boston Police Department</b>      | <b>IAD2024-0227</b>                                                  | <b>Written Reprimand</b>                                                                                                   |
| <b>Summary of <u>00008878</u></b>                                                                                                                                                                                            |                      |                                      |                                                                      |                                                                                                                            |
| The Officer violated department policy by failing to provide their badge number and/or name when requested to do so, not wearing a badge in the appropriate location and using demeaning language during a call for service. |                      |                                      |                                                                      |                                                                                                                            |
| A-00014090                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Respectful Treatment: Officer called complainant names during an interaction.                                              |
| A-00017898                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Officer was not wearing his badge over the left breast of the outermost garment.                                           |
| A-00017899                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Self Identification: Officer did not provide his badge number nor name to the complainant after being asked several times. |
| <b>Santa, Martin , Jr.      MPTC ID: 9996-1336      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                   |                      |                                      |                                                                      |                                                                                                                            |
| <b>00003006</b>                                                                                                                                                                                                              | <b>3/24/1999</b>     | <b>Springfield Police Department</b> | <b>SO#99-127</b>                                                     | <b>Retraining</b>                                                                                                          |
| A-00004518                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                            |
| <b>00003005</b>                                                                                                                                                                                                              | <b>8/13/2002</b>     | <b>Springfield Police Department</b> | <b>SO#02-293</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                |
| A-00004517                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>00003004</b>                                                                                                                                                                                                              | <b>8/2/2001</b>      | <b>Springfield Police Department</b> | <b>SO#01-258</b>                                                     | <b>Retraining</b>                                                                                                          |
| A-00004516                                                                                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                            |
| <b>00003003</b>                                                                                                                                                                                                              | <b>10/26/1999</b>    | <b>Springfield Police Department</b> | <b>SO#99-468</b>                                                     | <b>Suspension, 6-29 days</b>                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                |
| <b>Santa, Martin , Jr.      MPTC ID: 9996-1336      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                              |                                              |                                                                                          |
| A-00004515                                                                                                                                       | Sustained            | Use of Force                                 | Use of excessive, non-deadly force           |                                                                                          |
| <b>00003002</b>                                                                                                                                  | <b>10/26/1999</b>    | <b>Springfield Police Department</b>         | <b>SO#99-467</b>                             | <b>Suspension, 6-29 days</b>                                                             |
| A-00004514                                                                                                                                       | Sustained            | Use of Force                                 | Use of excessive, non-deadly force           |                                                                                          |
| <b>00003001</b>                                                                                                                                  | <b>3/13/2015</b>     | <b>Springfield Police Department</b>         | <b>SO#15-043</b>                             | <b>Suspension, 1-5 days</b>                                                              |
| A-00004513                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming                   |                                                                                          |
| <b>00003000</b>                                                                                                                                  | <b>5/20/2008</b>     | <b>Springfield Police Department</b>         | <b>SO#08-113</b>                             | <b>Written Reprimand</b>                                                                 |
| A-00004512                                                                                                                                       | Sustained            | Other Misconduct                             | Improper processing of prisoners or property |                                                                                          |
| <b>Santana, Efrain      MPTC ID: 6590-6881      Certification Status: Conditionally Certified      Current Agency: Holyoke Police Department</b> |                      |                                              |                                              |                                                                                          |
| <b>00011423</b>                                                                                                                                  | <b>6/9/2025</b>      | <b>Holyoke Police Department</b>             | <b>25-11-IA</b>                              | <b>Suspension, 1-5 days, Last Chance Agreement (5 Day Suspension)</b>                    |
| A-00019984                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming                   | Unbecoming/Unprofessional Conduct                                                        |
| A-00019985                                                                                                                                       | Sustained            | Other Misconduct                             | Alcohol or drug abuse                        | Positive drug test for marijuana, in violation of HPD Drug/Alcohol Free Workplace Policy |
| <b>Santana, Ramon      MPTC ID: 9998-9203      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                              |                                              |                                                                                          |
| <b>00005851</b>                                                                                                                                  | <b>5/21/2011</b>     | <b>Springfield Police Department</b>         | <b>SO#11-068</b>                             | <b>Suspension, 1-5 days</b>                                                              |
| A-00008596                                                                                                                                       | Sustained            | Other Misconduct                             | Improper firearm usage or storage            |                                                                                          |
| <b>Santeusanio, Jon      MPTC ID: 7353-0220      Certification Status: Certified      Current Agency: Boston Medical Center Public Safety</b>    |                      |                                              |                                              |                                                                                          |
| <b>00001390</b>                                                                                                                                  | <b>4/14/2021</b>     | <b>Brandeis University Police Department</b> | <b>n/a</b>                                   | <b>Suspension, 1-5 days</b>                                                              |
| A-00002454                                                                                                                                       | Sustained            | Other Misconduct                             | Other / conduct unbecoming                   | Sexual Harassment                                                                        |
| <b>Santiago, Anthony H      MPTC ID: 9829-5178      Certification Status: Restricted      Current Agency: Unassociated Officer</b>               |                      |                                              |                                              |                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                   |
| <b>Santiago, Anthony H      MPTC ID: 9829-5178      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                     |                      |                                        |                            |                                                                                                                                                                                                                                             |
| <b>00009965</b>                                                                                                                                        | <b>11/9/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-033</b>           | <b>Suspension, 1-5 days, Written Reprimand (1 Day)</b>                                                                                                                                                                                      |
| A-00016778                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Off-duty incident involving handcuffing a person while in full duty uniform at his home, a violation related to rude or discourteous conduct                                                                                                |
| <b>00009173</b>                                                                                                                                        | <b>9/3/2024</b>      | <b>Springfield Police Department</b>   | <b>SO#24-025</b>           | <b>Suspension, 1-5 days (1 day suspension)</b>                                                                                                                                                                                              |
| A-00014966                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Disrespectful and insubordinate towards a lieutenant                                                                                                                                                                                        |
| <b>Santiago, Edward Richard, Jr.      MPTC ID: 9999-7557      Certification Status: Certified/SRO      Current Agency: Leicester Police Department</b> |                      |                                        |                            |                                                                                                                                                                                                                                             |
| <b>00003350</b>                                                                                                                                        | <b>12/28/2015</b>    | <b>Worcester State University</b>      | <b>2015-00680</b>          | <b>Written Reprimand</b>                                                                                                                                                                                                                    |
| A-00004971                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming |                                                                                                                                                                                                                                             |
| <b>Santos, Joao A.      MPTC ID: 1551-8431      Certification Status: Certified/SRO      Current Agency: Randolph Police Department</b>                |                      |                                        |                            |                                                                                                                                                                                                                                             |
| <b>00009218</b>                                                                                                                                        | <b>9/24/2024</b>     | <b>Randolph Police Department</b>      | <b>24-IA-02</b>            | <b>Written Warning or Letter of Counseling (The officer was counseled by the Chief regarding his unintended interference with the administrative processing of a seized license plate. This letter was placed into his personnel file.)</b> |
| A-00015112                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence    | Officer alleged to have removed seized evidence beyond the control and custody of the Randolph Police Department.                                                                                                                           |
| A-00015806                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                                                          |
| A-00015807                                                                                                                                             | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming | Conformance to Laws; Officer returned seized repair plate which would have been used in a hearing for revocation.                                                                                                                           |
| A-00015808                                                                                                                                             | Sustained            | Other Misconduct                       | Non-minor Policy Violation | Interference with the Course of Justice                                                                                                                                                                                                     |
| A-00015809                                                                                                                                             | Sustained            | Other Misconduct                       | Non-minor Policy Violation | Neglect of Duty; Officer did not take appropriate action when returning seized repair plate.                                                                                                                                                |
| A-00015810                                                                                                                                             | Sustained            | Other Misconduct                       | Non-minor Policy Violation | Incompetence                                                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                       |
| <b>Santos, Joao A.      MPTC ID: 1551-8431      Certification Status: Certified/SRO      Current Agency: Randolph Police Department</b>                                                                                               |                      |                                      |                                                                      |                                                                                                                                                                                                                                                 |
| A-00015811                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Non-minor Policy Violation                                           | Evidence or Suspected Contraband                                                                                                                                                                                                                |
| <b>Santos, Luis Wilfredo      MPTC ID: 9997-1523      Certification Status: Certified      Current Agency: Auburn Police Department</b>                                                                                               |                      |                                      |                                                                      |                                                                                                                                                                                                                                                 |
| <b>00000703</b>                                                                                                                                                                                                                       | <b>6/27/2006</b>     | <b>Auburn Police Department</b>      | <b>2006-004</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                     |
| A-00001217                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Unprofessional Conduct                                                                                                                                                                                                                          |
| <b>Santosuosso, Stephen James      MPTC ID: 9999-8682      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                             |                      |                                      |                                                                      |                                                                                                                                                                                                                                                 |
| <b>00006843</b>                                                                                                                                                                                                                       | <b>4/20/2023</b>     | <b>North Shore Community College</b> | <b>IA5.12.23</b>                                                     | <b>Other (Verbal warning for insubordination and incompetence.)</b>                                                                                                                                                                             |
| <b>Summary of 00006843</b>                                                                                                                                                                                                            |                      |                                      |                                                                      |                                                                                                                                                                                                                                                 |
| The Officer was insubordinate by not clearing the scene of a call upon the request of his supervisor. The Officer also wrote a report on the incident that was deemed insufficient and did not clearly depict the events of the call. |                      |                                      |                                                                      |                                                                                                                                                                                                                                                 |
| A-00009851                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination and Incompetence                                                                                                                                                                                                                |
| <b>00002339</b>                                                                                                                                                                                                                       | <b>3/18/2016</b>     | <b>North Shore Community College</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                  |
| A-00003778                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failed to trespass an individual after receiving notice to do so by the Chief. He stated that he did not approach or identify or trespass the suspect. He also admitted that he did not provide an accurate account of event in the his report. |
| <b>00002338</b>                                                                                                                                                                                                                       | <b>7/27/2016</b>     | <b>North Shore Community College</b> |                                                                      | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                                                                         |
| A-00003777                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | This officer failed to complete a satisfactory incident report. The report lacked information necessary to convey the situation which hindered the need to further review the situation.                                                        |
| <b>00002337</b>                                                                                                                                                                                                                       | <b>11/3/2016</b>     | <b>North Shore Community College</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                     |
| A-00003776                                                                                                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | When responding to an incident this officer exhibited an inability to apply standard police procedures, in real time during an unfolding and dynamic situation.                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                       |
| <b>Santosuosso, Stephen James      MPTC ID: 9999-8682    Certification Status: Restricted    Current Agency: Unassociated Officer</b>         |                      |                                             |                                                                      |                                                                                                                 |
| <b>00002336</b>                                                                                                                               | <b>11/17/2017</b>    | <b>North Shore Community College</b>        |                                                                      | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00003775                                                                                                                                    | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | During a building evacuation drill this officer failed to clear a classroom of students and a professor         |
| <b>00002335</b>                                                                                                                               | <b>12/10/2016</b>    | <b>North Shore Community College</b>        |                                                                      | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00003774                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity      | Filing a false report or committing perjury                          | Violating department policies and procedures in failing to report damage caused to the college's police cruiser |
| <b>Sarakiniotis, Perry      MPTC ID: 9999-9711    Certification Status: Certified    Current Agency: Suffolk University Police Department</b> |                      |                                             |                                                                      |                                                                                                                 |
| <b>00003438</b>                                                                                                                               | <b>6/30/2021</b>     | <b>Suffolk University Police Department</b> | <b>n/a</b>                                                           | <b>Suspension, 30+ days</b>                                                                                     |
| A-00005088                                                                                                                                    | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Unprofessional behavior                                                                                         |
| <b>Sarfde, Garrett David      MPTC ID: 9997-5555    Certification Status: Certified    Current Agency: Haverhill Police Department</b>        |                      |                                             |                                                                      |                                                                                                                 |
| <b>00011495</b>                                                                                                                               | <b>9/26/2010</b>     | <b>Haverhill Police Department</b>          | <b>SUS2010-012</b>                                                   | <b>Written Reprimand</b>                                                                                        |
| A-00020074                                                                                                                                    | Sustained            | Other Misconduct                            | Improper processing of prisoners or property                         |                                                                                                                 |
| <b>Sargood, Robert Leonard      MPTC ID: 9997-9401    Certification Status: Certified    Current Agency: Princeton Police Department</b>      |                      |                                             |                                                                      |                                                                                                                 |
| <b>00006853</b>                                                                                                                               | <b>7/8/2023</b>      | <b>Princeton Police Department</b>          | <b>23 PRI-110-OF</b>                                                 | <b>Retraining (Officer Sargood went to retraining on defensive tactics and law update.)</b>                     |
| <b>Summary of <u>00006853</u></b>                                                                                                             |                      |                                             |                                                                      |                                                                                                                 |
| The Officer deployed his taser in a manner inconsistent with department policy on the use of force.                                           |                      |                                             |                                                                      |                                                                                                                 |
| A-00009861                                                                                                                                    | Sustained            | Use of Force                                | Not Reported                                                         | Taser deployment                                                                                                |
| <b>Saric, Emir      MPTC ID: 9999-1061    Certification Status: Certified    Current Agency: Massachusetts State Police</b>                   |                      |                                             |                                                                      |                                                                                                                 |
| <b>00007992</b>                                                                                                                               | <b>3/9/2024</b>      | <b>Massachusetts State Police</b>           | <b>IAS2024-0018</b>                                                  | <b>Loss of Time Off (Forfeit five (5) Days of Accrued Leave)</b>                                                |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                      |
| <b>Saric, Emir      MPTC ID: 9999-1061      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                                  |                      |                                        |                                                                      |                                                                                                                                                |
| <b>Summary of 00007992</b>                                                                                                                                                                       |                      |                                        |                                                                      |                                                                                                                                                |
| The Trooper misread the portable breathalyzer results at the scene of a motor vehicle crash which resulted in an improper arrest.                                                                |                      |                                        |                                                                      |                                                                                                                                                |
| A-00011631                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper misread the breathalyzer results                                                                                                       |
| A-00016215                                                                                                                                                                                       | Sustained            | Other Misconduct                       | False arrest, imprisonment, or detention                             | Made an improper arrest in the city of Boston.                                                                                                 |
| <b>Sarmiento, Gary Joseph      MPTC ID: 9997-8308      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                            |                      |                                        |                                                                      |                                                                                                                                                |
| <b>00004403</b>                                                                                                                                                                                  | <b>5/19/2012</b>     | <b>New Bedford Police Department</b>   | <b>12-1620</b>                                                       | <b>Written Reprimand</b>                                                                                                                       |
| A-00006329                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | false information on records                                                                                                                   |
| <b>Saunders, Macaila Lynch      MPTC ID: 9997-8386      Certification Status: Certified/SRO      Current Agency: Swansea Police Department</b>                                                   |                      |                                        |                                                                      |                                                                                                                                                |
| <b>00004404</b>                                                                                                                                                                                  | <b>1/1/2010</b>      | <b>New Bedford Police Department</b>   | <b>10-1484</b>                                                       | <b>Suspension, 6-29 days</b>                                                                                                                   |
| A-00006330                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | personal conduct                                                                                                                               |
| <b>Saunders, Scott Francis      MPTC ID: 9997-5983      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                          |                      |                                        |                                                                      |                                                                                                                                                |
| <b>00006763</b>                                                                                                                                                                                  | <b>7/24/2023</b>     | <b>Hull Police Department</b>          | <b>2023-01</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Retirement Effective August 1, 2024)</b>                                                            |
| <b>Summary of 00006763</b>                                                                                                                                                                       |                      |                                        |                                                                      |                                                                                                                                                |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                      |                                                                                                                                                |
| A-00009771                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                          | [REDACTED]. Arrested by [REDACTED] charged with [REDACTED]                                                                                     |
| A-00013942                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of HPD Rule 4.02 (Conduct unbecoming an officer)                                                                                     |
| A-00013943                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Officer testified in court making false statements about interactions regarding a neighbor dispute in support of a harassment prevention order |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                        | <u>Discipline (not administered reason)</u>                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                      | <u>Allegation Details</u>                                                                                                                                                               |
| Saunders, Scott Francis      MPTC ID: 9997-5983      Certification Status: Decertified      Current Agency: Unassociated Officer    |                      |                                        |                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |
| A-00013944                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                     | Violation of HPD Rule 1.1.2 (Code of Ethics)                                                                                                                                            |
| POST Discipline                                                                                                                     |                      |                                        |                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |
| Date Of Order                                                                                                                       | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                         |                                                                                                                                                                                         |
| 12/18/2025                                                                                                                          | 00006811             | Decertified                            | On 12/18/25, Saunders's certification was revoked. The Commission found that Saunders was convicted of a felony in the Plymouth DC, after admitting to sufficient facts and receiving a CWO for the felony charge of Assault and Battery of an Elderly Person. |                                                                                                                                                                                         |
| Sauve, Scott Alan      MPTC ID: 9997-6470      Certification Status: Certified      Current Agency: Lowell Police Department        |                      |                                        |                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |
| 00004333                                                                                                                            | 5/25/2000            | Lowell Police Department               | 2000-035                                                                                                                                                                                                                                                       | Written Reprimand                                                                                                                                                                       |
| A-00006121                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                     | Disrespect towards another Officer                                                                                                                                                      |
| Savill, Edward Joseph      MPTC ID: 9997-1319      Certification Status: Certified      Current Agency: Arlington Police Department |                      |                                        |                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |
| 00005051                                                                                                                            | 5/23/2020            | Arlington Police Department            | 20009285                                                                                                                                                                                                                                                       | Suspension, 6-29 days                                                                                                                                                                   |
| A-00007243                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                     |                                                                                                                                                                                         |
| 00005050                                                                                                                            | 5/30/2007            | Arlington Police Department            | 7011050                                                                                                                                                                                                                                                        | Written Reprimand                                                                                                                                                                       |
| A-00007242                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                     |                                                                                                                                                                                         |
| Sawicki, Sean A      MPTC ID: 9999-5569      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                                        |                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |
| 00010181                                                                                                                            | 1/8/2025             | Ashburnham Police Department           | 25-1-IA                                                                                                                                                                                                                                                        | Resigned/Retired in Lieu of Discipline (Resigned in lieu of potential termination)                                                                                                      |
| A-00017269                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                   | Not disclosing previous employer hiring and termination/resignation for misconduct, specifically breaching security by accessing the Chiefs e-mail several times without authorization. |
| A-00017270                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                   | Not disclosing previous employment during application process questioning, documents, psychological questioning, and post hire.                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                         | <u>Discipline (not administered reason)</u>                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                       | <u>Allegation Details</u>                                                                                                                                                                                                         |
| Sawicki, Sean A      MPTC ID: 9999-5569      Certification Status: Decertified      Current Agency: Unassociated Officer                             |                      |                                        |                                                                                                                                 |                                                                                                                                                                                                                                   |
| A-00017271                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                                                                                            | Indicating on his Resume that the Officer worked for the Town of Templeton from 2016-2018, when in fact he was employed by the Town of Leverett, in 2017-2018, in an attempt to hide his employment and termination with Leverett |
| A-00017272                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Not Reported                                                                                                                    | Conduct Unbecoming an Officer by misleading, withholding, and falsifying information                                                                                                                                              |
| A-00017273                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                                                                                            | Violation of Code of Ethics for not disclosing previous employment, falsifying records (resume) and intentionally creating information during a background check                                                                  |
| <u>POST Discipline</u>                                                                                                                               |                      |                                        |                                                                                                                                 |                                                                                                                                                                                                                                   |
| Date Of Order                                                                                                                                        | Case #               | Type                                   | Reason                                                                                                                          |                                                                                                                                                                                                                                   |
| 2/19/2026                                                                                                                                            | 00008915             | Decertified                            | On February 19, 2026, the Commission voted to decertify Sawicki based on a pattern of unprofessional conduct that may escalate. |                                                                                                                                                                                                                                   |
| Sawyer, Mark Joseph      MPTC ID: 9998-3223      Certification Status: Certified      Current Agency: Worcester Police Department                    |                      |                                        |                                                                                                                                 |                                                                                                                                                                                                                                   |
| 00004544                                                                                                                                             | 11/8/1995            | Worcester Police Department            | 1996-0048                                                                                                                       | Suspension, 1-5 days                                                                                                                                                                                                              |
| A-00006574                                                                                                                                           | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                                                                              | While working the cell room, handled the complainant beyond what was reasonable.                                                                                                                                                  |
| Sawyer, Richard James, Jr.      MPTC ID: 9997-7612      Certification Status: Conditionally Certified      Current Agency: Methuen Police Department |                      |                                        |                                                                                                                                 |                                                                                                                                                                                                                                   |
| 00012492                                                                                                                                             | 11/4/2024            | Methuen Police Department              | 25-11                                                                                                                           | Suspension, 1-5 days (Three (3) punishment days in lieu of three (3) unpaid suspension days. Punishment days are defined as additional days worked (8-hour shifts) without additional compensation.)                              |
| A-00021860                                                                                                                                           | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                          | [Redacted]                                                                                                                                                                                                                        |
| A-00021861                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                      | Officer Sawyer's actions in Fitchburg, MA exhibited had an adverse effect on the integrity and reputation of him as an officer and on the Methuen Police Department as an organization.                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                       |
| <b>Sawyer, Richard James, Jr.      MPTC ID: 9997-7612      Certification Status: Conditionally Certified      Current Agency: Methuen Police Department</b>                                      |                      |                                   |                            |                                                                                                                                 |
| <b>00002099</b>                                                                                                                                                                                  | <b>1/11/2019</b>     | <b>Methuen Police Department</b>  | <b>2019-02 IA</b>          | <b>Suspension, 1-5 days, Written Reprimand</b>                                                                                  |
| A-00003332                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Department Vehicle, Conduct Unbecoming                                                                                          |
| <b>Scaltreto, Francis Peter      MPTC ID: 9997-8481      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                          |                      |                                   |                            |                                                                                                                                 |
| <b>00008145</b>                                                                                                                                                                                  | <b>1/16/2014</b>     | <b>Newton Police Department</b>   | <b>IAU14-684</b>           | <b>Suspension, 1-5 days</b>                                                                                                     |
| A-00012027                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Insubordination                                                                                                                 |
| <b>00008144</b>                                                                                                                                                                                  | <b>10/24/2007</b>    | <b>Newton Police Department</b>   | <b>IAU7-555</b>            | <b>Suspension, 30+ days</b>                                                                                                     |
| A-00012026                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Off duty accident                                                                                                               |
| <b>00008143</b>                                                                                                                                                                                  | <b>3/7/2005</b>      | <b>Newton Police Department</b>   | <b>IAU5-500</b>            | <b>Suspension, 30+ days</b>                                                                                                     |
| A-00012025                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Cruiser accident                                                                                                                |
| <b>00006841</b>                                                                                                                                                                                  | <b>7/1/2023</b>      | <b>Newton Police Department</b>   | <b>IAU 23-786</b>          | <b>No Discipline Imposed</b>                                                                                                    |
| <b>Summary of <u>00006841</u></b>                                                                                                                                                                |                      |                                   |                            |                                                                                                                                 |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                   |                            |                                                                                                                                 |
| A-00009849                                                                                                                                                                                       | Sustained            | Criminal Conduct                  | Other criminal conduct     | Violation of the Newton Police Code of Conduct and appearance section VI. Prohibited Conduct 1. Criminal Conduct                |
| A-00013456                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Violation of the Newton Police Code of Conduct and appearance                                                                   |
| A-00013457                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Violation of the Newton Police Code of Conduct and appearance section V. Professional conduct and responsibilities 14. Courtesy |
| <b>Sceviour, Ryan N      MPTC ID: 9999-4803      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                             |                      |                                   |                            |                                                                                                                                 |
| <b>00004178</b>                                                                                                                                                                                  | <b>1/30/2020</b>     | <b>Massachusetts State Police</b> | <b>IAS2020-0002</b>        | <b>Loss of Time Off</b>                                                                                                         |
| A-00005931                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Policy, Procedure, Operations                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                              |
| <b>Schaaf, Michael Gregory      MPTC ID: 9997-2616      Certification Status: Certified      Current Agency: Brockton Police Department</b>      |                      |                                     |                                                                      |                                                                                                                                                                                                                                        |
| <b>00001418</b>                                                                                                                                  | <b>2/1/2009</b>      | <b>Brockton Police Department</b>   |                                                                      | <b>Loss of Time Off</b>                                                                                                                                                                                                                |
| A-00002484                                                                                                                                       | Other                | Other Misconduct                    | Other / conduct unbecoming                                           | It was agreed that an error was made in which certain overtime services were reported. Officers involved did not admit liability or wrongdoing, but agreed to undertake restitution to the City by deducting "time owed" on the books. |
| <b>Scharath, Jonathan Erich      MPTC ID: 9997-9329      Certification Status: Certified/SRO      Current Agency: Plymouth Police Department</b> |                      |                                     |                                                                      |                                                                                                                                                                                                                                        |
| <b>00007986</b>                                                                                                                                  | <b>2/24/2020</b>     | <b>Plymouth Police Department</b>   | <b>20-04</b>                                                         | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |
| A-00011626                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                        |
| <b>Scharneck, Sean Michael      MPTC ID: 9997-5579      Certification Status: Certified      Current Agency: Haverhill Police Department</b>     |                      |                                     |                                                                      |                                                                                                                                                                                                                                        |
| <b>00011524</b>                                                                                                                                  | <b>9/20/2018</b>     | <b>Haverhill Police Department</b>  | <b>FN2018-0150</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                               |
| A-00020098                                                                                                                                       | Sustained            | Other Misconduct                    | Improper processing of prisoners or property                         |                                                                                                                                                                                                                                        |
| <b>Schilling, Michael      MPTC ID: 9999-9262      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>         |                      |                                     |                                                                      |                                                                                                                                                                                                                                        |
| <b>00004745</b>                                                                                                                                  | <b>6/29/2020</b>     | <b>Pittsfield Police Department</b> | <b>2020-IA-003</b>                                                   | <b>Retraining</b>                                                                                                                                                                                                                      |
| A-00006870                                                                                                                                       | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Incomplete D/V Investigation                                                                                                                                                                                                           |
| A-00006871                                                                                                                                       | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | attempt to release prisoner prior to arraignment                                                                                                                                                                                       |
| A-00006872                                                                                                                                       | Sustained            | Other Misconduct                    | Non-minor Policy Violation                                           | Officer asked witness to delete video evidence. He did not pursue this once refused                                                                                                                                                    |
| <b>Schleiff, Michael William      MPTC ID: 9999-4811      Certification Status: Certified      Current Agency: Halifax Police Department</b>     |                      |                                     |                                                                      |                                                                                                                                                                                                                                        |
| <b>00012551</b>                                                                                                                                  | <b>9/30/2025</b>     | <b>Halifax Police Department</b>    | <b>IA04-2025</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                                      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                                       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                |
| <b>Schleiff, Michael William      MPTC ID: 9999-4811      Certification Status: Certified      Current Agency: Halifax Police Department</b>   |                      |                                                              |                            |                                                                                                                                          |
| A-00021917                                                                                                                                     | Sustained            | Other Misconduct                                             | Non-Minor Policy Violation | Halifax Police Rules and Regulation Prohibited Conduct Violation - Reported for duty with the odor of alcohol detectable on their breath |
| <b>Schmidt, Karl Walter      MPTC ID: 9997-3558      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                                              |                            |                                                                                                                                          |
| <b>00001427</b>                                                                                                                                | <b>7/6/2010</b>      | <b>Clinton Police Department</b>                             | <b>2010-1</b>              | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00002493                                                                                                                                     | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Submission of Court Overtime that did not comply with Dept Policy.                                                                       |
| <b>Schofield, David Matthew      MPTC ID: 9997-2802      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                                              |                            |                                                                                                                                          |
| <b>00005385</b>                                                                                                                                | <b>12/4/2017</b>     | <b>Cambridge Police Department</b>                           | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                 |
| A-00007897                                                                                                                                     | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Violation of duties by rank and general obligation                                                                                       |
| <b>Schultze, Megan      MPTC ID: 3848-5440      Certification Status: Certified      Current Agency: Mount Wachusett Community College</b>     |                      |                                                              |                            |                                                                                                                                          |
| <b>00005964</b>                                                                                                                                | <b>1/12/2018</b>     | <b>Assumption University<br/>Department Of Public Safety</b> | <b>18-01-IA</b>            | <b>Suspension, 1-5 days</b>                                                                                                              |
| A-00008751                                                                                                                                     | Sustained            | Criminal Conduct                                             | Other criminal conduct     |                                                                                                                                          |
| <b>Schumaker, Daniel W      MPTC ID: 2828-6137      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                                              |                            |                                                                                                                                          |
| <b>00005167</b>                                                                                                                                | <b>1/9/2012</b>      | <b>Massachusetts State Police</b>                            | <b>C2012-0001</b>          | <b>Loss of Time Off</b>                                                                                                                  |
| A-00007533                                                                                                                                     | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Conduct                                                                                                                                  |
| A-00007534                                                                                                                                     | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Conduct - Profanity                                                                                                                      |
| <b>Schwartz, Christian J      MPTC ID: 9581-1048      Certification Status: Certified      Current Agency: Leominster Police Department</b>    |                      |                                                              |                            |                                                                                                                                          |
| <b>00004306</b>                                                                                                                                | <b>5/25/2022</b>     | <b>Leominster Police Department</b>                          | <b>22-11-IA</b>            | <b>Written Reprimand</b>                                                                                                                 |
| A-00006086                                                                                                                                     | Sustained            | Other Misconduct                                             | Other / conduct unbecoming |                                                                                                                                          |
| <b>Schwartz, Michael Anthony      MPTC ID: 9997-2933      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                                              |                            |                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                      |
| <b>Schwartz, Michael Anthony      MPTC ID: 9997-2933      Certification Status: Certified      Current Agency: Cambridge Police Department</b>       |                      |                                    |                            |                                                                                                                                                |
| 00010229                                                                                                                                             | 1/12/2025            | Cambridge Police Department        | SI-2025-002                | <b>Suspension, 1-5 days (On Thursday 4/30/2026, Officer Schwartz was issued a 1 day suspension, which was completed on Saturday 5/2/2026.)</b> |
| A-00017389                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming of an Officer- The Detective grabbed another and pushed another officer that resulted in minor injuries.                    |
| A-00021677                                                                                                                                           | Sustained            | Other Misconduct                   | Minor Policy Violation     | Discourtesy- The Detective was rude, impolite, and disrespectful towards a fellow officer.                                                     |
| <b>Scialdone, Matthew Anthony      MPTC ID: 9998-0079      Certification Status: Certified      Current Agency: Salem Police Department</b>          |                      |                                    |                            |                                                                                                                                                |
| 00004864                                                                                                                                             | 2/24/2016            | Salem Police Department            |                            | <b>Suspension, 30+ days</b>                                                                                                                    |
| A-00007001                                                                                                                                           | Sustained            | Criminal Conduct                   | Other criminal conduct     |                                                                                                                                                |
| A-00007002                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                |
| 00004863                                                                                                                                             | 11/27/2015           | Salem Police Department            |                            | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                  |
| A-00007000                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to appear in court.                                                                                                                    |
| 00004862                                                                                                                                             | 2/9/2015             | Salem Police Department            |                            | <b>Written Warning or Letter of Counseling</b>                                                                                                 |
| A-00006999                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Neglect of duty/failure to investigate domestic.                                                                                               |
| <b>Scibelli, Edward Anthony      MPTC ID: 4679-5856      Certification Status: Certified      Current Agency: West Springfield Police Department</b> |                      |                                    |                            |                                                                                                                                                |
| 00009481                                                                                                                                             | 11/2/2024            | West Springfield Police Department | 24-9-IV                    | <b>Suspension, 1-5 days</b>                                                                                                                    |
| A-00015689                                                                                                                                           | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | An agency called for a check welfare, but the Officer failed to send Officers to the location or properly document the incident/call.          |
| 00009193                                                                                                                                             | 9/19/2024            | West Springfield Police Department | 24-8-IV                    | <b>Suspension, 1-5 days, Other (Referral for counseling)</b>                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                              |
| <b>Scibelli, Edward Anthony      MPTC ID: 4679-5856      Certification Status: Certified      Current Agency: West Springfield Police Department</b> |                      |                                    |                                                     |                                                                                                                                        |
| A-00015027                                                                                                                                           | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | Officer struck a motorist's vehicle with his flashlight while directing traffic                                                        |
| <b>Scott, Christopher Michael      MPTC ID: 9998-1241      Certification Status: Certified      Current Agency: Tewksbury Police Department</b>      |                      |                                    |                                                     |                                                                                                                                        |
| <b>00004441</b>                                                                                                                                      | <b>9/14/2020</b>     | <b>Tewksbury Police Department</b> | <b>#05-2020</b>                                     | <b>Suspension, 30+ days</b>                                                                                                            |
| A-00006395                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Inappropriate post on social media                                                                                                     |
| <b>Scribner, Paul Derek      MPTC ID: 9999-2114      Certification Status: Certified      Current Agency: Dracut Police Department</b>               |                      |                                    |                                                     |                                                                                                                                        |
| <b>00001500</b>                                                                                                                                      | <b>12/1/2018</b>     | <b>Dracut Police Department</b>    | <b>IA-18-05</b>                                     | <b>Suspension, 6-29 days</b>                                                                                                           |
| A-00002588                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          |                                                                                                                                        |
| <b>00001499</b>                                                                                                                                      | <b>9/3/2015</b>      | <b>Dracut Police Department</b>    | <b>15-093</b>                                       | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00002587                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          |                                                                                                                                        |
| <b>00001498</b>                                                                                                                                      | <b>6/10/2009</b>     | <b>Dracut Police Department</b>    | <b>09-11849</b>                                     | <b>Suspension, 1-5 days</b>                                                                                                            |
| A-00002586                                                                                                                                           | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          |                                                                                                                                        |
| <b>Sculthorpe, Gregg Brian      MPTC ID: 9997-5679      Certification Status: Certified      Current Agency: Holden Police Department</b>            |                      |                                    |                                                     |                                                                                                                                        |
| <b>00013772</b>                                                                                                                                      | <b>3/11/2026</b>     | <b>Holden Police Department</b>    | <b>2601-3-IA</b>                                    | <b>Pending (The chief will be issuing a letter of recommended disciplinary action to the town manager before the end of the week.)</b> |
| A-00023346                                                                                                                                           | Sustained            | Other Misconduct                   | Improper processing of prisoners or property        | Failure to secure the firearm and associated ammunition that the officer held for safekeeping following a call for service.            |
| A-00024014                                                                                                                                           | Sustained            | Other Misconduct                   | Improper processing of prisoners or property        | Policy violations with regards to improper storage and handling of property for safe keeping/found property.                           |
| <b>00013328</b>                                                                                                                                      | <b>1/15/2026</b>     | <b>Holden Police Department</b>    | <b>2601-1-IA</b>                                    | <b>Pending (The disciplinary step is pending the results of a hearing.)</b>                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                     |
| <b>Sculthorpe, Gregg Brian      MPTC ID: 9997-5679      Certification Status: Certified      Current Agency: Holden Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                               |
| A-00022833                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Officer questioned a subordinate in a closed-door meeting with a civilian employee, and the subordinate clearly stated discomfort with this.                                                                                  |
| A-00023462                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | On five occasions during the internal affairs investigation, the officer provided conflicting, incorrect, and misleading answers while in a recorded interview.                                                               |
| A-00023463                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | The officer conducted an unauthorized internal affairs investigation regarding a personal matter while on duty.                                                                                                               |
| A-00023464                                                                                                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Unauthorized interference with police operations: the officer instructed another officer not to respond to a call to complete a report and then asked that officer to enter his office for a closed-door questioning session. |
| <b>Sears, Derek Robert      MPTC ID: 9998-0115      Certification Status: Certified      Current Agency: Salem Police Department</b>      |                      |                                        |                              |                                                                                                                                                                                                                               |
| <b>00004865</b>                                                                                                                           | <b>6/8/2010</b>      | <b>Salem Police Department</b>         |                              | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                 |
| A-00007003                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Incompetence                                                                                                                                                                                                                  |
| <b>Seega, Tawrin Gareth      MPTC ID: 9997-5336      Certification Status: Certified      Current Agency: Hampden Police Department</b>   |                      |                                        |                              |                                                                                                                                                                                                                               |
| <b>00006126</b>                                                                                                                           | <b>6/28/2022</b>     | <b>Hampden Police Department</b>       | <b>22HAP-1-IA</b>            | <b>Last Chance Agreement, Suspension, 30+ days, Demotion</b>                                                                                                                                                                  |
| A-00008952                                                                                                                                | Sustained            | Criminal Conduct                       |                              | [Redacted]                                                                                                                                                                                                                    |
| A-00008953                                                                                                                                | Sustained            | Criminal Conduct                       |                              | [Redacted]                                                                                                                                                                                                                    |
| A-00008954                                                                                                                                | Sustained            | Criminal Conduct                       |                              | [Redacted]                                                                                                                                                                                                                    |
| <b>Seeley, Richard Thomas      MPTC ID: 9997-7314      Certification Status: Certified      Current Agency: Maynard Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                               |
| <b>00002024</b>                                                                                                                           | <b>3/14/2016</b>     | <b>Maynard Police Department</b>       | <b>IA-16-1</b>               | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                   |
| A-00003236                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Interfering with investigation                                                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                        |
| <b>Seguin, Norman Richard      MPTC ID: 9998-2914      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                          |                                             |                                                                                                                                                  |
| <b>00004509</b>                                                                                                                               | <b>3/10/2021</b>     | <b>Woburn Police Department</b>          | <b>21-006</b>                               | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00006491                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  |                                                                                                                                                  |
| <b>Selig, James Bernard      MPTC ID: 9997-8469      Certification Status: Certified      Current Agency: Newton Police Department</b>        |                      |                                          |                                             |                                                                                                                                                  |
| <b>00011729</b>                                                                                                                               | <b>6/3/2025</b>      | <b>Newton Police Department</b>          | <b>25-811</b>                               | <b>Suspension, 1-5 days (1 day)</b>                                                                                                              |
| A-00020394                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  | Sergeant made comment to fellow officer during in-service training that was insensitive, disrespectful, and discourteous and conduct unbecoming. |
| <b>Seminatore, Christian Wolf      MPTC ID: 9997-3122      Certification Status: Certified      Current Agency: Ipswich Police Department</b> |                      |                                          |                                             |                                                                                                                                                  |
| <b>00011352</b>                                                                                                                               | <b>5/20/2025</b>     | <b>Groveland Police Department</b>       | <b>25-02-IA</b>                             | <b>Resigned/Retired in Lieu of Discipline (Officer resigned through mutual agreement with the Town of Groveland.)</b>                            |
| A-00019837                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  | Slapped complainant's wrist during a traffic stop in violation of Rule 4.02 - Conduct Unbecoming an Employee/Officer                             |
| A-00019839                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  | Slapped complainant's wrist during a traffic stop in violation of Rule 8.2 - Obedience to Rules and Orders                                       |
| <b>Senecal, Darren Jatendra      MPTC ID: 0419-5979      Certification Status: Decertified      Current Agency: Unassociated Officer</b>      |                      |                                          |                                             |                                                                                                                                                  |
| <b>00004677</b>                                                                                                                               | <b>7/27/2021</b>     | <b>Mount Wachusett Community College</b> | <b>2021-1</b>                               | <b>Termination or similar (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                  |
| A-00006760                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity   | Filing a false report or committing perjury | Fraudulent entries in campus police log-56 counts                                                                                                |
| A-00006761                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity   | Filing a false report or committing perjury | Fraudulent entry in police report                                                                                                                |
| A-00006762                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  | Willful neglect or non-performance of one or more assigned duties-56 counts                                                                      |
| A-00006763                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness                | Dishonesty in the performance of assigned duties-56 counts                                                                                       |
| A-00006764                                                                                                                                    | Sustained            | Other Misconduct                         | Other / conduct unbecoming                  | Inappropriate use of college dumpsters                                                                                                           |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>            |
|--------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                              |
| <b>Senecal, Darren Jatendra</b>                                                                  |                      |                                          |                                                                      |                                                        |
| <b>MPTC ID: 0419-5979 Certification Status: Decertified Current Agency: Unassociated Officer</b> |                      |                                          |                                                                      |                                                        |
| A-00006765                                                                                       | Sustained            | Truthfulness or Professional Integrity   | Other form of untruthfulness                                         | Dishonesty in an Internal Investigation                |
| <b>00004676</b>                                                                                  | <b>9/25/2012</b>     | <b>Mount Wachusett Community College</b> | <b>2012-1</b>                                                        | <b>Suspension, 6-29 days, Reassignment, Retraining</b> |
| A-00006758                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Willful Disregard for College Policy                   |
| A-00006759                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Damage to College Property                             |
| <b>00004675</b>                                                                                  | <b>7/27/2011</b>     | <b>Mount Wachusett Community College</b> | <b>2011-1</b>                                                        | <b>Suspension, 1-5 days, Reassignment, Other</b>       |
| A-00006756                                                                                       | Sustained            | Other Misconduct                         | Motor vehicle accident, unsafe operation, or damage                  | Willful disregard for college property                 |
| A-00006757                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Damage to college property                             |
| <b>00004674</b>                                                                                  | <b>9/15/2009</b>     | <b>Mount Wachusett Community College</b> | <b>2009-1</b>                                                        | <b>Suspension, 1-5 days</b>                            |
| A-00006754                                                                                       | Sustained            | Other Misconduct                         | Motor vehicle accident, unsafe operation, or damage                  | Negligent operation of vehicle                         |
| A-00006755                                                                                       | Sustained            | Other Misconduct                         | Failure to respond to an incident according to established procedure | Failure to follow proceures/documentation & reporting  |
| <b>00004673</b>                                                                                  | <b>10/16/2008</b>    | <b>Mount Wachusett Community College</b> | <b>2008-2</b>                                                        | <b>Reassignment</b>                                    |
| A-00006751                                                                                       | Sustained            | Other Misconduct                         | Motor vehicle accident, unsafe operation, or damage                  | Improper/dangerous Operation of Cruiser-speed-tailgate |
| A-00006752                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Harassment/unprofessional behavior/poor judgement      |
| A-00006753                                                                                       | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Dereliction of duty (Radio procedures)                 |
| <b>00004672</b>                                                                                  | <b>10/25/2006</b>    | <b>Mount Wachusett Community College</b> | <b>2006-1</b>                                                        | <b>Suspension, 1-5 days</b>                            |
| A-00006748                                                                                       | Sustained            | Criminal Conduct                         | Property crime                                                       | Larceny/Institutional Theft                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>            | <u>Incident Date</u>              | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>                                                                                                                                         | <u>Discipline (not administered reason)</u>                                                                                                                                |
|--------------------------|-----------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>      | <u>Disposition</u>                | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>                                                                                                                                       | <u>Allegation Details</u>                                                                                                                                                  |
| Senecal, Darren Jatendra |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| MPTC ID: 0419-5979       | Certification Status: Decertified | Current Agency: Unassociated Officer              |                                                                                                                                                                 |                                                                                                                                                                            |
| A-00006749               | Sustained                         | Truthfulness or Professional Integrity            | Other form of untruthfulness                                                                                                                                    | Unbecoming/Unprofessional Behavior                                                                                                                                         |
| A-00006750               | Sustained                         | Other Misconduct                                  | Other / conduct unbecoming                                                                                                                                      | Misuse of Position                                                                                                                                                         |
| POST Discipline          |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| Date Of Order            | Case #                            | Type                                              | Reason                                                                                                                                                          |                                                                                                                                                                            |
| 9/14/2023                | 00007344                          | Decertified                                       | Senecal knowingly filed a police report containing a false statement and created forty police log entries containing false statements regarding his activities. |                                                                                                                                                                            |
| Sennott, Stephen Gerard  |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| MPTC ID: 9997-2835       | Certification Status: Certified   | Current Agency: Cambridge Police Department       |                                                                                                                                                                 |                                                                                                                                                                            |
| 00005723                 | 2/26/2011                         | Cambridge Police Department                       | Written Reprimand                                                                                                                                               |                                                                                                                                                                            |
| A-00008426               | Sustained                         | Other Misconduct                                  | Motor vehicle accident, unsafe operation, or damage                                                                                                             | Failure to exercise due caution while responding to an emergency call                                                                                                      |
| Seoane, Juan JosÃ©       |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| MPTC ID: 4152-5584       | Certification Status: Certified   | Current Agency: Boston Police Department          |                                                                                                                                                                 |                                                                                                                                                                            |
| 00001213                 | 9/26/2016                         | Boston Police Department                          | IAD2016-0375                                                                                                                                                    |                                                                                                                                                                            |
| A-00002107               | Sustained                         | Other Misconduct                                  | Other / conduct unbecoming                                                                                                                                      | Neg.Duty/Unreasonable Judge                                                                                                                                                |
| Serra, Alex James        |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| MPTC ID: 9997-4097       | Certification Status: Certified   | Current Agency: East Longmeadow Police Department |                                                                                                                                                                 |                                                                                                                                                                            |
| 00009685                 | 11/22/2024                        | East Longmeadow Police Department                 | 24-6-IA                                                                                                                                                         | Other (2 unpaid punishment days outside of regularly assigned shifts)                                                                                                      |
| A-00016228               | Sustained                         | Other Misconduct                                  | Non-Minor Policy Violation                                                                                                                                      | Carrying unauthorized firearm while on duty inside the Police Department.                                                                                                  |
| A-00016316               | Sustained                         | Other Misconduct                                  | Non-Minor Policy Violation                                                                                                                                      | Unsafe handling of firearm.                                                                                                                                                |
| Serrano, Dannery Jamal   |                                   |                                                   |                                                                                                                                                                 |                                                                                                                                                                            |
| MPTC ID: 5015-3856       | Certification Status: Certified   | Current Agency: Methuen Police Department         |                                                                                                                                                                 |                                                                                                                                                                            |
| 00010052                 | 12/14/2024                        | Methuen Police Department                         | 24-05                                                                                                                                                           | Other (Two (2) punishment days worked in lieu of two (2) suspension days.)                                                                                                 |
| A-00016894               | Sustained                         | Other Misconduct                                  | Non-Minor Policy Violation                                                                                                                                      | Failure to investigate and report a crash per established policy and procedure and failure to record the entirety of the incident with department issued body worn camera. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                           |
| <b>Serrano, Rafael F</b> <b>MPTC ID: 9999-6605</b> <b>Certification Status: Certified</b> <b>Current Agency: Chelsea Police Department</b>         |                      |                                    |                            |                                                                                                                                                                                                     |
| <b>00003598</b>                                                                                                                                    | <b>10/29/2014</b>    | <b>Chelsea Police Department</b>   | <b>12-25-IA</b>            | <b>Suspension, 1-5 days</b>                                                                                                                                                                         |
| A-00005342                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming                                                                                                                                                                                  |
| <b>Severe-Berg, Christiana</b> <b>MPTC ID: 9997-6388</b> <b>Certification Status: Certified</b> <b>Current Agency: Lexington Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                     |
| <b>00001873</b>                                                                                                                                    | <b>1/14/2014</b>     | <b>Lexington Police Department</b> | <b>2014-06</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                         |
| A-00003074                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy and Procedure violation                                                                                                                                                                      |
| <b>Sevigny, Michael Joseph</b> <b>MPTC ID: 9997-4656</b> <b>Certification Status: Certified</b> <b>Current Agency: Fitchburg Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                     |
| <b>00010024</b>                                                                                                                                    | <b>12/16/2024</b>    | <b>Fitchburg Police Department</b> | <b>IA 2024-11</b>          | <b>Written Reprimand</b>                                                                                                                                                                            |
| A-00017884                                                                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | BWC Activation                                                                                                                                                                                      |
| <b>00001597</b>                                                                                                                                    | <b>7/12/2000</b>     | <b>Fitchburg Police Department</b> | <b>2000-07</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                      |
| A-00002727                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Unprofessionalism                                                                                                                                                                                   |
| <b>00001596</b>                                                                                                                                    | <b>8/8/1998</b>      | <b>Fitchburg Police Department</b> | <b>1998-08</b>             | <b>Suspension, 6-29 days</b>                                                                                                                                                                        |
| A-00002726                                                                                                                                         | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct unbecoming                                                                                                                                                                                  |
| <b>Shakha, Sameer</b> <b>MPTC ID: 9201-6683</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>          |                      |                                    |                            |                                                                                                                                                                                                     |
| <b>00009498</b>                                                                                                                                    | <b>7/11/2024</b>     | <b>Cambridge Police Department</b> | <b>SI-2024-007</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                                                         |
| A-00015739                                                                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Avoid all activities not relating directly to his police responsibilities during duty hours- Officer conducted a CJIS query of the registration of a vehicle involved in an incident with his wife. |
| A-00017399                                                                                                                                         | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Policy #412 - Mobile Data Terminals & Handheld Devices - CJIS Query unrelated to official police business- Officer's CJIS query was unrelated to any official business of the CPD.                  |
| <b>Shanley, Damion Paul</b> <b>MPTC ID: 9994-5047</b> <b>Certification Status: Certified</b> <b>Current Agency: Amherst College Police</b>         |                      |                                    |                            |                                                                                                                                                                                                     |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                         |
| <b>Shanley, Damion Paul      MPTC ID: 9994-5047      Certification Status: Certified      Current Agency: Amherst College Police</b>        |                      |                                        |                             |                                                                                                                                                                                                   |
| <b>00006010</b>                                                                                                                             | <b>4/8/2015</b>      | <b>Hadley Police Department</b>        | <b>None</b>                 | <b>Other</b>                                                                                                                                                                                      |
| A-00008817                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conduct unbecoming & Insubordination. As 2nd in Command, refused to implement policy changes by the new Chief of Police, violated orders & created hostile work environment (internal complaint). |
| <b>Sharif, Ahmad A      MPTC ID: 9996-1570      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                        |                             |                                                                                                                                                                                                   |
| <b>00006038</b>                                                                                                                             | <b>10/1/2002</b>     | <b>Springfield Police Department</b>   |                             | <b>Written Reprimand</b>                                                                                                                                                                          |
| A-00008848                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                                   |
| <b>00003009</b>                                                                                                                             | <b>10/13/2016</b>    | <b>Springfield Police Department</b>   | <b>SO#16-194</b>            | <b>Written Reprimand</b>                                                                                                                                                                          |
| A-00004521                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                                   |
| <b>00003008</b>                                                                                                                             | <b>1/23/2007</b>     | <b>Springfield Police Department</b>   | <b>SO#07-023</b>            | <b>Suspension, 1-5 days</b>                                                                                                                                                                       |
| A-00004520                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                                   |
| <b>Shatkin, Devon Fellows      MPTC ID: 1060-7565      Certification Status: Certified      Current Agency: Watertown Police Department</b> |                      |                                        |                             |                                                                                                                                                                                                   |
| <b>00010007</b>                                                                                                                             | <b>11/22/2024</b>    | <b>Watertown Police Department</b>     | <b>24-018</b>               | <b>Suspension, 30+ days</b>                                                                                                                                                                       |
| A-00016844                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets | Policy 22D; Details and Extra Duty. Discrepancy with overtime slip for online training                                                                                                            |
| A-00018822                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Rules and Regulation 310.24 Insubordination-Failure to follow a written order.                                                                                                                    |
| A-00018833                                                                                                                                  | Sustained            | Criminal Conduct                       | Other criminal conduct      | [REDACTED]                                                                                                                                                                                        |
| A-00018834                                                                                                                                  | Sustained            | Other Misconduct                       | Not Reported                | G.L. 268A/23(b)(4) Conflict of interest Law-Non-Criminal                                                                                                                                          |
| <b>Shattuck, Sean C      MPTC ID: 9994-5050      Certification Status: Certified      Current Agency: Russell Police Department</b>         |                      |                                        |                             |                                                                                                                                                                                                   |
| <b>00012553</b>                                                                                                                             | <b>12/18/2007</b>    | <b>Holyoke Police Department</b>       | <b>IAD Case #07-16</b>      | <b>Suspension, 6-29 days</b>                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                             |
| <b>Shattuck, Sean C      MPTC ID: 9994-5050      Certification Status: Certified      Current Agency: Russell Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                       |
| A-00021929                                                                                                                          | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation - Obligation to Report Crimes: Failure to report [REDACTED]                                                                          |
| A-00021931                                                                                                                          | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy Violation - Submission of Reports: Failure to report involvement in a verbal and physical altercation where an individual was injured          |
| A-00021933                                                                                                                          | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Procedure Violation - Use of Force Reporting - Medical Attention: Failure to evaluate whether there was any need for medical attention                |
| <b>00012456</b>                                                                                                                     | <b>12/20/2013</b>    | <b>Holyoke Police Department</b>       | <b>IA 14-02</b>                                                      | <b>Resigned/Retired in Lieu of Discipline (Resignation by settlement agreement)</b>                                                                   |
| A-00021803                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Inappropriate and unprofessional statements to student officers off-duty while acting as a police academy instructor                                  |
| <b>00003351</b>                                                                                                                     | <b>12/4/2017</b>     | <b>Worcester State University</b>      |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                           |
| A-00004972                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                       |
| <b>Shaw, Andrew W      MPTC ID: 2219-8663      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                                                       |
| <b>00012694</b>                                                                                                                     | <b>10/22/2025</b>    | <b>Stonehill College</b>               | <b>2025-08</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Officer Andrew Shaw voluntarily resigned before any disciplinary action was administered against him.)</b> |
| A-00022133                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer Shaw knowingly entered false information into his supplemental police report (3 separate violations)                                          |
| A-00022134                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | 1. Officer Shaw provided untruthful answers during his Internal Affairs interview (7 violations)                                                      |
| <b>00012573</b>                                                                                                                     | <b>10/5/2025</b>     | <b>Stonehill College</b>               | <b>2025-07</b>                                                       | <b>Resigned/Retired in Lieu of Discipline (Officer Shaw voluntarily resigned prior to the administration of his discipline.)</b>                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                    |
| <b>Shaw, Andrew W      MPTC ID: 2219-8663      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                 |                      |                                     |                                   |                                                                                                                                                                                                              |
| A-00021961                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | Violated Duty to Obey: Officer did not follow a directive given to him by a supervisor.                                                                                                                      |
| A-00021962                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation        | Violated Duty to Obey: Officer did not follow a directive given to him by a supervisor.                                                                                                                      |
| <b>00011235</b>                                                                                                                               | <b>5/8/2025</b>      | <b>Stonehill College</b>            | <b>IA # 2025-04</b>               | <b>Suspension, 1-5 days (On August 6, 2025, Officer Shaw accepted a five (5) day suspension for violating both department policies.)</b>                                                                     |
| A-00019597                                                                                                                                    | Sustained            | Other Misconduct                    | Improper firearm usage or storage | Officer Shaw did not follow department policy by properly securing his department-issued service weapon in his assigned locker, resulting in this weapon being at his home (out of state) for over two days. |
| A-00019598                                                                                                                                    | Sustained            | Other Misconduct                    | Non-Minor Policy Violation        | Officer Shaw divulged an ongoing disciplinary investigation into another officer to three civilian employees violating department policies. Policy violation of Dissemination of Information.                |
| <b>Shaw, Michael Douglas      MPTC ID: 9998-2019      Certification Status: Certified      Current Agency: Webster Police Department</b>      |                      |                                     |                                   |                                                                                                                                                                                                              |
| <b>00004477</b>                                                                                                                               | <b>11/1/2006</b>     | <b>Webster Police Department</b>    |                                   | <b>Written Reprimand</b>                                                                                                                                                                                     |
| A-00006442                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming        |                                                                                                                                                                                                              |
| <b>Shea, Marc      MPTC ID: 9998-3909      Current Agency: Unassociated Officer</b>                                                           |                      |                                     |                                   |                                                                                                                                                                                                              |
| <b>00008295</b>                                                                                                                               | <b>2/26/2024</b>     | <b>Winchester Police Department</b> | <b>INT-172</b>                    |                                                                                                                                                                                                              |
| <b>Summary of <u>00008295</u></b>                                                                                                             |                      |                                     |                                   |                                                                                                                                                                                                              |
| The Officer did not deploy to assigned patrol duties during his shift and was found to be untruthful in his explanation to superior officers. |                      |                                     |                                   |                                                                                                                                                                                                              |
| A-00012290                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming        | 320.51; Incompetence. Officer did not deploy to assigned patrol duties and sat in cruiser for 1 1/2 hours.                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                               |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                 |
| <b>Shea, Marc MPTC ID: 9998-3909 Current Agency: Unassociated Officer</b>                                                      |                      |                                           |                            |                                                                                                           |
| A-00012291                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | 390.40; Truthfulness                                                                                      |
| <b>00007699</b>                                                                                                                | <b>11/12/2021</b>    | <b>Winchester Police Department</b>       | <b>INT-173</b>             | <b>Suspension, 1-5 days, Resigned/Retired in Lieu of Discipline</b>                                       |
| <b>Summary of 00007699</b>                                                                                                     |                      |                                           |                            |                                                                                                           |
| The Officer was tardy to two assigned traffic details.                                                                         |                      |                                           |                            |                                                                                                           |
| A-00012289                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | 320.05; Prohibited Activity on Duty                                                                       |
| A-00013451                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Violation of WPD Rules and Regulations; Tardiness                                                         |
| <b>Shea, Michael P MPTC ID: 9407-6747 Certification Status: Certified Current Agency: Plymouth County Sheriff's Department</b> |                      |                                           |                            |                                                                                                           |
| <b>00011081</b>                                                                                                                | <b>3/17/2025</b>     | <b>Barnstable County Sheriff's Office</b> | <b>2025-002</b>            | <b>Resigned/Retired in Lieu of Discipline (Employee settlement agreement to retire in good standing.)</b> |
| A-00019238                                                                                                                     | Other                | Other Misconduct                          | Non-Minor Policy Violation | Dissemination of confidential information obtained through his employment                                 |
| <b>Shea, Riley Patrick MPTC ID: 3374-5904 Certification Status: Certified Current Agency: Barnstable Police Department</b>     |                      |                                           |                            |                                                                                                           |
| <b>00006573</b>                                                                                                                | <b>5/14/2023</b>     | <b>Barnstable Police Department</b>       | <b>23-05-IA</b>            | <b>Suspension, 1-5 days</b>                                                                               |
| <b>Summary of 00006573</b>                                                                                                     |                      |                                           |                            |                                                                                                           |
| The Officer, while off duty, attempted to use his position as a police officer for preferential treatment.                     |                      |                                           |                            |                                                                                                           |
| A-00009581                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Departmental Rules & Regulations:Section 108.0 - Officer Code of Ethics                                   |
| A-00012262                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Departmental Rules & Regulations Section 300.2 - Civility                                                 |
| A-00012263                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Departmental Rules & Regulation Section 300.9 - Conduct                                                   |
| <b>Sheehan, Daniel J. MPTC ID: 6268-3027 Certification Status: Certified Current Agency: Boston Police Department</b>          |                      |                                           |                            |                                                                                                           |
| <b>00001216</b>                                                                                                                | <b>10/12/2022</b>    | <b>Boston Police Department</b>           | <b>IAD2022-0388</b>        |                                                                                                           |
| A-00002110                                                                                                                     | Sustained            | Other Misconduct                          | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Sheehan, Daniel D      MPTC ID: 9669-2275      Certification Status: Restricted      Current Agency: Unassociated Officer</b>   |                      |                                        |                                             |                                                                                                                                                                                                                                              |
| <b>00004185</b>                                                                                                                    | <b>7/30/2012</b>     | <b>Massachusetts State Police</b>      | <b>IAS2012-0051</b>                         | <b>Loss of Time Off</b>                                                                                                                                                                                                                      |
| A-00005938                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | OUI                                                                                                                                                                                                                                          |
| <b>Sheehan, James R      MPTC ID: 5980-6414      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                                                                              |
| <b>00001215</b>                                                                                                                    | <b>10/18/2017</b>    | <b>Boston Police Department</b>        | <b>IAD2017-0437</b>                         |                                                                                                                                                                                                                                              |
| A-00002109                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | Drug Test                                                                                                                                                                                                                                    |
| <b>00001214</b>                                                                                                                    | <b>10/29/2014</b>    | <b>Boston Police Department</b>        | <b>IAD2014-0530</b>                         | <b>Suspension, 30+ days</b>                                                                                                                                                                                                                  |
| A-00002108                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse                       | Drug Test                                                                                                                                                                                                                                    |
| <b>Sheehan, Matthew J      MPTC ID: 9999-6346      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                             |                                                                                                                                                                                                                                              |
| <b>00010902</b>                                                                                                                    | <b>2/8/2018</b>      | <b>Massachusetts State Police</b>      | <b>IAS2018-0010</b>                         | <b>Resigned/Retired in Lieu of Discipline (Trooper Sheehan resigned and was dishonorably discharged 9/12/2022.)</b>                                                                                                                          |
| A-00018857                                                                                                                         | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                  | Policy, Procedure, Operations:<br>Innapropriate comments made to social media                                                                                                                                                                |
| <b>00010781</b>                                                                                                                    | <b>2/24/2018</b>     | <b>Massachusetts State Police</b>      | <b>IAS2022-0065</b>                         | <b>Resigned/Retired in Lieu of Discipline (Trooper resigned and received a dishonorable discharge.)</b>                                                                                                                                      |
| A-00000027                                                                                                                         | Sustained            | Criminal Conduct                       | Crimes involving<br>[REDACTED]              | Trooper was[REDACTED].                                                                                                                                                                                                                       |
| <b>00010780</b>                                                                                                                    | <b>2/24/2016</b>     | <b>Massachusetts State Police</b>      | <b>IAS2018-0034</b>                         | <b>Resigned/Retired in Lieu of Discipline (Officer resigned and was dishonorably discharged.)</b>                                                                                                                                            |
| A-00000029                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Criminal Summons Incident Reports contained falsely entered dates and times, and civil citations with false dates and times.                                                                                                                 |
| A-00018589                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                 | Trooper was absent from D-AIRE Patrol overtime shifts on five (5) dates. As the result of his falsely reporting though Pay Stations submissions, trooper received a total of twenty (20) hours overtime pay for these hours he did not work. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                         |
| <b>Sheehan, Matthew J      MPTC ID: 9999-6346      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                   |
| A-00018590                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Trooper was not present for some portions of D-AIR Patrol overtime shifts on 35 dates. Trooper received a total of 49 hours overtime pay for those hours he did not work.                                         |
| A-00018591                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Trooper submitted an entry into the Daily Administrative Journal at SP-Tunnels containing a falsely reported narrative                                                                                            |
| A-00018592                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Trooper submitted multiple Agency Copies of Civil Citations and Warnings containing altered and falsely entered dates and times on thirteen (13) dates.                                                           |
| A-00018593                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                          | Trooper submitted official Massachusetts State Police forms (to wit : AIRE Activity Cards) containing false information and inflated statistics on nineteen (19) dates.                                           |
| A-00018594                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper failed to follow Department Orders (to wit : Troop E Traffic Section Memorandum of January 2016), in that he submitted multiple "Agency Copies" of citations without required marking on eight (8) dates. |
| A-00018595                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Trooper [REDACTED].                                                                                                                                                                                               |
| <b>00000023</b>                                                                                                                    | <b>2/24/2018</b>     | <b>Massachusetts State Police</b>      | <b>IAS2021-0093</b>                                                  | <b>Termination or similar (Dishonorable Discharge effective September 12, 2022.)</b>                                                                                                                              |
| A-00000028                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | In the town of Rangeley, Maine, Trooper Sheehan operated a motor vehicle on a public way while under the influence of alcohol.                                                                                    |
| A-00018596                                                                                                                         | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Trooper Sheehan operated a motor vehicle on a public way in an unsafe manner by twice driving on the wrong side of the roadway.                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>    | <u>Agency IA Number</u>                                                                                                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>     | <u>Allegation Subtype</u>                                                                                                           | <u>Allegation Details</u>                                                                                                                                                                                                                            |
| Sheehan, Matthew J      MPTC ID: 9999-6346      Certification Status: Decertified      Current Agency: Unassociated Officer        |                      |                            |                                                                                                                                     |                                                                                                                                                                                                                                                      |
| A-00018597                                                                                                                         | Sustained            | Other Misconduct           | Non-Minor Policy Violation                                                                                                          | Trooper identified himself as a member of the Massachusetts State Police Despite the fact that he was currently suspended at the time of his arrest.                                                                                                 |
| A-00018598                                                                                                                         | Sustained            | Other Misconduct           | Non-Minor Policy Violation                                                                                                          | Trooper attempted to use his position as a Massachusetts State Police Officer in order to avoid the consequences of his illegal acts.                                                                                                                |
| POST Discipline                                                                                                                    |                      |                            |                                                                                                                                     |                                                                                                                                                                                                                                                      |
| Date Of Order                                                                                                                      | Case #               | Type                       | Reason                                                                                                                              |                                                                                                                                                                                                                                                      |
| 6/26/2025                                                                                                                          | 00006812             | Decertified                | On June 26, 2025, the Commission decertified Sheehan based on a criminal disposition in Suffolk Superior Court for a felony charge. |                                                                                                                                                                                                                                                      |
| Sheehan, Shawn Michael      MPTC ID: 9997-9730      Certification Status: Certified      Current Agency: Raynham Police Department |                      |                            |                                                                                                                                     |                                                                                                                                                                                                                                                      |
| 00006174                                                                                                                           | 6/12/2017            | Raynham Police Department  | 17006470                                                                                                                            | Written Reprimand                                                                                                                                                                                                                                    |
| A-00009002                                                                                                                         | Sustained            | Other Misconduct           | Motor vehicle accident, unsafe operation, or damage                                                                                 |                                                                                                                                                                                                                                                      |
| Sherber, Peter C      MPTC ID: 9994-7961      Certification Status: Certified      Current Agency: Massachusetts State Police      |                      |                            |                                                                                                                                     |                                                                                                                                                                                                                                                      |
| 00004186                                                                                                                           | 4/8/2016             | Massachusetts State Police | IAS2016-0020                                                                                                                        | Loss of Time Off                                                                                                                                                                                                                                     |
| A-00005939                                                                                                                         | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | Policy, Procedure, Operations                                                                                                                                                                                                                        |
| Sherbourne, Ray Allen      MPTC ID: 9997-5681      Certification Status: Certified      Current Agency: Charlton Police Department |                      |                            |                                                                                                                                     |                                                                                                                                                                                                                                                      |
| 00009305                                                                                                                           | 10/4/2024            | Holden Police Department   | 2401-1-IA                                                                                                                           | Suspension, 1-5 days (Suspended for four (4) days.)                                                                                                                                                                                                  |
| A-00015274                                                                                                                         | Sustained            | Other Misconduct           | Other / conduct unbecoming                                                                                                          | Officer was insubordinate, insolent, and conducted an unauthorized inspection of non-police property in an effort to make a mockery of the order by attempting to create ridicule and embarrassment for other police supervisors and chief's office. |
| A-00016847                                                                                                                         | Sustained            | Other Misconduct           | Other / Conduct Unbecoming                                                                                                          | Property Management and Evidence Control                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                          |
| <b>Sherbourne, Ray Allen      MPTC ID: 9997-5681      Certification Status: Certified      Current Agency: Charlton Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                    |
| <b>00007519</b>                                                                                                                           | <b>11/15/2023</b>    | <b>Holden Police Department</b>    | <b>2301-2-IA</b>           | <b>Written Warning or Letter of Counseling (Issued a written letter of instruction to Sgt. Ray Sherbourne)</b>                                                                                                     |
| <b>Summary of 00007519</b>                                                                                                                |                      |                                    |                            |                                                                                                                                                                                                                    |
| Ther Sergeant ordered renovations to his office without the authorization by the Chief of Police.                                         |                      |                                    |                            |                                                                                                                                                                                                                    |
| A-00010795                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Issuing a work order without approval of the chief, authorizing building alteration without approval of the chief, authorizing an expenditure without approval of the chief, conduct unbecoming a superior officer |
| A-00013020                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation: Issuing a work order without approval of the chief                                                                                                                                               |
| A-00013021                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation: authorizing building alteration without approval of the chief                                                                                                                                    |
| A-00013022                                                                                                                                | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation: authorizing an expenditure without approval of the chief                                                                                                                                         |
| <b>Sheridan, Francis M.      MPTC ID: 9999-2183      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                    |                            |                                                                                                                                                                                                                    |
| <b>00001217</b>                                                                                                                           | <b>3/17/2015</b>     | <b>Boston Police Department</b>    | <b>IAD2015-0124</b>        | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                      |
| A-00002111                                                                                                                                | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Alcohol off Duty                                                                                                                                                                                                   |
| A-00002112                                                                                                                                | Sustained            | Other Misconduct                   | Alcohol or drug abuse      | Conduct Unbecoming                                                                                                                                                                                                 |
| <b>Sherrick, Mark Frederick      MPTC ID: 9997-2455      Certification Status: Restricted      Current Agency: Unassociated Officer</b>   |                      |                                    |                            |                                                                                                                                                                                                                    |
| <b>00012713</b>                                                                                                                           | <b>9/19/2024</b>     | <b>Braintree Police Department</b> | <b>2025-15NCMM</b>         | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                      |
| A-00022163                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | CJIS Policy Violation - Improper query of town employee.                                                                                                                                                           |
| <b>00010528</b>                                                                                                                           | <b>2/6/2025</b>      | <b>Braintree Police Department</b> | <b>2025-1NCMW</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                      |
| A-00018007                                                                                                                                | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer utilized police resources to discover who an individual was going out with on dates between January and February of 2025                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Sherrick, Mark Frederick</b> <b>MPTC ID: 9997-2455</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b> |                      |                                    |                            |                                                                                                                                                                           |
| A-00019870                                                                                                                                    | Sustained            | Other Misconduct                   | Harassment                 | Officer followed complainant on various dates between August 2024 and February 2025                                                                                       |
| A-00019871                                                                                                                                    | Sustained            | Other Misconduct                   | Harassment                 | Officer placed a global positioning system (GPS) on an individual's vehicle and monitored their movements between January and February of 2025                            |
| A-00019872                                                                                                                                    | Sustained            | Other Misconduct                   | Harassment                 | Officer drove by an individual's residence on dates between August 2024 and February 2025                                                                                 |
| A-00019873                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer used his department issued phone, Ipad, email account, and vehicle for personal matters on various dates between August 2024 and February 2025                    |
| A-00019874                                                                                                                                    | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer was intoxicated and verbally abusive to complainant in January 2025.                                                                                              |
| <b>00001381</b>                                                                                                                               | <b>10/22/2022</b>    | <b>Braintree Police Department</b> | <b>2022-09-NCW</b>         | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                             |
| A-00002443                                                                                                                                    | Sustained            | Other Misconduct                   |                            |                                                                                                                                                                           |
| <b>Sherry, Richard J</b> <b>MPTC ID: 9994-7733</b> <b>Certification Status: Not Certified</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                    |                            |                                                                                                                                                                           |
| <b>00006992</b>                                                                                                                               | <b>9/13/2023</b>     | <b>Salem State University</b>      | <b>C23-007 IA</b>          | <b>Suspension, 6-29 days, Other, Demotion (Prior to returning to work, Sherry will submit to a fitness for duty examination arranged and paid for by the University.)</b> |
| <b>Summary of <u>00006992</u></b>                                                                                                             |                      |                                    |                            |                                                                                                                                                                           |
| The Officer was arrested in NH for domestic assault.                                                                                          |                      |                                    |                            |                                                                                                                                                                           |
| A-00010000                                                                                                                                    | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 4.1.1 Code of conduct III, B, 1: Officer pled guilty to Reckless conduct                                                                                                  |
| A-00013862                                                                                                                                    | Sustained            | Criminal Conduct                   | Other criminal conduct     | 4.1.1 Code of Conduct (Criminal Conduct) III B.2: Officer pled guilty to Reckless conduct                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                    |
| <b>Sherry, Richard J      MPTC ID: 9994-7733      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>   |                      |                                 |                                                                      |                                                                                                                                              |
| A-00013863                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | 2.1.3 Code of Ethics (Officers Code of Ethics) III, A, 2: Officer pled guilty to Reckless conduct                                            |
| A-00013864                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | 9.1.8 Domestic Violence (Involved Officer/Employee Response) XXVIII: Officer pled guilty to Reckless conduct                                 |
| <b>00006012</b>                                                                                                                       | <b>2/2/2015</b>      | <b>Salem State University</b>   | <b>15-002</b>                                                        | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00008819                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Inattention/Neglect of Duty                                                                                                                  |
| <b>Shetrawski, Jake      MPTC ID: 8603-1772      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                 |                                                                      |                                                                                                                                              |
| <b>00006958</b>                                                                                                                       | <b>4/13/2023</b>     | <b>Boston Police Department</b> | <b>IAD2023-0104</b>                                                  | <b>Suspension, 1-5 days (One (1) day suspension)</b>                                                                                         |
| A-00018624                                                                                                                            | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Officer did not complete a FIOE Report required to be submitted after a field interaction/stop, frisk, observation or encounter. Rule 323.4. |
| <b>Shinkwin, Jason T      MPTC ID: 5870-9757      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                                 |                                                                      |                                                                                                                                              |
| <b>00010482</b>                                                                                                                       | <b>2/5/2025</b>      | <b>Boston Police Department</b> | <b>IAD2025-0012</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00022427                                                                                                                            | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Body Worn Camera Activation                                                                                                                  |
| <b>Shook, Kevin Michael      MPTC ID: 9305-1180      Certification Status: Certified      Current Agency: Lenox Police Department</b> |                      |                                 |                                                                      |                                                                                                                                              |
| <b>00007928</b>                                                                                                                       | <b>12/16/2023</b>    | <b>Lenox Police Department</b>  | <b>24-423-OF</b>                                                     | <b>Suspension, 6-29 days</b>                                                                                                                 |
| A-00011491                                                                                                                            | Sustained            | Criminal Conduct                | Other criminal conduct                                               | OUI                                                                                                                                          |
| A-00015813                                                                                                                            | Sustained            | Other Misconduct                | Other / Conduct Unbecoming                                           | Conduct Unbecoming; [REDACTED]                                                                                                               |
| <b>Shorter, Carl E.      MPTC ID: 9999-7155      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                 |                                                                      |                                                                                                                                              |
| <b>00013431</b>                                                                                                                       | <b>12/16/2025</b>    | <b>Boston Police Department</b> | <b>IAD2026-0020</b>                                                  | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                               |
| A-00022928                                                                                                                            | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Body Worn Camera activation.                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                          |
| <b>Shorter, Carl E.      MPTC ID: 9999-7155      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                              |                                                                      |                                                                                                                    |
| 00001218                                                                                                                                             | 12/4/2008            | Boston Police Department     | I2008-128                                                            | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                             |
| A-00002113                                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                        |
| A-00002114                                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                 |
| A-00002115                                                                                                                                           | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Failure to Notify Supervisor when leaving their assigned post                                                      |
| <b>Shoulla, Christopher K      MPTC ID: 9994-5096      Certification Status: Certified      Current Agency: Plymouth County Sheriff's Department</b> |                      |                              |                                                                      |                                                                                                                    |
| 00014608                                                                                                                                             | 9/13/2024            | Boston Police Department     | IAD2024-0277                                                         | Resigned/Retired in Lieu of Discipline                                                                             |
| A-00024212                                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement: Officer did not ensure the arrested individual had all of his property.    |
| 00012812                                                                                                                                             | 6/18/2025            | Boston Police Department     | IAD2024-0267                                                         | Suspension, 1-5 days                                                                                               |
| A-00022253                                                                                                                                           | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Body Worn Camera Violation                                                                                         |
| <b>Siano, Robert Virgil      MPTC ID: 9997-1370      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                              |                                                                      |                                                                                                                    |
| 00000653                                                                                                                                             | 1/1/2021             | Ashburnham Police Department | 21-1                                                                 |                                                                                                                    |
| A-00001141                                                                                                                                           | Sustained            | Other Misconduct             |                                                                      | Violation of Personnel Policy                                                                                      |
| <b>Sicard, Neil Ainard      MPTC ID: 9999-9513      Certification Status: Certified      Current Agency: Salem Police Department</b>                 |                      |                              |                                                                      |                                                                                                                    |
| 00004866                                                                                                                                             | 8/30/2021            | Salem Police Department      |                                                                      | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                             |
| A-00007004                                                                                                                                           | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           |                                                                                                                    |
| <b>Sidoti, Peter N      MPTC ID: 7406-1311      Certification Status: Certified      Current Agency: Tisbury Police Department</b>                   |                      |                              |                                                                      |                                                                                                                    |
| 00003153                                                                                                                                             | 8/21/2022            | Tisbury Police Department    | 202208-001                                                           | Suspension, 1-5 days, Retraining, Suspension, 1-5 days (Officer received retraining and served a 1-day suspension) |

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| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                     |
| <b>Sidoti, Peter N      MPTC ID: 7406-1311      Certification Status: Certified      Current Agency: Tisbury Police Department</b>                 |                      |                                        |                                   |                                                               |
| A-00004673                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Policy Violations                                             |
| <b>Sierra, Eddie      MPTC ID: 0141-7011      Certification Status: Certified      Current Agency: Springfield Police Department</b>               |                      |                                        |                                   |                                                               |
| <b>00003010</b>                                                                                                                                    | <b>1/9/2018</b>      | <b>Springfield Police Department</b>   | <b>SO#18-006</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00004522                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                               |
| <b>Sierra, Michael H      MPTC ID: 9999-7243      Certification Status: Certified      Current Agency: Springfield Police Department</b>           |                      |                                        |                                   |                                                               |
| <b>00003011</b>                                                                                                                                    | <b>7/22/2020</b>     | <b>Springfield Police Department</b>   | <b>SO#20-088</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00004523                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                               |
| <b>Sierra, Ramon A, Jr.      MPTC ID: 9996-1666      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                        |                                   |                                                               |
| <b>00003013</b>                                                                                                                                    | <b>6/6/2013</b>      | <b>Springfield Police Department</b>   | <b>PIE#13-26</b>                  | <b>Suspension, 1-5 days</b>                                   |
| A-00004525                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        |                                                               |
| <b>00003012</b>                                                                                                                                    | <b>1/12/2017</b>     | <b>Springfield Police Department</b>   | <b>SO#17-012</b>                  | <b>Suspension, 30+ days, Last Chance Agreement</b>            |
| A-00004524                                                                                                                                         | Sustained            | Other Misconduct                       | Alcohol or drug abuse             |                                                               |
| <b>Silta, Samil T      MPTC ID: 9994-5117      Certification Status: Certified      Current Agency: Boston Police Department</b>                   |                      |                                        |                                   |                                                               |
| <b>00001219</b>                                                                                                                                    | <b>6/21/2005</b>     | <b>Boston Police Department</b>        | <b>10105</b>                      | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002116                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                   |
| A-00002117                                                                                                                                         | Sustained            | Use of Force                           |                                   | Use of Force                                                  |
| <b>Silverio, Clinton V.      MPTC ID: 9999-2998      Certification Status: Certified      Current Agency: Westport Police Department</b>           |                      |                                        |                                   |                                                               |
| <b>00009806</b>                                                                                                                                    | <b>11/19/2013</b>    | <b>Bristol County Sheriff's Office</b> |                                   | <b>Suspension, 1-5 days</b>                                   |
| A-00016534                                                                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Brought weapon into secure perimeter                          |
| <b>Silvestri, Kevin Thomas      MPTC ID: 9997-8705      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                        |                                   |                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                           |
| <b>Silvestri, Kevin Thomas      MPTC ID: 9997-8705      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                             |                                                     |                                                                                     |
| <b>00002312</b>                                                                                                                                    | <b>12/1/2011</b>     | <b>North Attleboro Police Department</b>    |                                                     | <b>Retraining</b>                                                                   |
| A-00003749                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Policy violation                                                                    |
| <b>Silvia, Michael J, Jr.      MPTC ID: 9997-4400      Certification Status: Certified      Current Agency: Fall River Police Department</b>       |                      |                                             |                                                     |                                                                                     |
| <b>00006111</b>                                                                                                                                    | <b>9/12/2018</b>     | <b>Fall River Police Department</b>         | <b>IIC2018-061</b>                                  | <b>Suspension, 1-5 days</b>                                                         |
| A-00008932                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                     |
| <b>00006110</b>                                                                                                                                    | <b>3/19/2018</b>     | <b>Fall River Police Department</b>         | <b>IIC2018-018</b>                                  | <b>Written Reprimand</b>                                                            |
| A-00008931                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                     |
| <b>Simas, Scott A.      MPTC ID: 9994-5145      Certification Status: Certified      Current Agency: Harvard University Police Department</b>      |                      |                                             |                                                     |                                                                                     |
| <b>00001763</b>                                                                                                                                    | <b>6/30/2019</b>     | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                      |
| A-00002936                                                                                                                                         | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                     |
| <b>00001762</b>                                                                                                                                    | <b>11/10/2005</b>    | <b>Harvard University Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling</b>                                      |
| A-00002935                                                                                                                                         | Sustained            | Other Misconduct                            | Improper firearm usage or storage                   | Accidental discharge while off-duty.                                                |
| <b>00001761</b>                                                                                                                                    | <b>9/21/2005</b>     | <b>Harvard University Police Department</b> | <b>2005-2650</b>                                    | <b>Written Warning or Letter of Counseling</b>                                      |
| A-00002934                                                                                                                                         | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Employee, in the role of Watch Commander, approved arrest that was deemed unlawful. |
| <b>Simmons, Karen M      MPTC ID: 5365-9945      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                             |                                                     |                                                                                     |
| <b>00003014</b>                                                                                                                                    | <b>2/23/2007</b>     | <b>Springfield Police Department</b>        | <b>PIE#07-10</b>                                    | <b>Retraining</b>                                                                   |
| A-00004526                                                                                                                                         | Sustained            | Other Misconduct                            | Improper processing of prisoners or property        |                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                |
| <b>Simon, Matthew A      MPTC ID: 9999-9587      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                          |
| 00005852                                                                                                                                | 5/30/2020            | Springfield Police Department          | SO#20-062                                                            | Retraining                                                                               |
| A-00008597                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                          |
| <b>Simone, Santino      MPTC ID: 7536-2656      Certification Status: Restricted      Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                          |
| 00009948                                                                                                                                | 10/26/2024           | Worcester Police Department            | 2024-0027                                                            | Other, Written Reprimand, Retraining (1 Extra Duty Day)                                  |
| A-00018359                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | BWC Activation Policy                                                                    |
| 00006940                                                                                                                                | 3/27/2023            | Worcester Police Department            | 2023-0006                                                            | Loss of Time Off (Three (3) days extra duty completed 6/26/23, 6/27/23 & 7/3/23)         |
| <b>Summary of 00006940</b>                                                                                                              |                      |                                        |                                                                      |                                                                                          |
| The Officer transported a civilian in his cruiser without notifying dispatch and without requesting permission from a supervisor.       |                      |                                        |                                                                      |                                                                                          |
| A-00011093                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy 1712.1 Use of Departmental Vehicles                                               |
| A-00011095                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy 1713.1 Transporting Civilians                                                     |
| A-00011096                                                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Policy 830.0 Emergency Mental Health Procedures                                          |
| A-00011098                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy 1608.1 Standards of Conduct                                                       |
| <b>Simpkins, Brian W      MPTC ID: 9998-9789      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                                        |                                                                      |                                                                                          |
| 00004188                                                                                                                                | 9/25/2012            | Massachusetts State Police             | IAS2012-0065                                                         | Loss of Time Off                                                                         |
| A-00005941                                                                                                                              | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | OUI                                                                                      |
| <b>Singh, Gurpreet      MPTC ID: 9999-7949      Certification Status: Decertified      Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                                          |
| 00009888                                                                                                                                | 5/25/2017            | Somerville Police Department           | PS2017-0047                                                          | Resigned/Retired in Lieu of Discipline (Officer retired or resigned to avoid discipline) |
| A-00016642                                                                                                                              | Other                | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Falsifying Time Sheets                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                           | <u>Discipline (not administered reason)</u>                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                         | <u>Allegation Details</u>                                                                |
| Singh, Gurpreet      MPTC ID: 9999-7949      Certification Status: Decertified      Current Agency: Unassociated Officer                                                                         |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| 00007437                                                                                                                                                                                         | 12/17/2023           | Bolton Police Department               | 232102404                                                                                                                                                                                                                                                                         | Other (The officer was no longer employed with Bolton PD when this occurred.)            |
| Summary of 00007437                                                                                                                                                                              |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| A-00010703                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Crimes involving [REDACTED]                                                                                                                                                                                                                                                       | Former Bolton Police Officer [REDACTED].                                                 |
| 00000777                                                                                                                                                                                         | 11/3/2022            | Bolton Police Department               | IA22-2                                                                                                                                                                                                                                                                            | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE) |
| A-00001311                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury                                                                                                                                                                                                                                       | SUBMITTING FALSE EMPLOYMENT APPLICATION                                                  |
| 00000776                                                                                                                                                                                         | 10/4/2021            | Bolton Police Department               | IA21-1                                                                                                                                                                                                                                                                            | Suspension, 1-5 days                                                                     |
| A-00001310                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                      | ADMINISTRATION OF BREATH TEST                                                            |
| 00000775                                                                                                                                                                                         | 1/11/2019            | Bolton Police Department               | IA2019-1                                                                                                                                                                                                                                                                          | Written Reprimand                                                                        |
| A-00001309                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                        | MISUSE OF BLUE LIGHTS                                                                    |
| POST Discipline                                                                                                                                                                                  |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| Date Of Order                                                                                                                                                                                    | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                            |                                                                                          |
| 11/21/2024                                                                                                                                                                                       | 00006769             | Decertified                            | On November 21, 2024, Singh was decertified based on a criminal disposition, and the Commission's findings that he is not fit for duty as a law enforcement officer, is dangerous to the public, and had repeated internal affairs complaints for the same or different offenses. |                                                                                          |
| Siomos, Kerry Charles, Jr.      MPTC ID: 9997-4663      Certification Status: Restricted      Current Agency: Unassociated Officer                                                               |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| 00005770                                                                                                                                                                                         | 9/24/2015            | Fitchburg Police Department            | 2015-10                                                                                                                                                                                                                                                                           | Written Warning or Letter of Counseling                                                  |
| A-00008480                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                                                                                                                                                                        | Hostile Work Enviornment                                                                 |
| Siopes, Thomas Peter      MPTC ID: 9997-6535      Certification Status: Certified      Current Agency: Lowell Police Department                                                                  |                      |                                        |                                                                                                                                                                                                                                                                                   |                                                                                          |
| 00004334                                                                                                                                                                                         | 10/2/2013            | Lowell Police Department               | 2013-0471                                                                                                                                                                                                                                                                         | Suspension, 30+ days, Demotion, Retraining                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Siopes, Thomas Peter      MPTC ID: 9997-6535      Certification Status: Certified      Current Agency: Lowell Police Department</b>                          |                      |                              |                            |                                                                                                                                                                                               |
| A-00006122                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Prohibited Conduct Neglect of Duty<br>Arrestee died from acute ethanol toxicity in holding cell                                                                                               |
| <b>Sirois, Chad Leo      MPTC ID: 9997-7636      Certification Status: Certified/SRO      Current Agency: Methuen Police Department</b>                         |                      |                              |                            |                                                                                                                                                                                               |
| 00002100                                                                                                                                                        | 6/18/2017            | Methuen Police Department    | 2017-02 IA                 | Suspension, 6-29 days, Suspension, 1-5 days<br>(DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                              |
| A-00003333                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Conduct Unbecoming, Orders and Insubordination                                                                                                                                                |
| <b>Sistrand, Arthur Warren      MPTC ID: 9997-4829      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                              |                            |                                                                                                                                                                                               |
| 00001656                                                                                                                                                        | 2/5/2023             | Framingham Police Department | 2022-5                     | Suspension, 1-5 days                                                                                                                                                                          |
| A-00002807                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                                                                                                                              |
| 00001655                                                                                                                                                        | 6/13/2022            | Framingham Police Department | 2022-3                     | Suspension, 1-5 days                                                                                                                                                                          |
| A-00002806                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                                                                                                                              |
| 00001654                                                                                                                                                        | 2/27/2015            | Framingham Police Department | 2015-10                    | Written Reprimand                                                                                                                                                                             |
| A-00002805                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                                                                                                                              |
| 00001653                                                                                                                                                        | 9/11/2012            | Framingham Police Department | 2012-17                    | Written Reprimand                                                                                                                                                                             |
| A-00002804                                                                                                                                                      | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy Violation                                                                                                                                                                              |
| <b>Sivazlian, Robert Anthony      MPTC ID: 0542-3929      Certification Status: Certified      Current Agency: Worcester Police Department</b>                  |                      |                              |                            |                                                                                                                                                                                               |
| 00009550                                                                                                                                                        | 11/15/2024           | Worcester Police Department  | 2024-0028                  | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                         |
| A-00015900                                                                                                                                                      | Sustained            | Other Misconduct             | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Skeen, Tahisha L      MPTC ID: 7136-0900      Certification Status: Certified      Current Agency: Boston Police Department</b>                              |                      |                              |                            |                                                                                                                                                                                               |
| 00001220                                                                                                                                                        | 6/12/2002            | Boston Police Department     | 9702                       | Suspension, 1-5 days                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                          |
| <b>Skeen, Tahisha L      MPTC ID: 7136-0900      Certification Status: Certified      Current Agency: Boston Police Department</b>                    |                      |                                               |                                                                      |                                                                                                                                                    |
| A-00002118                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                 |
| A-00002119                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                                                                                        |
| A-00002120                                                                                                                                            | Sustained            | Other Misconduct                              | Motor vehicle accident, unsafe operation, or damage                  | Dir./Orders                                                                                                                                        |
| <b>Skerritt, Gilbert B      MPTC ID: 3230-6454      Certification Status: Certified      Current Agency: Massachusetts State Police</b>               |                      |                                               |                                                                      |                                                                                                                                                    |
| <b>00005168</b>                                                                                                                                       | <b>1/6/2021</b>      | <b>Massachusetts State Police</b>             | <b>H2021-0001</b>                                                    | <b>Loss of Time Off</b>                                                                                                                            |
| A-00007535                                                                                                                                            | Sustained            | Other Misconduct                              | Motor vehicle accident, unsafe operation, or damage                  | Policy, Procedure, Operations                                                                                                                      |
| A-00007536                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           | Patrol area violation                                                                                                                              |
| A-00007537                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           | MV Pursuit violation                                                                                                                               |
| A-00007538                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                      |
| <b>Skinner, Jeffrey Eric      MPTC ID: 9998-1369      Certification Status: Certified      Current Agency: University Of Massachusetts At Amherst</b> |                      |                                               |                                                                      |                                                                                                                                                    |
| <b>00003187</b>                                                                                                                                       | <b>11/11/2016</b>    | <b>University Of Massachusetts At Amherst</b> | <b>16-3-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                           |
| A-00004712                                                                                                                                            | Sustained            | Other Misconduct                              | Other / conduct unbecoming                                           |                                                                                                                                                    |
| <b>Skorupski, Scott Robert      MPTC ID: 9998-2741      Certification Status: Certified      Current Agency: Williamstown Police Department</b>       |                      |                                               |                                                                      |                                                                                                                                                    |
| <b>00003263</b>                                                                                                                                       | <b>2/23/2021</b>     | <b>Williamstown Police Department</b>         | <b>21-2-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                        |
| A-00004824                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                                         | CJIS MISUSE                                                                                                                                        |
| <b>Skwira, Timothy David      MPTC ID: 9997-5766      Certification Status: Certified      Current Agency: Holyoke Police Department</b>              |                      |                                               |                                                                      |                                                                                                                                                    |
| <b>00012553</b>                                                                                                                                       | <b>12/18/2007</b>    | <b>Holyoke Police Department</b>              | <b>IAD Case #07-16</b>                                               | <b>Suspension, 6-29 days</b>                                                                                                                       |
| A-00021928                                                                                                                                            | Sustained            | Other Misconduct                              | Failure to respond to an incident according to established procedure | Policy Violation - Obligation to Report Crimes: Failure to report involvement in a verbal and physical altercation where an individual was injured |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                    |
| <b>Skwira, Timothy David      MPTC ID: 9997-5766      Certification Status: Certified      Current Agency: Holyoke Police Department</b>          |                      |                                                   |                                                                      |                                                                                                                                              |
| A-00021930                                                                                                                                        | Sustained            | Other Misconduct                                  | Failure to respond to an incident according to established procedure | Policy Violation - Submission of Reports: Failure to report involvement in a verbal and physical altercation where an individual was injured |
| A-00021932                                                                                                                                        | Sustained            | Other Misconduct                                  | Failure to respond to an incident according to established procedure | Procedure Violation - Use of Force Reporting - Medical Attention: Failure to evaluate whether there was any need for medical attention       |
| <b>Sleeper, Jason J      MPTC ID: 9996-1771      Certification Status: Certified      Current Agency: Springfield Police Department</b>           |                      |                                                   |                                                                      |                                                                                                                                              |
| <b>00003015</b>                                                                                                                                   | <b>4/19/2002</b>     | <b>Springfield Police Department</b>              | <b>SO#02-122</b>                                                     | <b>Retraining</b>                                                                                                                            |
| A-00004527                                                                                                                                        | Sustained            | Use of Force                                      | Use of excessive, non-deadly force                                   |                                                                                                                                              |
| <b>Slowe, William D      MPTC ID: 9997-8131      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                   |                      |                                                   |                                                                      |                                                                                                                                              |
| <b>00004724</b>                                                                                                                                   | <b>9/24/2020</b>     | <b>Needham Police Department</b>                  | <b>20-02</b>                                                         | <b>Suspension, 1-5 days, Retraining</b>                                                                                                      |
| A-00006838                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity            | Submitting false timesheets                                          |                                                                                                                                              |
| <b>00004723</b>                                                                                                                                   | <b>1/23/2001</b>     | <b>Needham Police Department</b>                  | <b>none</b>                                                          | <b>Suspension, 30+ days</b>                                                                                                                  |
| A-00006836                                                                                                                                        | Sustained            | Criminal Conduct                                  | Crimes involving [Redacted]                                          | [Redacted]                                                                                                                                   |
| A-00006837                                                                                                                                        | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                                           | same case                                                                                                                                    |
| <b>00004722</b>                                                                                                                                   | <b>9/24/1997</b>     | <b>Needham Police Department</b>                  | <b>none</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00006835                                                                                                                                        | Sustained            | Other Misconduct                                  | Other / conduct unbecoming                                           |                                                                                                                                              |
| <b>Smart, Justin      MPTC ID: 9998-3753      Certification Status: Certified      Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                                   |                                                                      |                                                                                                                                              |
| <b>00009910</b>                                                                                                                                   | <b>2/15/2018</b>     | <b>Massachusetts Bay Transportation Authority</b> | <b>PS2018-001</b>                                                    | <b>Other</b>                                                                                                                                 |
| A-00016668                                                                                                                                        | Sustained            | Criminal Conduct                                  | Crimes involving physical force                                      | 209A                                                                                                                                         |
| <b>Smith, Andrew Joseph      MPTC ID: 9997-6460      Certification Status: Certified/SRO      Current Agency: Southwick Police Department</b>     |                      |                                                   |                                                                      |                                                                                                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                          |
| <b>Smith, Andrew Joseph      MPTC ID: 9997-6460      Certification Status: Certified/SRO      Current Agency: Southwick Police Department</b> |                      |                                        |                                                                      |                                                                                    |
| 00006901                                                                                                                                      | 2/25/2023            | Southwick Police Department            | 23-1-IA                                                              | Written Warning or Letter of Counseling                                            |
| <b>Summary of 00006901</b>                                                                                                                    |                      |                                        |                                                                      |                                                                                    |
| The Officer exploited his official role to obtain undue privileges.                                                                           |                      |                                        |                                                                      |                                                                                    |
| A-00009909                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conflict of Interest                                                               |
| A-00011854                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Buying/Receiving Valuable Items                                                    |
| A-00011855                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Private Benefit from Departmental Association                                      |
| <b>Smith, Brian Scott      MPTC ID: 9997-5488      Certification Status: Certified      Current Agency: Haverhill Police Department</b>       |                      |                                        |                                                                      |                                                                                    |
| 00011497                                                                                                                                      | 7/16/2006            | Haverhill Police Department            | FN2019-0031                                                          | Written Reprimand                                                                  |
| A-00020076                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                    |
| 00001788                                                                                                                                      | 3/1/2004             | Haverhill Police Department            | FN2019-0032                                                          | Suspension, 30+ days                                                               |
| A-00002970                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         |                                                                                    |
| <b>Smith, Cody Warren      MPTC ID: 9287-1653      Certification Status: Certified      Current Agency: Fall River Police Department</b>      |                      |                                        |                                                                      |                                                                                    |
| 00010456                                                                                                                                      | 8/12/2021            | Fall River Police Department           | IIC2021-041                                                          | Termination or similar                                                             |
| A-00017850                                                                                                                                    | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    |                                                                                    |
| <b>Smith, Dina Marie      MPTC ID: 9999-1979      Certification Status: Certified      Current Agency: Boston College</b>                     |                      |                                        |                                                                      |                                                                                    |
| 00004278                                                                                                                                      | 5/17/2017            | Boston College                         | IA-17-TA-001                                                         | Suspension, 1-5 days, Retraining, Other (90 days probation)                        |
| A-00006051                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Professional Standards and Business Conduct Policy violation. Failure to Supervise |
| <b>Smith, George      MPTC ID: 2761-5590      Certification Status: Certified      Current Agency: Worcester Police Department</b>            |                      |                                        |                                                                      |                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Smith, George</b> <b>MPTC ID: 2761-5590</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>       |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                                | <b>1/1/2024</b>      | <b>Worcester Police Department</b>    | <b>2025-0001</b>                                    | <b>Loss of Time Off</b>                                                                                                                                                       |
| A-00017656                                                                                                                                     | Sustained            | Other Misconduct                      | Non-Minor Policy Violation                          | Fast forward through mandatory training video                                                                                                                                 |
| <b>Smith, Gregory Charles</b> <b>MPTC ID: 9998-2738</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>    |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00003260</b>                                                                                                                                | <b>4/10/2016</b>     | <b>Williamsburg Police Department</b> |                                                     | <b>Other (OTHER)</b>                                                                                                                                                          |
| A-00004820                                                                                                                                     | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          |                                                                                                                                                                               |
| <b>Smith, James Dakota</b> <b>MPTC ID: 9997-1357</b> <b>Certification Status: Certified</b> <b>Current Agency: Arlington Police Department</b> |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00004245</b>                                                                                                                                | <b>3/29/2007</b>     | <b>Arlington Police Department</b>    | <b>7006394</b>                                      | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00006002                                                                                                                                     | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          |                                                                                                                                                                               |
| <b>Smith, James R</b> <b>MPTC ID: 9997-4530</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>            |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00001575</b>                                                                                                                                | <b>3/17/2017</b>     | <b>Fall River Police Department</b>   | <b>IIC2017-021</b>                                  | <b>Written Reprimand</b>                                                                                                                                                      |
| A-00002703                                                                                                                                     | Sustained            | Other Misconduct                      | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                               |
| <b>Smith, Kevin T.</b> <b>MPTC ID: 9999-5996</b> <b>Current Agency: Unassociated Officer</b>                                                   |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00001297</b>                                                                                                                                | <b>6/18/2020</b>     | <b>Boston Police Department</b>       | <b>IAD2020-0212</b>                                 | <b>Termination or similar</b>                                                                                                                                                 |
| A-00002281                                                                                                                                     | Sustained            | Other Misconduct                      | Alcohol or drug abuse                               | Alcohol Off-Duty                                                                                                                                                              |
| A-00002282                                                                                                                                     | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Conformance to Laws                                                                                                                                                           |
| A-00002283                                                                                                                                     | Sustained            | Other Misconduct                      | Other / conduct unbecoming                          | Conduct                                                                                                                                                                       |
| <b>Smith, Mark</b> <b>MPTC ID: 2196-6912</b> <b>Certification Status: Certified</b> <b>Current Agency: Cambridge Police Department</b>         |                      |                                       |                                                     |                                                                                                                                                                               |
| <b>00009473</b>                                                                                                                                | <b>6/5/2024</b>      | <b>Cambridge Police Department</b>    | <b>SI-2024-003</b>                                  | <b>Suspension, 6-29 days</b>                                                                                                                                                  |
| A-00015680                                                                                                                                     | Sustained            | Other Misconduct                      | Minor Policy Violation                              | Policy #533 – Shoplifting - Section IV, Subsection D, Paragraph VIII- Officer took no enforcement action against the suspect even though they had just committed shoplifting. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Smith, Mark      MPTC ID: 2196-6912      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                                    |
| A-00015681                                                                                                                       | Sustained            | Other Misconduct                   | Minor Policy Violation     | Policy #533 – Shoplifting - Section IV, Subsection D, Paragraph VII- Officer was derelict in his duties by not documenting shoplifting in an incident report.                                                                                      |
| A-00015682                                                                                                                       | Sustained            | Other Misconduct                   | Minor Policy Violation     | Policy #315 – Incident Reporting Guidelines- Section V, Subsection D, Paragraph IV- Officer failed to complete an incident report for a shoplifting incident.                                                                                      |
| A-00015683                                                                                                                       | Sustained            | Other Misconduct                   | Minor Policy Violation     | Ch. 2, Section III, Paragraph B- The following acts by a member of the Force are prohibited: Discourtesy, rudeness, or insolence to any member of the public- Officer was unnecessarily condescending and confrontational towards the store owner. |
| <b>00005388</b>                                                                                                                  | <b>8/5/2021</b>      | <b>Cambridge Police Department</b> | <b>SI-2021-002</b>         | <b>Not Applicable (DISCIPLINE IS PENDING)</b>                                                                                                                                                                                                      |
| A-00007905                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Avoid all activities not relating directly to police responsibilities during duty hours                                                                                                                                                            |
| A-00007906                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                                   |
| A-00007907                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Avoid all activities not relating directly to his police responsibilities during duty hours                                                                                                                                                        |
| A-00007908                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                                   |
| A-00007909                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Avoid all activities not relating directly to his police responsibilities during duty hours                                                                                                                                                        |
| A-00007910                                                                                                                       | Sustained            | Other Misconduct                   | Other / conduct unbecoming | General duty obligation to obey all policies, procedures, rules, and regulations                                                                                                                                                                   |
| <b>00005387</b>                                                                                                                  | <b>10/23/2010</b>    | <b>Cambridge Police Department</b> | <b>SI-2010-016</b>         | <b>Last Chance Agreement, Suspension, 30+ days</b>                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>        |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                          |
| <b>Smith, Mark      MPTC ID: 2196-6912    Certification Status: Certified    Current Agency: Cambridge Police Department</b>         |                      |                                        |                              |                                                    |
| A-00007903                                                                                                                           | Sustained            | Criminal Conduct                       | Other criminal conduct       | Commission of a criminal offense - [Redacted]      |
| A-00007904                                                                                                                           | Sustained            | Criminal Conduct                       | Other criminal conduct       | Commission of a criminal offense - [Redacted]      |
| <b>Smith, Nicholas E      MPTC ID: 9999-8282    Certification Status: Certified    Current Agency: Chicopee Police Department</b>    |                      |                                        |                              |                                                    |
| <b>00003364</b>                                                                                                                      | <b>10/31/2019</b>    | <b>Chicopee Police Department</b>      | <b>19CHI-32-IA</b>           | <b>Suspension, 1-5 days</b>                        |
| A-00004987                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                    |
| <b>Smith, Patrick Ryle      MPTC ID: 9997-2175    Certification Status: Certified    Current Agency: Medford Police Department</b>   |                      |                                        |                              |                                                    |
| <b>00002073</b>                                                                                                                      | <b>5/14/2019</b>     | <b>Medford Police Department</b>       | <b>2019-07</b>               | <b>Suspension, 1-5 days, Not Applicable</b>        |
| A-00003303                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Violation Detail Policy                            |
| A-00003304                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neglect of Duty                                    |
| <b>Smith, Sean P      MPTC ID: 9996-0826    Certification Status: Restricted    Current Agency: Unassociated Officer</b>             |                      |                                        |                              |                                                    |
| <b>00001229</b>                                                                                                                      | <b>1/26/2016</b>     | <b>Boston Police Department</b>        | <b>IAD2016-0026</b>          |                                                    |
| A-00002133                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                        |
| A-00002134                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conformance to Laws                                |
| <b>00001228</b>                                                                                                                      | <b>12/2/2003</b>     | <b>Boston Police Department</b>        | <b>26903</b>                 | <b>Suspension, 1-5 days</b>                        |
| A-00002132                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                        |
| <b>00001227</b>                                                                                                                      | <b>6/28/1994</b>     | <b>Boston Police Department</b>        | <b>12694</b>                 | <b>Suspension, 1-5 days</b>                        |
| A-00002130                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                        |
| A-00002131                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Attempted to Solicit the Withdrawal of a Complaint |
| <b>Smith, Stephen Robert      MPTC ID: 9997-8458    Certification Status: Certified    Current Agency: Newbury Police Department</b> |                      |                                        |                              |                                                    |
| <b>00002269</b>                                                                                                                      | <b>8/14/2015</b>     | <b>Newbury Police Department</b>       | <b>15-1-IA</b>               | <b>Suspension, 1-5 days</b>                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                         |
| <b>Smith, Stephen Robert</b> <b>MPTC ID: 9997-8458</b> <b>Certification Status: Certified</b> <b>Current Agency: Newbury Police Department</b>     |                      |                                            |                                             |                                                                                                   |
| A-00003703                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  |                                                                                                   |
| <b>Smith, Timothy Andrew</b> <b>MPTC ID: 9997-3189</b> <b>Certification Status: Certified</b> <b>Current Agency: Charlton Police Department</b>    |                      |                                            |                                             |                                                                                                   |
| <b>00007951</b>                                                                                                                                    | <b>4/9/2024</b>      | <b>Charlton Police Department</b>          | <b>24-1-IA</b>                              | <b>Written Warning or Letter of Counseling, Retraining (Verbal counseling in written format.)</b> |
| <b>Summary of 00007951</b>                                                                                                                         |                      |                                            |                                             |                                                                                                   |
| The Officer violated the department's Sexual Harassment Policy by making unwanted and inappropriate comments.                                      |                      |                                            |                                             |                                                                                                   |
| A-00011543                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Inappropriate Conduct and Behavior:<br>Violation of Sexual Harassment Policy<br>4.02              |
| <b>Smith, William H, Jr.</b> <b>MPTC ID: 9998-3859</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                            |                                             |                                                                                                   |
| <b>00005062</b>                                                                                                                                    | <b>2/1/2017</b>      | <b>Transit</b>                             | <b>AI2017-004</b>                           | <b>Suspension, 30+ days</b>                                                                       |
| A-00007259                                                                                                                                         | Sustained            | Truthfulness or Professional Integrity     | Filing a false report or committing perjury |                                                                                                   |
| <b>Smolinsky, David Peter</b> <b>MPTC ID: 9998-1673</b> <b>Certification Status: Certified</b> <b>Current Agency: Plainville Police Department</b> |                      |                                            |                                             |                                                                                                   |
| <b>00003208</b>                                                                                                                                    | <b>10/24/2015</b>    | <b>Walpole Police Department</b>           |                                             | <b>Suspension, 1-5 days</b>                                                                       |
| A-00004747                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Failure to supervise                                                                              |
| <b>00003207</b>                                                                                                                                    | <b>6/2/2015</b>      | <b>Walpole Police Department</b>           |                                             | <b>Written Reprimand</b>                                                                          |
| A-00004746                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  | Failure to supervise                                                                              |
| <b>Smoot, Joseph</b> <b>MPTC ID: 9998-8071</b> <b>Certification Status: Certified</b> <b>Current Agency: Suffolk County Sheriff's Department</b>   |                      |                                            |                                             |                                                                                                   |
| <b>00005819</b>                                                                                                                                    | <b>11/7/2016</b>     | <b>Suffolk County Sheriff's Department</b> | <b>16-0437</b>                              | <b>Suspension, 6-29 days</b>                                                                      |
| A-00008537                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                  |                                                                                                   |
| <b>Snapp, Jared Lee</b> <b>MPTC ID: 9997-7198</b> <b>Certification Status: Certified</b> <b>Current Agency: Marlborough Police Department</b>      |                      |                                            |                                             |                                                                                                   |
| <b>00001832</b>                                                                                                                                    | <b>2/5/2020</b>      | <b>Marlborough Police Department</b>       | <b>20-06</b>                                | <b>Suspension, 1-5 days</b>                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                          |
| <b>Snapp, Jared Lee      MPTC ID: 9997-7198      Certification Status: Certified      Current Agency: Marlborough Police Department</b>                                                          |                      |                                      |                            |                                                                                                                                    |
| A-00003027                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violations(Conduct Unbecoming)                                                                                              |
| <b>Sniger, Christopher Brett      MPTC ID: 8896-6908      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                      |                      |                                      |                            |                                                                                                                                    |
| <b>00007950</b>                                                                                                                                                                                  | <b>4/11/2024</b>     | <b>Dartmouth Police Department</b>   | <b>2024-024</b>            | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                      |
| <b>Summary of 00007950</b>                                                                                                                                                                       |                      |                                      |                            |                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                            |                                                                                                                                    |
| A-00011541                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct     | Policy Violation - Policy [REDACTED]<br>Standards of Conduct [REDACTED]<br>General Standards; [REDACTED]                           |
| A-00011542                                                                                                                                                                                       | Sustained            | Other Misconduct                     | [REDACTED]                 | Policy Violation Policy [REDACTED]<br>Standards of Conduct [REDACTED]<br>Conduct Unbecoming                                        |
| A-00014175                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Standards of Conduct 320.5.10 Failure to<br>Maintain Drivers License                                                               |
| <b>Soares Lima, Hannah Fernanda      MPTC ID: 4060-7602      Certification Status: Certified      Current Agency: Westborough Police Department</b>                                              |                      |                                      |                            |                                                                                                                                    |
| <b>00011684</b>                                                                                                                                                                                  | <b>5/30/2025</b>     | <b>Boxborough Police Department</b>  | <b>IAD 2025 - 2</b>        | <b>Other, Retraining (Verbal Warning, Retraining in Policy and Procedure PAT-20, Body Worn Camera and In-Car Video Recording.)</b> |
| A-00021023                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Officer failed to use department issued<br>body worn camera to record conversation<br>with the complainant.                        |
| <b>Soares, Imari J.      MPTC ID: 6140-3447      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                                                                 |                      |                                      |                            |                                                                                                                                    |
| <b>00008518</b>                                                                                                                                                                                  | <b>6/15/2024</b>     | <b>New Bedford Police Department</b> | <b>24-2284</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                      |
| <b>Summary of 00008518</b>                                                                                                                                                                       |                      |                                      |                            |                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                            |                                                                                                                                    |
| A-00012884                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Other criminal conduct     | [REDACTED]                                                                                                                         |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                       |
| <b>Soares, Imari J.      MPTC ID: 6140-3447      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                 |
| A-00015459                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence                                              | Withholding evidence; attempted to conceal the whereabouts of a firearm used in a domestic disturbance                                                          |
| A-00015460                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Handling Money and Property                                                                                                                                     |
| A-00015461                                                                                                                       | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Suspicious Conduct; Officer exchanged and concealed a firearm previously used in the commission of a felony.                                                    |
| A-00015462                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Speaking the Truth; Officer did not disclose information to her supervisor or investigating officers until she was confronted.                                  |
| A-00015463                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to perform according to department rules and regulations; attempted to conceal the whereabouts of a firearm used in a domestic disturbance              |
| A-00015464                                                                                                                       | Sustained            | Criminal Conduct                       | other criminal conduct                                               | Commission of Any Act; attempted to conceal the whereabouts of a firearm used in a domestic disturbance                                                         |
| A-00015465                                                                                                                       | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Immoral Conduct; attempted to conceal the whereabouts of a firearm used in a domestic disturbance                                                               |
| A-00015466                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Improperly Performing Duty Assigned                                                                                                                             |
| A-00015467                                                                                                                       | Sustained            | Other Misconduct                       | Non-minor Policy Violation                                           | Neglect of Duty; attempted to conceal the whereabouts of a firearm used in a domestic disturbance                                                               |
| A-00015468                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to Report any Known Violation of the Law                                                                                                                |
| A-00015469                                                                                                                       | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Commission of any Act Contrary to the Good Order/Discipline of the Department; attempted to conceal the whereabouts of a firearm used in a domestic disturbance |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                                                       | <u>Discipline (not administered reason)</u>                   |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                                                     | <u>Allegation Details</u>                                     |  |
| Soares, Imari      MPTC ID: 6140-3447      Certification Status: Decertified      Current Agency: Unassociated Officer               |                      |                               |                                                                               |                                                               |  |
| <u>POST Discipline</u>                                                                                                               |                      |                               |                                                                               |                                                               |  |
| Date Of Order                                                                                                                        | Case #               | Type                          | Reason                                                                        |                                                               |  |
| 12/18/2025                                                                                                                           | 00007766             | Decertified                   | On December 18, 2025, Soares was decertified based on a criminal disposition. |                                                               |  |
| Soares, Jay D      MPTC ID: 3042-6959      Current Agency: Unassociated Officer                                                      |                      |                               |                                                                               |                                                               |  |
| 00001231                                                                                                                             | 1/24/2020            | Boston Police Department      | IAD2020-0015                                                                  |                                                               |  |
| A-00002137                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Conformance to Laws                                           |  |
| A-00002138                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Neg.Duty/Unreasonable Judge                                   |  |
| A-00002139                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Personal Business                                             |  |
| A-00002140                                                                                                                           | Sustained            | Other Misconduct              | Failure to respond to an incident according to established procedure          | Failure to Notify Supervisor when leaving their assigned post |  |
| 00001230                                                                                                                             | 11/5/2018            | Boston Police Department      | IAD2018-0489                                                                  |                                                               |  |
| A-00002135                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Neg.Duty/Unreasonable Judge                                   |  |
| A-00002136                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Tabacco on Duty                                               |  |
| Soares, Timothy      MPTC ID: 9997-8224      Certification Status: Certified      Current Agency: New Bedford Police Department      |                      |                               |                                                                               |                                                               |  |
| 00004405                                                                                                                             | 6/28/2015            | New Bedford Police Department | 15-1787                                                                       | Written Reprimand                                             |  |
| A-00006331                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | civility                                                      |  |
| A-00006332                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | failure to perform according to department rules and regs     |  |
| A-00006333                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | answering questions                                           |  |
| Solimini, Ronald C, Jr.      MPTC ID: 9998-4056      Certification Status: Certified      Current Agency: Massachusetts State Police |                      |                               |                                                                               |                                                               |  |
| 00005169                                                                                                                             | 1/14/2015            | Massachusetts State Police    | IAS2015-0004                                                                  | Loss of Time Off                                              |  |
| A-00007539                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Conduct                                                       |  |
| A-00007540                                                                                                                           | Sustained            | Other Misconduct              | Other / conduct unbecoming                                                    | Policy, Procedure, Operations                                 |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                     |
| <b>Solow, Howard Alan      MPTC ID: 9997-9688      Certification Status: Certified      Current Agency: Randolph Police Department</b>  |                      |                                        |                              |                                                                                                                                                                                                               |
| <b>00006173</b>                                                                                                                         | <b>1/1/2017</b>      | <b>Randolph Police Department</b>      | <b>2017</b>                  | <b>Retraining</b>                                                                                                                                                                                             |
| A-00009001                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                               |
| <b>Somers, Steven Paul      MPTC ID: 9997-9939      Certification Status: Certified      Current Agency: Rockland Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                               |
| <b>00002466</b>                                                                                                                         | <b>4/8/2011</b>      | <b>Rockland Police Department</b>      | <b>2011-3</b>                | <b>Suspension, 30+ days</b>                                                                                                                                                                                   |
| A-00003939                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                               |
| <b>Sonnabend, Matthew Keith      MPTC ID: 9997-1674      Current Agency: Unassociated Officer</b>                                       |                      |                                        |                              |                                                                                                                                                                                                               |
| <b>00010131</b>                                                                                                                         | <b>11/1/2018</b>     | <b>Barnstable Police Department</b>    | <b>N/A</b>                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                 |
| A-00017117                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violated Mass Law and BPD policies by failing to file a Disclosure of Appearance of Conflict-of-Interest form regarding his relationship with the complainant during the hiring process.                      |
| A-00017120                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Chief shared valuable information about the hiring process with the complainant which violated BPD Rules section 300.4.                                                                                       |
| A-00017121                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Chief messages to the complainant about the hiring process violated BPD Rules, section 108.                                                                                                                   |
| <b>Sonnal, Jerry      MPTC ID: 0428-0030      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                        |                              |                                                                                                                                                                                                               |
| <b>00012514</b>                                                                                                                         | <b>1/8/2025</b>      | <b>Brockton Police Department</b>      | <b>IA-AD-2025-01</b>         | <b>Resigned/Retired in Lieu of Discipline (Resigned via separation agreement)</b>                                                                                                                             |
| A-00021875                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct unbecoming an officer - Leaving the scene of an accident, removing materials from the scene, inaccurately reporting the cause of damage, and providing inconsistent statements regarding the incident |
| A-00021876                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Testifying at Investigation                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                    |
| <b>Sonnal, Jerry      MPTC ID: 0428-0030      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                        |                                                                      |                                              |
| A-00021877                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence                                              | Prohibited conduct-Withholding evidence      |
| <b>Soojian, Matthew Michael      MPTC ID: 0458-5524      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                        |                                                                      |                                              |
| <b>00004591</b>                                                                                                                               | <b>3/1/2019</b>      | <b>Leicester Police Department</b>     | <b>19-001</b>                                                        | <b>Suspension, 1-5 days</b>                  |
| A-00006659                                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  | Cruiser accident                             |
| <b>Sosa, Ismael      MPTC ID: 8265-9893      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                        |                                                                      |                                              |
| <b>00001234</b>                                                                                                                               | <b>4/23/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0133</b>                                                  |                                              |
| A-00002143                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Personal Business                            |
| A-00002144                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Patrol Officer - Confined Patrol             |
| A-00002145                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                  |
| <b>00001233</b>                                                                                                                               | <b>1/27/2021</b>     | <b>Boston Police Department</b>        | <b>IAD2021-0034</b>                                                  |                                              |
| A-00002142                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Respectful Treatment                         |
| <b>00001232</b>                                                                                                                               | <b>7/27/2011</b>     | <b>Boston Police Department</b>        | <b>IAD2011-0338</b>                                                  | <b>Suspension, 1-5 days</b>                  |
| A-00002141                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                  |
| <b>Soto, James Douglas, Sr.      MPTC ID: 9998-3256      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                                                                      |                                              |
| <b>00004546</b>                                                                                                                               | <b>9/21/2011</b>     | <b>Worcester Police Department</b>     | <b>2011-0092</b>                                                     | <b>Suspension, 1-5 days</b>                  |
| A-00006579                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | 7 counts of Submitting Reports               |
| A-00006580                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | 7 Counts of Action to be taken upon request. |
| <b>00004545</b>                                                                                                                               | <b>7/30/2011</b>     | <b>Worcester Police Department</b>     | <b>2011-0090</b>                                                     | <b>Suspension, 1-5 days</b>                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                        |
| <b>Soto, James Douglas, Sr.      MPTC ID: 9998-3256      Certification Status: Certified      Current Agency: Worcester Police Department</b>  |                      |                                            |                                                                      |                                                                                                                                                  |
| A-00006575                                                                                                                                     | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Failed to take a report for a hit and run accident                                                                                               |
| A-00006576                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Neglect of Duty, not doing the report.                                                                                                           |
| A-00006577                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Action to be taken upon request.                                                                                                                 |
| A-00006578                                                                                                                                     | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Knowledge of Laws (Failure to do reports)                                                                                                        |
| <b>Soto, Noel Javier      MPTC ID: 5507-8565      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                            |                                                                      |                                                                                                                                                  |
| <b>00012425</b>                                                                                                                                | <b>8/24/2025</b>     | <b>Springfield Police Department</b>       | <b>SO#25-025</b>                                                     | <b>Written Warning or Letter of Counseling (BWC)</b>                                                                                             |
| A-00022599                                                                                                                                     | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Body Worn Camera violation - failure to activate in a timely manner and keep it activated during the complete call                               |
| <b>00012124</b>                                                                                                                                | <b>8/11/2025</b>     | <b>Springfield Police Department</b>       | <b>SO#25-019</b>                                                     | <b>Written Warning or Letter of Counseling, Written Reprimand (Vehicle Pursuit Policy)</b>                                                       |
| A-00021185                                                                                                                                     | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Failed to activate body worn camera in a timely manner                                                                                           |
| A-00021186                                                                                                                                     | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Attempted to stop a vehicle that was moving in traffic as it approached a red light by pulling in front of it, cutting of its means of escape    |
| <b>Sotunbo, Oluremi Sayeed      MPTC ID: 9999-3249      Certification Status: Certified      Current Agency: Berklee College Of Music</b>      |                      |                                            |                                                                      |                                                                                                                                                  |
| <b>00001842</b>                                                                                                                                | <b>4/25/2019</b>     | <b>Lasell University Police Department</b> | <b>19-0356</b>                                                       | <b>Suspension, 1-5 days, Retraining</b>                                                                                                          |
| A-00003037                                                                                                                                     | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | HR Sexual Harassment                                                                                                                             |
| <b>Souther, David Charles, Jr.      MPTC ID: 9997-7669      Certification Status: Certified      Current Agency: Methuen Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                  |
| <b>00007405</b>                                                                                                                                | <b>1/30/2024</b>     | <b>Methuen Police Department</b>           | <b>24-02</b>                                                         | <b>Suspension, 1-5 days (Sgt Souther accepted a 5 day unpaid suspension as a full and final agreement to a sustained finding of misconduct.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                                                                                                                                                                 | <u>Discipline (not administered reason)</u>                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                                                                                                                                                               | <u>Allegation Details</u>                                                                                                                                                    |
| Souther, David Charles, Jr.      MPTC ID: 9997-7669      Certification Status: Certified      Current Agency: Methuen Police Department                                                                          |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| Summary of 00007405                                                                                                                                                                                              |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| The Sergeant violated policy by submitting a voluntary affidavit in a civil case, without permission from the department which publicly criticized the department and disclosed confidential agency information. |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| A-00010662                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                                                                                                                                                              | MPD Rule 6.1; Dissemination of Official Information. (SNO submitted material adverse to the City and Department in a civil matter without authority, permission, or notice.) |
| A-00013679                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                                                                                                                                                              | MD Rule 6.1; Public Criticism of the Department                                                                                                                              |
| A-00013680                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                                                                                                                                                              | MPD Rule 4.03; Conflict of Interest                                                                                                                                          |
| A-00013681                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                                                                                                                                                              | MPD Policy & Procedure 1.14; Testifying in Court                                                                                                                             |
| Southworth, Ariskelda Elizabeth      MPTC ID: 9997-6138      Certification Status: Certified      Current Agency: Lawrence Police Department                                                                     |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| 00004581                                                                                                                                                                                                         | 11/18/2008           | Lawrence Police Department   | NA                                                                                                                                                                                                      | Suspension, 6-29 days                                                                                                                                                        |
| A-00006645                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                              |                                                                                                                                                                              |
| Souza, Aaron M      MPTC ID: 4850-6910      Certification Status: Certified      Current Agency: Fall River Police Department                                                                                    |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| 00007183                                                                                                                                                                                                         | 12/5/2022            | Fall River Police Department | IIC2022-074                                                                                                                                                                                             |                                                                                                                                                                              |
| A-00010316                                                                                                                                                                                                       | Sustained            | Criminal Conduct             | Crimes involving [REDACTED]                                                                                                                                                                             | Charged with a [REDACTED]                                                                                                                                                    |
| A-00010317                                                                                                                                                                                                       | Sustained            | Other Misconduct             | Other / conduct unbecoming                                                                                                                                                                              | Engaged in physical altercation and threatening behavior in a public setting.                                                                                                |
| POST Discipline                                                                                                                                                                                                  |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| Date Of Order                                                                                                                                                                                                    | Case #               | Type                         | Reason                                                                                                                                                                                                  |                                                                                                                                                                              |
| 7/18/2024                                                                                                                                                                                                        | 00006814             | Suspended                    | On July 18, 2024, the Commission suspended Souza's certification for one year, resulting from Souza's misconduct in a December 2022, physical altercation at the Foxwoods Resort Casino in Connecticut. |                                                                                                                                                                              |
| Souza, Jonathan J      MPTC ID: 9999-1414      Certification Status: Conditionally Certified      Current Agency: Fall River Police Department                                                                   |                      |                              |                                                                                                                                                                                                         |                                                                                                                                                                              |
| 00001577                                                                                                                                                                                                         | 4/25/2022            | Fall River Police Department | IIC2022-027                                                                                                                                                                                             | Suspension, 1-5 days                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|-----------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                     |
| <b>Souza, Jonathan J      MPTC ID: 9999-1414      Certification Status: Conditionally Certified      Current Agency: Fall River Police Department</b> |                      |                                     |                                                     |                                                               |
| A-00002705                                                                                                                                            | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage |                                                               |
| <b>00001576</b>                                                                                                                                       | <b>2/1/2021</b>      | <b>Fall River Police Department</b> | <b>IIC2021-003</b>                                  | <b>Written Reprimand</b>                                      |
| A-00002704                                                                                                                                            | Sustained            | Other Misconduct                    | Motor vehicle accident, unsafe operation, or damage |                                                               |
| <b>Souza, Joshua D      MPTC ID: 9999-6069      Current Agency: Unassociated Officer</b>                                                              |                      |                                     |                                                     |                                                               |
| <b>00007731</b>                                                                                                                                       | <b>4/28/2023</b>     | <b>Medfield Police Department</b>   | <b>Enter IA# 23-1</b>                               | <b>Termination or similar</b>                                 |
| <b>Summary of <u>00007731</u></b>                                                                                                                     |                      |                                     |                                                     |                                                               |
| The Officer while off duty, violated department policy when he incurred criminal charges.                                                             |                      |                                     |                                                     |                                                               |
| A-00011068                                                                                                                                            | Sustained            | Criminal Conduct                    | Other criminal conduct                              | [REDACTED]                                                    |
| <b>Souza, Shawn Warren      MPTC ID: 9999-7868      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                     |                      |                                     |                                                     |                                                               |
| <b>00001460</b>                                                                                                                                       | <b>4/5/2019</b>      | <b>Dartmouth Police Department</b>  | <b>19-513-OF</b>                                    | <b>Termination or similar</b>                                 |
| A-00002533                                                                                                                                            | Sustained            | Criminal Conduct                    | Other criminal conduct                              | Criminal Conduct                                              |
| A-00002534                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Immoral, improper, disorderly or intemperate personal conduct |
| A-00014788                                                                                                                                            | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                          | Failure to maintain license to carry as required by policy    |
| <b>Souza, Thomas Joseph      MPTC ID: 5786-3913      Certification Status: Certified      Current Agency: Plymouth Police Department</b>              |                      |                                     |                                                     |                                                               |
| <b>00007569</b>                                                                                                                                       | <b>11/16/2023</b>    | <b>Plymouth Police Department</b>   | <b>23-08C</b>                                       | <b>Written Reprimand, Retraining (Written Reprimand)</b>      |
| <b>Summary of <u>00007569</u></b>                                                                                                                     |                      |                                     |                                                     |                                                               |
| The Officer made inappropriate, derogatory comments to staff members of an elementary school while he was a School Resource Officer.                  |                      |                                     |                                                     |                                                               |
| A-00010858                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | Was discourteous to a civilian employee.                      |
| A-00011877                                                                                                                                            | Sustained            | Other Misconduct                    | Other / conduct unbecoming                          | R&R 4.1 Conduct Unbecoming                                    |
| <b>Soverino, Scott Michael      MPTC ID: 9997-1229      Certification Status: Certified      Current Agency: Amherst Police Department</b>            |                      |                                     |                                                     |                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                      |
| <b>Soverino, Scott Michael      MPTC ID: 9997-1229      Certification Status: Certified      Current Agency: Amherst Police Department</b>     |                      |                                      |                                                                      |                                                                                                                                                                                                                                |
| <b>00003580</b>                                                                                                                                | <b>8/31/2020</b>     | <b>Amherst Police Department</b>     | <b>20-2</b>                                                          | <b>Retraining</b>                                                                                                                                                                                                              |
| A-00005323                                                                                                                                     | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | Improper Storage of Firearm                                                                                                                                                                                                    |
| <b>Sowers, Anthony J, Jr.      MPTC ID: 9999-1877      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                                                      |                                                                                                                                                                                                                                |
| <b>00003017</b>                                                                                                                                | <b>5/25/2022</b>     | <b>Springfield Police Department</b> | <b>SO#22-079</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                              |
| A-00004529                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                |
| <b>00003016</b>                                                                                                                                | <b>5/28/2013</b>     | <b>Springfield Police Department</b> | <b>PIE#13-20</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                              |
| A-00004528                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                |
| <b>Spalatro, Michael Anthony      MPTC ID: 9998-3368      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                |
| <b>00004547</b>                                                                                                                                | <b>3/6/2015</b>      | <b>Worcester Police Department</b>   | <b>2016-0003</b>                                                     | <b>Retraining, Verbal Counseling</b>                                                                                                                                                                                           |
| A-00006581                                                                                                                                     | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Failure to accurately report the events of the incident. Knowledge of Laws and Submitting reports.                                                                                                                             |
| <b>Spanos, Andrew G      MPTC ID: 0517-7179      Certification Status: Certified      Current Agency: Lowell Police Department</b>             |                      |                                      |                                                                      |                                                                                                                                                                                                                                |
| <b>00012372</b>                                                                                                                                | <b>7/6/2025</b>      | <b>Lowell Police Department</b>      | <b>2025-0261</b>                                                     | <b>Suspension, 30+ days, Suspension, 30+ days, Other (30-day suspension to be served within one year., 5-month suspension held in abeyance for 1 year per the Settlement Agreement., Abide by settlement agreement terms.)</b> |
| A-00021680                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Preliminary Investigation: Officer responded for a welfare check but did not handle it in accordance with department policies                                                                                                  |
| A-00022233                                                                                                                                     | Sustained            | Other Misconduct                     | Failure to report or intervene upon witnessing improper use of force | Report Writing: Officer failed to complete the required Larimore report for the call for service.                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                 |
| <b>Spanos, Andrew G      MPTC ID: 0517-7179      Certification Status: Certified      Current Agency: Lowell Police Department</b>          |                      |                                           |                                                                      |                                                                                                                                                                                                           |
| A-00022234                                                                                                                                  | Sustained            | Other Misconduct                          | Failure to report or intervene upon witnessing improper use of force | Domestic Violence Response Policy; Upon Entering: The officer did not wait to back up and did not take immediate control of the situation.                                                                |
| A-00022235                                                                                                                                  | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure | Domestic Violence Response Policy; Upon Entering- The officer did not separate the victim for her abuser after the she stated she was unable to speak freely.                                             |
| A-00022270                                                                                                                                  | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Body Worn Camera Policy; BWC Activation and Incident Use: Officer did not record the beginning of the call for service.                                                                                   |
| A-00022271                                                                                                                                  | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Body Worn Camera Policy; BWC Mute/Deactivation: Officer ended the BWC recording even after the aggressor was yelling at the victim. Officer then spoke to the victim and did not record the conversation. |
| A-00022272                                                                                                                                  | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Body Worn Camera Policy; Officer Responsibilities for BWC Use.                                                                                                                                            |
| A-00022273                                                                                                                                  | Sustained            | Other Misconduct                          | Failure to respond to an incident according to established procedure | Professional Responsibilities- Officer failed to properly investigate a welfare check and did not protect the victim.                                                                                     |
| A-00022274                                                                                                                                  | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | Prohibited Conduct                                                                                                                                                                                        |
| A-00022275                                                                                                                                  | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Prohibited Conduct; Gross Incompetence.                                                                                                                                                                   |
| A-00022276                                                                                                                                  | Sustained            | Other Misconduct                          | Non-Minor Policy Violation                                           | Prohibited Conduct; Unsatisfactory Performance                                                                                                                                                            |
| <b>Spaulding, Donald Paul, Jr.      MPTC ID: 9997-4802      Certification Status: Decertified      Current Agency: Unassociated Officer</b> |                      |                                           |                                                                      |                                                                                                                                                                                                           |
| <b>00007542</b>                                                                                                                             | <b>11/23/2023</b>    | <b>Massachusetts Environmental Police</b> | <b>23-1-IA</b>                                                       | <b>No Discipline Imposed</b>                                                                                                                                                                              |
| A-00010826                                                                                                                                  | Sustained            | Other Misconduct                          | Other / conduct unbecoming                                           | MEP Rules & Regulations 1.3- Officer was intoxicated while in possession of a firearm and his minor child.                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                          | <u>Discipline (not administered reason)</u>                                                                                                                        |  |
|-----------------------------|----------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                        | <u>Allegation Details</u>                                                                                                                                          |  |
| Spaulding, Donald Paul, Jr. |                      |                                        |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| MPTC ID: 9997-4802          |                      | Certification Status: Decertified      |                                                                                                                                                                                                                  | Current Agency: Unassociated Officer                                                                                                                               |  |
| A-00019371                  | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                           | MEP Rules & Regulations 11.5- Officer was involved in a combination of alcoholic beverages while in possession of a firearm and child endangerment.                |  |
| A-00019372                  | Sustained            | Criminal Conduct                       | Other criminal conduct                                                                                                                                                                                           | General Order ADM-05 2.2 Serious Misconduct- Officer was involved in a combination of alcoholic beverages while in possession of a firearm and child endangerment. |  |
| POST Discipline             |                      |                                        |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| Date Of Order               | Case #               | Type                                   | Reason                                                                                                                                                                                                           |                                                                                                                                                                    |  |
| 5/15/2025                   | 00006815             | Decertified                            | Decertification of Spaulding issued on 5/15/25. Commission accepted terms of decertification agreement, in which Spaulding agreed to be decertified pursuant to M.G.L. Chapter 6E Sections 3(a) and 10 (a)(xvi). |                                                                                                                                                                    |  |
| Spellman, Brian J.          |                      |                                        |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| MPTC ID: 9996-0913          |                      | Certification Status: Restricted       |                                                                                                                                                                                                                  | Current Agency: Unassociated Officer                                                                                                                               |  |
| 00001765                    | 4/5/2003             | Harvard University Police Department   | 2003-0814                                                                                                                                                                                                        | Written Warning or Letter of Counseling                                                                                                                            |  |
| A-00002938                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                              |                                                                                                                                                                    |  |
| 00001764                    | 9/30/2003            | Harvard University Police Department   |                                                                                                                                                                                                                  | Written Reprimand                                                                                                                                                  |  |
| A-00002937                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                              |                                                                                                                                                                    |  |
| Spellman, David John, Jr.   |                      |                                        |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| MPTC ID: 9998-1535          |                      | Certification Status: Certified        |                                                                                                                                                                                                                  | Current Agency: Grafton Police Department                                                                                                                          |  |
| 00003253                    | 5/11/2012            | Weston Police Department               |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| A-00004808                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                     |                                                                                                                                                                    |  |
| Spelta, Eugene Walter, Jr.  |                      |                                        |                                                                                                                                                                                                                  |                                                                                                                                                                    |  |
| MPTC ID: 9997-8000          |                      | Certification Status: Certified        |                                                                                                                                                                                                                  | Current Agency: Nahant Police Department                                                                                                                           |  |
| 00005015                    | 7/26/2010            | Nahant Police Department               | 10/153-OF                                                                                                                                                                                                        | Written Warning or Letter of Counseling                                                                                                                            |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                    |
| <b>Spelta, Eugene Walter, Jr.</b> MPTC ID: 9997-8000 Certification Status: Certified Current Agency: Nahant Police Department                |                      |                             |                                                                      |                                                                              |
| A-00007204                                                                                                                                   | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure |                                                                              |
| <b>Spence, Michael J</b> MPTC ID: 0257-9122 Certification Status: Certified Current Agency: Boston Police Department                         |                      |                             |                                                                      |                                                                              |
| 00001236                                                                                                                                     | 11/4/2019            | Boston Police Department    | IAD2019-0506                                                         | Suspension, 1-5 days (Officer was suspended without pay for three (3) days.) |
| A-00002147                                                                                                                                   | Sustained            | Other Misconduct            | Alcohol or drug abuse                                                | Alcohol in Police Facility                                                   |
| 00001235                                                                                                                                     | 6/21/2011            | Boston Police Department    | IAD2011-0300                                                         |                                                                              |
| A-00002146                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                                                  |
| <b>Spero, John Michael</b> MPTC ID: 9997-5513 Certification Status: Certified Current Agency: Haverhill Police Department                    |                      |                             |                                                                      |                                                                              |
| 00011504                                                                                                                                     | 3/19/2013            | Haverhill Police Department | AI2013-005                                                           | Suspension, 1-5 days                                                         |
| A-00020078                                                                                                                                   | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure |                                                                              |
| 00001789                                                                                                                                     | 7/5/2016             | Haverhill Police Department | FN2019-0029                                                          | Suspension, 1-5 days                                                         |
| A-00002971                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           |                                                                              |
| <b>Spiker, Robert E</b> MPTC ID: 1341-1019 Certification Status: Certified Current Agency: Massachusetts State Police                        |                      |                             |                                                                      |                                                                              |
| 00006803                                                                                                                                     | 1/23/2023            | Massachusetts State Police  | B2023-0001                                                           | Other (Non disciplinary remediation)                                         |
| Summary of <u>00006803</u>                                                                                                                   |                      |                             |                                                                      |                                                                              |
| The Trooper did not properly secure a detainee's property.                                                                                   |                      |                             |                                                                      |                                                                              |
| A-00009811                                                                                                                                   | Sustained            | Other Misconduct            | Improper processing of prisoners or property                         | Trooper did not properly secure detainee property                            |
| 00003659                                                                                                                                     | 2/22/2023            | Massachusetts State Police  | B2023-0001                                                           |                                                                              |
| A-00005412                                                                                                                                   | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Conduct                                                                      |
| <b>Spinola, Maxuel Brandao</b> MPTC ID: 6307-9003 Certification Status: Certified Current Agency: Massachusetts Bay Transportation Authority |                      |                             |                                                                      |                                                                              |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                         |
| <b>Spinola, Maxuel Brandao</b> <b>MPTC ID: 6307-9003</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                            |                                                     |                                                                                                                                                                                   |
| 00013704                                                                                                                                                          | 2/10/2023            | Massachusetts Bay Transportation Authority | AI2026-01                                           | Suspension, 1-5 days, Other (Three days to be served, and two held in abeyance, Officer's name is to be removed from the volunteer detail/overtime list for thirty calendar days) |
| A-00023268                                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                        | Was untruthful regarding the reason for separation from previous employment as a special police officer.                                                                          |
| 00009759                                                                                                                                                          | 12/28/2021           | Beth Israel Deaconess Medical Center       | 22-17-OF                                            | Other (Officer retired or resigned to avoid discipline)                                                                                                                           |
| A-00016471                                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity     | Submitting false timesheets                         | Submitted time sheets reflecting 8 hours worked, when officer only worked 4 hours.                                                                                                |
| <b>Spitzer, Mark</b> <b>MPTC ID: 5201-2256</b> <b>Current Agency: Unassociated Officer</b>                                                                        |                      |                                            |                                                     |                                                                                                                                                                                   |
| 00002565                                                                                                                                                          | 8/10/2022            | Shirley Police Department                  |                                                     | Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)                                                                                          |
| A-00004063                                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity     |                                                     | Taking enforcement action and stopping a vehicle while off duty. Failing to report incident.                                                                                      |
| <b>St. Amand, Jason L</b> <b>MPTC ID: 7319-2344</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester State University</b>                      |                      |                                            |                                                     |                                                                                                                                                                                   |
| 00003346                                                                                                                                                          | 5/5/2021             | Worcester State University                 |                                                     | Written Reprimand                                                                                                                                                                 |
| A-00004967                                                                                                                                                        | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                   |
| <b>St. Germain, Curtis Jay</b> <b>MPTC ID: 9997-8293</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>              |                      |                                            |                                                     |                                                                                                                                                                                   |
| 00004406                                                                                                                                                          | 6/27/2020            | New Bedford Police Department              | 20-2078                                             | Written Reprimand                                                                                                                                                                 |
| A-00006334                                                                                                                                                        | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | failure to perform according to department rules and regs                                                                                                                         |
| A-00006335                                                                                                                                                        | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | neglect of duty                                                                                                                                                                   |
| A-00006336                                                                                                                                                        | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | reporting for duty                                                                                                                                                                |
| <b>St. Onge, Nathan</b> <b>MPTC ID: 2572-3976</b> <b>Certification Status: Certified</b> <b>Current Agency: Barnstable Police Department</b>                      |                      |                                            |                                                     |                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                               |
| <b>St. Onge, Nathan</b> <b>MPTC ID: 2572-3976</b> <b>Certification Status: Certified</b> <b>Current Agency: Barnstable Police Department</b>     |                      |                                     |                            |                                                                                                                                                                         |
| <b>00013166</b>                                                                                                                                  | <b>10/18/2025</b>    | <b>Barnstable Police Department</b> | <b>25-15-IA</b>            | <b>Other (Verbal Counseling)</b>                                                                                                                                        |
| A-00022665                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Reviewed and approved a report that was not an objective narrative of facts which generated criticism and negative attention.                                           |
| <b>St. Peter, Francis J</b> <b>MPTC ID: 7949-3181</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>     |                      |                                     |                            |                                                                                                                                                                         |
| <b>00012807</b>                                                                                                                                  | <b>10/30/2023</b>    | <b>Boston Police Department</b>     | <b>IAD2022-0331</b>        | <b>Suspension, 6-29 days (10 working day suspension, with 3 working days to serve. The balance, 7 working days, will be held in abeyance for a period of one year.)</b> |
| A-00022244                                                                                                                                       | Sustained            | Criminal Conduct                    | Other criminal conduct     | Conformance to Laws - [Redacted]                                                                                                                                        |
| A-00022245                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Actions did not reflect favorably on the Boston Police Department                                                                                                       |
| <b>St. Peter, Michael</b> <b>MPTC ID: 1802-1049</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>       |                      |                                     |                            |                                                                                                                                                                         |
| <b>00007392</b>                                                                                                                                  | <b>3/31/2022</b>     | <b>Boston Police Department</b>     | <b>IAD2022-0379</b>        | <b>Other (Oral Reprimand)</b>                                                                                                                                           |
| <b>Summary of <u>00007392</u></b>                                                                                                                |                      |                                     |                            |                                                                                                                                                                         |
| The Officer violated department rules by not carrying the proper amount of ammunition on duty.                                                   |                      |                                     |                            |                                                                                                                                                                         |
| A-00010649                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming | Officer's department issued firearm not in compliance with BPD Rule 303, Section 9 (Permissible Weapons, Magazines and Ammunition).                                     |
| <b>Stabile, Colleen Monica</b> <b>MPTC ID: 9997-4233</b> <b>Certification Status: Certified</b> <b>Current Agency: Everett Police Department</b> |                      |                                     |                            |                                                                                                                                                                         |
| <b>00005457</b>                                                                                                                                  | <b>9/1/2022</b>      | <b>Everett Police Department</b>    | <b>FN2022-102</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00007996                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                         |
| <b>00005452</b>                                                                                                                                  | <b>10/3/2019</b>     | <b>Everett Police Department</b>    | <b>FN2019-0058</b>         | <b>Suspension, 1-5 days</b>                                                                                                                                             |
| A-00007989                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                         |
| <b>00005451</b>                                                                                                                                  | <b>5/5/2019</b>      | <b>Everett Police Department</b>    | <b>FN2019-0025</b>         | <b>Written Warning or Letter of Counseling</b>                                                                                                                          |
| A-00007988                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming |                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                              |
| <b>Stabile, Colleen Monica      MPTC ID: 9997-4233      Certification Status: Certified      Current Agency: Everett Police Department</b>        |                      |                              |                                                                      |                                                                                                                                                                                        |
| 00005450                                                                                                                                          | 3/11/2018            | Everett Police Department    | FN2018-0032                                                          | Suspension, 1-5 days                                                                                                                                                                   |
| A-00007987                                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           |                                                                                                                                                                                        |
| <b>Staley, Terrence D      MPTC ID: 0362-3935      Certification Status: Certified      Current Agency: Massachusetts State Police</b>            |                      |                              |                                                                      |                                                                                                                                                                                        |
| 00008244                                                                                                                                          | 1/27/2022            | Massachusetts State Police   | IAS2022-0016                                                         | Suspension, 30+ days, Other (Suspended without pay for a period of twenty-eight months (beginning January 31, 2022, through May 31, 2024), Comply with stipulations in signed Waiver.) |
| A-00012188                                                                                                                                        | Sustained            | Criminal Conduct             | Other criminal conduct                                               | [REDACTED]                                                                                                                                                                             |
| A-00012189                                                                                                                                        | Sustained            | Criminal Conduct             | Property crime                                                       | [REDACTED]                                                                                                                                                                             |
| <b>Stallings, Brian Michael      MPTC ID: 9997-2219      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                              |                                                                      |                                                                                                                                                                                        |
| 00012791                                                                                                                                          | 12/15/2022           | Boston Police Department     | 2023-0010                                                            | Suspension, 1-5 days                                                                                                                                                                   |
| A-00023213                                                                                                                                        | Sustained            | Other Misconduct             | Failure to respond to an incident according to established procedure | Officer did not generate an FIOE subsequent to stopping the complainant and frisking his motor vehicle.                                                                                |
| A-00023221                                                                                                                                        | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                           | Body Worn Camera Policy- Officer deactivates his body worn camera while still having a conversation with the complainant.                                                              |
| A-00023225                                                                                                                                        | Sustained            | Other Misconduct             | Other / conduct unbecoming                                           | Neglect of Duty- Officer used poor judgement and did not inform the complainant as to why he was stopped and had his vehicle frisked after making multiple request to be informed.     |
| <b>Stampfl, Dennis Michael      MPTC ID: 9997-1652      Certification Status: Certified/SRO      Current Agency: Barnstable Police Department</b> |                      |                              |                                                                      |                                                                                                                                                                                        |
| 00010233                                                                                                                                          | 1/13/2025            | Barnstable Police Department | 25-04-IA                                                             | Written Reprimand                                                                                                                                                                      |
| A-00019182                                                                                                                                        | Sustained            | Other Misconduct             | Non-Minor Policy Violation                                           | Officer informed the accused in a sexual assault investigation of the minor who made the accusations, against the minor's wishes.                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                       |
| <b>Stampfl, Dennis Michael      MPTC ID: 9997-1652      Certification Status: Certified/SRO      Current Agency: Barnstable Police Department</b>           |                      |                                        |                                                                      |                                                                 |
| 00005762                                                                                                                                                    | 10/22/2013           | Barnstable Police Department           | 13-19-IA                                                             | Suspension, 1-5 days                                            |
| A-00008472                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violations                                               |
| 00000721                                                                                                                                                    | 7/2/2010             | Barnstable Police Department           | 10-14-IA                                                             | Suspension, 1-5 days                                            |
| A-00001239                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy Violation                                                |
| <b>Stanford, Christopher J      MPTC ID: 7155-6324      Certification Status: Certified      Current Agency: Massachusetts Bay Transportation Authority</b> |                      |                                        |                                                                      |                                                                 |
| 00002541                                                                                                                                                    | 6/29/2021            | Salem State University                 | 21-002                                                               | Other (DISCIPLINE WAS HELD IN ABEYANCE)                         |
| A-00004028                                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | False entry of departmental records related to officer activity |
| A-00004029                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                 |
| A-00004030                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect of duty                                                 |
| <b>Stanger, David J, Jr.      MPTC ID: 9999-6182      Certification Status: Certified/SRO      Current Agency: Southbridge Police Department</b>            |                      |                                        |                                                                      |                                                                 |
| 00002630                                                                                                                                                    | 2/8/2018             | Southbridge Police Department          |                                                                      | Suspension, 1-5 days                                            |
| A-00004140                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                 |
| <b>Stanley, Edward W      MPTC ID: 4287-1242      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                       |                      |                                        |                                                                      |                                                                 |
| 00004194                                                                                                                                                    | 2/9/2016             | Massachusetts State Police             | IAS2016-0012                                                         | Loss of Time Off                                                |
| A-00005947                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                   |
| <b>Stanley, Ryan A      MPTC ID: 9999-4857      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                         |                      |                                        |                                                                      |                                                                 |
| 00005189                                                                                                                                                    | 10/6/2021            | Massachusetts State Police             | IAS2021-0035                                                         | Suspension, 30+ days                                            |
| A-00007568                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct                                                         |
| <b>Staples, Jeffrey Jeffrey      MPTC ID: 9997-8783      Certification Status: Certified      Current Agency: Northampton Police Department</b>             |                      |                                        |                                                                      |                                                                 |
| 00004685                                                                                                                                                    | 9/9/2016             | Northampton Police Department          | 2016/02                                                              | Suspension, 1-5 days                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                           |
| <b>Staples, Jeffrey Jeffrey</b> <b>MPTC ID: 9997-8783</b> <b>Certification Status: Certified</b> <b>Current Agency: Northampton Police Department</b> |                      |                                        |                                                     |                                                                                                                                                                                                     |
| A-00006779                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthfulness in investigation                                                                                                                                                                     |
| A-00006780                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Due to previous allegation                                                                                                                                                                          |
| <b>Staples, Matthew C</b> <b>MPTC ID: 9999-9589</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>       |                      |                                        |                                                     |                                                                                                                                                                                                     |
| <b>00005853</b>                                                                                                                                       | <b>6/22/2018</b>     | <b>Springfield Police Department</b>   | <b>PIE#18-032</b>                                   | <b>Suspension, 6-29 days</b>                                                                                                                                                                        |
| A-00008598                                                                                                                                            | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                     |
| <b>Stec, John T, Jr.</b> <b>MPTC ID: 9998-8377</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                |                      |                                        |                                                     |                                                                                                                                                                                                     |
| <b>00009160</b>                                                                                                                                       | <b>9/16/2024</b>     | <b>Massachusetts State Police</b>      | <b>IAS2024-0042</b>                                 | <b>Loss of Time Off (Forfeited 35 days of accrued leave)</b>                                                                                                                                        |
| A-00014951                                                                                                                                            | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [Redacted]                                                                                                                                                                                          |
| A-00014952                                                                                                                                            | Sustained            | Criminal Conduct                       | Other criminal conduct                              | [Redacted]                                                                                                                                                                                          |
| A-00021044                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper acted in a manner which brought discredit to the Department during [Redacted]                                                                                                               |
| A-00021045                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper engaged in outside employment without permission from the Colonel of the State Police, violating MSP rules and regulations.                                                                 |
| A-00021046                                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Trooper impeded an official investigation by [Redacted]                                                                                                                                             |
| A-00021047                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Trooper possessed a motor vehicle that was not properly registered in violation of MGL Chapter 90, section 3 1/2.                                                                                   |
| <b>Steed, David</b> <b>MPTC ID: 0077-7339</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b>               |                      |                                        |                                                     |                                                                                                                                                                                                     |
| <b>00014022</b>                                                                                                                                       | <b>4/15/2026</b>     | <b>Haverhill Police Department</b>     | <b>CC2026-002</b>                                   | <b>Written Reprimand, Reassignment, Retraining (placed in officer's personnel file, reassigned from the Detective/Narcotics Division to Patrol Division, Mandatory remedial training on policy)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                          |
| <b>Steed, David      MPTC ID: 0077-7339      Certification Status: Certified      Current Agency: Haverhill Police Department</b>                                                              |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| A-00023650                                                                                                                                                                                     | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct unbecoming - Deficient judgement in initiating enforcement action under the circumstances.                                                                                                                                                 |
| A-00023663                                                                                                                                                                                     | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Operation of Department Vehicles/Emergency equipment - Inappropriate use of emergency equipment in an unmarked vehicle                                                                                                                             |
| A-00023664                                                                                                                                                                                     | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Use of Department Equipment - Improper exercise of police authority outside of jurisdictional limits                                                                                                                                               |
| <b>Steere, Kevin Joseph      MPTC ID: 4935-3864      Certification Status: Certified      Current Agency: Burlington Police Department</b>                                                     |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| <b>00012310</b>                                                                                                                                                                                | <b>8/22/2025</b>     | <b>Dracut Police Department</b> | <b>IA#25-01</b>                                                      | <b>Retraining, Suspension, 1-5 days (Officer will attend three days of unpaid mandatory training, Five day suspension will be held in abeyance for one year)</b>                                                                                   |
| A-00021553                                                                                                                                                                                     | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Neglect of Duty: Officer Steere failed to include important facts relative to an investigation of the cause of a crash in his submitted report.                                                                                                    |
| A-00022671                                                                                                                                                                                     | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Incompetence: Officer Steere displayed an inability to administer Field Sobriety Testing in an acceptable and competent manner and was unable to recognize signs of alcohol impairment from an operator involved in a serious motor vehicle crash. |
| A-00022816                                                                                                                                                                                     | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Reports: Officer submitted an official Massachusetts Crash Report that contained inaccurate information.                                                                                                                                           |
| <b>Stefanik, Gregg Joseph      MPTC ID: 9997-3668      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                          |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| <b>00009249</b>                                                                                                                                                                                | <b>9/12/2024</b>     | <b>Dalton Police Department</b> | <b>24-2-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                      |
| <b>Summary of <u>00009249</u></b>                                                                                                                                                              |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |
| The Officer violated department policy and the Town of Dalton Sexual Harassment Policy by making several inappropriate, insubordinate and disrespectful comments to supervisors and employees. |                      |                                 |                                                                      |                                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                   |
| <b>Stefanik, Gregg Joseph      MPTC ID: 9997-3668      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                      |                                                                      |                                                                                                                                                                             |
| A-00015137                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Made several inappropriate and disrespectful comments to supervisors and employees, including refusal to follow orders and insubordination in violation of several policies |
| A-00015450                                                                                                                                  | Sustained            | Other Misconduct                     | Harassment                                                           | Town of Dalton Sexual Harassment Policy                                                                                                                                     |
| A-00015451                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                          |
| A-00015452                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Public Criticism of the Department                                                                                                                                          |
| A-00015453                                                                                                                                  | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Courtesy Regulation                                                                                                                                                         |
| A-00015454                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Insubordination                                                                                                                                                             |
| <b>Steinman, Wendy Mi      MPTC ID: 9162-1631      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                      |                                                                      |                                                                                                                                                                             |
| <b>00013527</b>                                                                                                                             | <b>12/19/2025</b>    | <b>Boston Police Department</b>      | <b>IAD2026-0031</b>                                                  | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                               |
| A-00024003                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Body Worn Camera activation.                                                                                                                                                |
| <b>Stelzer, Scott      MPTC ID: 0590-2879      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                                                                      |                                                                                                                                                                             |
| <b>00003020</b>                                                                                                                             | <b>5/14/2007</b>     | <b>Springfield Police Department</b> | <b>PIE#07-18</b>                                                     | <b>Retraining</b>                                                                                                                                                           |
| A-00004532                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                             |
| <b>00003019</b>                                                                                                                             | <b>3/13/2018</b>     | <b>Springfield Police Department</b> | <b>SO#18-073</b>                                                     | <b>Retraining</b>                                                                                                                                                           |
| A-00004531                                                                                                                                  | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                                                                                                                                                             |
| <b>Stephens, Joseph Vincent      MPTC ID: 9999-7430      Certification Status: Certified      Current Agency: Webster Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                             |
| <b>00011820</b>                                                                                                                             | <b>7/14/2025</b>     | <b>Webster Police Department</b>     | <b>20250714</b>                                                      | <b>Written Reprimand, Demotion (Received written letter of reprimand, Officer has been suspended from his designation as Officer in Charge.)</b>                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                        |
| <b>Stephens, Joseph Vincent</b> <b>MPTC ID: 9999-7430</b> <b>Certification Status: Certified</b> <b>Current Agency: Webster Police Department</b> |                      |                                        |                                                                      |                                                                                                                                  |
| A-00020564                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | During a conversation, an officer pushed another officer and then reached out and pushed/slapped the officer's shoulder.         |
| <b>Sterner, Tyler Robert</b> <b>MPTC ID: 5358-3142</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>  |                      |                                        |                                                                      |                                                                                                                                  |
| <b>00010340</b>                                                                                                                                   | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>                                                     | <b>Loss of Time Off</b>                                                                                                          |
| A-00017676                                                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Fast forward through mandatory training video                                                                                    |
| <b>Stevens, Carly E</b> <b>MPTC ID: 1027-1562</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>             |                      |                                        |                                                                      |                                                                                                                                  |
| <b>00012797</b>                                                                                                                                   | <b>11/8/2025</b>     | <b>Orleans Police Department</b>       | <b>25-IA-04</b>                                                      | <b>Resigned/Retired in Lieu of Discipline (Resigned in lieu of termination.)</b>                                                 |
| A-00022227                                                                                                                                        | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                | Officer showed up to the police station, off-duty, intoxicated by alcohol.                                                       |
| <b>Stewart, Patrick P</b> <b>MPTC ID: 6130-4326</b> <b>Certification Status: Certified</b> <b>Current Agency: Weymouth Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                  |
| <b>00004879</b>                                                                                                                                   | <b>4/15/2017</b>     | <b>Scituate Police Department</b>      |                                                                      | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                  |
| A-00007032                                                                                                                                        | Sustained            | Other Misconduct                       | [Redacted]                                                           | 0                                                                                                                                |
| <b>Stewart, Steven A, Jr.</b> <b>MPTC ID: 9999-9303</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                        |                                                                      |                                                                                                                                  |
| <b>00013036</b>                                                                                                                                   | <b>12/10/2025</b>    | <b>Stow Police Department</b>          | <b>11.24.25 IA</b>                                                   | <b>Suspension, 1-5 days (One Day Suspension all "other misconduct" allegations. Truthfulness or Professional, no discipline)</b> |
| A-00022491                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Omission during background                                                                                                       |
| A-00022492                                                                                                                                        | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Incompetence- Failed to back an officer up                                                                                       |
| A-00022495                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | inaccurate historical information/ misuse of CJIS                                                                                |
| <b>Stierle, Michael T</b> <b>MPTC ID: 9999-2813</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                  |
| <b>00003021</b>                                                                                                                                   | <b>1/25/2018</b>     | <b>Springfield Police Department</b>   | <b>SO#18-028</b>                                                     | <b>Retraining</b>                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |  |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                               |  |
| Stierle, Michael T      MPTC ID: 9999-2813      Certification Status: Certified      Current Agency: Springfield Police Department |                      |                                        |                                                                      |                                                                                                                                                                                                                                                         |  |
| A-00004533                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                         |  |
| Stimpson, Evan Patrick      MPTC ID: 1793-6256      Certification Status: Restricted      Current Agency: Unassociated Officer     |                      |                                        |                                                                      |                                                                                                                                                                                                                                                         |  |
| 00009326                                                                                                                           | 1/1/2009             | Duxbury Police Department              | 2024001                                                              | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                  |  |
| A-00015330                                                                                                                         | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public                                | Officer Stimpson was alleged to have engaged in sexual misconduct involving a minor while he was also a minor, acts that would tend to discredit him as an officer and reflect unfavorably upon him, the other officers, and upon the police department |  |
| A-00017076                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer Stimpson failed to appear at the Duxbury Police Department on December 9th, 2024 at 3:30 PM for an investigative interview when he was ordered to do so                                                                                         |  |
| A-00017077                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer Stimpson failed to follow a lawful order to appear at the Duxbury Police Department on December 9th, 2024 at 3:30 PM                                                                                                                            |  |
| Stinson, Monicka D.      MPTC ID: 9999-3143      Certification Status: Decertified      Current Agency: Unassociated Officer       |                      |                                        |                                                                      |                                                                                                                                                                                                                                                         |  |
| 00009918                                                                                                                           | 1/23/2018            | Boston Police Department               | IAD2018-0019                                                         | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                  |  |
| A-00016677                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Association with Criminals (13 counts)                                                                                                                                                                                                                  |  |
| A-00016678                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming (5 Counts)                                                                                                                                                                                                                           |  |
| A-00016679                                                                                                                         | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | Conformance to Laws (2 counts)                                                                                                                                                                                                                          |  |
| A-00016680                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Abuse of Process/Withholding Evidence: Officer spoke with known suspect several times and did not contact supervisors as directed.                                                                                                                      |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                |
| <b>Stinson, Monicka D. MPTC ID: 9999-3143 Certification Status: Decertified Current Agency: Unassociated Officer</b>       |                      |                                        |                              |                                                                                                                                                          |
| A-00016681                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness (9 counts): Officer was untruthful on multiple occasions about the relationship and contact with known suspect during this investigation. |
| <b>00001238</b>                                                                                                            | <b>8/22/2016</b>     | <b>Boston Police Department</b>        | <b>IAD2016-0320</b>          | <b>Suspension, 30+ days</b>                                                                                                                              |
| A-00002149                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Association with Criminals                                                                                                                               |
| A-00002150                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                       |
| A-00002151                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | CJIS Access                                                                                                                                              |
| A-00002152                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                              |
| A-00002153                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conformance to Laws                                                                                                                                      |
| <b>Stockton, Brennon MPTC ID: 9999-9263 Certification Status: Certified Current Agency: Pittsfield Police Department</b>   |                      |                                        |                              |                                                                                                                                                          |
| <b>00004747</b>                                                                                                            | <b>11/22/2020</b>    | <b>Pittsfield Police Department</b>    | <b>2020-IA-009</b>           | <b>Written Reprimand</b>                                                                                                                                 |
| A-00006874                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Threw water bottle at cruiser in frustration of OC exposure                                                                                              |
| <b>Stokes, Keegan Brendan MPTC ID: 9999-0911 Certification Status: Certified Current Agency: Salem Police Department</b>   |                      |                                        |                              |                                                                                                                                                          |
| <b>00003549</b>                                                                                                            | <b>4/19/2022</b>     |                                        | <b>IA23-2</b>                | <b>Suspension, 6-29 days (Suspended 25 days without pay - 12 days to serve, 13 days held in abeyance)</b>                                                |
| A-00007137                                                                                                                 | Sustained            | Criminal Conduct                       | Other criminal conduct       | Allegations of committing certain misconduct in path to employment.                                                                                      |
| <b>Stone, John Campbell MPTC ID: 9999-3585 Certification Status: Certified Current Agency: Granville Police Department</b> |                      |                                        |                              |                                                                                                                                                          |
| <b>00000676</b>                                                                                                            | <b>9/11/2018</b>     | <b>Agawam Police Department</b>        | <b>18-6-IA</b>               | <b>Other</b>                                                                                                                                             |
| A-00001178                                                                                                                 | Sustained            | Other Misconduct                       |                              | Disseminating CORI to CJA                                                                                                                                |
| A-00001179                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unlawfully Disseminating CORI                                                                                                                            |
| A-00001180                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                       |
| A-00001181                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Prohibited Access to CJIS                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                             |
| <b>Stone, John Campbell</b> <b>MPTC ID: 9999-3585</b> <b>Certification Status: Certified</b> <b>Current Agency: Granville Police Department</b>     |                      |                                        |                                       |                                                                                                                       |
| A-00001182                                                                                                                                          | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness          |                                                                                                                       |
| A-00001183                                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct                | CORI Law violations                                                                                                   |
| <b>00000675</b>                                                                                                                                     | <b>7/3/2017</b>      | <b>Agawam Police Department</b>        | <b>17-2-IA</b>                        |                                                                                                                       |
| A-00001175                                                                                                                                          | Sustained            | Criminal Conduct                       |                                       | Trespass, Assault                                                                                                     |
| A-00001176                                                                                                                                          | Sustained            | Other Misconduct                       | Unfit for duty / danger to the public | Consuming alcohol before shift                                                                                        |
| A-00001177                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | APD R&R Use of official position                                                                                      |
| <b>Stone, Kyle Leonard</b> <b>MPTC ID: 9998-1076</b> <b>Certification Status: Certified</b> <b>Current Agency: Swansea Police Department</b>        |                      |                                        |                                       |                                                                                                                       |
| <b>00003136</b>                                                                                                                                     | <b>3/4/2020</b>      | <b>Swansea Police Department</b>       | <b>20-2-IA</b>                        | <b>Written Warning or Letter of Counseling</b>                                                                        |
| A-00004656                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            |                                                                                                                       |
| <b>00003135</b>                                                                                                                                     | <b>6/16/2009</b>     | <b>Swansea Police Department</b>       | <b>2009-04-IA</b>                     | <b>Suspension, 30+ days</b>                                                                                           |
| A-00004655                                                                                                                                          | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | [Redacted]                                                                                                            |
| <b>Stout, William Mark</b> <b>MPTC ID: 9998-3263</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>      |                      |                                        |                                       |                                                                                                                       |
| <b>00004548</b>                                                                                                                                     | <b>6/17/2014</b>     | <b>Worcester Police Department</b>     | <b>2014-0040</b>                      | <b>Suspension, 30+ days</b>                                                                                           |
| A-00006582                                                                                                                                          | Sustained            | Criminal Conduct                       | Other criminal conduct                | 5 Counts of Criminal Conduct (Home Invasion, B & E, Trespassing, Threatening to Commit a crime, Assault and Battery). |
| <b>Strange, Jacob William</b> <b>MPTC ID: 9997-1788</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                        |                                       |                                                                                                                       |
| <b>00003022</b>                                                                                                                                     | <b>9/16/2020</b>     | <b>Springfield Police Department</b>   | <b>SO#20-118</b>                      | <b>Retraining</b>                                                                                                     |
| A-00004534                                                                                                                                          | Sustained            | Other Misconduct                       | Improper firearm usage or storage     |                                                                                                                       |
| <b>Straub, William</b> <b>MPTC ID: 1075-8062</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                        |                                       |                                                                                                                       |
| <b>00009417</b>                                                                                                                                     | <b>10/30/2024</b>    | <b>Pittsfield Police Department</b>    | <b>2024-IA-004</b>                    | <b>Resigned/Retired in Lieu of Discipline (Resigned in lieu of termination on 04/09/2026)</b>                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                  | <u>Discipline (not administered reason)</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                | <u>Allegation Details</u>                   |
| <b>Straub, William      MPTC ID: 1075-8062      Certification Status: Decertified      Current Agency: Unassociated Officer</b>              |                      |                                            |                                          |                                             |
| A-00015586                                                                                                                                   | Sustained            | Criminal Conduct                           | Other criminal conduct                   | Allegations of [REDACTED].                  |
| A-00019928                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming               | Allegations of [REDACTED].                  |
| <b>Strong, Keith A      MPTC ID: 9999-1415      Certification Status: Certified      Current Agency: Fall River Police Department</b>        |                      |                                            |                                          |                                             |
| <b>00006259</b>                                                                                                                              | <b>11/5/2020</b>     | <b>Fall River Police Department</b>        | <b>IIC2020-090</b>                       | <b>Suspension, 1-5 days</b>                 |
| A-00009148                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming               |                                             |
| <b>Strout, Mark E      MPTC ID: 9994-5370      Certification Status: Certified      Current Agency: Pittsfield Police Department</b>         |                      |                                            |                                          |                                             |
| <b>00004748</b>                                                                                                                              | <b>9/1/2009</b>      | <b>Pittsfield Police Department</b>        | <b>N/A</b>                               | <b>Written Reprimand</b>                    |
| A-00006875                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming               | Failure to Complete Assignment              |
| <b>Struble, John C      MPTC ID: 9994-5371      Certification Status: Certified      Current Agency: Boston University Police Department</b> |                      |                                            |                                          |                                             |
| <b>00001335</b>                                                                                                                              | <b>3/27/1993</b>     | <b>Boston University Police Department</b> | <b>None</b>                              | <b>Suspension, 1-5 days</b>                 |
| A-00002333                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness             |                                             |
| <b>00001331</b>                                                                                                                              | <b>10/24/1997</b>    | <b>Boston University Police Department</b> | <b>IRC#970137322</b>                     | <b>Suspension, 1-5 days</b>                 |
| A-00002329                                                                                                                                   | Sustained            | Other Misconduct                           | Unlawful entry, seizure, search, or stop |                                             |
| <b>00001330</b>                                                                                                                              | <b>6/4/2009</b>      | <b>Boston University Police Department</b> | <b>2009-01</b>                           | <b>Suspension, 1-5 days</b>                 |
| A-00002328                                                                                                                                   | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness             |                                             |
| <b>00001329</b>                                                                                                                              | <b>10/18/2013</b>    | <b>Boston University Police Department</b> | <b>2013-06</b>                           | <b>Written Reprimand, Retraining</b>        |
| A-00002327                                                                                                                                   | Sustained            | Other Misconduct                           | Other / conduct unbecoming               |                                             |
| <b>Stutto, Joseph Clyde      MPTC ID: 9997-3297      Certification Status: Certified/SRO      Current Agency: Chelsea Police Department</b>  |                      |                                            |                                          |                                             |
| <b>00003586</b>                                                                                                                              | <b>2/13/2013</b>     | <b>Chelsea Police Department</b>           | <b>N/A</b>                               | <b>Suspension, 1-5 days</b>                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|---------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                   |
| <b>Stutto, Joseph Clyde      MPTC ID: 9997-3297      Certification Status: Certified/SRO      Current Agency: Chelsea Police Department</b>          |                      |                                      |                            |                                                                                             |
| A-00005330                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Conduct Unbecoming                                                                          |
| <b>Suarez, Manuel      MPTC ID: 5301-0274      Certification Status: Certified      Current Agency: Methuen Police Department</b>                    |                      |                                      |                            |                                                                                             |
| <b>00010282</b>                                                                                                                                      | <b>1/25/2025</b>     | <b>Methuen Police Department</b>     | <b>2025-03</b>             | <b>Other (Three (3) punishment days worked in lieu of three (3) unpaid suspension days)</b> |
| A-00017503                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming | [REDACTED]                                                                                  |
| <b>Suchcicki, David W      MPTC ID: 9999-7244      Certification Status: Certified      Current Agency: Springfield Police Department</b>            |                      |                                      |                            |                                                                                             |
| <b>00003023</b>                                                                                                                                      | <b>11/2/2020</b>     | <b>Springfield Police Department</b> | <b>SO#20-145</b>           | <b>Suspension, 1-5 days</b>                                                                 |
| A-00004535                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                             |
| <b>Sullivan, David Michael      MPTC ID: 9997-1882      Certification Status: Certified      Current Agency: Lasell University Police Department</b> |                      |                                      |                            |                                                                                             |
| <b>00000753</b>                                                                                                                                      | <b>3/2/2014</b>      | <b>Belmont Police Department</b>     | <b>14-03</b>               | <b>Suspension, 1-5 days</b>                                                                 |
| A-00001278                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                             |
| <b>Sullivan, James Matthew      MPTC ID: 9997-9635      Certification Status: Certified      Current Agency: Quincy Police Department</b>            |                      |                                      |                            |                                                                                             |
| <b>00004790</b>                                                                                                                                      | <b>8/27/2020</b>     | <b>Quincy Police Department</b>      | <b>FN2020-0085</b>         | <b>Suspension, 1-5 days</b>                                                                 |
| A-00006917                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                             |
| <b>00004789</b>                                                                                                                                      | <b>9/29/2019</b>     | <b>Quincy Police Department</b>      | <b>FN2019-0117</b>         | <b>Written Reprimand</b>                                                                    |
| A-00006916                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming | Policy Violation, Duty to Obey                                                              |
| <b>Sullivan, John      MPTC ID: 8147-5475      Certification Status: Certified      Current Agency: Brookline Police Department</b>                  |                      |                                      |                            |                                                                                             |
| <b>00005743</b>                                                                                                                                      | <b>9/3/2019</b>      | <b>Brookline Police Department</b>   | <b>2020-3</b>              | <b>Other</b>                                                                                |
| A-00008449                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming | detail policy violation                                                                     |
| <b>Sullivan, Kevin M      MPTC ID: 9998-7541      Certification Status: Certified      Current Agency: Brookline Police Department</b>               |                      |                                      |                            |                                                                                             |
| <b>00005744</b>                                                                                                                                      | <b>8/15/2012</b>     | <b>Brookline Police Department</b>   | <b>2012-6</b>              | <b>Other</b>                                                                                |
| A-00008450                                                                                                                                           | Sustained            | Other Misconduct                     | Other / conduct unbecoming | detail policy violation                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Sullivan, Matthew K      MPTC ID: 9035-3416      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                          |                      |                             |                                                     |                                                                                                                                                                                               |
| 00008771                                                                                                                                                                                         | 6/13/2024            | Massachusetts State Police  | IAS2024-0030                                        | Loss of Time Off (Forfeit 8 days accrued time off)                                                                                                                                            |
| <b>Summary of 00008771</b>                                                                                                                                                                       |                      |                             |                                                     |                                                                                                                                                                                               |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                             |                                                     |                                                                                                                                                                                               |
| A-00013788                                                                                                                                                                                       | Sustained            | Criminal Conduct            | Other criminal conduct                              | [REDACTED]                                                                                                                                                                                    |
| A-00017565                                                                                                                                                                                       | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage | Trooper used a handheld cellular telephone while operating his motor vehicle.                                                                                                                 |
| A-00017566                                                                                                                                                                                       | Sustained            | Other Misconduct            | Motor vehicle accident, unsafe operation, or damage | While off duty Trooper Sullivan failed to keep right for oncoming traffic while operating his personal vehicle.                                                                               |
| <b>Sullivan, Michael J      MPTC ID: 1377-8119      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                                          |                      |                             |                                                     |                                                                                                                                                                                               |
| 00004197                                                                                                                                                                                         | 12/28/2017           | Massachusetts State Police  | IAS020044                                           | Suspension, 30+ days                                                                                                                                                                          |
| A-00005950                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                          | Other                                                                                                                                                                                         |
| <b>Sullivan, Neal      MPTC ID: 3210-1458      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                                              |                      |                             |                                                     |                                                                                                                                                                                               |
| 00010340                                                                                                                                                                                         | 1/1/2024             | Worcester Police Department | 2025-0001                                           | Loss of Time Off                                                                                                                                                                              |
| A-00017669                                                                                                                                                                                       | Sustained            | Other Misconduct            | Non-Minor Policy Violation                          | Fsat forward through mandatory training video                                                                                                                                                 |
| 00009550                                                                                                                                                                                         | 11/15/2024           | Worcester Police Department | 2024-0028                                           | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                         |
| A-00015896                                                                                                                                                                                       | Sustained            | Other Misconduct            | Non-Minor Policy Violation                          | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Sullivan, Patrick Joseph      MPTC ID: 9999-1288      Certification Status: Certified      Current Agency: Boston Police Department</b>                                                       |                      |                             |                                                     |                                                                                                                                                                                               |
| 00011948                                                                                                                                                                                         | 6/14/2024            | Boston Police Department    | IAD2024-0164                                        | Suspension, 1-5 days (1-day suspension)                                                                                                                                                       |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                     |
| <b>Sullivan, Patrick Joseph</b> <b>MPTC ID: 9999-1288</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                               |
| A-00021847                                                                                                                                       | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Neg Duty - Neglected to locate a potential victim                                                                                                                             |
| <b>00001847</b>                                                                                                                                  | <b>2/19/2016</b>     | <b>Lasell University Police Department</b> | <b>Unknown</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00003042                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Violation of Department P and P general conduct                                                                                                                               |
| <b>Sullivan, Robert James</b> <b>MPTC ID: 9997-3717</b> <b>Certification Status: Certified</b> <b>Current Agency: Danvers Police Department</b>  |                      |                                            |                                                                      |                                                                                                                                                                               |
| <b>00001463</b>                                                                                                                                  | <b>12/17/2008</b>    | <b>Danvers Police Department</b>           | <b>2008-016</b>                                                      | <b>Suspension, 30+ days</b>                                                                                                                                                   |
| A-00002537                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Falsely signed EMT Training Roster                                                                                                                                            |
| <b>Sullivan, Sean S</b> <b>MPTC ID: 9994-5426</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>         |                      |                                            |                                                                      |                                                                                                                                                                               |
| <b>00011968</b>                                                                                                                                  | <b>1/30/2024</b>     | <b>Boston Police Department</b>            | <b>IAD2024-0010</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                   |
| A-00021532                                                                                                                                       | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Body worn camera policy violation: officer failed to activate his camera for the entirety of the incident which included civilian contact and interviews of involved parties. |
| <b>Sumner, Chad Michael</b> <b>MPTC ID: 9997-5225</b> <b>Certification Status: Certified</b> <b>Current Agency: Northfield Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                               |
| <b>00005798</b>                                                                                                                                  | <b>5/1/2007</b>      | <b>Greenfield Police Department</b>        | <b>07-11-IA</b>                                                      | <b>Written Warning or Letter of Counseling</b>                                                                                                                                |
| A-00008512                                                                                                                                       | Sustained            | Other Misconduct                           | Improper firearm usage or storage                                    | Unlocked locker                                                                                                                                                               |
| <b>Supernor, Carl John</b> <b>MPTC ID: 9998-3178</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b>   |                      |                                            |                                                                      |                                                                                                                                                                               |
| <b>00004549</b>                                                                                                                                  | <b>8/28/2014</b>     | <b>Worcester Police Department</b>         | <b>2016-0024</b>                                                     | <b>Retraining</b>                                                                                                                                                             |
| A-00006583                                                                                                                                       | Sustained            | Other Misconduct                           | Unlawful entry, seizure, search, or stop                             | Authorized subordinate officers to enter and search suspect's apartment.                                                                                                      |
| <b>Surian, Devon A</b> <b>MPTC ID: 9999-4672</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>        |                      |                                            |                                                                      |                                                                                                                                                                               |
| <b>00005170</b>                                                                                                                                  | <b>4/16/2020</b>     | <b>Massachusetts State Police</b>          | <b>IAS2020-0010</b>                                                  | <b>Suspension, 6-29 days</b>                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                              |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                |
| Surian, Devon A      MPTC ID: 9999-4672      Certification Status: Certified      Current Agency: Massachusetts State Police          |                      |                                        |                              |                                                                                          |
| A-00007541                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Unsatisfactory Performance                                                               |
| A-00007542                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                  |
| A-00007543                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                            |
| Suss, Aaron Agostino      MPTC ID: 9998-2030      Certification Status: Certified      Current Agency: Webster Police Department      |                      |                                        |                              |                                                                                          |
| 00005193                                                                                                                              | 2/1/2017             | Webster Police Department              |                              | Suspension, 1-5 days                                                                     |
| A-00007572                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Insubordination                                                                          |
| 00004481                                                                                                                              | 7/30/2002            | Webster Police Department              |                              | Suspension, 1-5 days                                                                     |
| A-00006446                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                          |
| Sustache, Edwin      MPTC ID: 9997-5756      Certification Status: Restricted      Current Agency: Unassociated Officer               |                      |                                        |                              |                                                                                          |
| 00007159                                                                                                                              | 7/9/2002             | Holyoke Police Department              |                              | Suspension, 1-5 days                                                                     |
| A-00010287                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Truthfulness in Department Dealings                                                      |
| 00001818                                                                                                                              | 4/1/2003             | Holyoke Police Department              |                              | Written Reprimand                                                                        |
| A-00003005                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Failure to Report for Court                                                              |
| Sutherland, James Edward      MPTC ID: 9997-9692      Certification Status: Certified      Current Agency: Randolph Police Department |                      |                                        |                              |                                                                                          |
| 00008101                                                                                                                              | 4/18/2024            | Randolph Police Department             |                              | Suspension, 1-5 days (Suspension in addition to alcohol treatment.)                      |
| Summary of <u>00008101</u>                                                                                                            |                      |                                        |                              |                                                                                          |
| The Officer violated department policy and was declared unfit for duty due to off-duty alcohol use.                                   |                      |                                        |                              |                                                                                          |
| A-00011876                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | Officer submitted a failing breath sample during a breath test operator training course. |
| A-00011930                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming an Officer                                                            |
| A-00011931                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy Violation Section 3: Incompetence                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>            |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                              |
| <b>Sutherland, James Edward      MPTC ID: 9997-9692      Certification Status: Certified      Current Agency: Randolph Police Department</b> |                      |                                       |                                                                      |                                                        |
| A-00011932                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Policy Violation Section 7: Attention to Duty          |
| <b>Sutherland, Raul A.      MPTC ID: 4430-9745      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                       |                                                                      |                                                        |
| <b>00001241</b>                                                                                                                              | <b>3/25/2019</b>     | <b>Boston Police Department</b>       | <b>IAD2019-0095</b>                                                  |                                                        |
| A-00002159                                                                                                                                   | Sustained            | Other Misconduct                      | Alcohol or drug abuse                                                | Controlled Substances                                  |
| <b>00001240</b>                                                                                                                              | <b>5/29/2009</b>     | <b>Boston Police Department</b>       | <b>E2009-044</b>                                                     | <b>Suspension, 1-5 days</b>                            |
| A-00002156                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Conduct Unbecoming                                     |
| A-00002157                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                            |
| A-00002158                                                                                                                                   | Sustained            | Other Misconduct                      | Failure to respond to an incident according to established procedure | Field Unit Procedures                                  |
| <b>Swaby, Junior      MPTC ID: 1523-3931      Certification Status: Certified      Current Agency: South Hadley Police Department</b>        |                      |                                       |                                                                      |                                                        |
| <b>00002604</b>                                                                                                                              | <b>6/19/2020</b>     | <b>South Hadley Police Department</b> | <b>20-1</b>                                                          | <b>Retraining</b>                                      |
| A-00004114                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           |                                                        |
| <b>Swain, Sandra J      MPTC ID: 2360-3834      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                       |                                                                      |                                                        |
| <b>00001243</b>                                                                                                                              | <b>7/18/2005</b>     | <b>Boston Police Department</b>       | <b>12905</b>                                                         | <b>Suspension, 1-5 days (OTHER)</b>                    |
| A-00002161                                                                                                                                   | Sustained            | Other Misconduct                      | Alcohol or drug abuse                                                | Alcohol off Duty                                       |
| A-00002162                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Neg.Duty/Unreasonable Judge                            |
| <b>00001242</b>                                                                                                                              | <b>5/29/2003</b>     | <b>Boston Police Department</b>       | <b>11903</b>                                                         | <b>Written Reprimand</b>                               |
| A-00002160                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming                                           | Other Violations                                       |
| <b>Swartz, Aaron Joseph      MPTC ID: 0383-7961      Certification Status: Certified      Current Agency: Dighton Police Department</b>      |                      |                                       |                                                                      |                                                        |
| <b>00012940</b>                                                                                                                              | <b>11/22/2025</b>    | <b>Dighton Police Department</b>      | <b>25-01-IA</b>                                                      | <b>Suspension, 1-5 days, Retraining</b>                |
| A-00022411                                                                                                                                   | Sustained            | Use of Force                          | Use of excessive, non-deadly force                                   | Use of taser not within department use of force policy |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                      |
| <b>Sweeney, Andrew Joseph      MPTC ID: 9997-9491      Certification Status: Certified      Current Agency: Quincy Police Department</b>                              |                      |                                      |                                                                      |                                                                                                                                                |
| <b>00004793</b>                                                                                                                                                       | <b>1/13/2013</b>     | <b>Quincy Police Department</b>      | <b>IA2013-0001</b>                                                   | <b>Written Warning or Letter of Counseling</b>                                                                                                 |
| A-00006920                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation, Duty to Obey                                                                                                                 |
| <b>Sweeney, Daniel Patrick, Jr.      MPTC ID: 9997-8315      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                           |                      |                                      |                                                                      |                                                                                                                                                |
| <b>00004407</b>                                                                                                                                                       | <b>7/19/2006</b>     | <b>New Bedford Police Department</b> | <b>06-1293</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                    |
| A-00006337                                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | failure to follow proper protocol                                                                                                              |
| A-00006338                                                                                                                                                            | Sustained            | Other Misconduct                     | Improper firearm usage or storage                                    | improper storage                                                                                                                               |
| <b>Sweeney, Ronald Edward      MPTC ID: 9997-1012      Certification Status: Certified      Current Agency: Massachusetts College Of Pharmacy And Health Sciences</b> |                      |                                      |                                                                      |                                                                                                                                                |
| <b>00000639</b>                                                                                                                                                       | <b>9/13/2011</b>     | <b>Abington Police Department</b>    | <b>11-9-IA</b>                                                       | <b>Retraining</b>                                                                                                                              |
| A-00001125                                                                                                                                                            | Sustained            | Bias                                 | Bias on basis of immigration status                                  | Alleged to have been arresting unlicensed Brazilian mv operators at a higher rate.                                                             |
| <b>00000636</b>                                                                                                                                                       | <b>8/17/2013</b>     | <b>Abington Police Department</b>    | <b>13-7-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                       |
| A-00001122                                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Policy violation, Use of Force, Officer failed to properly document Use of Force.                                                              |
| <b>00000635</b>                                                                                                                                                       | <b>1/27/2013</b>     | <b>Abington Police Department</b>    | <b>13-2-IA</b>                                                       | <b>Written Reprimand</b>                                                                                                                       |
| A-00001121                                                                                                                                                            | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Policy violation, use of force: Officer submitted substandard Use of Force report.                                                             |
| <b>00000634</b>                                                                                                                                                       | <b>1/2/2015</b>      | <b>Abington Police Department</b>    | <b>15-1-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                    |
| A-00001120                                                                                                                                                            | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alleged conduct violated multiple Department rules and policies.                                                                               |
| A-00020693                                                                                                                                                            | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Code of Ethics: While intoxicated, the officer created a disturbance at a local restaurant and the officer was placed into protective custody. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                        |
| <b>Sweeney, Ronald Edward</b> <b>MPTC ID: 9997-1012</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts College Of Pharmacy And Health Sciences</b>                     |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| A-00020694                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Professional Conduct and Responsibilities: The officer did while intoxicated operate a motor vehicle, cause a disturbance at a local restaurant, and was placed into Protective Custody.                         |
| A-00020695                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer: Officer was intoxicated off duty and caused a disturbance at a local restaurant which caused the manager to request police presence to remove the officer from the establishment. |
| <b>00000633</b>                                                                                                                                                                                 | <b>8/26/2012</b>     | <b>Abington Police Department</b> | <b>12-7-IA</b>                                                       | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                   |
| A-00001119                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Policy violation, use of force; Officer failed to notify sergeant about use of Force.                                                                                                                            |
| <b>Sweeney, Zachary James-Ernest</b> <b>MPTC ID: 5274-4555</b> <b>Certification Status: Certified</b> <b>Current Agency: Plymouth Police Department</b>                                         |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| <b>00007573</b>                                                                                                                                                                                 | <b>1/31/2024</b>     | <b>Plymouth Police Department</b> | <b>24-02A</b>                                                        | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                                          |
| <b>Summary of 00007573</b>                                                                                                                                                                      |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| The Officer violated the departments "Pursuit Policy" by engaging in a pursuit for a traffic violation, failing to see the risk to public safety and failing to notify dispatch of the pursuit. |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| A-00010862                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Violation of Pursuit Policy                                                                                                                                                                                      |
| <b>Sweetland, Robert Thomas</b> <b>MPTC ID: 9997-9628</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Quincy Police Department</b>                                            |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| <b>00006168</b>                                                                                                                                                                                 | <b>12/10/2013</b>    | <b>Quincy Police Department</b>   | <b>IA2013-00048</b>                                                  | <b>Reassignment</b>                                                                                                                                                                                              |
| A-00008994                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage                  | Boat operation                                                                                                                                                                                                   |
| <b>Swift, Michael Richard</b> <b>MPTC ID: 9997-5133</b> <b>Certification Status: Certified</b> <b>Current Agency: Grafton Police Department</b>                                                 |                      |                                   |                                                                      |                                                                                                                                                                                                                  |
| <b>00001682</b>                                                                                                                                                                                 | <b>12/6/2012</b>     | <b>Grafton Police Department</b>  | <b>12-153-AC</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                |
| A-00002854                                                                                                                                                                                      | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage                  | Policy Violation                                                                                                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                               |
| <b>Swift, Michael Richard      MPTC ID: 9997-5133      Certification Status: Certified      Current Agency: Grafton Police Department</b>                                   |                      |                                   |                                                     |                                                                                                                                                         |
| <b>00001681</b>                                                                                                                                                             | <b>5/9/2013</b>      | <b>Grafton Police Department</b>  | <b>13-139-OF</b>                                    | <b>Retraining</b>                                                                                                                                       |
| A-00002853                                                                                                                                                                  | Sustained            | Other Misconduct                  | Motor vehicle accident, unsafe operation, or damage | Policy Violation                                                                                                                                        |
| <b>00001679</b>                                                                                                                                                             | <b>10/19/2017</b>    | <b>Grafton Police Department</b>  | <b>02</b>                                           | <b>Retraining</b>                                                                                                                                       |
| A-00002851                                                                                                                                                                  | Sustained            | Use of Force                      | Use of excessive, non-deadly force                  | Use of TASER outside of policy                                                                                                                          |
| <b>Swords, Noah R      MPTC ID: 5868-7699      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                                          |                      |                                   |                                                     |                                                                                                                                                         |
| <b>00010840</b>                                                                                                                                                             | <b>3/17/2025</b>     | <b>Massachusetts State Police</b> | <b>IAS2025-0009</b>                                 | <b>Loss of Time Off, Other (Forfeit 10 days, Department approved substance abuse program and monthly meetings with EAU for one year.)</b>               |
| A-00018738                                                                                                                                                                  | Sustained            | Other Misconduct                  | Unfit for duty / danger to the public               | Trooper appeared to be not fit for duty and smelled of alcohol during his evening shift                                                                 |
| <b>Sylvain, Marie Charlusena Anacaroline      MPTC ID: 1291-1851      Certification Status: Further Certification Review      Current Agency: Everett Police Department</b> |                      |                                   |                                                     |                                                                                                                                                         |
| <b>00013393</b>                                                                                                                                                             | <b>1/22/2026</b>     | <b>Everett Police Department</b>  | <b>FN2026-001</b>                                   | <b>Pending (Pending disciplinary decision by AA and Chief)</b>                                                                                          |
| A-00022906                                                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Officer violated: Absence from Duty                                                                                                                     |
| <b>00012976</b>                                                                                                                                                             | <b>11/1/2025</b>     | <b>Everett Police Department</b>  | <b>FN2025-059</b>                                   | <b>Suspension, 1-5 days, Other (Suspended without pay 2 days (20 hrs), Removal from Detail list for 40hrs at the discretion of the Chief)</b>           |
| A-00022439                                                                                                                                                                  | Sustained            | Other Misconduct                  | Non-Minor Policy Violation                          | Performance / Attention to Duty: Officer left her post without permission.                                                                              |
| A-00022479                                                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Insubordination: Officer failed to obey a direct order                                                                                                  |
| A-00022480                                                                                                                                                                  | Sustained            | Other Misconduct                  | Other / conduct unbecoming                          | Officer violated conduct unbecoming due to her conduct during her discipline meeting.                                                                   |
| <b>00012219</b>                                                                                                                                                             | <b>8/15/2025</b>     | <b>Everett Police Department</b>  | <b>FN2025-037</b>                                   | <b>Suspension, 6-29 days, Retraining (Suspended for 4 weeks without pay: 8-11 Sep, 16-19 Sep, 24-27 Sep, 2-5 Oct, and forfeit 40 hrs. vacation pay)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                          |
| <b>Sylvain, Marie Charlusena Anacaroline</b> <b>MPTC ID: 1291-1851</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Everett Police Department</b> |                      |                                  |                             |                                                                                                                                                                                                                    |
| A-00021315                                                                                                                                                                        | Sustained            | Other Misconduct                 | Minor Policy Violation      | Policy Violation- Code of Conduct- Section 8; Private Life- Victim claims that Sylvain has been harassing her and she's afraid because Sylvain in a police officer                                                 |
| A-00021441                                                                                                                                                                        | Sustained            | Other Misconduct                 | Harassment                  | Victim claims that Sylvain has been harassing her and she's afraid because Sylvain is a police officer.                                                                                                            |
| A-00021442                                                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation  | Policy Violation- Code of Conduct- Section 5; Integrity- Victim claims that Sylvain has been harassing her and she's afraid because Sylvain is a police officer                                                    |
| <b>00010582</b>                                                                                                                                                                   | <b>1/16/2025</b>     | <b>Everett Police Department</b> | <b>FN2025-002</b>           | <b>Suspension, 1-5 days (Suspended 40hrs without pay)</b>                                                                                                                                                          |
| A-00018140                                                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation  | Failed to Obey a direct order from a supervisor / Insubordination - Suspended 40hrs without pay                                                                                                                    |
| <b>00010296</b>                                                                                                                                                                   | <b>1/28/2025</b>     | <b>Everett Police Department</b> | <b>FN2025-004</b>           | <b>Suspension, 6-29 days, Last Chance Agreement, Other (120 Hours Suspension w/out pay, Assessment for Anger Management &amp; Alcohol IssuesFitness for Duty with Psychologist, 40 hours forfeit of Vacation)</b>  |
| A-00017525                                                                                                                                                                        | Sustained            | Criminal Conduct                 | Crimes involving [REDACTED] | Violation of [REDACTED] Officer [REDACTED].                                                                                                                                                                        |
| A-00020459                                                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation  | Violation Rules & Regulations Section IV 4.1 Employees shall so conduct themselves in both their private and professional lives as to avoid bringing discredit upon the department- Officer engaged in [REDACTED]. |
| A-00020460                                                                                                                                                                        | Sustained            | Other Misconduct                 | Minor Policy Violation      | Rules & Regulations 4.24 All sworn personnel hired after Jun 1 2007 shall be required to have or maintain a LTC as a condition of employment (currently suspended)                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                              |
| <b>Sylvain, Marie Charlusena Anacaroline</b> <b>MPTC ID: 1291-1851</b> <b>Certification Status: Further Certification Review</b> <b>Current Agency: Everett Police Department</b> |                      |                                      |                                                     |                                                                                                                                                                                                                                                        |
| A-00020461                                                                                                                                                                        | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Rules & Regulations - Employees shall report all violations of the law, rules and regulations, general orders and current directives - shall be reported in writing to a supervisor (which she failed to do in not notifying dept about a [REDACTED]). |
| A-00020462                                                                                                                                                                        | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | PP 2.15 - Off Duty Responsibility - while off duty if officer becomes involved in an incident the officer must report the activity to a supervisor as soon as practical- Officer engaged in [REDACTED].                                                |
| A-00020463                                                                                                                                                                        | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                          | Department Policy Violation- [REDACTED].                                                                                                                                                                                                               |
| A-00020464                                                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Code of Conduct Violation - Officer engaged in [REDACTED].                                                                                                                                                                                             |
| <b>Sylvia, Jacob B</b> <b>MPTC ID: 9999-7691</b> <b>Certification Status: Certified</b> <b>Current Agency: Edgartown Police Department</b>                                        |                      |                                      |                                                     |                                                                                                                                                                                                                                                        |
| <b>00009621</b>                                                                                                                                                                   | <b>6/19/2019</b>     | <b>Edgartown Police Department</b>   | <b>2019-03</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                            |
| A-00016094                                                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Posted a pic of an intoxicated male passed out on the sidewalk on social media                                                                                                                                                                         |
| <b>Sylvia, Kayla L</b> <b>MPTC ID: 3475-2393</b> <b>Certification Status: Certified</b> <b>Current Agency: Marion Police Department</b>                                           |                      |                                      |                                                     |                                                                                                                                                                                                                                                        |
| <b>00005845</b>                                                                                                                                                                   | <b>4/27/2020</b>     | <b>New Bedford Police Department</b> | <b>20-2068</b>                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                            |
| A-00008586                                                                                                                                                                        | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | notify supervisor of accident                                                                                                                                                                                                                          |
| A-00008587                                                                                                                                                                        | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | driving in a reasonable safe manner                                                                                                                                                                                                                    |
| A-00008588                                                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | improperly performing duties assigned                                                                                                                                                                                                                  |
| A-00008589                                                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | failure to perform according to department rules and regs                                                                                                                                                                                              |
| A-00008590                                                                                                                                                                        | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | G.O. 4-02 accidents involving department vehicles                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                       |
| <b>Szegda, Michael R      MPTC ID: 5084-0713      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                                                                 |
| <b>00001244</b>                                                                                                                          | <b>7/9/2018</b>      | <b>Boston Police Department</b>    | <b>IAD2018-0284</b>                                                  |                                                                                                                                                                                 |
| A-00002163                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conformance to Laws                                                                                                                                                             |
| A-00002164                                                                                                                               | Sustained            | Other Misconduct                   | Alcohol or drug abuse                                                | Alcohol off Duty                                                                                                                                                                |
| A-00002165                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                                              |
| <b>Szeto, David Kula      MPTC ID: 9997-2838      Certification Status: Certified      Current Agency: Cambridge Police Department</b>   |                      |                                    |                                                                      |                                                                                                                                                                                 |
| <b>00005389</b>                                                                                                                          | <b>10/12/2012</b>    | <b>Cambridge Police Department</b> | <b>LI-2012-094</b>                                                   | <b>Retraining</b>                                                                                                                                                               |
| A-00007911                                                                                                                               | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Failure to report a motor vehicle accident involving a Department vehicle                                                                                                       |
| <b>Szydlowski, David Patrick      MPTC ID: 9998-0861      Certification Status: Restricted      Current Agency: Unassociated Officer</b> |                      |                                    |                                                                      |                                                                                                                                                                                 |
| <b>00012532</b>                                                                                                                          | <b>10/6/2025</b>     | <b>Stoneham Police Department</b>  | <b>IA-2026-01</b>                                                    |                                                                                                                                                                                 |
| A-00021898                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Alleged violation of Stoneham Police Department Rules and Regulations, Chapter R-11, Required Conduct-Reporting for Duty. The Officer reported for Duty late on many occasions. |
| A-00023541                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of Rules and Regulation, Chapter R-10, Prohibited Conduct (Unsatisfactory Performance), Officer reported late for duty multiple times.                                |
| A-00023542                                                                                                                               | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Violation of SPD Policy 41R, Roll Call Policy. The officer involved violated this policy by failing to report for roll call as required.                                        |
| A-00023543                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Violation of Rules and Regulation-Professional Image, Tardiness in reporting for work.                                                                                          |
| <b>00012141</b>                                                                                                                          | <b>8/18/2025</b>     | <b>Stoneham Police Department</b>  | <b>IA-2025-2</b>                                                     | <b>Suspension, 1-5 days (5-day suspension with 3 days to serve. Credited two days from complaint 12030.)</b>                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                        |
| <b>Szydlowski, David Patrick</b>                                                                      |                      |                                    |                            |                                                                                                                                                                                                                                  |
| <b>MPTC ID: 9998-0861 Certification Status: Restricted Current Agency: Unassociated Officer</b>       |                      |                                    |                            |                                                                                                                                                                                                                                  |
| A-00021210                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Ch. R-11, Required Conduct-Reporting for Duty (08/17/25)- Officer failed to report for duty on time.                                                                                                                |
| A-00021263                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Violation of Ch. R-11, Required Conduct-Reporting for Duty (08/18/2025)- Officer failed to report for duty on time.                                                                                                              |
| <b>00012030</b>                                                                                       | <b>7/31/2025</b>     | <b>Stoneham Police Department</b>  | <b>LI-2025-2</b>           | <b>Suspension, 1-5 days (Suspended 2 days- Violation of Ch. R-9, OrdersSuspended 2 Days- Violation of Ch. R-11, Required Conduct-Reporting for DutyWritten Reprimand- Violation of Ch. R-10, Prohibited Conduct-Discourtesy)</b> |
| A-00020993                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | SPD Rules and Regulations Chapter R-11, Required- Reporting for Duty, violation- Officer failed to notify a supervisor that he was going to be late to avoid disciplinary action.                                                |
| A-00020994                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | SPD Rules and Regulations Chapter R-9, Orders, violation- Officer failed to comply with the Sergeant's order to write a to/from report.                                                                                          |
| A-00020995                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | SPD Rules and Regulations Chapter R-10, Prohibited Conduct-Discourtesy, violation- Officer spoke to his superiors in a insolent and contemptuous manner.                                                                         |
| A-00020996                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Officer's refusal to comply with an order to write the to/from report and subsequent insubordination for refusing to write the report are a violation of SPD Rules and Regulations Chapter R-9, Orders.                          |
| <b>Szymkowski, Patrick L</b>                                                                          |                      |                                    |                            |                                                                                                                                                                                                                                  |
| <b>MPTC ID: 9998-0159 Certification Status: Certified Current Agency: Salisbury Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                  |
| <b>00002544</b>                                                                                       | <b>4/17/2018</b>     | <b>Salisbury Police Department</b> | <b>IA-4-2018</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                      |
| A-00004033                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming |                                                                                                                                                                                                                                  |
| <b>00002543</b>                                                                                       | <b>6/18/2012</b>     | <b>Salisbury Police Department</b> | <b>IA-2-2012</b>           | <b>Loss of Time Off</b>                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                |
| <b>Szymkowski, Patrick L</b> <b>MPTC ID: 9998-0159</b> <b>Certification Status: Certified</b> <b>Current Agency: Salisbury Police Department</b> |                      |                                  |                                    |                                                                                                                                                                                          |
| A-00004032                                                                                                                                       | Sustained            | Use of Force                     | Use of excessive, non-deadly force |                                                                                                                                                                                          |
| <b>Tabb, Ryan Daniel</b> <b>MPTC ID: 9997-5802</b> <b>Certification Status: Certified</b> <b>Current Agency: Holyoke Police Department</b>       |                      |                                  |                                    |                                                                                                                                                                                          |
| <b>00008206</b>                                                                                                                                  | <b>5/8/2024</b>      | <b>Holyoke Police Department</b> | <b>24-10-IA</b>                    | <b>Suspension, 1-5 days, Other, Retraining (Three day suspension for sustained finding of Violation of HPD Rule 7: Unbecoming/Unprofessional Conduct., Verbal Warning)</b>               |
| A-00020767                                                                                                                                       | Sustained            | Other Misconduct                 | Minor Policy Violation             | Used language in violation of HPD Rule 15: Courtesy Towards Public                                                                                                                       |
| A-00020768                                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming         | Violation of HPD Rule 7: Unbecoming/Unprofessional Conduct with regard to care and custody of the juvenile arrestee                                                                      |
| <b>Taft, Aram Justin</b> <b>MPTC ID: 8225-9818</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>              |                      |                                  |                                    |                                                                                                                                                                                          |
| <b>00008946</b>                                                                                                                                  | <b>8/10/2024</b>     | <b>College Of The Holy Cross</b> | <b>2024-03</b>                     | <b>Resigned/Retired in Lieu of Discipline (Taft resigned prior to being notified of the findings and, therefore, before he was informed of any decision with respect to discipline.)</b> |
| A-00014680                                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming         | Insubordination                                                                                                                                                                          |
| A-00014681                                                                                                                                       | Sustained            | Other Misconduct                 | Minor Policy Violation             | Unsatisfactory Performance; neglect to perform any function at all                                                                                                                       |
| A-00014682                                                                                                                                       | Sustained            | Other Misconduct                 | Minor Policy Violation             | Neglect of Duty                                                                                                                                                                          |
| A-00014683                                                                                                                                       | Sustained            | Other Misconduct                 | Minor Policy Violation             | Unauthorized equipment; wearing a quick-connect unauthorized holster while working dispatch                                                                                              |
| <b>Tait, Bruce Douglas</b> <b>MPTC ID: 9997-9600</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                  |                                    |                                                                                                                                                                                          |
| <b>00011163</b>                                                                                                                                  | <b>1/29/2008</b>     | <b>Quincy Police Department</b>  |                                    | <b>Suspension, 1-5 days (4-day suspension)</b>                                                                                                                                           |
| A-00019362                                                                                                                                       | Sustained            | Other Misconduct                 | Minor Policy Violation             | Sick Leave Policy Violation: Exceeding sick time                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                                      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                                       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                |
| <b>Tait, Bruce Douglas      MPTC ID: 9997-9600      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                    |                      |                                                              |                            |                                                                                                                                                                                                                                          |
| <b>00009342</b>                                                                                                                                       | <b>10/15/2024</b>    | <b>Boston University Police Department</b>                   | <b>2024-02</b>             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                            |
| A-00015404                                                                                                                                            | Sustained            | Other Misconduct                                             | Alcohol or drug abuse      | Empty alcohol "Nip" Bottle found in BUPD Police Cruiser 594 at end of shift after officer had been assigned in that vehicle. Reason to believe the officer was drinking alcohol while operating a marked BUPD Police Cruiser (Unit 594). |
| <b>00004802</b>                                                                                                                                       | <b>2/3/2003</b>      | <b>Quincy Police Department</b>                              | <b>IA2003-00003</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                                 |
| A-00006929                                                                                                                                            | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Policy Violation, Details                                                                                                                                                                                                                |
| <b>00004801</b>                                                                                                                                       | <b>7/19/1999</b>     | <b>Quincy Police Department</b>                              | <b>IA1999-00009</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                                 |
| A-00006928                                                                                                                                            | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Policy Violation, Missed Court                                                                                                                                                                                                           |
| <b>00004800</b>                                                                                                                                       | <b>8/27/1994</b>     | <b>Quincy Police Department</b>                              | <b>IA1994-00009</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                                 |
| A-00006927                                                                                                                                            | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | Policy Violation                                                                                                                                                                                                                         |
| <b>Tanis, Michael Roman      MPTC ID: 0276-2701      Certification Status: Further Certification Review      Current Agency: Unassociated Officer</b> |                      |                                                              |                            |                                                                                                                                                                                                                                          |
| <b>00011721</b>                                                                                                                                       | <b>5/5/2025</b>      | <b>Umass Chan Medical School Department Of Public Safety</b> | <b>IA-25-02</b>            | <b>Termination or similar</b>                                                                                                                                                                                                            |
| <b>Summary of 00011721</b>                                                                                                                            |                      |                                                              |                            |                                                                                                                                                                                                                                          |
| Hospital employee submitted a complaint against officer for workplace sexual harassment and unprofessionalism                                         |                      |                                                              |                            |                                                                                                                                                                                                                                          |
| A-00020380                                                                                                                                            | Sustained            | Other Misconduct                                             | Other / conduct unbecoming | The officer was untruthful and engaged in unprofessional conduct by entering into inappropriate personal relationships after being explicitly directed not to.                                                                           |
| A-00020381                                                                                                                                            | Sustained            | Other Misconduct                                             | Harassment                 | Officer violated the Sexual Misconduct and Harassment Policy as he engaged in unprofessional conduct by entering into inappropriate personal relationships after being explicitly directed not to.                                       |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|-----------------------------------------------------------|----------------------|----------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Tanis, Michael Roman</b>                               |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>MPTC ID: 0276-2701</b>                                 |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>Certification Status: Further Certification Review</b> |                      |                                        |                              |                                                                                                                                                                                                                                              |
| <b>Current Agency: Unassociated Officer</b>               |                      |                                        |                              |                                                                                                                                                                                                                                              |
| A-00022549                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer violated False Information on Record as he was intentionally vague, evasive, and deceptive during his interview with the Investigator on, by withholding or misrepresenting material facts and information relevant to his behavior. |
| A-00022550                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | The officer violated the Principles of Employee Conduct: Courtesy                                                                                                                                                                            |
| A-00022551                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated Incompetence as the officer was untruthful and engaged in inappropriate personal relationships after being explicitly directed not to.                                                                                      |
| A-00022552                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Insubordination: The officer engaged in inappropriate personal relationships after being explicitly directed not to.                                                                                                                         |
| A-00022553                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | The officer was intentionally vague, evasive, and deceptive during an interview by withholding or misrepresenting information.                                                                                                               |
| A-00023431                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated Duty to Obey as he had been explicitly directed not to engage in personal relationships with individuals and violated this directive.                                                                                       |
| A-00023432                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | The officer violated the Accountability and Discipline policy as the officer was untruthful and engaged in unprofessional conduct by entering into inappropriate personal relationships after being explicitly directed not to.              |
| A-00023433                                                | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Officer violated required conduct: Courtesy. The officer was untruthful and engaged in unprofessional conduct by entering into inappropriate personal relationships after being explicitly directed not to.                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                                  | <u>Agency IA Number</u>                                                                                                                                                                                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                                   | <u>Allegation Subtype</u>                                                                                                                                                                                                            | <u>Allegation Details</u>                                                                                                                                                                                  |
| Tanis, Michael Roman      MPTC ID: 0276-2701      Certification Status: Further Certification Review      Current Agency: Unassociated Officer                                                                                              |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| 00010019                                                                                                                                                                                                                                    | 8/12/2024            | Umass Chan Medical School<br>Department Of Public Safety | 24-01                                                                                                                                                                                                                                | Suspension, 6-29 days, Last Chance Agreement, Retraining (10-day unpaid suspension, Sexual Harassment Training)                                                                                            |
| Summary of <u>00010019</u>                                                                                                                                                                                                                  |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| Officer made several comments about the complainant's appearance, including repeated advances and other inappropriate comments. Conduct meets definition of harassment under university policy and Massachusetts non-discrimination policy. |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| A-00016855                                                                                                                                                                                                                                  | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                                                                                                                                                                                                           | Inappropriate Comments                                                                                                                                                                                     |
| A-00018883                                                                                                                                                                                                                                  | Sustained            | Other Misconduct                                         | Harassment                                                                                                                                                                                                                           | Engaging in unwelcome conduct of sexual nature                                                                                                                                                             |
| A-00018884                                                                                                                                                                                                                                  | Sustained            | Other Misconduct                                         | Harassment                                                                                                                                                                                                                           | Violation of Discrimination Complaint Policy and Procedure                                                                                                                                                 |
| Tantillo, Anthony M      MPTC ID: 4279-3929      Certification Status: Certified      Current Agency: Warren Police Department                                                                                                              |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| 00008589                                                                                                                                                                                                                                    | 6/20/2024            | Palmer Police Department                                 | 24-4-IA                                                                                                                                                                                                                              | Resigned/Retired in Lieu of Discipline                                                                                                                                                                     |
| Summary of <u>00008589</u>                                                                                                                                                                                                                  |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| The Officer violated the department's Use of Force policy by deploying pepper spray unnecessarily.                                                                                                                                          |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| A-00013154                                                                                                                                                                                                                                  | Sustained            | Use of Force                                             | Use of excessive, non-deadly force                                                                                                                                                                                                   | Violation of PPD Policy 1.01 - Use of Force                                                                                                                                                                |
| A-00013155                                                                                                                                                                                                                                  | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                                                                                                                                                                                                           | Utilized force and deployed pepper spray unnecessarily, and without attempts at de-escalation, failing to show restraint and self-control which reflects discredit upon himself and the police department. |
| A-00015318                                                                                                                                                                                                                                  | Sustained            | Use of Force                                             | Use of excessive, non-deadly force                                                                                                                                                                                                   | Violation of PPD rule regarding prohibited conduct - unnecessary force                                                                                                                                     |
| <u>POST Discipline</u>                                                                                                                                                                                                                      |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |
| Date Of Order                                                                                                                                                                                                                               | Case #               | Type                                                     | Reason                                                                                                                                                                                                                               |                                                                                                                                                                                                            |
| 8/14/2025                                                                                                                                                                                                                                   | 00008244             | Retraining                                               | On August 14, 2025, Tantillo entered into a retraining agreement after he was found to have used excessive force and to have failed to de-escalate a situation properly. Tantillo used OC spray when it was not reasonable to do so. |                                                                                                                                                                                                            |
| Tappan, Gregory William      MPTC ID: 9997-7873      Current Agency: Unassociated Officer                                                                                                                                                   |                      |                                                          |                                                                                                                                                                                                                                      |                                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                           |
| <b>Tappan, Gregory William      MPTC ID: 9997-7873      Current Agency: Unassociated Officer</b>                                              |                      |                                        |                                                                      |                                                                                                                                                                                                                                     |
| <b>00000774</b>                                                                                                                               | <b>4/16/2018</b>     | <b>Blackstone Police Department</b>    | <b>various</b>                                                       | <b>Not Applicable (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                             |
| A-00001306                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | harrassing phone calls (alleged)                                                                                                                                                                                                    |
| A-00001307                                                                                                                                    | Sustained            | Criminal Conduct                       | Property crime                                                       | theft of currency (allegedly)                                                                                                                                                                                                       |
| A-00001308                                                                                                                                    | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | violation MGL "Stolen Valor" (allegedly)                                                                                                                                                                                            |
| <b>Tarantino, Christy J      MPTC ID: 9997-3590      Certification Status: Certified      Current Agency: Cohasset Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                                                                                                     |
| <b>00001447</b>                                                                                                                               | <b>9/26/2017</b>     | <b>Cohasset Police Department</b>      | <b>COH2017.001</b>                                                   | <b>Written Reprimand</b>                                                                                                                                                                                                            |
| A-00002516                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty                                                                                                                                                                                                                     |
| <b>Tardif, Shawn Brian      MPTC ID: 9997-7691      Certification Status: Certified      Current Agency: Methuen Police Department</b>        |                      |                                        |                                                                      |                                                                                                                                                                                                                                     |
| <b>00002101</b>                                                                                                                               | <b>8/4/2012</b>      | <b>Methuen Police Department</b>       | <b>2012-8-4 IA</b>                                                   | <b>Suspension, 30+ days, Loss of Time Off</b>                                                                                                                                                                                       |
| A-00003334                                                                                                                                    | Sustained            | Criminal Conduct                       | Crimes involving [Redacted]                                          | [Redacted]                                                                                                                                                                                                                          |
| A-00003335                                                                                                                                    | Sustained            | Criminal Conduct                       | [Redacted]                                                           | [Redacted]                                                                                                                                                                                                                          |
| <b>Tarjick, David Joseph      MPTC ID: 9997-3388      Certification Status: Certified/SRO      Current Agency: Hinsdale Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                     |
| <b>00010545</b>                                                                                                                               | <b>9/19/2024</b>     | <b>Cheshire Police Department</b>      | <b>24CSR-73-OF</b>                                                   | <b>Other (Laid Off)</b>                                                                                                                                                                                                             |
| A-00018045                                                                                                                                    | Other                | Truthfulness or Professional Integrity | Not Reported                                                         | Reported that the actions where unprofessional in nature                                                                                                                                                                            |
| A-00018047                                                                                                                                    | Other                | Other Misconduct                       | Other / conduct unbecoming                                           | Ofc. Tarjick was directed by Board of Selectmen not to return to the school property unless deemed and emergency. Ofc. Tarjick ignored this directive and returned to the school and interacted with student seated with the victim |
| A-00018048                                                                                                                                    | Other                | Other Misconduct                       | Harassment                                                           | Ofc. Tarjick interacted with student that was seated with the student victim                                                                                                                                                        |
| <b>Tarness, Matthew Joseph      MPTC ID: 9997-7600      Certification Status: Certified      Current Agency: Methuen Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| <b>Tarness, Matthew Joseph      MPTC ID: 9997-7600      Certification Status: Certified      Current Agency: Methuen Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00002103</b>                                                                                                                            | <b>10/14/2011</b>    | <b>Methuen Police Department</b>       | <b>2011-07 IA</b>                                                    | <b>Suspension, 30+ days, Loss of Time Off (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                |
| A-00003337                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Conduct Unbecoming, Neglect of Duty, Withholding Evidence, Damaged Property, Care of Department Property, Responsibility for Vehicle, Reporting Accidents                                                                                                      |
| A-00003338                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                                |
| <b>00002102</b>                                                                                                                            | <b>12/27/2021</b>    | <b>Methuen Police Department</b>       | <b>21-09</b>                                                         | <b>Loss of Time Off</b>                                                                                                                                                                                                                                        |
| A-00003336                                                                                                                                 | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty, Incompetence, Not Turning on Body Camera, Attention to Duty, Motor Vehicle Towing, Traffic Accidents                                                                                                                                          |
| <b>Tarrazza, Luis Oscar      MPTC ID: 9997-3373      Certification Status: Certified      Current Agency: Chelsea Police Department</b>    |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00003589</b>                                                                                                                            | <b>2/24/2012</b>     | <b>Chelsea Police Department</b>       | <b>12-1-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                    |
| A-00005333                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Neglect Of Duty/ Conduct Unbecoming                                                                                                                                                                                                                            |
| <b>Tavares, Amanda      MPTC ID: 9997-5025      Certification Status: Certified      Current Agency: Dartmouth Police Department</b>       |                      |                                        |                                                                      |                                                                                                                                                                                                                                                                |
| <b>00010671</b>                                                                                                                            | <b>1/1/2025</b>      | <b>Dartmouth Police Department</b>     | <b>2025-011</b>                                                      | <b>Suspension, 1-5 days, Reassignment, Other (Removed from Specialty Assignment (SRO) to Patrol., Pay restitution for days paid but did not work.)</b>                                                                                                         |
| A-00018294                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Section 320.4 General Standards-Officer knowingly accepted compensation she was not entitled to when she received payment for December 30th and December 31st, 2024 as in-service training days despite not engaging in any in-service training on either day. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| <b>Tavares, Amanda      MPTC ID: 9997-5025      Certification Status: Certified      Current Agency: Dartmouth Police Department</b>        |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| A-00019633                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | 320.5.2 Ethics: Officer completed online in-service training that should have been done on scheduled workdays, while at her current assignment as a school resource officer.                                                                            |
| A-00019634                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Policy Violation - Attendance: Officer failed to complete online training when assigned for December 30th and 31st of 2024, which would constitute two separate offenses of unauthorized absence and failure to report to work.                         |
| A-00019635                                                                                                                                  | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | 320.5.7 Efficiency: Officer failed to complete training. She completed the wrong year of training and utilized an unauthorized method. Instead of completing her training in-person, she completed it online and took 51 days from the assigned date.   |
| A-00019640                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | 320.5.8 Performance: Officer received pay that she was not entitled to and made no attempt to notify her supervisor. She did not complete the trainings on the dates she was paid for.                                                                  |
| A-00019641                                                                                                                                  | Sustained            | Criminal Conduct                       | Other criminal conduct       | Subsection 320.5.9 Conduct- Officer received payment for work not completed. The officer attempted to use two online training days, which she already used to receive additional compensation to complete work that should have already been completed. |
| <b>Tavares, Brian Edward      MPTC ID: 9999-7641      Certification Status: Certified      Current Agency: Wilmington Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                         |
| 00003266                                                                                                                                    | 7/14/2022            | Wilmington Police Department           | 22-01-IA                     | Suspension, 1-5 days                                                                                                                                                                                                                                    |
| A-00004828                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                                                                                                                                         |
| <b>Tavares, George Manuel      MPTC ID: 9997-3032      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                        |
| <b>Tavares, George Manuel      MPTC ID: 9997-3032    Certification Status: Certified    Current Agency: Cambridge Police Department</b> |                      |                                        |                                   |                                                                                                                                                  |
| <b>00005724</b>                                                                                                                         | <b>7/19/2010</b>     | <b>Cambridge Police Department</b>     | <b>SI-2010-014</b>                | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00008427                                                                                                                              | Sustained            | Criminal Conduct                       | Other criminal conduct            | Commission of a criminal offense - breaking and entering in the nighttime with intent to commit a misdemeanor                                    |
| A-00008428                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | General duty obligation to obey all policies, procedures, rules, and regulations                                                                 |
| <b>Tavares, Kim      MPTC ID: 0060-3367    Certification Status: Certified    Current Agency: Boston Police Department</b>              |                      |                                        |                                   |                                                                                                                                                  |
| <b>00001245</b>                                                                                                                         | <b>11/11/2003</b>    | <b>Boston Police Department</b>        | <b>25003</b>                      | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                    |
| A-00002166                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                      |
| A-00002167                                                                                                                              | Sustained            | Other Misconduct                       | Improper firearm usage or storage | Securing and Maintenance of Firearm                                                                                                              |
| A-00002168                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming        | Other Violations                                                                                                                                 |
| <b>Taylor, Cory Anthony      MPTC ID: 9997-1848    Certification Status: Certified    Current Agency: Belmont Police Department</b>     |                      |                                        |                                   |                                                                                                                                                  |
| <b>00000754</b>                                                                                                                         | <b>6/16/2010</b>     | <b>Belmont Police Department</b>       | <b>10--07</b>                     | <b>Suspension, 30+ days</b>                                                                                                                      |
| A-00001279                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Receipt of payments after misleading the Town                                                                                                    |
| <b>Taylor, Eric Robert      MPTC ID: 9997-8170    Certification Status: Certified    Current Agency: New Bedford Police Department</b>  |                      |                                        |                                   |                                                                                                                                                  |
| <b>00011117</b>                                                                                                                         | <b>3/1/2025</b>      | <b>New Bedford Police Department</b>   | <b>25-2345</b>                    | <b>Suspension, 6-29 days (10 days suspension without pay, currently being appealed with civil service)</b>                                       |
| A-00019287                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness      | Officer told a supervisor he was approved for an extra vacation day and asked for it to be entered when he was never approved for the extra day. |
| A-00022773                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation        | Insubordination: Officer violated standing orders prohibiting vacation extensions and misled a supervisor to obtain time off.                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                      |
| <b>Taylor, Eric Robert      MPTC ID: 9997-8170      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                |
| A-00022774                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Immoral Conduct: Officer told a supervisor he was approved for an extra vacation day and asked for it to be entered when he was never approved for the extra day. |
| <b>00004417</b>                                                                                                                            | <b>1/23/2020</b>     | <b>New Bedford Police Department</b> | <b>20-2041</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                       |
| A-00006369                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | department property and equipment                                                                                                                                              |
| A-00006370                                                                                                                                 | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | neglect of duty                                                                                                                                                                |
| <b>Taylor, Kimber      MPTC ID: 1360-7745      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                      |                                                                      |                                                                                                                                                                                |
| <b>00012419</b>                                                                                                                            | <b>9/18/2025</b>     | <b>Boston Police Department</b>      | <b>IAD2025-0182</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                    |
| A-00021749                                                                                                                                 | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Body Worn Camera Activation                                                                                                                                                    |
| <b>00011297</b>                                                                                                                            | <b>7/1/2024</b>      | <b>Boston Police Department</b>      | <b>IAD2025--0082</b>                                                 | <b>Written Reprimand</b>                                                                                                                                                       |
| A-00023582                                                                                                                                 | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Mobile Data Terminal Procedures - Did not properly notify dispatch that a traffic stop was being performed.                                                                    |
| <b>Tedesco, Thomas M      MPTC ID: 2370-0223      Certification Status: Certified      Current Agency: Stoughton Police Department</b>     |                      |                                      |                                                                      |                                                                                                                                                                                |
| <b>00003123</b>                                                                                                                            | <b>1/12/2022</b>     | <b>Stoughton Police Department</b>   | <b>22-01-IA</b>                                                      | <b>Retraining</b>                                                                                                                                                              |
| A-00004640                                                                                                                                 | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  | On Duty Cruiser crash                                                                                                                                                          |
| <b>Teehan, Terrence Michael      MPTC ID: 0714-6917      Certification Status: Certified      Current Agency: Massport Authority</b>       |                      |                                      |                                                                      |                                                                                                                                                                                |
| <b>00014068</b>                                                                                                                            | <b>11/19/2025</b>    | <b>Massport Authority</b>            | <b>Pending Agency IA Crea</b>                                        | <b>Suspension, 1-5 days (1-day suspension)</b>                                                                                                                                 |
| A-00023686                                                                                                                                 | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Pattern absenteeism that resulted in a 1 day suspension                                                                                                                        |
| <b>Teixeira, Caetano A      MPTC ID: 0254-3695      Certification Status: Certified      Current Agency: Boston Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                |
| <b>00001246</b>                                                                                                                            | <b>3/13/2012</b>     | <b>Boston Police Department</b>      | <b>IAD2012-0098</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                    |
| <b>Teixeira, Caetano A      MPTC ID: 0254-3695      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                        |                                                     |                                                                                              |
| A-00002169                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | Neg.Duty/Unreasonable Judge                                                                  |
| A-00002170                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Securing Motor Vehicle                                                                       |
| <b>Tejeda, Franklin Arismendy      MPTC ID: 0999-6499      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>     |                      |                                        |                                                     |                                                                                              |
| <b>00009534</b>                                                                                                                                  | <b>10/13/2023</b>    | <b>Brockton Police Department</b>      | <b>23-22-IA</b>                                     | <b>Termination or similar</b>                                                                |
| A-00015853                                                                                                                                       | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop            | Seizing an off-duty officer.                                                                 |
| A-00015854                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Abandoning a motor vehicle accident.                                                         |
| A-00015855                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Improperly activating the cruisers emergency lights and sirens to seize an off-duty officer. |
| <b>00001412</b>                                                                                                                                  | <b>12/5/2020</b>     | <b>Brockton Police Department</b>      |                                                     | <b>Suspension, 30+ days, Last Chance Agreement (DISCIPLINE DECISION WAS REVERSED)</b>        |
| A-00002477                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                              |
| A-00002478                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        |                                                                                              |
| <b>Telisnor, Eliot      MPTC ID: 9999-6974      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                        |                                                     |                                                                                              |
| <b>00001247</b>                                                                                                                                  | <b>8/14/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0364</b>                                 | <b>Suspension, 1-5 days</b>                                                                  |
| A-00002171                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Self Identification                                                                          |
| A-00002172                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Personal Business                                                                            |
| A-00002173                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                                                  |
| <b>Tennyson, Brian Jay, Jr.      MPTC ID: 9999-8313      Current Agency: Unassociated Officer</b>                                                |                      |                                        |                                                     |                                                                                              |
| <b>00005822</b>                                                                                                                                  | <b>5/30/2022</b>     | <b>Bernardston Police Department</b>   |                                                     | <b>Termination or similar</b>                                                                |
| A-00008540                                                                                                                                       | Sustained            | [Redacted]                             | [Redacted]                                          |                                                                                              |
| <b>Terrinha, Ana Carolina Santos      MPTC ID: 9379-2799      Certification Status: Certified      Current Agency: Milford Police Department</b> |                      |                                        |                                                     |                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                   |
| <b>Terrinha, Ana Carolina Santos      MPTC ID: 9379-2799      Certification Status: Certified      Current Agency: Milford Police Department</b> |                      |                                  |                                                                      |                                                                                                                                                                                             |
| <b>00014180</b>                                                                                                                                  | <b>5/13/2026</b>     | <b>Milford Police Department</b> | <b>26-2-IA</b>                                                       | <b>Suspension, 1-5 days (Officer Terrinha was issued a 1 day suspension without pay to be served on June 24, 2026.)</b>                                                                     |
| A-00023792                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Rule 12.1 DAMAGED OR DEFECTIVE EQUIPMENT - Officer Terrinha was involved in a motor vehicle accident while operating a marked cruiser and failed to report said accident to her supervisor. |
| A-00023984                                                                                                                                       | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  | Rule 12.7 DEPARTMENT VEHICLES - Officer Terrinha failed to report damage to her cruiser and failed to notify her supervisor of the accident involving her cruiser.                          |
| A-00023986                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Policy 5.4.2 - TRAFFIC ACCIDENTS - when a town owned vehicle is involved in a crash the officer is required to fill out a crash report.                                                     |
| A-00023987                                                                                                                                       | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  | DEPARTMENT VEHICLES - accidents involving department vehicles must be reported in accordance with procedure. Officer Terrinha failed to report the accident and damage to her cruiser.      |
| A-00023988                                                                                                                                       | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  | M.G.L. c. 90 s. 24 - LEAVING THE SCENE OF A COLLISION - Officer Terrinha was involved in a motor vehicle accident and failed to remain on scene.                                            |
| <b>Texeria, Norman D.      MPTC ID: 5284-6301      Certification Status: Certified      Current Agency: Boston Police Department</b>             |                      |                                  |                                                                      |                                                                                                                                                                                             |
| <b>00001250</b>                                                                                                                                  | <b>1/10/2019</b>     | <b>Boston Police Department</b>  | <b>IAD2019-0005</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                 |
| A-00002177                                                                                                                                       | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Alcohol on Duty                                                                                                                                                                             |
| A-00002178                                                                                                                                       | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Alcohol in Police Facility                                                                                                                                                                  |
| <b>Thayer, John Horace      MPTC ID: 9998-1666      Certification Status: Certified      Current Agency: Walpole Police Department</b>           |                      |                                  |                                                                      |                                                                                                                                                                                             |
| <b>00003201</b>                                                                                                                                  | <b>5/27/2007</b>     | <b>Walpole Police Department</b> |                                                                      | <b>Suspension, 6-29 days</b>                                                                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                            |
| <b>Thayer, John Horace      MPTC ID: 9998-1666      Certification Status: Certified      Current Agency: Walpole Police Department</b>           |                      |                                        |                                    |                                                                                                                                                      |
| A-00004740                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness       | Misinformation regarding an arrest                                                                                                                   |
| <b>Thomas, Erik Allen      MPTC ID: 9997-8642      Certification Status: Certified      Current Agency: North Adams Police Department</b>        |                      |                                        |                                    |                                                                                                                                                      |
| <b>00003627</b>                                                                                                                                  | <b>5/28/2022</b>     | <b>North Adams Police Department</b>   | <b>22-2-IA</b>                     | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                        |
| A-00005380                                                                                                                                       | Sustained            | Use of Force                           | Use of excessive, non-deadly force |                                                                                                                                                      |
| <b>00003626</b>                                                                                                                                  | <b>10/15/2021</b>    | <b>North Adams Police Department</b>   | <b>N/A internally generated</b>    | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                        |
| A-00005379                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neglect of Duty                                                                                                                                      |
| <b>Thomas, Joslin A      MPTC ID: 1538-1869      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                    |                                                                                                                                                      |
| <b>00009795</b>                                                                                                                                  | <b>4/27/2018</b>     | <b>Boston Police Department</b>        | <b>IAD2018-0188</b>                |                                                                                                                                                      |
| A-00016514                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Respectful Treatment                                                                                                                                 |
| A-00016515                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Uniform Specifications                                                                                                                               |
| <b>00009794</b>                                                                                                                                  | <b>7/23/2013</b>     | <b>Boston Police Department</b>        | <b>IAD2013-0289</b>                | <b>Suspension, 30+ days (Discipline was held in abeyance)</b>                                                                                        |
| A-00016511                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conduct Unbecoming                                                                                                                                   |
| A-00016512                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Neg.Duty/Unreasonable Judge                                                                                                                          |
| A-00016513                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         | Conformance to Laws (2 counts)                                                                                                                       |
| <b>Thomas, Michael James      MPTC ID: 9997-3434      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                        |                                    |                                                                                                                                                      |
| <b>00003370</b>                                                                                                                                  | <b>12/10/2020</b>    | <b>Chicopee Police Department</b>      | <b>20CHI-40-IA</b>                 | <b>Suspension, 1-5 days</b>                                                                                                                          |
| A-00004993                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming         |                                                                                                                                                      |
| <b>Thompson, Craig Paul      MPTC ID: 9997-7843      Certification Status: Suspended      Current Agency: Millis Police Department</b>           |                      |                                        |                                    |                                                                                                                                                      |
| <b>00013091</b>                                                                                                                                  | <b>6/11/2017</b>     | <b>Millis Police Department</b>        |                                    | <b>Suspension, 1-5 days, Retraining, Other (3-day suspension, Remedial driver training program, Comply with return to duty fitness requirements)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Thompson, Craig Paul</b> <b>MPTC ID: 9997-7843</b> <b>Certification Status: Suspended</b> <b>Current Agency: Millis Police Department</b> |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00022910                                                                                                                                   | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Officer failed to comply with the pursuit policy.                                                                                                                                                                                                                                                                                                                                                       |
| <b>Thompson, Paul David</b> <b>MPTC ID: 9994-6344</b> <b>Current Agency: Unassociated Officer</b>                                            |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>00011792</b>                                                                                                                              | <b>12/28/2019</b>    | <b>Williamstown Police Department</b> | <b>N/A</b>                 | <b>Resigned/Retired in Lieu of Discipline (Officer retired before investigation was completed.)</b>                                                                                                                                                                                                                                                                                                     |
| A-00020515                                                                                                                                   | Other                | Criminal Conduct                      | Other criminal conduct     | [REDACTED].                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Thompson, Samantha</b> <b>MPTC ID: 5156-9831</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>   |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>00007049</b>                                                                                                                              | <b>3/20/2023</b>     | <b>Boston Police Department</b>       | <b>IAD2023-0090</b>        | <b>Suspension, 6-29 days, Last Chance Agreement (10 day suspension, 5 days to serve. The 5 day balance will be held in abeyance for a period of one year., Officer agrees to accept a "Last Chance Agreement" for a period of 3 years upon the execution of this agreement. This agreement provides the officer the opportunity to continue employment with the Department in lieu of termination.)</b> |
| <b>Summary of 00007049</b>                                                                                                                   |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| The Officer covertly recorded another officer without their awareness.                                                                       |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| A-00010413                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Officer hid her phone in a bag to ensure another officer was unaware she was being recorded and left. Officer then sent the recording from her department issued iPhone to her personal phone and deleted the recording from her department issued phone.                                                                                                                                               |
| A-00013140                                                                                                                                   | Sustained            | Other Misconduct                      | Non-Minor Policy Violation | Unreasonable Judgement                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Thomson, Stephen A</b> <b>MPTC ID: 7825-8478</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b> |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>00005171</b>                                                                                                                              | <b>6/25/2019</b>     | <b>Massachusetts State Police</b>     | <b>IAS2019-0024</b>        | <b>Loss of Time Off</b>                                                                                                                                                                                                                                                                                                                                                                                 |
| A-00007544                                                                                                                                   | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Sick Time Policy Violation                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Thong, William</b> <b>MPTC ID: 9999-7013</b> <b>Certification Status: Certified</b> <b>Current Agency: Peabody Police Department</b>      |                      |                                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                           |
| <b>Thong, William</b> <b>MPTC ID: 9999-7013</b> <b>Certification Status: Certified</b> <b>Current Agency: Peabody Police Department</b>        |                      |                                        |                                                                      |                                                                     |
| <b>00002368</b>                                                                                                                                | <b>12/17/2019</b>    | <b>Peabody Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                         |
| A-00003822                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer failed to file a 51A with DCF                               |
| <b>00002367</b>                                                                                                                                | <b>10/30/2019</b>    | <b>Peabody Police Department</b>       |                                                                      | <b>Suspension, 1-5 days</b>                                         |
| A-00003821                                                                                                                                     | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Officer did not respond to a call promptly.                         |
| <b>Thorpe, Michael F</b> <b>MPTC ID: 9999-4068</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                     |
| <b>00005172</b>                                                                                                                                | <b>5/31/2018</b>     | <b>Massachusetts State Police</b>      | <b>IAS2018-0065</b>                                                  | <b>Suspension, 30+ days, Other</b>                                  |
| A-00007545                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Submitting false timesheets                                         |
| <b>Thraen, Darren Joseph</b> <b>MPTC ID: 9998-0943</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>     |                      |                                        |                                                                      |                                                                     |
| <b>00004418</b>                                                                                                                                | <b>11/10/2002</b>    | <b>Stow Police Department</b>          | <b>11/10/2002</b>                                                    | <b>Retraining</b>                                                   |
| A-00006371                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                     |
| <b>Tiberi, Domenic Joseph</b> <b>MPTC ID: 9997-7848</b> <b>Certification Status: Certified</b> <b>Current Agency: Millis Police Department</b> |                      |                                        |                                                                      |                                                                     |
| <b>00009084</b>                                                                                                                                | <b>7/19/2024</b>     | <b>Millis Police Department</b>        | <b>719165</b>                                                        | <b>Resigned/Retired in Lieu of Discipline</b>                       |
| A-00014685                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Not Reported                                                         | Made inappropriate statement to female employee                     |
| A-00015656                                                                                                                                     | Sustained            | Other Misconduct                       | Harassment                                                           | Violation of Article 25 Sexual Harassment Policy                    |
| A-00015657                                                                                                                                     | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Code of Ethics; Made inappropriate statement to female employee     |
| A-00015658                                                                                                                                     | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Conduct Unbecoming; Made inappropriate statement to female employee |
| <b>Tierney, Joshua R</b> <b>MPTC ID: 9999-8931</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                        |                                                                      |                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                     |
| <b>Tierney, Joshua R      MPTC ID: 9999-8931      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                               |                            |                                                                                                                                                                                                               |
| 00012657                                                                                                                                   | 10/21/2025           | Newburyport Police Department | 25-2-IA                    | Resigned/Retired in Lieu of Discipline (Officer submitted a resignation agreement prior to a discipline/termination hearing.)                                                                                 |
| A-00022099                                                                                                                                 | Sustained            | Criminal Conduct              | [REDACTED] crime           | It is alleged that Joshua Tierney [REDACTED].                                                                                                                                                                 |
| A-00022475                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming | The officer committed criminal conduct (vandalism) which reflects unfavorably on the officer and brings discredit to the department in violation of conduct rules of the department.                          |
| <b>Tierney, Megan Marie      MPTC ID: 9997-8457      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                               |                            |                                                                                                                                                                                                               |
| 00012144                                                                                                                                   | 8/1/2021             | Newburyport Police Department | 25-1-IA                    | Resigned/Retired in Lieu of Discipline (Sgt. Tierney resigned her employment with the Newburyport Police Department prior to being disciplined. The effective date of her resignation was November 14, 2025.) |
| A-00021218                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming | Violation of Conduct Unbecoming policy, engaged in one or more acts of immoral or improper off-duty conduct which reflected unfavorably upon the officers.                                                    |
| <b>Timmins, Paul W      MPTC ID: 9997-2793      Certification Status: Certified      Current Agency: Cambridge Police Department</b>       |                      |                               |                            |                                                                                                                                                                                                               |
| 00005390                                                                                                                                   | 4/11/2012            | Cambridge Police Department   | None                       | Written Reprimand                                                                                                                                                                                             |
| A-00007912                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming | Inappropriate conduct towards a subordinate                                                                                                                                                                   |
| <b>Timulty, Brian Thomas      MPTC ID: 9997-1572      Certification Status: Certified      Current Agency: Braintree Police Department</b> |                      |                               |                            |                                                                                                                                                                                                               |
| 00012603                                                                                                                                   | 10/16/2025           | Braintree Police Department   | 2025-14RJ                  | Suspension, 1-5 days (Insubordination, CJIS misuse and conduct unbecoming - All sustained)                                                                                                                    |
| A-00022008                                                                                                                                 | Sustained            | Other Misconduct              | Other / conduct unbecoming | Officer continued contact with an individual after being advised not to, had unauthorized CJIS query, and unauthorized out of town travel.                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                  |
| <b>Timulty, Brian Thomas      MPTC ID: 9997-1572      Certification Status: Certified      Current Agency: Braintree Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                            |
| A-00022403                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | Insubordination: The officer failed to comply with a direct order prohibiting contact with another individual, who he contacted.                           |
| A-00022404                                                                                                                                 | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                                           | CJIS Misuse: Officer conducted unauthorized CJIS queries on an individual's vehicle on two separate dates after receiving explicit information not to      |
| <b>Tirella, Orlando      MPTC ID: 9995-0188      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                    |                                                                      |                                                                                                                                                            |
| <b>00003866</b>                                                                                                                            | <b>7/19/2021</b>     | <b>Massachusetts State Police</b>  | <b>IAS2021-0026</b>                                                  | <b>Suspension, 30+ days</b>                                                                                                                                |
| A-00005619                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Conduct                                                                                                                                                    |
| <b>Tiso, Michael Anthony      MPTC ID: 5759-7269      Certification Status: Certified      Current Agency: Revere Police Department</b>    |                      |                                    |                                                                      |                                                                                                                                                            |
| <b>00005033</b>                                                                                                                            | <b>7/28/2020</b>     | <b>Revere Police Department</b>    |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                |
| A-00007222                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | conduct unbecoming/neglect of duty/insubordination/discourtesy                                                                                             |
| <b>00005032</b>                                                                                                                            | <b>3/23/2020</b>     | <b>Revere Police Department</b>    | <b>19REV-8-IA</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                                                |
| A-00007221                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | conduct unbecoming/neglect of duty/insubordination/discourtesy                                                                                             |
| <b>Titus, Camden Michael      MPTC ID: 5548-5566      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                    |                                                                      |                                                                                                                                                            |
| <b>00009954</b>                                                                                                                            | <b>10/17/2024</b>    | <b>Haverhill Police Department</b> | <b>FN2024-004</b>                                                    | <b>Written Reprimand, Retraining</b>                                                                                                                       |
| A-00016754                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Officer Titus was insubordinate to Captain Fogarty. When she attempted to speak to him in a formal matter, he told her "I don't want to hear it from you". |
| A-00016755                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Officer Titus demonstrated unbecoming conduct when he yelled and caused a scene after being put on administrative leave.                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                            |
| <b>Titus, Camden Michael      MPTC ID: 5548-5566      Certification Status: Certified      Current Agency: Haverhill Police Department</b>                                                       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| <b>00008811</b>                                                                                                                                                                                  | <b>7/19/2024</b>     | <b>Haverhill Police Department</b>  | <b>AI2024-006/FN2024-003</b>                                         | <b>Suspension, 1-5 days (3 to serve with 2 held in abeyance pending his next performance review)</b>                                                                                                                                                                 |
| <b>Summary of <u>00008811</u></b>                                                                                                                                                                |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| The Officer was insubordinate in failing to complete a report as lawfully ordered by a supervisor.                                                                                               |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| A-00013958                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                                      |
| A-00013959                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Failure to complete an accident report                                                                                                                                                                                                                               |
| A-00016766                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Failed to follow direct orders from a superior                                                                                                                                                                                                                       |
| <b>Tivnan, Shawn Gregory      MPTC ID: 9998-3404      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                                       |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| <b>00004550</b>                                                                                                                                                                                  | <b>10/26/2019</b>    | <b>Worcester Police Department</b>  | <b>2019-0044</b>                                                     | <b>Suspension, 30+ days (40-Day Suspension)</b>                                                                                                                                                                                                                      |
| A-00006584                                                                                                                                                                                       | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Submitting reports, the report was not accurate with the video that was provided.                                                                                                                                                                                    |
| <b>Tocci, Emanuel Joseph      MPTC ID: 9997-6269      Current Agency: Unassociated Officer</b>                                                                                                   |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| <b>00006772</b>                                                                                                                                                                                  | <b>6/6/2023</b>      | <b>Leominster Police Department</b> | <b>23-10-IA</b>                                                      | <b>Resigned/Retired in Lieu of Discipline (As Mr. Tocci is no longer an employee of this Department, having resigned and subsequently retired during an open investigation, there is no recommendation for discipline associated with the closing of this case.)</b> |
| <b>Summary of <u>00006772</u></b>                                                                                                                                                                |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                     |                                                                      |                                                                                                                                                                                                                                                                      |
| A-00009780                                                                                                                                                                                       | Sustained            | Criminal Conduct                    | Crimes involving [REDACTED]                                          | [REDACTED]                                                                                                                                                                                                                                                           |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Tocci, Emanuel Joseph      MPTC ID: 9997-6269      Current Agency: Unassociated Officer</b>                                                                                                         |                      |                                    |                            |                                                                                                                                                                                                                                                               |
| A-00011283                                                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming | In that there is a preponderance of evidence that Mr. Tocci committed a specific act or acts of immoral/improper/unlawful/disorderly or intemperate conduct whether on or off duty which reflects discredit or reflects unfavorably upon the officer himself. |
| A-00011284                                                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming | There is a preponderance of evidence that Officer committed a criminal act, or a violation of the criminal laws or statutes, whether on or off duty an officer may be guilty of violating the rule regardless of the outcome of any criminal court case.      |
| <b>Tocci, Joshua      MPTC ID: 9997-6729      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                                                        |                      |                                    |                            |                                                                                                                                                                                                                                                               |
| <b>00007958</b>                                                                                                                                                                                        | <b>5/20/2022</b>     | <b>Lunenburg Police Department</b> | <b>IA#2024-00001</b>       | <b>Demotion, Suspension, 6-29 days, Retraining (Demoted from the rank of Sergeant to Patrol Officer., Suspension, 8 days, held in abeyance for six months., Sexual Harassment re-training.)</b>                                                               |
| <b>Summary of <u>00007958</u></b>                                                                                                                                                                      |                      |                                    |                            |                                                                                                                                                                                                                                                               |
| The Sergeant failed to exhibit conduct that reflects favorably on the Department and violated department policy by making inappropriate comments and participating in improper actions while off duty. |                      |                                    |                            |                                                                                                                                                                                                                                                               |
| A-00011580                                                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 2. Upon completion of the MPTC academy, Sgt. Tocci, a Staff Instructor, connected with recent graduated female students and made inappropriate comments relating to photographs of their bodies, sexual in nature.                                            |
| A-00013691                                                                                                                                                                                             | Sustained            | Other Misconduct                   | Other / conduct Unbecoming | 3. Upon completion of an MPTC academy class, Sgt. Tocci, a Staff Instructor, attended the class graduation party. It was reported that he had sexual intercourse with a recent female graduate of the class in the parking lot.                               |
| <b>Toledo, Ariel      MPTC ID: 9996-2030      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                   |                      |                                    |                            |                                                                                                                                                                                                                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                    |
|---------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                      |
| <b>Toledo, Ariel</b>                                                                                    |                      |                                        |                                                                      |                                                                                                                |
| <b>MPTC ID: 9996-2030 Certification Status: Certified Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                                                |
| <b>00003027</b>                                                                                         | <b>2/6/2014</b>      | <b>Springfield Police Department</b>   | <b>PIE#14-05</b>                                                     | <b>Retraining</b>                                                                                              |
| A-00004539                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                |
| <b>00003026</b>                                                                                         | <b>10/20/2008</b>    | <b>Springfield Police Department</b>   | <b>PIE#08-87</b>                                                     | <b>Retraining</b>                                                                                              |
| A-00004538                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                |
| <b>00003025</b>                                                                                         | <b>10/31/2006</b>    | <b>Springfield Police Department</b>   | <b>PIE#06-076</b>                                                    | <b>Written Reprimand</b>                                                                                       |
| A-00004537                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                |
| <b>00003024</b>                                                                                         | <b>9/20/2000</b>     | <b>Springfield Police Department</b>   | <b>SO#00-426</b>                                                     | <b>Retraining</b>                                                                                              |
| A-00004536                                                                                              | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                |
| <b>Toledo, John A</b>                                                                                   |                      |                                        |                                                                      |                                                                                                                |
| <b>MPTC ID: 9999-9590 Certification Status: Suspended Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                                                |
| <b>00009251</b>                                                                                         | <b>11/29/2019</b>    | <b>Springfield Police Department</b>   | <b>SO#21-003</b>                                                     | <b>No Discipline Imposed, Suspension, 1-5 days (Discipline was overturned through arbitration)</b>             |
| A-00015144                                                                                              | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                         | Violation of Rule 26: Section 5                                                                                |
| <b>00008189</b>                                                                                         | <b>5/14/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-015</b>                                                     | <b>Suspension, 30+ days, Termination or similar</b>                                                            |
| A-00018887                                                                                              | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Negligent handling of a weapon resulting in discharge of a firearm causing no injury to another party          |
| A-00018888                                                                                              | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                    | Failure to report discharge of a firearm                                                                       |
| A-00018889                                                                                              | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Purposefully omitted the manner in which the injury to his finger occurred in his report to the Superintendent |
| A-00018890                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Conduct - Officer Toledo showed up at hotel leading to confrontation off duty                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                              |
| <b>Toledo, John A      MPTC ID: 9999-9590      Certification Status: Suspended      Current Agency: Unassociated Officer</b>              |                      |                                      |                                                                      |                                                                                                                                                                                                        |
| A-00018894                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rule 29 Conduct -Officer Toledo physically assaulting the complainant                                                                                                                                  |
| A-00018897                                                                                                                                | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | OPR-5 CJIS and NCIC Security violation                                                                                                                                                                 |
| A-00018899                                                                                                                                | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | G.O 17-01B: Use of Email and Power DMS                                                                                                                                                                 |
| <b>00007616</b>                                                                                                                           | <b>1/10/2024</b>     | <b>Springfield Police Department</b> | <b>SO#24-006</b>                                                     | <b>Suspension, 30+ days, Retraining (75 Day Suspension)</b>                                                                                                                                            |
| <b>Summary of <u>00007616</u></b>                                                                                                         |                      |                                      |                                                                      |                                                                                                                                                                                                        |
| The Officer, while off duty, was present at a shooting scene but failed to render aid, investigate, report or assist responding officers. |                      |                                      |                                                                      |                                                                                                                                                                                                        |
| A-00010906                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of rule 29: Conduct                                                                                                                                                                          |
| A-00015352                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Section 1 (In Part) by failing to place safety of fellow officers and public first during an active shooter incident                                                             |
| A-00015353                                                                                                                                | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Violation of Rule 29: Section 2 (In Part) by failing to assist fellow officers during active shooter situation; failed to perform duty; failed to submit reports on information to responding officers |
| A-00015356                                                                                                                                | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Violation of Rule 29: Section 30 by smoking in an establishment in violation of city ordinances and Massachusetts laws                                                                                 |
| A-00015358                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Violation of Rule 29: Section 39: (In Part) Association with Criminals                                                                                                                                 |
| <b>00006914</b>                                                                                                                           | <b>9/18/2023</b>     | <b>Springfield Police Department</b> | <b>SO#23-144</b>                                                     | <b>Suspension, 1-5 days (3 day suspension for abandoning post.)</b>                                                                                                                                    |
| <b>Summary of <u>00006914</u></b>                                                                                                         |                      |                                      |                                                                      |                                                                                                                                                                                                        |
| The Officer violated department policy by not properly securing from a paid detail.                                                       |                      |                                      |                                                                      |                                                                                                                                                                                                        |
| A-00009922                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Leaving post/ extra detail already.                                                                                                                                                                    |
| <b>00003029</b>                                                                                                                           | <b>9/5/2017</b>      | <b>Springfield Police Department</b> | <b>SO#17-181</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                      |
| <b>Toledo, John A      MPTC ID: 9999-9590      Certification Status: Suspended      Current Agency: Unassociated Officer</b>            |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                                |
| A-00004541                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                |
| <b>Toledo, Julio M      MPTC ID: 9996-2032      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                                |
| <b>00012425</b>                                                                                                                         | <b>8/24/2025</b>     | <b>Springfield Police Department</b> | <b>SO#25-025</b>                                                     | <b>Written Warning or Letter of Counseling (Timeliness of submission of required paperwork (Vehicle Pursuit Policy TRF-3), Use of Force Review/Investigation (UOF 3) Timeliness of reports, Supervisory response to Officer involved motor vehicle collision (GO 06-150B))</b> |
| A-00021765                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Violations of vehicle pursuit policy - paperwork                                                                                                                                                                                                                               |
| A-00022590                                                                                                                              | Sustained            | Use of Force                         | Not Reported                                                         | Violation of timeline for Use of Force reporting/Review                                                                                                                                                                                                                        |
| A-00022591                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to ensure complete motor vehicle collision report was done and filed appropriately in a timely manner                                                                                                                                                                  |
| <b>00003031</b>                                                                                                                         | <b>12/10/2008</b>    | <b>Springfield Police Department</b> | <b>PIE#08-99</b>                                                     | <b>Retraining</b>                                                                                                                                                                                                                                                              |
| A-00004543                                                                                                                              | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                                                                                                                                                                |
| <b>00003030</b>                                                                                                                         | <b>5/20/1998</b>     | <b>Springfield Police Department</b> | <b>SO#98-208</b>                                                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                                       |
| A-00004542                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                                                |
| <b>Tolson, Joseph Leo      MPTC ID: 9998-3225      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                                |
| <b>00010964</b>                                                                                                                         | <b>4/8/2025</b>      | <b>Worcester Police Department</b>   | <b>2025-0014</b>                                                     | <b>Other (Counseling Session)</b>                                                                                                                                                                                                                                              |
| <b>Summary of <u>00010964</u></b>                                                                                                       |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                                |
| The Officer violated policy by failing to activate their assigned Body-Worn Camera at a call for service.                               |                      |                                      |                                                                      |                                                                                                                                                                                                                                                                                |
| A-00018994                                                                                                                              | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Officer Tolson did not activate BWC during interaction with citizen.                                                                                                                                                                                                           |
| <b>00005814</b>                                                                                                                         | <b>9/24/2021</b>     | <b>Worcester Police Department</b>   | <b>2021-0036</b>                                                     | <b>Other</b>                                                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                              |
| <b>Tolson, Joseph Leo      MPTC ID: 9998-3225      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                    |                                   |                                                                                                                                                        |
| A-00008532                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Neglect of Duty, complaint came fro City Hall that Officer Tolson did not do a proper incident report for a call at the Quality Inn. 2-Extra Duty Days |
| <b>00005813</b>                                                                                                                         | <b>3/7/2017</b>      | <b>Worcester Police Department</b> | <b>2017-0026</b>                  | <b>Loss of Time Off</b>                                                                                                                                |
| A-00008531                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Submitting Reports, no accident report filed. 1 extra duty day.                                                                                        |
| <b>00005812</b>                                                                                                                         | <b>3/7/2016</b>      | <b>Worcester Police Department</b> | <b>2016-0022</b>                  | <b>Written Reprimand</b>                                                                                                                               |
| A-00008530                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Submitting Report for an accident and Neglect of Duty, failure to gather any evidence, video etc..                                                     |
| <b>00004551</b>                                                                                                                         | <b>2/5/2011</b>      | <b>Worcester Police Department</b> | <b>2011-0041</b>                  | <b>Retraining</b>                                                                                                                                      |
| A-00006585                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Using his O.C. Spray and failing to report it.                                                                                                         |
| <b>Toomer, Darnell V      MPTC ID: 3415-3057      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                    |                                   |                                                                                                                                                        |
| <b>00001252</b>                                                                                                                         | <b>5/13/2002</b>     | <b>Boston Police Department</b>    | <b>7702</b>                       | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                         |
| A-00002182                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                            |
| <b>00001251</b>                                                                                                                         | <b>8/23/2005</b>     | <b>Boston Police Department</b>    | <b>16005</b>                      | <b>Suspension, 1-5 days</b>                                                                                                                            |
| A-00002179                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Neg.Duty/Unreasonable Judge                                                                                                                            |
| A-00002180                                                                                                                              | Sustained            | Other Misconduct                   | Improper firearm usage or storage | Securing and Maintenance of Firearm                                                                                                                    |
| A-00002181                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Other Violations                                                                                                                                       |
| <b>Torrence, Benjamin      MPTC ID: 9349-7428      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                    |                                   |                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>       | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>        | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Torrence, Benjamin</b> <b>MPTC ID: 9349-7428</b> <b>Certification Status: Certified</b> <b>Current Agency: Haverhill Police Department</b> |                      |                               |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00012217                                                                                                                                      | 8/11/2025            | Haverhill Police Department   | FN2025-002                                   | Suspension, 1-5 days, Retraining, Other (3 days served with two (2) days held in abeyance for one (1) year pending no further disciplinary action. Should there be any sustained violations of any department rules, regulations, policies, procedures, local/federal law, the suspension days held in abeyance plus any additional applicable suspensions imposed will be served., 3 punishment days to be served, and loss of private duty detail privileges for 3 months.) |
| A-00022388                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                   | Unsatisfactory Performance - Officer failed to demonstrate competency in going about continuing work on a detail, failed to explain he was needed for safety reasons                                                                                                                                                                                                                                                                                                          |
| A-00022390                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                   | Private Duty Details - did not accurately record completion time on detail timeslip                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Torres, Edwin</b> <b>MPTC ID: 9999-2804</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>            |                      |                               |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00012089                                                                                                                                      | 7/29/2025            | Springfield Police Department | SO#25-017                                    | Written Reprimand, Loss of Time Off (Removal of 6 hours)                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A-00021112                                                                                                                                    | Sustained            | Other Misconduct              | Minor Policy Violation                       | Report authored by Lt. Reigner alleges Sgt. Torres violated the rules associated with overtime during extra job details                                                                                                                                                                                                                                                                                                                                                       |
| 00006262                                                                                                                                      | 11/27/2011           | Springfield Police Department | SO#11-169                                    | Written Reprimand                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A-00009151                                                                                                                                    | Sustained            | Other Misconduct              | Improper processing of prisoners or property |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00003035                                                                                                                                      | 6/7/2019             | Springfield Police Department | PIE#19-030                                   | Retraining                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00004547                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00003034                                                                                                                                      | 6/15/2006            | Springfield Police Department | PIE#16-42                                    | Retraining                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00004546                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 00003033                                                                                                                                      | 5/26/2015            | Springfield Police Department | PIE#15-23                                    | Retraining                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A-00004545                                                                                                                                    | Sustained            | Other Misconduct              | Other / conduct unbecoming                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                               |
| <b>Torres, Edwin      MPTC ID: 9999-2804      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                                                                                   |                      |                                        |                                              |                                                                                                                         |
| <b>00003032</b>                                                                                                                                                                                                                                                | <b>11/28/2011</b>    | <b>Springfield Police Department</b>   | <b>SO#11-171</b>                             | <b>Written Reprimand</b>                                                                                                |
| A-00004544                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                         |
| <b>Torres, James Edwin      MPTC ID: 9999-8361      Certification Status: Certified      Current Agency: Somerville Police Department</b>                                                                                                                      |                      |                                        |                                              |                                                                                                                         |
| <b>00002594</b>                                                                                                                                                                                                                                                | <b>10/26/2017</b>    | <b>Somerville Police Department</b>    | <b>None</b>                                  | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00004102                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Alcohol or drug abuse                        | Use of Intoxicating Beverages or Drugs                                                                                  |
| A-00004103                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                      |
| <b>Torres, Jovanni      MPTC ID: 3239-6740      Certification Status: Certified      Current Agency: Springfield Police Department</b>                                                                                                                         |                      |                                        |                                              |                                                                                                                         |
| <b>00013553</b>                                                                                                                                                                                                                                                | <b>11/2/2025</b>     | <b>Springfield Police Department</b>   | <b>PIE#25-032</b>                            | <b>Written Warning or Letter of Counseling (The letter of counseling is not to be considered a disciplinary action)</b> |
| A-00023094                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Body worn camera violation - failed to activate body worn camera upon arrival to the scene of a call for service        |
| <b>00008994</b>                                                                                                                                                                                                                                                | <b>8/15/2024</b>     | <b>Springfield Police Department</b>   | <b>SO#24-021</b>                             | <b>Suspension, 30+ days, Written Warning or Letter of Counseling</b>                                                    |
| <b>Summary of <u>00008994</u></b>                                                                                                                                                                                                                              |                      |                                        |                                              |                                                                                                                         |
| Officers Cruz, Torres, Ortiz & Rivera violated policy and were found to be untruthful by submitting falsified sick notes in an attempt to excuse work absences. Off. Cruz also created the false notes & took paid military time off but did not attend drill. |                      |                                        |                                              |                                                                                                                         |
| A-00014450                                                                                                                                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Rule 29 Section 32 Truthfulness. Officers submitted falsified sick notes to get out of work.                            |
| A-00019199                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Rule 29 Conduct. Falsified sick notes (2) in an attempt to excuse work absence                                          |
| A-00019200                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Rule 29 Section 1. Falsified sick notes (2) submitted in an attempt to excuse work absence                              |
| A-00019201                                                                                                                                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Rule 29 Section 9. Falsified sick notes (2) submitted in an attempt to excuse work absence                              |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                              |
| <b>Torres, Jovanni      MPTC ID: 3239-6740      Certification Status: Certified      Current Agency: Springfield Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                                                                        |
| A-00019202                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rule 29 Section 42. Failure to report another member of the department may have violated a law, rule or regulation, or written order                                                   |
| <b>00007612</b>                                                                                                                             | <b>11/16/2023</b>    | <b>Springfield Police Department</b> | <b>PIE#23-026</b>                                                    | <b>Written Reprimand</b>                                                                                                                                                               |
| A-00019044                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to act when a breaking and entering occurred during a verbal domestic argument.                                                                                                |
| <b>00003036</b>                                                                                                                             | <b>3/22/2021</b>     | <b>Springfield Police Department</b> | <b>SO#21-044</b>                                                     | <b>Retraining</b>                                                                                                                                                                      |
| A-00004548                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                                                                        |
| <b>Torres, Steven Michael      MPTC ID: 9998-1229      Certification Status: Certified      Current Agency: Tewksbury Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                                                        |
| <b>00004443</b>                                                                                                                             | <b>4/10/2018</b>     | <b>Tewksbury Police Department</b>   | <b>#01-2018</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                                                            |
| A-00006397                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Neglect of duty incorrect handle of situation                                                                                                                                          |
| <b>Torrise, Jeffrey Joseph      MPTC ID: 9997-7649      Certification Status: Certified      Current Agency: Methuen Police Department</b>  |                      |                                      |                                                                      |                                                                                                                                                                                        |
| <b>00010250</b>                                                                                                                             | <b>12/5/2024</b>     | <b>Methuen Police Department</b>     | <b>2025-02</b>                                                       | <b>Suspension, 6-29 days, Retraining (10 day unpaid suspension, Unpaid training day - The Officer in Charge by MPI)</b>                                                                |
| A-00017418                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Sgt. Jeffrey Torrise entered the patrol supervisors office and allegedly kicked Officer Trevor Sampson in the leg while Sampson was sitting in a chair speaking to Sgt. David Souther. |
| A-00018499                                                                                                                                  | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | Sgt. Jeffrey Torrise's actions were in violation of Rule 6.3: Courtesy                                                                                                                 |
| A-00018500                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Sgt. Jeffrey Torrise's actions were in violation of Chapter 5.0: Neglect of Duty by failing to adhere to established work standards                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                      | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                       | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                               |
| <b>Torrissi, Jeffrey Joseph      MPTC ID: 9997-7649      Certification Status: Certified      Current Agency: Methuen Police Department</b> |                      |                                              |                                   |                                                                                                                                         |
| A-00018501                                                                                                                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming        | Sgt. Jeffrey Torrissi's actions were in violation of Chapter 5.0: Professional Conduct and Responsibilities                             |
| <b>Tortora, Brianna      MPTC ID: 3153-9451      Certification Status: Certified      Current Agency: Worcester Police Department</b>       |                      |                                              |                                   |                                                                                                                                         |
| <b>00010340</b>                                                                                                                             | <b>1/1/2024</b>      | <b>Worcester Police Department</b>           | <b>2025-0001</b>                  | <b>Loss of Time Off</b>                                                                                                                 |
| A-00017650                                                                                                                                  | Sustained            | Other Misconduct                             | Non-Minor Policy Violation        | Fast forward through mandatory training video                                                                                           |
| <b>Toteanu, Richard James      MPTC ID: 6745-1351      Current Agency: Unassociated Officer</b>                                             |                      |                                              |                                   |                                                                                                                                         |
| <b>00012016</b>                                                                                                                             | <b>7/23/2023</b>     | <b>Oak Bluffs Police Department</b>          | <b>Internal Investigation- Sp</b> | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                           |
| A-00020963                                                                                                                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming        | When asked a question by another officer, Officer Toteanu responded in an angry and aggressive tone in front of a member of the public. |
| A-00020964                                                                                                                                  | Sustained            | Other Misconduct                             | Minor Policy Violation            | Officer Toteanu was discourteous in his response to another officer's question.                                                         |
| <b>Tousignant, Leo Paul      MPTC ID: 0608-5598      Current Agency: Unassociated Officer</b>                                               |                      |                                              |                                   |                                                                                                                                         |
| <b>00009912</b>                                                                                                                             | <b>12/11/2023</b>    | <b>University Of Massachusetts At Lowell</b> | <b>7-Nov</b>                      | <b>Termination or similar</b>                                                                                                           |
| A-00016670                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity       |                                   |                                                                                                                                         |
| <b>Towle, Peter R      MPTC ID: 9999-6113      Certification Status: Certified      Current Agency: Massachusetts State Police</b>          |                      |                                              |                                   |                                                                                                                                         |
| <b>00005173</b>                                                                                                                             | <b>5/3/2018</b>      | <b>Massachusetts State Police</b>            | <b>IAS2018-0047</b>               | <b>Written Reprimand</b>                                                                                                                |
| A-00007546                                                                                                                                  | Sustained            | Other Misconduct                             | Other / conduct unbecoming        | Unsatisfactory Performance                                                                                                              |
| A-00007547                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity       | Other form of untruthfulness      | Misstatement of facts                                                                                                                   |
| <b>Towler, Peter Gerald      MPTC ID: 9998-3315      Certification Status: Certified      Current Agency: Northeastern University</b>       |                      |                                              |                                   |                                                                                                                                         |
| <b>00004552</b>                                                                                                                             | <b>7/31/2012</b>     | <b>Worcester Police Department</b>           | <b>2012-0040</b>                  | <b>Written Reprimand</b>                                                                                                                |

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| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                       |
| <b>Towler, Peter Gerald      MPTC ID: 9998-3315      Certification Status: Certified      Current Agency: Northeastern University</b>      |                      |                                    |                                              |                                                                                                 |
| A-00006586                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   | Neglect of Duty, Sgt. Towler allowed an Officer to speak to a civilian in a discourteous manner |
| <b>Towne, Benjamin Boardman      MPTC ID: 9997-6231      Certification Status: Certified      Current Agency: Lee Police Department</b>    |                      |                                    |                                              |                                                                                                 |
| <b>00001864</b>                                                                                                                            | <b>6/3/2017</b>      | <b>Lee Police Department</b>       | <b>1-2017</b>                                | <b>Suspension, 1-5 days</b>                                                                     |
| A-00003065                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   |                                                                                                 |
| <b>Towns, John W      MPTC ID: 9998-3276      Certification Status: Restricted      Current Agency: Unassociated Officer</b>               |                      |                                    |                                              |                                                                                                 |
| <b>00004553</b>                                                                                                                            | <b>7/11/1999</b>     | <b>Worcester Police Department</b> | <b>2000-0022</b>                             | <b>Written Warning or Letter of Counseling</b>                                                  |
| A-00006587                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   | Conduct Unbecoming an officer, dented a motor vehicle while issuing a ticket                    |
| <b>Townsend, Zandarina C.      MPTC ID: 6181-8038      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                                    |                                              |                                                                                                 |
| <b>00001253</b>                                                                                                                            | <b>5/26/2020</b>     | <b>Boston Police Department</b>    | <b>IAD2020-0188</b>                          |                                                                                                 |
| A-00002183                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                     |
| A-00002184                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   | Respectful Treatment                                                                            |
| <b>Tracey, Daniel J      MPTC ID: 9996-2088      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                    |                                              |                                                                                                 |
| <b>00001254</b>                                                                                                                            | <b>4/1/2013</b>      | <b>Boston Police Department</b>    | <b>IAD2013-0150</b>                          |                                                                                                 |
| A-00002185                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                     |
| A-00002186                                                                                                                                 | Sustained            | Other Misconduct                   | Improper processing of prisoners or property | Prisoners                                                                                       |
| <b>Tracey, Kristin Patrice      MPTC ID: 9998-1800      Certification Status: Certified      Current Agency: Waltham Police Department</b> |                      |                                    |                                              |                                                                                                 |
| <b>00007663</b>                                                                                                                            | <b>11/6/2023</b>     | <b>Waltham Police Department</b>   | <b>2023-01</b>                               | <b>Reassignment (Complaint investigated turned minor in Report attached.)</b>                   |
| <b>Summary of <u>00007663</u></b>                                                                                                          |                      |                                    |                                              |                                                                                                 |
| The Officer used indecent, profane language during an interaction with a member of the public.                                             |                      |                                    |                                              |                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                       |
| <b>Tracey, Kristin Patrice      MPTC ID: 9998-1800      Certification Status: Certified      Current Agency: Waltham Police Department</b>        |                      |                                    |                                                     |                                                                                                                 |
| A-00010966                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Violation of Waltham Police Department Rules & Regulations: Section 200.2; Civility                             |
| A-00012204                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Violation of Waltham Police Department Rules & Regulations: Section 200.6; Respect                              |
| A-00012205                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Violation of Waltham Police Department Rules & Regulations: 301.4; Punishable Offenses                          |
| <b>Tracy, Matthew      MPTC ID: 9997-2135      Certification Status: Certified      Current Agency: Attleboro Police Department</b>               |                      |                                    |                                                     |                                                                                                                 |
| <b>00009753</b>                                                                                                                                   | <b>12/4/2020</b>     | <b>Attleboro Police Department</b> |                                                     | <b>Written Reprimand, Retraining</b>                                                                            |
| A-00016458                                                                                                                                        | Sustained            | Other Misconduct                   | Other / Conduct Unbecoming                          | Incompetence                                                                                                    |
| A-00016459                                                                                                                                        | Sustained            | Other Misconduct                   | Non-minor Policy Violation                          | Policy and Procedure                                                                                            |
| <b>00009752</b>                                                                                                                                   | <b>11/12/2020</b>    | <b>Attleboro Police Department</b> |                                                     | <b>Written Reprimand</b>                                                                                        |
| A-00016457                                                                                                                                        | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | Policy Violation - Vehicular Pursuits                                                                           |
| <b>00006570</b>                                                                                                                                   | <b>1/12/2023</b>     | <b>Attleboro Police Department</b> | <b>2023-01</b>                                      | <b>Written Reprimand, Retraining</b>                                                                            |
| A-00009578                                                                                                                                        | Sustained            | Use of Force                       | Use of excessive, non-deadly force                  | Violation of Attleboro PD Use of Force policy when officer forcibly removed the shoes of individual in custody. |
| A-00012153                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Policy Violation: Standards of Conduct                                                                          |
| <b>Trafecante, Michael Edward      MPTC ID: 9997-9405      Certification Status: Restricted      Current Agency: Unassociated Officer</b>         |                      |                                    |                                                     |                                                                                                                 |
| <b>00009604</b>                                                                                                                                   | <b>10/24/2019</b>    | <b>Princeton Police Department</b> |                                                     | <b>Suspension, 1-5 days</b>                                                                                     |
| A-00016075                                                                                                                                        | Sustained            | Other Misconduct                   | Other / conduct unbecoming                          | Left detail early, rude to contractor                                                                           |
| <b>00007028</b>                                                                                                                                   | <b>5/25/2023</b>     | <b>Princeton Police Department</b> | <b>23-01</b>                                        | <b>Suspension, 1-5 days (3 day suspension without pay)</b>                                                      |
| <b>Summary of <u>00007028</u></b>                                                                                                                 |                      |                                    |                                                     |                                                                                                                 |
| The Officer used inappropriate language and a derogatory term towards a subordinate and also neglected to respond appropriately to a disturbance. |                      |                                    |                                                     |                                                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                 |
| <b>Trafecante, Michael Edward      MPTC ID: 9997-9405      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                   |                      |                                        |                                                                      |                                                                                                                                                           |
| A-00010036                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of Professional Conduct Rule 4.08 Response to Calls. Officer failed to ensure proper handling of call for service regarding a missing juvenile. |
| A-00013382                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violation of rule 7.2 Disparaging Remarks. Using derogatory language towards officer.                                                                     |
| <b>Trainor, Christopher John      MPTC ID: 9999-4861      Certification Status: Certified      Current Agency: Webster Police Department</b>                                                |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00004479</b>                                                                                                                                                                             | <b>11/23/2021</b>    | <b>Webster Police Department</b>       |                                                                      | <b>Written Reprimand</b>                                                                                                                                  |
| A-00006444                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                           |
| <b>Trainor, Patrick Thomas      MPTC ID: 2740-7691      Certification Status: Certified      Current Agency: Webster Police Department</b>                                                  |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00004482</b>                                                                                                                                                                             | <b>11/23/2021</b>    | <b>Webster Police Department</b>       |                                                                      | <b>Written Reprimand</b>                                                                                                                                  |
| A-00006447                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                           |
| <b>Traynor, Christopher Michael      MPTC ID: 9757-0074      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>                                              |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00007885</b>                                                                                                                                                                             | <b>9/15/2020</b>     | <b>Westborough Police Department</b>   | <b>20-2-IA</b>                                                       | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                             |
| <b>Summary of <u>00007885</u></b>                                                                                                                                                           |                      |                                        |                                                                      |                                                                                                                                                           |
| Improperly removed evidence or contraband (marijuana) from the Department's evidence room, mishandled the evidence and then failed to truthfully answer questions during the investigation. |                      |                                        |                                                                      |                                                                                                                                                           |
| A-00012840                                                                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthful during an IA investigation                                                                                                                     |
| A-00013089                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Rule Violation: Conduct Unbecoming an Officer                                                                                                             |
| A-00013090                                                                                                                                                                                  | Sustained            | Other Misconduct                       | Other / Conduct Unbecoming                                           | Rule Violation: Withheld or Destroyed Evidence                                                                                                            |
| <b>Treanor, Jeffrey Raymond      MPTC ID: 9998-4102      Certification Status: Certified      Current Agency: Hingham Police Department</b>                                                 |                      |                                        |                                                                      |                                                                                                                                                           |
| <b>00001457</b>                                                                                                                                                                             | <b>12/19/2022</b>    | <b>Cohasset Police Department</b>      | <b>COH2022.001</b>                                                   | <b>Suspension, 6-29 days (DISCIPLINE IS PENDING)</b>                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>         |
|-----------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------------------------------------------------|-----------------------------------------------------|
| <u>Allegation #</u>                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                           |
| <b>Treanor, Jeffrey Raymond</b>                                                                     |                      |                                   |                                                                      |                                                     |
| <b>MPTC ID: 9998-4102 Certification Status: Certified Current Agency: Hingham Police Department</b> |                      |                                   |                                                                      |                                                     |
| A-00002526                                                                                          | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Neglect of Duty                                     |
| <b>00001456</b>                                                                                     | <b>11/30/2021</b>    | <b>Cohasset Police Department</b> | <b>COH2021.001</b>                                                   | <b>Suspension, 1-5 days (DISCIPLINE IS PENDING)</b> |
| A-00002525                                                                                          | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Neglect of Duty                                     |
| <b>00001455</b>                                                                                     | <b>7/18/2018</b>     | <b>Cohasset Police Department</b> | <b>COH2018.002</b>                                                   | <b>Written Reprimand</b>                            |
| A-00002524                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct Unbecoming                                  |
| <b>00001454</b>                                                                                     | <b>5/26/2018</b>     | <b>Cohasset Police Department</b> | <b>COH2018.001</b>                                                   | <b>Written Warning or Letter of Counseling</b>      |
| A-00002523                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Insubordination                                     |
| <b>00001453</b>                                                                                     | <b>6/30/2012</b>     | <b>Cohasset Police Department</b> | <b>COH2012.001</b>                                                   | <b>Loss of Time Off</b>                             |
| A-00002522                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Insubordination                                     |
| <b>00001452</b>                                                                                     | <b>5/23/2012</b>     | <b>Cohasset Police Department</b> | <b>0030-12-CID</b>                                                   | <b>Loss of Time Off</b>                             |
| A-00002521                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Neglect of Duty                                     |
| <b>00001451</b>                                                                                     | <b>11/26/2002</b>    | <b>Cohasset Police Department</b> | <b>COH2002.002</b>                                                   | <b>Written Warning or Letter of Counseling</b>      |
| A-00002520                                                                                          | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Neglect of Duty                                     |
| <b>00001450</b>                                                                                     | <b>1/17/2002</b>     | <b>Cohasset Police Department</b> | <b>COH2002.001</b>                                                   | <b>Retraining</b>                                   |
| A-00002519                                                                                          | Sustained            | Other Misconduct                  | Other / conduct unbecoming                                           | Conduct Unbecoming                                  |
| <b>00001449</b>                                                                                     | <b>6/17/1996</b>     | <b>Cohasset Police Department</b> | <b>COH1996.001</b>                                                   | <b>Suspension, 1-5 days</b>                         |
| A-00002518                                                                                          | Sustained            | Other Misconduct                  | Failure to respond to an incident according to established procedure | Neglect of Duty                                     |
| <b>Trelogan, Tyler John</b>                                                                         |                      |                                   |                                                                      |                                                     |
| <b>MPTC ID: 0996-3373 Certification Status: Suspended Current Agency: Unassociated Officer</b>      |                      |                                   |                                                                      |                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>   | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>    | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                          |
| <b>Trelegan, Tyler John</b> <b>MPTC ID: 0996-3373</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>                                                         |                      |                           |                             |                                                                                                                                                                                                                                    |
| 00008950                                                                                                                                                                                         | 8/11/2024            | Waltham Police Department | 2024-02                     | Termination or similar (Officer was terminated as of 3/5/2025.)                                                                                                                                                                    |
| <b>Summary of 00008950</b>                                                                                                                                                                       |                      |                           |                             |                                                                                                                                                                                                                                    |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                           |                             |                                                                                                                                                                                                                                    |
| A-00014297                                                                                                                                                                                       | Sustained            | Criminal Conduct          | Crimes involving [REDACTED] | Trelegan was arrested for [REDACTED]                                                                                                                                                                                               |
| A-00017331                                                                                                                                                                                       | Sustained            | Other Misconduct          | Non-Minor Policy Violation  | 200.28 Conduct- Sworn officers or civilians shall conduct themselves in public in a manner that will not tend to bring discredit upon themselves or the department- Officer was criminally charged with [REDACTED].                |
| A-00017332                                                                                                                                                                                       | Sustained            | Other Misconduct          | Non-Minor Policy Violation  | 301.4 Punishable Offenses; Commission of a crime under any statute, law, or ordinance to wit: MGL c. [REDACTED]- Officer was criminally charged with [REDACTED].                                                                   |
| A-00017333                                                                                                                                                                                       | Sustained            | Other Misconduct          | Non-Minor Policy Violation  | 301.4 Punishable Offenses; Conduct which casts disrepute on the police department - Officer criminally charged with [REDACTED].                                                                                                    |
| A-00017334                                                                                                                                                                                       | Sustained            | Other Misconduct          | Non-Minor Policy Violation  | 200.28 Conduct- Sworn officers or civilians shall conduct themselves in public in a manner that will not tend to bring discredit upon themselves or the department- Officer was criminally charged with [REDACTED] and [REDACTED]. |
| A-00017342                                                                                                                                                                                       | Sustained            | Criminal Conduct          | [REDACTED] crime            | [REDACTED]                                                                                                                                                                                                                         |
| A-00017348                                                                                                                                                                                       | Sustained            | Other Misconduct          | Non-Minor Policy Violation  | 301.4 Punishable Offenses: Conduct which casts disrepute on the police department- Officer Criminally charged with [REDACTED].                                                                                                     |
| <b>Tremblay, Michael Paul, Jr.</b> <b>MPTC ID: 9999-9392</b> <b>Current Agency: Unassociated Officer</b>                                                                                         |                      |                           |                             |                                                                                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                     | <u>Discipline (not administered reason)</u>                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                   | <u>Allegation Details</u>                                                                                                                                                          |
| <b>Tremblay, Michael Paul, Jr. MPTC ID: 9999-9392 Current Agency: Unassociated Officer</b>                                      |                      |                                        |                                             |                                                                                                                                                                                    |
| <b>00006892</b>                                                                                                                 | <b>8/21/2023</b>     | <b>Sherborn Police Department</b>      | <b>IA-2023-01</b>                           | <b>Resigned/Retired in Lieu of Discipline (Resignation in lieu of termination)</b>                                                                                                 |
| <b>Summary of <u>00006892</u></b>                                                                                               |                      |                                        |                                             |                                                                                                                                                                                    |
| The Officer failed to properly document cruiser damage.                                                                         |                      |                                        |                                             |                                                                                                                                                                                    |
| A-00009900                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Sherbon Police Department Rule 7.7; Truthfulness. (Provided false information during an internal investigation and falsified a police daily log.)                                  |
| A-00013528                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sherbon Police Department Rule 6.1; Incompetence.                                                                                                                                  |
| A-00013529                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sherbon Police Department Rule 12.1; Damaged or Defective Equipment                                                                                                                |
| A-00013530                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sherbon Police Department Rule 12.7; Department Vehicles                                                                                                                           |
| A-00013531                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | Sherbon Police Department Rule 13.1; Filing Reports                                                                                                                                |
| A-00013532                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury | Sherborn Police Department Rule 13.2; Falsifying Records. Officer knowingly damaged a cruiser and failed to note it in his cruiser sheet and to pass it along to the next officer. |
| <b>Trenholme, Paul Samuel MPTC ID: 9998-0529 Certification Status: Certified Current Agency: Somerset Police Department</b>     |                      |                                        |                                             |                                                                                                                                                                                    |
| <b>00004880</b>                                                                                                                 | <b>11/5/1999</b>     | <b>Somerset Police Department</b>      | <b>None</b>                                 | <b>Written Reprimand</b>                                                                                                                                                           |
| A-00007033                                                                                                                      | Sustained            | Other Misconduct                       |                                             | Improper use of data terminal                                                                                                                                                      |
| <b>Trinidad, Candido , Jr. MPTC ID: 9997-8246 Certification Status: Certified Current Agency: New Bedford Police Department</b> |                      |                                        |                                             |                                                                                                                                                                                    |
| <b>00004410</b>                                                                                                                 | <b>3/31/2017</b>     | <b>New Bedford Police Department</b>   | <b>17-1880</b>                              | <b>Written Reprimand</b>                                                                                                                                                           |
| A-00006348                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | order from a dispatcher                                                                                                                                                            |
| A-00006349                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                  | insubordination                                                                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                                           |
| <b>Trinidad, Candido , Jr.      MPTC ID: 9997-8246      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                        |                              |                                                                                                                                                                                                                                                                     |
| <b>00004409</b>                                                                                                                                | <b>9/14/2018</b>     | <b>New Bedford Police Department</b>   | <b>18-1961</b>               | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                         |
| A-00006342                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | civility                                                                                                                                                                                                                                                            |
| A-00006343                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | respect of others                                                                                                                                                                                                                                                   |
| A-00006344                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | rumors or malicious gossip                                                                                                                                                                                                                                          |
| A-00006345                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | immoral conduct                                                                                                                                                                                                                                                     |
| A-00006346                                                                                                                                     | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | speaking the truth                                                                                                                                                                                                                                                  |
| A-00006347                                                                                                                                     | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | commision of any act contrary to the good order and discipline of department                                                                                                                                                                                        |
| <b>Troiano, Matthew Richard      MPTC ID: 9998-3159      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                        |                              |                                                                                                                                                                                                                                                                     |
| <b>00010340</b>                                                                                                                                | <b>1/1/2024</b>      | <b>Worcester Police Department</b>     | <b>2025-0001</b>             | <b>Not Applicable</b>                                                                                                                                                                                                                                               |
| A-00017665                                                                                                                                     | Other                | Other Misconduct                       | Non-Minor Policy Violation   | Fast forward through mandatory training video                                                                                                                                                                                                                       |
| <b>Trongone, Kevin A      MPTC ID: 9997-1929      Certification Status: Certified      Current Agency: Bolton Police Department</b>            |                      |                                        |                              |                                                                                                                                                                                                                                                                     |
| <b>00012358</b>                                                                                                                                | <b>8/29/2025</b>     | <b>Bolton Police Department</b>        | <b>25-01-IA</b>              | <b>No Discipline Imposed (This investigation was reviewed by the appointing authority; a three member Select Board and after consideration of the totality of the circumstances, the Select Board voted to impose no disciplinary action on Sergeant Trongone.)</b> |
| A-00021656                                                                                                                                     | Sustained            | Other Misconduct                       | Non-Minor Policy Violation   | Improper Administration of the Breath Test, which resulted in revocation of his Breath Test Operator status                                                                                                                                                         |
| <b>Trout, Jason E      MPTC ID: 5920-3834      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                 |                      |                                        |                              |                                                                                                                                                                                                                                                                     |
| <b>00007632</b>                                                                                                                                | <b>11/2/2023</b>     | <b>Massachusetts State Police</b>      | <b>IAS2023-0041</b>          | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                                       |
| <b>Summary of <u>00007632</u></b>                                                                                                              |                      |                                        |                              |                                                                                                                                                                                                                                                                     |
| The Trooper had an inappropriate relationship with a former defendant.                                                                         |                      |                                        |                              |                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                            | <u>Allegation Details</u>                                                                                                                                                                                                                               |
| Trout, Jason E      MPTC ID: 5920-3834      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                                        |                                                                                                                                      |                                                                                                                                                                                                                                                         |
| A-00010925                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                           | Allegations Trooper is involved in inappropriate relationship with subject of prior investigation.                                                                                                                                                      |
| A-00015184                                                                                                                         | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                         | Mishandled an informant who was in the proffer process.                                                                                                                                                                                                 |
| A-00015185                                                                                                                         | Sustained            | Other Misconduct                       | Minor Policy Violation                                                                                                               | Trooper was unable to account for the whereabouts of his Department-issued cell phone.                                                                                                                                                                  |
| <u>POST Discipline</u>                                                                                                             |                      |                                        |                                                                                                                                      |                                                                                                                                                                                                                                                         |
| Date Of Order                                                                                                                      | Case #               | Type                                   | Reason                                                                                                                               |                                                                                                                                                                                                                                                         |
| 2/19/2026                                                                                                                          | 00008703             | Decertified                            | On February 19, 2026, the Commission voted to decertify Trout based on a pattern of unprofessional police conduct that may escalate. |                                                                                                                                                                                                                                                         |
| Trudell, William Colin      MPTC ID: 9997-7056      Certification Status: Restricted      Current Agency: Unassociated Officer     |                      |                                        |                                                                                                                                      |                                                                                                                                                                                                                                                         |
| 00001969                                                                                                                           | 8/13/2004            | Mansfield Police Department            | IA2004-06                                                                                                                            | Other, Retraining (Officer took 24 hours extra duty in lieu of suspension. 8 hours unpaid retraining at police range.)                                                                                                                                  |
| A-00003180                                                                                                                         | Sustained            | Other Misconduct                       | Improper firearm usage or storage                                                                                                    | Officer removed firearm on a detail pointing in a safe direction and chambered a round placing back into holster causing concern with construction crew. Removal was for no valid reason. Officer left the detail early after crew requested he remain. |
| Truoiolo, Theodore      MPTC ID: 9996-2149      Certification Status: Certified      Current Agency: Springfield Police Department |                      |                                        |                                                                                                                                      |                                                                                                                                                                                                                                                         |
| 00003039                                                                                                                           | 3/24/2009            | Springfield Police Department          | PIE#09-22                                                                                                                            | Retraining                                                                                                                                                                                                                                              |
| A-00004551                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                           |                                                                                                                                                                                                                                                         |
| 00003038                                                                                                                           | 10/31/2018           | Springfield Police Department          | SO#18-254                                                                                                                            | Retraining                                                                                                                                                                                                                                              |
| A-00004550                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                           |                                                                                                                                                                                                                                                         |
| 00003037                                                                                                                           | 12/9/2009            | Springfield Police Department          | SO#09-250                                                                                                                            | Suspension, 6-29 days                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                      |
| <b>Truoiolo, Theodore</b> <b>MPTC ID: 9996-2149</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b>       |                      |                                        |                                                                      |                                                                                |
| A-00004549                                                                                                                                            | Sustained            | Use of Force                           | Use of excessive, non-deadly force                                   |                                                                                |
| <b>Trushaw, Andrew Charles</b> <b>MPTC ID: 9997-8778</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>          |                      |                                        |                                                                      |                                                                                |
| <b>00004689</b>                                                                                                                                       | <b>6/2/2014</b>      | <b>Northampton Police Department</b>   | <b>2014/04</b>                                                       | <b>Written Reprimand</b>                                                       |
| A-00006786                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Untruthfulness in investigation                                                |
| A-00006787                                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Due to previous allegation                                                     |
| <b>00004688</b>                                                                                                                                       | <b>8/8/1981</b>      | <b>Northampton Police Department</b>   | <b>N/A</b>                                                           | <b>Loss of Time Off</b>                                                        |
| A-00006785                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Unknown                                                                        |
| <b>Tsigas, Christos Nicholas</b> <b>MPTC ID: 2327-9299</b> <b>Current Agency: Warren Police Department</b>                                            |                      |                                        |                                                                      |                                                                                |
| <b>00008839</b>                                                                                                                                       | <b>2/28/2024</b>     | <b>Warren Police Department</b>        |                                                                      | <b>Pending</b>                                                                 |
| A-00013995                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Officer lied on question #8 on his POST questionnaire.                         |
| <b>Tucker, David M</b> <b>MPTC ID: 9998-0112</b> <b>Certification Status: Certified</b> <b>Current Agency: Salem Police Department</b>                |                      |                                        |                                                                      |                                                                                |
| <b>00004833</b>                                                                                                                                       | <b>1/14/2013</b>     | <b>Salem Police Department</b>         |                                                                      | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                  |
| A-00006961                                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                |
| <b>Tucker, Rowell St. Aubyn</b> <b>MPTC ID: 3818-9521</b> <b>Certification Status: Certified</b> <b>Current Agency: Springfield Police Department</b> |                      |                                        |                                                                      |                                                                                |
| <b>00010872</b>                                                                                                                                       | <b>3/25/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-004</b>                                                     | <b>Suspension, 1-5 days (2 days suspension)</b>                                |
| A-00020654                                                                                                                                            | Sustained            | Other Misconduct                       | Minor Policy Violation                                               | Allegation that Officers circumvented dispatch and initiated a vehicle pursuit |
| A-00020656                                                                                                                                            | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | Allegation of Body Worn Camera Policy violation                                |
| <b>Tullercash, Michael Ross</b> <b>MPTC ID: 9998-7757</b> <b>Certification Status: Certified</b> <b>Current Agency: Salisbury Police Department</b>   |                      |                                        |                                                                      |                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                               |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                 |  |
| Tullercash, Michael Ross                                                                                                                                                                                                         |                      |                                  |                                                                      |                                                                                                                                                                                                                           |  |
| MPTC ID: 9998-7757                                                                                                                                                                                                               |                      | Certification Status: Certified  |                                                                      | Current Agency: Salisbury Police Department                                                                                                                                                                               |  |
| 00012718                                                                                                                                                                                                                         | 10/25/2025           | Salisbury Police Department      | IA-2025-04                                                           | Suspension, 1-5 days, Retraining, Reassignment<br>(Removal from field training officer status for a period of (1) year)                                                                                                   |  |
| A-00022171                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Policy violation: Neglect of Duty: As the Officer-in-charge, took no initiative to supervise, assist, guide, or facilitate any additional investigation which was warranted in this incident                              |  |
| A-00022328                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Policy violation: Motor Vehicle Inventory: Failed to conduct a motor vehicle inventory when required                                                                                                                      |  |
| Tully, Brian P                                                                                                                                                                                                                   |                      |                                  |                                                                      |                                                                                                                                                                                                                           |  |
| MPTC ID: 9799-7543                                                                                                                                                                                                               |                      | Certification Status: Restricted |                                                                      | Current Agency: Unassociated Officer                                                                                                                                                                                      |  |
| 00008746                                                                                                                                                                                                                         | 5/6/2024             | Massachusetts State Police       | IAS2024-0028                                                         | Loss of Time Off, Demotion (Loss of 6 days of accrued time, demoted to rank of Lieutenant)                                                                                                                                |  |
| Summary of 00008746                                                                                                                                                                                                              |                      |                                  |                                                                      |                                                                                                                                                                                                                           |  |
| The Detective Lieutenant failed to take appropriate corrective action concerning inappropriate text messages between members of the Department and failed to appropriately review and evaluate the performance of those members. |                      |                                  |                                                                      |                                                                                                                                                                                                                           |  |
| A-00013688                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failed to take appropriate corrective action concerning inappropriate text messages between Department members and failed to appropriately review and evaluate the performance of those members.                          |  |
| A-00015226                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failed to properly evaluate Trooper Michael Proctor despite evidence to the contrary of negative performance.                                                                                                             |  |
| A-00015227                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Did not properly document the negative performance of Sergeant Yuriy Bukhenik for failure to take corrective action as a supervisor for Trooper Proctor's inappropriate text messages regarding a criminal investigation. |  |
| A-00015228                                                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Failed to properly evaluate Sergeant Yuriy Bukhenik, despite evidence to the contrary of negative performance.                                                                                                            |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                                   |
| <b>Tully, Brian P      MPTC ID: 9799-7543      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                    |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| A-00015247                                                                                                                                                                                       | Sustained            | Other Misconduct            | Failure to respond to an incident according to established procedure | DLT Tully failed to supervise through proper corrective action SPDU Norfolk members who were involved with inappropriate text messages relative to a murder investigation.                                                                                                                                                                                  |
| <b>Tully, Dene      MPTC ID: 2664-2238      Certification Status: Certified      Current Agency: Danvers Police Department</b>                                                                   |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| 00010966                                                                                                                                                                                         | 4/7/2025             | Danvers Police Department   | 2025-001                                                             | Suspension, 6-29 days (This complaint was sustained, and based on my recommendation, the Town Manager issued a ten-day suspension, five to be served and five to be held in abeyance for one year. Officer Tully must also participate in a substance abuse assessment through the Town's Employee Assistance Program and comply with any recommendations.) |
| <b>Summary of <u>00010966</u></b>                                                                                                                                                                |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| The Officer violated department policy by being placed in protective custody while out of state.                                                                                                 |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| A-00018998                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | Officer Tully was the primary aggressor in a physical altercation while intoxicated, where police responded and discourtesy was shown to the officer.                                                                                                                                                                                                       |
| <b>Tully, Matthew K      MPTC ID: 0718-5719      Certification Status: Certified      Current Agency: Dunstable Police Department</b>                                                            |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| 00007505                                                                                                                                                                                         | 10/1/2023            | Dunstable Police Department | IA-1-2023                                                            | Last Chance Agreement, Suspension, 30+ days                                                                                                                                                                                                                                                                                                                 |
| <b>Summary of <u>00007505</u></b>                                                                                                                                                                |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                             |                                                                      |                                                                                                                                                                                                                                                                                                                                                             |
| A-00010779                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | In Violation of The Law Enforcement Code of Ethics- Rule # 2; Privacy and "Off Duty Conduct- [REDACTED]                                                                                                                                                                                                                                                     |
| A-00012886                                                                                                                                                                                       | Sustained            | Other Misconduct            | Other / conduct unbecoming                                           | In Violation of The Law Enforcement Code of Ethics- Rule # 3; Conduct Unbecoming an Officer-[REDACTED]                                                                                                                                                                                                                                                      |





## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>            | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>          | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Tully, Matthew K      MPTC ID: 0718-5719      Certification Status: Certified      Current Agency: Dunstable Police Department</b>        |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| A-00012887                                                                                                                                   | Sustained            | Criminal Conduct                     | Other criminal conduct             | In Violation of The Law Enforcement Code of Ethics- Rule # 10.11; Criminal Conduct-[REDACTED]                                                                                                                                                                 |
| A-00012888                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | In Violation of The Law Enforcement Code of Ethics- Rule # 11.08; Required License                                                                                                                                                                            |
| <b>Turcotte, Jason      MPTC ID: 8043-9201      Certification Status: Certified      Current Agency: Boston Police Department</b>            |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| <b>00008849</b>                                                                                                                              | <b>3/14/2020</b>     | <b>Boston Police Department</b>      | <b>IAD2020-0239</b>                | <b>Suspension, 1-5 days (3 Day suspension, 2 to serve, 1 held in abeyance)</b>                                                                                                                                                                                |
| A-00014010                                                                                                                                   | Sustained            | Use of Force                         | Use of excessive, non-deadly force | Use of Non-Lethal Force - After being urinated on, Officer used his right leg to sweep the individual's leg while simultaneously grabbing his upper body to bring the individual to the ground. The individual sustained injuries to his top and bottom lips. |
| <b>Turcotte, Stephen      MPTC ID: 9998-4108      Certification Status: Certified      Current Agency: Salem State University</b>            |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| <b>00002537</b>                                                                                                                              | <b>5/17/2008</b>     | <b>Salem State University</b>        | <b>Unknown</b>                     | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                  |
| A-00004022                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Misuse of department computer                                                                                                                                                                                                                                 |
| A-00004023                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Improper judgement                                                                                                                                                                                                                                            |
| <b>Turgeon, Henry Steven      MPTC ID: 9997-8356      Certification Status: Certified      Current Agency: New Bedford Police Department</b> |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| <b>00004411</b>                                                                                                                              | <b>2/23/2021</b>     | <b>New Bedford Police Department</b> | <b>21-2105</b>                     | <b>Written Reprimand</b>                                                                                                                                                                                                                                      |
| A-00006350                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | civility                                                                                                                                                                                                                                                      |
| <b>Turgiss, Garry J      MPTC ID: 9996-2174      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| <b>00003870</b>                                                                                                                              | <b>11/3/2010</b>     | <b>Massachusetts State Police</b>    | <b>IAS2010-0059</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                                                      |
| A-00005623                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming         | Conduct                                                                                                                                                                                                                                                       |
| <b>Turnbull, Earl B, Jr.      MPTC ID: 5702-5718      Certification Status: Certified      Current Agency: Pembroke Police Department</b>    |                      |                                      |                                    |                                                                                                                                                                                                                                                               |
| <b>00013015</b>                                                                                                                              | <b>11/26/2025</b>    | <b>Pembroke Police Department</b>    | <b>IA-2025-001</b>                 | <b>Other (Non-disciplinary counseling and refresher training on relevant topics)</b>                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                            |
| <b>Turnbull, Earl B, Jr.      MPTC ID: 5702-5718      Certification Status: Certified      Current Agency: Pembroke Police Department</b>      |                      |                                  |                                       |                                                                                                                                                                      |
| A-00023090                                                                                                                                     | Sustained            | Other Misconduct                 | Civil rights violation                | Improper enforcement action, including improper charging and custodial arrest.                                                                                       |
| <b>Turner, Ryan Steven      MPTC ID: 9995-0958      Current Agency: Unassociated Officer</b>                                                   |                      |                                  |                                       |                                                                                                                                                                      |
| <b>00012017</b>                                                                                                                                | <b>9/5/2019</b>      | <b>Wareham Police Department</b> | <b>IA-2019-02</b>                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                        |
| A-00020965                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Officer Turner [Redacted] while off-duty                                                                                                                             |
| A-00020966                                                                                                                                     | Sustained            | Criminal Conduct                 | Crimes involving [Redacted]           | Officer Turner [Redacted] while off-duty                                                                                                                             |
| <b>Turpin, Troy R      MPTC ID: 0838-5887      Current Agency: Unassociated Officer</b>                                                        |                      |                                  |                                       |                                                                                                                                                                      |
| <b>00006926</b>                                                                                                                                | <b>1/9/2023</b>      | <b>Ware Police Department</b>    | <b>23WAE-1-IA</b>                     | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                        |
| <b>Summary of <u>00006926</u></b>                                                                                                              |                      |                                  |                                       |                                                                                                                                                                      |
| The Officer was involved in several domestic situations that were deemed inappropriate, demonstrating unprofessional behavior on and off duty. |                      |                                  |                                       |                                                                                                                                                                      |
| A-00009934                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation            | Law Enforcement Code of Ethics: Officer was involved in a domestic disturbance, extramarital affair, and an intimate relationship with a known drug user and dealer. |
| A-00014015                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Conduct Unbecoming                                                                                                                                                   |
| A-00014016                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Professional Conduct and Responsibility                                                                                                                              |
| A-00014017                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Privacy and Off Duty Conduct                                                                                                                                         |
| A-00014018                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Association with Known Criminals                                                                                                                                     |
| A-00014019                                                                                                                                     | Sustained            | Other Misconduct                 | Non-Minor Policy Violation            | Insubordination                                                                                                                                                      |
| A-00014020                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Duties while Suspended                                                                                                                                               |
| A-00014021                                                                                                                                     | Sustained            | Other Misconduct                 | Other / conduct unbecoming            | Required Licenses                                                                                                                                                    |
| A-00014022                                                                                                                                     | Sustained            | Other Misconduct                 | Unfit for duty / danger to the public | Physical Fitness                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                                  | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                                   | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                        |
| <b>Turpin, Troy R      MPTC ID: 0838-5887      Current Agency: Unassociated Officer</b>                                                   |                      |                                                          |                                                                      |                                                                                                                                                  |
| A-00014023                                                                                                                                | Sustained            | Other Misconduct                                         | Alcohol or drug abuse                                                | Off Duty Use of Alcohol                                                                                                                          |
| A-00014024                                                                                                                                | Sustained            | Truthfulness or Professional Integrity                   | Not Reported                                                         | Truthfulness                                                                                                                                     |
| <b>Tyler, Nichole      MPTC ID: 6629-3907      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                                          |                                                                      |                                                                                                                                                  |
| <b>00001255</b>                                                                                                                           | <b>11/11/1999</b>    | <b>Boston Police Department</b>                          | <b>30099</b>                                                         | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                    |
| A-00002187                                                                                                                                | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                               |
| A-00002188                                                                                                                                | Sustained            | Use of Force                                             | Use of excessive, non-deadly force                                   | Use of Force                                                                                                                                     |
| <b>Tytula, Colby A      MPTC ID: 9998-4109      Certification Status: Certified/SRO      Current Agency: Sturbridge Police Department</b> |                      |                                                          |                                                                      |                                                                                                                                                  |
| <b>00007080</b>                                                                                                                           | <b>8/15/2023</b>     | <b>Sturbridge Police Department</b>                      | <b>2023-03-IA</b>                                                    | <b>Other (Verbal Counseling)</b>                                                                                                                 |
| A-00018942                                                                                                                                | Sustained            | Other Misconduct                                         | Minor Policy Violation                                               | Violation of Policy and Procedure - Chapter 300-52 Body Worn Camera                                                                              |
| <b>00006228</b>                                                                                                                           | <b>11/20/2013</b>    | <b>Assumption University Department Of Public Safety</b> | <b>13-06-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                      |
| A-00009106                                                                                                                                | Sustained            | Other Misconduct                                         | Other / conduct unbecoming                                           |                                                                                                                                                  |
| <b>Ubri, Robinson      MPTC ID: 4372-4130      Certification Status: Suspended      Current Agency: Unassociated Officer</b>              |                      |                                                          |                                                                      |                                                                                                                                                  |
| <b>00008076</b>                                                                                                                           | <b>5/1/2024</b>      | <b>New Bedford Police Department</b>                     | <b>24-2279</b>                                                       | <b>Termination or similar (Pending termination hearing 9/4/24)</b>                                                                               |
| A-00011786                                                                                                                                | Sustained            | Criminal Conduct                                         | [REDACTED]                                                           | Officer Ubri is alleged to [REDACTED].                                                                                                           |
| A-00015286                                                                                                                                | Sustained            | Use of Force                                             | Use of Deadly Force                                                  | Officer Ubri is alleged to have pushed [REDECATED] during a dispute                                                                              |
| A-00015287                                                                                                                                | Sustained            | Other Misconduct                                         | Failure to respond to an incident according to established procedure | Officer Ubri is alleged to have pushed [REDACTED] during a dispute. A large capacity firearm belonging to him was found to be stored improperly. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Ubri, Robinson</b> <b>MPTC ID: 4372-4130</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>   |                      |                                        |                              |                                                                                                                                                                                                                                 |
| A-00015288                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Immoral conduct or conduct unbecoming an Officer: Officer Ubri is alleged to have pushed [REDACTED] during a dispute. A large capacity firearm belonging to him was found to be stored improperly.                              |
| A-00015289                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Commission of any act contrary to the good order/discipline of the department. Officer Ubri is alleged to have pushed [REDACTED] during a dispute. A large capacity firearm belonging to him was found to be stored improperly. |
| A-00015290                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Non-Police activities: Officer was working a paid detail at the time of incident                                                                                                                                                |
| <b>Uliana, Peter M</b> <b>MPTC ID: 6339-8915</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b> |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00007651</b>                                                                                                                      | <b>1/1/2024</b>      | <b>Massachusetts State Police</b>      | <b>DIS2024-0001</b>          | <b>Loss of Time Off (Forfeit ten (10) days of accrued leave)</b>                                                                                                                                                                |
| <b>Summary of <u>00007651</u></b>                                                                                                    |                      |                                        |                              |                                                                                                                                                                                                                                 |
| The Trooper violated screening procedures at Logan Airport by improperly clearing baby formula.                                      |                      |                                        |                              |                                                                                                                                                                                                                                 |
| A-00010944                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Allegation trooper violated screening procedures at Logan Airport                                                                                                                                                               |
| <b>00005190</b>                                                                                                                      | <b>11/21/2022</b>    | <b>Massachusetts State Police</b>      | <b>IAS2022-0072</b>          | <b>Suspension, 30+ days</b>                                                                                                                                                                                                     |
| A-00007569                                                                                                                           | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | OUI                                                                                                                                                                                                                             |
| <b>Ulrich, Joshua M</b> <b>MPTC ID: 7826-3809</b> <b>Current Agency: Unassociated Officer</b>                                        |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00003871</b>                                                                                                                      | <b>11/17/2021</b>    | <b>Massachusetts State Police</b>      | <b>IAS2021-0058</b>          | <b>Termination or similar</b>                                                                                                                                                                                                   |
| A-00005624                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct                                                                                                                                                                                                                         |
| <b>Umunna, Sylvester Ifunanya</b> <b>MPTC ID: 1735-7623</b> <b>Current Agency: Unassociated Officer</b>                              |                      |                                        |                              |                                                                                                                                                                                                                                 |
| <b>00005954</b>                                                                                                                      | <b>11/27/2022</b>    | <b>Mount Holyoke College</b>           | <b>2201-1-IA</b>             | <b>Termination or similar (OTHER)</b>                                                                                                                                                                                           |
| A-00008741                                                                                                                           | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Officer was being accused by [Redacted] of sexual harrassment                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                        |
| <b>Uong, Chhaya</b> <b>MPTC ID: 8727-7441</b> <b>Certification Status: Certified</b> <b>Current Agency: Lasell University Police Department</b>   |                      |                                            |                                                     |                                                                                                                                                                                                  |
| <b>00001843</b>                                                                                                                                   | <b>1/20/2022</b>     | <b>Lasell University Police Department</b> | <b>22-0044</b>                                      | <b>Suspension, 1-5 days, Retraining</b>                                                                                                                                                          |
| A-00003038                                                                                                                                        | Sustained            | Other Misconduct                           | Other / conduct unbecoming                          | Violation of Department P and P general conduct                                                                                                                                                  |
| <b>Urbani, Frank Peter, Jr.</b> <b>MPTC ID: 9995-0984</b> <b>Certification Status: Certified</b> <b>Current Agency: Ashland Police Department</b> |                      |                                            |                                                     |                                                                                                                                                                                                  |
| <b>00007607</b>                                                                                                                                   | <b>12/16/2023</b>    | <b>Southborough Police Department</b>      | <b>23SOH-08-IA</b>                                  | <b>Other (Verbal Warning)</b>                                                                                                                                                                    |
| <b>Summary of 00007607</b>                                                                                                                        |                      |                                            |                                                     |                                                                                                                                                                                                  |
| The Officer was found to be operating their cruiser in an unsafe manner.                                                                          |                      |                                            |                                                     |                                                                                                                                                                                                  |
| A-00011441                                                                                                                                        | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage | Violation of 12.7: Department Vehicles                                                                                                                                                           |
| <b>00004488</b>                                                                                                                                   | <b>8/30/2022</b>     | <b>Wellesley College Police Department</b> |                                                     | <b>Written Warning or Letter of Counseling, Demotion</b>                                                                                                                                         |
| A-00006463                                                                                                                                        | Other                | Bias                                       | Bias on basis of mental or physical disability      | Sustained allegation did not comport with code of conduct. No finding of Bias.                                                                                                                   |
| A-00006466                                                                                                                                        | Other                | Bias                                       | Bias on basis of race                               | Original allegation involving bias based on race. Sustained in part for not comporting with and contravening code of conduct policy. Not sustained in part for allegation of bias based on race. |
| <b>Urso, Ryan</b> <b>MPTC ID: 2133-6634</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                |                      |                                            |                                                     |                                                                                                                                                                                                  |
| <b>00013127</b>                                                                                                                                   | <b>9/26/2025</b>     | <b>Boston Police Department</b>            | <b>IAD2025-0269</b>                                 | <b>Suspension, 1-5 days (1 DAY)</b>                                                                                                                                                              |
| A-00022627                                                                                                                                        | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                          | Body Worn Camera Activation                                                                                                                                                                      |
| <b>Vail, Michael Paul</b> <b>MPTC ID: 9997-6846</b> <b>Certification Status: Certified</b> <b>Current Agency: Lynn Police Department</b>          |                      |                                            |                                                     |                                                                                                                                                                                                  |
| <b>00004603</b>                                                                                                                                   | <b>2/26/2001</b>     | <b>Lynn Police Department</b>              | <b>UNK</b>                                          | <b>Suspension, 1-5 days</b>                                                                                                                                                                      |
| A-00006673                                                                                                                                        | Sustained            | Other Misconduct                           |                                                     | conduct unbecoming                                                                                                                                                                               |
| <b>Valente, Daniel Gaetano</b> <b>MPTC ID: 9997-8547</b> <b>Certification Status: Certified</b> <b>Current Agency: Newton Police Department</b>   |                      |                                            |                                                     |                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                        |
| <b>Valente, Daniel Gaetano      MPTC ID: 9997-8547      Certification Status: Certified      Current Agency: Newton Police Department</b> |                      |                                      |                                              |                                                                                  |
| 00008146                                                                                                                                  | 12/6/2012            | Newton Police Department             | IAU12-662                                    | Suspension, 1-5 days                                                             |
| A-00012028                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | N/A                                                                              |
| <b>Valentin, Pedro J, Jr.      MPTC ID: 3075-1494      Current Agency: Unassociated Officer</b>                                           |                      |                                      |                                              |                                                                                  |
| 00003443                                                                                                                                  | 9/23/2022            | Suffolk University Police Department | IA2022-03                                    | Termination or similar                                                           |
| A-00005093                                                                                                                                | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Attended firearms training while under the influence of alcohol                  |
| 00003442                                                                                                                                  | 10/1/2019            | Suffolk University Police Department | n/a                                          | Suspension, 1-5 days                                                             |
| A-00005092                                                                                                                                | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Odor of alcohol - on duty                                                        |
| 00003441                                                                                                                                  | 9/25/2019            | Suffolk University Police Department | n/a                                          | Suspension, 1-5 days                                                             |
| A-00005091                                                                                                                                | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Odor of alcohol - on duty                                                        |
| 00003440                                                                                                                                  | 11/16/2018           | Suffolk University Police Department | n/a                                          | Suspension, 1-5 days                                                             |
| A-00005090                                                                                                                                | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        | Odor of alcohol - on duty                                                        |
| <b>Valentin, Simon      MPTC ID: 9997-2862      Certification Status: Certified      Current Agency: Cambridge Police Department</b>      |                      |                                      |                                              |                                                                                  |
| 00005392                                                                                                                                  | 4/23/2020            | Cambridge Police Department          | SI-2020-005                                  | Written Reprimand                                                                |
| A-00007914                                                                                                                                | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | Detainee processing policy violation                                             |
| 00005391                                                                                                                                  | 6/24/2002            | Cambridge Police Department          | SI-2002-009                                  | Retraining                                                                       |
| A-00007913                                                                                                                                | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | General duty obligation to obey all policies, procedures, rules, and regulations |
| <b>Valentine, Gregory J      MPTC ID: 6536-0807      Certification Status: Certified      Current Agency: Massachusetts State Police</b>  |                      |                                      |                                              |                                                                                  |
| 00005174                                                                                                                                  | 9/20/2021            | Massachusetts State Police           | IAS2021-0031                                 | Loss of Time Off                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                              |
| <b>Valentine, Gregory J      MPTC ID: 6536-0807      Certification Status: Certified      Current Agency: Massachusetts State Police</b>            |                      |                                     |                                                                      |                                                                                                                                        |
| A-00007548                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                          |
| A-00007549                                                                                                                                          | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure | Conduct                                                                                                                                |
| <b>Valenzuela, Jose R      MPTC ID: 4700-6238      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                     |                                                                      |                                                                                                                                        |
| <b>00012264</b>                                                                                                                                     | <b>3/1/2025</b>      | <b>Boston Police Department</b>     | <b>IAD2025-0169</b>                                                  | <b>Other (Oral Reprimand)</b>                                                                                                          |
| A-00021443                                                                                                                                          | Sustained            | Other Misconduct                    | Non-Minor Policy Violation                                           | Training and Qualifications - Officer did not complete a familiarization course at the BPD range, with regard to his off-duty firearm. |
| <b>Valli, Kylee Mae      MPTC ID: 9999-7683      Certification Status: Certified      Current Agency: Dennis Police Department</b>                  |                      |                                     |                                                                      |                                                                                                                                        |
| <b>00005830</b>                                                                                                                                     | <b>6/10/2018</b>     | <b>Truro Police Department</b>      | <b>18-1-IA</b>                                                       | <b>Suspension, 6-29 days</b>                                                                                                           |
| A-00008548                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Conduct Unbecoming an Employee                                                                                                         |
| A-00008549                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Devotion to Duty                                                                                                                       |
| A-00008550                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Law Enforcement Code of Ethics                                                                                                         |
| A-00008551                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Duty Time Limited to Police Work                                                                                                       |
| A-00008552                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Neglect of Duty                                                                                                                        |
| A-00008553                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Professional Image                                                                                                                     |
| <b>Van Horn, Matthew F      MPTC ID: 9994-8191      Certification Status: Certified      Current Agency: North Andover Police Department</b>        |                      |                                     |                                                                      |                                                                                                                                        |
| <b>00009927</b>                                                                                                                                     | <b>9/17/2024</b>     | <b>Salem State University</b>       | <b>24-004-AI</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                         |
| A-00016704                                                                                                                                          | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Pattern of Conduct for unprofessional conduct                                                                                          |
| <b>Van Nostrand, Timothy Brennan      MPTC ID: 9998-0552      Certification Status: Certified      Current Agency: Somerville Police Department</b> |                      |                                     |                                                                      |                                                                                                                                        |
| <b>00012902</b>                                                                                                                                     | <b>2/18/2025</b>     | <b>Somerville Police Department</b> | <b>PS2025-0100</b>                                                   | <b>Suspension, 1-5 days, Retraining (3-day suspension, Sexual Harassment Training)</b>                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                        | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|---------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                  | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                       |
| <b>Van Nostrand, Timothy Brennan      MPTC ID: 9998-0552      Certification Status: Certified      Current Agency: Somerville Police Department</b>  |                      |                                        |                                       |                                                                                 |
| A-00022386                                                                                                                                           | Sustained            | Other Misconduct                       | Harassment                            | A female officer is alleging sexual harassment against a Supervisor (Sergeant). |
| A-00022387                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Sexual comments were made to a subordinate female officer.                      |
| <b>Vangelist, David Joseph      MPTC ID: 9999-5096      Certification Status: Certified      Current Agency: Essex Police Department</b>             |                      |                                        |                                       |                                                                                 |
| <b>00001538</b>                                                                                                                                      | <b>3/1/2023</b>      | <b>Essex Police Department</b>         |                                       | <b>Suspension, 1-5 days</b>                                                     |
| A-00002659                                                                                                                                           | Sustained            | Other Misconduct                       |                                       |                                                                                 |
| <b>00001537</b>                                                                                                                                      | <b>10/3/2021</b>     | <b>Essex Police Department</b>         | <b>21-61530</b>                       | <b>Suspension, 1-5 days</b>                                                     |
| A-00002658                                                                                                                                           | Sustained            | Other Misconduct                       |                                       |                                                                                 |
| <b>00001536</b>                                                                                                                                      | <b>5/18/2019</b>     | <b>Essex Police Department</b>         |                                       | <b>Written Reprimand</b>                                                        |
| A-00002657                                                                                                                                           | Sustained            | Other Misconduct                       |                                       |                                                                                 |
| <b>Vanpatten-Steiger, Jeanne Margaret      MPTC ID: 9997-7804      Certification Status: Not Certified      Current Agency: Unassociated Officer</b> |                      |                                        |                                       |                                                                                 |
| <b>00002111</b>                                                                                                                                      | <b>2/25/2014</b>     | <b>Milford Police Department</b>       |                                       |                                                                                 |
| A-00003349                                                                                                                                           | Sustained            | Truthfulness or Professional Integrity |                                       | Neglect of Duty                                                                 |
| <b>Vansteensburg, Paul Joseph, II      MPTC ID: 9998-0245      Certification Status: Certified      Current Agency: Saugus Police Department</b>     |                      |                                        |                                       |                                                                                 |
| <b>00004873</b>                                                                                                                                      | <b>11/22/2018</b>    | <b>Saugus Police Department</b>        | <b>18-4-IA</b>                        | <b>Suspension, 1-5 days</b>                                                     |
| A-00007022                                                                                                                                           | Sustained            | Criminal Conduct                       | Other criminal conduct                | [Redacted]                                                                      |
| A-00007023                                                                                                                                           | Sustained            | Other Misconduct                       | [Redacted], [Redacted], or [Redacted] | [Redacted]                                                                      |
| A-00007024                                                                                                                                           | Sustained            | Other Misconduct                       | Other / conduct unbecoming            |                                                                                 |
| <b>Vardakis, Christopher Paul      MPTC ID: 9999-6055      Certification Status: Certified      Current Agency: Chatham Police Department</b>        |                      |                                        |                                       |                                                                                 |
| <b>00005774</b>                                                                                                                                      | <b>5/16/2016</b>     | <b>Chatham Police Department</b>       | <b>IA# 01-2016</b>                    | <b>Retraining</b>                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                       | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                        | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                  |
| <b>Vardakis, Christopher Paul      MPTC ID: 9999-6055      Certification Status: Certified      Current Agency: Chatham Police Department</b>    |                      |                                               |                                              |                                                                                                            |
| A-00008484                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | Citizen Complaint IA# 01-2016 ?<br>Inappropriate use of official position                                  |
| <b>Vargas-Martinez, Angela Maria      MPTC ID: 0621-3520      Certification Status: Restricted      Current Agency: Unassociated Officer</b>     |                      |                                               |                                              |                                                                                                            |
| <b>00013802</b>                                                                                                                                  | <b>3/25/2026</b>     | <b>Shirley Police Department</b>              | <b>03252026</b>                              | <b>Suspension, 6-29 days (10-day suspension for conduct unbecoming an officer.)</b>                        |
| A-00024462                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | The officer misrepresented and exaggerated the severity of a workplace injury in order to obtain benefits. |
| <b>Varosky, Liana S      MPTC ID: 9998-1370      Certification Status: Certified      Current Agency: University Of Massachusetts At Amherst</b> |                      |                                               |                                              |                                                                                                            |
| <b>00003188</b>                                                                                                                                  | <b>3/7/2014</b>      | <b>University Of Massachusetts At Amherst</b> | <b>14-1-IA</b>                               | <b>Suspension, 30+ days</b>                                                                                |
| A-00004713                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity        | Other form of untruthfulness                 |                                                                                                            |
| <b>Vasconcelos, Damien      MPTC ID: 9997-8191      Certification Status: Certified      Current Agency: New Bedford Police Department</b>       |                      |                                               |                                              |                                                                                                            |
| <b>00004413</b>                                                                                                                                  | <b>7/22/2010</b>     | <b>New Bedford Police Department</b>          | <b>10-1525</b>                               | <b>Suspension, 1-5 days</b>                                                                                |
| A-00006359                                                                                                                                       | Sustained            | Other Misconduct                              | Improper processing of prisoners or property | care and custody of prisoners                                                                              |
| A-00006360                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | failure to perform according to department rules and regs                                                  |
| A-00006361                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | failure to follow proper protocol                                                                          |
| A-00006362                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | neglect of duty                                                                                            |
| <b>00004412</b>                                                                                                                                  | <b>6/20/2018</b>     | <b>New Bedford Police Department</b>          | <b>18-1945</b>                               | <b>Suspension, 1-5 days</b>                                                                                |
| A-00006354                                                                                                                                       | Sustained            | Other Misconduct                              | Other / conduct unbecoming                   | completing reports                                                                                         |
| A-00006355                                                                                                                                       | Sustained            | Other Misconduct                              | Improper processing of prisoners or property | return of personal property                                                                                |
| A-00006356                                                                                                                                       | Sustained            | Use of Force                                  | Use of excessive, non-deadly force           | G.O. use of force violation                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                                                    |
| <b>Vasconcelos, Damien</b> <b>MPTC ID: 9997-8191</b> <b>Certification Status: Certified</b> <b>Current Agency: New Bedford Police Department</b>            |                      |                                             |                                                     |                                                                                                                                                                                                                                              |
| A-00006357                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | failure to perform according to department rules and regs                                                                                                                                                                                    |
| A-00006358                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | improperly performing duties assigned                                                                                                                                                                                                        |
| <b>Vasilyev, Sergey S, Jr.</b> <b>MPTC ID: 9999-2693</b> <b>Certification Status: Certified</b> <b>Current Agency: Harvard University Police Department</b> |                      |                                             |                                                     |                                                                                                                                                                                                                                              |
| <b>00001768</b>                                                                                                                                             | <b>10/17/2010</b>    | <b>Harvard University Police Department</b> | <b>2010-0682</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                               |
| A-00002941                                                                                                                                                  | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                              |
| <b>00001767</b>                                                                                                                                             | <b>3/16/2010</b>     | <b>Harvard University Police Department</b> | <b>2010-0036</b>                                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                               |
| A-00002940                                                                                                                                                  | Sustained            | Other Misconduct                            | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                                                              |
| <b>Vasque, Roy Paul</b> <b>MPTC ID: 9997-6206</b> <b>Current Agency: Unassociated Officer</b>                                                               |                      |                                             |                                                     |                                                                                                                                                                                                                                              |
| <b>00006997</b>                                                                                                                                             | <b>1/20/2023</b>     | <b>Lawrence Police Department</b>           | <b>AI2023-004</b>                                   | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                                |
| <b>Summary of <u>00006997</u></b>                                                                                                                           |                      |                                             |                                                     |                                                                                                                                                                                                                                              |
| The former Chief failed to investigate missing evidence, supervise a department unit, properly secure equipment and intimidated officers under his command. |                      |                                             |                                                     |                                                                                                                                                                                                                                              |
| A-00010005                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | failed to investigate missing evidence                                                                                                                                                                                                       |
| A-00012053                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | Failed to supervise the SNEU unit properly and failed to secure, the equipment, property, computers, and furniture located in the Elm Street apartment after the unit moved its base of operations out of the apartment sometime after 2010. |
| A-00012054                                                                                                                                                  | Sustained            | Other Misconduct                            | Other / conduct unbecoming                          | That Chief Roy Vasque failed to supervise the SNEU unit properly and failed to secure drug evidence stored at the Elm Street apartment after the unit moved its base of operations out of the apartment sometime after 2010.                 |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                           |
| <b>Vasque, Roy Paul      MPTC ID: 9997-6206      Current Agency: Unassociated Officer</b> |                      |                                        |                                                                      |                                                                                                                                                                                                                                                     |
| A-00012055                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | That Chief Roy Vasque failed to conduct a proper inquiry and/or investigation into the origin or intended purpose of the drugs discovered in the Elm Street apartment safe and why they remained unaccounted for over ten years.                    |
| A-00012058                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Failed to notify city officials that the Lawrence Police Department and, specifically, SNEU were no longer using the Elm Street apartment as its base of operation and had abandon the apartment sometime between 2010 and 2012                     |
| A-00012059                                                                                | Sustained            | Truthfulness or Professional Integrity | Intimidating a witness                                               | That Lawrence Police Captain/Chief Roy Vasque used intimidation and fear tactics to lead, and to discourage police officers from reporting or speaking out against abuses and violations he committed while serving the Lawrence Police Department. |
| A-00013074                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Section 7, Rule #7.2; Conduct Unbecoming a Police Officer                                                                                                                                                                                           |
| A-00013075                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Section 7, Rule # 7.7; Incompetence under #7.7.1                                                                                                                                                                                                    |
| A-00013076                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Section 7, Rule #7.11; Neglect of Duty under rule #7.11.3 and #7.11.4                                                                                                                                                                               |
| A-00013077                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Department Policy 6.01 on Evidence and Property Control                                                                                                                                                                                             |
| <b>00006164</b>                                                                           | <b>12/18/2022</b>    | <b>Lawrence Police Department</b>      | <b>AI2023-001</b>                                                    |                                                                                                                                                                                                                                                     |
| A-00008989                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                     |
| A-00008990                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Interfering w/ IA Investigation                                                                                                                                                                                                                     |
| A-00010301                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination                                                                                                                                                                                                                                     |
| A-00010302                                                                                | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Neglect of Duty not to Investigate                                                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                        |
| <b>Vasque, Roy Paul      MPTC ID: 9997-6206      Current Agency: Unassociated Officer</b>                                                 |                      |                                        |                              |                                                                                                                                                                  |
| A-00010303                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Lied in an IA investigation                                                                                                                                      |
| <b>Vassar, John Allen      MPTC ID: 9998-3003      Certification Status: Certified      Current Agency: Worcester Police Department</b>   |                      |                                        |                              |                                                                                                                                                                  |
| <b>00004554</b>                                                                                                                           | <b>2/28/2008</b>     | <b>Worcester Police Department</b>     | <b>2008-0049</b>             | <b>Written Warning or Letter of Counseling</b>                                                                                                                   |
| A-00006588                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming an Officer, Lost Key piece of evidence resulting in dismissal of felony charges.                                                              |
| A-00006589                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Mishandling of Evidence                                                                                                                                          |
| <b>Vath, Alexander J      MPTC ID: 3499-2409      Certification Status: Certified      Current Agency: Massachusetts State Police</b>     |                      |                                        |                              |                                                                                                                                                                  |
| <b>00004207</b>                                                                                                                           | <b>7/13/2020</b>     | <b>Massachusetts State Police</b>      | <b>IAS2020-0019</b>          | <b>Written Reprimand</b>                                                                                                                                         |
| A-00005960                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Policy, Procedure, Operations                                                                                                                                    |
| <b>Vaughan, Ryan Daniel      MPTC ID: 9998-1957      Certification Status: Certified      Current Agency: Watertown Police Department</b> |                      |                                        |                              |                                                                                                                                                                  |
| <b>00009469</b>                                                                                                                           | <b>10/17/2024</b>    | <b>Watertown Police Department</b>     | <b>24-015</b>                | <b>Written Reprimand, Retraining (Policy violations, Training in communication/empathy)</b>                                                                      |
| A-00015674                                                                                                                                | Sustained            | Other Misconduct                       | Minor Policy Violation       | Policy Violation: Response to Mental Health & Substance Use Disorder 41H. Sgt. Ryan Vaughan escalated an interaction with a known alcoholic by kicking her beer. |
| A-00015937                                                                                                                                | Sustained            | Other Misconduct                       | Minor Policy Violation       | Police Violation: Evidence & Property Management 84- Sgt. Ryan Vaughan escalated an interaction with a known alcoholic by kicking her beer.                      |
| A-00015938                                                                                                                                | Sustained            | Other Misconduct                       | Minor Policy Violation       | Policy Violation: Records 82A- Sgt. Ryan Vaughan escalated an interaction with a known alcoholic by kicking her beer.                                            |
| <b>Vazquez, Eliezer      MPTC ID: 9208-8900      Certification Status: Certified      Current Agency: Boston Police Department</b>        |                      |                                        |                              |                                                                                                                                                                  |
| <b>00010526</b>                                                                                                                           | <b>12/2/2023</b>     | <b>Boston Police Department</b>        | <b>IAD2023-0396</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                              |
| <b>Vazquez, Eliezer      MPTC ID: 9208-8900      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                      |                                              |                                                                                                                                                                                                                                        |
| A-00018002                                                                                                                             | Sustained            | Other Misconduct                     | Improper processing of prisoners or property | Officer did not properly fill out the booking sheet and did not indicate that the complainant's leather jacket and backpack were in his possession when booked. Complainant's other belongings were properly safeguarded and returned. |
| <b>Vazquez, Julio A      MPTC ID: 9994-9624      Certification Status: Restricted      Current Agency: Unassociated Officer</b>        |                      |                                      |                                              |                                                                                                                                                                                                                                        |
| <b>00006032</b>                                                                                                                        | <b>7/30/2016</b>     | <b>Springfield Police Department</b> | <b>SO#16-134</b>                             | <b>Retraining</b>                                                                                                                                                                                                                      |
| A-00008834                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   |                                                                                                                                                                                                                                        |
| <b>00003042</b>                                                                                                                        | <b>11/8/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-234</b>                             | <b>Written Reprimand</b>                                                                                                                                                                                                               |
| A-00004554                                                                                                                             | Sustained            | Use of Force                         | Use of excessive, non-deadly force           |                                                                                                                                                                                                                                        |
| <b>00003041</b>                                                                                                                        | <b>11/29/2000</b>    | <b>Springfield Police Department</b> | <b>SO#00-533</b>                             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                            |
| A-00004553                                                                                                                             | Sustained            | Other Misconduct                     | Alcohol or drug abuse                        |                                                                                                                                                                                                                                        |
| <b>Vega, Carlos Isaiah      MPTC ID: 0002-7567      Certification Status: Certified      Current Agency: Chelsea Police Department</b> |                      |                                      |                                              |                                                                                                                                                                                                                                        |
| <b>00003602</b>                                                                                                                        | <b>12/4/2022</b>     | <b>Chelsea Police Department</b>     | <b>22-0033-IA</b>                            | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                           |
| A-00005349                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Conduct Unbecoming                                                                                                                                                                                                                     |
| <b>Velasquez, Luis F      MPTC ID: 9995-0610      Certification Status: Certified      Current Agency: Boston Police Department</b>    |                      |                                      |                                              |                                                                                                                                                                                                                                        |
| <b>00001262</b>                                                                                                                        | <b>9/25/2017</b>     | <b>Boston Police Department</b>      | <b>IAD2017-0418</b>                          |                                                                                                                                                                                                                                        |
| A-00002199                                                                                                                             | Sustained            | Other Misconduct                     | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                            |
| <b>VELASQUEZ, MATTEO      MPTC ID: 3738-5357      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                                      |                                              |                                                                                                                                                                                                                                        |
| <b>00009964</b>                                                                                                                        | <b>12/8/2024</b>     | <b>Revere Police Department</b>      | <b>IA2024-05</b>                             | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                          |

### Summary of 00009964

The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI).



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                            |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                              |  |
| VELASQUEZ, MATTEO                                                                                                                                                                                |                      |                                  |                                                                      |                                                                                                        |  |
| MPTC ID: 3738-5357                                                                                                                                                                               |                      | Certification Status: Restricted | Current Agency: Unassociated Officer                                 |                                                                                                        |  |
| A-00016777                                                                                                                                                                                       | Sustained            | Criminal Conduct                 | Other criminal conduct                                               | Arrest [REDACTED]                                                                                      |  |
| A-00018516                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer brought discredit to himself and the Revere Police Department.                                 |  |
| Velez, Freddie J.                                                                                                                                                                                |                      |                                  |                                                                      |                                                                                                        |  |
| MPTC ID: 0053-8333                                                                                                                                                                               |                      | Certification Status: Certified  | Current Agency: Boston Police Department                             |                                                                                                        |  |
| 00010654                                                                                                                                                                                         | 2/26/2025            | Boston Police Department         | IAD2025-0022                                                         | Suspension, 1-5 days (1-day suspension)                                                                |  |
| A-00018263                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Respectful Treatment: Officer's conversation with complainant escalated to him swearing at complainant |  |
| A-00021170                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Neglect of Duty/Unreasonable Judgement - Officer parked in front of a fire hydrant                     |  |
| Velez, Justin A                                                                                                                                                                                  |                      |                                  |                                                                      |                                                                                                        |  |
| MPTC ID: 9999-9350                                                                                                                                                                               |                      | Certification Status: Certified  | Current Agency: Lowell Police Department                             |                                                                                                        |  |
| 00004335                                                                                                                                                                                         | 9/4/2018             | Lowell Police Department         | 2018-0171                                                            | Written Reprimand                                                                                      |  |
| A-00006124                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Violating Prisoner Transportation Procedures                                                           |  |
| Ventura, David A                                                                                                                                                                                 |                      |                                  |                                                                      |                                                                                                        |  |
| MPTC ID: 9934-1995                                                                                                                                                                               |                      | Certification Status: Certified  | Current Agency: Massachusetts State Police                           |                                                                                                        |  |
| 00006817                                                                                                                                                                                         | 4/2/2023             | Massachusetts State Police       | IAS2023-0015                                                         | Suspension, 6-29 days, Loss of Time Off                                                                |  |
| Summary of 00006817                                                                                                                                                                              |                      |                                  |                                                                      |                                                                                                        |  |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                  |                                                                      |                                                                                                        |  |
| A-00009825                                                                                                                                                                                       | Sustained            | Criminal Conduct                 | Other criminal conduct                                               | [REDACTED]                                                                                             |  |
| A-00010415                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  | Failure to stop when required at an intersection. Violated M.G.L. c.89 s.9.                            |  |
| A-00010416                                                                                                                                                                                       | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Uncooperative and disrespectful to officers during booking process                                     |  |
| Ventura, Russell R                                                                                                                                                                               |                      |                                  |                                                                      |                                                                                                        |  |
| MPTC ID: 9998-4119                                                                                                                                                                               |                      | Certification Status: Restricted | Current Agency: Unassociated Officer                                 |                                                                                                        |  |
| 00008749                                                                                                                                                                                         | 7/11/2024            | Oak Bluffs Police Department     | 2024-07-11                                                           | Resigned/Retired in Lieu of Discipline                                                                 |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>               | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                |
| <b>Ventura, Russell R      MPTC ID: 9998-4119      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                        |                      |                                       |                            |                                                                                                                                                                                                                                                          |
| <b>Summary of 00008749</b>                                                                                                                                                                               |                      |                                       |                            |                                                                                                                                                                                                                                                          |
| The Officer inappropriately made statements that were perceived as critical of the department and its officers, failed to act professionally and was insubordinate to the Chief during an investigation. |                      |                                       |                            |                                                                                                                                                                                                                                                          |
| A-00013695                                                                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Officer had outbursts after a roll call and subsequent meetings that resulted in potential policy violations to with conduct unbecoming. Officer's behavior has resulted in the Chief of Police ordering the officer for a Fitness for Duty Examination. |
| A-00014330                                                                                                                                                                                               | Sustained            | Other Misconduct                      | Other / conduct unbecoming | Officer had outbursts after a roll call and subsequent meetings that resulted in potential policy violation of OBPD Rule 7.3, Courtesy.                                                                                                                  |
| <b>00004500</b>                                                                                                                                                                                          | <b>1/16/2014</b>     | <b>West Tisbury Police Department</b> | <b>2014000156</b>          | <b>Last Chance Agreement (OTHER)</b>                                                                                                                                                                                                                     |
| A-00006479                                                                                                                                                                                               | Sustained            | Criminal Conduct                      | Other criminal conduct     | [Redacted]                                                                                                                                                                                                                                               |
| <b>Venuto, Paul Brian      MPTC ID: 9997-2422      Certification Status: Certified      Current Agency: Brigham And Women's Faulkner Hospital</b>                                                        |                      |                                       |                            |                                                                                                                                                                                                                                                          |
| <b>00005827</b>                                                                                                                                                                                          | <b>9/9/2011</b>      | <b>Braintree Police Department</b>    |                            | <b>Termination or similar</b>                                                                                                                                                                                                                            |
| A-00008545                                                                                                                                                                                               | Sustained            | Other Misconduct                      |                            |                                                                                                                                                                                                                                                          |
| <b>Verhaegen, Jon Joseph      MPTC ID: 9998-1868      Certification Status: Certified      Current Agency: Wareham Police Department</b>                                                                 |                      |                                       |                            |                                                                                                                                                                                                                                                          |
| <b>00004472</b>                                                                                                                                                                                          | <b>6/16/2015</b>     | <b>Wareham Police Department</b>      | <b>IA-2015-02</b>          | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                             |
| A-00006430                                                                                                                                                                                               | Sustained            | Other Misconduct                      |                            | Violation                                                                                                                                                                                                                                                |
| <b>00004471</b>                                                                                                                                                                                          | <b>8/14/2014</b>     | <b>Wareham Police Department</b>      | <b>IA-2014-03</b>          | <b>Not Applicable</b>                                                                                                                                                                                                                                    |
| A-00006429                                                                                                                                                                                               | Sustained            | Other Misconduct                      |                            | Violation                                                                                                                                                                                                                                                |
| <b>00004470</b>                                                                                                                                                                                          | <b>5/20/2011</b>     | <b>Wareham Police Department</b>      | <b>IA-2011-01</b>          | <b>Not Applicable</b>                                                                                                                                                                                                                                    |
| A-00006428                                                                                                                                                                                               | Sustained            | Other Misconduct                      |                            | Violation                                                                                                                                                                                                                                                |
| <b>Verner, Jamie Lee      MPTC ID: 1399-1043      Certification Status: Certified      Current Agency: Natick Police Department</b>                                                                      |                      |                                       |                            |                                                                                                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                               |
| <b>Verner, Jamie Lee      MPTC ID: 1399-1043      Certification Status: Certified      Current Agency: Natick Police Department</b>               |                      |                                      |                                                                      |                                                                                                                                         |
| <b>00012883</b>                                                                                                                                   | <b>11/8/2025</b>     | <b>Natick Police Department</b>      | <b>25-5-IA</b>                                                       | <b>Suspension, 1-5 days (Suspension notice is for 2 days.)</b>                                                                          |
| A-00022356                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming an Officer due to her intemperate behavior which reflects unfavorably upon herself and the Natick Police Department. |
| A-00023269                                                                                                                                        | Sustained            | Other Misconduct                     | Minor Policy Violation                                               | -Courtesy when she failed to act in a courteous and considerate manner to a member of the public.                                       |
| <b>Vertentes, Luis M      MPTC ID: 9999-7042      Certification Status: Certified      Current Agency: Westport Police Department</b>             |                      |                                      |                                                                      |                                                                                                                                         |
| <b>00006271</b>                                                                                                                                   | <b>8/30/2018</b>     | <b>Fall River Police Department</b>  | <b>IIC2018-053</b>                                                   | <b>Written Reprimand</b>                                                                                                                |
| A-00009162                                                                                                                                        | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                                         |
| <b>Vezeau, Christopher John      MPTC ID: 9997-5922      Certification Status: Certified      Current Agency: Hudson Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                         |
| <b>00001825</b>                                                                                                                                   | <b>8/1/2009</b>      | <b>Hudson Police Department</b>      | <b>N/A</b>                                                           | <b>Suspension, 6-29 days</b>                                                                                                            |
| A-00003018                                                                                                                                        | Sustained            | Criminal Conduct                     | Other criminal conduct                                               |                                                                                                                                         |
| A-00003019                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                         |
| <b>Vicente Colon, Hector Manuel      MPTC ID: 9997-2797      Certification Status: Certified      Current Agency: Cambridge Police Department</b> |                      |                                      |                                                                      |                                                                                                                                         |
| <b>00005725</b>                                                                                                                                   | <b>4/22/2010</b>     | <b>Cambridge Police Department</b>   | <b>CC-2010-005</b>                                                   | <b>Retraining</b>                                                                                                                       |
| A-00008429                                                                                                                                        | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to notify dispatch when conducting a motor vehicle stop                                                                         |
| <b>Vicente, Sasha Olivia      MPTC ID: 9997-8168      Certification Status: Certified      Current Agency: New Bedford Police Department</b>      |                      |                                      |                                                                      |                                                                                                                                         |
| <b>00004414</b>                                                                                                                                   | <b>3/27/2016</b>     | <b>New Bedford Police Department</b> | <b>16-1817</b>                                                       | <b>Written Reprimand</b>                                                                                                                |
| A-00006364                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | immoral conduct or conduct unbecoming an officer                                                                                        |
| A-00006365                                                                                                                                        | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | improperly performing duties assigned                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                        | <u>Discipline (not administered reason)</u>            |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                      | <u>Allegation Details</u>                              |
| Vicente-Roberts, James Bernard      MPTC ID: 9998-2503      Certification Status: Certified/SRO      Current Agency: Somerset Police Department |                      |                                        |                                                                                |                                                        |
| 00005786                                                                                                                                        | 9/21/2020            | Somerset Police Department             | 2020-1-IA                                                                      | Written Warning or Letter of Counseling                |
| A-00008500                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                     | Rules and Regulations Violation for Professional Image |
| 00005785                                                                                                                                        | 12/24/2018           | Somerset Police Department             | none                                                                           | Written Reprimand                                      |
| A-00008499                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                     | Failing to follow direct order                         |
| 00005784                                                                                                                                        | 11/13/2018           | Somerset Police Department             | 11-14-2018                                                                     | Written Reprimand                                      |
| A-00008498                                                                                                                                      | Sustained            | Other Misconduct                       |                                                                                | Chain of Command Violation                             |
| Vieira, Carlos Linhares      MPTC ID: 9997-6144      Certification Status: Decertified      Current Agency: Unassociated Officer                |                      |                                        |                                                                                |                                                        |
| 00009859                                                                                                                                        | 2/25/2019            | Lawrence Police Department             | AI2019-016                                                                     | Termination or similar                                 |
| A-00016604                                                                                                                                      | Sustained            | Criminal Conduct                       | Crimes [REDACTED]                                                              | [REDACTED]                                             |
| 00000012                                                                                                                                        | 10/25/2022           |                                        |                                                                                | Termination or similar                                 |
| A-00000017                                                                                                                                      | Sustained            | Criminal Conduct                       | Other criminal conduct                                                         | [REDACTED]                                             |
| A-00015818                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                     | Conduct Unbecoming                                     |
| <u>POST Discipline</u>                                                                                                                          |                      |                                        |                                                                                |                                                        |
| Date Of Order                                                                                                                                   | Case #               | Type                                   | Reason                                                                         |                                                        |
| 9/14/2023                                                                                                                                       | 00007430             | Decertified                            | On September 14, 2023, Vieira was decertified based on a criminal disposition. |                                                        |
| Vieira, Garrison Gibbs      MPTC ID: 9998-2295      Certification Status: Certified      Current Agency: Chilmark Police Department             |                      |                                        |                                                                                |                                                        |
| 00004497                                                                                                                                        | 1/18/2006            | West Tisbury Police Department         | 2006-01/18                                                                     | Suspension, 1-5 days                                   |
| A-00006475                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                     |                                                        |
| A-00006476                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                   |                                                        |
| Viera, Zachary Alan      MPTC ID: 0392-2312      Certification Status: Certified      Current Agency: Fairhaven Police Department               |                      |                                        |                                                                                |                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>             | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>           | <u>Allegation Details</u>                                                                                                                                                                                                                                                   |
| <b>Viera, Zachary Alan      MPTC ID: 0392-2312      Certification Status: Certified      Current Agency: Fairhaven Police Department</b>    |                      |                                        |                                     |                                                                                                                                                                                                                                                                             |
| 00011295                                                                                                                                    | 4/19/2025            | Fairhaven Police Department            | 25-1-IA                             | <b>Retraining, Written Warning or Letter of Counseling<br/>(Officer will successfully complete training provided by the Massachusetts Commission Against Discrimination and that covers discrimination and harassment in both the workplace and public accommodations.)</b> |
| A-00019702                                                                                                                                  | Sustained            | Bias                                   | Bias on basis of sexual orientation | 7.2 Disparaging Remarks: Officer used a derogatory term to refer to someone's sexual orientation.                                                                                                                                                                           |
| A-00019703                                                                                                                                  | Sustained            | Other Misconduct                       | Harassment                          | Sexual Harassment: Officer made degrading statements about new female officers and their ability to do their job. Officer used a derogatory term to refer to someone's sexual orientation.                                                                                  |
| A-00019783                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming          | Officer violated rule 4.02 of conduct unbecoming an officer by using bias language in the workplace.                                                                                                                                                                        |
| <b>Vigliotti, Joseph John      MPTC ID: 9998-3155      Certification Status: Certified      Current Agency: Worcester Police Department</b> |                      |                                        |                                     |                                                                                                                                                                                                                                                                             |
| 00004558                                                                                                                                    | 3/15/2015            | Worcester Police Department            | 2015-0011                           | <b>Last Chance Agreement</b>                                                                                                                                                                                                                                                |
| A-00006594                                                                                                                                  | Sustained            | Criminal Conduct                       | Not Reported                        | [Redacted] was arrested, 30 day suspension and LCA                                                                                                                                                                                                                          |
| A-00006595                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming          | Conduct Unbecoming                                                                                                                                                                                                                                                          |
| 00004557                                                                                                                                    | 6/9/2014             | Worcester Police Department            | 2014-0038                           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                 |
| A-00006593                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming          | Officer Vigliotti made alleged comments against President Obama (Bomb) when he was visiting Worcester.                                                                                                                                                                      |
| 00004556                                                                                                                                    | 5/5/2013             | Worcester Police Department            | 2013-0051                           | <b>Written Reprimand</b>                                                                                                                                                                                                                                                    |
| A-00006592                                                                                                                                  | Sustained            | Other Misconduct                       |                                     | Knowledge of Laws, failed to notify Liaison.                                                                                                                                                                                                                                |
| 00004555                                                                                                                                    | 10/31/2003           | Worcester Police Department            | 2004-0044                           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                                 |
| A-00006590                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity |                                     | Untruthfulness, statement from Officer Vigliotti was untruthful                                                                                                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                            |
| <b>Vigliotti, Joseph John</b> <b>MPTC ID: 9998-3155</b> <b>Certification Status: Certified</b> <b>Current Agency: Worcester Police Department</b> |                      |                                  |                                                                      |                                                                                                                      |
| A-00006591                                                                                                                                        | Sustained            | Other Misconduct                 | Failure to report or intervene upon witnessing improper use of force | Officer Vigliotti stated he did not see someone get struck.                                                          |
| <b>Villanueva, Jason R</b> <b>MPTC ID: 5066-6618</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>       |                      |                                  |                                                                      |                                                                                                                      |
| <b>00011965</b>                                                                                                                                   | <b>8/11/2023</b>     | <b>Boston Police Department</b>  | <b>IAD2023-0316</b>                                                  | <b>Suspension, 1-5 days (1 Day Suspension)</b>                                                                       |
| A-00021509                                                                                                                                        | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Completion of FIOE Report                                                                                            |
| A-00021510                                                                                                                                        | Sustained            | Other Misconduct                 | Minor Policy Violation                                               | Respectful Treatment                                                                                                 |
| A-00021511                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Activation of Body Worn Camera                                                                                       |
| <b>Villanueva, Michael A</b> <b>MPTC ID: 9999-9335</b> <b>Certification Status: Decertified</b> <b>Current Agency: Unassociated Officer</b>       |                      |                                  |                                                                      |                                                                                                                      |
| <b>00012240</b>                                                                                                                                   | <b>7/18/2023</b>     | <b>Chelsea Police Department</b> |                                                                      | <b>Last Chance Agreement</b>                                                                                         |
| A-00021405                                                                                                                                        | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Officer violated conduct unbecoming as the officer was asleep in his car at the wheel and intoxicated.               |
| <b>00012238</b>                                                                                                                                   | <b>5/20/2023</b>     | <b>Chelsea Police Department</b> |                                                                      | <b>Suspension, 30+ days</b>                                                                                          |
| A-00021403                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer violated Policy 4.10 Detail and Overtime as he did not report for duty for details.                          |
| A-00021404                                                                                                                                        | Sustained            | Other Misconduct                 | Non-Minor Policy Violation                                           | Officer violated rule 9.5 Reporting for Duty: There were multiple incidents when the officer did not report for duty |
| <b>00011730</b>                                                                                                                                   | <b>7/3/2025</b>      | <b>Chelsea Police Department</b> | <b>25-0019-IA</b>                                                    | <b>Resigned/Retired in Lieu of Discipline (Officer Villanueva Resigned while under investigation)</b>                |
| A-00020395                                                                                                                                        | Sustained            | Criminal Conduct                 | Crimes involving [Redacted]                                          | The officer has violated [Redacted].                                                                                 |
| A-00021107                                                                                                                                        | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | The officer violated CPD Rule 4.1 Conduct Unbecoming a Police Officer as he was [Redacted].                          |
| <b>00003599</b>                                                                                                                                   | <b>4/2/2022</b>      | <b>Chelsea Police Department</b> | <b>22-0013-IA</b>                                                    | <b>Suspension, 30+ days</b>                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                                               |
| <b>Villanueva, Michael A      MPTC ID: 9999-9335      Certification Status: Decertified      Current Agency: Unassociated Officer</b>           |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |
| A-00005343                                                                                                                                      | Sustained            | Criminal Conduct                       | Other criminal conduct                       | [Redacted] Arrest/Conduct Unbecoming                                                                                                                                                                                                                                                                                                                    |
| A-00021402                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Officer violated conduct unbecoming policy as he was arrested for [Redacted].                                                                                                                                                                                                                                                                           |
| <b>Villanueva-Martinez, Ricardo M      MPTC ID: 3691-7954      Certification Status: Certified      Current Agency: Salem Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |
| <b>00012524</b>                                                                                                                                 | <b>10/7/2025</b>     | <b>Salem Police Department</b>         | <b>DR25-39</b>                               | <b>Suspension, 1-5 days (3 day suspension; 2 to serve without pay, and 1 held in abeyance for 1 year. Violated SPD Rules and Regulations, Section G (Prohibited Conduct), subsection 6 (False Information on Records). Also violated SPD Policy #142 (Body Worn Cameras Program) - failure to activate body camera for a routine call for service.)</b> |
| A-00021892                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury  | Officer Villanueva is alleged to have caused false or misleading information to be recorded in an incident report and via the police radio when clearing the call.                                                                                                                                                                                      |
| A-00021893                                                                                                                                      | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                   | Officer Villanueva failed to activate his body worn camera per policy during a call for service.                                                                                                                                                                                                                                                        |
| <b>Vinson, Darrell      MPTC ID: 2302-2709      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |
| <b>00001266</b>                                                                                                                                 | <b>8/31/2004</b>     | <b>Boston Police Department</b>        | <b>14304</b>                                 | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                                                                                                                                                                                          |
| A-00002209                                                                                                                                      | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Protective Custody                                                                                                                                                                                                                                                                                                                                      |
| <b>Violette, Peter D      MPTC ID: 9998-0442      Certification Status: Certified      Current Agency: Groton Police Department</b>             |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |
| <b>00007686</b>                                                                                                                                 | <b>1/15/2024</b>     | <b>Groton Police Department</b>        | <b>24-2-IA</b>                               | <b>Suspension, 6-29 days</b>                                                                                                                                                                                                                                                                                                                            |
| <b>Summary of <u>00007686</u></b>                                                                                                               |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |
| The Officer failed to properly interview all parties at a call for service.                                                                     |                      |                                        |                                              |                                                                                                                                                                                                                                                                                                                                                         |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                      |
| <b>Violette, Peter D      MPTC ID: 9998-0442      Certification Status: Certified      Current Agency: Groton Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                |
| A-00010993                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of GPD Department's P&P 1.25; Domestic Violence Law Enforcement Guidelines- Policy for Law Enforcement Response to Domestic Violence |
| A-00011358                                                                                                                               | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to respond to a domestic violence incident according to established procedure.                                                         |
| A-00012921                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of GPD R&R 4.0; Professional Conduct and Responsibilities                                                                            |
| A-00012922                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of GPD R&R 5.1; Neglect of Duty                                                                                                      |
| A-00012923                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Violation of GPD R&R 6.1; Incompetence                                                                                                         |
| <b>Viruet, Ricardo      MPTC ID: 9996-2273      Certification Status: Certified      Current Agency: Springfield Police Department</b>   |                      |                                        |                                                                      |                                                                                                                                                |
| <b>00011036</b>                                                                                                                          | <b>4/13/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-007</b>                                                     | <b>Written Warning or Letter of Counseling, Retraining</b>                                                                                     |
| A-00019139                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Officer made allegations that Lt. Viruet made inappropriate comments                                                                           |
| <b>00003043</b>                                                                                                                          | <b>5/29/2003</b>     | <b>Springfield Police Department</b>   | <b>SO#03-146</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                    |
| A-00004555                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted edited doctors notes, abuse of sick leave in violation of Rule 29: Conduct                                                           |
| A-00023185                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted edited doctors notes, abuse of sick leave in violation of Rule 29: Section 1                                                         |
| A-00023186                                                                                                                               | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | Submitted edited doctors notes, abuse of sick leave in violation of Rule 29: Section 32 Truthfulness                                           |
| A-00023187                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitted edited doctors notes, abuse of sick leave in violation of Rule 29: Directives and Orders                                             |
| A-00023188                                                                                                                               | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Rule 29 Respectful Treatment                                                                                                                   |
| <b>Vitale, John Jeremiah      MPTC ID: 9997-1963      Certification Status: Certified      Current Agency: Beverly Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                |
| <b>00000770</b>                                                                                                                          | <b>4/3/2014</b>      | <b>Beverly Police Department</b>       | <b>NONE</b>                                                          | <b>Demotion, Suspension, 1-5 days</b>                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                         |
| <b>Vitale, John Jeremiah      MPTC ID: 9997-1963      Certification Status: Certified      Current Agency: Beverly Police Department</b>      |                      |                                        |                                                                      |                                                                                                                                                   |
| A-00001297                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | CONDUCT UNBECOMING                                                                                                                                |
| <b>00000769</b>                                                                                                                               | <b>4/3/2014</b>      | <b>Beverly Police Department</b>       | <b>NONE</b>                                                          | <b>Suspension, 1-5 days</b>                                                                                                                       |
| A-00001296                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | CONDUCT UNBECOMING                                                                                                                                |
| <b>Volkov, Vitaly Igorevich      MPTC ID: 9997-1322      Certification Status: Certified      Current Agency: Arlington Police Department</b> |                      |                                        |                                                                      |                                                                                                                                                   |
| <b>00005818</b>                                                                                                                               | <b>6/8/2017</b>      | <b>Arlington Police Department</b>     | <b>1715902</b>                                                       | <b>Suspension, 6-29 days, Last Chance Agreement (BPC added 11-17-25 after discussion with LEA, Capt Kiernan re: project of cleaning up dupes)</b> |
| A-00008536                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                          |                                                                                                                                                   |
| <b>00005817</b>                                                                                                                               | <b>3/2/2009</b>      | <b>Arlington Police Department</b>     | <b>9004743</b>                                                       | <b>Other</b>                                                                                                                                      |
| A-00008535                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                   |
| <b>00005816</b>                                                                                                                               | <b>11/5/2008</b>     | <b>Arlington Police Department</b>     | <b>8023511</b>                                                       | <b>Suspension, 6-29 days, Last Chance Agreement</b>                                                                                               |
| A-00008534                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                   |
| <b>00004248</b>                                                                                                                               | <b>10/22/2008</b>    | <b>Arlington Police Department</b>     | <b>8022513</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                       |
| A-00006005                                                                                                                                    | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                   |
| <b>00004247</b>                                                                                                                               | <b>4/28/2008</b>     | <b>Arlington Police Department</b>     | <b>8009107</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                       |
| A-00006004                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                                                                                   |
| <b>00004246</b>                                                                                                                               | <b>6/12/2007</b>     | <b>Arlington Police Department</b>     | <b>7011891</b>                                                       | <b>Written Reprimand</b>                                                                                                                          |
| A-00006003                                                                                                                                    | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                   |
| <b>Volklinger, Aaron J      MPTC ID: 9999-6070      Certification Status: Certified      Current Agency: Plymouth Police Department</b>       |                      |                                        |                                                                      |                                                                                                                                                   |
| <b>00014072</b>                                                                                                                               | <b>2/6/2026</b>      | <b>Plymouth Police Department</b>      | <b>26-05A</b>                                                        | <b>Suspension, 1-5 days (2 Day Suspension)</b>                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>  | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                     | <u>Discipline (not administered reason)</u>                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>   | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                   | <u>Allegation Details</u>                                                                                                                                            |
| Volkringer, Aaron J      MPTC ID: 9999-6070      Certification Status: Certified      Current Agency: Plymouth Police Department |                      |                          |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      |
| A-00023695                                                                                                                       | Sustained            | Other Misconduct         | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                  | Officer Alleged to have been insubordinate and insolent in an email to a member of the Command Staff                                                                 |
| Voltus, Marc      MPTC ID: 9999-5072      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                          |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      |
| <u>POST Discipline</u>                                                                                                           |                      |                          |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      |
| Date Of Order                                                                                                                    | Case #               | Type                     | Reason                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                      |
| 11/21/2024                                                                                                                       | 00006818             | Decertified              | On November 21, 2024, Voltus entered into a Voluntary Decertification Agreement under which he admitted that he had falsely represented his employment status as a law enforcement officer when stopped for motor vehicle violations, and that he had made false statements to the Commission during the course of its preliminary inquiry. |                                                                                                                                                                      |
| Vraibel, Matthew M      MPTC ID: 1543-8560      Certification Status: Certified      Current Agency: Boston Police Department    |                      |                          |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      |
| 00011984                                                                                                                         | 6/23/2023            | Boston Police Department | IAD2024-0244                                                                                                                                                                                                                                                                                                                                | Suspension, 1-5 days ((1) Day suspension without pay)                                                                                                                |
| A-00022334                                                                                                                       | Sustained            | Other Misconduct         | Other / conduct unbecoming                                                                                                                                                                                                                                                                                                                  | Neg. Duty/Unreasonable Judgment: Officers failed to take proper action by not documenting an incident                                                                |
| A-00022535                                                                                                                       | Sustained            | Other Misconduct         | Failure to respond to an incident according to established procedure                                                                                                                                                                                                                                                                        | Body Worn Camera Activation                                                                                                                                          |
| Vroom, Michael S      MPTC ID: 9997-5951      Certification Status: Suspended      Current Agency: Hudson Police Department      |                      |                          |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      |
| 00014747                                                                                                                         | 7/15/2013            | Hudson Police Department | N/A                                                                                                                                                                                                                                                                                                                                         | Other (Sergeant received a counseling session.)                                                                                                                      |
| A-00024334                                                                                                                       | Sustained            | Other Misconduct         | Minor Policy Violation                                                                                                                                                                                                                                                                                                                      | Sgt. Vroom did not properly oversee his subordinates during a call for service.                                                                                      |
| 00014704                                                                                                                         | 3/5/2007             | Hudson Police Department | 2007-1232                                                                                                                                                                                                                                                                                                                                   | Written Reprimand                                                                                                                                                    |
| A-00024277                                                                                                                       | Sustained            | Other Misconduct         | Motor vehicle accident, unsafe operation, or damage                                                                                                                                                                                                                                                                                         | The officer was involved in a vehicle pursuit that resulted in a collision between the target vehicle and a civilian vehicle.                                        |
| 00012145                                                                                                                         | 8/17/2025            | Hudson Police Department | 25-14160-IA                                                                                                                                                                                                                                                                                                                                 | Demotion, Last Chance Agreement (In the attached final Chiefs report you will see there is also a 'last chance agreement' set in place in addition to the demotion.) |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Vroom, Michael S      MPTC ID: 9997-5951      Certification Status: Suspended      Current Agency: Hudson Police Department</b> |                      |                                 |                                                                      |                                                                                                                                                                                                                                 |
| A-00021879                                                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Neglect of Duty- The Lieutenant neglected his duties as the shift supervisor on 8/17/2025 when he intentionally entered his office and closed the door for the purpose of sleeping.                                             |
| A-00021880                                                                                                                         | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Neglect of Duty - The lieutenant failed to contact an on-call detective or delegate any follow up investigation to be conducted following the arrest of a man who allegedly threatened several members of his family.           |
| A-00021881                                                                                                                         | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Incompetence - The lieutenant did not obtain adequate information prior to granting permission to officers to make forced entry into an apartment to subdue a volatile suspect who was reported to be in possession of a knife. |
| A-00021882                                                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Sleeping on duty- The lieutenant routinely retreats to his office within his 11pm-7am shift for the purpose of falling asleep while on duty.                                                                                    |
| A-00021883                                                                                                                         | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct unbecoming- The lieutenant intentionally made himself unavailable and unapproachable by closing his office door and sleeping on duty.                                                                                   |
| A-00021884                                                                                                                         | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Attention to Duty- The lieutenant was not attentive to his duties and was completely unavailable during the time in which officers whom he was responsible for needed his assistance during a volatile and dangerous incident.  |
| A-00021885                                                                                                                         | Sustained            | Other Misconduct                | Non-Minor Policy Violation                                           | Devotion to Duty- the lieutenant often chooses to retreat to his office for the purpose of relaxing and/or sleeping on duty.                                                                                                    |
| <b>00006762</b>                                                                                                                    | <b>6/18/2023</b>     | <b>Hudson Police Department</b> | <b>23HUD-001-IA</b>                                                  | <b>Written Reprimand, Retraining</b>                                                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                       |
| <b>Vroom, Michael S      MPTC ID: 9997-5951      Certification Status: Suspended      Current Agency: Hudson Police Department</b>                    |                      |                                      |                                                     |                                                                                                                                                                                                 |
| <b>Summary of 00006762</b>                                                                                                                            |                      |                                      |                                                     |                                                                                                                                                                                                 |
| The Lieutenant failed to properly document an incident, failed to use the department radio per policy and was discourteous to a member of the public. |                      |                                      |                                                     |                                                                                                                                                                                                 |
| A-00009770                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violated R&R 6.3; Courtesy                                                                                                                                                                      |
| A-00012136                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violated R&R 6.5; Questions of citizens                                                                                                                                                         |
| A-00012138                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation of HPD Policy and Standard Operating Procedure 1.18; IV, B assigning incident numbers section C, 1) directed process service (i.e., arrest warrants, restraining orders, etc.)        |
| A-00012139                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Violation of HPD's Standard Operation Procedure 1.3, SEC. III, 3; Cellphones may be used to augment the department's communications system, not as a substitute for proper radio communication. |
| <b>00001827</b>                                                                                                                                       | <b>7/21/2021</b>     | <b>Hudson Police Department</b>      | <b>21HUD-002-IA</b>                                 | <b>Suspension, 6-29 days, Retraining (Discipline appealed to Civil Service - Discipline upheld, 15-day suspension and retraining)</b>                                                           |
| A-00003022                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty Rule viol. (x5)                                                                                                                                                                 |
| <b>00001826</b>                                                                                                                                       | <b>10/17/2009</b>    | <b>Hudson Police Department</b>      | <b>N/A</b>                                          | <b>Suspension, 6-29 days</b>                                                                                                                                                                    |
| A-00003020                                                                                                                                            | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage |                                                                                                                                                                                                 |
| A-00003021                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Neglect of Duty Rule viol.                                                                                                                                                                      |
| <b>Wade, Thomas Christopher      MPTC ID: 9997-6310      Certification Status: Certified      Current Agency: Leominster Police Department</b>        |                      |                                      |                                                     |                                                                                                                                                                                                 |
| <b>00004307</b>                                                                                                                                       | <b>1/25/2021</b>     | <b>Leominster Police Department</b>  | <b>n/a</b>                                          | <b>Suspension, 1-5 days (Discipline was held in abeyance)</b>                                                                                                                                   |
| A-00006087                                                                                                                                            | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                                                                                                                                                                                 |
| <b>Wadlegger, John F, Jr.      MPTC ID: 9994-9502      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                                     |                                                                                                                                                                                                 |
| <b>00003045</b>                                                                                                                                       | <b>3/7/2018</b>      | <b>Springfield Police Department</b> | <b>PIE#18-010</b>                                   | <b>Retraining</b>                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                  |
| <b>Wadlegger, John F, Jr.      MPTC ID: 9994-9502      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                                      |                                                                                                                                                            |
| A-00004557                                                                                                                                    | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                                            |
| <b>00003044</b>                                                                                                                               | <b>2/18/2014</b>     | <b>Springfield Police Department</b> | <b>SO#14-018</b>                                                     | <b>Suspension, 6-29 days</b>                                                                                                                               |
| A-00004556                                                                                                                                    | Sustained            | Criminal Conduct                     | Other criminal conduct                                               |                                                                                                                                                            |
| <b>Wagner, David M      MPTC ID: 9998-5238      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                |                      |                                      |                                                                      |                                                                                                                                                            |
| <b>00007052</b>                                                                                                                               | <b>3/13/2023</b>     | <b>Brookline Police Department</b>   | <b>2023-5</b>                                                        | <b>Written Reprimand</b>                                                                                                                                   |
| A-00010107                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation: Detail Policy                                                                                                                            |
| <b>Wagner, John Robert      MPTC ID: 9998-8025      Certification Status: Certified      Current Agency: Holyoke Police Department</b>        |                      |                                      |                                                                      |                                                                                                                                                            |
| <b>00009874</b>                                                                                                                               | <b>5/8/2010</b>      | <b>Mount Holyoke College</b>         | <b>10-5-IA</b>                                                       | <b>Other (Discipline was held in abeyance)</b>                                                                                                             |
| A-00016619                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer violated dept policy (26.1.3) non discrimination-Sexual Harassment In appropriate behavior use of dept desktop for inappropriate music and picture |
| <b>00009873</b>                                                                                                                               | <b>5/21/2012</b>     | <b>Mount Holyoke College</b>         | <b>12-5-IA</b>                                                       | <b>Written Warning or Letter of Counseling (Discipline was held in abeyance)</b>                                                                           |
| A-00016618                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer violated dept policy code of conduct (100) Ethics (102) and jurisdiction (012)                                                                     |
| <b>00009872</b>                                                                                                                               | <b>11/5/2010</b>     | <b>Mount Holyoke College</b>         | <b>10-3-IA</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                |
| A-00016617                                                                                                                                    | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Officer did not provide crucial paperwork per the Sgt on duty to a domestic incident policy violation (12.1.3) Duty to Obey                                |
| <b>Wagner, Scott Michael      MPTC ID: 9998-2085      Certification Status: Certified      Current Agency: Wellesley Police Department</b>    |                      |                                      |                                                                      |                                                                                                                                                            |
| <b>00004494</b>                                                                                                                               | <b>3/1/2004</b>      | <b>Wellesley Police Department</b>   | <b>PS-01-04</b>                                                      | <b>Loss of Time Off</b>                                                                                                                                    |
| A-00006473                                                                                                                                    | Sustained            | Other Misconduct                     |                                                                      | Violation of Rule 1.13 Abuse of Power                                                                                                                      |
| <b>Wagner, Shaun Michael      MPTC ID: 9995-0133      Current Agency: Unassociated Officer</b>                                                |                      |                                      |                                                                      |                                                                                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                                                                              |
| <b>Wagner, Shaun Michael</b> <b>MPTC ID: 9995-0133</b> <b>Current Agency: Unassociated Officer</b>                                                                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| 00006924                                                                                                                                                                                                               | 2/21/2023            | Tyngsborough Police Department         | 23-06                        | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                 |
| <b>Summary of 00006924</b>                                                                                                                                                                                             |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| The Lieutenant demonstrated insubordination by willfully failing to comply with the Chief's directive to submit the required medical documentation in accordance with the Town's mandated fitness for duty evaluation. |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| A-00009932                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Rule 8.02 Insubordination. (Wagner's failure to forward all medical records pertaining to injuries sustained to MES Solutions by due date constitutes a failure or deliberate refusal to obey a lawful order given by a superior officer. |
| 00006923                                                                                                                                                                                                               | 3/4/2023             | Tyngsborough Police Department         | 23-05                        | Resigned/Retired in Lieu of Discipline                                                                                                                                                                                                                 |
| <b>Summary of 00006923</b>                                                                                                                                                                                             |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| The Lieutenant violated policy by possessing two unregistered firearms and not advising the Department that he was a witness in a criminal matter.                                                                     |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| A-00009931                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Rule 4.02 (Conduct Unbecoming an Officer). Lt. Wagner's acquisition and possession of the two weapons identified by serial number in the indictment constitute an improper and/or illegal act.                                            |
| A-00014093                                                                                                                                                                                                             | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Rule 12.18 (Reporting Arrests or Complaint) Lt. Wagner was obligated to report his involvement as a witness in the criminal charges brought against an individual.                                                                        |
| 00006034                                                                                                                                                                                                               | 9/9/2020             | Tyngsborough Police Department         | 2020-06                      | Termination or similar (DISCIPLINE DECISION WAS REVERSED)                                                                                                                                                                                              |
| A-00008836                                                                                                                                                                                                             | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Misappropriations of Union Funds                                                                                                                                                                                                                       |
| <b>Wahlers, Matthew Richard</b> <b>MPTC ID: 9997-2320</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Bourne Police Department</b>                                                                   |                      |                                        |                              |                                                                                                                                                                                                                                                        |
| 00001367                                                                                                                                                                                                               | 10/26/2018           | Bourne Police Department               | 2018-13-IA                   | Written Reprimand                                                                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>                                 | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>                                  | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                         |
| <b>Wahlers, Matthew Richard      MPTC ID: 9997-2320      Certification Status: Certified/SRO      Current Agency: Bourne Police Department</b>               |                      |                                                         |                                                                      |                                                                                                                                   |
| A-00002414                                                                                                                                                   | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | Rule 5.1: Neglect of Duty                                                                                                         |
| A-00002415                                                                                                                                                   | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | GO #76-02: Prisoners/Persons in Protective Custody/Lodgers                                                                        |
| A-00002416                                                                                                                                                   | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           | GO #02-07: Transportation of Prisoners                                                                                            |
| <b>Wajdula, John L      MPTC ID: 9999-4329      Certification Status: Certified      Current Agency: Springfield Police Department</b>                       |                      |                                                         |                                                                      |                                                                                                                                   |
| <b>00003051</b>                                                                                                                                              | <b>5/28/2013</b>     | <b>Springfield Police Department</b>                    | <b>PIE#13-20</b>                                                     | <b>Retraining</b>                                                                                                                 |
| A-00004563                                                                                                                                                   | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           |                                                                                                                                   |
| <b>00003050</b>                                                                                                                                              | <b>2/7/2012</b>      | <b>Springfield Police Department</b>                    | <b>PIE#12-18</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00004562                                                                                                                                                   | Sustained            | Other Misconduct                                        | Improper firearm usage or storage                                    |                                                                                                                                   |
| <b>00003049</b>                                                                                                                                              | <b>12/6/2016</b>     | <b>Springfield Police Department</b>                    | <b>SO#16-223</b>                                                     | <b>Retraining</b>                                                                                                                 |
| A-00004561                                                                                                                                                   | Sustained            | Other Misconduct                                        | Failure to respond to an incident according to established procedure |                                                                                                                                   |
| <b>00003048</b>                                                                                                                                              | <b>9/9/2015</b>      | <b>Springfield Police Department</b>                    | <b>SO#15-164</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00004560                                                                                                                                                   | Sustained            | Other Misconduct                                        | Other / conduct unbecoming                                           |                                                                                                                                   |
| <b>00003047</b>                                                                                                                                              | <b>5/26/2015</b>     | <b>Springfield Police Department</b>                    | <b>SO#15-102</b>                                                     | <b>Retraining</b>                                                                                                                 |
| A-00004559                                                                                                                                                   | Sustained            | Use of Force                                            | Use of excessive, non-deadly force                                   |                                                                                                                                   |
| <b>00003046</b>                                                                                                                                              | <b>6/16/2011</b>     | <b>Springfield Police Department</b>                    | <b>SO#11-087</b>                                                     | <b>Suspension, 1-5 days, Other (6mo extended probation period)</b>                                                                |
| A-00004558                                                                                                                                                   | Sustained            | Use of Force                                            | Use of excessive, non-deadly force                                   |                                                                                                                                   |
| <b>Walker, Cheyenne S      MPTC ID: 0786-0134      Certification Status: Certified      Current Agency: Quinsigamond Community College Police Department</b> |                      |                                                         |                                                                      |                                                                                                                                   |
| <b>00012397</b>                                                                                                                                              | <b>9/12/2025</b>     | <b>Quinsigamond Community College Police Department</b> | <b>25-2 Walker</b>                                                   | <b>Pending (Court Case November 4,2025 (LTC Suspended)Court Case Moved to January 20, 2026Court Case Moved to April 28, 2026)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>         | <u>Discipline (not administered reason)</u>                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|---------------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>       | <u>Allegation Details</u>                                                        |
| <b>Walker, Cheyenne S      MPTC ID: 0786-0134      Certification Status: Certified      Current Agency: Quinsigamond Community College Police Department</b>                                     |                      |                                      |                                 |                                                                                  |
| A-00021716                                                                                                                                                                                       | Sustained            | Criminal Conduct                     | Crimes involving physical force | Criminal Conduct: Officer engaged [REDACTED] and was criminally charged.         |
| A-00021827                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Conduct unbecoming as the officer engaged [REDACTED] and was criminally charged. |
| <b>Walker, Joshua      MPTC ID: 8620-7161      Certification Status: Certified      Current Agency: Quincy Police Department</b>                                                                 |                      |                                      |                                 |                                                                                  |
| <b>00009027</b>                                                                                                                                                                                  | <b>8/24/2024</b>     | <b>Quincy Police Department</b>      | <b>IC2021-045</b>               | <b>Suspension, 1-5 days</b>                                                      |
| <b>Summary of <u>00009027</u></b>                                                                                                                                                                |                      |                                      |                                 |                                                                                  |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                      |                                 |                                                                                  |
| A-00014564                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / Conduct Unbecoming      | Quincy Police Department Policy 5.0 – Failure to Follow a Lawful Order           |
| <b>Walkus, Brandon Peter      MPTC ID: 9997-4148      Certification Status: Certified      Current Agency: Easton Police Department</b>                                                          |                      |                                      |                                 |                                                                                  |
| <b>00001523</b>                                                                                                                                                                                  | <b>9/4/2018</b>      | <b>Easton Police Department</b>      | <b>2018-12</b>                  | <b>Suspension, 30+ days, Reassignment, Retraining</b>                            |
| A-00002633                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Code of Conduct                                                                  |
| A-00002634                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Sexual Harassment Policy Violation                                               |
| <b>Wallace, Daniel A      MPTC ID: 9996-2419      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                                 |                      |                                      |                                 |                                                                                  |
| <b>00001267</b>                                                                                                                                                                                  | <b>4/23/1999</b>     | <b>Boston Police Department</b>      | <b>10499</b>                    | <b>Suspension, 1-5 days</b>                                                      |
| A-00002210                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Conduct Unbecoming                                                               |
| A-00002211                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Neg.Duty/Unreasonable Judge                                                      |
| A-00002212                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Neg.Duty/Unreasonable Judge                                                      |
| A-00002213                                                                                                                                                                                       | Sustained            | Other Misconduct                     | Other / conduct unbecoming      | Respectful Treatment                                                             |
| <b>Wallace, Joshua Robert      MPTC ID: 9997-8782      Certification Status: Certified      Current Agency: Northampton Police Department</b>                                                    |                      |                                      |                                 |                                                                                  |
| <b>00004684</b>                                                                                                                                                                                  | <b>2/20/2011</b>     | <b>Northampton Police Department</b> | <b>2011/06</b>                  | <b>Loss of Time Off</b>                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Wallace, Joshua Robert      MPTC ID: 9997-8782      Certification Status: Certified      Current Agency: Northampton Police Department</b> |                      |                                            |                                                                      |                                             |
| A-00006777                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                                         | Untruthfulness in investigation             |
| A-00006778                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Due to previous allegation                  |
| <b>00004683</b>                                                                                                                               | <b>4/24/2011</b>     | <b>Northampton Police Department</b>       | <b>2011/06</b>                                                       | <b>Loss of Time Off</b>                     |
| A-00006775                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                                         | Untruthfulness in investigation             |
| A-00006776                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Due to previous allegation                  |
| <b>Wallace, Karen A.      MPTC ID: 9997-5298      Certification Status: Restricted      Current Agency: Unassociated Officer</b>              |                      |                                            |                                                                      |                                             |
| <b>00001688</b>                                                                                                                               | <b>9/11/2008</b>     | <b>Hamilton Police Department</b>          | <b>None</b>                                                          | <b>Suspension, 30+ days</b>                 |
| A-00002861                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | failed to attend all EMT Recert. Classess   |
| <b>Waller, Joshua Shane      MPTC ID: 9997-7656      Certification Status: Certified      Current Agency: Methuen Police Department</b>       |                      |                                            |                                                                      |                                             |
| <b>00004664</b>                                                                                                                               | <b>3/11/2010</b>     | <b>Merrimack College Police Department</b> | <b>IA 05-10</b>                                                      | <b>Written Reprimand</b>                    |
| A-00006740                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness                                         | untruthfulness                              |
| <b>00004663</b>                                                                                                                               | <b>5/11/2009</b>     | <b>Merrimack College Police Department</b> | <b>IA 01-09</b>                                                      | <b>Written Reprimand</b>                    |
| A-00006739                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | harassment                                  |
| <b>00002104</b>                                                                                                                               | <b>5/11/2022</b>     | <b>Methuen Police Department</b>           | <b>22-15502</b>                                                      | <b>Suspension, 1-5 days, Retraining</b>     |
| A-00003339                                                                                                                                    | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Pursuit Policy Violation                    |
| <b>Walsh, David E, Jr.      MPTC ID: 9995-0942      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                            |                                                                      |                                             |
| <b>00004208</b>                                                                                                                               | <b>9/8/2006</b>      | <b>Massachusetts State Police</b>          | <b>IAS060057</b>                                                     | <b>Suspension, 30+ days</b>                 |
| A-00005961                                                                                                                                    | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Assault & Battery                           |
| <b>Walsh, Greg T      MPTC ID: 9929-3119      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                  |                      |                                            |                                                                      |                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                      |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|----------------------------|----------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                        |
| <b>Walsh, Greg T      MPTC ID: 9929-3119      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                              |                            |                                                                                  |
| 00001268                                                                                                                           | 1/11/2012            | Boston Police Department     | IAD2012-0030               |                                                                                  |
| A-00002214                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | F.I.O Reports                                                                    |
| <b>Walsh, James G      MPTC ID: 9996-2440      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                              |                            |                                                                                  |
| 00004209                                                                                                                           | 5/22/2006            | Massachusetts State Police   | IAS060028                  | Suspension, 30+ days                                                             |
| A-00005962                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Other                                                                            |
| <b>Walsh, James L      MPTC ID: 9999-6124      Certification Status: Certified      Current Agency: Boston Police Department</b>   |                      |                              |                            |                                                                                  |
| 00001269                                                                                                                           | 1/10/2019            | Boston Police Department     | IAD2019-0005               | Suspension, 1-5 days                                                             |
| A-00002215                                                                                                                         | Sustained            | Other Misconduct             | Alcohol or drug abuse      | Alcohol in Police Facility                                                       |
| A-00002216                                                                                                                         | Sustained            | Other Misconduct             | Alcohol or drug abuse      | Alcohol on Duty                                                                  |
| <b>Walsh, Kevin K      MPTC ID: 5551-7023      Certification Status: Restricted      Current Agency: Unassociated Officer</b>      |                      |                              |                            |                                                                                  |
| 00003875                                                                                                                           | 7/12/2013            | Massachusetts State Police   | IAS2013-0047               | Loss of Time Off                                                                 |
| A-00005628                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Conduct                                                                          |
| <b>Walsh, Mark A      MPTC ID: 8039-0621      Certification Status: Restricted      Current Agency: Unassociated Officer</b>       |                      |                              |                            |                                                                                  |
| 00004210                                                                                                                           | 8/21/2015            | Massachusetts State Police   | IAS2015-0033               | Loss of Time Off                                                                 |
| A-00005963                                                                                                                         | Sustained            | Other Misconduct             | Other / conduct unbecoming | Policy, Procedure, Operations                                                    |
| <b>Walsh, Mitchell      MPTC ID: 6596-6442      Certification Status: Suspended      Current Agency: Unassociated Officer</b>      |                      |                              |                            |                                                                                  |
| 00011939                                                                                                                           | 7/20/2024            | Fall River Police Department | IIC2024-049                | Loss of Time Off (One (1) personal day was deducted from the officer's account.) |
| A-00020832                                                                                                                         | Sustained            | Other Misconduct             | Non-Minor Policy Violation | Violation of Leave Benefit Policy: Officer took a seventh undocumented sick day  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>      | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>       | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                  |
| <b>Walsh, Mitchell</b> <b>MPTC ID: 6596-6442</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b> |                      |                              |                                       |                                                                                                                                                                                                                                                                                                            |
| 00011744                                                                                                                            | 8/23/2024            | Fall River Police Department | IIC2024-046                           | Suspension, 1-5 days, Other, Other (One day suspension, Monthly verification for a year from a clinician that the Officer is seeking assistance for issues related to this violation, Refrain from any unprofessional communications with complainant and any members of the Fall River Police Department) |
| A-00020421                                                                                                                          | Sustained            | Other Misconduct             | Non-Minor Policy Violation            | Officer violated Rules and Regulations Article 8, Section 11: Conduct toward associated. Officer continuously attempted to communicate with another officer despite union intervention.                                                                                                                    |
| 00011740                                                                                                                            | 10/13/2022           | Fall River Police Department | IIC2022-066                           | Written Reprimand                                                                                                                                                                                                                                                                                          |
| A-00020407                                                                                                                          | Sustained            | Other Misconduct             | Non-Minor Policy Violation            | Conduct with associates – Walsh communicated with another officer and was not respectful or courteous. The other officer repeatedly declined Walsh's requests to have sexual encounters and routinely ignored his repeated messages requesting to meet.                                                    |
| 00010949                                                                                                                            | 4/4/2025             | Fall River Police Department | IIC2025-018                           | Termination or similar                                                                                                                                                                                                                                                                                     |
| A-00018950                                                                                                                          | Sustained            | Criminal Conduct             | Other criminal conduct                | Conformance to Laws: [REDACTED]                                                                                                                                                                                                                                                                            |
| A-00019716                                                                                                                          | Sustained            | Other Misconduct             | Non-Minor Policy Violation            | Officer violated Section 8.06 Insubordination.                                                                                                                                                                                                                                                             |
| A-00019717                                                                                                                          | Sustained            | Other Misconduct             | Other / conduct unbecoming            | Section 8.01 Conducting Unbecoming: Officer's continued pattern of misconduct including alleged criminal behavior, absenteeism, failure to comply with medical directives, and unauthorized travel and secondary employment.                                                                               |
| A-00019719                                                                                                                          | Sustained            | Other Misconduct             | Non-Minor Policy Violation            | Section 8.24 Sick Leave: Officer had 8 undocumented sick days, violating the sick leave policy.                                                                                                                                                                                                            |
| A-00019720                                                                                                                          | Sustained            | Other Misconduct             | Unfit for duty / danger to the public | Section 9.10 Physical Fitness for Duty                                                                                                                                                                                                                                                                     |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                   | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                    | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                                                    |
| <b>Walsh, Mitchell      MPTC ID: 6596-6442      Certification Status: Suspended      Current Agency: Unassociated Officer</b>                         |                      |                                           |                              |                                                                                                                                                                                              |
| A-00019721                                                                                                                                            | Sustained            | Truthfulness or Professional Integrity    | Other form of untruthfulness | Violation of Code of Ethics                                                                                                                                                                  |
| A-00019722                                                                                                                                            | Sustained            | Other Misconduct                          | Non-Minor Policy Violation   | Violation of CO3-14 Leave Benefit Programs                                                                                                                                                   |
| A-00019723                                                                                                                                            | Sustained            | Other Misconduct                          | Non-Minor Policy Violation   | Violation of CO3-21 Secondary Outside Employment. Officer had secondary employment out of state while out on sick leave.                                                                     |
| A-00019724                                                                                                                                            | Sustained            | Other Misconduct                          | Non-Minor Policy Violation   | Section 9.08 Absence from Duty: Officer's attendance has been in significant decline as he had 8 undocumented sick days. Officer was ordered to report for duty and he was out of the state. |
| <b>Walsh, Shawn J      MPTC ID: 8204-8360      Certification Status: Certified      Current Agency: Massachusetts State Police</b>                    |                      |                                           |                              |                                                                                                                                                                                              |
| <b>00003876</b>                                                                                                                                       | <b>7/12/2013</b>     | <b>Massachusetts State Police</b>         | <b>IAS2013-0047</b>          | <b>Loss of Time Off</b>                                                                                                                                                                      |
| A-00005629                                                                                                                                            | Sustained            | Other Misconduct                          | Other / conduct unbecoming   | Conduct                                                                                                                                                                                      |
| <b>Walsh, Stephen Joseph      MPTC ID: 9997-5302      Certification Status: Certified      Current Agency: Hamilton Police Department</b>             |                      |                                           |                              |                                                                                                                                                                                              |
| <b>00001689</b>                                                                                                                                       | <b>9/11/2008</b>     | <b>Hamilton Police Department</b>         | <b>None</b>                  | <b>Suspension, 30+ days</b>                                                                                                                                                                  |
| A-00002862                                                                                                                                            | Sustained            | Other Misconduct                          | Other / conduct unbecoming   | failed to attend all EMT Recert. Classess                                                                                                                                                    |
| <b>Walsh, Theresa Bernadette      MPTC ID: 9997-2157      Certification Status: Certified      Current Agency: Massachusetts Environmental Police</b> |                      |                                           |                              |                                                                                                                                                                                              |
| <b>00007175</b>                                                                                                                                       | <b>11/17/2022</b>    | <b>Massachusetts Environmental Police</b> | <b>22-31453</b>              |                                                                                                                                                                                              |
| A-00010307                                                                                                                                            | Sustained            | Other Misconduct                          | Other / conduct unbecoming   |                                                                                                                                                                                              |
| <b>Walsh, Thomas Paul      MPTC ID: 9997-8583      Certification Status: Certified      Current Agency: Newton Police Department</b>                  |                      |                                           |                              |                                                                                                                                                                                              |
| <b>00008147</b>                                                                                                                                       | <b>2/15/2015</b>     | <b>Newton Police Department</b>           | <b>IAU15-696</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                  |
| A-00012029                                                                                                                                            | Sustained            | Other Misconduct                          | Other / conduct unbecoming   | N/A                                                                                                                                                                                          |
| <b>Walsh, Timothy Patrick      MPTC ID: 9998-3326      Certification Status: Certified      Current Agency: Worcester Police Department</b>           |                      |                                           |                              |                                                                                                                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                    |
| <b>Walsh, Timothy Patrick      MPTC ID: 9998-3326    Certification Status: Certified    Current Agency: Worcester Police Department</b>            |                      |                                        |                                                                      |                                                                                              |
| <b>00004559</b>                                                                                                                                    | <b>10/1/2004</b>     | <b>Worcester Police Department</b>     | <b>2005-0033</b>                                                     | <b>Other, Loss of Time Off</b>                                                               |
| A-00006596                                                                                                                                         | Sustained            | Criminal Conduct                       |                                                                      | 120 Extra Duty Hours                                                                         |
| A-00006597                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                              |
| A-00006598                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Submitting Reports                                                                           |
| <b>Walsh-Romano, Linda Jeanne      MPTC ID: 0087-5774    Certification Status: Certified    Current Agency: Endicott College</b>                   |                      |                                        |                                                                      |                                                                                              |
| <b>00006845</b>                                                                                                                                    | <b>6/8/2023</b>      | <b>North Shore Community College</b>   | <b>2023NSC-06-08</b>                                                 | <b>Written Reprimand</b>                                                                     |
| <b>Summary of <u>00006845</u></b>                                                                                                                  |                      |                                        |                                                                      |                                                                                              |
| The Officer failed to follow a supervisor's verbal and written directives and lacked awareness of the department's policies, rules and directives. |                      |                                        |                                                                      |                                                                                              |
| A-00009853                                                                                                                                         | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | Insubordination/incompetence demonstrated in the performance of one or more assigned duties. |
| <b>00006844</b>                                                                                                                                    | <b>6/9/2023</b>      | <b>North Shore Community College</b>   | <b>2023NSC06-09</b>                                                  | <b>Other (Verbal Warning)</b>                                                                |
| <b>Summary of <u>00006844</u></b>                                                                                                                  |                      |                                        |                                                                      |                                                                                              |
| The Officer misused accrued sick time.                                                                                                             |                      |                                        |                                                                      |                                                                                              |
| A-00009852                                                                                                                                         | Other                | Truthfulness or Professional Integrity | Submitting false timesheets                                          | Abuse of Sick Time                                                                           |
| <b>Walter, Evelina      MPTC ID: 3199-6365    Certification Status: Certified/SRO    Current Agency: Springfield Police Department</b>             |                      |                                        |                                                                      |                                                                                              |
| <b>00013297</b>                                                                                                                                    | <b>1/6/2026</b>      | <b>Springfield Police Department</b>   | <b>SO#26-006</b>                                                     | <b>Retraining (Retraining on Domestic Violence and Protective Orders (probable cause))</b>   |
| A-00023554                                                                                                                                         | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure | Failure to adhere to General Order 500.14 Domestic Violence and Protective Orders            |
| <b>Walter, Justin A      MPTC ID: 9996-2456    Certification Status: Certified    Current Agency: Springfield Police Department</b>                |                      |                                        |                                                                      |                                                                                              |
| <b>00006039</b>                                                                                                                                    | <b>6/3/2011</b>      | <b>Springfield Police Department</b>   | <b>SO#11-076</b>                                                     | <b>Retraining</b>                                                                            |
| A-00008849                                                                                                                                         | Sustained            | Use of Force                           | Officer involved-shooting                                            |                                                                                              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Walter, Justin A      MPTC ID: 9996-2456      Certification Status: Certified      Current Agency: Springfield Police Department</b> |                      |                                      |                                                     |                                             |
| <b>00003056</b>                                                                                                                         | <b>6/20/2010</b>     | <b>Springfield Police Department</b> | <b>PIE#10-50</b>                                    | <b>Suspension, 1-5 days</b>                 |
| A-00004568                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          |                                             |
| <b>00003055</b>                                                                                                                         | <b>5/8/2008</b>      | <b>Springfield Police Department</b> | <b>PIE#08-36</b>                                    | <b>Retraining</b>                           |
| A-00004567                                                                                                                              | Sustained            | Other Misconduct                     | Improper processing of prisoners or property        |                                             |
| <b>00003054</b>                                                                                                                         | <b>3/30/2009</b>     | <b>Springfield Police Department</b> | <b>SO#09-056</b>                                    | <b>Retraining</b>                           |
| A-00004566                                                                                                                              | Sustained            | Other Misconduct                     | Improper processing of prisoners or property        |                                             |
| <b>00003053</b>                                                                                                                         | <b>10/19/2001</b>    | <b>Springfield Police Department</b> | <b>SO#01-359</b>                                    | <b>Written Reprimand</b>                    |
| A-00004565                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                             |
| <b>00003052</b>                                                                                                                         | <b>3/19/2001</b>     | <b>Springfield Police Department</b> | <b>SO#01-095</b>                                    | <b>Retraining</b>                           |
| A-00004564                                                                                                                              | Sustained            | Use of Force                         | Use of excessive, non-deadly force                  |                                             |
| <b>Walton, Michael T      MPTC ID: 9713-0842      Certification Status: Certified      Current Agency: Boston Police Department</b>     |                      |                                      |                                                     |                                             |
| <b>00001270</b>                                                                                                                         | <b>11/5/2018</b>     | <b>Boston Police Department</b>      | <b>IAD2018-0516</b>                                 |                                             |
| A-00002217                                                                                                                              | Sustained            | Other Misconduct                     | Other / conduct unbecoming                          | Conduct Unbecoming                          |
| <b>Wanagel, Wesley A      MPTC ID: 9996-2462      Certification Status: Certified      Current Agency: Massachusetts State Police</b>   |                      |                                      |                                                     |                                             |
| <b>00004211</b>                                                                                                                         | <b>4/3/2015</b>      | <b>Massachusetts State Police</b>    | <b>IAS2015-0013</b>                                 | <b>Written Reprimand</b>                    |
| A-00005964                                                                                                                              | Sustained            | Other Misconduct                     | Motor vehicle accident, unsafe operation, or damage | Policy, Procedure, Operations               |
| <b>Wanat, Jacek      MPTC ID: 9999-8492      Certification Status: Certified      Current Agency: Chicopee Police Department</b>        |                      |                                      |                                                     |                                             |
| <b>00003362</b>                                                                                                                         | <b>3/11/2018</b>     | <b>Chicopee Police Department</b>    | <b>18CHI-6-IA</b>                                   | <b>Suspension, 1-5 days</b>                 |
| A-00004985                                                                                                                              | Sustained            | Criminal Conduct                     | Other criminal conduct                              |                                             |
| <b>Ward, Richard L      MPTC ID: 9998-8226      Certification Status: Certified      Current Agency: Springfield Police Department</b>  |                      |                                      |                                                     |                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                   |
| <b>Ward, Richard L      MPTC ID: 9998-8226      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                      |                                                                      |                                             |
| <b>00003061</b>                                                                                                                              | <b>2/25/1999</b>     | <b>Springfield Police Department</b> | <b>SO#99-079</b>                                                     | <b>Retraining</b>                           |
| A-00004573                                                                                                                                   | Sustained            | Other Misconduct                     | Improper processing of prisoners or property                         |                                             |
| <b>00003060</b>                                                                                                                              | <b>12/19/2008</b>    | <b>Springfield Police Department</b> | <b>SO#08-297</b>                                                     | <b>Retraining</b>                           |
| A-00004572                                                                                                                                   | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                             |
| <b>00003059</b>                                                                                                                              | <b>11/6/2017</b>     | <b>Springfield Police Department</b> | <b>SO#17-233</b>                                                     | <b>Retraining</b>                           |
| A-00004571                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                             |
| <b>00003058</b>                                                                                                                              | <b>9/22/2009</b>     | <b>Springfield Police Department</b> | <b>SO#09-185</b>                                                     | <b>Retraining</b>                           |
| A-00004570                                                                                                                                   | Sustained            | Use of Force                         | Use of excessive, non-deadly force                                   |                                             |
| <b>00003057</b>                                                                                                                              | <b>11/23/2022</b>    | <b>Springfield Police Department</b> | <b>SO#22-190</b>                                                     | <b>Retraining</b>                           |
| A-00004569                                                                                                                                   | Sustained            | Use of Force                         | Officer involved-shooting                                            |                                             |
| <b>Ward, Sean Thornton      MPTC ID: 9999-9520      Certification Status: Certified/SRO      Current Agency: Amesbury Police Department</b>  |                      |                                      |                                                                      |                                             |
| <b>00006314</b>                                                                                                                              | <b>10/15/2019</b>    | <b>Amesbury Police Department</b>    | <b>19-IA-2</b>                                                       | <b>Reassignment</b>                         |
| A-00009208                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | [Redacted]                                  |
| A-00009209                                                                                                                                   | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                |                                             |
| <b>Warren, Matthew Michael      MPTC ID: 9998-1630      Certification Status: Certified      Current Agency: Wakefield Police Department</b> |                      |                                      |                                                                      |                                             |
| <b>00003197</b>                                                                                                                              | <b>9/21/2015</b>     | <b>Wakefield Police Department</b>   | <b>15-4-IA</b>                                                       | <b>Suspension, 1-5 days</b>                 |
| A-00004732                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rule Viol - Entries in Dept Records         |
| A-00004733                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rule Viol - Relief                          |
| A-00004734                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Rule Viol - Reports & Bookings              |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                            |
| <b>Washington, Charles D      MPTC ID: 9999-7823      Certification Status: Certified      Current Agency: Malden Police Department</b>         |                      |                                        |                                              |                                                                                                                                                                                      |
| <b>00001961</b>                                                                                                                                 | <b>9/15/2021</b>     | <b>Malden Police Department</b>        | <b>21-12</b>                                 | <b>Suspension, 1-5 days</b>                                                                                                                                                          |
| A-00003172                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | AWOL (Feigning illness)                                                                                                                                                              |
| <b>Washington, David E., Jr.      MPTC ID: 1059-9230      Certification Status: Certified      Current Agency: Stonehill College</b>            |                      |                                        |                                              |                                                                                                                                                                                      |
| <b>00010468</b>                                                                                                                                 | <b>2/1/2025</b>      | <b>Stonehill College</b>               | <b>2025-01</b>                               | <b>Suspension, 6-29 days (Officer David Washington Jr. received a fifteen (15) day suspension without pay and has accepted the disposition.)</b>                                     |
| A-00017900                                                                                                                                      | Sustained            | Other Misconduct                       | Alcohol or drug abuse                        | Rhode Island Police Department contacted Stonehill College Police Department that Officer was intoxicated at a restaurant and was being transported via rescue to the area hospital. |
| <b>00004897</b>                                                                                                                                 | <b>9/11/2022</b>     | <b>Stonehill College</b>               | <b>2022-003</b>                              | <b>Suspension, 1-5 days</b>                                                                                                                                                          |
| A-00007052                                                                                                                                      | Sustained            | Criminal Conduct                       | Other criminal conduct                       | Arrested: Count 1 - [Redacted]                                                                                                                                                       |
| A-00007054                                                                                                                                      | Sustained            | Criminal Conduct                       | Not Reported                                 | Arrested: Count 3 -[Redacted], [Redacted]                                                                                                                                            |
| <b>Washington, Steven A      MPTC ID: 9994-9955      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>          |                      |                                        |                                              |                                                                                                                                                                                      |
| <b>00006033</b>                                                                                                                                 | <b>5/25/2021</b>     | <b>Fall River Police Department</b>    | <b>IIC2021-026</b>                           | <b>Written Reprimand</b>                                                                                                                                                             |
| A-00008835                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   |                                                                                                                                                                                      |
| <b>Waters, Brian S      MPTC ID: 9996-2500      Certification Status: Conditionally Certified      Current Agency: Boston Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                      |
| <b>00001271</b>                                                                                                                                 | <b>2/27/1989</b>     | <b>Boston Police Department</b>        | <b>16600</b>                                 | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                                                                        |
| A-00002218                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Neg.Duty/Unreasonable Judge                                                                                                                                                          |
| <b>Waters, Michael David      MPTC ID: 9997-7992      Certification Status: Certified      Current Agency: Nahant Police Department</b>         |                      |                                        |                                              |                                                                                                                                                                                      |
| <b>00005017</b>                                                                                                                                 | <b>4/1/2021</b>      | <b>Nahant Police Department</b>        | <b>21-1-IA</b>                               | <b>Written Warning or Letter of Counseling</b>                                                                                                                                       |
| A-00007206                                                                                                                                      | Sustained            | Other Misconduct                       | Improper processing of prisoners or property |                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Waters, Michael David      MPTC ID: 9997-7992      Certification Status: Certified      Current Agency: Nahant Police Department</b>                                                          |                      |                                        |                                                                      |                                                                                                                                                                           |
| <b>00005014</b>                                                                                                                                                                                  | <b>3/14/2018</b>     | <b>Nahant Police Department</b>        | <b>18-9-AR</b>                                                       | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00007203                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure |                                                                                                                                                                           |
| <b>Watkins, Andrew      MPTC ID: 6328-4638      Certification Status: Certified      Current Agency: Grafton Police Department</b>                                                               |                      |                                        |                                                                      |                                                                                                                                                                           |
| <b>00007382</b>                                                                                                                                                                                  | <b>4/12/2020</b>     | <b>Natick Police Department</b>        | <b>20-3-IA</b>                                                       | <b>Suspension, 1-5 days (2-day suspension)</b>                                                                                                                            |
| <b>Summary of <u>00007382</u></b>                                                                                                                                                                |                      |                                        |                                                                      |                                                                                                                                                                           |
| The Commission has not provided a substantive summary of the complaint in this matter in light of laws placing restrictions on the dissemination of criminal offender record information (CORI). |                      |                                        |                                                                      |                                                                                                                                                                           |
| A-00010635                                                                                                                                                                                       | Sustained            | Criminal Conduct                       | Other criminal conduct                                               | [REDACTED]                                                                                                                                                                |
| A-00013413                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                           | [REDACTED]; Conduct Unbecoming an Officer                                                                                                                                 |
| <b>Watkins, Jarrett Jerome      MPTC ID: 9998-3411      Certification Status: Certified      Current Agency: Worcester Police Department</b>                                                     |                      |                                        |                                                                      |                                                                                                                                                                           |
| <b>00004563</b>                                                                                                                                                                                  | <b>12/16/2008</b>    | <b>Worcester Police Department</b>     | <b>2009-0040</b>                                                     | <b>Suspension, 30+ days</b>                                                                                                                                               |
| A-00006604                                                                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity |                                                                      | Incident while on duty involving his wife and Monroe Muffler                                                                                                              |
| A-00006605                                                                                                                                                                                       | Sustained            | Criminal Conduct                       |                                                                      | Three counts of Criminal Conduct (threatening A&B on employees at Monroe Muffler) all three counts were sustained                                                         |
| A-00006606                                                                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                           | The entire incident of leaving his assigned route, going to a place of business where his wife was having service done on her vehicle and threatening employees with A&B. |
| A-00006607                                                                                                                                                                                       | Sustained            | Other Misconduct                       |                                                                      | 1504.1 Discourtesy, going to place while on duty and speaking to employees of Monroe Muffler in an unprofessional manner.                                                 |
| A-00006608                                                                                                                                                                                       | Sustained            | Other Misconduct                       |                                                                      | 1505.1 Conducting personal business while on duty. Left his assigned patrol route to handle personal business.                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                            | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                      | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                               |
| <b>Watkins, Jarrett Jerome      MPTC ID: 9998-3411    Certification Status: Certified    Current Agency: Worcester Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                         |
| <b>00004562</b>                                                                                                                          | <b>6/22/2008</b>     | <b>Worcester Police Department</b> | <b>2008-0075</b>           | <b>Suspension, 1-5 days</b>                                                                                                                                                                                             |
| A-00006602                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 1406.10 Knowledge of Laws, Rules and Regulations - sent out a dept wide inappropriate email about having to work 4th of July, asking people to dress in rat themed article (Chinese Zodiac in 2008 was year of the rat) |
| A-00006603                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 1510.10 Detrimental Criticism                                                                                                                                                                                           |
| <b>00004561</b>                                                                                                                          | <b>5/23/2008</b>     | <b>Worcester Police Department</b> | <b>2008-0070</b>           | <b>Written Reprimand</b>                                                                                                                                                                                                |
| A-00006600                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | 1510.10 detrimental Criticism, accused members of wpd of planting evidence                                                                                                                                              |
| A-00006601                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct Unbecoming an Officer, spreading false accusations against WPD officers.                                                                                                                                        |
| <b>00004560</b>                                                                                                                          | <b>4/3/2005</b>      | <b>Worcester Police Department</b> | <b>2010-0026</b>           | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                          |
| A-00006599                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to submit reports while working a detail                                                                                                                                                                        |
| <b>Watkins, Lane Patrick      MPTC ID: 9997-9630    Certification Status: Certified    Current Agency: Quincy Police Department</b>      |                      |                                    |                            |                                                                                                                                                                                                                         |
| <b>00006170</b>                                                                                                                          | <b>1/26/2000</b>     | <b>Quincy Police Department</b>    | <b>IA2000-00004</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                |
| A-00008996                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Insubordination                                                                                                                                                                                                         |
| <b>00006169</b>                                                                                                                          | <b>8/14/2000</b>     | <b>Quincy Police Department</b>    | <b>IA2000-00024</b>        | <b>Written Reprimand</b>                                                                                                                                                                                                |
| A-00008995                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Policy Violation, Missed Court                                                                                                                                                                                          |
| <b>Watson, Thomas E      MPTC ID: 9999-9341    Certification Status: Certified    Current Agency: Cambridge Police Department</b>        |                      |                                    |                            |                                                                                                                                                                                                                         |
| <b>00005393</b>                                                                                                                          | <b>4/12/2019</b>     | <b>Cambridge Police Department</b> | <b>None</b>                | <b>Written Reprimand</b>                                                                                                                                                                                                |
| A-00007915                                                                                                                               | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Failure to appear in court on two occasions                                                                                                                                                                             |
| <b>Watty-Niles, Crefton      MPTC ID: 5201-5656    Certification Status: Certified    Current Agency: Boston Police Department</b>       |                      |                                    |                            |                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                       | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                 | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                            |
| <b>Watty-Niles, Crefton</b> <b>MPTC ID: 5201-5656</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>        |                      |                                            |                            |                                                                                                                                                                                      |
| <b>00014608</b>                                                                                                                                     | <b>9/13/2024</b>     | <b>Boston Police Department</b>            | <b>IAD2024-0277</b>        | <b>Written Reprimand</b>                                                                                                                                                             |
| A-00024213                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Neglect of Duty/Unreasonable Judgement: Officer did not ensure the arrested individual had all of his property.                                                                      |
| <b>Webb, Samuel Paul</b> <b>MPTC ID: 9997-8614</b> <b>Certification Status: Suspended</b> <b>Current Agency: Unassociated Officer</b>               |                      |                                            |                            |                                                                                                                                                                                      |
| <b>00013831</b>                                                                                                                                     | <b>4/1/2023</b>      | <b>Norfolk Police Department</b>           | <b>IA2026-001</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                          |
| A-00023425                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Sgt. allegedly used his office to gain access and facilitate the romance with a witness. Complaint was investigated by the Deputy Chief, who he was involved in a relationship with. |
| <b>Wedge, Jason Kenneth</b> <b>MPTC ID: 9997-8671</b> <b>Certification Status: Certified</b> <b>Current Agency: North Andover Police Department</b> |                      |                                            |                            |                                                                                                                                                                                      |
| <b>00004667</b>                                                                                                                                     | <b>10/22/2006</b>    | <b>Merrimack College Police Department</b> | <b>IA 02-06</b>            | <b>Written Reprimand</b>                                                                                                                                                             |
| A-00006743                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | policy violation/evidence                                                                                                                                                            |
| <b>Wegrzynek, Jan Francis</b> <b>MPTC ID: 9997-3525</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>         |                      |                                            |                            |                                                                                                                                                                                      |
| <b>00010685</b>                                                                                                                                     | <b>2/21/2025</b>     | <b>Chicopee Police Department</b>          | <b>IAI25-2-2</b>           | <b>Written Reprimand</b>                                                                                                                                                             |
| A-00018318                                                                                                                                          | Sustained            | Other Misconduct                           | Conformance to Laws        | Allegedly was kept in custody for longer than the 12 hour limit.                                                                                                                     |
| <b>Weidhaas, Tammy Lynn</b> <b>MPTC ID: 9997-4118</b> <b>Certification Status: Certified</b> <b>Current Agency: Otis Police Department</b>          |                      |                                            |                            |                                                                                                                                                                                      |
| <b>00001516</b>                                                                                                                                     | <b>7/26/2019</b>     | <b>Easthampton Police Department</b>       | <b>2019-4</b>              | <b>Resigned/Retired in Lieu of Discipline (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                                                      |
| A-00002614                                                                                                                                          | Sustained            | Bias                                       | Bias on basis of religion  | Code of Ethics Violation                                                                                                                                                             |
| A-00002615                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Violation of Department Policy                                                                                                                                                       |
| A-00002616                                                                                                                                          | Sustained            | Other Misconduct                           | Other / conduct unbecoming | Conduct Unbecoming a Police Officer                                                                                                                                                  |
| <b>Weinschenk, Paul R</b> <b>MPTC ID: 7568-8826</b> <b>Certification Status: Certified</b> <b>Current Agency: College Of The Holy Cross</b>         |                      |                                            |                            |                                                                                                                                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                            |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                              |
| <b>Weinschenk, Paul R      MPTC ID: 7568-8826      Certification Status: Certified      Current Agency: College Of The Holy Cross</b> |                      |                                        |                              |                                                                        |
| <b>00004213</b>                                                                                                                       | <b>6/27/2005</b>     | <b>Massachusetts State Police</b>      | <b>IAS050062a</b>            | <b>Loss of Time Off</b>                                                |
| A-00005966                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Other                                                                  |
| <b>Welch, Jason M      MPTC ID: 6735-5780      Certification Status: Certified      Current Agency: Massachusetts State Police</b>    |                      |                                        |                              |                                                                        |
| <b>00004216</b>                                                                                                                       | <b>7/22/2019</b>     | <b>Massachusetts State Police</b>      | <b>IAS2019-0028</b>          | <b>Suspension, 30+ days</b>                                            |
| A-00005969                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse        | OUI                                                                    |
| <b>Welch, Lawrence D      MPTC ID: 9996-2545      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>   |                      |                                        |                              |                                                                        |
| <b>00001281</b>                                                                                                                       | <b>7/20/2020</b>     | <b>Boston Police Department</b>        | <b>IAD2020-0294</b>          | <b>Suspension, 1-5 days (Suspended without pay for four (4) days.)</b> |
| A-00002236                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                            |
| <b>00001280</b>                                                                                                                       | <b>4/21/2005</b>     | <b>Boston Police Department</b>        | <b>6605</b>                  | <b>Suspension, 30+ days</b>                                            |
| A-00002234                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                         |
| A-00002235                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                     |
| <b>00001279</b>                                                                                                                       | <b>3/25/2003</b>     | <b>Boston Police Department</b>        | <b>5903</b>                  | <b>Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)</b>         |
| A-00002232                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Violation of Criminal Law                                              |
| A-00002233                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Dir./Orders                                                            |
| <b>00001278</b>                                                                                                                       | <b>3/25/2004</b>     | <b>Boston Police Department</b>        | <b>4804</b>                  | <b>Other (OTHER)</b>                                                   |
| A-00002230                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                         |
| A-00002231                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Respectful Treatment                                                   |
| <b>00001277</b>                                                                                                                       | <b>2/6/2003</b>      | <b>Boston Police Department</b>        | <b>3203</b>                  | <b>Suspension, 1-5 days</b>                                            |
| A-00002229                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Violation of Criminal Law                                              |

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| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u> |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                   |
| <b>Welch, Lawrence D      MPTC ID: 9996-2545      Certification Status: Not Certified      Current Agency: Unassociated Officer</b>       |                      |                                        |                                                     |                                             |
| <b>00001276</b>                                                                                                                           | <b>1/3/2005</b>      | <b>Boston Police Department</b>        | <b>305</b>                                          | <b>Written Reprimand</b>                    |
| A-00002228                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                 |
| <b>00001275</b>                                                                                                                           | <b>9/10/2001</b>     | <b>Boston Police Department</b>        | <b>18801</b>                                        | <b>Suspension, 1-5 days</b>                 |
| A-00002225                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Violations of Rules & Procedures            |
| A-00002226                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                 |
| A-00002227                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                 |
| <b>00001274</b>                                                                                                                           | <b>9/15/2005</b>     | <b>Boston Police Department</b>        | <b>17305</b>                                        | <b>Written Reprimand</b>                    |
| A-00002224                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Respectful Treatment                        |
| <b>00001273</b>                                                                                                                           | <b>6/10/2003</b>     | <b>Boston Police Department</b>        | <b>12703</b>                                        | <b>Suspension, 6-29 days</b>                |
| A-00002220                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Personal Business                           |
| A-00002221                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                          |
| A-00002222                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Situations Involving Family & Frien         |
| A-00002223                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                 |
| <b>00001272</b>                                                                                                                           | <b>5/8/2007</b>      | <b>Boston Police Department</b>        | <b>9007</b>                                         | <b>Suspension, 1-5 days</b>                 |
| A-00002219                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Respectful Treatment                        |
| <b>Welch, Michael J      MPTC ID: 9999-0134      Certification Status: Certified      Current Agency: Endicott College</b>                |                      |                                        |                                                     |                                             |
| <b>00001528</b>                                                                                                                           | <b>4/27/2021</b>     | <b>Endicott College</b>                | <b>N/A</b>                                          | <b>Written Reprimand</b>                    |
| A-00002647                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Filing a false report or committing perjury         |                                             |
| A-00002648                                                                                                                                | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                             |
| <b>Welch, Richard Brian      MPTC ID: 9997-5535      Certification Status: Certified      Current Agency: Haverhill Police Department</b> |                      |                                        |                                                     |                                             |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                         |
| <b>Welch, Richard Brian      MPTC ID: 9997-5535      Certification Status: Certified      Current Agency: Haverhill Police Department</b>      |                      |                                    |                                                                      |                                                                                                                                   |
| <b>00001790</b>                                                                                                                                | <b>6/11/2013</b>     | <b>Haverhill Police Department</b> | <b>AI2013-008</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00002972                                                                                                                                     | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                                                                                                   |
| <b>Wellborn, Christopher James      MPTC ID: 7869-5715      Certification Status: Certified      Current Agency: Maynard Police Department</b> |                      |                                    |                                                                      |                                                                                                                                   |
| <b>00005394</b>                                                                                                                                | <b>10/28/2019</b>    | <b>Cambridge Police Department</b> | <b>SI-2019-005</b>                                                   | <b>Not Applicable (OFFICER RETIRED OR RESIGNED TO AVOID DISCIPLINE)</b>                                                           |
| A-00007916                                                                                                                                     | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | Commission of a criminal offense - disorderly conduct                                                                             |
| A-00007917                                                                                                                                     | Sustained            | Criminal Conduct                   | Other criminal conduct                                               | Commission of a criminal offense - resisting arrest                                                                               |
| A-00007918                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | General duty obligation to obey all policies, procedures, rules, and regulations                                                  |
| <b>Wells, Jordan      MPTC ID: 2751-8577      Certification Status: Certified      Current Agency: Boston Police Department</b>                |                      |                                    |                                                                      |                                                                                                                                   |
| <b>00012063</b>                                                                                                                                | <b>7/16/2025</b>     | <b>Boston Police Department</b>    | <b>IAD2025-0140</b>                                                  | <b>Written Reprimand</b>                                                                                                          |
| A-00023343                                                                                                                                     | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Statement on Use of Force- De-escalation: Officer initiated physical confrontation without a substantive attempt at de-escalation |
| <b>Wells, Pauline M      MPTC ID: 9997-2982      Certification Status: Certified      Current Agency: Cambridge Police Department</b>          |                      |                                    |                                                                      |                                                                                                                                   |
| <b>00005727</b>                                                                                                                                | <b>8/12/2021</b>     | <b>Cambridge Police Department</b> |                                                                      | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00008431                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Electronic communication should not be used to distract coworkers or disrupt the workplace                                        |
| A-00008432                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Using City email systems to transmit objectionable material is strictly prohibited                                                |
| <b>00005726</b>                                                                                                                                | <b>7/20/2009</b>     | <b>Cambridge Police Department</b> | <b>SI-2009-11</b>                                                    | <b>Suspension, 1-5 days</b>                                                                                                       |
| A-00008430                                                                                                                                     | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Improper dissemination of a police report to the media                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>               | <u>Discipline (not administered reason)</u>                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|---------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>             | <u>Allegation Details</u>                                     |
| <b>Welsh, Christopher Paul      MPTC ID: 9998-9407      Current Agency: Unassociated Officer</b>                                              |                      |                                        |                                       |                                                               |
| <b>00008208</b>                                                                                                                               | <b>6/28/2022</b>     | <b>Palmer Police Department</b>        | <b>22-6-IA</b>                        | <b>Resigned/Retired in Lieu of Discipline</b>                 |
| A-00012819                                                                                                                                    | Other                | Other Misconduct                       | Other / conduct unbecoming            | Conduct Unbecoming                                            |
| A-00012820                                                                                                                                    | Other                | Other Misconduct                       | Other / conduct unbecoming            | Policy Violation: Improper Association                        |
| A-00012821                                                                                                                                    | Other                | Other Misconduct                       | Alcohol or drug abuse                 | Use of intoxicating beverages or drugs                        |
| A-00012822                                                                                                                                    | Other                | Criminal Conduct                       | Not Reported                          | Criminal Conduct                                              |
| <b>00008191</b>                                                                                                                               | <b>8/8/2022</b>      | <b>Palmer Police Department</b>        | <b>22-7-IA</b>                        | <b>Resigned/Retired in Lieu of Discipline</b>                 |
| A-00014347                                                                                                                                    | Other                | Other Misconduct                       | Alcohol or drug abuse                 | Use of intoxicating beverages or drugs                        |
| A-00014432                                                                                                                                    | Other                | Other Misconduct                       | Unfit for duty / danger to the public | Fitness for duty                                              |
| <b>Wennerberg, Stephanie      MPTC ID: 0602-5063      Certification Status: Certified/SRO      Current Agency: Danvers Police Department</b>  |                      |                                        |                                       |                                                               |
| <b>00006342</b>                                                                                                                               | <b>1/20/2022</b>     | <b>Danvers Police Department</b>       | <b>2001-003</b>                       | <b>Suspension, 1-5 days</b>                                   |
| A-00009243                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming            | Personal business while on duty                               |
| <b>Wentworth, William Michael      MPTC ID: 9998-1774      Certification Status: Certified      Current Agency: Waltham Police Department</b> |                      |                                        |                                       |                                                               |
| <b>00001478</b>                                                                                                                               | <b>7/11/2000</b>     | <b>Waltham Police Department</b>       | <b>Unavailable</b>                    | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002557                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming            |                                                               |
| <b>00001477</b>                                                                                                                               | <b>11/30/2018</b>    | <b>Waltham Police Department</b>       | <b>2018-06</b>                        | <b>Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002556                                                                                                                                    | Sustained            | Other Misconduct                       | Other / conduct unbecoming            |                                                               |
| <b>Wesley, Michael Harold      MPTC ID: 9997-1309      Certification Status: Certified      Current Agency: Arlington Police Department</b>   |                      |                                        |                                       |                                                               |
| <b>00004253</b>                                                                                                                               | <b>1/14/2013</b>     | <b>Arlington Police Department</b>     | <b>13005036</b>                       | <b>Written Reprimand</b>                                      |
| A-00006010                                                                                                                                    | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets           |                                                               |
| <b>00004252</b>                                                                                                                               | <b>10/30/2012</b>    | <b>Arlington Police Department</b>     | <b>12025691</b>                       | <b>Suspension, 6-29 days</b>                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                      | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a>       | <a href="#">Agency IA Number</a>                                     | <a href="#">Discipline (not administered reason)</a>                                |  |
|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>        | <a href="#">Allegation Subtype</a>                                   | <a href="#">Allegation Details</a>                                                  |  |
| Wesley, Michael Harold      MPTC ID: 9997-1309      Certification Status: Certified      Current Agency: Arlington Police Department        |                               |                                        |                                                                      |                                                                                     |  |
| A-00006009                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           |                                                                                     |  |
| West, Eric M      MPTC ID: 7896-1257      Certification Status: Certified      Current Agency: Massachusetts State Police                   |                               |                                        |                                                                      |                                                                                     |  |
| 00006806                                                                                                                                    | 4/28/2023                     | Massachusetts State Police             | C2023-0002                                                           | No Discipline Imposed                                                               |  |
| Summary of 00006806                                                                                                                         |                               |                                        |                                                                      |                                                                                     |  |
| The Trooper failed to activate his issued body worn camera and misclassified an incident, which compromised the thoroughness of the report. |                               |                                        |                                                                      |                                                                                     |  |
| A-00012154                                                                                                                                  | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | Violated MSP policy by not activating his BWC when attempting to assist a motorist. |  |
| A-00012156                                                                                                                                  | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper asked the father of the domestic incident if he wanted to press charges.    |  |
| A-00012157                                                                                                                                  | Sustained                     | Other Misconduct                       | Failure to respond to an incident according to established procedure | Trooper did not document a domestic incident according to MSP policy.               |  |
| West, Patricia Jean      MPTC ID: 9997-5233      Certification Status: Restricted      Current Agency: Unassociated Officer                 |                               |                                        |                                                                      |                                                                                     |  |
| 00005794                                                                                                                                    | 4/1/2013                      | Greenfield Police Department           | 13-7-IA                                                              | Written Warning or Letter of Counseling, No Discipline Imposed                      |  |
| A-00008508                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | Unprofessional Practical joke                                                       |  |
| A-00011174                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | ABUSE OF POSITION                                                                   |  |
| A-00011175                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | COURTESY                                                                            |  |
| A-00011176                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | PROFESSIONAL IMAGE                                                                  |  |
| A-00011177                                                                                                                                  | Sustained                     | Truthfulness or Professional Integrity | Other form of untruthfulness                                         | TRUTHFULNESS                                                                        |  |
| West, William Francis      MPTC ID: 9997-7885      Certification Status: Certified      Current Agency: Milton Police Department            |                               |                                        |                                                                      |                                                                                     |  |
| 00002134                                                                                                                                    | 7/14/2006                     | Milton Police Department               | Written Reprimand                                                    |                                                                                     |  |
| A-00003372                                                                                                                                  | Sustained                     | Other Misconduct                       | Other / conduct unbecoming                                           | Failure to Supervise                                                                |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                                           |
| <b>West, William Francis      MPTC ID: 9997-7885      Certification Status: Certified      Current Agency: Milton Police Department</b>          |                      |                                            |                              |                                                                                                                                                                     |
| <b>00002133</b>                                                                                                                                  | <b>3/26/2006</b>     | <b>Milton Police Department</b>            |                              | <b>Written Reprimand</b>                                                                                                                                            |
| A-00003371                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Supervisory conduct Failure                                                                                                                                         |
| <b>00002132</b>                                                                                                                                  | <b>1/19/2003</b>     | <b>Milton Police Department</b>            |                              | <b>Retraining</b>                                                                                                                                                   |
| A-00003370                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Disparate Treatment                                                                                                                                                 |
| <b>00002131</b>                                                                                                                                  | <b>1/1/1990</b>      | <b>Milton Police Department</b>            |                              | <b>Written Reprimand</b>                                                                                                                                            |
| A-00003369                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity     | Other form of untruthfulness | Unauthorized criminal record check                                                                                                                                  |
| <b>Whalen, Kevin Patrick      MPTC ID: 9997-5834      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                            |                              |                                                                                                                                                                     |
| <b>00001820</b>                                                                                                                                  | <b>11/22/2021</b>    | <b>Holyoke Police Department</b>           | <b>21-9-IA</b>               | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00003007                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Care of Department Equipment                                                                                                                                        |
| <b>Whalen, Scott Alan      MPTC ID: 9998-0575      Certification Status: Certified      Current Agency: Somerville Police Department</b>         |                      |                                            |                              |                                                                                                                                                                     |
| <b>00002595</b>                                                                                                                                  | <b>8/29/2016</b>     | <b>Somerville Police Department</b>        | <b>None</b>                  | <b>Suspension, 1-5 days</b>                                                                                                                                         |
| A-00004104                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                                                  |
| <b>Wheeler, Michael Patrick      MPTC ID: 6647-2729      Certification Status: Certified      Current Agency: Boston College</b>                 |                      |                                            |                              |                                                                                                                                                                     |
| <b>00001844</b>                                                                                                                                  | <b>11/6/2016</b>     | <b>Lasell University Police Department</b> | <b>16-1030</b>               | <b>Termination or similar</b>                                                                                                                                       |
| A-00003039                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Violation of Department P and P general conduct                                                                                                                     |
| <b>Whelan, Richard William, III      MPTC ID: 6183-3589      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                            |                              |                                                                                                                                                                     |
| <b>00008958</b>                                                                                                                                  | <b>8/10/2024</b>     | <b>Massachusetts State Police</b>          | <b>IAS2024-0036</b>          | <b>Loss of Time Off, Retraining (Forfeit 30 days of accrued leave, Anger Management Training)</b>                                                                   |
| A-00022152                                                                                                                                       | Sustained            | Other Misconduct                           | Other / conduct unbecoming   | Trooper conducted himself in an unprofessional manner, thereby requiring a police response and/or while interacting with members of the Mansfield Police Department |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                             |
| <b>Whelan, Richard William, III      MPTC ID: 6183-3589      Certification Status: Certified      Current Agency: Massachusetts State Police</b> |                      |                                        |                                                     |                                                                                                       |
| A-00022153                                                                                                                                       | Sustained            | Other Misconduct                       | Improper firearm usage or storage                   | Improperly stored his Department-issued firearm and electronic control weapon in violation of policy. |
| A-00022154                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               | Trooper was in possession of a Class E controlled substance.                                          |
| <b>White, James A      MPTC ID: 4732-0162      Certification Status: Certified/SRO      Current Agency: Abington Police Department</b>           |                      |                                        |                                                     |                                                                                                       |
| <b>00000637</b>                                                                                                                                  | <b>10/29/2000</b>    | <b>Abington Police Department</b>      | <b>20-10-IA</b>                                     | <b>Written Warning or Letter of Counseling</b>                                                        |
| A-00001123                                                                                                                                       | Sustained            | Other Misconduct                       | Improper processing of prisoners or property        | Alleged to have violated Property Policy with documentation/recording keeping error.                  |
| <b>White, Kevin S, Jr      MPTC ID: 0278-1047      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                        |                                                     |                                                                                                       |
| <b>00003062</b>                                                                                                                                  | <b>7/15/2021</b>     | <b>Springfield Police Department</b>   | <b>SO#21-095</b>                                    | <b>Written Reprimand</b>                                                                              |
| A-00004574                                                                                                                                       | Sustained            | Other Misconduct                       | Alcohol or drug abuse                               |                                                                                                       |
| <b>White, Tyler      MPTC ID: 0145-9590      Certification Status: Certified      Current Agency: New Bedford Police Department</b>              |                      |                                        |                                                     |                                                                                                       |
| <b>00004415</b>                                                                                                                                  | <b>5/3/2020</b>      | <b>New Bedford Police Department</b>   | <b>20-2067</b>                                      | <b>Written Reprimand</b>                                                                              |
| A-00006366                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage | improper operation of a vehicle                                                                       |
| A-00006367                                                                                                                                       | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | alertness                                                                                             |
| <b>Whitley, Shelley S      MPTC ID: 9996-2644      Certification Status: Certified      Current Agency: Springfield Police Department</b>        |                      |                                        |                                                     |                                                                                                       |
| <b>00003063</b>                                                                                                                                  | <b>2/25/1999</b>     | <b>Springfield Police Department</b>   | <b>SO#99-072</b>                                    | <b>Retraining</b>                                                                                     |
| A-00004575                                                                                                                                       | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                                                                       |
| <b>Whitman, Daniel J      MPTC ID: 9999-3337      Certification Status: Decertified      Current Agency: Unassociated Officer</b>                |                      |                                        |                                                     |                                                                                                       |
| <b>00004222</b>                                                                                                                                  | <b>8/1/2017</b>      | <b>Tyngsborough Police Department</b>  | <b>2017-02</b>                                      | <b>Suspension, 6-29 days</b>                                                                          |
| A-00005975                                                                                                                                       | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | CORI Violations / Untruthfulness                                                                      |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                      | <u>Discipline (not administered reason)</u>                                     |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                    | <u>Allegation Details</u>                                                       |
| Whitman, Daniel J      MPTC ID: 9999-3337      Certification Status: Decertified      Current Agency: Unassociated Officer            |                      |                                        |                                                                              |                                                                                 |
| A-00005976                                                                                                                            | Sustained            | Criminal Conduct                       | Other criminal conduct                                                       | Federal Firearms Violations                                                     |
| POST Discipline                                                                                                                       |                      |                                        |                                                                              |                                                                                 |
| Date Of Order                                                                                                                         | Case #               | Type                                   | Reason                                                                       |                                                                                 |
| 9/14/2023                                                                                                                             | 00007346             | Decertified                            | On October 6, 2022, Whitman was decertified based on a criminal disposition. |                                                                                 |
| Whittle, John Ross      MPTC ID: 9997-3202      Certification Status: Certified      Current Agency: Chatham Police Department        |                      |                                        |                                                                              |                                                                                 |
| 00005773                                                                                                                              | 11/30/2017           | Chatham Police Department              | IA# 02-2017                                                                  | Suspension, 1-5 days                                                            |
| A-00008483                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                   | Performance Violation ? Inadequate Search of Prisoner IA# 02-2017               |
| 00005772                                                                                                                              | 8/29/2006            | Chatham Police Department              | N/A                                                                          | Retraining                                                                      |
| A-00008482                                                                                                                            | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                   | Abuse of Sick Leave ? Conduct Violation                                         |
| Wicks, Robert Borden      MPTC ID: 9997-7176      Certification Status: Certified      Current Agency: Marlborough Police Department  |                      |                                        |                                                                              |                                                                                 |
| 00005910                                                                                                                              | 11/19/2001           | Marlborough Police Department          | 01-03                                                                        | Suspension, 1-5 days                                                            |
| A-00008686                                                                                                                            | Sustained            | Other Misconduct                       | Alcohol or drug abuse                                                        | Policy Violations(intoxication)                                                 |
| Wiggins, Roderick      MPTC ID: 9999-9249      Certification Status: Certified      Current Agency: Lowell Police Department          |                      |                                        |                                                                              |                                                                                 |
| 00010959                                                                                                                              | 3/21/2025            | Lowell Police Department               | IA 2025-013                                                                  | No Discipline Imposed                                                           |
| A-00020285                                                                                                                            | Sustained            | Other Misconduct                       | Minor Policy Violation                                                       | Discourtesy- Officer replied to the complainant with profanity.                 |
| A-00020287                                                                                                                            | Sustained            | Other Misconduct                       | Failure to respond to an incident according to established procedure         | Officer failed to complete a use of force report after pushing the complainant. |
| Wilichoski, Michael P      MPTC ID: 9994-8697      Certification Status: Certified      Current Agency: Newburyport Police Department |                      |                                        |                                                                              |                                                                                 |
| 00009646                                                                                                                              | 12/5/2000            | Newburyport Police Department          |                                                                              | Suspension, 1-5 days                                                            |
| A-00016120                                                                                                                            | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets                                                  | Detail slip was submitted outside contractual guidelines                        |
| Wilkins, Steven Daniel      MPTC ID: 9997-1318      Certification Status: Certified      Current Agency: Arlington Police Department  |                      |                                        |                                                                              |                                                                                 |

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| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                   |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------|---------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                     |
| <b>Wilkins, Steven Daniel      MPTC ID: 9997-1318      Certification Status: Certified      Current Agency: Arlington Police Department</b> |                      |                                        |                                                     |                                                               |
| <b>00004254</b>                                                                                                                             | <b>9/27/2012</b>     | <b>Arlington Police Department</b>     | <b>13027300</b>                                     | <b>Written Reprimand</b>                                      |
| A-00006011                                                                                                                                  | Sustained            | Other Misconduct                       | Motor vehicle accident, unsafe operation, or damage |                                                               |
| <b>Wilkinson, Keith      MPTC ID: 9998-0534      Certification Status: Certified      Current Agency: Somerset Police Department</b>        |                      |                                        |                                                     |                                                               |
| <b>00004890</b>                                                                                                                             | <b>7/16/2010</b>     | <b>Somerset Police Department</b>      | <b>None</b>                                         | <b>Written Reprimand</b>                                      |
| A-00007043                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          |                                                               |
| <b>Williams, Anthony      MPTC ID: 2491-9140      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                                                     |                                                               |
| <b>00001282</b>                                                                                                                             | <b>12/3/2003</b>     | <b>Boston Police Department</b>        | <b>22402</b>                                        | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b> |
| A-00002237                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Untruthfulness                                                |
| A-00002238                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Conduct Unbecoming                                            |
| A-00002239                                                                                                                                  | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                        | Violation of Criminal Law                                     |
| A-00002240                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Other Violations                                              |
| <b>Williams, Dante B      MPTC ID: 9994-6098      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                        |                                                     |                                                               |
| <b>00001284</b>                                                                                                                             | <b>10/31/2017</b>    | <b>Boston Police Department</b>        | <b>IAD2017-0463</b>                                 |                                                               |
| A-00002243                                                                                                                                  | Sustained            | Other Misconduct                       | Unlawful entry, seizure, search, or stop            | Neg.Duty/Unreasonable Judge                                   |
| A-00002244                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Directives/Orders                                             |
| <b>00001283</b>                                                                                                                             | <b>2/20/2001</b>     | <b>Boston Police Department</b>        | <b>5501</b>                                         | <b>Suspension, 1-5 days</b>                                   |
| A-00002241                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Neg.Duty/Unreasonable Judge                                   |
| A-00002242                                                                                                                                  | Sustained            | Other Misconduct                       | Other / conduct unbecoming                          | Acceptance of Details                                         |
| <b>Williams, David C.      MPTC ID: 9994-6666      Certification Status: Restricted      Current Agency: Unassociated Officer</b>           |                      |                                        |                                                     |                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                             |
| <b>Williams, David C.      MPTC ID: 9994-6666      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                 |                      |                                        |                                              |                                                                                                                                                                                                                                                       |
| <b>00001285</b>                                                                                                                                   | <b>9/25/2009</b>     | <b>Boston Police Department</b>        | <b>E2009-074</b>                             | <b>Termination or similar (OTHER)</b>                                                                                                                                                                                                                 |
| A-00002245                                                                                                                                        | Sustained            | Use of Force                           | Use of excessive, non-deadly force           | Use of Force - Officer took an individual to the ground and held him in a headlock by having his arm around the individual's neck, the individual sustained injuries consistent with strangulation which amounted to an unreasonable amount of force. |
| A-00002246                                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Untruthfulness - Officer Williams was untruthful in his IAD interviews by making false statements and omitting pertinent facts.                                                                                                                       |
| <b>Williams, Donald David      MPTC ID: 9998-0394      Certification Status: Restricted      Current Agency: Unassociated Officer</b>             |                      |                                        |                                              |                                                                                                                                                                                                                                                       |
| <b>00002564</b>                                                                                                                                   | <b>7/6/1993</b>      | <b>Sharon Police Department</b>        |                                              | <b>Written Reprimand</b>                                                                                                                                                                                                                              |
| A-00004062                                                                                                                                        | Sustained            | Other Misconduct                       |                                              |                                                                                                                                                                                                                                                       |
| <b>Williams, James Francis, Jr.      MPTC ID: 9998-1222      Certification Status: Certified      Current Agency: Tewksbury Police Department</b> |                      |                                        |                                              |                                                                                                                                                                                                                                                       |
| <b>00007661</b>                                                                                                                                   | <b>10/1/2023</b>     | <b>Tewksbury Police Department</b>     | <b>02-IA-2023</b>                            |                                                                                                                                                                                                                                                       |
| <b>Summary of <u>00007661</u></b>                                                                                                                 |                      |                                        |                                              |                                                                                                                                                                                                                                                       |
| The Lieutenant failed seek medical aid for a prisoner held at the station.                                                                        |                      |                                        |                                              |                                                                                                                                                                                                                                                       |
| A-00013559                                                                                                                                        | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Standards of Conduct: Lt. did not obtain further medical assistance for detainee, even though she could not remain conscious and alert throughout the booking process.                                                                                |
| A-00013571                                                                                                                                        | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Booking Procedure: Lt. failed to conduct an adequate screening and booking of the detainee.                                                                                                                                                           |
| A-00013573                                                                                                                                        | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Data Collection Procedure: Lt.'s failed to collect the required data during the booking process including fingerprinting.                                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                    |
| <b>Williams, James Francis, Jr.</b> <b>MPTC ID: 9998-1222</b> <b>Certification Status: Certified</b> <b>Current Agency: Tewksbury Police Department</b>                                                                                    |                      |                                        |                                              |                                                                                                                                                                                                                                                              |
| A-00013574                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Detaining Prisoners Procedure: According to surveillance footage and the officer's own testimony, he logged out of the surveillance system prior to the end of shift. Detainee was not monitored for a period of time until new the start of the next shift. |
| A-00017266                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Improper processing of prisoners or property | Temporary Custody of Adults: Lt. failed to properly surveillance and book detainee.                                                                                                                                                                          |
| <b>Williams, Jameson R</b> <b>MPTC ID: 9999-3945</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                                                                                   |                      |                                        |                                              |                                                                                                                                                                                                                                                              |
| <b>00003065</b>                                                                                                                                                                                                                            | <b>3/11/2015</b>     | <b>Springfield Police Department</b>   | <b>PIE#15-40</b>                             | <b>Retraining</b>                                                                                                                                                                                                                                            |
| A-00004577                                                                                                                                                                                                                                 | Sustained            | Use of Force                           | Use of excessive, non-deadly force           |                                                                                                                                                                                                                                                              |
| <b>Williams, Jarrel A</b> <b>MPTC ID: 3703-3186</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b>                                                                                                    |                      |                                        |                                              |                                                                                                                                                                                                                                                              |
| <b>00010615</b>                                                                                                                                                                                                                            | <b>2/22/2025</b>     | <b>Springfield Police Department</b>   | <b>SO#25-002</b>                             | <b>Termination or similar, Suspension, 1-5 days</b>                                                                                                                                                                                                          |
| <b>Summary of 00010615</b>                                                                                                                                                                                                                 |                      |                                        |                                              |                                                                                                                                                                                                                                                              |
| The Officer, while off duty, was in vehicle from which occupants verbally harassed police officers, drove recklessly and refused to stop for police on several occasions. The Officer was also untruthful in the subsequent investigation. |                      |                                        |                                              |                                                                                                                                                                                                                                                              |
| A-00018194                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Off-duty officer intimidating officers in violation of SPD Rule 29: Conduct.                                                                                                                                                                                 |
| A-00018632                                                                                                                                                                                                                                 | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                 | Officer lied about his involvement, during the incident and after when being interviewed in violation of MGL ch. 6E.                                                                                                                                         |
| A-00018697                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Conformance to Laws                          | Intimidated and harassed officers and operated a motor vehicle while committing multiple traffic violations off-duty in violation of SPD Rule 29 Section 1.                                                                                                  |
| A-00018705                                                                                                                                                                                                                                 | Sustained            | Other Misconduct                       | Other / conduct unbecoming                   | Off-duty officer intimidating officers and violated traffic laws disregarding public safety and lied about his involvement in violation of SPD Rule 29 Section 9.                                                                                            |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                  | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                   | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                |
| <b>Williams, Jarrel A      MPTC ID: 3703-3186      Certification Status: Restricted      Current Agency: Unassociated Officer</b>               |                      |                                          |                                                                      |                                                                                                                                                                          |
| A-00018706                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Off-duty officer intimidating officers and violated traffic laws disregarding public safety and lied about his involvement in violation of SPD Rule 27: Neglect of Duty. |
| <b>Williams, Lannox B      MPTC ID: 9994-5897      Certification Status: Certified      Current Agency: Springfield Police Department</b>       |                      |                                          |                                                                      |                                                                                                                                                                          |
| <b>00003068</b>                                                                                                                                 | <b>1/16/2019</b>     | <b>Springfield Police Department</b>     | <b>PIE#19-002</b>                                                    | <b>Retraining</b>                                                                                                                                                        |
| A-00004580                                                                                                                                      | Sustained            | Other Misconduct                         | Failure to respond to an incident according to established procedure |                                                                                                                                                                          |
| <b>00003067</b>                                                                                                                                 | <b>9/12/2010</b>     | <b>Springfield Police Department</b>     | <b>PIE#10-77</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                                              |
| A-00004579                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           |                                                                                                                                                                          |
| <b>00003066</b>                                                                                                                                 | <b>8/28/2007</b>     | <b>Springfield Police Department</b>     | <b>SO#07-211</b>                                                     | <b>Retraining</b>                                                                                                                                                        |
| A-00004578                                                                                                                                      | Sustained            | Use of Force                             | Use of excessive, non-deadly force                                   |                                                                                                                                                                          |
| <b>Williams, Larry Taber      MPTC ID: 9998-3114      Certification Status: Restricted      Current Agency: Unassociated Officer</b>            |                      |                                          |                                                                      |                                                                                                                                                                          |
| <b>00004564</b>                                                                                                                                 | <b>7/19/2011</b>     | <b>Worcester Police Department</b>       | <b>2014-0027</b>                                                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                           |
| A-00006609                                                                                                                                      | Sustained            | Other Misconduct                         |                                                                      | Submitting Reports, original incident was on July 19, 2011 - report was submitted on April 29, 2014 as a result of a Law Suit. Oral Reprimand given by Captain Saucier   |
| <b>Williams, Mark Allen      MPTC ID: 9994-5902      Certification Status: Certified      Current Agency: East Longmeadow Police Department</b> |                      |                                          |                                                                      |                                                                                                                                                                          |
| <b>00005512</b>                                                                                                                                 | <b>7/1/2023</b>      | <b>East Longmeadow Police Department</b> | <b>24-2-IA</b>                                                       | <b>Suspension, 1-5 Days</b>                                                                                                                                              |
| A-00012927                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Policy Violation: Neglect of Duty                                                                                                                                        |
| A-00012928                                                                                                                                      | Sustained            | Other Misconduct                         | Other / conduct unbecoming                                           | Policy Violation: Code of Ethics                                                                                                                                         |
| <b>Williams, Markanthony      MPTC ID: 9997-6811      Certification Status: Certified      Current Agency: Lynn Police Department</b>           |                      |                                          |                                                                      |                                                                                                                                                                          |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                     | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                      | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                             |
| <b>Williams, Markanthony      MPTC ID: 9997-6811    Certification Status: Certified    Current Agency: Lynn Police Department</b>                 |                      |                                             |                                                                      |                                                                                                                       |
| 00011880                                                                                                                                          | 7/22/2025            | Lynn Police Department                      | IA2025-07                                                            | Written Reprimand (Conduct unbecoming finding following the dismissal of criminal charges at Peabody District Court.) |
| A-00020703                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | [Redacted] was left overnight by Officer Williams and discovered by a gym member. The [Redacted].                     |
| <b>Williams, Michael T      MPTC ID: 0606-7704    Certification Status: Certified    Current Agency: Dracut Police Department</b>                 |                      |                                             |                                                                      |                                                                                                                       |
| 00001501                                                                                                                                          | 8/18/2006            | Dracut Police Department                    | 06-825                                                               | Suspension, 1-5 days                                                                                                  |
| A-00002589                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                                       |
| <b>Williams, Michael Anthony, Jr.      MPTC ID: 9997-5093    Certification Status: Certified    Current Agency: Gloucester Police Department</b>  |                      |                                             |                                                                      |                                                                                                                       |
| 00005805                                                                                                                                          | 11/26/2008           | Gloucester Police Department                |                                                                      | Suspension, 1-5 days                                                                                                  |
| A-00008521                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           | Violation Media Communication Pol                                                                                     |
| <b>Williams, Paul Lewis      MPTC ID: 9998-0910    Certification Status: Certified    Current Agency: Stoughton Police Department</b>             |                      |                                             |                                                                      |                                                                                                                       |
| 00013347                                                                                                                                          | 9/25/2025            | Stoughton Police Department                 | 25-4-IA                                                              | Other (Verbal Counseling)                                                                                             |
| A-00022862                                                                                                                                        | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Violation of discipline and accountability: Officer's response was lacking when addressing conduct                    |
| <b>Williams, Robert James, Jr.      MPTC ID: 9998-1772    Certification Status: Certified    Current Agency: Waltham Police Department</b>        |                      |                                             |                                                                      |                                                                                                                       |
| 00001479                                                                                                                                          | 11/23/2019           | Waltham Police Department                   | Unavailable                                                          | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                |
| A-00002558                                                                                                                                        | Sustained            | Other Misconduct                            | Other / conduct unbecoming                                           |                                                                                                                       |
| <b>Williams, Sean P      MPTC ID: 4930-9815    Certification Status: Certified    Current Agency: Massachusetts Institute Of Technology (Mit)</b> |                      |                                             |                                                                      |                                                                                                                       |
| 00013122                                                                                                                                          | 7/23/2025            | Massachusetts Institute Of Technology (Mit) | IA 2025-0723                                                         | No Discipline Imposed                                                                                                 |
| A-00023475                                                                                                                                        | Sustained            | Other Misconduct                            | Failure to respond to an incident according to established procedure | Officer failed to provide his badge number to the complainant after it was requested.                                 |

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| <u>POST #</u>                                                                                                                         | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                   | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                 |
| <b>Williams, Sean E      MPTC ID: 9996-2710      Certification Status: Certified      Current Agency: Brookline Police Department</b> |                      |                                    |                                   |                                                                                                                                                                           |
| <b>00005754</b>                                                                                                                       | <b>12/17/2009</b>    | <b>Brookline Police Department</b> | <b>2010-20</b>                    | <b>Written Warning or Letter of Counseling</b>                                                                                                                            |
| A-00008462                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming        |                                                                                                                                                                           |
| <b>00005753</b>                                                                                                                       | <b>1/4/1999</b>      | <b>Brookline Police Department</b> | <b>1999-36</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00008461                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Computer Use Violation                                                                                                                                                    |
| <b>00005752</b>                                                                                                                       | <b>11/16/2014</b>    | <b>Brookline Police Department</b> | <b>2014-6</b>                     | <b>Written Warning or Letter of Counseling</b>                                                                                                                            |
| A-00008460                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming        |                                                                                                                                                                           |
| <b>00005751</b>                                                                                                                       | <b>6/29/2022</b>     | <b>Brookline Police Department</b> | <b>2022-4</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00008459                                                                                                                            | Sustained            | Other Misconduct                   | Improper firearm usage or storage | Incorrect Allegation Type and allegation subtype. The correct allegation type and allegation subtype are Insubordination, Incompetence and Conduct unbecoming an officer. |
| <b>00005746</b>                                                                                                                       | <b>12/27/2014</b>    | <b>Brookline Police Department</b> | <b>2015-1</b>                     | <b>Suspension, 1-5 days</b>                                                                                                                                               |
| A-00008452                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming        |                                                                                                                                                                           |
| A-00008453                                                                                                                            | Sustained            | Other Misconduct                   | Retaliation                       |                                                                                                                                                                           |
| <b>Williams, Shawna Lee      MPTC ID: 0545-5040      Certification Status: Suspended      Current Agency: Unassociated Officer</b>    |                      |                                    |                                   |                                                                                                                                                                           |
| <b>00014683</b>                                                                                                                       | <b>7/24/2024</b>     | <b>Montague Police Department</b>  | <b>N/A</b>                        | <b>Written Reprimand</b>                                                                                                                                                  |
| A-00024256                                                                                                                            | Sustained            | Other Misconduct                   | Minor Policy Violation            | Report for Duty- The officer showed up late to a detail.                                                                                                                  |
| A-00024258                                                                                                                            | Sustained            | Other Misconduct                   | Other / conduct unbecoming        | Conduct Unbecoming - Another department contacted the employing department for officer's whereabouts for a detail.                                                        |
| <b>00014679</b>                                                                                                                       | <b>7/6/2021</b>      | <b>Montague Police Department</b>  | <b>N/A</b>                        | <b>Written Reprimand, Written Warning or Letter of Counseling</b>                                                                                                         |
| A-00024255                                                                                                                            | Sustained            | Other Misconduct                   | Non-Minor Policy Violation        | The officer failed to attend a required pre-employment physical examination.                                                                                              |

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| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>     | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>   | <u>Allegation Details</u>                                                                                                                                                                                                                                         |
| <b>Williams, Shawna Lee      MPTC ID: 0545-5040      Certification Status: Suspended      Current Agency: Unassociated Officer</b>      |                      |                                        |                             |                                                                                                                                                                                                                                                                   |
| A-00024345                                                                                                                              | Sustained            | Other Misconduct                       | Non-Minor Policy Violation  | Violation of directives and orders, officer changed a pre-employment physical without the Chief's approval.                                                                                                                                                       |
| <b>00011584</b>                                                                                                                         | <b>6/19/2025</b>     | <b>Montague Police Department</b>      | <b>25-4-IA</b>              | <b>Termination or similar (The Selectboard held a disciplinary hearing on July 25, 2025 and sustained a finding of "Conduct Unbecoming" and not sustained for "Criminal Conduct". The court case is still open and the next hearing date is August 21, 2025.)</b> |
| A-00020191                                                                                                                              | Sustained            | Criminal Conduct                       | Crimes involving [Redacted] | [Redacted] in violation of Section 1 (Conduct Unbecoming an Officer) of Policy No. 2.06 (Prohibited Conduct Policy)                                                                                                                                               |
| <b>00011344</b>                                                                                                                         | <b>5/26/2025</b>     | <b>Montague Police Department</b>      | <b>25-3-IA</b>              | <b>Termination or similar (The Selectboard held a disciplinary hearing on July 25, 2025 and sustained "Conduct Unbecoming" and "Discourtesy".)</b>                                                                                                                |
| A-00019826                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Shawna Williams slapped complainant in the face while off-duty, causing injury                                                                                                                                                                                    |
| A-00021034                                                                                                                              | Sustained            | Other Misconduct                       | Minor Policy Violation      | Discourtesy policy violation - Being rude, impolite, contemptuous or insolent to a superior officer, to a fellow officer or to a member of the public                                                                                                             |
| <b>Williamson, Carlton A      MPTC ID: 9996-2722      Certification Status: Certified      Current Agency: Boston Police Department</b> |                      |                                        |                             |                                                                                                                                                                                                                                                                   |
| <b>00001286</b>                                                                                                                         | <b>2/7/2019</b>      | <b>Boston Police Department</b>        | <b>IAD2019-0041</b>         |                                                                                                                                                                                                                                                                   |
| A-00002247                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | Conformance to Laws                                                                                                                                                                                                                                               |
| A-00002248                                                                                                                              | Sustained            | Truthfulness or Professional Integrity | Tampering with evidence     | CORI Access                                                                                                                                                                                                                                                       |
| A-00002249                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming  | CORI Procedures                                                                                                                                                                                                                                                   |
| <b>Williamson, Eric J      MPTC ID: 9999-9093      Certification Status: Certified      Current Agency: Everett Police Department</b>   |                      |                                        |                             |                                                                                                                                                                                                                                                                   |
| <b>00005456</b>                                                                                                                         | <b>2/12/2022</b>     | <b>Everett Police Department</b>       | <b>FN2021-0064</b>          | <b>Written Warning or Letter of Counseling</b>                                                                                                                                                                                                                    |
| A-00007995                                                                                                                              | Sustained            | Other Misconduct                       | Other / conduct unbecoming  |                                                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                          | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                    | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                      |
| <b>Williamson, Sean Michael</b>                                                                                                        |                      |                                  |                                                                      |                                                                                                                                                                                                                                |
| <b>MPTC ID: 9999-6274 Certification Status: Not Certified Current Agency: Unassociated Officer</b>                                     |                      |                                  |                                                                      |                                                                                                                                                                                                                                |
| <b>00008259</b>                                                                                                                        | <b>5/23/2024</b>     | <b>Holyoke Police Department</b> | <b>24-11-IA</b>                                                      | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                  |
| <b>Summary of 00008259</b>                                                                                                             |                      |                                  |                                                                      |                                                                                                                                                                                                                                |
| The Officer violated department policy regarding off-duty use of alcohol and failed to stay in contact with the department as ordered. |                      |                                  |                                                                      |                                                                                                                                                                                                                                |
| A-00012210                                                                                                                             | Other                | Other Misconduct                 | Alcohol or drug abuse                                                | Violation of HPD Rule regarding off duty use of intoxicants.                                                                                                                                                                   |
| A-00014422                                                                                                                             | Other                | Other Misconduct                 | Other / conduct unbecoming                                           | Violation of HPD Rule 7: Unbecoming or Unprofessional Conduct                                                                                                                                                                  |
| A-00014438                                                                                                                             | Other                | Other Misconduct                 | Other / conduct unbecoming                                           | Failed to keep in contact with the department as ordered, in violation of HPD Rule 3: Obedience/Compliance to orders                                                                                                           |
| <b>00001819</b>                                                                                                                        | <b>11/14/2022</b>    | <b>Holyoke Police Department</b> | <b>22-14-IA</b>                                                      | <b>Retraining, Suspension, 1-5 days</b>                                                                                                                                                                                        |
| A-00001110                                                                                                                             | Sustained            | Criminal Conduct                 | Other criminal conduct                                               | Conformance to laws -driving under the influence. The PD's investigation sustained the finding that Officer Williamson was driving under the influence, however, the case was presented for possible prosecution and declined. |
| A-00003006                                                                                                                             | Sustained            | Other Misconduct                 | Other / conduct unbecoming                                           | Violation of Alcohol Policy                                                                                                                                                                                                    |
| A-00016148                                                                                                                             | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Violation of SOP P-4 being under the influence of alcohol on department property/during department business.                                                                                                                   |
| A-00016150                                                                                                                             | Sustained            | Other Misconduct                 | Failure to respond to an incident according to established procedure | Violation of rule 26: Competency in performance of duty. Officer failed to respond to a call he was dispatched to in a timely manner.                                                                                          |
| A-00016151                                                                                                                             | Sustained            | Other Misconduct                 | Unfit for duty / danger to the public                                | Fitness for duty                                                                                                                                                                                                               |
| A-00016153                                                                                                                             | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Rule 40: Influence of intoxicants on duty                                                                                                                                                                                      |
| A-00016154                                                                                                                             | Sustained            | Other Misconduct                 | Alcohol or drug abuse                                                | Rule 42: Consumption of Alcohol on Duty                                                                                                                                                                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                           |
| <b>Williamson, Timothy Brendan      MPTC ID: 9997-3710      Current Agency: Unassociated Officer</b>                                                                                            |                      |                                      |                                                                      |                                                                     |
| <b>00007009</b>                                                                                                                                                                                 | <b>5/11/2023</b>     | <b>Danvers Police Department</b>     | <b>Outside Investigation</b>                                         | <b>Resigned/Retired in Lieu of Discipline</b>                       |
| <b>Summary of 00007009</b>                                                                                                                                                                      |                      |                                      |                                                                      |                                                                     |
| Lt. Balsley initiated an unauthorized investigation and failed to intervene when required. Sgt Williamson participated in an unauthorized investigation and disseminated sensitive information. |                      |                                      |                                                                      |                                                                     |
| A-00013801                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Dissemination of Official Information Violation                     |
| A-00013803                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Duty to Intervene Violation                                         |
| <b>Willson, Brett R      MPTC ID: 9150-4555      Certification Status: Further Certification Review      Current Agency: Chicopee Police Department</b>                                         |                      |                                      |                                                                      |                                                                     |
| <b>00004699</b>                                                                                                                                                                                 | <b>10/26/2022</b>    | <b>Northampton Police Department</b> | <b>2022/07</b>                                                       |                                                                     |
| A-00006807                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Sexual Harrasment                                                   |
| A-00006808                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Due to previous allegation                                          |
| A-00006809                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Insubordination                                                     |
| A-00006810                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation for Equipment                                      |
| A-00006811                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                |                                                                     |
| A-00006812                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy Violation/Address Change                                     |
| <b>Wilmot, Joseph Richard      MPTC ID: 5709-4088      Certification Status: Not Certified      Current Agency: Worcester Police Department</b>                                                 |                      |                                      |                                                                      |                                                                     |
| <b>00012129</b>                                                                                                                                                                                 | <b>8/7/2025</b>      | <b>Worcester Police Department</b>   | <b>2025-0033</b>                                                     | <b>Written Warning or Letter of Counseling (Counseling Session)</b> |
| A-00021197                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Officer sent a threatening message to a civilian.                   |
| <b>Wilson, David James      MPTC ID: 9997-2341      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                              |                      |                                      |                                                                      |                                                                     |
| <b>00001369</b>                                                                                                                                                                                 | <b>11/4/2013</b>     | <b>Bourne Police Department</b>      | <b>2013-08-IA</b>                                                    | <b>Written Warning or Letter of Counseling</b>                      |
| A-00002418                                                                                                                                                                                      | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Control of Evidence                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>         | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>          | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                    |
| <b>Wilson, David James      MPTC ID: 9997-2341      Certification Status: Restricted      Current Agency: Unassociated Officer</b>                                                               |                      |                                 |                                                                      |                                                                                                                                                              |
| 00001368                                                                                                                                                                                         | 7/3/1996             | Bourne Police Department        | 1996-XX1-IA                                                          | Written Warning or Letter of Counseling                                                                                                                      |
| A-00002417                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Failure to Follow Direct Order                                                                                                                               |
| <b>Wilson, David Christopher      MPTC ID: 9997-9896      Certification Status: Certified      Current Agency: Revere Police Department</b>                                                      |                      |                                 |                                                                      |                                                                                                                                                              |
| 00005035                                                                                                                                                                                         | 6/11/2020            | Revere Police Department        |                                                                      | Loss of Time Off, Retraining                                                                                                                                 |
| A-00007224                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | failed to deescalate / failed to give name and badge                                                                                                         |
| <b>Wilson, Joel Tyler      MPTC ID: 9997-2703      Certification Status: Certified      Current Agency: Hardwick-New Braintree Police Department</b>                                             |                      |                                 |                                                                      |                                                                                                                                                              |
| 00007679                                                                                                                                                                                         | 2/2/2024             | Worcester Polytechnic Institute | 24-01-IA                                                             | Suspension, 1-5 days, Retraining (Officer Wilson was suspended for five days without pay from 02/26/24 until 03/03/24 (This includes his regular days off).) |
| <b>Summary of 00007679</b>                                                                                                                                                                       |                      |                                 |                                                                      |                                                                                                                                                              |
| The Officer was using a parking lot, which is not owned by WPI, to park and urinate while working overnight. The incident was captured on surveillance video and by an employee of the property. |                      |                                 |                                                                      |                                                                                                                                                              |
| A-00010982                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Policy Violation 100-23: Operations; Agency Jurisdiction                                                                                                     |
| A-00013058                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Policy Violation: Professional Conduct                                                                                                                       |
| A-00013059                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Policy Violation: Professional Image                                                                                                                         |
| A-00013060                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                                           |
| A-00013061                                                                                                                                                                                       | Sustained            | Other Misconduct                | Other / conduct unbecoming                                           | Policy Violation 100-23: Operations; Agency Jurisdiction                                                                                                     |
| <b>Wilson, Joseph Herbert      MPTC ID: 9997-5811      Certification Status: Certified      Current Agency: Holyoke Police Department</b>                                                        |                      |                                 |                                                                      |                                                                                                                                                              |
| 00012553                                                                                                                                                                                         | 12/18/2007           | Holyoke Police Department       | IAD Case #07-16                                                      | Suspension, 6-29 days                                                                                                                                        |
| A-00021919                                                                                                                                                                                       | Sustained            | Other Misconduct                | Failure to respond to an incident according to established procedure | Policy Violation - Obligation to Report Crimes: Failure to report [REDACTED]                                                                                 |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                    |
| <b>Wilson, Joseph Herbert      MPTC ID: 9997-5811      Certification Status: Certified      Current Agency: Holyoke Police Department</b>   |                      |                                      |                                                                      |                                                                                                                                              |
| A-00021920                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Policy Violation - Submission of Reports: Failure to report involvement in a verbal and physical altercation where an individual was injured |
| A-00021921                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Procedure Violation - Use of Force Reporting - Medical Attention: Failure to evaluate whether there was any need for medical attention       |
| <b>00005925</b>                                                                                                                             | <b>12/1/2016</b>     | <b>Holyoke Police Department</b>     | <b>16-07-IA</b>                                                      | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00008709                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                           |
| <b>Wilson, Robert Alan, Jr.      MPTC ID: 9998-1086      Certification Status: Certified      Current Agency: Swansea Police Department</b> |                      |                                      |                                                                      |                                                                                                                                              |
| <b>00009744</b>                                                                                                                             | <b>12/3/2024</b>     | <b>Swansea Police Department</b>     | <b>24-4-IA</b>                                                       | <b>Suspension, 1-5 days, Other, Retraining (Removed as CJIS Security Officer)</b>                                                            |
| A-00016436                                                                                                                                  | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure | Failure to confirm active warrant prior to arrest                                                                                            |
| A-00018058                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Rule Violation- Incompetence Failure to confirm active warrant prior to arrest                                                               |
| A-00018059                                                                                                                                  | Sustained            | Other Misconduct                     | Non-Minor Policy Violation                                           | Rule Violation- Neglect of Duty                                                                                                              |
| <b>00003137</b>                                                                                                                             | <b>6/10/2019</b>     | <b>Swansea Police Department</b>     | <b>19-5-IA</b>                                                       | <b>Other</b>                                                                                                                                 |
| A-00004657                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                              |
| <b>Wine, Alan M      MPTC ID: 1935-0485      Certification Status: Certified      Current Agency: Springfield Police Department</b>         |                      |                                      |                                                                      |                                                                                                                                              |
| <b>00003069</b>                                                                                                                             | <b>12/28/2021</b>    | <b>Springfield Police Department</b> | <b>SO#21-149</b>                                                     | <b>Suspension, 1-5 days</b>                                                                                                                  |
| A-00004581                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                                              |
| <b>Wingler, Joshua J      MPTC ID: 9997-8889      Certification Status: Certified      Current Agency: Massachusetts State Police</b>       |                      |                                      |                                                                      |                                                                                                                                              |
| <b>00004218</b>                                                                                                                             | <b>11/27/2020</b>    | <b>Massachusetts State Police</b>    | <b>B2020-0003</b>                                                    | <b>Loss of Time Off</b>                                                                                                                      |
| A-00005971                                                                                                                                  | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Policy, Procedure, Operations                                                                                                                |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                     | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                               | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>Allegation Details</u>                                                                                                                                                                     |
| Winslow, Frederick M.      MPTC ID: 9996-2763      Certification Status: Decertified      Current Agency: Unassociated Officer    |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                               |
| 00007432                                                                                                                          | 4/3/2013             | Babson College                         | 00124                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Termination or similar                                                                                                                                                                        |
| Summary of <u>00007432</u>                                                                                                        |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                               |
| The Officer was untruthful about legal allegations on employment application records.                                             |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                               |
| A-00010697                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Untruthfulness on employment application records                                                                                                                                              |
| 00004282                                                                                                                          | 5/5/2012             | Boston College                         | 12-05-05-027348                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Suspension, 1-5 days, Retraining                                                                                                                                                              |
| A-00006055                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Falsifying a department report, failure to properly supervise                                                                                                                                 |
| 00004281                                                                                                                          | 4/15/2012            | Boston College                         | IA-12-TA-001                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Suspension, 1-5 days, Retraining                                                                                                                                                              |
| A-00006054                                                                                                                        | Sustained            | Truthfulness or Professional Integrity | Creating and/or using false evidence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Failure to supervise, falsifying department records, untruthfulness                                                                                                                           |
| <u>POST Discipline</u>                                                                                                            |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                               |
| Date Of Order                                                                                                                     | Case #               | Type                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                               |
| 6/20/2024                                                                                                                         | 00007450             | Decertified                            | Winslow entered into a Voluntary Decertification Agreement under which he agreed that the allegations made against him would support revoking his law enforcement certification. Those allegations include that: Boston College Police Department sustained allegations that Winslow was untruthful, failed to supervise, and falsified department records in relation to an April 15, 2012, incident; Boston College Police Department sustained allegations that Winslow falsified a department report and failed to supervise properly in relation to a May 6, 2012 incident; Winslow was suspended as a result of the two 2012 incidents; Winslow failed to disclose his suspension and sustained findings to Babson College Public Safety Department during his application process in 2013; and Babson College terminated Winslow in 2024 as a result of his discovered untruthfulness during the 2013 application process. |                                                                                                                                                                                               |
| Wise, Lucas Michael      MPTC ID: 9999-5483      Certification Status: Certified      Current Agency: Worcester Police Department |                      |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                               |
| 00009550                                                                                                                          | 11/15/2024           | Worcester Police Department            | 2024-0028                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Loss of Time Off (1 day extra dutyredo class/classes)                                                                                                                                         |
| A-00015889                                                                                                                        | Sustained            | Other Misconduct                       | Non-Minor Policy Violation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                     |
| <b>Withers, Ryan Paul      MPTC ID: 0934-7022      Certification Status: Certified      Current Agency: Worcester Police Department</b>       |                      |                                      |                            |                                                                                                                                                                                               |
| <b>00010340</b>                                                                                                                               | <b>1/1/2024</b>      | <b>Worcester Police Department</b>   | <b>2025-0001</b>           | <b>Loss of Time Off</b>                                                                                                                                                                       |
| A-00017675                                                                                                                                    | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | Fast forward through mandatory training videos                                                                                                                                                |
| <b>00009550</b>                                                                                                                               | <b>11/15/2024</b>    | <b>Worcester Police Department</b>   | <b>2024-0028</b>           | <b>Loss of Time Off (1 day extra dutyredo class/classes)</b>                                                                                                                                  |
| A-00015902                                                                                                                                    | Sustained            | Other Misconduct                     | Non-Minor Policy Violation | WPD Policy NO. 145 Departmental Training. WPD Officers bypassed their TY25 online training by using technologies that override controls meant to prevent fast-forwarding through the training |
| <b>Witherspoon, Jordahn C      MPTC ID: 9999-4285      Certification Status: Certified      Current Agency: Southbridge Police Department</b> |                      |                                      |                            |                                                                                                                                                                                               |
| <b>00002631</b>                                                                                                                               | <b>1/3/2019</b>      | <b>Southbridge Police Department</b> |                            | <b>Written Reprimand</b>                                                                                                                                                                      |
| A-00004141                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>Witzgall, James B      MPTC ID: 9998-3786      Certification Status: Certified      Current Agency: Northeastern University</b>            |                      |                                      |                            |                                                                                                                                                                                               |
| <b>00005059</b>                                                                                                                               | <b>12/1/2017</b>     | <b>Transit</b>                       | <b>AI2017-012</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00007255                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00005058</b>                                                                                                                               | <b>1/2/2021</b>      | <b>Transit</b>                       | <b>AI2021-001</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00007254                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00005057</b>                                                                                                                               | <b>4/1/2021</b>      | <b>Transit</b>                       | <b>DA2021-007</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00007253                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00005056</b>                                                                                                                               | <b>12/1/2021</b>     | <b>Transit</b>                       | <b>DA2021-015</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00007252                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>00005055</b>                                                                                                                               | <b>2/1/2022</b>      | <b>Transit</b>                       | <b>DA2022-002</b>          | <b>Suspension, 1-5 days</b>                                                                                                                                                                   |
| A-00007251                                                                                                                                    | Sustained            | Other Misconduct                     | Other / conduct unbecoming |                                                                                                                                                                                               |
| <b>Wixon, Brandon      MPTC ID: 9997-4977      Certification Status: Certified      Current Agency: Fall River Police Department</b>          |                      |                                      |                            |                                                                                                                                                                                               |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                              |
| <b>Wixon, Brandon</b> <b>MPTC ID: 9997-4977</b> <b>Certification Status: Certified</b> <b>Current Agency: Fall River Police Department</b>                  |                      |                                    |                                                                      |                                                        |
| 00006119                                                                                                                                                    | 6/19/2019            | Fall River Police Department       | IIC2019-052                                                          | Suspension, 1-5 days                                   |
| A-00008944                                                                                                                                                  | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure |                                                        |
| <b>Wolanczyk, Szymon P</b> <b>MPTC ID: 8277-2080</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>               |                      |                                    |                                                                      |                                                        |
| 00004219                                                                                                                                                    | 6/24/2020            | Massachusetts State Police         | B2020-0002                                                           | Written Reprimand                                      |
| A-00005972                                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Policy, Procedure, Operations                          |
| <b>Wolowicz, Joseph Benjamin</b> <b>MPTC ID: 9999-6758</b> <b>Certification Status: Certified</b> <b>Current Agency: West Springfield Police Department</b> |                      |                                    |                                                                      |                                                        |
| 00006270                                                                                                                                                    | 10/1/2022            | West Springfield Police Department | N/A                                                                  | Suspension, 1-5 days (DISCIPLINE WAS HELD IN ABEYANCE) |
| A-00009161                                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Unprofessionalism                                      |
| <b>Wood, Andrew George</b> <b>MPTC ID: 6753-9795</b> <b>Certification Status: Certified</b> <b>Current Agency: Endicott College</b>                         |                      |                                    |                                                                      |                                                        |
| 00004816                                                                                                                                                    | 9/16/2021            | Rockport Police Department         | Command Disc.                                                        | Not Applicable                                         |
| A-00006944                                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           |                                                        |
| <b>Wood, Gary Everett</b> <b>MPTC ID: 9997-3192</b> <b>Certification Status: Certified</b> <b>Current Agency: Charlton Police Department</b>                |                      |                                    |                                                                      |                                                        |
| 00003178                                                                                                                                                    | 11/14/1996           | Charlton Police Department         | N/A                                                                  | Not Applicable                                         |
| A-00004698                                                                                                                                                  | Sustained            | Other Misconduct                   |                                                                      | Domestic/Trespass Restraining order                    |
| <b>Wood, Kevin Thomas</b> <b>MPTC ID: 9997-3677</b> <b>Certification Status: Certified</b> <b>Current Agency: Danvers Police Department</b>                 |                      |                                    |                                                                      |                                                        |
| 00001465                                                                                                                                                    | 7/24/2016            | Danvers Police Department          | 2009-006                                                             | Suspension, 1-5 days                                   |
| A-00002539                                                                                                                                                  | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Personal business while on duty                        |
| <b>Wood, Michael Paul</b> <b>MPTC ID: 9998-0192</b> <b>Certification Status: Certified</b> <b>Current Agency: Sandwich Police Department</b>                |                      |                                    |                                                                      |                                                        |
| 00003428                                                                                                                                                    | 4/20/2018            | Sandwich Police Department         | IA-2018-04                                                           | Retraining                                             |
| A-00005074                                                                                                                                                  | Sustained            | Other Misconduct                   |                                                                      | Insubordination                                        |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                               | <u>Incident Date</u> | <u>Reporting Agency</u>          | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                         | <u>Disposition</u>   | <u>Allegation Type</u>           | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                         |
| <b>Wood, Patrick W      MPTC ID: 1503-2458      Certification Status: Certified      Current Agency: Boston Police Department</b>           |                      |                                  |                            |                                                                                                                                                                                                                                                   |
| <b>00001288</b>                                                                                                                             | <b>11/4/2013</b>     | <b>Boston Police Department</b>  | <b>IAD2013-0461</b>        | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                       |
| A-00002251                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Neg.Duty/Unreasonable Judge (2 counts)                                                                                                                                                                                                            |
| A-00002252                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | Courts - Failure ot appear when summonsed (4 counts)                                                                                                                                                                                              |
| <b>Woodford, Michael Adrian      MPTC ID: 9997-4255      Certification Status: Certified      Current Agency: Everett Police Department</b> |                      |                                  |                            |                                                                                                                                                                                                                                                   |
| <b>00009132</b>                                                                                                                             | <b>8/27/2024</b>     | <b>Everett Police Department</b> | <b>FN2024-040</b>          | <b>Last Chance Agreement, Suspension, 1-5 days, Reassignment</b>                                                                                                                                                                                  |
| A-00014870                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Performance of duty and violating department policy and procedures- Officer was called for service for an ajar manhole cover and failed to complete the call by placing the cover back over the manhole.                                          |
| A-00015489                                                                                                                                  | Sustained            | Other Misconduct                 | Minor Policy Violation     | Discourtesy- Neglect of Duty- Officer was called for service for an ajar manhole cover and failed to complete the call by placing the cover back over the manhole.                                                                                |
| A-00015490                                                                                                                                  | Sustained            | Other Misconduct                 | Non-Minor Policy Violation | Neglect of Duty- Officer was called for service for an ajar manhole cover and failed to complete the call by placing the cover back over the manhole.                                                                                             |
| A-00015491                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming | performance related issues as well as violations of department policies and procedures- Officer was called for service for an ajar manhole cover and failed to complete the call by placing the cover back over the manhole.                      |
| <b>00005454</b>                                                                                                                             | <b>3/28/2019</b>     | <b>Everett Police Department</b> | <b>FN2019-0010</b>         | <b>Demotion, Suspension, 6-29 days (Final agreement between the city of Everett and Officer Woodford states no formal finding of untruthfulness. Officer agreed to 80 hour suspension, 40 hours unpaid, and forfeiture of 40 hours vacation.)</b> |
| A-00007992                                                                                                                                  | Sustained            | Other Misconduct                 | Other / conduct unbecoming |                                                                                                                                                                                                                                                   |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                                                                    | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>           | <u>Discipline (not administered reason)</u>                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                                                              | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>         | <u>Allegation Details</u>                                                                                                                                                                                                       |
| <b>Woodford, Michael Adrian      MPTC ID: 9997-4255      Certification Status: Certified      Current Agency: Everett Police Department</b>                                                                      |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| <b>00005453</b>                                                                                                                                                                                                  | <b>12/13/2017</b>    | <b>Everett Police Department</b>  | <b>FN2017-055</b>                 | <b>Written Reprimand</b>                                                                                                                                                                                                        |
| A-00007990                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming        |                                                                                                                                                                                                                                 |
| <b>Woodley, Lorenzo I      MPTC ID: 9996-2805      Certification Status: Certified      Current Agency: Boston University Police Department</b>                                                                  |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| <b>00011954</b>                                                                                                                                                                                                  | <b>9/20/2024</b>     | <b>Boston Police Department</b>   | <b>IAD2023-0429</b>               | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                   |
| A-00021506                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Improper firearm usage or storage | Permissible Weapons, Magazines, & Ammunition - Officer's inserted magazine was not fully loaded.                                                                                                                                |
| <b>Woodside, Dalton Robert      MPTC ID: 2706-2089      Certification Status: Expired      Current Agency: Unassociated Officer</b>                                                                              |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| <b>00006639</b>                                                                                                                                                                                                  | <b>5/28/2023</b>     | <b>Wareham Police Department</b>  | <b>23-4-IA</b>                    | <b>Resigned/Retired in Lieu of Discipline, Resigned/Retired in Lieu of Discipline</b>                                                                                                                                           |
| <b>Summary of <u>00006639</u></b>                                                                                                                                                                                |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| The Officer inappropriately shared official information.                                                                                                                                                         |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| A-00014366                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Conduct Unbecoming an Officer- Officer Dalton Woodside attended a gathering/party where at least two guests and likely more were known by him to be under the age twenty-one (21) while alcohol was present and being consumed. |
| A-00014368                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Dissemination of Official information- Officer Dalton Woodside disseminated confidential information about an arrestee/detainee and the transportation of that arrestee/detainee without approval.                              |
| <b>00006633</b>                                                                                                                                                                                                  | <b>5/24/2023</b>     | <b>Falmouth Police Department</b> | <b>23-4-IA</b>                    | <b>Resigned/Retired in Lieu of Discipline</b>                                                                                                                                                                                   |
| <b>Summary of <u>00006633</u></b>                                                                                                                                                                                |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| The Officer violated department policy by exercising poor judgment while off duty by improperly disclosing confidential information regarding an arrestee's transportation details without proper authorization. |                      |                                   |                                   |                                                                                                                                                                                                                                 |
| A-00011948                                                                                                                                                                                                       | Sustained            | Other Misconduct                  | Other / conduct unbecoming        | Employee attending drinking party with persons under age 21, took no action to stop or prevent underage consumption                                                                                                             |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                | <u>Incident Date</u> | <u>Reporting Agency</u>              | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                          | <u>Disposition</u>   | <u>Allegation Type</u>               | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                               |
| <b>Woodside, Dalton Robert</b> <b>MPTC ID: 2706-2089</b> <b>Certification Status: Expired</b> <b>Current Agency: Unassociated Officer</b>                    |                      |                                      |                                                                      |                                                                                                                         |
| A-00011949                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Disseminated confidential information about an arrestee/detainee and the transportation of that person without approval |
| <b>Woodson, Shane David</b> <b>MPTC ID: 2554-3031</b> <b>Certification Status: Certified</b> <b>Current Agency: Southbridge Police Department</b>            |                      |                                      |                                                                      |                                                                                                                         |
| <b>00002632</b>                                                                                                                                              | <b>12/31/1995</b>    | <b>Southbridge Police Department</b> |                                                                      | <b>Written Warning or Letter of Counseling</b>                                                                          |
| A-00004142                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                         |
| <b>Woodward, Richard Andrew</b> <b>MPTC ID: 9997-6319</b> <b>Certification Status: Certified</b> <b>Current Agency: Leominster Police Department</b>         |                      |                                      |                                                                      |                                                                                                                         |
| <b>00004309</b>                                                                                                                                              | <b>7/5/1999</b>      | <b>Leominster Police Department</b>  | <b>n/a</b>                                                           | <b>Written Reprimand</b>                                                                                                |
| A-00006089                                                                                                                                                   | Sustained            | Other Misconduct                     | Failure to respond to an incident according to established procedure |                                                                                                                         |
| <b>00004308</b>                                                                                                                                              | <b>11/10/1997</b>    | <b>Leominster Police Department</b>  | <b>n/a</b>                                                           | <b>Written Reprimand</b>                                                                                                |
| A-00006088                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           |                                                                                                                         |
| <b>Wosny, Anthony N</b> <b>MPTC ID: 6691-3345</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>                   |                      |                                      |                                                                      |                                                                                                                         |
| <b>00003879</b>                                                                                                                                              | <b>10/20/2021</b>    | <b>Massachusetts State Police</b>    | <b>H2021-0005</b>                                                    | <b>Loss of Time Off</b>                                                                                                 |
| A-00005632                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                 |
| <b>00003878</b>                                                                                                                                              | <b>1/24/2017</b>     | <b>Massachusetts State Police</b>    | <b>IAS2017-0007</b>                                                  | <b>Loss of Time Off</b>                                                                                                 |
| A-00005631                                                                                                                                                   | Sustained            | Other Misconduct                     | Other / conduct unbecoming                                           | Conduct                                                                                                                 |
| <b>Wosny, Mathew J</b> <b>MPTC ID: 9999-0831</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>                      |                      |                                      |                                                                      |                                                                                                                         |
| <b>00001289</b>                                                                                                                                              | <b>1/10/2019</b>     | <b>Boston Police Department</b>      | <b>IAD2019-0005</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                             |
| A-00002253                                                                                                                                                   | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alcohol in Police Facility                                                                                              |
| A-00002254                                                                                                                                                   | Sustained            | Other Misconduct                     | Alcohol or drug abuse                                                | Alcohol on Duty                                                                                                         |
| <b>Wright, Lisa M</b> <b>MPTC ID: 7657-9251</b> <b>Certification Status: Certified</b> <b>Current Agency: Norfolk County Sheriff's Office And Cor Center</b> |                      |                                      |                                                                      |                                                                                                                         |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                   | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>                                                                                                                | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                             | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>                                                                                                              | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                                  |
| Wright, Lisa M      MPTC ID: 7657-9251      Certification Status: Certified      Current Agency: Norfolk County Sheriff's Office And Cor Center |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| 00001290                                                                                                                                        | 8/31/2004            | Boston Police Department               | 14304                                                                                                                                  | Suspension, 6-29 days (DISCIPLINE WAS HELD IN ABEYANCE)                                                                                                                                                                                                                                                                    |
| A-00002255                                                                                                                                      | Sustained            | Other Misconduct                       | Other / conduct unbecoming                                                                                                             | Neg.Duty/Unreasonable Judge                                                                                                                                                                                                                                                                                                |
| A-00002256                                                                                                                                      | Sustained            | Other Misconduct                       | Improper processing of prisoners or property                                                                                           | Prisoner Inspection                                                                                                                                                                                                                                                                                                        |
| Wrisley, Jacob      MPTC ID: 5769-7974      Certification Status: Decertified      Current Agency: Unassociated Officer                         |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| 00010380                                                                                                                                        | 5/17/2021            | Bernardston Police Department          |                                                                                                                                        | Other (Officer retired or resigned to avoid discipline Officers statements provided to the investigator was proven to be false. I requested the selectboard to TERMINATE, they refused until processed through court. Investigation and Criminal Charges via MSP Detective Unit of the Franklin/Hampshire County Division) |
| A-00017741                                                                                                                                      | Other                | Criminal Conduct                       | Other criminal conduct                                                                                                                 | [REDACTED], Multiple                                                                                                                                                                                                                                                                                                       |
| <u>POST Discipline</u>                                                                                                                          |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| Date Of Order                                                                                                                                   | Case #               | Type                                   | Reason                                                                                                                                 |                                                                                                                                                                                                                                                                                                                            |
| 4/17/2025                                                                                                                                       | 00008914             | Decertified                            | Wrisley signed an agreement to be decertified due to eight felony convictions. The Commission voted to adopt the agreement on 4/17/25. |                                                                                                                                                                                                                                                                                                                            |
| Wyche, Michael Nathaniel      MPTC ID: 5190-8979      Certification Status: Certified      Current Agency: Fairhaven Police Department          |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| 00006623                                                                                                                                        | 6/14/2023            | Cambridge Police Department            | SI-2023-005                                                                                                                            | Written Reprimand                                                                                                                                                                                                                                                                                                          |
| Summary of 00006623                                                                                                                             |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| The officer was untruthful during a conversation with his Sergeant.                                                                             |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| A-00009631                                                                                                                                      | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness                                                                                                           | Violation of CPD rules and regulations- Ch. 2, section II paragraph O; General Duty Requirements- Speak the truth at all times                                                                                                                                                                                             |
| Wyman, Christopher Brent      MPTC ID: 9997-9224      Certification Status: Certified      Current Agency: Pembroke Police Department           |                      |                                        |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                            |
| 00002375                                                                                                                                        | 4/25/2021            | Pembroke Police Department             | IA-21-3810                                                                                                                             | Other, Retraining (Oral Reprimand)                                                                                                                                                                                                                                                                                         |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                      | <u>Incident Date</u> | <u>Reporting Agency</u>                    | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                | <u>Disposition</u>   | <u>Allegation Type</u>                     | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                                                                                                                                     |
| <b>Wyman, Christopher Brent</b> <b>MPTC ID: 9997-9224</b> <b>Certification Status: Certified</b> <b>Current Agency: Pembroke Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                                                                                                               |
| A-00003836                                                                                                                                         | Sustained            | Other Misconduct                           | Failure to respond to an incident according to established procedure | Failure to supervise                                                                                                                                                                                                                                          |
| <b>Wynne, Ryan M</b> <b>MPTC ID: 9999-6980</b> <b>Certification Status: Certified</b> <b>Current Agency: Boston Police Department</b>              |                      |                                            |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00010948</b>                                                                                                                                    | <b>2/10/2023</b>     | <b>Boston Police Department</b>            | <b>IAD2023-0072</b>                                                  | <b>Other (Oral Reprimand)</b>                                                                                                                                                                                                                                 |
| A-00018948                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           | Neglect of Duty/Unreasonable Judgement (2 counts) - Officer left tour of duty early on two occasions to care for a family member. Officer should have known to stay for the duration of his shift if he was not going to assist with an ailing family member. |
| <b>00001291</b>                                                                                                                                    | <b>3/4/2020</b>      | <b>Boston Police Department</b>            | <b>IAD2020-0081</b>                                                  | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                                   |
| A-00002257                                                                                                                                         | Sustained            | Other Misconduct                           | Motor vehicle accident, unsafe operation, or damage                  | Emergency Driving Weather & Environmental Conditions                                                                                                                                                                                                          |
| <b>Wynter, Assagi A</b> <b>MPTC ID: 2195-8404</b> <b>Certification Status: Certified</b> <b>Current Agency: Hamilton Police Department</b>         |                      |                                            |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00013368</b>                                                                                                                                    | <b>1/2/2026</b>      | <b>Hamilton Police Department</b>          | <b>Pending Agency IA Crea</b>                                        | <b>Suspension, 1-5 days (1 Day Unpaid Suspension)</b>                                                                                                                                                                                                         |
| A-00022872                                                                                                                                         | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Off. Wynter was observed sleeping while on duty in his assigned cruiser by Lt. Achadinha.                                                                                                                                                                     |
| A-00022885                                                                                                                                         | Sustained            | Other Misconduct                           | Non-Minor Policy Violation                                           | Violation of Department rule/policy - Incompetence                                                                                                                                                                                                            |
| <b>00001334</b>                                                                                                                                    | <b>7/31/2022</b>     | <b>Boston University Police Department</b> | <b>2022-02</b>                                                       | <b>Written Reprimand</b>                                                                                                                                                                                                                                      |
| A-00002332                                                                                                                                         | Sustained            | Other Misconduct                           | Other / conduct unbecoming                                           |                                                                                                                                                                                                                                                               |
| <b>Xiarhos, Alexander J</b> <b>MPTC ID: 9999-5006</b> <b>Certification Status: Certified/SRO</b> <b>Current Agency: Yarmouth Police Department</b> |                      |                                            |                                                                      |                                                                                                                                                                                                                                                               |
| <b>00003354</b>                                                                                                                                    | <b>10/28/2016</b>    | <b>Yarmouth Police Department</b>          | <b>PSI102816</b>                                                     | <b>Suspension, 1-5 days, Loss of Time Off, Retraining</b>                                                                                                                                                                                                     |
| A-00004977                                                                                                                                         | Sustained            | Criminal Conduct                           | [Redacted]                                                           | [Redacted]                                                                                                                                                                                                                                                    |
| <b>Xu, Jian Yi</b> <b>MPTC ID: 9999-0686</b> <b>Certification Status: Certified</b> <b>Current Agency: Billerica Police Department</b>             |                      |                                            |                                                                      |                                                                                                                                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                           | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                     | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                              |
| <b>Xu, Jian Yi      MPTC ID: 9999-0686      Certification Status: Certified      Current Agency: Billerica Police Department</b>        |                      |                                    |                            |                                                                                                                                                                                                                                                        |
| <b>00010693</b>                                                                                                                         | <b>9/1/2023</b>      | <b>Billerica Police Department</b> | <b>24-00001</b>            | <b>Retraining, Other (Officer to attend Sexual and Workplace Harassment training., Officer to be removed from the detail list for 10 days to be served 2 days per week over a 5-week period.)</b>                                                      |
| A-00018335                                                                                                                              | Sustained            | Other Misconduct                   | Harassment                 | Violation of BPD Policy ADM-02 Harassment- [REDACTION] allegations of several instances of workplace and sexual harassment by Officer Xu on the course of months/years. Officer Xu would make unwanted, inappropriate and offensive comments.          |
| A-00018366                                                                                                                              | Sustained            | Other Misconduct                   | Harassment                 | Violation of BPD Policy ADM-03 Workplace Harassment- [REDACTION] allegations of several instances of workplace and sexual harassment by Officer Xu on the course of months/years. Officer Xu would make unwanted, inappropriate and offensive comments |
| <b>00010690</b>                                                                                                                         | <b>12/23/2024</b>    | <b>Billerica Police Department</b> | <b>25-00004</b>            | <b>Suspension, 1-5 days, Other (Temporarily removed from detail list, Removed from details for 3 months.)</b>                                                                                                                                          |
| A-00018333                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Complainant states that Officer made numerous unwanted sexual advances towards his ex-girlfriend                                                                                                                                                       |
| A-00018885                                                                                                                              | Sustained            | Other Misconduct                   | Non-Minor Policy Violation | Section D. CONFLICT OF INTEREST; Use of Official Position - Officer Xu used his position to create a text relationship with a victim from a service call he reported to.                                                                               |
| <b>Yakavonis, Joseph P      MPTC ID: 9994-5994      Certification Status: Certified      Current Agency: Abington Police Department</b> |                      |                                    |                            |                                                                                                                                                                                                                                                        |
| <b>00009609</b>                                                                                                                         | <b>11/2/2015</b>     | <b>Hanson Police Department</b>    | <b>2015-4</b>              | <b>Not Applicable (Officer retired or resigned to avoid discipline)</b>                                                                                                                                                                                |
| A-00016081                                                                                                                              | Other                | Other Misconduct                   | Other / conduct unbecoming | Sexual Harassment                                                                                                                                                                                                                                      |
| <b>00009608</b>                                                                                                                         | <b>8/16/2015</b>     | <b>Hanson Police Department</b>    | <b>2015-03</b>             | <b>Suspension, 1-5 days</b>                                                                                                                                                                                                                            |
| A-00016080                                                                                                                              | Sustained            | Other Misconduct                   | Other / conduct unbecoming | Conduct unbecoming                                                                                                                                                                                                                                     |



## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                             | <u>Incident Date</u> | <u>Reporting Agency</u>                | <u>Agency IA Number</u>      | <u>Discipline (not administered reason)</u>                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                       | <u>Disposition</u>   | <u>Allegation Type</u>                 | <u>Allegation Subtype</u>    | <u>Allegation Details</u>                                                                                                                  |
| <b>Yakovonis, Joseph P      MPTC ID: 9994-5994      Certification Status: Certified      Current Agency: Abington Police Department</b>   |                      |                                        |                              |                                                                                                                                            |
| <b>00009607</b>                                                                                                                           | <b>10/1/2013</b>     | <b>Hanson Police Department</b>        | <b>APD</b>                   | <b>Suspension, 6-29 days</b>                                                                                                               |
| A-00016079                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conflict of Interest                                                                                                                       |
| <b>Yalmokas, Kevin J      MPTC ID: 9994-5995      Certification Status: Certified      Current Agency: Boston Police Department</b>       |                      |                                        |                              |                                                                                                                                            |
| <b>00001292</b>                                                                                                                           | <b>7/29/2008</b>     | <b>Boston Police Department</b>        | <b>I2008-099</b>             | <b>Suspension, 30+ days (DISCIPLINE WAS HELD IN ABEYANCE)</b>                                                                              |
| A-00002258                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Neg.Duty/Unreasonable Judge                                                                                                                |
| A-00002259                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Conduct Unbecoming                                                                                                                         |
| A-00002260                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Other form of untruthfulness | Untruthfulness                                                                                                                             |
| A-00002261                                                                                                                                | Sustained            | Truthfulness or Professional Integrity |                              | Harassment Policy                                                                                                                          |
| <b>Yancey, Gary Corbett      MPTC ID: 9997-6160      Certification Status: Certified      Current Agency: Lawrence Police Department</b>  |                      |                                        |                              |                                                                                                                                            |
| <b>00007228</b>                                                                                                                           | <b>2/26/2002</b>     | <b>Lawrence Police Department</b>      | <b>Pending</b>               | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00010373                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   | Charged w/ [Redacted]                                                                                                                      |
| <b>00004582</b>                                                                                                                           | <b>4/29/2003</b>     | <b>Lawrence Police Department</b>      | <b>NA</b>                    | <b>Suspension, 1-5 days</b>                                                                                                                |
| A-00006646                                                                                                                                | Sustained            | Other Misconduct                       | Other / conduct unbecoming   |                                                                                                                                            |
| <b>Yandle, Brian F      MPTC ID: 9997-2226      Certification Status: Certified      Current Agency: Boston Police Department</b>         |                      |                                        |                              |                                                                                                                                            |
| <b>00010000</b>                                                                                                                           | <b>2/15/2022</b>     | <b>Boston Police Department</b>        | <b>IAD2024-0314</b>          | <b>Other (Oral Reprimand)</b>                                                                                                              |
| A-00016838                                                                                                                                | Sustained            | Truthfulness or Professional Integrity | Submitting false timesheets  | Detail Card                                                                                                                                |
| <b>Yanovitch, Amanda Marie      MPTC ID: 7063-1838      Certification Status: Certified      Current Agency: Malden Police Department</b> |                      |                                        |                              |                                                                                                                                            |
| <b>00007533</b>                                                                                                                           | <b>1/4/2024</b>      | <b>Malden Police Department</b>        | <b>24-01</b>                 | <b>Other, Retraining (Verbal Warning, Remedial training in the areas of handcuffing. OC Spray, prisoner transport and report writing.)</b> |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                                                                                                                      |
| <b>Yanovitch, Amanda Marie      MPTC ID: 7063-1838    Certification Status: Certified    Current Agency: Malden Police Department</b>                                      |                      |                                    |                                                                      |                                                                                                                                                |
| <b>Summary of <u>00007533</u></b>                                                                                                                                          |                      |                                    |                                                                      |                                                                                                                                                |
| The Officer was reprimanded for a policy violation stemming from the arrest and booking of a combative subject.                                                            |                      |                                    |                                                                      |                                                                                                                                                |
| A-00012994                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct unbecoming                                           | Transport Policy Violation                                                                                                                     |
| <b>Yee, Phillip Daniel      MPTC ID: 9997-2439    Certification Status: Restricted    Current Agency: Unassociated Officer</b>                                             |                      |                                    |                                                                      |                                                                                                                                                |
| <b>00006590</b>                                                                                                                                                            | <b>5/30/2023</b>     | <b>Braintree Police Department</b> | <b>2023-05-NCC</b>                                                   | <b>Demotion</b>                                                                                                                                |
| <b>Summary of <u>00006590</u></b>                                                                                                                                          |                      |                                    |                                                                      |                                                                                                                                                |
| The Sergeant failed to act or intervene after becoming aware of an individual in distress and failed to address the dangerous situation which placed others in harm's way. |                      |                                    |                                                                      |                                                                                                                                                |
| A-00009598                                                                                                                                                                 | Sustained            | Other Misconduct                   | Failure to respond to an incident according to established procedure | Policy Violation: Domestic Violence Policy                                                                                                     |
| A-00012767                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct Unbecoming                                           | Policy Violation: Neglect of Duty. Officer failed to search subject at a call for service, even though he was warned the subject may be armed. |
| A-00012768                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct Unbecoming                                           | Policy Violation: Judgement                                                                                                                    |
| A-00012769                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct Unbecoming                                           | Policy Violation: Attention to Duty                                                                                                            |
| A-00012770                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct Unbecoming                                           | Policy Violation: Conduct Unbecoming of an officer                                                                                             |
| A-00012771                                                                                                                                                                 | Sustained            | Other Misconduct                   | Other / conduct Unbecoming                                           | Policy Violation: Mental Health policy                                                                                                         |
| <b>00001386</b>                                                                                                                                                            | <b>2/1/2020</b>      | <b>Braintree Police Department</b> | <b>2020-03-NCM</b>                                                   | <b>Suspension, 1-5 days</b>                                                                                                                    |
| A-00002449                                                                                                                                                                 | Sustained            | Other Misconduct                   |                                                                      |                                                                                                                                                |
| <b>Yee, Timothy J      MPTC ID: 9996-2881    Certification Status: Certified    Current Agency: Brookline Police Department</b>                                            |                      |                                    |                                                                      |                                                                                                                                                |
| <b>00005742</b>                                                                                                                                                            | <b>4/22/2011</b>     | <b>Brookline Police Department</b> | <b>2011-6</b>                                                        | <b>Written Reprimand</b>                                                                                                                       |
| A-00008448                                                                                                                                                                 | Sustained            | Other Misconduct                   | Improper firearm usage or storage                                    | improper storage of firearm                                                                                                                    |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>   | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>    | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                                                                      |
| Young, Jeffrey Philip      MPTC ID: 9997-3602      Certification Status: Restricted      Current Agency: Unassociated Officer |                      |                           |                                              |                                                                                                                                                                                                                                                                |
| 00010475                                                                                                                      | 1/30/2025            | Concord Police Department | 25-02-IA                                     | Suspension, 1-5 days (The discipline was a three (3) day suspension. The Sergeant is not allowed to work any overtime or details eight (8) hours before or eight (8) hours after on the day(s) that the suspension is being served.)                           |
| A-00018752                                                                                                                    | Sustained            | Other Misconduct          | Improper processing of prisoners or property | Property, Care and Custody of: The Sergeant submitted Inaccurate Information into an official record keeping log. Specifically, The Concord Police Department Inventory Tracking Report for Incident #23-25057-OF.                                             |
| A-00018753                                                                                                                    | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Conduct Unbecoming: The Sergeant submitted Inaccurate Information into an official record keeping log. Specifically, The Concord Police Department Inventory Tracking Report for Incident #23-25057-OF.                                                        |
| A-00018754                                                                                                                    | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Incompetence - The Sergeant submitted Inaccurate Information into an official record keeping log. Specifically, The Concord Police Department Inventory Tracking Report for Incident #23-25057-OF.                                                             |
| A-00018757                                                                                                                    | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | The sergeant violated the CPD's Policies, Procedures, Rules, and Regulations during his interview with the investigator, regarding his actions by providing inaccurate information about his handling of evidence collected by the CPD.                        |
| A-00018758                                                                                                                    | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Incompetence: The Sergeant violated the CPS's Policies, Procedures, Rules, and Regulations during his interview with this Investigator, regarding his actions by providing inaccurate information about his handling of evidence related collected by the CPD. |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                              | <u>Incident Date</u> | <u>Reporting Agency</u>   | <u>Agency IA Number</u>                      | <u>Discipline (not administered reason)</u>                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                        | <u>Disposition</u>   | <u>Allegation Type</u>    | <u>Allegation Subtype</u>                    | <u>Allegation Details</u>                                                                                                                                                                                   |
| <b>Young, Jeffrey Philip</b> <b>MPTC ID: 9997-3602</b> <b>Certification Status: Restricted</b> <b>Current Agency: Unassociated Officer</b> |                      |                           |                                              |                                                                                                                                                                                                             |
| 00010184                                                                                                                                   | 10/30/2024           | Concord Police Department | 25-01-IA                                     | Reassignment (Sergeant Young's reprimand consisted of his removal as the Detective Sergeant and Evidence Officer for the Department. He has been reassigned to the Patrol Division as a Patrol Supervisor.) |
| <b>Summary of 00010184</b>                                                                                                                 |                      |                           |                                              |                                                                                                                                                                                                             |
| The Sergeant Detective violated policy by improperly destroying property/evidence that was not eligible for destruction.                   |                      |                           |                                              |                                                                                                                                                                                                             |
| A-00017279                                                                                                                                 | Sustained            | Other Misconduct          | Improper processing of prisoners or property | Detective Sergeant destroyed three firearms out of without properly checking and re-checking that those firearms were in fact eligible for destruction.                                                     |
| A-00018563                                                                                                                                 | Sustained            | Other Misconduct          | Minor Policy Violation                       | Failure to secure and properly verify that the seized firearms in possession of the Department were properly accounted for and deemed eligible for destruction.                                             |
| A-00018564                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Detective Sergeant did not exercise proper judgement in his handling of the firearms destruction. Detective Sergeant's inattention to detail resulted in the firearms being mistakenly destroyed.           |
| <b>Youssef, Pedro H</b> <b>MPTC ID: 4206-8996</b> <b>Certification Status: Certified</b> <b>Current Agency: Saugus Police Department</b>   |                      |                           |                                              |                                                                                                                                                                                                             |
| 00007596                                                                                                                                   | 9/13/2023            | Saugus Police Department  | IA 23-5                                      |                                                                                                                                                                                                             |
| <b>Summary of 00007596</b>                                                                                                                 |                      |                           |                                              |                                                                                                                                                                                                             |
| The Officer posted an offensive bulletin in the police station.                                                                            |                      |                           |                                              |                                                                                                                                                                                                             |
| A-00013518                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Violation of Saugus Police Department Rules & Regulations Rule 8.01; Public Criticism                                                                                                                       |
| A-00013519                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Violation of Saugus Police Department Rules & Regulations Rule 8.03; Courtesy                                                                                                                               |
| A-00013520                                                                                                                                 | Sustained            | Other Misconduct          | Other / conduct unbecoming                   | Violation of Saugus Policy- 1. ADM-045 Email, Internet, Department Computers & Data Security                                                                                                                |

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| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>           | <u>Agency IA Number</u>    | <u>Discipline (not administered reason)</u>                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>            | <u>Allegation Subtype</u>  | <u>Allegation Details</u>                                                                                                                                                                                                                                                                                       |
| <b>Youssef, Pedro H      MPTC ID: 4206-8996      Certification Status: Certified      Current Agency: Saugus Police Department</b>             |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                 |
| A-00013521                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Violation of Saugus Police Department Rules and Regulations rule 5.02; Conduct Unbecoming                                                                                                                                                                                                                       |
| <b>Zielenski, Mark Francis      MPTC ID: 9997-4329      Certification Status: Certified      Current Agency: Everett Police Department</b>     |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                 |
| 00005455                                                                                                                                       | 3/28/2019            | Everett Police Department         | FN2019-0010                | Demotion, Suspension, 6-29 days (80 hour suspension. Was included in the final agreement between Sgt. Zielinski and the city of Everett, 40 hour suspension without pay, and forfeiture of 40 hours vacation.)                                                                                                  |
| A-00007993                                                                                                                                     | Sustained            | Criminal Conduct                  | Other criminal conduct     |                                                                                                                                                                                                                                                                                                                 |
| A-00007994                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming |                                                                                                                                                                                                                                                                                                                 |
| <b>Zimmer, Edward Earl      MPTC ID: 9997-8725      Certification Status: Certified      Current Agency: North Attleboro Police Department</b> |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                 |
| 00002316                                                                                                                                       | 8/1/2014             | North Attleboro Police Department |                            | Written Reprimand                                                                                                                                                                                                                                                                                               |
| A-00003753                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Abuse of sick time                                                                                                                                                                                                                                                                                              |
| 00002315                                                                                                                                       | 8/1/2014             | North Attleboro Police Department |                            | Loss of Time Off                                                                                                                                                                                                                                                                                                |
| A-00003752                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Sleeping on duty                                                                                                                                                                                                                                                                                                |
| <b>Zingali, Douglas Scott      MPTC ID: 9997-9857      Certification Status: Certified      Current Agency: Revere Police Department</b>       |                      |                                   |                            |                                                                                                                                                                                                                                                                                                                 |
| 00007592                                                                                                                                       | 9/12/2023            | Revere Police Department          | IA2023-004                 | Retraining, Other, Other (The city should require training on topics including but not limited to, professional conduct and respectful communications, while on duty, Verbal reprimand for conduct unbecoming an officer and discourtesy, The City should require Sgt. Zingali to attend Supervisory Training.) |
| A-00019074                                                                                                                                     | Sustained            | Other Misconduct                  | Other / conduct unbecoming | Officer failed to control his anger or exercise discretion in engaging in conduct that was discourteous and rude with a member of the public and another officer.                                                                                                                                               |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                  | <u>Incident Date</u> | <u>Reporting Agency</u>            | <u>Agency IA Number</u>                             | <u>Discipline (not administered reason)</u>                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Allegation #</u>                                                                                                                            | <u>Disposition</u>   | <u>Allegation Type</u>             | <u>Allegation Subtype</u>                           | <u>Allegation Details</u>                                                                                                                                                                                           |
| <b>Zingali, Douglas Scott      MPTC ID: 9997-9857      Certification Status: Certified      Current Agency: Revere Police Department</b>       |                      |                                    |                                                     |                                                                                                                                                                                                                     |
| A-00019075                                                                                                                                     | Sustained            | Other Misconduct                   | Minor Policy Violation                              | Officer failed to control his anger or exercise discretion in engaging in conduct that was discourteous and rude with a member of the public and another officer.                                                   |
| <b>Ziniti, Brian Christopher      MPTC ID: 9999-8038      Certification Status: Certified      Current Agency: Hopkinton Police Department</b> |                      |                                    |                                                     |                                                                                                                                                                                                                     |
| <b>00013464</b>                                                                                                                                | <b>2/6/2026</b>      | <b>Hopkinton Police Department</b> | <b>2025-003</b>                                     | <b>Suspension, 1-5 days, Retraining (3 day suspension, 1 to service, 2 held in abeyance for 1 year., 4 online driver training courses required before returning to duty)</b>                                        |
| A-00022974                                                                                                                                     | Sustained            | Other Misconduct                   | Motor vehicle accident, unsafe operation, or damage | Officer did not come to a full stop and did not proceed with caution and due regard through the intersection                                                                                                        |
| A-00023367                                                                                                                                     | Sustained            | Other Misconduct                   | Conformance to Laws                                 | December 26th, 2026- Sgt. Admits to not wearing a seatbelt in violation on General Order 4901                                                                                                                       |
| A-00023368                                                                                                                                     | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | December 26th, 2026- Employees shall operate department vehicles carefully, obeying all laws and department regulations.                                                                                            |
| A-00023369                                                                                                                                     | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | January 20th, 2026- Employees shall operate department vehicles carefully, obeying all laws and department regulations. Officer struck a trash can on the side of the road, causing damage.                         |
| A-00023370                                                                                                                                     | Sustained            | Other Misconduct                   | Non-Minor Policy Violation                          | February 6th, 2026- Employees shall operate department vehicles carefully, obeying all laws and department regulations. Officer struck a vehicle at the entrance of the station and caused damage to both vehicles. |
| A-00023371                                                                                                                                     | Sustained            | Other Misconduct                   | Conformance to Laws                                 | February 6th, 2026- Failure to yield to oncoming traffic                                                                                                                                                            |
| <b>Zirpolo, Brenda Diane      MPTC ID: 6637-3528      Certification Status: Certified      Current Agency: Northeastern University</b>         |                      |                                    |                                                     |                                                                                                                                                                                                                     |
| <b>00004726</b>                                                                                                                                | <b>3/27/2021</b>     | <b>Northeastern University</b>     | <b>NUPDI21008</b>                                   | <b>Suspension, 1-5 days, Other</b>                                                                                                                                                                                  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <a href="#">POST #</a>                                                                                                                                                                                    | <a href="#">Incident Date</a> | <a href="#">Reporting Agency</a> | <a href="#">Agency IA Number</a>                                     | <a href="#">Discipline (not administered reason)</a>                                                                               |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|--|
| <a href="#">Allegation #</a>                                                                                                                                                                              | <a href="#">Disposition</a>   | <a href="#">Allegation Type</a>  | <a href="#">Allegation Subtype</a>                                   | <a href="#">Allegation Details</a>                                                                                                 |  |
| Zirpolo, Brenda Diane      MPTC ID: 6637-3528      Certification Status: Certified      Current Agency: Northeastern University                                                                           |                               |                                  |                                                                      |                                                                                                                                    |  |
| A-00006841                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                                           |                                                                                                                                    |  |
| Zollo, John D      MPTC ID: 9998-9120      Certification Status: Certified      Current Agency: Springfield Police Department                                                                             |                               |                                  |                                                                      |                                                                                                                                    |  |
| 00003075                                                                                                                                                                                                  | 9/1/2003                      | Springfield Police Department    | PIE#03-044                                                           | Retraining                                                                                                                         |  |
| A-00004587                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Failure to respond to an incident according to established procedure |                                                                                                                                    |  |
| 00003074                                                                                                                                                                                                  | 3/22/2013                     | Springfield Police Department    | SO#13-028                                                            | Retraining                                                                                                                         |  |
| A-00004586                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Motor vehicle accident, unsafe operation, or damage                  |                                                                                                                                    |  |
| 00003073                                                                                                                                                                                                  | 3/7/2003                      | Springfield Police Department    | SO#03-076                                                            | Retraining                                                                                                                         |  |
| A-00004585                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                                           |                                                                                                                                    |  |
| Zorzi, Paul Julio      MPTC ID: 9997-8992      Certification Status: Certified      Current Agency: Norwood Police Department                                                                             |                               |                                  |                                                                      |                                                                                                                                    |  |
| 00010525                                                                                                                                                                                                  | 1/13/2025                     | Norwood Police Department        | 25-01                                                                | Written Reprimand, Retraining                                                                                                      |  |
| Summary of 00010525                                                                                                                                                                                       |                               |                                  |                                                                      |                                                                                                                                    |  |
| Officer failed to identify himself when asked by a member of the public and made several remarks that could be perceived as condescending and disrespectful, in violation of several Norwood PD policies. |                               |                                  |                                                                      |                                                                                                                                    |  |
| A-00018000                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Other / conduct unbecoming                                           | Conduct Unbecoming                                                                                                                 |  |
| A-00018273                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Minor Policy Violation                                               | Discourtesy                                                                                                                        |  |
| A-00018274                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Non-Minor Policy Violation                                           | Police Identification: Officer did not identify himself when requested                                                             |  |
| Zupkofska, David Russell      MPTC ID: 9997-9460      Certification Status: Certified      Current Agency: Quincy Police Department                                                                       |                               |                                  |                                                                      |                                                                                                                                    |  |
| 00004794                                                                                                                                                                                                  | 2/2/2011                      | Quincy Police Department         | IA2011-0002                                                          | 1-5 day suspension (Discipline was modified after arbitration to a 1-day suspension.)                                              |  |
| A-00006921                                                                                                                                                                                                | Sustained                     | Other Misconduct                 | Non-Minor Policy Violation                                           | Policy Violation of General Order 91-20 Section 23.0 Personal Conduct - performing a function inconsistent with a doctor's orders. |  |

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## Sustained Allegations and Disciplinary Actions by Officer

| <u>POST #</u>                                                                                                                                 | <u>Incident Date</u> | <u>Reporting Agency</u>             | <u>Agency IA Number</u>                                              | <u>Discipline (not administered reason)</u>    |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| <u>Allegation #</u>                                                                                                                           | <u>Disposition</u>   | <u>Allegation Type</u>              | <u>Allegation Subtype</u>                                            | <u>Allegation Details</u>                      |
| <b>Zych, Mark</b> <b>MPTC ID: 0499-7924</b> <b>Certification Status: Certified</b> <b>Current Agency: Massachusetts State Police</b>          |                      |                                     |                                                                      |                                                |
| <b>00005175</b>                                                                                                                               | <b>8/16/2011</b>     | <b>Massachusetts State Police</b>   | <b>H2011-0039</b>                                                    | <b>Loss of Time Off</b>                        |
| A-00007550                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | Dissemination of Information                   |
| A-00007551                                                                                                                                    | Sustained            | Other Misconduct                    | Other / conduct unbecoming                                           | CJIS Violation                                 |
| <b>Zylyftari, Marjus</b> <b>MPTC ID: 4766-6315</b> <b>Certification Status: Certified</b> <b>Current Agency: Leominster Police Department</b> |                      |                                     |                                                                      |                                                |
| <b>00004311</b>                                                                                                                               | <b>3/5/2022</b>      | <b>Leominster Police Department</b> | <b>22-5-IA</b>                                                       | <b>Written Reprimand</b>                       |
| A-00006091                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                |
| <b>00004310</b>                                                                                                                               | <b>7/2/2021</b>      | <b>Leominster Police Department</b> | <b>n/a</b>                                                           | <b>Written Warning or Letter of Counseling</b> |
| A-00006090                                                                                                                                    | Sustained            | Other Misconduct                    | Failure to respond to an incident according to established procedure |                                                |

### Disciplinary Record - Notice and Disclaimer

These documents provide disciplinary record information for all law enforcement officers. Instructions that the POST Commission provided to law enforcement agencies for submitting this information can be found here: <https://www.mass.gov/info-details/disciplinary-record-resubmission>. Please note that certain data may not be included because of a pending or active investigation, or because it needs to be further validated. Furthermore, in publishing officer disciplinary information, the POST Commission redacted information that may be confidential by law.

The POST Commission strives to report complete and accurate information to the public. However, the POST Commission generally relied on information submitted by law enforcement agencies for purposes of publication. There may be some remaining errors, including typographical errors, inconsistencies, omissions, or other defects, that may be attributable to such agencies. Therefore, the Commission cannot guarantee the complete accuracy of the data contained in these disciplinary records. Nor can the Commission guarantee that the status of a particular officer or investigation has not changed since the data was submitted.

The POST Commission may update these records without notice to the public.